

Medical Exams for Personnel

Good health is important to job performance. School bus drivers must maintain a valid CDL physical to perform their duties as required by law or medical opinion. This physical will be completed before driving with students and kept current as directed by DOT certified physician.

The cost of bus driver renewal physicals will be paid by the school district if completed by Tri-State occupational Health. A driver may use their personal physician as long as they are certified to conduct DOT physicals. If another personal physician is used, charges will be covered at the driver's expense, not the district.

School bus drivers are also covered by Federal Motor Carriers Safety Administration Drug and Alcohol policies. Drivers must follow rules for pre-employment, quarterly random, post-accident, reasonable suspicion and return to duty testing for drugs and alcohol. Refer to board policy #7112 for details.

Employees whose physical or mental health, in the judgment of the administration, may be in doubt will submit to additional examinations to the extent job-related and consistent with business necessity, when requested to do so, at the expense of the school district.

The district will comply with occupational safety and health requirements as applicable to its employees in accordance with law.

The requirements stated in the master contract between employees in that certified collective bargaining unit and the board regarding physical examinations of such employees are followed.

Adopted: August 12, 1968
Reviewed: March 26, 2013
Revised: October 10, 2016
Revised: October 11, 2021