Chapter 4: PERSONNEL 4313

Section 4: SALARIES AND BENEFITS

## **Family Medical Leave Act**

Unpaid family and medical leave will be granted up to 12 weeks in a 12 month period to assist employees in balancing family and work life. Requests for family and medical leave shall be made to the superintendent or designee.

Employees may be allowed to substitute paid leave for unpaid family and medical leave by meeting the requirements set out in the family and medical leave administrative rules. Employees eligible for family and medical leave must comply with the family and medical leave administrative rules prior to starting family and medical leave.

Adopted: November 10, 1997 Reviewed: November 29, 2007 Reviewed: March 26, 2013 Revised: September 9, 2019