

### **Recognition of Unions**

The Board of Education of the Dubuque Community School District recognizes the following organizations as exclusive bargaining representatives of their employees.

1. Dubuque Education Association
  - a. Teachers
  - b. Custodians
2. International Brotherhood of Teamsters, Local 120
  - a. Food Service Employees
  - b. Bus Drivers/Bus Attendants
  - c. Mechanics and Truck Drivers
3. Carpenter's Local #678
  - a. Maintenance Employees

Adopted: September 21, 1970  
Revised: May 13, 2013  
Revised: April 9, 2018  
Revised: January 8, 2024