

**Gifts to Public Officials and School District Employees**

All officers and employees of the Dubuque Community Schools, their spouses and dependent children, covered under Chapter 68B of the Iowa Code are prohibited from accepting gifts or a series of gifts from a “restricted donor”, in any one calendar day, valued at \$3.00 or more. “Restricted donor” is defined in Iowa Code, Chapter 68B.

It is the responsibility of each officer or employee to know when it is appropriate to accept or reject gifts or honorariums.

Adopted: May 9, 1988  
Reviewed: May 22, 2012  
Reviewed: November 13, 2017  
Reviewed: May 8, 2023