## Chapter 3: ADMINISTRATION Section 1: ADMINISTRATION COUNCIL

## **Superintendent Contract and Contract Nonrenewal**

The length of the contract for employment between the superintendent and the Board is determined by the Board. The contract will begin on July 1 and end on June 30. The contract will state the terms of employment and shall not exceed three years.

The first three consecutive years of a contract issued to a newly employed superintendent is considered a probationary period. The probationary period may be extended for an additional year. In the event of termination of a probationary or non-probationary contract, the Board will afford the superintendent appropriate due process, as required by law. The superintendent and Board may mutually agree to terminate the superintendent's contract at any time.

It is the responsibility of the Board to provide the contract for the superintendent. The Board may issue a temporary and nonrenewable contract in accordance with law.

If the superintendent wishes to resign, to be released from a contract, or to retire, the superintendent must comply with applicable law and board policies.