

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
2300 Chaney Road

REGULAR MEETING January 11, 2021 5:30 p.m.
--

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Annual Meeting – December 14, 2020 (p. 5-7)
- V. Board Salutes
- VI. Public Input – Return to Learn
 - A. Return to Learn Update (p. 8-15)
 - B. Public Comment
 - 1. Tammy Duehr, DEA President
- VII. Visitors and Open Forum (p. 16)
- VIII. Consent Agenda (p. 17)
 - A. Treasurer’s Report (p. 18)
 - B. Listing of Accounts Payable (p. 19-28)
 - C. Facilities/Support Services Committee
 - 1. Minutes of January 4, 2021 (p. 29-31)
 - 2. Personnel Report (p. 32-35)
 - 3. Professional Service/Purchase Contracts (p. 36)
 - 4. Special Education Students (p. 37)
 - 5. PMIC General Education Students (p. 38)
 - D. Educational Programs/Policy Committee
 - 1. Minutes of January 5, 2021 (p. 39-40)
 - 2. Policy #3503 – Superintendent Evaluation (p. 41-44)
 - 3. Policy #4617 – Student/Staff Inventions and Intellectual Property (p. 45-46)
 - 4. Policy #5305 – Participation Code for Activities (p. 47-52)
 - 5. Policy #8010 – Transfer of Inactive Funds (p. 53)
 - 6. Policy #8100 – Advance Payments and Discounted Bills (p. 54)
 - E. Teacher Quality Committee
 - F. Senior High School Core Planning Group
 - G. Equity Committee
 - H. Activities Council
- IX. Facilities/Support Services Committee Report – K. Parks (p. 55)
 - A. Approve Request to SBRC for Modified Supplemental Amount and Supplemental Aid for 2021-2022 Dropout Prevention Program (p. 56)
 - B. Approve Final Acceptance of the Alta Vista Campus Vocational Technology Building Addition Project and Authorize Payment of Final Project Costs to Conlon Construction Co. (p. 57-59)

- C. Tentatively Approve Plans, Specifications, Form of Contract and Estimate of Total Cost for the Senior Addition and Renovations Project-Phase 2 and Set the Date, Time and Location for Public Hearing (p. 60-62)
- D. Tentatively Approve Plans, Specifications, Form of Contract and Estimate of Total Cost for the Central Kitchen Oven Replacement Project and Set the Date, Time and Location for Public Hearing (p. 63-65)
- E. Tentatively Approve Plans, Specifications, Form of Contract and Estimate of Total Cost for the Kennedy Playground Improvements Project and Set the Date, Time and Location for Public Hearing (p. 66-69)
- F. Approve a 50% Refund for First Semester Transportation Pay Rides
- G. Approve Quarterly Budget Report (p. 70-77)

- X. Educational Programs/Policy Committee Report – A. Sainci (p. 78)
 - A. Approve Extension of Families First Coronavirus Response Act Employer Paid Leave

- XI. New Business (p. 79)
 - A. Approve Martin Luther King Jr. Proclamation (p. 80)
 - B. Consider Further Disciplinary Action (p. 81-84)

- XI. Board Member or Administrative Issues (non-agenda items)

- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

- ✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the annual meeting on December 14, 2020, as submitted

DUBUQUE COMMUNITY SCHOOL DISTRICT
Annual Board Meeting
December 14, 2020

President Ryan called the meeting to order at 5:32 p.m. at the Forum with the following members present in person: Donohue, Prochaska, Ryan, Wittman. Present via Zoom: Bradley, Parks, Sainci. Additional officers of the Board present: Kelleher, Lucas, Rheingans.

The pledge of allegiance was recited.

Moved (Wittman) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the minutes of the regular meeting on November 9, 2020, as submitted. Motion carried 7-0.

Moved (Prochaska) and seconded (Wittman) to receive and file proof of publication of Notice of Public Hearing on the proposed 2021-2022 and 2022-2023 school calendars and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

With no one wishing to speak, it was moved (Prochaska) and seconded (Wittman) to approve the 2021-2022 and 2022-2023 school calendars as presented. Motion carried 7-0.

Board Salutes

- Hempstead & Senior High School All-State Musicians
- District Technology Team for working diligently to prepare and distribute laptops to students in grades 2-5
- Richard Szydlowski for constructing at-home desks that can be provided to students in need of them
- Deepest condolences to the family of Steve Hodge. Mr. Hodge served on the school board from 1999-2005

Moved (Wittman) and seconded (Prochaska) to suspend the rules of order and go into open forum. Motion carried 7-0.

Allison Kaune addressed the Board, representing the Educational Justice Group advocating for equitable, just and integrated education for black and indigenous youth of our community. She stated that minority students make up over half of the suspensions, expulsions and arrests. She requested that the district be more transparent by posting the suspension data on a monthly basis broken down by ethnicity, gender, etc.

Moved (Prochaska) and seconded (Wittman) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve those items listed in the consent agenda. Sainci was auditor for the month. The Personnel Report was removed for discussion. Motion carried 7-0.

Superintendent Rheingans reported that Taj Suleyman, Equity Director, has submitted his resignation as he has accepted a position with the Iowa City School District. Moved (Donohue) and seconded (Prochaska) to approve the Personnel Report as presented. Motion carried 7-0.

Moved (Donohue) and seconded (Prochaska) to receive and approve the June 30, 2020, Comprehensive Annual Financial Report. Motion carried 7-0.

Moved (Donohue) and seconded (Prochaska) to adopt the following resolution: Resolved, that the Board of Education of the Dubuque Community School District approve Hewlett Packard as the sole-source provider for the purchase of client computer equipment and peripherals to be reviewed on an annual basis. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve Change Order #3 to Conlon Construction Company on the Alta Vista Vocational Technology Classroom Addition Project in the decreased amount of \$32,642.47. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the Agreement with IIW, PC for the Hempstead High School Intercom Replacement Project in the amount of \$42,600.00. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the annual Physical Education Exemption Request. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve the teacher/counselor/nurse retirement application deadline from January 15, 2021 to February 15, 2021 for this year only. Motion carried 7-0.

Moved (Prochaska) and seconded (Donohue) to establish the regular meeting of the Board of Education for the second Monday of each month at 5:30 p.m. at the Forum, and strategic plan meetings the fourth Monday in October, February and May at 5:30 p.m. at the Forum. Motion carried 7-0.

Moved (Prochaska) and seconded (Wittman) to name the *Telegraph Herald* as the official publication of record. Motion carried 7-0.

Moved (Prochaska) and seconded (Bradley) to name Fuerste, Carew, Juergens and Sudmeier, P.C. as the official legal counsel of record. Motion carried 7-0.

Moved (Prochaska) and seconded (Wittman) to approve the following banks as depositories for district funds not to exceed \$50 million each: Collins Community Credit Union, Dubuque Bank & Trust, Dupaco Community Credit Union, DuTrac Community Credit Union, Fidelity Bank & Trust, Iowa School Joint Investment Trust (ISJIT), MidWestOne Bank, Premier Bank, U.S. Bank, and UMB Bank. Motion carried 7-0.

Moved (Prochaska) and seconded (Donohue) to approve the 2020-21 board committees as submitted. Motion carried 7-0.

Moved (Prochaska) and seconded (Wittman) to take no further disciplinary action related to student #810421 at this time. Motion carried 7-0.

Nominations were accepted for the office of president. Mr. Prochaska nominated Tami Ryan. Moved (Prochaska) and seconded (Donohue) to close the nominations and cast a unanimous ballot of Tami Ryan as President. Motion carried 7-0. Secretary Lucas administered the oath of office to President Ryan.

Nominations were accepted for the office of vice president. Ms. Wittman nominated Jim Prochaska. Moved (Ryan) and seconded (Donohue) to close the nominations and cast a unanimous ballot of Jim Prochaska as Vice President. Motion carried 7-0. President Ryan administered the oath of office to Vice President Prochaska.

Moved (Bradley) and seconded (Wittman) to appoint Joni Lucas as Secretary. Motion carried 7-0. President Ryan administered the oath of office to Secretary Lucas.

Moved (Wittman) and seconded (Donohue) to appoint Kevin Kelleher as Treasurer. Motion carried 7-0. President Ryan administered the oath of office to Treasurer Kelleher.

President Ryan declared the meeting adjourned at 6:16 p.m.

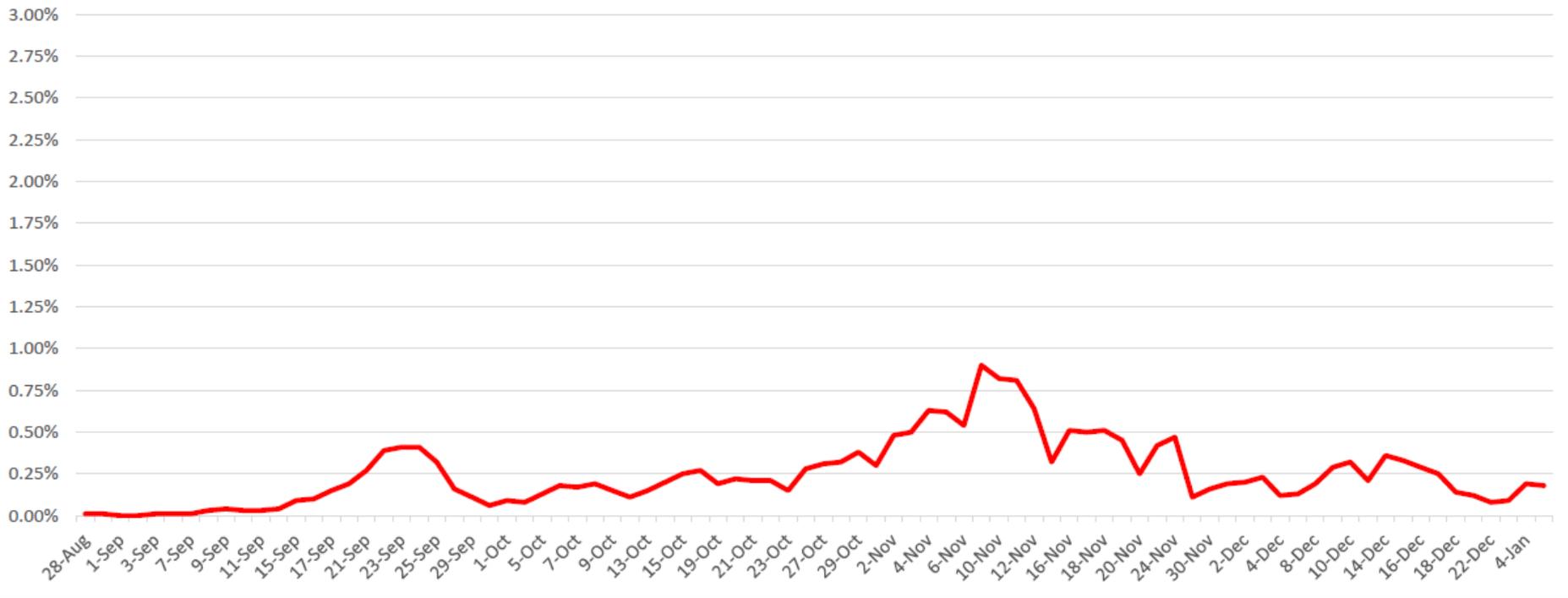
Joni Lucas, Secretary
Board of Education



RETURN TO LEARN

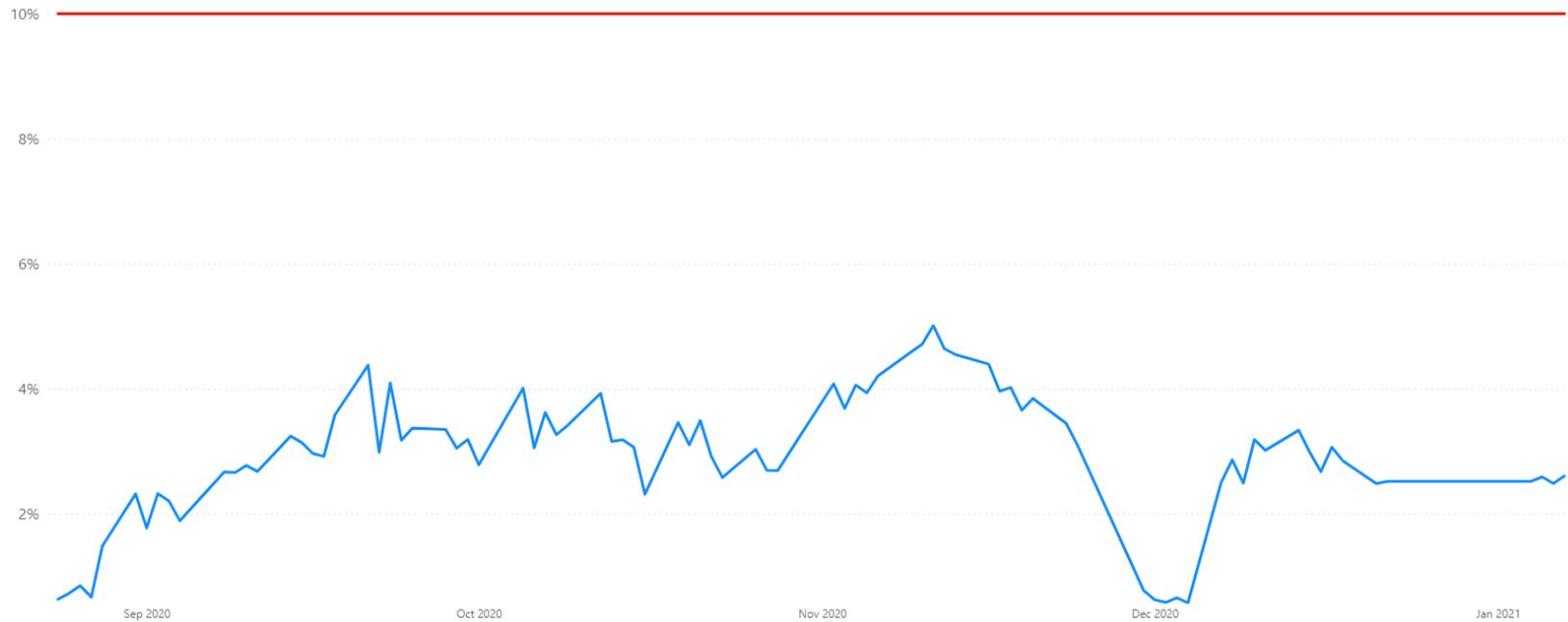
DISTRICT COVID-19 CASES

Active Positive Cases Over Time (percentage)



STUDENT ABSENCE DATA

Student absence due to illness on in-person learning day (IDPH formula)



CDC INDICATORS FOR COVID-19 RISK TO SCHOOLS

INDICATORS	Lowest risk of transmission in schools	Lower risk of transmission in schools	Moderate risk of transmission in schools	Higher risk of transmission in schools	Highest risk of transmission in schools
CORE INDICATORS					
Number of new cases per 100,000 persons within the last 14 days*	<5	5 to <20	20 to <50	50 to ≤ 200	>200
Percentage of RT-PCR tests that are positive during the last 14 days**	<3%	3% to <5%	5% to <8%	8% to ≤ 10%	>10%
<p>Ability of the school to implement 5 key mitigation strategies:</p> <ul style="list-style-type: none"> • Consistent and correct use of masks • Social distancing to the largest extent possible • Hand hygiene and respiratory etiquette • Cleaning and disinfection • Contact tracing in collaboration with local health department <p>Schools should adopt the additional mitigation measures outlined below to the extent possible, practical and feasible.</p>	Implemented all 5 strategies correctly and consistently	Implemented all 5 strategies correctly but inconsistently	Implemented 3-4 strategies correctly and consistently	Implemented 1-2 strategies correctly and consistently	Implemented no strategies

CDC INDICATORS FOR COVID-19 RISK TO SCHOOLS

INDICATORS	Lowest risk of transmission in schools	Lower risk of transmission in schools	Moderate risk of transmission in schools	Higher risk of transmission in schools	Highest risk of transmission in schools
SECONDARY INDICATORS					
Percent change in new cases per 100,000 population during the last 7 days compared with the previous 7 days (negative values indicate improving trends)	<-10%	-10% to <-5%	-5% to <0%	0% to ≤ 10%	>10%
Percentage of hospital inpatient beds in the community that are occupied***	<80%	<80%	80 to 90%	>90%	>90%
Percentage of intensive care unit beds in the community that are occupied***	<80%	<80%	80 to 90%	>90%	>90%
Percentage of hospital inpatient beds in the community that are occupied by patients with COVID-19***	<5%	5% to <10%	10% to 15%	>15%	>15%
Existence of localized community/public setting COVID-19 outbreak****	No	No	Yes	Yes	Yes

STUDENT ACADEMIC PROGRESS

Percent of students not yet meeting (Not Yet) key standards

Grade/Subject	2019-2020 (All Students)	2020-2021 (Hybrid Students)
Kindergarten: Reading	18.32%	27.41%
Kindergarten: Math	23.28%	10.16%
Grade 1: Reading	7.51%	17.72%
Grade 1: Math	29.35%	39.53%
Grade 2: Reading	23.96%	38.47%
Grade 2: Math	32.99%	35.67%
Grade 3: Reading	25.29%	19.67%
Grade 3: Math	23.76%	26.36%

STUDENT ACADEMIC PROGRESS

Percent of students not yet meeting (Not Yet) key standards

Grade/Subject	2019-2020 (All Students)	2020-2021 (Hybrid Students)
Grade 4: Reading	26.50%	31.19%
Grade 4: Math	25.19%	24.28%
Grade 5: Reading	15.03%	13.88%
Grade 5: Math	21.31%	21.05%

STUDENT ACADEMIC PROGRESS

Percentage of students receiving a failing grade (F) in Trimester 1

Grade/Subject	2019-2020 (All Students)	2020-2021 (Hybrid Students)
Grade 6: Language Arts	5.9%	3.1%
Grade 6: Math	2.7%	2.8%
Grade 6: Science	2.4%	1.2%
<hr/>		
Grade 7: Language Arts	5.8%	6.7%
Grade 7: Math	9.4%	7.9%
Grade 7: Science	5.1%	6.5%
<hr/>		
Grade 8: Language Arts	11.7%	8.2%
Grade 8: Math	6.4%	5.5%
Grade 8: Science	7.4%	11.9%

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
January 11, 2021

Treasurer's Report For All District Funds

Month of December 2020

Cash (per bank statements) and Investments, beginning of month	\$ 64,225,372.10
Bank Account Deposits/Other Credits Total (Receipts)	21,271,076.65
Bank Account Checks/Other Debits Total (Disbursements)	<u>(23,583,345.37)</u>
Cash (per bank statement) and Investments, end of month	<u>\$ 61,913,103.38</u>

End of Month - December 2020

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 17,560,104.08	\$ -	\$ 17,560,104.08
Dubuque Bank & Trust	-	1,000,000.00	1,000,000.00
Fidelity Bank	-	17,088,156.80	17,088,156.80
Dutrac Community Credit Union - Bond Reserwie	-	2,264,837.50	2,264,837.50
DuTrac Community Credit Union	-	24,000,005.00	24,000,005.00
	<u>\$ 17,560,104.08</u>	<u>\$ 44,352,999.30</u>	<u>\$ 61,913,103.38</u>

Reconciling Items

Deposits In Transit	61,747.29
Outstanding Checks/ACHs	<u>(4,028,270.45)</u>
Reconciled Cash and Investment Balance	<u>\$ 57,946,580.22</u>

Cash and Investment Balances by Fund

General Fund	\$ 27,634,717.18
Student Activity Fund	747,981.05
Management Fund	6,108,095.70
SAVE Fund	9,887,976.02
PPEL Fund	5,728,764.88
Debt Service Fund	5,273,927.61
Nutrition Fund	1,267,027.86
Clearing Fund	1,121,763.77
Scholarship Fund	138,252.82
Agency Fund	38,073.33
Total Cash and Investment Balance	<u>\$ 57,946,580.22</u>

At December 31, 2020, there are no interfund loans.

Kevin Kelleher, Treasurer

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$29.74
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,635.27
JOHNSON, DANIEL J	OTHER GENERAL SUPPLIES	\$25.00
LIME ROCK SPRINGS COMPANY	OTHER GENERAL SUPPLIES	\$289.88
NEUMANN, BECKY E	OTHER GENERAL SUPPLIES	\$100.00
RIGDON, LYNN A	OTHER GENERAL SUPPLIES	\$40.00
	Fund Total:	\$2,119.89
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$5,071.43
BLACK HILLS ENERGY	NATURAL GAS	\$220.47
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$88,019.87
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$19.04)
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$797.27
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$35,774.86
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$22,070.83
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$52,608.98
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$21,242.92
	Fund Total:	\$225,787.59
Fund: DEBT SERVICE FUND		
UMB BANK N.A.	INTEREST - LONG TERM DEBT	\$392,590.25
	Fund Total:	\$392,590.25
Fund: GENERAL FUND		
ABC LEARNING EARLY CHILDHOOD CENTER LLC	PROF-EDUCATIONAL SERVICES	\$7,589.65
ACCO UNLIMITED CORPORATION	POOL	\$634.68
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,476.28
AHLERS & COONEY, P.C.	LEGAL	\$886.50
AIRGAS NATIONAL CARBONATION	POOL	\$189.45
ALBERS, JULEE A	OTHER GENERAL SUPPLIES	\$100.00
ALL SEASONS TRUCKING, INC.	OTHER PURCH PROF SERVICES	\$340.00
ALLIANT ENERGY-IP&L	ELECTRICITY	\$104,285.89
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$1,047.68
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$1,136.52
AMAZON.COM CORPORATE CREDIT	TECHNOLOGY SUPPLIES	\$178.00
AMAZON.COM CORPORATE CREDIT	TEXTBOOKS	\$257.22
BELLEVUE COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$61,979.02
BLACK HILLS ENERGY	NATURAL GAS	\$4,409.21
BP CREDIT CARD CENTER	GASOLINE	\$14.90
BRANDT, BLAKE O.	OFFICIAL/REFEREE	\$190.00
CALLAHAN EQUIPMENT SERVICE, LLC	REPAIR/MAINTENANCE	\$643.75
CALLAHAN, JOSEPH E.	OFFICIAL/REFEREE	\$95.00
CARRICO AQUATIC RESOURCES, INC.	POOL	\$65.30
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$24.89

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$32,304.00
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$23,708.00
CENGAGE LEARNING	TEXTBOOKS	\$2,606.25
CITY OF DUBUQUE - TREASURERS OFFICE	OTHER PURCH PROF SERVICES	\$40.00
CITY OF DUBUQUE - WATER DEPT	STORM WATER FEE	\$5,552.59
CITY OF DUBUQUE - WATER DEPT	WATER/SEWER	\$13,553.36
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,100.77
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$1,304.00
COMELEC SERVICES, INC.	TECHNOLOGY SUPPLIES	\$263.00
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$15,826.12
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$4,039.50
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$145.00
DELUXE PCS, LLC	TECHNOLOGY SUPPLIES	\$3,780.00
DEMCO INC	OTHER GENERAL SUPPLIES	\$512.77
DROESSLER, JUSTIN	OFFICIAL/REFEREE	\$60.06
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$3,887.38
DUBUQUE MULCH COMPANY	OTHER PURCH PROF SERVICES	\$20.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$571,773.29
FERN, BEN	PROPERTY RENTAL	\$50.00
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,057,234.93
FIRST BOOK	INSTRUCTION SUPPLIES	\$1,668.29
FOLLETT SCHOOL SOLUTIONS, INC.	INSTRUCTION SUPPLIES	\$61.43
FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	\$528.49
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$4,442.72
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$1,924.00
GASSMAN, AIMEE L	INSTRUCTION SUPPLIES	\$85.55
GASSMANN, MARK J.	OFFICIAL/REFEREE	\$95.00
GATTO, JOSEPH THOMAS	OFFICIAL/REFEREE	\$95.00
GIRDNER, JOEL DANIEL	OFFICIAL/REFEREE	\$190.00
GRANDVIEW PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$7,219.42
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$622.54
GRIZZLY INDUSTRIAL, INC	MACHINERY/EQUIPMENT	\$1,582.13
HAMMERAND, JIM	OFFICIAL/REFEREE	\$133.40
HARGRAVE, ADAM SCOTT	OFFICIAL/REFEREE	\$156.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$7,174.04
HARRIS N.A.	FURNITURE/FIXTURES	\$2,970.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$10,834.26
HARRIS N.A.	LIBRARY BOOKS	\$1,044.69
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,304.00
HARRIS N.A.	NEWSPAPER	\$594.75
HARRIS N.A.	NONPRINT MEDIA	\$113.00
HARRIS N.A.	OFFICE SUPPLIES	\$166.41
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$9,630.97
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$1,362.69

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

Vendor Name	Description	Check Total
HARRIS N.A.	PROFESSIONAL BOOKS	\$746.22
HARRIS N.A.	REPAIR/MAINTENANCE	\$100.00
HARRIS N.A.	SOFTWARE LICENSES	\$515.00
HARRIS N.A.	STAFF DUES	\$1,543.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$1,630.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$12,058.30
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$3,216.56
HARRIS N.A.	TRANSPORTATION BATTERIES	\$139.08
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$330.48
HARRIS N.A.	TRANSPORTATION PARTS	\$4,788.17
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$311.85
HARRIS N.A.	TRANSPORTATION TIRES	\$500.00
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$218.43
HARRIS N.A.	WORKBOOKS	\$190.00
HARTL, JEFF	OFFICIAL/REFEREE	\$55.00
HEITKAMP, MARK	OFFICIAL/REFEREE	\$95.00
HIGLEY INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$6,055.89
HILLS & DALES CHILD DEV CENTER	PROF-EDUCATIONAL SERVICES	\$4,627.84
HOLY FAMILY EARLY CHILDHOOD	PROF-EDUCATIONAL SERVICES	\$65,530.14
HORST, JEFF	OFFICIAL/REFEREE	\$95.00
HOWES, LINDA	OTHER GENERAL SUPPLIES	\$25.00
HP INC	TECHNOLOGY SUPPLIES	\$7,704.00
HUTTENLOCHER, BROOKE K	OUT OF STATE TRAVEL	\$101.20
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$628.65
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$26.29
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,143,272.48
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,080.30
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$29,389.41
INGRAM LIBRARY SERVICES	LIBRARY BOOKS	\$472.89
IOWA CITY COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$2,106.72
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$93,435.08
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$480.55
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$265,931.15
IOWA VOCATIONAL REHABILITATION SERVICES	CASH WITH FISCAL AGENT	\$11,420.53
IOWA WORKFORCE DEVELOPMENT	THROUGH ANOTHER AGENCY	\$4,800.00
ISENHART, CHARLES W.	OFFICIAL/REFEREE	\$170.00
JIM KIRCHER & ASSOCIATES, P.C.	AUDIT	\$5,975.00
JOHNSON, NEAL	OFFICIAL/REFEREE	\$55.00
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$298.95
KELLEHER, KEVIN J	IN STATE TRAVEL	\$83.95
KEM VENTURES, INC	TECHNOLOGY SUPPLIES	\$74.90
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$8,515.21
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$290.00
KNICKREHM, DOUGLAS	OFFICIAL/REFEREE	\$222.20
KOOPMANN, KEITH AMBROSE	OFFICIAL/REFEREE	\$197.60

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
KRUSER SEPTIC SERVICE, INC.	BLDG CONSTRUCTION SUPPLY	\$271.25
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$143.66
LEARNING A-Z	SOFTWARE LICENSES	\$2,340.04
LEARNING A-Z	TEXTBOOKS	\$2,401.75
LIFELINE AMPLIFICATION SYSTEMS	INSTRUCTION SUPPLIES	\$89.00
LIFELINE AMPLIFICATION SYSTEMS	MACHINERY/EQUIPMENT	\$578.00
LINN COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$227.21
LITTLE LEAPS LEARNING ACADEMY	PROF-EDUCATIONAL SERVICES	\$4,072.50
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$13,702.83
LUDOVISSY, BROOKE S	INSTRUCTION SUPPLIES	\$11.97
MACKANAN LLC	INSTRUCTION SUPPLIES	\$234.55
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$1.52)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17,275.94
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	(\$129.20)
MAIL SERVICES UNLIMITED	POSTAGE	\$640.48
MARITA THEISEN CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$2,221.36
MCDONALD, JEAN M	MISCELLANEOUS REVENUE	(\$10.00)
MCGRAW HILL EDUCATION	TEXTBOOKS	\$5,499.79
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$190,466.73
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$68.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$735.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$871,715.48
MENARDS INC	INSTRUCTION SUPPLIES	\$1,011.26
MERCY CHILD DEVELOPMENT CENTER	PROF-EDUCATIONAL SERVICES	\$11,477.03
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$4,072.49
MISSISSIPPI MUD STUDIOS	INSTRUCTION SUPPLIES	\$782.45
MITCHELL 1	OTHER PURCH PROF SERVICES	\$1,099.00
MONTGOMERY, DOREN G.	OFFICIAL/REFEREE	\$138.52
MONTICELLO SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$3,606.62
NAPA AUTO PARTS	INSTRUCTION SUPPLIES	\$289.15
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$3,887.38
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$55.00
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$300.00
OEM SYSTEMS & SERVICES INC	TECHNOLOGY SUPPLIES	\$595.60
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$6,849.20
OVERHEAD DOOR COMPANY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$52.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,045,938.21
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$15,272.82
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$1,388.72
PRO-ED INC	WORKBOOKS	\$81.40
PRO-VISION VIDEO SYSTEMS, INC.	MACHINERY/EQUIPMENT	\$1,172.86
QBS, INC.	CONTRACTED TRAINING PROVIDER	\$72.00
QUADIENT LEASING USA, INC	RENTAL - OTHER	\$194.76
REALLY GOOD STUFF INC	INSTRUCTION SUPPLIES	\$159.92

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
REALLY GREAT READING LLC	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$380.00
REGENTS OF THE UNIVERSITY OF MINNESOTA	TEXTBOOKS	\$311.09
REMINGTON, SHANE	OFFICIAL/REFEREE	\$95.00
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$3,629.64
RIESEBIETER, JASON A	OFFICIAL/REFEREE	\$95.00
RIFTON EQUIPMENT	OTHER EQUIPMENT	\$3,566.25
RIMA, DENNIS	OFFICIAL/REFEREE	\$95.00
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$105.00
ROLING, DUANE	OFFICIAL/REFEREE	\$77.42
SCHNIER, WAYNE R.	OFFICIAL/REFEREE	\$60.52
SCHOOL DATEBOOKS, INC	OFFICE SUPPLIES	\$840.86
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$37.14
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$967.39
SCHOOL SPECIALTY, INC	OTHER GENERAL SUPPLIES	\$7.20
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$99.63
SCHUELLER, ROGER E	OFFICIAL/REFEREE	\$95.00
SCHULZ, BRIAN	OFFICIAL/REFEREE	\$60.00
SCHUMAN, CALEB	OFFICIAL/REFEREE	\$105.00
SERNA, DORA	PROF-EDUCATIONAL SERVICES	\$54.91
SHAFFER, RICKY ALLEN	OFFICIAL/REFEREE	\$95.00
SHARFF, BRENT	OFFICIAL/REFEREE	\$130.09
SLOAN, TIMOTHY J.	OFFICIAL/REFEREE	\$128.12
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$506.56
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$299.85
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$358.78
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$485.48
STAR AUTISM SUPPORT INC.	INSTRUCTION SUPPLIES	\$38.50
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
STOLTZ, ALAN	OFFICIAL/REFEREE	\$430.00
SU INSURANCE COMPANY	OTHER PURCH PROF SERVICES	\$630.66
SWISHER & COHRT, P.L.C.	LEGAL	\$122.50
T-MOBILE USA INC.	PROF-EDUCATIONAL SERVICES	\$3,972.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$327.00
TERRAPIN	INSTRUCTION SUPPLIES	\$463.70
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,212.52
THOMPSON TIRE AND RETREAD	TRANSPORTATION TIRES	\$2,509.56
THOMPSON, TERRY J.	OFFICIAL/REFEREE	\$76.50
TIM WITTSTOCK COMPANY, LLC	OTHER GENERAL SUPPLIES	\$7,888.00
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$110.00
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$865.00
ULINE - WISCONSIN	INSTRUCTION SUPPLIES	\$81.71
UNITED ART AND EDUCATION	INSTRUCTION SUPPLIES	\$82.67
UNITED PARCEL SERVICE	POSTAGE	\$50.63
UNITED STATES POSTAL SERVICE ANNEX	INSTRUCTION SUPPLIES	\$600.00
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$273.00

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

Vendor Name	Description	Check Total
UNIVERSITY OF DUBUQUE CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$5,553.40
US CELLULAR	PROF-EDUCATIONAL SERVICES	\$15,118.71
US CELLULAR	TELEPHONE/DATA LINES	\$859.18
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$3,046.76
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VERNON MIDDLE SCHOOL BAND	STUDENT ENTRY FEES	\$110.00
WACHTER, JEFFERY	OFFICIAL/REFEREE	\$95.00
WAL-MART DUBUQUE	INSTRUCTION SUPPLIES	\$479.85
WAL-MART DUBUQUE	OTHER GENERAL SUPPLIES	\$4.59
WALLIS, DAVID	OFFICIAL/REFEREE	\$200.00
WATER RESOURCE RECOVERY CENTER	FOG PERMIT INSPECTION	\$1,950.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$622,513.22
WELTER, KENNETH	OFFICIAL/REFEREE	\$60.06
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$79.57
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$168.15
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$824,204.49
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$123.06
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$18.95
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,226.32
Y CREATIVE-FINLEY-DCY	PROF-EDUCATIONAL SERVICES	\$5,553.40
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$18,881.56
	Fund Total:	\$11,417,664.13
Fund: LOCAL OPTION SALES TAX		
AHLERS & COONEY, P.C.	LEGAL	\$870.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$12,044.10
CLEVERBRIDGE, INC.	OTHER PURCH PROF SERVICES	\$15,000.00
COMPUTER INFORMATION CONCEPTS, INC.	OTHER PURCH PROF SERVICES	\$3,450.00
CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES	\$21,201.69
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$1,959.00
GLOBALCOM TECHNOLOGIES	CONSTRUCTION SERVICES	\$650.00
GREAT WESTERN SUPPLY CO	BLDG CONSTRUCTION SUPPLY	\$160.80
HARRIS N.A.	CONSTRUCTION SERVICES	\$5,675.80
HEARTLAND BUSINESS SYSTEMS	OFFICE SUPPLIES	\$792.00
HEARTLAND BUSINESS SYSTEMS	OTHER PURCH PROF SERVICES	\$25,785.62
INTOUCH RECEIPTING	OTHER PURCH PROF SERVICES	\$960.00
MICROSOFT CORPORATION	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$554.61
OPG-3 INC.	OTHER PURCH PROF SERVICES	\$28,510.00
OPG-3 INC.	SOFTWARE	\$2,960.00
PS3 ENTERPRISES, INC	CONSTRUCTION SERVICES	\$343.04
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$301,054.00
UMB BANK N.A.	BOND COSTS	\$600.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$280.07
	Fund Total:	\$422,850.73

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
FRIEDMAN INSURANCE, INC.	BUILDING/PROPERTY	\$303.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$1,873.57
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$12,694.97
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$14,061.95
	Fund Total:	\$28,933.49
Fund: PHYSICAL PLANT/EQUIP LEVY		
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$2,032.00
COMMERCIAL FLOORING COMPANY	OTHER PROPERTY SERVICES	\$5,303.60
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$1,001.97
HARRIS N.A.	MACHINERY/EQUIPMENT	\$15,310.60
HARRIS N.A.	OTHER PROPERTY SERVICES	\$3,344.54
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$1,300.00
IIW, P.C.	ARCHITECT/CM SERVICE	\$27,866.63
KONE INC	F/A OTHER PROPERTY SERV	\$34,185.00
OPENING SPECIALISTS INC	MACHINERY/EQUIPMENT	\$4,248.00
PORTZEN CONSTRUCTION INC.	OTHER PROPERTY SERVICES	\$1,054.82
PREMIER FURNITURE & EQUIPMENT	FURNITURE/FIXTURES	\$632.00
RICOH USA, INC	OTHER TECH SERVICES	\$4,700.71
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$335.50
WHKS & CO.	ARCHITECT/CM SERVICE	\$1,493.20
	Fund Total:	\$102,808.57
Fund: SCHOOL NUTRITION FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.79
ATLANTIC COCA-COLA BOTTLING COMPANY	PURCHASED FOOD	\$743.18
BIMBO BAKERIES USA	PURCHASED FOOD	\$1,641.43
BRECHT, CAMMIE	UNEARNED REVENUES	\$1.80
DUVE, DARCY	UNEARNED REVENUES	\$239.85
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,370.95
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$27,602.36
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,237.96
HY-VEE, INC.	PURCHASED FOOD	\$1,317.50
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$28,933.07
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$116.04
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,088.98
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$1,938.14
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$472.31
MARTIN BROTHERS DISTRIBUTING CO., INC.	PURCHASED FOOD	\$3,440.28
MASON, KAYLA	UNEARNED REVENUES	\$42.42
MCDONALD, JEAN M	UNEARNED REVENUES	\$59.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,567.24
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$12,593.94
MOORE, DEREK	UNEARNED REVENUES	\$97.55
NPC INTERNATIONAL INC.	PURCHASED FOOD	\$1,391.00

Dubuque Community School District
Regular Board Meeting
January 11, 2021

Vendor Name	Description	Check Total
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$135,128.59
PETERSEN, HANNAH L	UNEARNED REVENUES	\$63.75
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$12,916.62
REINHART FOODSERVICE	OTHER GENERAL SUPPLIES	\$2,781.78
REINHART FOODSERVICE	PURCHASED FOOD	\$27,405.83
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$18,685.68
	Fund Total:	\$304,078.04
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$418.88
ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$169.99
BP CREDIT CARD CENTER	GASOLINE	\$141.89
BUSINESS IMPACT GROUP, LLC	OTHER GENERAL SUPPLIES	\$2,048.00
CLARKE UNIVERSITY ATHLETICS	STUDENT ENTRY FEES	\$1,100.00
CLINTON HIGH SCHOOL	STUDENT ENTRY FEES	\$220.00
COENEN, SHAWN M.	PROF-EDUCATIONAL SERVICES	\$182.00
DESTRO MACHINES, LLC	MACHINERY/EQUIPMENT	\$2,590.00
DESTRO MACHINES, LLC	OTHER GENERAL SUPPLIES	\$420.55
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$69.96
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$1,643.35
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$557.00
FARUQUEE, SAMEER	PROF-EDUCATIONAL SERVICES	\$225.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$382.60
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$557.70
HARRIS N.A.	IN STATE TRAVEL	(\$3.16)
HARRIS N.A.	MACHINERY/EQUIPMENT	\$716.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$15,298.69
HARRIS N.A.	STAFF DUES	\$50.00
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$50.00
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$519.56
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	OTHER GENERAL SUPPLIES	\$20.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$465.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STAFF DUES	\$600.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STUDENT ENTRY FEES	\$144.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$134.28
JMJ SCREEN PRINTING	OTHER GENERAL SUPPLIES	\$14.25
LEYTEM, DAIN J	OTHER GENERAL SUPPLIES	\$29.94
LIFELINE AMPLIFICATION SYSTEMS	OTHER GENERAL SUPPLIES	\$198.00
LIME ROCK SPRINGS COMPANY	OTHER GENERAL SUPPLIES	(\$112.10)
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$896.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$544.92
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$400.00
NORTH LINN HIGH SCHOOL	STUDENT ENTRY FEES	\$70.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$2,656.92

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

Vendor Name	Description	Check Total
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$934.00
ROGAN SCALE LLC	PROF-EDUCATIONAL SERVICES	\$85.00
ROGAN SCALE LLC	REPAIR/MAINTENANCE	\$195.00
VERNON MIDDLE SCHOOL BAND	STUDENT ENTRY FEES	\$350.00
WEST DELAWARE SCHOOL DISTRICT	STUDENT ENTRY FEES	\$70.00
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
	Fund Total:	\$35,163.22
	Grand Total:	\$12,931,995.91

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: December 28, 2020
 - B. Date media were emailed agenda: December 28, 2020
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: January 4, 2021 - 4:00 p.m.
 - F. Place of Meeting: The Forum and via Zoom
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Kate Parks, Jim Prochaska, Tami Ryan. Present via Zoom: Nancy Bradley, Mike Donohue, Anderson Sainci. District representatives present: Stan Rheingans, Kevin Kelleher, Rick Till, Bill Burkhart, Rob Powers.

Kate Parks called the meeting to order at 4:00 p.m.

Agenda for January 4, 2021

The agenda was approved as submitted.

SBRC Request for the Dropout Prevention Program

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. The formula driven amount is \$3,633,174 and must be matched locally with \$1,211,058. Based on the formula and match, an anticipated total of \$4,844,232 or an increase of \$33,277 for 2021-22. Board 1.11.21

Update on Current District Projects

Alta Vista Campus Vocational Technology Building Addition

This project is essentially complete and the school has moved equipment into the spaces of the addition. The plan was to start using these spaces for the “J” term. There are a few minor items that remain on the contractor’s punch list, but these items will be completed soon and should not affect the use of the building. There have been three change orders for the project, resulting in a net deduct to the contract of \$36,390.48. A majority of this credit is for unused allowances that the contractor included in their bid. There was a request to have the school board take a tour of this addition.

Certificate of completion and resolution for final acceptance and closing final project costs – Board 1.11.21

Senior High School Renovation Phase 2

1. Straka Johnson Architects (SJA) continues with Construction Documents for Senior Phase 2, including plans, specifications, details, and collaborations.
2. The Design Team meets regularly with Buildings and Grounds personnel, coordinating numerous details affecting virtually every aspect of the work.
 - a. Specific topics include ADA measures, fire-proofing requirements, exiting requirements, and temporary Life Safety measures during construction.
3. The Design Team also collaborates with Senior personnel as appropriate for specific/stakeholder group inputs.
4. The Executive Planning Committee continues to meet on a biweekly basis, as appropriate in light of the Pandemic response, with updated designs and solutions reviewed as appropriate.
5. The Core Planning Group plans to meet again on January 13, 2021.

- a. The CPG inquired about items that are not included in the Budget (for example, Weight Room Equipment, Auditorium Equipment) that could be fund-raised or otherwise funded outside of the Project Budget.
- 6. Budget and timeline remain unchanged
 - a. An Independent Cost Consultant was engaged to affirm the current Hard Cost Estimate. Only nominal adjustments to the Hard Costs were made, with the Overall Project Budget unchanged at \$33.8 million.
 - b. No changes in Timeline – a firm Bid Date will be established based on inputs from Industry Sources (presumably mid-February, possibly February 18, 2021).
 - i. Project phasing is being developed, in conjunction with an independent consultant.
- 7. Notice to Bidders will be published with bids due on February 18, 2021 – alerting prospective bidders of the project and the information they need to consider. Board 1.11.21
- 8. Notice of Public Hearing will be published on or about March 1, 2021 for Public Hearing on March 8, 2021 – alerting the public that the Board will hear comments for and/or against the Senior Phase 2 project, with the intent that the project will receive support to proceed, based on bids received. Board 1.11.21

Hempstead High School Intercom Replacement

Design continues on this project and plans and specifications will be brought to the February Facilities meeting for review and approval to send out to bid.

Central Kitchen Equipment Replacement

Notice to Bidders will be published with bids due on January 28, 2021. Board 1.11.21
 Notice of Public Hearing will be published on or about January 25, 2021, for Public Hearing on February 1, 2021, in conjunction with the Facilities/Support Services Committee meeting. Board 1.11.21

Kennedy Elementary School Playground Improvements

This project will replace the existing asphalt playground on the west and south sides of Kennedy. Estimated cost is \$198,000.00.

Notice to Bidders will be published with bids due on January 28, 2021. Board 1.11.21

Notice of Public Hearing will be published on or about January 26, 2021, for Public Hearing on February 8, 2021. Board 1.11.21

Cenergistic Update

Abbi Hamman, Cenergistic representative, will provide an update at the February 1 Facilities/Support Services meeting.

Projected Key Financial Targets

Mr. Kelleher reported on the General Fund Budget “Targets” for FY2020-21 that include Cash Basis (cash-CAR), Fund Basis (Total), and Authorized Budget. He presented a “worst case scenario” for FY2020-21.

Unspent balance is projected to be a decrease of (\$2,385,612) for the year. Salary/benefits is approximately 84% of the budget, he factored in all salaries/benefits (paid and encumbered that are currently in the system), project pay (using 2018-19 figures as a basis) and substitute pay. Through November, projects have been less than the 2018-19 level. If projects are limited, we can impact expenditures that can reduce the decrease of unspent balance. One of the reasons for the recent decline of unspent balance is that the Supplemental State Aid (SSA) has averaged 1.75% over the past few years when the inflationary rate is higher.

He also shared four different scenario projections based on the results of the FY2020-21 projection above. The projections were for two additional years using the following factors:

Scenario #1 enrollment increase of 100, SSA for FY22 is 1%, FY23 is 2% (with salary increases of the same percentages) = unspent balance of \$781,793

Scenario #2 enrollment increase of 100, SSA for FY22 is 3%, FY 23 is 2% (with salary increases of the same percentages) = unspent balance of \$(850,391)

Scenario #3 no increase in enrollment, SSA for FY22 is 1%, FY23 is 2% (with salary increases of the same percentages) = unspent balance of \$(900,299)

Scenario #4 no increase in enrollment, SSA for FY22 is 3%, FY23 is 2% (with salary increases of the same percentages) = unspent balance of \$(2,565,741)

The purpose of providing the different scenarios was to show the committee what would happen to the unspent balance if budget changes are not made. This will help the Board understand why future recommendations for decreasing costs will be brought forward.

Other Items

Some parents are requesting a refund on transportation pay rides for first semester.

Administration's recommendation is to give a 50% refund for first semester. To eliminate the number of refunds, we could apply the refund to second semester's pay ride amount. Ernie Bolibaugh reported that approximately 110 students are utilizing pay rides. Out of those, about 46 qualify for free/reduced meals so there is no charge for transportation. The semester pay ride cost is \$155 per student, which equates to refunds of \$77.50 for approximately 60 students.

Board 1.11.21

The next meeting was scheduled for February 1, 2021.

The meeting adjourned at 5:02 p.m.

Joni Lucas, Secretary
Board of Education

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

PERSONNEL REPORT

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Briggs, Katelyn	12/18/20	1/12/21	8/14/13	Jefferson/Math	Personal
Truesdale, Michael	12/16/20	6/2/21	8/25/15	Senior & Hempstead/Industrial Tech.	Retirement

B. Classified

Bennett, Rufus	12/23/20	12/22/20	8/21/18	Fulton/MC Paraprofessional	Other employment
Hoffman, Brian	12/15/20	1/7/21	7/9/18	Hempstead/Custodian	Other employment
Isaac, Omar	1/4/21	1/4/21	9/6/16	Hempstead/Security Paraprofessional	Personal
Jewell-Lewis, Jaylyn	1/4/21	1/15/21	8/22/19	Senior/MC Paraprofessional	Other employment
Lenhart, Jeffrey	1/4/21	1/14/21	10/14/19	Washington/MC Paraprofessional	Personal
Reuter, Bristol	12/30/20	12/22/20	9/1/20	Roosevelt/MC Paraprofessional	Personal
Smith, Lisa	12/16/20	1/8/21	2/14/05	Audubon/Life Skills Paraprofessional	Retirement

C. Teacher/Coach

Tomkins, Chris	1/6/21	6/30/21	8/15/19	Senior/Sophomore Head Baseball	Transfer
----------------	--------	---------	---------	--------------------------------	----------

D. Coach

Isaac, Omar	1/4/21	1/4/21	9/6/16	Hempstead/Freshman Girl's Basketball	Personal
-------------	--------	--------	--------	--------------------------------------	----------

ITEM II - RETIREMENT INCENTIVE – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
Bees, Claudette	1/5/21	6/30/21	8/17/00	Hempstead	Assistant Principal

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Heimark, Jenna	University of Dubuque	N/A	Jefferson Math	Briggs	Molony/Hawkins	BA-0	\$18,412

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Ede, Justin	Senior	Custodian	Huseman	Burkhart/Hawkins	\$19.79/hr.
Gauley, Sarah	Table Mound	ECSE Paraprofessional	Daniels	Hull/Hawkins	\$14.55/hr.
Merchant, Corinna	Table Mound	ECSE Paraprofessional	Decker	Hull/Hawkins	\$14.55/hr.

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

PERSONNEL REPORT

ITEM IV - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Freiburger, Alex	Hempstead	Varsity Asst. Boy's Track	Decker	Kolker/Hawkins	\$3,091
Tomkins, Chris	Hempstead	Sophomore Head Baseball	Pirkle	Kolker/Hawkins	\$3,140
Tuttle, Anthony	Hempstead	Varsity Asst. Girl's Soccer	Moore	Kolker/Hawkins	\$2,782

ITEM V - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Johnson, Deanna	Eisenhower	Multicategorical Paraprofessional	1/15 – 6/1/21	Education
Rellihan, Michele	Roosevelt	LRC Paraprofessional	1/4 – 6/1/21	Personal
Simon, Courtney	Alta Vista	Multicategorical Paraprofessional	1/20 – 5/20/21	Education

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Andersen, Wayne	\$19.42/hr.	LESS \$3.45/hr.	\$15.97/hr.	Transfer
Pfeiler, Jeffery	\$25.98/hr.	ADD \$.55/hr.	\$26.53/hr.	Transfer
Schwartz, Nicholas	\$20.19/hr.	LESS \$.40/hr.	\$19.79/hr.	Transfer
Thomas, Josie	\$19,979	LESS \$876	\$19,392	Revised start date

ITEM VII - PROJECTS – Recommended for Approval

A. Hourly Projects

1. Translating (ELL) – Project #3345
July 1, 2020 – June 30, 2021
10.9199.1204.410.1112.000109 - \$1,500.00
2. Assessment for Learning (Title I) – Project #3369
Fulton Elementary School
August 1, 2020 – June 15, 2021
10.0472.1200.432.4501.000129 - \$10,000.00
3. Title I Private School (Title I) – Project #3468
October 29, 2020 – June 2, 2021
10.8122.1500.431.4501.000129 - \$6,250.00
10.8136.1500.431.4501.000129 - \$6,250.00

Olberding, Shirley M
Wellik, Tracee L

4. LEAP (Federal Grant) – Project #3475
George Washington Middle School
October 5, 2020 – June 5, 2021
10.0218.1400.110.4646.000129 - \$2,100.00

Loes, Megan A

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

PERSONNEL REPORT

ITEM VII - PROJECTS – Continued

5. Social Emotional Learning for Adults (Grant) – Project #3507
February 1 – May 31, 2021
10.9199.1100.110.1925.000129 - \$2,900.00
10.9199.2113.000.1925.000139 - \$2,070.00

Cox, Chelsea B
Gehl, Jill F

Roschen, Brenda J
Smith, Frances R

Stribling, Victor D
Wohlers, Annette L

6. MAP Elementary & Secondary Assessment (Grant) – Project #3508
January 12 – February 12, 2021
10.9199.1100.110.4052.000109
10.9199.1100.110.4052.000129
10.9199.2411.000.4052.000159
10.9199.2113.000.4052.000139
Total cost: \$14,087.91

Albers, Julee A
Bechen, Nicole M
Blake, Tiffany A
Blum, Amber L
Brimeyer, Jessica L
Conlon-Kalb, Suzanne
Cooksley, Amy B
Culbertson, Jayme L
Degree, Sara M
Delaney, Aimee M
Deutmeyer, Christina L
Dostal, Janann K
Dubord, Jessica A
Dunne, Shelly K
Dyer, Jeffrey D
Ehlers, Rae Ann
Erner, Abigail M
Fitting, Sarah L
Fitzpatrick, Kathy A
Fitzpatrick, Megan L
Forbes, Jennifer D
Frett, Jennifer L
Hamel, Lorilee B
Hamilton, Bridget A
Hanley, Sandra C
Herman, Laura D
Hermesen, Rosemarie
Herr, Kristina L
Hess Feldmann, Tammy
Hochberger, Sara A

Honda, Kourtney L
Huinker, Jennifer L
Jasper, Chelsea L
Kann, Paula L
Krewson, Janet L
Lech, Kayla L
Leonard, Sarah A
Marty, Paula J
May, Sara B
Meade, Mary Jane
Meadows, Elissa J
Mitwede, Elisha S
Morley, Stacy L
Murphy, Anne C
Nilles-Putchio, Danette
Noonan, Susan E
Northouse, Theresa M
Oberfoell, Laura J
Perreard, Katherine A
Pfaff, Heather M
Pfaff, Nicholas J
Potts, Jennifer L
Powers, Molly K
Pregler, Lauren S
Rath, Heather L
Rawal, Mandy M
Redfern, Brenda J
Reed, Elizabeth M
Ricke, Tonia M
Rigdon, Lynn A

Runde, Heather L
Ryan, Lorlie L
Sanchez, Denise C
Schmeichel, Charles A
Schmitt, Donna J
Schumacher, Kiersten S
Schute, Tina M
Seymour, Julie M
Sigwarth, Stacey M
Splinter, Kelli L
Stoll, Jennifer L
Stork, Damian J
Summer, Molly A
Swart, Nicole M
Tharp, David J
Thibadeau, Ashley C
Thole, Rhonda L
Vogts, Theresa J
Wagner, Cindy K
Weber, Michelle E
Weber, Sarah M
Wernimont, Katie L
Weydert, Courtney A
Wiezorek, Kelly A
Wohlers, Annette L
Wright, Cordae E
Zillig, Sandra E

**Dubuque Community School District
Regular Board Meeting
January 11, 2021**

PERSONNEL REPORT

ITEM VII - PROJECTS – Continued

- 7. Student Support (Title I) – Project #3509
Prescott Elementary School
January 12 – May 28, 2021
10.0520.1200.431.4501.000129 - \$690.24

McDonough, Melanie

- 8. Grab n’ Go Meals (Grant) – Project #3510
December 28, 2020 – April 30, 2021
61.9199.3140.000.4556.000199 - \$8,960.65

B. Stipends

- 1. Speech Coach (District Charge)
Senior High School
August 24, 2020 – June 1, 2021
10.1109.1400.910.6120.000125 - \$2,474.00

Halder, Nicholas A

- 2. Speech Coach (School Charge)
Senior High School
August 24, 2020 – June 1, 2021
10.0109.1400.910.0000.000129 - \$800.00

Williams, Maryjo L

ITEM VIII - TRANSFERS – For Information Only

Name	From	To
Andersen, Wayne	Transportation/Bus Driver	Transportation/Bus Attendant
Butler, Shirley	Senior/7.0 Food Service Worker	Jefferson/7.25 Food Service Worker
Huseman, Ricky	Senior/Custodian	Hempstead/Custodian
Pfeiler, Jeffery	Bldgs. & Grounds/Painter	Bldgs. & Grounds/Painter Foreman
Schwartz, Nicholas	Bldgs. & Grounds/Swingshift Custodian	Table Mound/Custodian
Valentine, Randy	Jefferson/Custodian	Hempstead/Custodian
Vanderbilt, Linda	Table Mound/Custodian	Senior/Custodian
Weidenbacher, James	Washington/5.0 Food Service Worker	Senior/5.75 Food Service Worker

ITEM IX - BEREAVEMENT – For Information Only

Thomas W. Howes, Bus Attendant with the Transportation Department, passed away on Monday, December 14, 2020. Thomas was employed as a Bus Driver and Bus Attendant with the Dubuque Community School District since November 14, 2016.

**Dubuque Community School District
Board Meeting
January 11, 2021**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Desmos, Inc.	Student Data Privacy Agreement	---	---	Professional
Hoglund Bus Company	Motor Vehicle Purchase Agreement <i>Purchase was approved on December 14, 2020</i>	\$812,781.00	Fund 36	Purchase
Iowa Vocational Rehabilitation Services	Amendment to Contract #20-TAP-01 to update Contract Shell Section VI. Compensation	---	---	Professional
Language Testing International	Student Data Privacy Agreement	---	---	Professional
Newsela	Student Data Privacy Agreement	---	---	Professional
Northeast Iowa Community College	Agreement for Facility Usage on May 3-14, 2021, for advanced placement testing	\$1,800.00	Fund 10	Professional
Riverside Assessments, LLC dba Riverside Insights	Student Data Privacy Agreement	---	---	Professional
Tri-State Travel	Charter Contract for Senior boys' basketball to Cedar Falls, Iowa on December 22, 2020	\$865.00	Fund 10	Professional
Western Governors University	Cooperative Student Teaching Agreement for the 2020-2021 Academic Year	---	---	Professional

This page is intentionally blank.

This page is intentionally blank.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: December 28, 2020
 - B. Date media was emailed agenda: December 28, 2020
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **January 5, 2021, at 4:00 p.m.**
 - E. Place of Meeting: The Forum and via Zoom
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Anderson Sainci, Lisa Wittman, Jim Prochaska, Tami Ryan. Board members present via Zoom: Nancy Bradley, Kate Parks (signed on at 4:04 p.m.). District representatives present: Stan Rheingans, Mike Cyze, Mark Burns, Kirstin George.

Anderson Sainci called the meeting to order at 4:00 p.m.

The agenda was approved as submitted.

Advanced Placement Testing

Kirstin George presented Advanced Placement and PICC/PSEO/Concurrent Enrollment data based on: high school demographics, overall enrollment, race/ethnicity, gender, and low SES.

This year, the district is experiencing fewer students taking AP classes/exams. CollegeBoard did not reduce their requirements. Teachers are expected to cover the same content as other years. This test is in person, paper/pencil test. She also distributed the 2021-22 school year course offerings listing advancement placement courses, as well as concurrent enrollment courses in cooperation with Northeast Iowa Community College.

Families First Coronavirus Response Act (FFCRA) Employer Paid Leave

Superintendent Rheingans indicated that it is the administration's recommendation to extend the FFCRA Emergency Paid Sick Leave (up to 80 hours) until March 31, 2021. This is recommended to prevent sick people from coming to work. This would be leave for those people that have not already taken and used their two weeks of Emergency Paid Sick Leave. There is no resetting the leave for those who have already exhausted it. Board 1.11.21

Return to Learn Update

Superintendent Rheingans reported that the main question he receives is when will Hybrid students come back fulltime? He knows the stress this is causing parents, but wants to maintain the safety of all students and staff. He indicated that Formative Assessment System for Teachers (FAST) is being administered to elementary students, which will provide data on how they are doing academically. Middle school data was shared compared to this time last year. There were three or four subjects that students' grades have decreased, but for the most part has remained steady or increased. High schools project they are two weeks behind in instruction.

When Hybrid students return full-time, masks will still be required, sanitization will occur, but social distancing will no longer be possible. Lunch time will be a challenge as masks will be off.

School employees are on the 1B vaccination schedule, after health care workers. Unfortunately, we have no idea when that will be. If staff could be vaccinated (which is not mandatory), that would ensure that all Hybrid students could return safely. Superintendent Rheingans plans to make a recommendation on January 11.

Policy #5305 – Participation Code for Activities

Revised – Board 1.11.21

Policy #3503 – Superintendent Evaluation

Revised – Board 1.11.21

Policy #4617 – Student/Staff Inventions and Intellectual Property

Revised – Board 1.11.21

Policy #8100 – Advance Payments and Discounted Bills

Revised – Board 1.11.21

Policy #8010 – Transfer of Inactive Funds

Revised – Board 1.11.21

Other Items

There was a news release today announcing that the district launches VERTEX Career and College Readiness Initiative. In an email from Mark Burns, he writes-As you know from previous committee meetings, and in alignment with our strategic plan, the district has been deeply engaged in ensuring that career and college readiness in the district is a strategic, intentional program that allows students to see all of the opportunities ahead of them.

You have heard about much of our work in this area, including:

- Career exploration beginning in middle school through Kuder Navigator
- Ongoing development of a career and college readiness data dashboard
- Expansion of career cluster information, with inclusion in the high school course guide
- Development of our new post-secondary testing day
- Expansion of apprenticeship programs
- New Senior Year Plus opportunities, like concurrent courses
- Internship opportunities for students
- Collaboration with NICC on a work-based learning database

These examples are in addition to ongoing work in a variety of other district programs, including Work-Based Learning, School-to Work Program, Transition Alliance Program (TAP), HEART Program, iJAG and the Summit Program.

As our next step in helping students, families, staff and community partners recognize the entirety of the career and college readiness work in the district, tomorrow we will launch the VERTEX Initiative – an umbrella that will allow us to tie together, brand and promote the many strategic experiences that help students explore their interests and future possibilities.

As we roll this initiative out, it will give us new ways to promote career and college readiness and will support our efforts to expand our programming in this area. Kudos to David Moeller, educational support leader, for spearheading our efforts in the area of career and college readiness, and to the many staff members who are actively working to show students the many possibilities available to them after high school.

The next meeting was scheduled for February 2, 2021.

The meeting adjourned at 5:37 p.m.

Joni Lucas, Secretary
Board of Education

Chapter 3: ADMINISTRATION
Section 1: ADMINISTRATION COUNCIL

Superintendent Evaluation

The Dubuque Community School District is committed to supporting continuous growth for its Superintendent, and to providing meaningful evaluation and accountability strategies. The Board of Education will conduct an ongoing process of evaluating the performance of the Superintendent, providing feedback and direction related to demonstrated skills, abilities, competence, and continuing professional growth. At a minimum, the Board will formally evaluate the Superintendent annually.

The process of evaluating the Superintendent is an important tool in the improvement effort of the school district. The process is designed to define the Board's expectations, enhance communication and a positive working relationship between the Board and Superintendent, clarify and prioritize district goals, and encourage the Superintendent to focus attention on the critical responsibility of improving achievement for all students. The purpose of the evaluation system is professional growth, performance improvement, and accountability to ensure that our district and our schools have the strongest leadership possible.

The evaluation will include an assessment of the Superintendent's competence in meeting the Iowa Standards for School Administrators *Leaders* and goals of the Superintendent's individual professional development plan and job targets.

Iowa Standards for School Administrators *Leaders* specify that administrators, including the Superintendent, are expected to perform as educational leaders who promote the success of all students by

- Facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the school community;

- Advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development;
- Ensuring management of the organization, operations and resources for a safe, efficient, and effective learning environment;
- Collaborating with families and community members, responding to diverse community interests and needs and mobilizing community resources;
- Acting with integrity, fairness and in an ethical manner;
- Understanding the profile of the community, and responding to and influencing the larger political, social, economic, legal and cultural context.

The evaluation process will also include an opportunity for the Superintendent and the Board to discuss the written criteria, review feedback from staff, students, and parents as appropriate, analyze the performance of the Superintendent over the past year, and finalize the professional growth plan and job targets established by the Superintendent for the next year.

The evaluation instrument will be completed and signed by both the Superintendent and the Board President, and filed in the administrator's personnel file. It is the responsibility of the Board President to ensure that the formal evaluation of the Superintendent is concluded prior to May 15 annually.

This policy supports and does not preclude the ongoing, informal evaluation of the Superintendent's skills, abilities, and competence.

Adopted: January 12, 2009
Reviewed: May 6, 2014
Revised: January 11, 2021

Chapter 3: ADMINISTRATION
 Section 1: ADMINISTRATION COUNCIL

Superintendent Evaluation — Administrative Guidelines

The Board of Education's formal evaluation of the Superintendent will be based upon the following principles:

1. The evaluation criteria will be in writing, clearly stated and mutually agreed upon by the Board and Superintendent. The criteria will be related to the *Superintendent's competence in meeting the Iowa Standards for School Leaders and goals of the Superintendent's individual professional development plan and job targets.* ~~job description and the school district's goals.~~
2. ~~At a minimum,~~ The evaluation process will be conducted annually *in the spring.* ~~at a time mutually agreed upon.~~ *After the formal evaluation process, the Superintendent will complete his/her professional development plan. The Board will meet with the Superintendent in May to approve the professional development plan. There will be a mid-year professional development plan update in the fall.*
3. Each Board member will have an opportunity to individually evaluate the Superintendent. If individual Board members so desire, the individual evaluation by each Board member will not be reviewed by the Superintendent.
4. The Board President will develop a written summary of the individual evaluations, including both the strengths and weaknesses, successes and performance concerns, for discussion with the Superintendent.
5. The Superintendent will conduct a self-evaluation prior to reviewing and discussing the Board's evaluation and the Board as a whole will discuss its evaluation and the Superintendent's self-evaluation with the Superintendent.

6. The Board may discuss its evaluation of the Superintendent in closed session upon a request from the Superintendent and if the Board determines that its discussion in open session will needlessly and irreparably injure the Superintendent's reputation. Board members are encouraged to communicate their criticisms and concerns to the Superintendent in the closed session.
7. The final summary evaluation prepared *by the Board Secretary*, ~~and~~ signed by the Board President and ~~signed by~~ the Superintendent, will be placed in the Superintendent's personnel file to be incorporated into the next cycle of evaluations.

Chapter 4: PERSONNEL
Section 7: MISCELLANEOUS

Student/Staff Inventions and ~~Patents~~ *Intellectual Property*

School employees are encouraged to develop, implement, and review materials related to their professional assignments:

Guidelines regarding Ownership, Copyright, Patent, and Intellectual Property

Faculty/Staff Rules

1. For an invention/*intellectual property* made by faculty or staff while working within the scope of their employment or on a District sponsored project (research or educational), the invention/*intellectual property* is owned by the District, subject to any other agreements. The responsibility and fees associated with any patent application shall be that of the District.
2. For an invention/*intellectual property* made by faculty or staff with significant use of District resources, the invention/*intellectual property* is owned by the District, subject to any other agreements. For purposes of this policy “significant use” shall mean – use of any District facility in a way that leads to an appreciable expenditure of District funds that would not otherwise have occurred. The responsibility and fees associated with any patent application shall be that of the District.
3. For an invention/*intellectual property* made by faculty or staff, on their own time, with their own facilities and resources, and not within the stated objectives of their current employment with the District, the invention/*intellectual property* is owned by the inventor(s). The responsibility and fees associated with any patent application shall be that of the inventor(s).
- ~~4. For an invention made by faculty or staff without significant use of District resources, the invention is owned by the inventor(s). For purposes of this policy “significant use” shall mean – use of any District facility in a way that leads to an appreciable expenditure of District funds that would not otherwise have occurred. The responsibility and fees associated with any patent application shall be that of the inventor(s).~~

Student Rules

1. For an invention/*intellectual property* made by a student as part of an academic class or course, including any project or report, coursework, directed research, or examination, the invention/*intellectual property* is owned by the District, subject to any other agreements. The responsibility and fees associated with any patent application shall be that of the District.
2. For an invention/*intellectual property* made by students for a competition or extra-curricular activity, using greater district resources than those generally available to all other students participating in the competition or activity, or than those available to the student as part of his/her enrollment with the District, the invention/*intellectual property* is owned by the District, subject

to any other agreements. The responsibility and fees associated with any patent application shall be that of the District.

3. For an invention/*intellectual property* made by students for a District-approved student competition or extra-curricular activity, using no greater District resources than those generally available to all other students within the competition or participating in the activity, or than those available to the student as part of his/her enrollment with the District, the invention/*intellectual property* is owned by the inventor(s). The responsibility and fees associated with any patent application shall be that of the inventor(s).
4. For an invention/*intellectual property* made by students, on their own time, with their own facilities and resources, and in research/projects not within the stated objectives or syllabus of a current academic class or course, the invention/*intellectual property* is owned by the inventor(s). The responsibility and fees associated with any patent application shall be that of the inventor(s).

This policy shall apply to all inventions conceived or first reduced to practice on or after May 1, 2015.

Adopted: June 8, 2015
Revised: January 11, 2021

PARTICIPATION CODE FOR ACTIVITIES

BELIEF STATEMENTS

The Dubuque Community School District offers a variety of activities designed to enhance education by promoting additional interests and abilities in students during their school years and for a lifetime. The District believes that:

Participation in school activities is a privilege, conditioned upon meeting the eligibility criteria established by the board, administration, and individual activity coaches and sponsors.

Students who participate in activities serve as ambassadors of the school district throughout the calendar year, whether away from or at school.

Students who wish to exercise the privilege of participating in school activities must conduct themselves as good citizens both in and out of school at all times. They must serve as positive role models to other students and members of the community.

The middle schools and high schools will enforce the following policies and procedures for participation in activities. Activities include athletics, cheerleading, vocal and instrumental music, speech, and drama. Students participating in other activities such as student council, yearbook, newspaper, or school sponsored groups are covered by Policy 5200, Student Behavior: Expectations and Consequences, and bylaws of the sponsoring group.

ACADEMIC ELIGIBILITY

High Schools

To be eligible for an activity, a student must:

1. Be enrolled or dual-enrolled in school.
2. Be enrolled in at least four classes at all times.
3. Be under 20 years of age if participating in athletics, music or speech activities.
4. Be enrolled in high school for eight semesters or less if participating in athletics, music, or speech activities.
5. Have not been a member of a college athletic team nor trained with a college squad, nor participated in a college contest, nor engaged in that sport professionally.
6. ~~Have met all transfer requirements, if the student is a transfer student or be eligible under state laws and regulations if the student is an open enrollment student.~~ ***Have met all district-to-district open enrollment requirements.***

A student in grades 9 through 12 whose transfer between district high schools occurred due to a request for open enrollment is ineligible to compete at the varsity (“varsity” means the highest level of competition offered by the school) level for the first 90 school days of the transfer. This period of ineligibility may not apply if:

1. ***It is determined that the student was subjected to a founded incident of harassment and bullying which prompted the request for open enrollment.***
2. ***It is determined that there are extenuating circumstances, which have been previously communicated to school staff, that substantially interfere with the student’s ability to participate in or benefit from the activities provided by a school.***
 - a. ***A request identifying extenuating circumstances must be made to the Director of Activities and Athletics within 5 days of the approved open enrollment.***
 - b. ***Within seven days the Director of Activities and Athletics will convene the Review Committee comprised of district staff, not associated with the situation, to receive***

information from the student, parents/guardians, school staff and other pertinent individuals.

- c. The Review Committee can make the following recommendations:
 - i. Maintain the period of ineligibility for the full 90 school days.*
 - ii. Reduce the period of ineligibility.**
- d. The decision of the Review Committee shall only be based on the information shared at the appeal.*
- e. The Review Committee shall report their decision to the Director of Activities and Athletics who will inform the student and parents/guardians of the decision.*

Special education students or students covered by a Section 504-B plan that is directly related to their course work shall not be denied eligibility on the basis of scholarship if the student is making progress, as determined by the school officials, towards the goals and objectives on the student's IEP or accommodation plan.

Coursework taken under the provisions of Iowa Code Chapter 261C, Postsecondary Enrollment Options, shall be used in determining eligibility.

Grades will be checked four times per year: At the end of the first nine weeks, at the end of the first semester, at the end of the third nine weeks, and at the end of the second semester.

If a student is not passing all subjects at the end of the first nine (9) weeks of either semester, the school will provide appropriate interventions and academic supports.

A. Athletics

- 1. If a student is not passing all subjects at the end of a grading period (semester), the student is ineligible for the first period of thirty (30) consecutive calendar days in the interscholastic athletic event in which the student is a contestant. Start Date as defined by IGHSAU/IHSAA.

B. Music

- 1. If at the end of any grading period (semester) a participant receives a failing grade in any course for which credit is awarded, the participant is ineligible to participate in any competitive event sanctioned by the IHSMA or any IHSMA sponsored event that is non-graded (event doesn't affect course GPA) within a period of 30 consecutive calendar days. Students receiving a failing grade are ineligible to participate in non-graded music events which are not sponsored by the IHSMA (e.g. Musical). The period of ineligibility will begin with the first school day following the day grades are issued by the school district.
 - a. Students receiving a failing grade are ineligible to participate in non-graded music events which are not sponsored by the IHSMA (e.g. Musical).

C. Speech & Theater

- 1. If at the end of any grading period (semester) a participant receives a failing grade in any course for which credit is awarded, the participant is ineligible to participate in any event sanctioned by the IHSSA or IHSSA sponsored event within a period of 30 consecutive calendar days. Students receiving a failing grade are ineligible to participate in speech and theater events, which are not sponsored by the IHSSA. The period of ineligibility will begin with the first school day following the day grades are issued by the school district.
 - a. Students receiving a failing grade are ineligible to participate in speech and theater events, which are not sponsored by the IHSSA.

Middle Schools

Any student who wishes to participate in activities must meet the scholarship requirements after each of the marking periods (Progress Reports and Report Cards)

A. Athletics

Marking periods will be checked for eligibility every 20 calendar days.

- a. Students with one (1) failing grade will be on probation for competitions/performances until the next marking period.
 - i. If acceptable progress is achieved, the student will no longer be on probation and will be considered in good standing.
 - ii. If acceptable progress is not achieved, the student will become ineligible for competitions/performances until acceptable progress is achieved.
 - Acceptable progress is determined by administrator/activities director.
- b. Students with two (2) or more failing grades will be ineligible for competitions/performances until acceptable progress is achieved.
 - i. All failing grades must meet acceptable progress in order to return to competitions/performances.

B. Fine Arts

Marking periods will be checked for eligibility every 20 calendar days.

1. Musical
30 calendar days prior to the first performance students with 2 or more failing grades may be ineligible for one or all performances.
2. Extra- Curricular Musical Activities
Students with 1 failing grade will be on probation for competitions/performances until the next marking period.
 - If acceptable progress is achieved, the student will no longer be on probation and will be considered in good standing.
 - If acceptable progress is not achieved, the student will become ineligible for competitions/performances until acceptable progress is achieved.
 - Acceptable progress is determined by administrator/activities director.

Special education students or students covered by a Section 504-B plan that is directly related to their course work shall not be denied eligibility on the basis of scholarship if the student is making progress, as determined by the school officials towards the goals and objectives on the student's IEP or accommodation plan.

ATTENDANCE

In order to participate in practice or in a contest/event on that day a student must attend the last three (3) periods of his/her school schedule. However, the student may be granted permission to participate by the Assistant Principal – Activities/Athletics or designee upon review of the reason for absence. Students are expected to be in attendance for all classes on the day following a contest/event.

CONDUCT

Students participating in the Activities Program are expected to observe the DCSD Student Behavior Policy 5200 as well as the following:

Participants must refrain from –

1. Possession, use, purchase or sale of tobacco products, regardless of the student's age.
2. Possession*, consumption, or purchase of alcoholic beverages. (Consumption includes having the odor of alcohol on one's breath.)
3. Possession*, use, or purchase of illegal drugs or the unauthorized possession, use, or purchase of otherwise lawful drugs (including steroids), look-alike drugs, or drug paraphernalia.
4. Sale, distribution of, or providing location for the illegal consumption of controlled substances or alcohol. (Such a violation will carry a third offense penalty.)
5. Being in a car or in attendance at a social function or party where alcohol or other illegal drugs are illegally available to or being consumed illegally by minors.
6. Engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system, excluding minor traffic offenses, regardless of whether the student was cited, arrested, convicted or adjudicated for the act(s). Examples include, but are not limited to theft, possession of stolen property, vandalism.
7. Inappropriate or offensive behavior. Non-exclusive examples include fighting, insubordination, refusing to cooperate with authorities, teachers, or school administrators, hazing or harassment of others, or any behavior that is not in the best interest of the district. Hazing is defined as any humiliating or dangerous activity expected of a new or potential member of a group regardless of the individual's willingness to participate.

*Possession in numbers 2, 3 and 5 is considered to be any presence while illegal transportation and/or consumption is taking place with knowledge that the illegal activity is occurring and failure to leave the location.

CONSEQUENCES

When the administration has reasonable grounds to believe that a student has violated the above conduct rules, the following procedures may be followed:

1. Administrator and student conference. Communication with Parent/guardian
2. Suspension from a number of regularly scheduled contests/performances
 - A. First offense – Consult tables for specific penalty
 - B. Second offense – Consult tables for specific penalty
 - C. Third – One calendar year
 - D. Fourth Offense- Loss of extra-curricular participation
3. Communication to parent /guardian and coach/sponsor

Successful completion of a suspension includes the following guidelines:

1. If the student is currently involved in an activity, the suspension begins immediately and includes only those dates in which the student could or would have been a participant. State sponsored dates are included in the suspension. The suspension includes all scheduled events at the student's current level of competition.
2. If the suspension is not completed during a current activity, it will carry over to the next activity in which the student participates. No awards will be given until the suspension is completed.
3. To avoid participating in an activity for the purpose of fulfilling a suspension, the student must complete the season in good standing.
4. A student involved in two or more activities which occur simultaneously will be suspended from both (all) of them. (Consult tables)
5. The participant must attend all practices/rehearsals /contests during the period of suspension.
6. Violations will not be carried over as part of the record when the student moves from eighth to ninth grade. Prior violations will be carried over from ninth through twelfth grade.
7. In those activities that receive academic credit, suspension shall not affect the student's grade.

8. The penalties listed above are not exclusive. In addition to or in lieu of such penalties, a student may be denied the privilege to participate on a temporary or permanent basis.

REDUCTION IN PENALTY

1. Admission Prior To Determination: Self-reporting of any behavior that could be construed as a violation of the Participation Code prior to knowledge of civil or school authorities may result in the suspension being reduced by one half. The purpose of this option is to provide a mechanism in which the student can receive assistance.
2. Evaluation and Treatment: A student who has a violation of the alcohol, tobacco, or drug provisions of the Participation Code may elect to seek an evaluation performed outside school and, if recommended, treatment from a recognized substance facility at the student or student's parent/guardian's expense. If the student seeks the evaluation, agrees to waive confidentiality, and allows the facility to report the recommendations for treatment, the student's suspension may be reduced by one half upon written confirmation of participation in the treatment program.
3. Behavior: Students who have violated provisions regarding inappropriate or offensive behavior may seek to reduce the penalty by entering into a Behavior Contract. The contract shall be in writing and could include apologies to affected parties and restitution where appropriate. Signatures of student, parent(s), coach/sponsor, and administrator are required. The reduction shall not exceed one-third of the penalty.
4. After the 4th offense and a 365-day no participation suspension, the student may be reinstated by the following guidelines:
 - a. Zero conduct violations in the last 365 days;
 - b. Must be following all guidelines of the Iowa High School Athletic Association/Iowa Girls Athletic Union;
 - c. Must have remaining eligibility.

APPEAL PROCEDURE

1. District Level Hearing
 - a. Date of request – Within 5 school days of notification of parents by principal/designee. Request should be made in writing to District Activities Director.
 - b. Date of hearing – Within 7 days from the day the request is received, unless an extension is mutually agreed upon.
 - c. Participants – Student, parent(s)/guardians, Administrative Review Board (Superintendent or designee, two administrators from schools other than the school from which the appeal is filed, two coaches from schools other than the school from which the appeal is filed).
 - d. Procedure
 - i. The hearing will be held in private. The Board may limit attendance to allow orderly procedure.
 - ii. A record of the hearing shall be made by tape recorder. The tape shall be kept by the district for a minimum of 30 days and shall be made available to student or parent(s)/guardians upon request.
 - iii. The principal or designee shall present evidence in behalf of the recommendation for suspension.
 - iv. The student, student's parent(s)/guardians, or attorney shall present the student's version of or refutation of the allegation through explanation, documents, witnesses.

- v. Witnesses at the hearing or persons, whose testimony has been submitted, in written form, shall be subject to cross-examination by any party as is necessary for a full disclosure of the facts.
 - vi. The decision of the Administrative Review Board shall be based only on evidence introduced at the hearing.
- e. Results
- The Administrative Review Board shall report the decision to the District Activities Director who will inform the student and parent(s)/guardians of the decision.

Revised: March 14, 2004
Revised: July 17, 2017
Revised: August 13, 2018
Revised: January 11, 2021

Cross Reference:
6209, 6210, 6213

Transfer of Inactive Funds

When the necessity for maintaining any fund has ceased to exist and a balance remains in said fund, the Board of Directors *Education*, ~~at its annual meeting~~ shall so declare by resolution, ~~and upon such declaration~~, such balance shall be transferred to the fund or funds designated by the Board as authorized by the Code of Iowa.

Adopted: April 13, 1987
Reviewed: March 20, 2012
Reviewed: September 18, 2017
Revised: January 11, 2021

Advance Payments and Discounted Bills

The Board of Education authorizes the *Chief Financial Officer* ~~Executive Director of Finance and Business Services~~ and Board Secretary to pay specified expenses prior to actual Board approval of said expenses but in accordance with the provisions of Chapter 279.30 of the Code of Iowa. ~~Warrants may be issued when the Board of Education is not in session for the payment of freight, utilities, postage, printing, documented refunds, and for the payment of salaries pursuant to the terms of a written contract.~~

The Board Secretary and *Chief Financial Officer* ~~Executive Director of Finance and Business Services~~ are also empowered to issue *payment for verified bills, for reasonable and necessary expenses, when the Board is not in session. Each week the Board Secretary, upon recommendation of the Board Treasurer, will examine the claims and verify bills before payment is made to vendors. In the absence of the Board Secretary, the Board Treasurer is authorized to verify bills and issue payment.* ~~anticipatory and regular warrants, travel reimbursement expenses, prepayments for conferences, seminars, travel, registration, vendors participating in the “E Procurement” program, and any other payment deemed necessary. Prepayments and discounted bills are also authorized for materials and supplies in addition to debt service, and bond interest payments, which continue to be payable on demand or as required by law. Advance funding repayments made under a board approved program and investment checks may also be drawn when due or when funds on hand dictate investment of surplus funds.~~

All bills and salaries for which *payments* ~~warrants~~ are issued prior to audit and allowance by the Board of Education shall be entered in the Accounts Payable listing and approved by the Board of Education in a public meeting.

Adopted: March 10, 1986
Revised: December 11, 2017
Revised: July 15, 2019
Revised: January 11, 2021

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the request to the School Budget Review Committee (SBRC) for modified supplemental amount and supplemental aid for the 2021-2022 Dropout Prevention Program in the amount of \$4,844,232, of which \$3,633,174 is the maximum modified supplement amount and \$1,211,058 is the local match for expenditures necessary to implement the 2021-2022 at-risk and dropout prevention program plans

✓ I move that the Board of Education approve final acceptance of the Alta Vista Campus Vocational Technology Building Addition Project and authorize payment of final project costs to Conlon Construction Co. in the amount of \$72,480.48 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education tentatively approve the plans, specifications, form of contract and estimate of total cost for the Senior Additions and Renovations Project-Phase 2 and set the date, time, and location as March 8, 2021, at 5:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids

✓ I move that the Board of Education tentatively approve the plans, specifications, form of contract and estimate of total cost for the Central Kitchen Oven Replacement Project and set the date, time, and location as February 1, 2021, at 4:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids

✓ I move that the Board of Education tentatively approve the plans, specifications, form of contract and estimate of total cost for the Kennedy Playground Improvements Project and set the date, time, and location as February 8, 2021, at 5:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids

✓ I move that the Board of Education approve a 50% refund for first semester transportation pay rides

✓ I move that the Board of Education approve the Quarterly Budget Report

[Mr. Kelleher will present the Quarterly Budget Report]

Dropout Programming and Budget 2021-22

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. This supplemental amount helps absorb excess costs that result when separate schools, support services and /or specially designed programs are provided for returning dropouts and/or potential dropouts.

According to House File 2441, local school boards approve district plans and supporting budgets. For the 2021-22 school year, the dropout budget and board minutes reflecting board approval must be submitted to the Iowa Department of Education by January 15, 2021. The Iowa School Budget Review Committee will approve the budget for each district no later than March 15.

The maximum modified supplement amount is formula driven ($.05 \times \$7048 \times 10,309.8$) and depends on per pupil cost and certified enrollment. This formula driven amount is \$3,633,174 and must be matched locally with \$1,211,058. Based on the formula and match, we anticipate a total of \$4,844,232 or an increase of \$33,277 for 2021-22.

Programs include the Alternative Learning Center, regular education teachers at Cornerstone, Success Academies at Senior and Hempstead, Re-engage Dubuque, Iowa Jobs for America's Graduates (IJAG), online credit recovery program (Edgenuity), and academic interventions. In addition, student support is contracted for substance abuse, brain health, school resource officers, and juvenile court liaison services. Foster grandparents, behavior team members, life coaches, home school liaisons and school counselors also provide support to youth.

Last year (2019-20), dropout programs served 1722 students.

DUBUQUE COMMUNITY SCHOOL DISTRICT

RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH CONLON CONSTRUCTION CO.

WHEREAS, on March 9, 2020, Dubuque Community School District entered into a construction contract with Conlon Construction Co. of Dubuque, Iowa, “Contractor” for the construction of certain public improvements generally described as the Alta Vista Campus Vocational Technology Classroom Addition Project (“Project”); and

WHEREAS, on April 12, 2019, Dubuque Community School District entered into a contract with IIW, PC (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on December 1, 2020, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, change order, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Conlon Construction Co. is hereby determined to be \$72,480.48.

Section 4: That \$72,480.48 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire

unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 11th day of January, 2021.

Tamara L. Ryan
President, Board of Education
Dubuque Community School District

ATTEST:

Joni Lucas
Secretary, Board of Education
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

CERTIFICATE OF COMPLETION

Alta Vista Vocational Technology Classroom Addition
1090 Alta Vista Street
Dubuque, Iowa 52001

For the
Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa 52001

Constructed by
Conlon Construction Co.
1100 Rockdale Road
Dubuque, IA 52003

December 1, 2020

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect/Engineer certifies that to the best of its knowledge, information and belief the Work has been completed in substantial compliance with the plans and specifications, and the quality of the Work is in accordance with the Contract Documents. IIW, P.C. does not have knowledge of any outstanding work or payments other than what is enumerated in the punch list.

The final Contract Amount of the Project is \$1,449,609.52 (original Contract Sum of \$1,486,000.00, minus Change Orders 1-3 for -\$36,390.48). The amount due and owing to the Contractor is \$72,480.48 which represents the remaining retainage.

IIW, P.C. hereby recommends final acceptance of the project and final payment to the Contractor.

Respectfully submitted,



Michael A. Ruden, AIA, NCARB, LEED AP
Chief Operations Officer & Architect

IIW, P.C.
4155 Pennsylvania Avenue
Dubuque, IA 52002

SECTION 00 11 13

NOTICE TO BIDDERS FOR PUBLIC IMPROVEMENT PROJECT:

**DUBUQUE SENIOR HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT
PHASE 2
DUBUQUE COMMUNITY SCHOOL DISTRICT
DUBUQUE, IOWA**

NOTICE IS HEREBY GIVEN: BIDS FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT - DUBUQUE SENIOR HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT PHASE 2 WILL BE ACCEPTED FOR REVIEW AND CONSIDERATION.

Sealed bids for the Dubuque Community School District **Dubuque Senior High School Additions and Renovations Project Phase 2** will be received by Kevin Kelleher, Chief Financial Officer, on February 18, 2021 at the Dubuque Community School District Administration Building (The Forum), 2300 Chaney Road, Dubuque, Iowa 52001-3095, before 2:00 p.m., CST, according to the designated clock at the Reception Desk in the Forum Building. Bids will be stamped with the time they were received. The Bids will be publicly opened and read aloud shortly after 2:00 p.m., February 18, 2021, in the Board Room of the Dubuque Community School District Administration Building (The Forum), located at 2300 Chaney Road. Neither the District nor its agents will assume liability for the inability of a bidder to submit a bid at the time and location specified. Bidders bear full and complete responsibility for the timely submission of such bid to the specified location. Bids received after the deadline will not be considered and will be returned to the bidder unopened.

The scope of work for the project located at Dubuque Senior High School, 1800 Clarke Drive, Dubuque, IA 52001, includes, but is not limited to the following:

Work for the project includes but is not limited to: earthwork, utilities, landscaping, ramps/retaining walls and other site improvements, building concrete, precast concrete, masonry, structural steel, carpentry, casework, waterproofing, roofing, sealants, doors, frames, hardware, aluminum windows, carpet, resilient flooring, painting, ACT, wood and gypsum ceilings, specialties, equipment, telescoping bleachers, conveying systems, fire protection systems, plumbing, HVAC systems, temperature control, electrical systems, and telecommunications systems.

A Pre-Bid Conference will be conducted on site at Dubuque Senior High School on **Thursday January 28, 2021 starting at 3:00 pm local time**, in accordance with social distancing limitations and other public health precautions. While attendance is not mandatory, prospective Bidders are urged to attend this conference to familiarize themselves with the Project in general, and the Project Site in particular. Separate building tours will be arranged starting at 9:00am on February 5, 2021, with reservations required by interested contractors.

CONTRACTS:

Bids will be received and project constructed under a single prime contract. Bids must be on a lump sum basis. Work to commence on or about June 7, 2021 with completion of work as follows:

Substantial Completion of the Dubuque Senior High School Additions and Renovations Project Phase 2 shall be by August 15, 2024.

DOCUMENT AVAILABILITY:

Bid documents will be available for viewing on or after January 20, 2021 at the Dubuque Community School District Buildings and Grounds Department, 2300 Chaney Road, Dubuque, Iowa 52001-3095; Straka Johnson Architect's office, 3555 Digital Drive, Dubuque, Iowa 52003; and at plan room locations as listed below:

CMD Group (formerly Reed Construction Data): www.cmdgroup.com

Dodge Data & Analytics: <http://construction.com>

Master Builders/Construction Update Plan Room: www.mbionline.com

Bidders may obtain copies of the Bidding Documents from Tri-State Blue Print & Framing Company, 696 Central Avenue, Dubuque, Iowa 52001, 563-556-3030, or triblue@techiowa.com upon depositing the sum of two hundred fifty dollars

(\$250.00) per set or receipt of AGC, AMC, AMEC, MBI, or NECA card. Deposits will be refunded to unsuccessful bidders upon return of the Construction Bidding Documents, in good and reusable condition within fourteen (14) days after award of the project.

When requesting Bidding Documents, please register your name, company name and complete address, telephone number (with area code), fax number, and email address. This information will be used to transmit addenda to all who are known to have received Bidding Documents.

BIDDING REQUIREMENTS:

Each Bid shall be submitted on the Bid Form provided with the Bidding Documents. No oral, email, facsimile or telephonic bids or modifications will be considered. Bids shall be addressed and delivered to the Dubuque Community School District, Forum Building, 2300 Chaney Road, Dubuque, Iowa 52001-3095—Attention Kevin Kelleher, Chief Financial Officer, in sealed envelopes marked with the Project Name and name and address of Bidder. All bids shall be sealed and plainly marked. Any alteration of the bid form may be cause for rejection of the bid.

Each Bid shall be accompanied by Bid Security in the amount of ten percent (10%) of the total bid submitted. Bid Security must be in one of the following forms: Certified Check, Cashier’s Check, Credit Union Certified Share Draft or an approved Bond Form. Bid security shall be made payable to the Dubuque Community School District.

All bidders must provide a statement regarding the bidder’s resident status. This statement shall be on the Bidder Status Form designated by the Iowa Department of Labor commissioner and available online. The statement must be signed by an authorized representative of the bidder. Failure by any bidder to provide a completed statement with its bid may result in the Board of Education rejecting the bid as non-responsive.

The successful Bidder will be required to furnish a Certificate of Insurance and Performance and Labor and Material Payment Bonds both in an amount equal to 100% of the Contract Price and in accordance with other requirements outlined in the Bid Documents.

Should the successful bidder fail or neglect to furnish satisfactory performance/payment bonds, refuse to enter into a Contract on the basis of the bid, or fail to meet the requirements of this Notice and the specifications regulating the award, the bidder’s security may be retained as liquidated damages. No bidder may withdraw its bid for a period of forty-five (45) calendar days after the date and hour set for opening of bids.

IOWA STATE SALES TAX: This project is tax exempt. **Do Not** include Iowa State Sales Tax in any calculation of Bid totals. Contractors and Suppliers will be provided an Iowa sales tax exemption certificate for this project.

BASIS OF BIDS:

The Bidder shall include all requested Forms and attachments with their submission of the Bid Form; failure to comply may be cause for rejection.

Consideration of bids and the award of contract may be made by the Board of Education of the Dubuque Community School District to the lowest responsive, responsible bidder determined on the basis of a combination of the base bid and any selected alternates at its meeting on March 8, 2021, at 5:30 p.m., in the Dubuque Community School District Board Room, Forum Building, 2300 Chaney Road, Dubuque, Iowa. The right is reserved to reject any and all bids, or any part thereof, and to waive informalities or irregularities and to enter into such Contract or Contracts as shall be deemed in the best interests of the Dubuque Community School District.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa to the extent lawfully required under Iowa statutes.

All bids will be governed by applicable provisions in the Iowa Code and Dubuque Community School District Board Policies, including its Non-Discrimination Equal Employment Opportunity and Affirmative Action Policy.

Joni Lucas, Board Secretary
Dubuque Community School District

Published: January 20, 2021

SECTION 00 11 13.13

NOTICE OF PUBLIC HEARING

DUBUQUE COMMUNITY SCHOOL DISTRICT

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing in accordance with the *Code of Iowa, Chapter 26*, on Monday, **March 8, 2021** at 5:30 o'clock p.m., Central Standard Time, (or as soon thereafter as same shall appear on the agenda) at the Administration Office of the School District (Forum Building), 2300 Chaney Road, Dubuque, Iowa 52001-3095 for the purpose of hearing or receiving any objections to the adoption of the proposed plans, specifications and form of contract (the "Documents") and estimated cost for the following public improvement project at Dubuque Senior High School, 1800 Clarke Drive, in the City of Dubuque, Iowa:

**DUBUQUE SENIOR HIGH SCHOOL
ADDITIONS AND RENOVATIONS PROJECT
PHASE 2**

DUBUQUE COMMUNITY SCHOOL DISTRICT

Said Project shall include but is not necessarily limited to: earthwork, utilities, landscaping, ramps/retaining walls and other site improvements, building concrete, precast concrete, masonry, structural steel, carpentry, casework, waterproofing, roofing, sealants, doors, frames, hardware, aluminum windows, carpet, resilient flooring, painting, ACT, wood and gypsum ceilings, specialties, equipment, telescoping bleachers, conveying systems, fire protection systems, plumbing, HVAC systems, temperature control, electrical systems, and telecommunications systems (the "Project").

The proposed Documents are available for examination, prior to the public hearing, at the Dubuque Community School District Buildings and Grounds Building, 2300 Chaney Road, Dubuque, Iowa 52001. Written objections concerning the Documents or the estimated cost of the Project are to be filed with the Secretary of the Board of Education at the Forum Building at or prior to the public hearing. At the public hearing, any person interested may appear and file objections to the Documents or the estimated cost of the Project or comment in favor thereof. The Board shall hear said objections and any evidence for or against the Documents or estimated cost of the Project. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

Published upon order of the Dubuque Community School District

By: Joni Lucas, Board Secretary

Publish: March 1, 2021, in the *Dubuque Telegraph Herald*

END OF SECTION 00 11 13.13

SECTION 001113

**NOTICE TO BIDDERS FOR PUBLIC IMPROVEMENT PROJECT
CENTRAL KITCHEN OVEN REPLACEMENT
DUBUQUE COMMUNITY SCHOOL DISTRICT
DUBUQUE, IOWA**

NOTICE IS HEREBY GIVEN: BIDS FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT CENTRAL KITCHEN OVEN REPLACEMENT PROJECT WILL BE ACCEPTED FOR REVIEW AND CONSIDERATION.

Sealed bids for the Dubuque Community School District Central Kitchen Oven Replacement Project will be received on January 28, 2021 at the Dubuque Community School District Administration Building (The Forum), 2300 Chaney Road, Dubuque, Iowa 52001, before 2:00 p.m., CST, according to the designated clock at the Reception Desk in the Forum Building. Bids will be stamped with the time they were received. The Bids will be publicly opened and read aloud shortly after 2:00 p.m., January 28, 2021, in the Board Room of the Dubuque Community School District Administration Building (The Forum), located at 2300 Chaney Road, Dubuque, Iowa. Neither the District nor its agents will assume liability for the inability of a bidder to submit a bid in a timely manner. Bidders bear full and complete responsibility for the timely submission of such bid. Bids received after the deadline will not be considered and will be returned to the bidder unopened.

The scope of work for the project located at 2300 Chaney Road, Dubuque, Iowa, 52001, includes, but is not limited to the following:

In general, the Project will consist of the removal and replacement of the existing large vertical bake oven (walk in size) and two proofer warmers with two new smaller ovens and proofers, at the Central Kitchen. The project will also consist of minor plumbing, mechanical, fire protection and electrical work associated with the removal and replacement of these pieces of equipment. Some minor interior finish work will also be included.

A pre-bid conference is scheduled for January 18, 2021 at 10:00 a.m., at Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa 52001. Bidders are highly encouraged to attend this meeting, although attendance is not mandatory to bid the project. Contractors are asked to meet at the Buildings and Grounds Building, located east of the Forum Building, 2300 Chaney Road, Dubuque, Iowa 52001.

CONTRACTS:

Bids will be received, and project constructed under a single prime contract. Bids must be on a lump sum basis. Work to commence on or about June 7, 2021, with completion of work as follows:

Substantial Completion of the Central Kitchen Oven Replacement Project shall be no later than August 13, 2021. Additional time restrictions/timelines may also be in place for this project and those restrictions are covered in the construction documents.

DOCUMENT AVAILABILITY:

Bid documents will be available for viewing on or after January 13, 2021 at the Dubuque Community School District Buildings and Grounds Department, 2300 Chaney Road, Dubuque, Iowa 52001-3095; IIW, P.C. office, 4155 Pennsylvania Ave., Dubuque, Iowa 52002, and at plan room locations as listed below:

CMD Group (formerly Reed Construction Data): www.cmdgroup.com
Dodge Data & Analytics: <http://construction.com>
Master Builders/Construction Update Plan Room: www.mbsonline.com
Isqft: <http://www.isqft.com>

Bidders may obtain copies of the Bidding Documents from Tri-State Blue Print & Framing Company, 696 Central Avenue, Dubuque, Iowa 52001, 563-556-3030, or triblue@techioda.com upon depositing the sum of one hundred dollars (\$100.00) per set or receipt of AGC, AMC, AMEC, MBI, or NECA card. Deposit checks shall be made out to Dubuque Community School District. Deposits will be refunded upon return of the Construction Bidding

Documents, to unsuccessful bidders, if returned documents are in good condition and returned within fourteen (14) days after award of the project.

When requesting Bidding Documents, please register your name, company name and complete address, telephone number (with area code), fax number, and email address. This information will be used to transmit addenda to all who are known to have received Bidding Documents.

BIDDING REQUIREMENTS:

Each Bid shall be submitted on the Bid Form provided with the Bidding Documents. No oral, facsimile or telephonic bids or modifications will be considered. Bids shall be addressed and delivered to the Dubuque Community School District, Forum Building, 2300 Chaney Road, Dubuque, Iowa 52001—Attention Chief Financial Officer, in sealed envelopes marked with the Project Name and name and address of Bidder. All bids shall be sealed and plainly marked. Any alteration of the bid form may be cause for rejection of the bid.

Each Bid shall be accompanied by Bid Security in the amount of ten percent (10%) of the total bid submitted. Bid Security must be in the form set forth in the Instructions to Bidders. Bid Security must be in one of the following forms: Certified Check, Cashier’s Check, Credit Union Certified Share Draft or an approved Bond Form.

The successful Bidder will be required to furnish a Certificate of Insurance and Performance and Labor and Material Payment Bonds both in an amount equal to 100% of the Contract Price and in accordance with other requirements outlined in the Bid Documents.

Should the successful bidder fail or neglect to furnish satisfactory performance/payment bonds, refuse to enter into a Contract on the basis of the bid, or fail to meet the requirements of this Notice and the specifications regulating the award, the bidder’s security may be retained as liquidated damages. No bidder may withdraw its bid for a period of forty-five (45) calendar days after the date and hour set for opening of bids.

IOWA STATE SALES TAX: This project is tax exempt. **Do Not** include Iowa State Sales Tax in any calculation of Bid totals. Contractors and Suppliers will be provided an Iowa sales tax exemption certificate for this project.

BASIS OF BIDS:

The Bidder shall include all requested Forms and attachments with their submission of the Bid Form; failure to comply may be cause for rejection.

Consideration of bids and the award of contract may be made by the Board of Education of the Dubuque Community School District to the lowest responsive, responsible bidder determined on the basis of a combination of the base bid and any selected alternates at its meeting on February 1, 2021, in the Dubuque Community School District Board Room, Forum Building, 2300 Chaney Road, Dubuque, Iowa. The right is reserved to reject any and all bids, or any part thereof, and to waive informalities or irregularities and to enter into such Contract or Contracts as shall be deemed in the best interests of the Dubuque Community School District.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa to the extent lawfully required under Iowa statutes.

All bids will be governed by applicable provisions in the Iowa Code and Dubuque Community School District Board Policies, including its Non-Discrimination Equal Employment Opportunity and Affirmative Action Policy.

Joni Lucas
Board Secretary
Dubuque Community School District

Published: January 14, 2021

NOTICE OF PUBLIC HEARING

DUBUQUE COMMUNITY SCHOOL DISTRICT

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing in accordance with the *Code of Iowa, Chapter 26*, on Monday February 1, 2021, at 4:30 o'clock p.m., Central Standard Time, (or immediately following the conclusion of the Facilities/Support Services Committee meeting) at the Administration Office of the School District (Forum Building), 2300 Chaney Road, Dubuque, Iowa 52001-3095 for the purpose of hearing or receiving any objections to the adoption of the proposed drawings, specifications and form of contract (the "Documents") and estimated cost for a public improvement project at the Dubuque Community School District, Central Kitchen, in the City of Dubuque, Iowa.

**CENTRAL KITCHEN OVEN REPLACEMENT
DUBUQUE COMMUNITY SCHOOL DISTRICT**

The proposed Documents are available for examination, prior to the public hearing, at the Dubuque Community School District Buildings and Grounds Building, 2300 Chaney Road, Dubuque, Iowa 52001. Written objections concerning the Documents or the estimated cost of the Project are to be filed with the Secretary of the Board of Education at the Forum Building at or prior to the public hearing. At the public hearing, any person interested may appear and file objections to the Documents or the estimated cost of the Project or comment in favor thereof. The Board shall hear said objections and any evidence for or against the Documents or estimated cost of the Project. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

Published upon order of the Dubuque Community School District

By: Joni Lucas, Board Secretary

Publish: January 25, 2021, in the *Dubuque Telegraph Herald*

NOTICE TO BIDDERS ON PROPOSED PLANS, SPECIFICATIONS, AND FORM OF CONTRACT, FOR THE CONSTRUCTION OF KENNEDY ELEMENTARY SCHOOL PLAYGROUND IMPROVEMENTS, IN AND FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT, DUBUQUE, IOWA

Sealed Bids must be received in the Office of the Chief Financial Officer of the Dubuque Community School District (“the District”) of Dubuque and Jackson Counties, Iowa, located at The Forum at 2300 Chaney Road, Dubuque, Iowa, before 2:00 PM (in accordance with the designated clock in the District Administrative building) January 28, 2021. The bids will be publicly opened and read aloud shortly after 2:00 PM, January 28, 2021 in the Boardroom located in the Administration Building at the Dubuque Community School District, 2300 Chaney Road, Dubuque Iowa. Neither the District nor its agents will assume liability for the inability of a bidder to submit a bid in a timely manner. Bidders bear full and complete responsibility for the timely submission of such bid. Bids received after the deadline will not be considered and will be returned to the bidder unopened.

Construction of Kennedy Elementary School Playground Improvements, as hereinafter described in general and as described in detail in the plans and specifications will be on file in the Office of the “District” stated above.

The extent of the work involved is the furnishing of labor and new materials for the construction of **Kennedy Elementary School Playground Improvements Project** and includes approximately; 2,125 Cy.Yds. of Class 13 Excavation, 2,560 Sq.Yds of Removal of Pavement, 253.9 units of Clearing and Grubbing, 3,300 Tons of Granular Subbase, 2,600 Sq.Yds. of Triaxial Geogrid, 440 Ton of HMA Pavement, 3 inches in depth, 521 L.F. of Chain Link Fence Removal, 452 L.F. of 4-foot-High Polymer Coated Chain Link Fence, and 390 Sq.Yds. of Temporary RECP, Type 3A.

The Proposal shall be made out on the form furnished by the Dubuque Community School District and furnished/obtained from WHKS & Co., Engineers, Planners, and Surveyors, and must be accompanied in a sealed envelope by either: (1) a certified check, or a cashier's check drawn on an Iowa bank, or a bank chartered under the laws of the United States, in an amount of 5% of bid amount; or (2) a certified share draft drawn on a credit union in Iowa or chartered under the laws of the United States, in an amount of 5% of bid amount; or (3) a bid bond executed by a corporation authorized to contract as a surety in the State of Iowa, in the penal sum of 5% of bid amount.

The bid security shall be made payable to the Chief Financial Officer of the Dubuque Community School District, Dubuque, Iowa.

The bid security must not contain any conditions either in body or as an endorsement thereon. The bid security shall be forfeited to the Owner as liquidated damages in the event the successful bidder fails or refuses to enter into contract and post bond satisfactory to the Owner insuring the faithful fulfillment of the contract and the maintenance of said work, if required, pursuant to the provisions of this notice and the other contract documents within ten (10) days after the award of contract. The Owner will accept an American Institute of Architects (AIA) bid bond form or any bid bond form that meet the Requirements of Iowa Code, Section 73A.20.

Bidders shall not be permitted to withdraw their bids for a period of thirty (30) calendar days after the same are opened.

By virtue of statutory authority, preference will be given to products and provisions grown and coal produced within the State of Iowa to the extent lawfully required under Iowa statutes.

In accordance with Department of Labor Rules located at 875 IAC 156.2, the Owner requests a statement from each bidder regarding the bidder's resident status. This statement shall be on the Bidder Status Form designated by the labor commissioner and available online at: <http://www.iowaworkforce.org/labor/bidderstatusform.pdf>. This statement shall require each bidder to certify whether the bidder is a resident bidder or non-resident bidder. Failure by any bidder to provide a completed statement with its bid may result in the Owner rejecting the bid as non-responsive.

Consideration of bids and the award of contract may be made by the Board of Education of the Dubuque Community School District to the lowest responsive, responsible bidder determined on the basis of a combination of the base bid and any selected alternates at its meeting on February 8, 2021, in the Dubuque Community School District Administrative Office, 2300 Chaney Road, Dubuque, Iowa. The Dubuque Community School District shall award the bid to the lowest, responsive, responsible bidder meeting specifications. However, the district reserves the right to reject any and all bids and to waive informalities or irregularities as allowed by law, and to enter into such contract deemed to be in the best interest of the Dubuque Community School District.

The Contractor can commence work on, or after Monday, June 7, 2021 and Project Completion shall be completed by August 13, 2021.

The Contractor will be paid each month ninety-five (95) percent of the Engineer's estimate of the value of acceptable work completed at the end of the preceding month. Final payment will be made 30 days after adoption of final acceptance resolution by the Dubuque Community School District Board of Education and pay contractor final payment plus retainage if no valid 573 claims have been filed.

The successful bidder will be required to furnish a bond in an amount equal to one hundred (100) percent of the contract price, said bond to be issued by a responsible surety approved by the Owner and which shall guarantee a faithful performance of the Contract and the terms and conditions therein contained and shall guarantee the prompt payment of all materials and labor and protect and save harmless the Owner from claims and damages of any kind caused by the operations of the Contractor and shall also guarantee the maintenance of the improvements constructed for a period of two (2) year(s) after completion and acceptance by the Owner.

Plans and specifications governing the construction of the proposed improvements have been prepared by WHKS & Co., Engineers, Planners, and Surveyors, which plans and specifications and the proceedings of the Owner referring to and defining said proposed improvements are hereby made a part of the Notice by reference, and the proposed contract shall be executed in compliance therewith. Copies of said plans and specifications will be on file with the Chief Financial Officer of the Dubuque Community School District and at the offices of WHKS & Co., and may be examined by the bidders.

Plans and specifications are available to download free of charge at www.questcdn.com, please use eBid Doc No. 7447890 or at CMD Group (formerly Reed Construction Data): www.cmdgroup.com, Dodge Data & Analytics: <http://construction.com> and Master Builders/Construction Update Plan Room: www.mbionline.com. Plans and specifications for private use may also be obtained from WHKS & Co., 1701 Route 35 North, East Dubuque, Illinois 61025, for a refundable deposit of \$25.00. If the plans and specifications are not returned to WHKS & Co. within fourteen (14) days after the award of the project and in reusable condition, the deposit shall be forfeited.

The project shall be paid for from cash as may be legally available. Final payment to the Contractor shall be made as allowed by Iowa law.

All bids will be governed by applicable provisions in the Iowa Code and Board Policies.

Published upon order of the Board of Education of the Dubuque Community School District.

Attest: _____

Joni Lucas,
Board Secretary
Dubuque Community School District

NOTICE OF PUBLIC HEARING ON PROPOSED PLANS, SPECIFICATIONS, AND FORM OF CONTRACT, AND AWARDS CONTRACT FOR THE CONSTRUCTION OF KENNEDY ELEMENTARY SCHOOL PLAYGROUND IMPROVEMENTS PROJECT, IN AND FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT, DUBUQUE, IOWA

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing in accordance with the *Code of Iowa, Chapter 26*, on **Monday, February 8, 2021 at 5:30 p.m.** at the Administration Building at the Dubuque Community School District, 2300 Chaney Road, Dubuque Iowa, and also on Zoom, for the purpose of hearing or receiving any objections to the adoption of the proposed plans, specifications, and form of contract (the "Documents") and estimated cost for the **Kennedy Elementary School Playground Improvements** project. The proposed documents may be examined prior to the public hearing at the Office of the Chief Financial Officer of the Dubuque Community School District located at the address stated above. Written objections concerning the Documents, or the estimated cost of the project may be filed with the Secretary to the Board of Education at the Forum Building at or prior to the public hearing. At the public hearing, or by Zoom, any person interested may appear and file objections to the Documents or the estimated cost of the project or comment in favor thereof. The Board shall hear said objections and any evidence for or against the proposed plans, specifications, form of contract, or estimated cost of the project. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

Project Location:

KENNEDY ELEMENTARY SCHOOL PLAYGROUND IMPROVEMENTS
2135 Woodland Drive,
Dubuque, IA 52002

The Plans and Specifications contain the details and requirements of construction and related improvements for the **Kennedy Elementary School Playground Improvements** project. In general, the extent of the work involved is the furnishing of labor and new materials for the construction of the project and includes approximately; 2,125 Cy.Yds. of Class 13 Excavation, 2,560 Sq.Yds of Removal of Pavement, 253.9 units of Clearing and Grubbing, 3,300 Tons of Granular Subbase, 2,600 Sq.Yds. of Triaxial Geogrid, 440 Ton of HMA Pavement, 3 inches in depth, 521 L.F. of Chain Link Fence Removal, 452 L.F. of 4-foot-High Polymer Coated Chain Link Fence, and 390 Sq.Yds. of Temporary RECP, Type 3A.

Published upon order of the Board of Education of the Dubuque Community School District.

Attest: _____

Joni Lucas
Board Secretary
Dubuque Community School District

Publish: Tuesday, January 26, 2021 in the *Dubuque Telegraph Herald*

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 12/1/2020

To Date: 12/31/2020

Fiscal Year: 2020-2021

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$83,951,172.59	\$8,217,340.68	\$32,131,903.30	\$51,819,269.29	\$52,021,755.61	(\$202,486.32)	-0.24%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,861,534.28	\$2,857,726.63	\$12,081,667.48	\$19,779,866.80	\$19,705,018.66	\$74,848.14	0.23%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,268,127.35	\$286,048.60	\$2,286,857.85	\$981,269.50	\$1,704,027.75	(\$722,758.25)	-22.12%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$438,640.00	\$29,085.92	\$175,197.47	\$263,442.53	\$233,324.52	\$30,118.01	6.87%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$2,996,603.99	\$20,664.32	\$683,080.12	\$2,313,523.87	\$1,714,315.51	\$599,208.36	20.00%
10.0000.0000.000.0000.000600	SUPPLIES	\$12,137,597.56	\$437,055.31	\$2,764,959.00	\$9,372,638.56	\$2,079,359.64	\$7,293,278.92	60.09%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$212,848.90	\$57,640.41	\$162,303.01	\$50,545.89	\$29,291.23	\$21,254.66	9.99%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$50,239.32	\$2,133.00	\$38,407.75	\$11,831.57	\$0.00	\$11,831.57	23.55%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,372,274.32	\$453,785.00	\$2,722,710.00	\$3,649,564.32	\$0.00	\$3,649,564.32	57.27%
	FUND: GENERAL FUND - 10	\$141,289,038.31	\$12,361,479.87	\$53,047,085.98	\$88,241,952.33	\$77,487,092.92	\$10,754,859.41	7.61%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$3,772.08	\$18,491.41	(\$18,491.41)	\$7,974.51	(\$26,465.92)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$608.03	\$2,368.20	(\$2,368.20)	\$1,078.62	(\$3,446.82)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$6,626.75	\$47,855.92	(\$47,855.92)	\$9,652.75	(\$57,508.67)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$195.00	(\$195.00)	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	(\$3.16)	\$1,223.70	(\$1,223.70)	\$250.00	(\$1,473.70)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,569,000.00	\$51,994.64	\$306,631.78	\$1,262,368.22	\$73,338.81	\$1,189,029.41	75.78%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$716.00	\$34,846.62	(\$34,846.62)	\$2,590.00	(\$37,436.62)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$3,279.00	\$31,535.12	(\$31,535.12)	\$0.00	(\$31,535.12)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,569,000.00	\$66,993.34	\$442,952.75	\$1,126,047.25	\$95,079.69	\$1,030,967.56	65.71%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$2,078,370.00	\$28,630.49	\$1,499,806.04	\$578,563.96	\$37,500.00	\$541,063.96	26.03%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$1,794,630.00	\$211,417.40	\$1,563,838.33	\$230,791.67	\$462,660.10	(\$231,868.43)	-12.92%
	FUND: MANAGEMENT LEVY - 22	\$3,873,000.00	\$240,047.89	\$3,063,644.37	\$809,355.63	\$500,160.10	\$309,195.53	7.98%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$1,765,000.00	\$338,211.19	\$1,693,990.70	\$71,009.30	\$1,597,125.65	(\$1,526,116.35)	-86.47%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,500,000.00	\$21,724.06	\$1,011,036.50	\$1,488,963.50	\$158,780.22	\$1,330,183.28	53.21%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$14,283.17	\$113,250.34	(\$113,250.34)	\$57,558.50	(\$170,808.84)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$19,803.19	\$297,088.01	(\$297,088.01)	\$743,371.30	(\$1,040,459.31)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$2,500,000.00	\$3,214.00	\$274,893.87	\$2,225,106.13	\$248,832.00	\$1,976,274.13	79.05%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,713,005.00	\$600,426.85	\$3,339,681.73	\$3,373,323.27	\$0.00	\$3,373,323.27	50.25%
	FUND: LOCAL OPTION SALES TAX - 33	\$13,478,005.00	\$997,662.46	\$6,729,941.15	\$6,748,063.85	\$2,805,667.67	\$3,942,396.18	29.25%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$20,121.38	\$80,132.61	(\$80,132.61)	\$129,754.33	(\$209,886.94)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,210,000.00	\$73,732.14	\$1,155,675.58	\$2,054,324.42	\$95,336.30	\$1,958,988.12	61.03%
36.0000.0000.000.0000.000600	SUPPLIES	\$200,000.00	\$1,001.97	\$62,065.89	\$137,934.11	\$1,540.00	\$136,394.11	68.20%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,355,000.00	\$25,704.60	\$998,480.50	\$356,519.50	\$905,062.36	(\$548,542.86)	-40.48%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,765,000.00	\$120,560.09	\$2,296,354.58	\$2,468,645.42	\$1,131,692.99	\$1,336,952.43	28.06%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$190,280.00	\$0.00	\$265,328.62	(\$75,048.62)	\$0.00	(\$75,048.62)	-39.44%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$31,155,690.00	\$392,590.25	\$31,153,335.53	\$2,354.47	\$0.00	\$2,354.47	0.01%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$2,101,834.81	(\$2,101,834.81)	\$0.00	(\$2,101,834.81)	0.00%
	FUND: DEBT SERVICE FUND - 40	\$31,345,970.00	\$392,590.25	\$33,520,498.96	(\$2,174,528.96)	\$0.00	(\$2,174,528.96)	-6.94%
61.0000.0000.000.0000.000100	SALARIES	\$1,917,364.78	\$278,089.07	\$893,605.88	\$1,023,758.90	\$1,019,193.80	\$4,565.10	0.24%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$763,635.88	\$86,733.68	\$387,599.84	\$376,036.04	\$406,694.99	(\$30,658.95)	-4.01%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 12/1/2020

To Date: 12/31/2020

Fiscal Year: 2020-2021

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$235.00	\$797.17	(\$797.17)	\$0.00	(\$797.17)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$8.34	\$39.63	(\$39.63)	\$0.00	(\$39.63)	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$5,857,800.00	\$84,955.44	\$413,322.95	\$5,444,477.05	\$445,377.25	\$4,999,099.80	85.34%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$693.00	(\$693.00)	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$8,538,800.66	\$450,021.53	\$1,695,365.47	\$6,843,435.19	\$1,871,959.04	\$4,971,476.15	58.22%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$234,915.87	\$1,421,708.58	(\$1,421,708.58)	\$898,380.30	(\$2,320,088.88)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,389.22	\$49,409.33	(\$49,409.33)	\$66,440.67	(\$115,850.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$242,305.09	\$1,471,117.91	(\$1,471,117.91)	\$964,820.97	(\$2,435,938.88)	0.00%
81.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	(\$100.00)	\$9,674.00	(\$9,674.00)	\$0.00	(\$9,674.00)	0.00%
81.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$439.00	\$1,058.88	(\$1,058.88)	\$0.00	(\$1,058.88)	0.00%
81.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: EXPENDABLE TRUST FUND - 81	\$0.00	\$339.00	\$10,732.88	(\$10,732.88)	\$0.00	(\$10,732.88)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$3,636.11	\$10,053.29	(\$10,053.29)	\$2,404.14	(\$12,457.43)	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$3,636.11	\$10,053.29	(\$10,053.29)	\$2,404.14	(\$12,457.43)	0.00%
Grand Total:		\$204,858,813.97	\$14,875,635.63	\$102,287,747.34	\$102,571,066.63	\$84,858,877.52	\$17,712,189.11	8.65%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance Include Inactive Accounts Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$34,298,799.00)	(\$828,239.18)	(\$14,906,571.05)	\$0.00	(\$19,392,227.95)	43.46%
001112 - CASH RESERVE PROPERTY TAX	(\$8,287,213.00)	\$0.00	(\$8,287,213.00)	\$0.00	\$0.00	100.00%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$517,395.57)	(\$517,395.57)	\$0.00	\$517,395.57	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,491,258.00)	(\$108,538.66)	(\$2,898,559.04)	\$0.00	(\$2,592,698.96)	52.78%
001171 - UTILITY REPLACEMENT TAX	(\$1,186,673.00)	\$0.00	(\$605,077.58)	\$0.00	(\$581,595.42)	50.99%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$5,753.22)	(\$78,506.91)	\$0.00	(\$23,493.09)	76.97%
001311 - TUITION/INDIVID/REG ED	\$0.00	(\$784.00)	(\$784.00)	\$0.00	\$784.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	\$0.00	(\$3,524.00)	\$0.00	(\$6,476.00)	35.24%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$1,000,000.00)	\$0.00	(\$566,996.75)	\$0.00	(\$433,003.25)	56.70%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$316,362.72)	(\$14,426.47)	(\$91,885.31)	\$0.00	(\$224,477.41)	29.04%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$45,000.00)	(\$232.50)	(\$19,854.81)	\$0.00	(\$25,145.19)	44.12%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	(\$2,761.48)	(\$9,449.37)	\$0.00	(\$5,550.63)	63.00%
001510 - INTEREST	(\$600,000.00)	(\$2,569.25)	(\$46,247.70)	\$0.00	(\$553,752.30)	7.71%
001720 - BOOKSTORE & SUPPLY SALES	(\$5,000.00)	(\$15.00)	(\$221.50)	\$0.00	(\$4,778.50)	4.43%
001740 - STUDENT FEES REVENUE	(\$123,000.00)	(\$8,161.09)	(\$29,491.98)	\$0.00	(\$93,508.02)	23.98%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$140,000.00)	(\$5,942.95)	(\$82,433.86)	\$50.00	(\$57,616.14)	58.85%
001920 - DONATIONS/CONTRIBUTIONS	(\$350,000.00)	(\$10,778.22)	(\$85,950.98)	\$0.00	(\$264,049.02)	24.56%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	(\$1,000.00)	\$0.00	\$0.00	\$0.00	(\$1,000.00)	0.00%
001925 - LOCAL GRANT	(\$50,000.00)	(\$3,450.00)	(\$49,574.81)	\$0.00	(\$425.19)	99.15%
001942 - TEXTBOOK FEES - PUBLIC	(\$515,000.00)	(\$5,519.55)	(\$444,325.23)	\$0.00	(\$70,674.77)	86.28%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$378.79)	(\$7,263.00)	\$0.00	(\$2,737.00)	72.63%
001954 - LEA/AEA OTHER SERVICES	(\$41,000.00)	\$0.00	\$0.00	\$0.00	(\$41,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$41,490.00)	\$0.00	\$41,490.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$87.78)	\$0.00	\$87.78	0.00%
001989 - OTHER REFUND PR YR EXP	(\$5,000.00)	\$0.00	(\$8,411.00)	\$0.00	\$3,411.00	168.22%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$300,000.00)	(\$28,806.92)	(\$207,371.05)	\$0.00	(\$92,628.95)	69.12%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$55,704,541.00)	(\$5,570,453.00)	(\$22,281,812.00)	\$0.00	(\$33,422,729.00)	40.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,575,595.00)	(\$357,560.00)	(\$1,430,240.00)	\$0.00	(\$2,145,355.00)	40.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,614,808.00)	(\$260,250.00)	(\$1,041,000.00)	\$0.00	(\$1,573,808.00)	39.81%
003119 - TRANSPORTATION EQUITY AID	\$0.00	(\$935.00)	(\$3,740.00)	\$0.00	\$3,740.00	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	\$0.00	(\$45,865.20)	\$0.00	\$15,865.20	152.88%
003123 - DISTRICT COURT CLAIM	(\$125,000.00)	\$0.00	(\$136,003.87)	\$0.00	\$11,003.87	108.80%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,560,870.00)	(\$656,087.00)	(\$2,624,348.00)	\$0.00	(\$3,936,522.00)	40.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,445,421.00)	(\$453,785.00)	(\$2,722,710.00)	\$0.00	(\$2,722,711.00)	50.00%
003216 - EARLY INTERVENTION GRANT	(\$786,570.00)	(\$78,657.00)	(\$314,628.00)	\$0.00	(\$471,942.00)	40.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	(\$40,838.26)	\$0.00	\$40,838.26	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$375,000.00)	\$0.00	(\$389,160.34)	\$0.00	\$14,160.34	103.78%
003222 - NON-PUBLIC TEXTBOOK AID	(\$30,000.00)	(\$30,644.79)	(\$30,644.79)	\$0.00	\$644.79	102.15%
003228 - JUVENILE DELINQUENCY GRANT	(\$69,000.00)	\$0.00	(\$66,500.00)	\$0.00	(\$2,500.00)	96.38%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	(\$95,697.00)	\$0.00	\$697.00	100.73%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$776,815.00)	(\$77,682.00)	(\$310,728.00)	\$0.00	(\$466,087.00)	40.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$20,000.00)	\$0.00	(\$17,465.49)	\$0.00	(\$2,534.51)	87.33%
003803 - STATE COMM & IND REPLACEMENT	(\$1,774,947.00)	\$0.00	(\$663,486.16)	\$0.00	(\$1,111,460.84)	37.38%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	(\$213,538.50)	\$0.00	\$213,538.50	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	(\$10,000.00)	\$0.00	(\$15,199.97)	\$0.00	\$5,199.97	152.00%
004501 - TITLE I CURRENT FISCAL YR	(\$1,985,497.00)	(\$49,242.07)	(\$825,659.50)	\$0.00	(\$1,159,837.50)	41.58%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	(\$23,793.51)	(\$45,798.75)	\$0.00	\$45,798.75	0.00%
004508 - TITLE I CARRYOVER	(\$60,000.00)	(\$262,068.48)	(\$348,294.62)	\$0.00	\$288,294.62	580.49%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$122,594.16)	\$0.00	(\$123,200.26)	\$0.00	\$606.10	100.49%
004565 - HOMELESS YOUTH GRANT	(\$35,000.00)	\$0.00	(\$18,728.95)	\$0.00	(\$16,271.05)	53.51%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$90,000.00)	(\$15,957.27)	(\$45,804.89)	\$0.00	(\$44,195.11)	50.89%
004634 - MEDICAID DIRECT CARE	(\$3,273,003.00)	(\$206,447.63)	(\$406,489.90)	\$0.00	(\$2,866,513.10)	12.42%
004643 - TITLE II-FED TCHR QUALITY	(\$310,000.00)	\$0.00	(\$112,524.09)	\$0.00	(\$197,475.91)	36.30%
004644 - TITLE III	(\$3,000.00)	\$0.00	(\$2,340.00)	\$0.00	(\$660.00)	78.00%
004646 - 21ST CENTURY COM LEARN CT	(\$100,000.00)	\$0.00	(\$11,696.13)	\$0.00	(\$88,303.87)	11.70%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$125,000.00)	\$0.00	(\$24,912.44)	\$0.00	(\$100,087.56)	19.93%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$540,580.00)	\$0.00	\$5,580.00	101.04%
004790 - THROUGH ANOTHER AGENCY	\$0.00	(\$64,400.00)	(\$74,400.00)	\$0.00	\$74,400.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	(\$28,235.29)	\$0.00	\$3,235.29	112.94%
005221 - FUND 21 TRANSFER	(\$7,500.00)	\$0.00	\$0.00	\$0.00	(\$7,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$275,000.00)	\$0.00	\$0.00	\$0.00	(\$275,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$30,000.00)	(\$129.00)	(\$605.00)	\$0.00	(\$29,395.00)	2.02%
005314 - SALE OF EQUIPMENT	(\$45,000.00)	(\$1,844.00)	(\$57,730.40)	\$0.00	\$12,730.40	128.29%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$138,057,466.88)	(\$9,653,688.60)	(\$64,099,292.08)	\$50.00	(\$73,958,224.80)	46.43%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$26,000.00)	(\$69.69)	(\$449.72)	\$0.00	(\$25,550.28)	1.73%
001710 - ADMISSIONS	\$0.00	(\$4,916.40)	(\$61,938.80)	\$0.00	\$61,938.80	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$1,918.75)	(\$61,953.37)	\$0.00	(\$213,046.63)	22.53%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$3,552.09)	(\$4,552.09)	\$0.00	\$4,552.09	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001999 - MISCELLANEOUS REVENUE	(\$1,275,000.00)	(\$29,918.53)	(\$235,823.79)	\$0.00	(\$1,039,176.21)	18.50%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,576,000.00)	(\$40,375.46)	(\$364,717.77)	\$0.00	(\$1,211,282.23)	23.14%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$3,414,696.00)	(\$66,224.86)	(\$1,855,166.21)	\$0.00	(\$1,559,529.79)	54.33%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$36,449.53)	(\$36,449.53)	\$0.00	\$36,449.53	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$85,304.00)	\$0.00	(\$43,498.19)	\$0.00	(\$41,805.81)	50.99%
001191 - MOBILE HOME TAX	(\$7,000.00)	(\$413.59)	(\$5,645.76)	\$0.00	(\$1,354.24)	80.65%
001510 - INTEREST	(\$120,000.00)	(\$569.13)	(\$10,787.12)	\$0.00	(\$109,212.88)	8.99%
001989 - OTHER REFUND PR YR EXP	(\$10,000.00)	\$0.00	(\$34,574.00)	\$0.00	\$24,574.00	345.74%
001999 - MISCELLANEOUS REVENUE	(\$6,000.00)	(\$212.00)	(\$3,764.00)	\$0.00	(\$2,236.00)	62.73%
003801 - MILITARY CREDIT	(\$1,300.00)	\$0.00	(\$1,255.58)	\$0.00	(\$44.42)	96.58%
003803 - STATE COMM & IND REPLACEMENT	(\$127,323.00)	\$0.00	(\$47,069.86)	\$0.00	(\$80,253.14)	36.97%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,771,623.00)	(\$103,869.11)	(\$2,038,210.25)	\$0.00	(\$1,733,412.75)	54.04%
33 - LOCAL OPTION SALES TAX						
001510 - INTEREST	(\$75,000.00)	(\$753.87)	(\$27,289.20)	\$0.00	(\$47,710.80)	36.39%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$44,640.00)	\$0.00	\$44,640.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
003361 - SAVE	(\$11,119,997.00)	(\$887,956.64)	(\$5,621,623.60)	\$0.00	(\$5,498,373.40)	50.55%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	(\$2,101,834.81)	\$0.00	\$2,101,834.81	0.00%
33 - LOCAL OPTION SALES TAX Total:	(\$11,204,997.00)	(\$888,710.51)	(\$7,795,387.61)	\$0.00	(\$3,409,609.39)	69.57%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,175,454.00)	(\$84,371.38)	(\$2,252,888.18)	\$0.00	(\$1,922,565.82)	53.96%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$47,838.10)	(\$47,838.10)	\$0.00	\$47,838.10	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$93,100.00)	\$0.00	(\$47,471.05)	\$0.00	(\$45,628.95)	50.99%
001191 - MOBILE HOME TAX	(\$15,000.00)	(\$451.34)	(\$6,158.97)	\$0.00	(\$8,841.03)	41.06%
001510 - INTEREST	(\$75,000.00)	(\$533.79)	(\$9,675.18)	\$0.00	(\$65,324.82)	12.90%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$11,904.13)	\$0.00	\$11,904.13	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003801 - MILITARY CREDIT	(\$1,400.00)	\$0.00	(\$1,370.24)	\$0.00	(\$29.76)	97.87%
003803 - STATE COMM & IND REPLACEMENT	(\$141,970.00)	\$0.00	(\$58,151.75)	\$0.00	(\$83,818.25)	40.96%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	(\$1,890.08)	\$0.00	\$1,890.08	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,501,924.00)	(\$133,194.61)	(\$2,437,347.68)	\$0.00	(\$2,064,576.32)	54.14%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$20,000.00)	(\$234.30)	(\$10,973.39)	\$0.00	(\$9,026.61)	54.87%
005112 - REFUNDING BONDS	(\$23,995,000.00)	\$0.00	(\$24,085,000.00)	\$0.00	\$90,000.00	100.38%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	(\$3,647,805.90)	\$0.00	\$3,647,805.90	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$6,713,005.00)	(\$600,426.85)	(\$3,339,681.73)	\$0.00	(\$3,373,323.27)	49.75%
40 - DEBT SERVICE FUND Total:	(\$30,728,005.00)	(\$600,661.15)	(\$31,083,461.02)	\$0.00	\$355,456.02	101.16%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$40,000.00)	(\$118.06)	(\$916.23)	\$0.00	(\$39,083.77)	2.29%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	\$0.00	(\$56,710.95)	\$0.00	(\$1,443,289.05)	3.78%
001612 - STUDENT BREAKFAST SALES	(\$25,000.00)	\$0.00	(\$515.45)	\$0.00	(\$24,484.55)	2.06%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$650,000.00)	(\$13,690.70)	(\$88,305.70)	\$0.00	(\$561,694.30)	13.59%
001622 - ADULT LUNCH SALES	(\$25,000.00)	(\$1,917.30)	(\$12,527.90)	\$0.00	(\$12,472.10)	50.11%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$34.00)	(\$240.00)	\$0.00	\$240.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$1,338.16)	(\$3,705.61)	\$0.00	\$3,705.61	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	(\$9,802.05)	(\$9,802.05)	\$0.00	\$9,802.05	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:12/1/2020 To Date:12/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	(\$7,500.00)	(\$543.32)	(\$3,917.57)	\$0.00	(\$3,582.43)	52.23%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$28.30)	\$0.00	\$28.30	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	(\$512,809.25)	\$0.00	\$512,809.25	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$570,000.00)	\$0.00	\$0.00	\$0.00	(\$570,000.00)	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,000,000.00)	(\$403.20)	(\$618.24)	\$0.00	(\$2,999,381.76)	0.02%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	(\$246,190.92)	(\$523,720.75)	\$0.00	\$523,720.75	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$3,378.95)	(\$8,931.76)	\$0.00	\$8,931.76	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<hr/>						
61 - SCHOOL NUTRITION FUND Total:	(\$5,857,500.00)	(\$277,416.66)	(\$1,222,749.76)	\$0.00	(\$4,634,750.24)	20.87%
<hr/>						
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$226,970.53)	(\$1,464,239.07)	\$0.00	\$1,464,239.07	0.00%
<hr/>						
76 - CLEARING FUND Total:	\$0.00	(\$226,970.53)	(\$1,464,239.07)	\$0.00	\$1,464,239.07	0.00%
<hr/>						
81 - EXPENDABLE TRUST FUND						
001510 - INTEREST	\$0.00	(\$12.88)	(\$75.40)	\$0.00	\$75.40	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$250.00)	(\$2,895.00)	\$0.00	\$2,895.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<hr/>						
81 - EXPENDABLE TRUST FUND Total:	\$0.00	(\$262.88)	(\$2,970.40)	\$0.00	\$2,970.40	0.00%
<hr/>						
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$3.52)	(\$21.85)	\$0.00	\$21.85	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$527.36)	(\$10,649.64)	\$0.00	\$10,649.64	0.00%
<hr/>						
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$530.88)	(\$10,671.49)	\$0.00	\$10,671.49	0.00%
<hr/>						
Grand Total:	(\$195,697,515.88)	(\$11,925,680.39)	(\$110,519,047.13)	\$50.00	(\$85,178,518.75)	56.47%

End of Report

Educational Programs

Recommendation:

✓ I move that the Board of Education approve the extension of the Families First Coronavirus Response Act Employer Paid Leave through March 31, 2021

New Business

Recommendations:

✓ I move that the Board of Education approve the Proclamation honoring Martin Luther King Jr. and authorize the President and Secretary to sign on behalf of the Board

✓ I move that the Board of Education take no further disciplinary action related to students #810421 and #822379 at this time



Proclamation

WHEREAS, on Sunday, January 17, 2021, our community will celebrate the birthday of Dr. Martin Luther King, Jr., beginning with a virtual award ceremony recognizing students participating in the annual NAACP Martin Luther King Tribute Contest; and

WHEREAS, on Monday, January 18, the Annual Martin Luther King, Jr. Birthday Celebration will be held virtually at 7:30 a.m. and will feature reflections from previous Ruby Sutton Award Recipients; and

WHEREAS, in honor of Dr. Martin Luther King, Jr., the King Center is urging people to reject all forms of hatred, bigotry and prejudice while pledging to do everything in their capacity to make America and the world a place where equality and justice, freedom and peace will grow and flourish; and

WHEREAS, we invite all citizens to join in keeping his dream alive by joining in the celebrations, dedicating their lives to creating the community of Dr. King's dream, and pledging a non-violent way of life in their dealings with all people.

NOW THEREFORE, I, Tami Ryan, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim January 17 and 18, 2021, as:

DAYS OF GREAT CELEBRATION IN HONOR OF DR. MARTIN LUTHER KING, JR.

Signed this 11th Day of January, 2021.

Tamara L. Ryan, *President*
BOARD OF EDUCATION

ATTEST:

Joni Lucas, *Secretary*
BOARD OF EDUCATION



Dubuque Community School District
Eleanor Roosevelt Middle School
2001 Radford Road
Dubuque, Iowa 52002

PHONE: (563) 552-5000
FAX: (563) 552-5001

01/07/2021

810421

Dubuque, IA 52001

This letter is a confirmation of our conversation. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child: _____ Grade: 6

Date of Incident: 01/06/2021

Reason for Suspension: Physical aggression with injury

School Board Policy Violation: 5200

Additional Comments: _____ was physically and verbally aggressive to staff and peers. She also threatened another student.

Number of Days: 1 1/2 days

Date(s) of Suspension: 01/06/21 & 01/07/21

Location of Suspension: Out of School & In School Suspension @ Dubuque School's Suspension Center

Reentry Meeting:

We look forward to working with you in the future in the best interest of your child. Please E-mail, telephone, or FAX if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Johll".

ERMS Administration

- C: School Board President c/o Joni Lucas, Board Secretary
- Mr. Stan Rheingans, Superintendent
- Mr. Jeff Johll, Principal
- Mr. Jesse Freiburger, Student Needs Facilitator
- Yellow Folder in Student's Cumulative File
- Counselor/Discipline File

I need to share with you that there was an assault on staff today at Roosevelt. It occurred this morning and it involved a sixth grade student. She is in our School Within a School (SWS) program. As a result of her behavior in Wellness class, she became agitated. When given directions by SWS staff, she began running the hallways and displaying unsafe behavior. For her safety, and the safety of others, it was decided to place her in a QBS safety hold. During that hold she punched a staff member (Mr. Tyler Ernst) twice in the chest. Prior to that she also head-butted another staff member (Mr. Jesse Freiburger) and also slammed her head back in to another, (Mrs. Bobbie Jones) during the incident. Her legal guardians were called and she was taken home for an out of school suspension for the remainder of the day. She will be at the Alta Vista Suspension Center on Thursday, January 7. We are also contacting Officer Stieber about the incident.

Jeff

Jeffrey J. Johl | Principal

Eleanor Roosevelt Middle School

2001 Radford Road, Dubuque, Iowa 52002

P: 563-552-5000 | www.roosevelt.dbgschools.org



Thomas Jefferson Middle School
1105 Althausen Ave
Dubuque, IA 52001-2099

Kelly Molony, Principal
Greg Lehman, Associate Principal
<http://www.jefferson.dbqschools.org>

1/8/2021

Dubuque IA 52001

Dear

This letter is a confirmation of our telephone call/conversation on 1/7/2021. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child:

Date of Incident: 1/7/2021
Reason for Suspension: Physical fighting without injury
School Board Policy Violation: DCSD Policy 5200: Student Behavior: Expectations and Consequences
Additional Comments: defiance, not following staff directives, assault on staff member
Number of Days: 3
Date(s) of Suspension: January 7, 12, 14, 2021
Location of Suspension: Out of School Suspension
Reentry Meeting: January 15, 2021 @ 10:00am Dbq. Community School Office 2300 Chaney Rd

We look forward to working with you in the future in the best interest of your child. Please email, telephone, or fax if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

Greg Lehman

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Joni Lucas, School Board Secretary
Stan Rheingans, Superintendent
Mimi Holesinger, At-Risk/Behavior Support Specialist
Kelly Molony, Principal
Amy Haverland, Student Needs Facilitator
Samantha Anderson, Student Needs Facilitator
Gwen Hefel-Busch, Special Programs Department Chair

**... To foster the intellectual and creative growth;
emotional and physical development; and social
responsibility of each student.**

You will see an Assault on Staff referral from Jefferson. Today at 11:27 a.m. I was punched in the left cheek. The following is a narrative of what happened.

The times listed below are from the video of this incident. The video shows that no one was blocking the door and she could leave the room at any time.

Student kept try to get around the two adults. (11:19) Mr. Lehman calls for one additional adult to assist. Student says she wants to call her mom. Staff kept saying we can do that once she is down in the Student Needs office. However, Student would not leave the classroom. (11:20) Mrs. Busch arrives to assist and Mrs. Anderson leaves the room to bring Student's stuff to the Student Needs office. Mrs. Busch and Mr. Lehman continued using body positioning to keep Student from sitting down at the tables. The entire time, the doorway was left unobstructed so Student could easily leave the room. (11:23) Student begins pushing into Mrs. Busch and Mr. Lehman. They tell her not to push staff and just go down to Student Needs office. (11:24) Student again pushes into staff trying to get further into the classroom where the three students and two teachers were trying to hold a lesson.(11:25) Student again pushes against staff. Mr. Lehman warns her that she needs to stop pushing staff or she will be restrained. She temporarily backs away, but (11:26) shove into Mr. Lehman harder than before. (11:27) She pushes into Mr. Lehman again causing him to step back - he grabs the back of her coat and pulls her away from him. Immediately letting her go once she stepped back. She then pushes hard into Mr. Lehman. The restraint was initiated by Mr. Lehman with support from Mrs. Busch. Student pulled her arm away from Mrs. Busch and punched Mr. Lehman, hitting him on his left cheek just below his eye. Mrs. Busch was able to secure the free arm and together, using a 2-person stability hold, they moved Student out of the doorway into the hall. The Jefferson response team arrived simultaneously with the start of the hold. (11:29) The hold ended immediately after Student demonstrated she would follow directions.

Student is suspended 2.5 days out of school (she was encouraged to continue completing her assignments on her virtual days). A re-entry meeting will be scheduled, and charges will be filed by the police.

Please let me know if you have any questions.

Greg Lehman
Assistant Principal
Thomas Jefferson Middle School
(563) 552-4700