







STRATEGIC PLAN >>>> 2018-2023

2021-2022 Priority Initiatives








PRESENTED: MAY 2021

STATUS UPDATE KEY:

-  OPERATIONAL
-  COMPLETED
-  SIGNIFICANT PROGRESS
-  STEADY PROGRESS
-  SOME PROGRESS
-  CANCELLED






Student Achievement and Development

-  01 Increase student connections through the addition of new, varied extracurricular activities, with emphasis on the addition of culturally relevant activities, clubs and organizations.
-  02 Focus current and future student programming to meet the unfinished learning needs of students as we recover from the COVID-19 pandemic.
-  03 Enhance teaching strategies to support student voice and choice in coursework, while delivering curricular content that connects with student experiences and interests.
-  04 Develop a continuum of social, emotional and behavioral health supports through the Multi-Tiered Systems of Support (MTSS) process to meet student needs.
-  05 Educate and coach students regarding various career pathways while increasing opportunities for hands-on, career-focused experiences.
-  06 Implement and evaluate a virtual education program for the 2021-2022 school year for students who desire this option and can be successful in it.
-  07 Develop new and enhance current computer science learning opportunities and coursework in high school, middle school and elementary school.






Community Engagement

-  08 Reconnect and reengage families to their school communities following the COVID-19 pandemic, recognizing this engagement positively impacts school attendance and achievement.
-  09 Refocus the vision and programming for student mentoring following the COVID-19 pandemic, including updated training and protocols for community/business mentors.
-  10 Systematize the process for cultivating and sustaining school-business partnerships to support career opportunities through the VERTEX Initiative.



Effective Resource Management

-  11 Continue the planning and input process for creating operational efficiencies across district facilities.
-  12 Plan for and maximize funds available through the American Rescue Plan to ensure the most significant impact on student success.
-  13 Enhance collaboration across the district through the implementation of Microsoft Teams.



Employee Excellence

-  14 Provide professional learning and growth opportunities for administrators aligned with the launch of the new Iowa Leadership Standards.
-  15 Enhance and refine common, quality secondary course experiences for students by aligning essential standards and common assessments.
-  16 Provide ongoing professional development for digital resource tools to enhance instruction.
-  17 Implement the new ACHIEVE system to enhance the educational experience for students eligible for special education services.
-  18 Deliver intensive professional development and coaching to support staff in the design and delivery of Specially Designed Instruction (SDI) for students with significant disabilities and preschool students eligible for special education services.
-  19 Enhance efforts to diversify staffing that mirrors the Dubuque community through review of future job descriptions, interview questions and recruitment efforts.

