

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67<sup>th</sup> G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: September 3, 2021
  - B. Date media was emailed agenda: September 3, 2021
  - C. Board Committee: **Educational Programs/Policy Committee**
  - D. Date and Time of Meeting: **September 8, 2021, at 4:00 p.m.**
  - E. Place of Meeting: The Forum
  - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Anderson Sainci, Nancy Bradley, Lisa Wittman, Tami Ryan, Jim Prochaska, Kate Parks. District representatives present: Stan Rheingans, Kevin Kelleher, Amy Hawkins, Mark Burns, Lisa TeBockhorst, Brenda Duvel, Mike Cyze

Anderson Sainci called the meeting to order at 4:01 p.m.

The agenda was approved as submitted.

Strategic Plan

Amy Hawkins, chief human resources officer, provided an overview to the Board of challenges faced this year with hiring district staff due to a much smaller employment pool. The district hired 3 administrators, 80 teachers, and 109 classified staff this year. This year, the district's pool of substitutes is down significantly. Currently, there are 4 teacher positions, 18 paraprofessional openings, and 5 food services position openings, as well as an ongoing need for bus drivers.

Comparatively, a survey of Urban Education Network (UEN) districts shows that the district is faring very well in its recruitment efforts. Hawkins is chairing the UEN's Human Resources Sub-Committee, which continues to advocate for state-level policy decisions that positively impact school staffing. The district continues to take many steps to continue its partnership with area college and universities, as well as to broaden its recruitment efforts throughout the community and outside of Iowa.

Financial Literacy-Junior Achievement

Lisa TeBockhorst, executive director of elementary educations, explained that the district continues to collaborate with Junior Achievement to explore JA content delivery in the district. District and JA staff have cross-walked the JA curriculum with the district's strategic plan to ensure alignment with the district's goals. The district is now working with social studies content leaders to plan for a rollout with a long-term goal of ensuring every K-5 student in the district receives equitable JA curriculum.

Professional Development-Differentiation

Lisa TeBockhorst stated that the district is providing professional development for district content leaders, instructional coaches and special education coaches, through the Bureau of Educational Research, focusing on differentiation of instruction. This training will build upon previous district training and assist staff in being prepared to identify and recover unfinished learning for all learners. This initiative is being funded through ESSER funds.

Secondary College Courses

Mark Burns, executive director of secondary education, shared the concurrent course agreement with Northeast Iowa Community College which includes an increased number of courses being offered. Burns explained that research indicates taking college coursework in high school leads to increased enrollment in postsecondary education and increased degree attainment. Purchase professional service contract -Northeast Iowa Community

College to provide accessibility of college courses to DCSD students at an estimated cost of \$126,000.00.  
Board 9.13.21

Policy #7105 Operators of School Vehicles  
Revised-Board-9.13.21

Policy #8142 General Policy for Disposal of School Furniture, Materials, and Equipment  
Revised-Board-9.13.21

Other Items

The district is exploring additional policy considerations and requirements related to COVID-19 testing distribution practices.

The next meeting was scheduled for October 5, 2021.

The meeting adjourned at 4:58 p.m.

Mike Cyze, Secretary Pro Tem