

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Regular Meeting  
April 11, 2022

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, and Wittman. Additional officers of the Board present: Kelleher, Mauss, Rheingans. Also present: Amy Hawkins, Chief Human Resource Officer.

The pledge of allegiance was recited.

Moved (Wittman) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 7-0.

Moved (Bradley) and seconded (Wittman) to approve the minutes of the regular meeting on March 14, 2022, and the work session of March 29, 2022, as submitted. Motion carried 7-0.

Board Salutes

- Jacob Blanchard, Eagle Scout, constructed and donated twenty-eight PVC displays for Lincoln Elementary School
- All preschool staff, our district early childhood team, and the students and families currently in preschool as we recognize last week's celebration of the Week of the Young Child
- Megan Schumacher, and the cast and crew of Washington Middle School's musical *Wizard of Oz* for their excellent performance
- Parent Teacher Organizations (PTOs) for their support of our schools
- Roosevelt Principal, Jeff Johll, who was named the 2022 Outstanding Administrator of the Year by Iowa Bandmasters Association

Public Hearing-Proposed Budget Estimate for FY 2022-2023

Kevin Kelleher highlighted sections of the Certified Budget Proposal. Moved (Wittman) and seconded (Prochaska) to receive and file proof of publication of Notice of Public Hearing on the Budget Estimate and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

With no public comments, moved (Wittman) and seconded (Jones) to adopt the Budget Estimate for Fiscal 2022-2023 as published. Motion carried 7-0.

Moved (Ryan) and seconded (Prochaska) to suspend the rules of order and go into open forum. Motion carried 7-0.

Four people spoke to the board against the closing of Fulton Elementary School.

Moved (Ryan) and seconded (Wittman) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve those items listed in the consent agenda. Parks was auditor for the month. The Personnel Report was removed for discussion. Motion carried 7-0.

Superintendent, Rheingans reported that Chief Human Resources Director, Amy Hawkins will be taking over for his position starting on July 1<sup>st</sup>. Amy Hawkins introduced Brian Kuhle as her replacement as Human Resources Director for the district. Moved (Prochaska) and seconded (Bradley) to approve the Personnel Report as submitted. Motion carried 7-0.

Hawkins spoke to the board of her work with the seven bargaining units at the district. She was pleased to report that three of the seven have been approved and four others has tentative agreements and will be brought to the board in May for approval. The following units were presented: Custodial Employees – 3.01% total package increase, Maintenance Employees – 3.01% total package increase, and Dubuque Education Association (teachers/counselors/nurses) –3.01%total package increase

Moved (Wittman) and seconded (Bradley) to approve the agreement with Custodial Employees as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the agreement with Maintenance Employees as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve the agreement with Dubuque Education Association Employees (teachers, counselors and nurses) as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve Change Order #2 on the Senior High School Phase II Project in the increased amount of \$34,591.55. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the Quarterly Budget Report. Kelleher presented the Quarterly Budget Report. Motion carried 7-0.

Kate Parks presented Rick Till the plaque for Certificate of Excellence in Financial Reporting.

Moved (Bradley) and seconded (Ryan) to excuse seniors from making up canceled school days. Motion carried 7-0.

Nancy Bradley announced the time change for Educational Program Committee Meetings from 4:00 to 4:30 pm.

Moved (Ryan) and seconded (Sainci) to close and decommission Fulton Elementary School following the conclusion of the 2021-2022 school year. Motion carried 7-0.

Moved (Wittman) and seconded (Ryan) to approve the goal to have the district move to a two middle school model by fall 2026, with a focus on creating feeder schools to the district's two high schools. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the resolution opposing any legislation or other similar effort, to create a voucher program in Iowa that would divert money intended for public education to private entities. Motion carried 7-0.

President Parks declared the meeting adjourned at 7:01 p.m.

Carolyn Mauss, Secretary  
Board of Education