

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Forum, 2300 Chaney Road

REGULAR MEETING

May 9, 2022

5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting–April 11, 2022 (p. 5-6)
- V. Board Salutes
- VI. Public Hearing on Proposed Budget Amendment for Fiscal 2021-2022 (p. 7)
 - A. Overview of Budget Estimate
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs
 - C. Public Comments
 - D. Adopt Budget Estimate for Fiscal 2021-2022
- VII. Visitors and Open Forum (p. 8)
- VIII. School Board Recognition Month
- IX. Consent Agenda (p. 9)
 - A. Treasurer’s Report (p. 10)
 - B. Listing of Accounts Payable (p.11-23)
 - C. Budget Report (p. 24-32)
 - D. Facilities/Support Services Committee
 - 1. Minutes of May 3, 2022 (p. 33-35)
 - 2. Personnel Report (p. 36-48)
 - 3. Professional Service/Purchase Contracts (p. 49-76)
 - 4. Special Education Students (p. 77)
 - E. Educational Programs/Policy Committee
 - 1. Minutes of May 3, 2022 (p. 78-79)
 - 2. Policy #5701 – Severe Weather Disaster-Delete (covered in #5702) (p. 80)
 - 3. Policy #6106 – Teaching About Religions (p. 81-92)
 - 4. Policy #6206 – Advertising in Schools (p. 93-101)
 - F. Teacher Quality Committee
 - G. Equity Committee
 - 1. Minutes of April 18, 2022 (p. 102-104)
 - H. Activities Council
 - I. District/School Improvement Leadership Team

- X. Facilities/Support Services Committee Report – L. Wittman (p. 105)
 - A. Approve Agreement with Bus Drivers and Attendants (p. 106)
 - B. Approve Agreement with Food Service (p. 107)
 - C. Approve Agreement with Secretaries and Administrative Assistants (p. 108)
 - D. Approve Agreement with Truck Drivers and Mechanics (p. 109)
 - E. Approve Non-bargaining Salary and Benefits Package (p. 110)
 - F. Approve the Plans, Specifications, Form of Contract and Estimate of Total Cost for the Furniture, Fixtures, & Equipment Bid Package #1 for the Senior High School Phase 2 Project, and Set Date, Time and Location for Public Hearing (p. 111-113)
 - G. Approve Agreement with Origin Design Co. for Professional Services for the Eisenhower Elementary School Mechanical Replacement Project (p. 114-115)
 - H. Approve the Food and Nutrition Meal Charges for the 2022-2023 School Year (p. 116)
 - I. Approve the Ten-Year Facilities Plan (p. 117)
- XI. Educational Programs/Policy Committee Report – N. Bradley
 - A. Approve Donation of Lead 21 Curriculum Materials to Community Partners (p. 118)
- XII. New Business (p. 119)
 - A. Approve Marshallese Constitution Day Proclamation (p. 120)
- XIII. Board Member or Administrative Issues (non-agenda items)
 - A. 2022 Commencement Ceremonies:
 - Saturday, May 28 at Dalzell Field
 - 10:00 a.m. – Hempstead High School
 - 3:00 p.m. – Senior High School
- XIV. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting on April 11th, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Meeting
April 11, 2022

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, and Wittman. Additional officers of the Board present: Kelleher, Mauss, Rheingans. Also present: Amy Hawkins, Chief Human Resource Officer.

The pledge of allegiance was recited.

Moved (Wittman) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 7-0.

Moved (Bradley) and seconded (Wittman) to approve the minutes of the regular meeting on March 14, 2022, and the work session of March 29, 2022, as submitted. Motion carried 7-0.

Board Salutes

- Jacob Blanchard, Eagle Scout, constructed and donated twenty-eight PVC displays for Lincoln Elementary School
- All preschool staff, our district early childhood team, and the students and families currently in preschool as we recognize last week's celebration of the Week of the Young Child
- Megan Schumacher, and the cast and crew of Washington Middle School's musical *Wizard of Oz* for their excellent performance
- Parent Teacher Organizations (PTOs) for their support of our schools
- Roosevelt Principal, Jeff Johll, who was named the 2022 Outstanding Administrator of the Year by Iowa Bandmasters Association

Public Hearing-Proposed Budget Estimate for FY 2022-2023

Kevin Kelleher highlighted sections of the Certified Budget Proposal. Moved (Wittman) and seconded (Prochaska) to receive and file proof of publication of Notice of Public Hearing on the Budget Estimate and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

With no public comments, moved (Wittman) and seconded (Jones) to adopt the Budget Estimate for Fiscal 2022-2023 as published. Motion carried 7-0.

Moved (Ryan) and seconded (Prochaska) to suspend the rules of order and go into open forum. Motion carried 7-0.

Four people spoke to the board against the closing of Fulton Elementary School.

Moved (Ryan) and seconded (Wittman) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve those items listed in the consent agenda. Parks was auditor for the month. The Personnel Report was removed for discussion. Motion carried 7-0.

Superintendent, Rheingans reported that Chief Human Resources Director, Amy Hawkins will be taking over for his position starting on July 1st. Amy Hawkins introduced Brian Kuhle as her replacement as Human Resources Director for the district. Moved (Prochaska) and seconded (Bradley) to approve the Personnel Report as submitted. Motion carried 7-0.

Hawkins spoke to the board of her work with the seven bargaining units at the district. She was pleased to report that three of the seven have been approved and four others has tentative agreements and will be brought to the board in May for approval. The following units were presented: Custodial Employees – 3.01% total package increase, Maintenance Employees – 3.01% total package increase, and Dubuque Education Association (teachers/counselors/nurses) –3.01%total package increase

Moved (Wittman) and seconded (Bradley) to approve the agreement with Custodial Employees as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the agreement with Maintenance Employees as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve the agreement with Dubuque Education Association Employees (teachers, counselors and nurses) as presented. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve Change Order #2 on the Senior High School Phase II Project in the increased amount of \$34,591.55. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the Quarterly Budget Report. Kelleher presented the Quarterly Budget Report. Motion carried 7-0.

Kate Parks presented Rick Till the plaque for Certificate of Excellence in Financial Reporting.

Moved (Bradley) and seconded (Ryan) to excuse seniors from making up canceled school days. Motion carried 7-0.

Nancy Bradley announced the time change for Educational Program Committee Meetings from 4:00 to 4:30 pm.

Moved (Ryan) and seconded (Sainci) to close and decommission Fulton Elementary School following the conclusion of the 2021-2022 school year. Motion carried 7-0.

Moved (Wittman) and seconded (Ryan) to approve the goal to have the district move to a two middle school model by fall 2026, with a focus on creating feeder schools to the district's two high schools. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the resolution opposing any legislation or other similar effort, to create a voucher program in Iowa that would divert money intended for public education to private entities. Motion carried 7-0.

President Parks declared the meeting adjourned at 7:01 p.m.

Carolyn Mauss, Secretary
Board of Education

Public Hearing on Budget Amendment for Fiscal 2021-2022

Recommendations:

Mr. Kelleher will review the Amendment of Current Budget

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the Budget Amendment and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comments

✓ I move that the Board of Education adopt the Budget Amendment for Fiscal 2021-2022 as published

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
May 9, 2022

Treasurer's Report For All District Funds
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Month of April 2022

Cash (per bank statements) and Investments, beginning of month	\$ 92,566,879.32
Bank Account Deposits/Other Credits Total (Receipts)	54,103,941.08
Bank Account Checks/Other Debits Total (Disbursements)	(35,324,393.39)
Cash (per bank statement) and Investments, end of month	<u><u>\$ 111,346,427.01</u></u>

<u>Depositories</u>	<u>End of Month - April 2022</u>		
	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 21,179,254.13	\$ -	\$ 21,179,254.13
Dubuque Bank & Trust	-	1,000,000.00	1,000,000.00
Fidelity Bank	34,979,202.73	-	34,979,202.73
MidwestOne - Senior Renovation	15,033,806.19	-	15,033,806.19
MidwestOne - Bond Reserve	-	2,272,496.92	2,272,496.92
DuTrac Community Credit Union - Senior Renovation	6,971,869.02	-	6,971,869.02
DuTrac Community Credit Union - Bond Reserve	-	2,909,793.02	2,909,793.02
Dutracs Community Credit Union	-	27,000,005.00	27,000,005.00
	<u><u>\$ 78,164,132.07</u></u>	<u><u>\$ 33,182,294.94</u></u>	<u><u>\$ 111,346,427.01</u></u>

<u>Reconciling Items</u>	
Deposits In Transit	50,774.88
Outstanding Checks/ACHs	(3,293,457.39)
Reconciled Cash and Investment Balance	<u><u>\$ 108,103,744.50</u></u>

<u>Cash and Investment Balances by Fund</u>	
General Fund	\$ 42,410,197.38
Student Activity Fund	787,511.75
Management Fund	7,877,600.57
SAVE Fund	35,800,082.99
PPEL Fund	8,828,636.73
Debt Service Fund	7,532,736.39
Nutrition Fund	3,837,223.67
Clearing Fund	859,879.80
Scholarship Fund	131,687.62
Agency Fund	38,187.60
Total Cash and Investment Balance	<u><u>\$ 108,103,744.50</u></u>

At April 30, 2022, there are no interfund loans.

Kevin Kelleher, Treasurer

DUBUQUE COMMUNITY SCHOOL DISTRICT
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TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE MAY 9, 2022 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: April 1-30, 2022

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE

DATE

Fund		Amount
10	GENERAL FUND	\$10,477,548.77
21	STUDENT ACTIVITY FUND	\$99,047.03
22	MANAGEMENT LEVY	\$36,148.10
33	SAVE TAX	\$1,454,206.00
36	PHYSICAL PLANT/EQUIP LEVY	\$55,093.14
61	SCHOOL NUTRITION FUND	\$443,497.68
76	CLEARING FUND	\$165,301.28
91	AGENCY HOSPITALITY FUND	\$1,078.25

GRAND TOTAL: \$12,731,920.25

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Fund: AGENCY/HOSPITALITY FUND

HARRIS N.A.	OTHER GENERAL SUPPLIES	\$671.75
LIME ROCK SPRINGS CO-PEPSI COLA CO	OTHER GENERAL SUPPLIES	\$381.50
RUDEN, CHER	OTHER GENERAL SUPPLIES	\$25.00

Fund Total: \$1,078.25

Fund: CLEARING FUND

ALLIANT ENERGY-IP&L	ELECTRICITY	\$6,576.48
AMERICAN FIDELITY ASSURANCE COMPANY	OTHER EMPLOYEE DEDUCTION	\$53.14
BLACK HILLS ENERGY	NATURAL GAS	\$1,113.10
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$97,861.73
DOERR, KENDALL G	OTHER EMPLOYEE DEDUCTION	\$26.70
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$2,283.55)
HY-VEE, INC.	MISCELLANEOUS REVENUE	\$0.51
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$186.06
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$31,871.91
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$9,414.56
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$6,225.42
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$14,255.22

Fund Total: \$165,301.28

Fund: GENERAL FUND

ABC LEARNING EARLY CHILDHOOD CENTER LLC	PROF-EDUCATIONAL SERVICES	\$6,044.63
ACCO UNLIMITED CORPORATION	POOL	\$792.00
AHLERS & COONEY, P.C.	LEGAL	\$189.00
AIRGAS NORTH CENTRAL USA LLC	OTHER PURCH PROF SERVICES	\$415.74
AIRGAS NORTH CENTRAL USA LLC	POOL	\$843.60
ALLIANT ENERGY-IP&L	ELECTRICITY	\$134,982.88
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$1,668.62
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$205.68
AMAZON.COM CORPORATE CREDIT	PROF-EDUCATIONAL SERVICES	\$459.80
AMENT, JACKIE	IN DISTRICT TRAVEL	\$133.44
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$56,747.83
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$21,272.55
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$40.37
ANDERSON, SAMANTHA L	IN DISTRICT TRAVEL	\$94.24
ANDERSON, SAMUEL C	IN DISTRICT TRAVEL	\$44.40
BACKES, KYLE J	IN DISTRICT TRAVEL	\$89.33
BAILEY POTTERY	INSTRUCTION SUPPLIES	\$0.00
BAILEY POTTERY	MACHINERY/EQUIPMENT	\$2,061.00
BAKEY, JESSE J	IN DISTRICT TRAVEL	\$49.73
BARTELLA, SARA M	IN DISTRICT TRAVEL	\$23.11
BAYLESS, RYAN	OFFICIAL/REFEREE	\$355.00
BECHLER, SARAH	IN DISTRICT TRAVEL	\$62.60
BELL, BARRETT A	IN DISTRICT TRAVEL	\$28.55
BERG, KEVIN	OFFICIAL/REFEREE	\$240.00

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BEST WESTERN HOLIDAY LODGE/BENNIGANS	IN STATE TRAVEL	\$515.20
BEST WESTERN HOLIDAY LODGE/BENNIGANS	OTHER GENERAL SUPPLIES	\$1,751.68
BIRKETT, DAVID F.	OFFICIAL/REFEREE	\$230.00
BLACK HILLS ENERGY	NATURAL GAS	\$22,261.78
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$674.65
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$34.52
BP CREDIT CARD CENTER	GASOLINE	\$289.61
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$51.48
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$47.39
BREITBACH, TAYLOR L	IN DISTRICT TRAVEL	\$40.95
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$94.01
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$7.61
BURNS, MARK R	IN DISTRICT TRAVEL	\$46.22
BUSCH MUSIC	INSTRUCTION SUPPLIES	\$800.00
BUSCH MUSIC	MACHINERY/EQUIPMENT	\$5,500.00
CACERES, HECTOR	OFFICIAL/REFEREE	\$105.00
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$49.37
CALIFORNIA STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$158.20
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$314.19
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$148.51
CDW GOVERNMENT INC	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$16,660.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$11,626.50
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$25,567.00
CENTURY LINK	TELEPHONE/DATA LINES	\$254.02
CITY OF DUBUQUE - CITY HALL	OTHER PURCH PROF SERVICES	\$25.00
CITY OF DUBUQUE - HEALTH SERVICES	POOL	\$270.00
CITY OF DUBUQUE - PARKING DIVISION	OTHER GENERAL SUPPLIES	\$106.00
CITY OF DUBUQUE - TREASURERS OFFICE	OTHER PURCH PROF SERVICES	\$40.00
CITY OF DUBUQUE - WATER DEPT	STORM WATER FEE	\$5,928.10
CITY OF DUBUQUE - WATER DEPT	WATER/SEWER	\$16,413.34
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,450.90
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$652.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$690.00
COMELEC SERVICES, INC.	TECH REPAIR CONSUMABLE	\$251.00
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$25,123.24
COPYWORKS	OTHER GENERAL SUPPLIES	\$9.40
CORKEN-DEUTSCH, MARY BRIDGET	IN DISTRICT TRAVEL	\$54.41
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$64.94
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$4,640.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DELUXE BUSINESS CHECKS & SOLUTIONS	OTHER GENERAL SUPPLIES	\$103.46
DEMCO INC	OTHER GENERAL SUPPLIES	\$358.66
DEMMER OIL COMPANY	DIESEL	\$28,112.98
DERKS, JENNIFER D	IN DISTRICT TRAVEL	\$45.05

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DIGMANN, KARLA J	IN STATE TRAVEL	\$241.02
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$15.80
DORMAN, ASHLEY K	IN DISTRICT TRAVEL	\$6.44
DRIVE LINE OF DUBUQUE INC	OTHER GENERAL SUPPLIES	\$225.72
DUBUQUE ARTS COUNCIL	PROF-EDUCATIONAL SERVICES	\$1,750.00
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$1,887.73
DUBUQUE COMMUNITY SCHOOL DISTRICT	PETTY CASH	\$235.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$256.68
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$38.88
DURSKY, LISA M	IN DISTRICT TRAVEL	\$23.40
EBS CO ACCOUNTS RECEIVABLE	NONPRINT MEDIA	\$1,458.00
ENGLISH, RACHEL E	IN DISTRICT TRAVEL	\$59.09
EVANS, JAWANZA O	IN DISTRICT TRAVEL	\$35.10
FAME 3D	MACHINERY/EQUIPMENT	\$7,664.27
FASTENAL	INSTRUCTION SUPPLIES	\$127.92
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$518,351.90
FEDEX	POSTAGE	\$44.83
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,013,515.40
FINK, MARY M	IN DISTRICT TRAVEL	\$30.42
FLINN SCIENTIFIC INC	INSTRUCTION SUPPLIES	\$20.00
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$7,100.00
FRANCK, JOANN B	IN DISTRICT TRAVEL	\$52.65
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$7,180.10
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,664.00
GEHL, JILL F	IN DISTRICT TRAVEL	\$88.34
GEORGE, KIRSTIN A	IN DISTRICT TRAVEL	\$21.65
GLASER, LYNN A	IN DISTRICT TRAVEL	\$46.80
GOUSKOS, NICK	OFFICIAL/REFEREE	\$281.28
GRAND RIVER CENTER	OTHER PURCH PROF SERVICES	\$3,340.00
GRANDVIEW PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$7,935.90
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$8,391.36
GULLONE, GARY	OFFICIAL/REFEREE	\$138.00
GUNN, CAROL L	IN DISTRICT TRAVEL	\$58.79
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$87.75
HALL, ERICA	PARENT TRAN REIMBURSEMENT	\$218.79
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$792.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$345.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$9,406.80
HARRIS N.A.	GASOLINE	\$78.92
HARRIS N.A.	IN STATE TRAVEL	\$8,776.66
HARRIS N.A.	INSTRUCTION SUPPLIES	\$12,997.78
HARRIS N.A.	LIBRARY BOOKS	\$1,094.25
HARRIS N.A.	MACHINERY/EQUIPMENT	\$2,000.00
HARRIS N.A.	NEWSPAPER	\$918.55
HARRIS N.A.	OFFICE SUPPLIES	\$830.47

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HARRIS N.A.	OTHER GENERAL SUPPLIES	\$13,979.07
HARRIS N.A.	OTHER INSTRUCTOR PAY	\$64.98
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$1,659.11
HARRIS N.A.	OUT OF STATE TRAVEL	\$2,130.91
HARRIS N.A.	POOL	\$55.19
HARRIS N.A.	POSTAGE	\$282.60
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$35.00
HARRIS N.A.	PROFESSIONAL BOOKS	\$39.95
HARRIS N.A.	SOFTWARE	\$599.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$14,562.57
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$19,282.14
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$862.81
HARRIS N.A.	TEXTBOOKS	\$88.80
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$90.84
HARRIS N.A.	TRANSPORTATION PARTS	\$9,223.78
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$480.30
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$544.56
HARRIS N.A.	WORKBOOKS	\$152.47
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$54.99
HEALEY, AMANDA M	IN DISTRICT TRAVEL	\$16.97
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$35.69
HIGLEY INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$8,151.04
HILLCREST FAMILY SERVICES INC	PROF-EDUCATIONAL SERVICES	\$136.71
HILLERY, RHONDA K	IN DISTRICT TRAVEL	\$39.20
HILLS & DALES CHILD DEV CENTER	PROF-EDUCATIONAL SERVICES	\$4,534.80
HOLIDAY INN EXPRESS & SUITES - ALTOONA	IN STATE TRAVEL	\$1,424.64
HOLIDAY INN EXPRESS & SUITES - ALTOONA	OTHER GENERAL SUPPLIES	\$2,849.28
HOLY FAMILY EARLY CHILDHOOD	PROF-EDUCATIONAL SERVICES	\$55,150.36
HORSTMAN, SHIRLEY A	IN DISTRICT TRAVEL	\$44.46
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$28.67
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$68.45
HP INC	TECHNOLOGY SUPPLIES	\$2,884.00
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$1,808.69
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$87.36
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,089,069.51
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,773.71
INDUSTRIAL CRYOGENIC ENGINEERING	OTHER PURCH PROF SERVICES	\$3,315.69
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$33,486.86
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$548.70
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$118,646.45
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,246.84
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$475.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$235,933.56
IOWA TESTING PROGRAMS	OTHER PURCH PROF SERVICES	\$27,076.00
IOWA VOCATIONAL REHABILITATION SERVICES	CASH WITH FISCAL AGENT	\$9,938.74

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JACKSON COUNTY IOWA AUDITOR	OTHER PURCH PROF SERVICES	\$348.86
JACKSON, LINDSEY C	IN DISTRICT TRAVEL	\$23.99
JOHANNSEN, MEGAN R.	IN DISTRICT TRAVEL	\$83.66
JOHLL, JEFFREY J	IN DISTRICT TRAVEL	\$20.48
JOHNSON CONTROLS FIRE PROTECTION LP	OTHER PURCH PROF SERVICES	\$3,054.00
JONES, ALEX CHASE	OTHER PURCH PROF SERVICES	\$110.00
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$10,928.06
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$990.68
JUNIOR LIBRARY GUILD	LIBRARY BOOKS	\$225.00
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$408.18
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$251.91
KELEHER, AZIZA K	TUITION REIMBURSEMENT	\$3,790.00
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$40.31
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$8,123.96
KIELER, SHEILA L	IN DISTRICT TRAVEL	\$3.74
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$200.00
KONE INC	OTHER PURCH PROF SERVICES	\$819.79
KUHLE, BRIAN T	IN DISTRICT TRAVEL	\$138.65
KUKUCK, ABIGAIL	OFFICIAL/REFEREE	\$105.00
LAKESHORE LEARNING MATERIALS	OTHER GENERAL SUPPLIES	\$242.55
LANGE, JULIE L	IN DISTRICT TRAVEL	\$18.14
LARSON, AMY J	IN DISTRICT TRAVEL	\$49.73
LASSANCE, PAUL	OFFICIAL/REFEREE	\$220.00
LAWLER, MARK E	IN DISTRICT TRAVEL	\$19.31
LEE, ALEXANDER	OFFICIAL/REFEREE	\$275.00
LEICHT, MICHELLE L	IN DISTRICT TRAVEL	\$74.12
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$39.78
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	INSTRUCTION SUPPLIES	\$106.00
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	TECHNOLOGY SUPPLIES	\$337.00
LINCOLN ELECTRIC	INSTRUCTION SUPPLIES	\$781.46
LITTLETON, DIERRE D	IN DISTRICT TRAVEL	\$93.78
LOEWENBERG, VALERIE L	IN DISTRICT TRAVEL	\$67.28
LORAS COLLEGE	OTHER GENERAL SUPPLIES	\$25.00
LUDOVISY, BROOKE S	IN DISTRICT TRAVEL	\$28.08
LUTHERAN SERVICES IN IOWA	OTHER PURCH PROF SERVICES	\$726.84
MACKIN EDUCATIONAL RESOURCES	LIBRARY BOOKS	\$318.13
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$5.29)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17,180.55
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	\$4.40
MALKOWSKY, LUKE	OFFICIAL/REFEREE	\$115.00
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$135.72
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$99.74
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$112.20
MARITA THEISEN CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$3,592.71
MC GILL, GINGER L	IN DISTRICT TRAVEL	\$8.19

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MCCULLOH, THOMAS	OFFICIAL/REFEREE	\$125.00
MCDONALD IMAGING SOLUTIONS, INC.	OTHER GENERAL SUPPLIES	\$460.20
MCQUILLEN, JANESEA L	IN DISTRICT TRAVEL	\$43.29
MEAL MAGIC CORPORATION	OTHER PURCH PROF SERVICES	\$13,095.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$22,525.79
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$440.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$848,159.13
MEIER, MICHELLE G	IN DISTRICT TRAVEL	\$16.97
MENARDS INC	INSTRUCTION SUPPLIES	\$5,475.03
MERCY CHILD DEVELOPMENT CENTER	PROF-EDUCATIONAL SERVICES	\$8,123.96
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$119.69
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$3,967.06
MINNESOTA CLAY USA	INSTRUCTION SUPPLIES	\$148.05
MOELLER, DAVID C	IN DISTRICT TRAVEL	\$84.47
MOKLESTAD, KAITLYN R	IN DISTRICT TRAVEL	\$111.74
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$21.65
MORLEY, STACY L	IN DISTRICT TRAVEL	\$11.12
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$796.08
NASSCO INC.	OTHER GENERAL SUPPLIES	\$4,926.24
NATIONAL ASSOC FOR BILINGUAL EDUCATION	INSTRUCTION SUPPLIES	\$3,475.00
NAVE, LEANN L	IN DISTRICT TRAVEL	\$73.42
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NEW TEACHER CENTER	CONTRACTED TRAINING PROVIDER	\$20,000.00
NICHOLS CONTROLS AND SUPPLY	OTHER GENERAL SUPPLIES	\$1,125.36
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$4,722.86
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$90.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$4,851.20
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$90.68
ODELL, STACIE A	IN DISTRICT TRAVEL	\$35.10
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$8,501.86
PALMER, MICHAEL	OFFICIAL/REFEREE	\$115.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$4,853,312.80
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$416.00
PERFECTION LEARNING CORPORATION	INSTRUCTION SUPPLIES	\$184.61
PERFECTION LEARNING CORPORATION	LIBRARY BOOKS	\$1,236.99
PERMA BOUND BOOKS	TEXTBOOKS	\$1,774.50
PETERSON, ANDY E	IN DISTRICT TRAVEL	\$42.71
PFEILER, DANIEL J	IN DISTRICT TRAVEL	\$14.98
PIGGOTT, TIMOTHY	OFFICIAL/REFEREE	\$115.00
PLINE, HOLLY J	IN DISTRICT TRAVEL	\$3.16
PORTZEN, STACY L	IN DISTRICT TRAVEL	\$11.70
POTTS, JONAH	OFFICIAL/REFEREE	\$115.00
QUADIENT, INC.	RENTAL - OTHER	\$120.00
QUILL CORPORATION	OFFICE SUPPLIES	\$107.52
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$162.60

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RABER, ERICKA A	IN DISTRICT TRAVEL	\$8.19
RACKERS, LYNNE C	IN DISTRICT TRAVEL	\$4.56
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$619.83
RAPIDS REPRODUCTIONS INC	OTHER PURCH PROF SERVICES	\$69.00
RAPTOR TECHNOLOGIES, LLC	OTHER GENERAL SUPPLIES	\$300.00
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$6,219.10
REDMOND, MONICA K	IN DISTRICT TRAVEL	\$12.52
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$3,774.84
RIVER LIGHTS 2ND EDITION	INSTRUCTION SUPPLIES	\$3,137.38
RIVER LIGHTS 2ND EDITION	OTHER GENERAL SUPPLIES	\$246.92
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$18.72
RYAN, CHERI L	IN DISTRICT TRAVEL	\$8.19
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$39.20
SCHADLER, CINDY L	IN DISTRICT TRAVEL	\$21.06
SCHILLING SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$822.96
SCHINDLER ELEVATOR CORPORATION	OTHER PURCH PROF SERVICES	\$4,269.84
SCHOLASTIC INC.	LIBRARY BOOKS	\$2,555.73
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$320.00
SOFTPLAN SYSTEMS INC	OTHER PURCH PROF SERVICES	\$715.00
SOLUTION TREE, INC.	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,756.00
SONOVA USA INC	TECHNOLOGY SUPPLIES	\$69.99
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$2,132.52
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$138.00
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$509.51
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$740.81
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
STEEL MART	OTHER GENERAL SUPPLIES	\$491.20
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$13.46
STUECK, TAMARA L	IN DISTRICT TRAVEL	\$7.61
SU INSURANCE COMPANY	BUILDING REPAIR/MAINT	\$219.50
SUBSTANCE ABUSE SERVICES CENTER	OTHER PURCH PROF SERVICES	\$7,500.00
SUNLEAF, ANNIKA I	IN DISTRICT TRAVEL	\$20.65
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$248.70
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$57.33
T-MOBILE USA INC.	PROF-EDUCATIONAL SERVICES	\$3,292.70
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$440.10
THE JULE	PRIVATE CONTRACT BUSSING	\$20.00
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$782.52
THE MATH LEARNING CENTER	INSTRUCTION SUPPLIES	\$318.86
THOM, DAVID J	IN DISTRICT TRAVEL	\$21.06
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$47.79
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$226.59
TIESKOTTER, BRIANNA N	IN DISTRICT TRAVEL	\$28.08
TIM WITTSTOCK COMPANY, LLC	OTHER GENERAL SUPPLIES	\$2,056.00
TIMBERLINE BILLING SERVICE LLC	OTHER TECH SERVICES	\$15,365.91

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TRI-STATE ADJUSTMENTS FREEPORT INC.	COLLECTION AGENCY FEE	\$113.53
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$45.00
TRI-STATE TRAVEL	OUT OF STATE TRAVEL	\$1,064.70
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$10,990.30
UNITED PARCEL SERVICE	POSTAGE	\$211.01
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$294.00
UNIVERSITY OF DUBUQUE CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$5,478.67
US CELLULAR	PROF-EDUCATIONAL SERVICES	\$154.37
US CELLULAR	TELEPHONE/DATA LINES	\$950.13
VENEZIANO, AUTUMN R	IN DISTRICT TRAVEL	\$63.36
VOGT, LISA A	IN DISTRICT TRAVEL	\$14.63
VOSS PEST CONTROL INC	PEST CONTROL	\$75.00
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$8.78
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$814,130.06
WELTER STORAGE EQUIPMENT CO INC	OTHER GENERAL SUPPLIES	\$7.00
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$166.00
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$400.50
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$60.55
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$218.06
WILGENBUSCH, SUE A	IN DISTRICT TRAVEL	\$87.75
WILLIAMS, HEATHER A	IN DISTRICT TRAVEL	\$9.36
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$1,308.00
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,058.51
YOKO, GREGORY	OFFICIAL/REFEREE	\$380.00
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$21,343.37
ZIETLOW, JOHN Z	OFFICIAL/REFEREE	\$210.70
ZUGENBUEHLER, MARC C	IN DISTRICT TRAVEL	\$2.93
Fund Total:		\$10,477,548.77
Fund: MANAGEMENT LEVY		
IOWA WORKFORCE DEVELOPMENT.	UNEMPLOYMENT	\$1,766.36
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$1,674.59
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$14,473.28
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$18,233.87
Fund Total:		\$36,148.10
Fund: PHYSICAL PLANT/EQUIP LEVY		
CRESCENT ELECTRIC SUPPLY CO	BLDG CONSTRUCTION SUPPLY	\$358.28
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$2,134.20
HARRIS N.A.	CAPITALIZED FIXED ASSETS	\$6,972.00
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,623.85
HARRIS N.A.	OTHER PROPERTY SERVICES	\$439.59
HEIAR BROTHERS FENCING & SUPPLY, INC	OTHER PROPERTY SERVICES	\$2,234.16
MIDWEST COMPUTER PRODUCTS INC	CAPITALIZED FIXED ASSETS	\$15,313.04
NASSCO INC.	MACHINERY/EQUIPMENT	\$945.21

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NICHOLS CONTROLS AND SUPPLY	MACHINERY/EQUIPMENT	\$1,069.81
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$2,590.60
PORTZEN CONSTRUCTION INC.	OTHER PROPERTY SERVICES	\$8,525.00
PREMIER FURNITURE & EQUIPMENT	MACHINERY/EQUIPMENT	\$7,467.00
RICOH USA, INC	OTHER TECH SERVICES	\$4,580.40
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$840.00
Fund Total:		\$55,093.14
Fund: SCHOOL NUTRITION FUND		
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$627.84
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$836.94
ATLANTIC COCA-COLA BOTTLING COMPANY	PURCHASED FOOD	\$4,312.69
BIDDLE, KALIE	UNEARNED REVENUES	\$25.25
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$1,783.75
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,315.38
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$24,088.20
GRANT, TRACY M	UNEARNED REVENUES	\$13.45
HARRIS N.A.	MACHINERY AND EQUIPMENT	\$642.88
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,345.76
HARRIS N.A.	PURCHASED FOOD	\$177.67
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$24,620.54
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$115.26
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$385.21
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,700.10
KRUSER SEPTIC SERVICE, INC.	REPAIR/MAINTENANCE	\$170.00
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$351.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$10,759.96
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$492.92
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$1,012.50
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$16,355.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,310.50
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$5,752.81
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$120,435.04
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$7,684.54
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$130,377.73
PJ IOWA LC	PURCHASED FOOD	\$3,432.00
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$39,617.81
SALWOLKE, MONICA MARIE	UNEARNED REVENUES	\$18.80
STECKLEIN, JUNE A	UNEARNED REVENUES	\$23.60
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$28,695.60
WITTER, MICHELINE	UNEARNED REVENUES	\$16.95
Fund Total:		\$443,497.68
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
ANIXTER, INC.	TECHNOLOGY SUPPLIES	\$5,580.98
ARMSTRONG SYSTEMS & CONSULTING, INC	OTHER PURCH PROF SERVICES	\$1,219.75

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CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$12,044.10
DATA VIZION	OTHER PURCH PROF SERVICES	\$24,390.39
HAASCO, LTD.	CONSTRUCTION SERVICES	\$1,700.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$189.44
KANSAS CITY AUDIO - VISUAL INC	COMPUTER HARDWARE	\$122,317.00
KONE INC	BLDG CONSTRUCTION SUPPLY	\$6,373.12
KRUSER SEPTIC SERVICE, INC.	CONSTRUCTION SERVICES	\$315.00
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	CONSTRUCTION SERVICES	\$69,381.56
MICROSOFT CORPORATION	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$1,222.11
MULTIVISTA	CONSTRUCTION SERVICES	\$1,212.50
OPG-3 INC.	SOFTWARE	\$370.00
RPPRO	OTHER PURCH PROF SERVICES	\$6,900.00
RSCHOOL TODAY (DWC)	OTHER PURCH PROF SERVICES	\$6,722.18
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$22,970.00
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$220.00
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$1,171,013.87
		Fund Total: \$1,454,206.00
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$770.03
AHN, JEE HAE	PROF-EDUCATIONAL SERVICES	\$800.00
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$13.58
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$0.40
ASBURY EAGLES CLUB	OTHER GENERAL SUPPLIES	\$175.00
ASSUMPTION HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
BEE, LAURA MARIE	PROF-EDUCATIONAL SERVICES	\$900.00
BLOCK, LEVI BRADLEY	PROF-EDUCATIONAL SERVICES	\$555.00
BP CREDIT CARD CENTER	GASOLINE	\$900.43
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$134.15
CEDAR RAPIDS KENNEDY HIGH SCHOOL	STUDENT ENTRY FEES	\$200.00
CLARKE UNIVERSITY ATHLETICS	STUDENT ENTRY FEES	\$190.00
CLINTON HIGH SCHOOL ATHLETICS	STUDENT ENTRY FEES	\$140.00
COMFORT INN AND SUITES	IN STATE TRAVEL	\$340.48
DANNCO, INC	OTHER GENERAL SUPPLIES	\$1,240.00
DAVE EDWARDS GOLF SHOP, INC.	OTHER GENERAL SUPPLIES	\$1,540.00
DILLON, TERRY M.	PROF-EDUCATIONAL SERVICES	\$360.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$485.75
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$78.20
DUCCINI, BETH A	OTHER GENERAL SUPPLIES	\$29.67
ENVISION SPORTS DESIGN	OTHER GENERAL SUPPLIES	\$1,252.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$959.98
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,736.00
FOSDAL, JODY	OTHER GENERAL SUPPLIES	\$612.25
FUTURE STARS EVENTS LLC	STUDENT ENTRY FEES	\$400.00

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GOAL KICK SOCCER	OTHER GENERAL SUPPLIES	\$244.98
GRAPHIC EDGE	OTHER GENERAL SUPPLIES	\$2,557.80
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$990.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$24,491.18
HARRIS N.A.	STAFF DUES	\$57.88
HARRIS N.A.	STUDENT ENTRY FEES	\$420.00
HOERNER, JEFFREY M	OTHER GENERAL SUPPLIES	\$149.82
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$619.79
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,395.58
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
IOWA CITY WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$25.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	OTHER GENERAL SUPPLIES	\$288.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$94.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$104.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$445.27
IWASAKI, MASAHIRO	PROF-EDUCATIONAL SERVICES	\$50.00
JUSTIN SHARP MEMORIAL FUND	STUDENT ENTRY FEES	\$350.00
KELEHER, AZIZA K	OTHER GENERAL SUPPLIES	\$47.16
KING, MICKEY A	OTHER GENERAL SUPPLIES	\$14.96
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$30.00
LIGHTS! CAMERA! SELFIE!	PROF-EDUCATIONAL SERVICES	\$100.00
LIME ROCK SPRINGS CO-PEPSI COLA CO	OTHER GENERAL SUPPLIES	\$842.50
LORAS COLLEGE BAND	STUDENT ENTRY FEES	\$216.00
MEADOWS GOLF COURSE OF DUBUQUE	OTHER GENERAL SUPPLIES	\$498.00
MENARDS INC	OTHER GENERAL SUPPLIES	\$162.45
MIDDLETON HIGH SCHOOL	STUDENT ENTRY FEES	\$400.00
MINNTEX CITRUS	OTHER GENERAL SUPPLIES	\$987.10
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$1,560.00
MUSCATINE HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$3,210.60
NATIONAL MISSISSIPPI RIVER MUSEUM &	OTHER GENERAL SUPPLIES	\$5,275.00
NORTH SCOTT HIGH SCHOOL	STUDENT ENTRY FEES	\$285.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$8,734.58
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$3,921.55
PLEASANT VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$80.00
QUAD CITY TIMES	OTHER GENERAL SUPPLIES	\$460.24
RAMOS, ALBERTO	OTHER GENERAL SUPPLIES	\$36.94
RAPID RIBBONS	OTHER GENERAL SUPPLIES	\$313.16
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$1,500.00
RUTLEDGE, MAXWELL	PROF-EDUCATIONAL SERVICES	\$570.00
SIEBE STUDIO	OTHER GENERAL SUPPLIES	\$1,749.15
SPIRES, RYAN C	OTHER GENERAL SUPPLIES	\$20.96
SUN PRAIRIE BASKETBALL BACKCOURT CLUB	STUDENT ENTRY FEES	\$170.00
UNIVERSITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$162.00
UNIVERSITY OF DUBUQUE ATHLETIC DEPT.	OTHER GENERAL SUPPLIES	\$800.00

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UNIVERSITY OF IOWA-HOSPITAL & CLINIC	OTHER GENERAL SUPPLIES	\$3,322.30
WALSWORTH PUBLISHING CO. INC.	OTHER GENERAL SUPPLIES	\$16,296.66
WATERLOO WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
WEILAND, KRISTIN L	IN STATE TRAVEL	\$29.50
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$295.00
WILLIAMS, ALLISON	PROF-EDUCATIONAL SERVICES	\$500.00
	Fund Total:	\$99,047.03
	Grand Total:	\$12,731,920.25

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MONTHLY BUDGET RECAP - EXPENSE

Fiscal Year: 2021-2022

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

From Date: 4/1/2022

To Date: 4/30/2022

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,837,385.36	\$7,014,243.90	\$62,295,891.25	\$25,541,494.11	\$25,756,100.45	(\$214,606.34)	-0.24%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,893,443.86	\$2,649,312.29	\$22,933,230.56	\$8,960,213.30	\$9,372,427.60	(\$412,214.30)	-1.29%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,603,471.47	\$349,247.78	\$4,786,783.96	(\$1,183,312.49)	\$707,683.47	(\$1,890,995.96)	-52.48%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$500,794.79	\$30,535.44	\$355,839.60	\$144,955.19	\$80,210.26	\$64,744.93	12.93%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,077,843.42	\$38,961.00	\$2,210,488.95	\$867,354.47	\$1,068,966.76	(\$201,612.29)	-6.55%
10.0000.0000.000.0000.000600	SUPPLIES	\$23,187,775.01	\$362,740.38	\$4,536,365.71	\$18,651,409.30	\$2,600,462.15	\$16,050,947.15	69.22%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$274,944.76	\$18,277.07	\$675,032.74	(\$400,087.98)	\$107,002.06	(\$507,090.04)	-184.43%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$49,749.32	\$475.00	\$55,780.20	(\$6,030.88)	\$0.00	(\$6,030.88)	-12.12%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$5,562,176.10	\$456,944.01	\$4,569,440.01	\$992,736.09	\$0.00	\$992,736.09	17.85%
	FUND: GENERAL FUND - 10	\$155,987,584.09	\$10,920,736.87	\$102,418,852.98	\$53,568,731.11	\$39,692,852.75	\$13,875,878.36	8.90%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$12,997.86	(\$12,997.86)	\$0.00	(\$12,997.86)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$3,959.88	(\$3,959.88)	\$0.00	(\$3,959.88)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$0.00	\$16,957.74	(\$16,957.74)	\$0.00	(\$16,957.74)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$11,589.88	\$69,877.20	(\$69,877.20)	\$7,606.12	(\$77,483.32)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,705.51	\$9,772.25	(\$9,772.25)	\$489.14	(\$10,261.39)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$3,865.00	\$69,721.07	(\$69,721.07)	\$6,630.69	(\$76,351.76)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$170.00	(\$170.00)	\$0.00	(\$170.00)	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$369.98	\$13,476.51	(\$13,476.51)	\$504.00	(\$13,980.51)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,552,000.00	\$78,965.53	\$615,120.05	\$936,879.95	\$100,941.68	\$835,938.27	53.86%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$28,847.60	(\$28,847.60)	\$3,207.61	(\$32,055.21)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$3,682.88	\$47,707.88	(\$47,707.88)	\$13,003.00	(\$60,710.88)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$3,633.14	\$4,777.09	(\$4,777.09)	\$0.00	(\$4,777.09)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,552,000.00	\$103,811.92	\$859,469.65	\$692,530.35	\$132,382.24	\$560,148.11	36.09%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,519,000.00	\$36,148.10	\$1,980,456.43	(\$461,456.43)	\$27,239.07	(\$488,695.50)	-32.17%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$222,000.00	\$0.00	\$0.00	\$222,000.00	\$0.00	\$222,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$2,459,000.00	\$0.00	\$2,429,286.01	\$29,713.99	\$0.00	\$29,713.99	1.21%
	FUND: MANAGEMENT LEVY - 22	\$4,200,000.00	\$36,148.10	\$4,409,742.44	(\$209,742.44)	\$27,239.07	(\$236,981.51)	-5.64%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,423,905.00	\$63,708.43	\$1,572,802.78	\$13,851,102.22	\$1,001,968.97	\$12,849,133.25	83.31%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,100,000.00	\$1,243,622.93	\$8,355,545.44	(\$7,255,545.44)	\$20,440,709.51	(\$27,696,254.95)	-2517.84%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$12,044.10	\$142,829.66	(\$142,829.66)	\$27,979.18	(\$170,808.84)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$12,513.54	\$67,926.40	(\$67,926.40)	\$104,403.62	(\$172,330.02)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,300,000.00	\$122,317.00	\$174,760.40	\$3,125,239.60	\$1,270,532.90	\$1,854,706.70	56.20%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,075,000.00	\$682,603.95	\$6,590,719.74	\$1,484,280.26	\$0.00	\$1,484,280.26	18.38%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$27,898,905.00	\$2,136,809.95	\$16,904,584.42	\$10,994,320.58	\$22,845,594.18	(\$11,851,273.60)	-42.48%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$8,011.00	\$210,398.75	(\$210,398.75)	\$61,991.10	(\$272,389.85)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,907,000.00	\$11,198.75	\$1,088,721.03	\$2,818,278.97	\$2,355,484.76	\$462,794.21	11.85%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$2,492.48	\$208,667.44	(\$108,667.44)	\$88,388.63	(\$197,056.07)	-197.06%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,350,000.00	\$33,390.91	\$686,794.00	\$663,206.00	\$1,259,741.30	(\$596,535.30)	-44.19%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,357,000.00	\$55,093.14	\$2,194,581.22	\$3,162,418.78	\$3,765,605.79	(\$603,187.01)	-11.26%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$75,609.32	(\$75,609.32)	\$0.00	(\$75,609.32)	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$7,938,000.00	\$0.00	\$17,043,919.79	(\$9,105,919.79)	\$0.00	(\$9,105,919.79)	-114.71%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 4/1/2022

To Date: 4/30/2022

Fiscal Year: 2021-2022

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$7,938,000.00	\$0.00	\$17,119,529.11	(\$9,181,529.11)	\$0.00	(\$9,181,529.11)	-115.67%
61.0000.0000.000.0000.000100	SALARIES	\$1,989,789.74	\$159,747.45	\$1,616,154.07	\$373,635.67	\$398,463.70	(\$24,828.03)	-1.25%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$690,593.64	\$65,995.29	\$666,579.41	\$24,014.23	\$145,514.92	(\$121,500.69)	-17.59%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$170.00	\$1,420.17	(\$1,420.17)	\$670.00	(\$2,090.17)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$4,297,300.00	\$222,952.22	\$1,828,901.70	\$2,468,398.30	\$490,843.83	\$1,977,554.47	46.02%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,977,683.38	\$448,864.96	\$4,113,055.35	\$2,864,628.03	\$1,035,492.45	\$1,829,135.58	26.21%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$159,894.74	\$2,221,492.91	(\$2,221,492.91)	\$560,836.08	(\$2,782,328.99)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,689.58	\$87,451.62	(\$87,451.62)	\$23,143.38	(\$110,595.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$167,584.32	\$2,308,944.53	(\$2,308,944.53)	\$583,979.46	(\$2,892,923.99)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$1,078.25	\$19,661.98	(\$19,661.98)	\$2,550.00	(\$22,211.98)	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$1,078.25	\$19,661.98	(\$19,661.98)	\$2,550.00	(\$22,211.98)	0.00%
Grand Total:		\$209,911,172.47	\$13,870,127.51	\$150,365,379.42	\$59,545,793.05	\$68,085,695.94	(\$8,539,902.89)	-4.07%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2021-2022 From Date: 4/1/2022 To Date: 4/30/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$35,090,949.00)	(\$13,766,927.97)	(\$31,742,972.69)	\$0.00	(\$3,347,976.31)	90.46%
001112 - CASH RESERVE PROPERTY TAX	(\$7,085,158.00)	(\$563,823.29)	(\$8,212,804.56)	\$0.00	\$1,127,646.56	115.92%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$502,465.23)	(\$1,004,760.39)	\$0.00	\$1,004,760.39	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,543,931.00)	(\$1,799,585.82)	(\$5,144,956.66)	\$0.00	(\$398,974.34)	92.80%
001171 - UTILITY REPLACEMENT TAX	(\$1,063,043.00)	(\$193,517.72)	(\$707,774.21)	\$0.00	(\$355,268.79)	66.58%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$12,280.44)	(\$101,011.18)	\$0.00	(\$988.82)	99.03%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	\$0.00	(\$7,227.00)	\$0.00	(\$2,773.00)	72.27%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$0.00	(\$707,648.64)	\$0.00	(\$142,351.36)	83.25%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$300,000.00)	(\$12,440.98)	(\$237,270.80)	\$7,388.90	(\$70,118.10)	76.63%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$22,500.00)	(\$186.77)	(\$38,401.74)	\$0.00	\$15,901.74	170.67%
001441 - TRANS FEES/PRIVATE	(\$7,500.00)	(\$2,021.04)	(\$20,106.57)	\$0.00	\$12,606.57	268.09%
001510 - INTEREST	(\$100,000.00)	(\$2,509.57)	(\$55,837.58)	\$0.00	(\$44,162.42)	55.84%
001720 - BOOKSTORE & SUPPLY SALES	(\$1,000.00)	(\$24.00)	(\$316.55)	\$0.00	(\$683.45)	31.66%
001740 - STUDENT FEES REVENUE	(\$100,000.00)	(\$6,937.03)	(\$81,517.89)	\$0.00	(\$18,482.11)	81.52%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$115,000.00)	(\$25,086.60)	(\$160,994.15)	\$0.00	\$45,994.15	139.99%
001920 - DONATIONS/CONTRIBUTIONS	(\$200,000.00)	(\$7,143.74)	(\$164,676.49)	\$0.00	(\$35,323.51)	82.34%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	(\$125,000.00)	\$0.00	\$5,000.00	104.17%
001924 - MCELROY GRANT	\$0.00	\$0.00	(\$5,384.37)	\$0.00	\$5,384.37	0.00%
001925 - LOCAL GRANT	(\$80,000.00)	(\$14,490.53)	(\$155,835.36)	\$0.00	\$75,835.36	194.79%
001942 - TEXTBOOK FEES - PUBLIC	(\$485,000.00)	(\$12,100.78)	(\$528,399.42)	\$0.00	\$43,399.42	108.95%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$1,380.98)	(\$17,484.17)	\$0.00	\$7,484.17	174.84%
001954 - LEA/AEA OTHER SERVICES	(\$43,490.00)	\$0.00	\$0.00	\$0.00	(\$43,490.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	(\$535.18)	(\$42,873.01)	\$0.00	\$42,873.01	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$699.76)	\$0.00	\$699.76	0.00%
001989 - OTHER REFUND PR YR EXP	(\$8,500.00)	\$0.00	(\$20,902.41)	\$0.00	\$12,402.41	245.91%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$350,000.00)	(\$29,812.60)	(\$440,560.75)	\$0.00	\$90,560.75	125.87%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2021-2022 From Date: 4/1/2022 To Date: 4/30/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$56,126,268.00)	(\$5,571,811.00)	(\$44,737,748.00)	\$0.00	(\$11,388,520.00)	79.71%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,598,842.00)	(\$359,884.00)	(\$2,879,072.00)	\$0.00	(\$719,770.00)	80.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,265,844.00)	(\$225,541.00)	(\$1,804,328.00)	\$0.00	(\$461,516.00)	79.63%
003119 - TRANSPORTATION EQUITY AID	(\$8,415.00)	\$0.00	\$0.00	\$0.00	(\$8,415.00)	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	\$0.00	(\$39,295.53)	\$0.00	\$9,295.53	130.99%
003123 - DISTRICT COURT CLAIM	(\$125,000.00)	\$0.00	(\$70,767.85)	\$0.00	(\$54,232.15)	56.61%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,598,581.00)	(\$659,858.00)	(\$5,278,864.00)	\$0.00	(\$1,319,717.00)	80.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,483,327.00)	(\$456,944.00)	(\$4,569,440.00)	\$0.00	(\$913,887.00)	83.33%
003216 - EARLY INTERVENTION GRANT	(\$791,586.00)	(\$79,159.00)	(\$633,272.00)	\$0.00	(\$158,314.00)	80.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	(\$402,034.40)	\$0.00	\$2,034.40	100.51%
003222 - NON-PUBLIC TEXTBOOK AID	(\$40,000.00)	\$0.00	(\$41,711.53)	\$0.00	\$1,711.53	104.28%
003227 - D-CAT/DHS	(\$10,000.00)	(\$2,500.00)	(\$7,500.00)	\$0.00	(\$2,500.00)	75.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$70,000.00)	\$0.00	(\$50,448.20)	\$0.00	(\$19,551.80)	72.07%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	(\$65,840.30)	\$0.00	\$65,840.30	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$30,000.00)	\$0.00	(\$26,715.19)	\$0.00	(\$3,284.81)	89.05%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	\$0.00	\$0.00	(\$95,276.00)	\$0.00	\$95,276.00	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$780,555.00)	(\$78,056.00)	(\$624,448.00)	\$0.00	(\$156,107.00)	80.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	(\$26,468.76)	\$0.00	\$26,468.76	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$18,000.00)	\$0.00	(\$16,309.63)	\$0.00	(\$1,690.37)	90.61%
003803 - STATE COMM & IND REPLACEMENT	(\$1,737,263.00)	(\$632,403.40)	(\$1,264,806.80)	\$0.00	(\$472,456.20)	72.80%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	(\$3,229,007.30)	\$0.00	\$3,229,007.30	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	(\$123.96)	\$0.00	\$123.96	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	(\$1,225,309.95)	\$0.00	\$1,225,309.95	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2021-2022 From Date: 4/1/2022 To Date: 4/30/2022

Account Mask: ?????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	(\$891,342.00)	(\$891,342.00)	\$0.00	\$891,342.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	(\$29,242.47)	\$0.00	\$29,242.47	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	(\$46,752.16)	\$0.00	\$46,752.16	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	(\$38,579.78)	\$0.00	\$38,579.78	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	(\$2,005,712.00)	\$0.00	(\$5,723,220.36)	\$0.00	\$3,717,508.36	285.35%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$1,993,850.00)	(\$510,438.26)	(\$1,798,593.72)	\$0.00	(\$195,256.28)	90.21%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	(\$144,250.00)	(\$22,750.05)	(\$402,526.91)	\$0.00	\$258,276.91	279.05%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	(\$3,511.63)	\$0.00	\$3,511.63	0.00%
004531 - PERKINS GRANT	(\$135,666.43)	\$0.00	(\$68,285.96)	\$0.00	(\$67,380.47)	50.33%
004565 - HOMELESS YOUTH GRANT	(\$45,000.00)	\$0.00	(\$41,665.45)	\$0.00	(\$3,334.55)	92.59%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$90,000.00)	\$0.00	(\$69,666.50)	\$0.00	(\$20,333.50)	77.41%
004634 - MEDICAID DIRECT CARE	(\$3,000,000.00)	(\$328,325.79)	(\$2,294,734.11)	\$0.00	(\$705,265.89)	76.49%
004643 - TITLE II-FED TCHR QUALITY	(\$325,000.00)	\$0.00	(\$294,899.80)	\$0.00	(\$30,100.20)	90.74%
004644 - TITLE III	(\$10,000.00)	\$0.00	(\$22,704.95)	\$0.00	\$12,704.95	227.05%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	(\$70,716.74)	\$0.00	(\$9,283.26)	88.40%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	(\$23,458.02)	\$0.00	\$23,458.02	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$100,000.00)	\$0.00	(\$42,023.13)	\$0.00	(\$57,976.87)	42.02%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	(\$9,802.23)	(\$300,957.92)	\$0.00	(\$234,042.08)	56.25%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	(\$37,484.30)	\$0.00	\$37,484.30	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$5,000.00)	(\$3,633.15)	(\$4,880.12)	\$0.00	(\$119.88)	97.60%
005261 - INTERFUND TRANS FUND 61	(\$280,000.00)	\$0.00	\$0.00	\$0.00	(\$280,000.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2021-2022 From Date: 4/1/2022 To Date: 4/30/2022

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005311 - COMP. FOR LOSS OF ASSETS	(\$35,000.00)	(\$355.00)	(\$14,087.10)	\$0.00	(\$20,912.90)	40.25%
005314 - SALE OF EQUIPMENT	(\$75,000.00)	(\$20.00)	(\$30,020.13)	\$0.00	(\$44,979.87)	40.03%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$138,686,230.43)	(\$26,786,093.15)	(\$129,063,557.01)	\$7,388.90	(\$9,630,062.32)	93.06%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$7.79)	(\$65.45)	\$0.00	\$65.45	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$500.00)	(\$4,549.00)	\$0.00	\$4,549.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$507.79)	(\$4,614.45)	\$0.00	\$4,614.45	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$2,000.00)	(\$46.63)	(\$414.86)	\$0.00	(\$1,585.14)	20.74%
001710 - ADMISSIONS	\$0.00	(\$13,421.40)	(\$133,787.01)	\$0.00	\$133,787.01	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$11,530.25)	(\$98,026.55)	\$0.00	(\$176,973.45)	35.65%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$121.00)	(\$50,734.80)	\$0.00	\$50,734.80	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$3,209.52)	(\$13,298.22)	\$0.00	\$13,298.22	0.00%
001999 - MISCELLANEOUS REVENUE	(\$1,275,000.00)	(\$71,262.67)	(\$509,594.70)	\$0.00	(\$765,405.30)	39.97%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,552,000.00)	(\$99,591.47)	(\$805,856.14)	\$0.00	(\$746,143.86)	51.92%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$4,889,778.00)	(\$1,657,174.77)	(\$4,608,731.96)	\$0.00	(\$281,046.04)	94.25%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$51,038.08)	(\$102,058.80)	\$0.00	\$102,058.80	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$110,222.00)	(\$20,065.21)	(\$73,386.79)	\$0.00	(\$36,835.21)	66.58%
001191 - MOBILE HOME TAX	\$0.00	(\$1,273.33)	(\$10,367.29)	\$0.00	\$10,367.29	0.00%
001510 - INTEREST	(\$15,000.00)	(\$466.69)	(\$11,913.30)	\$0.00	(\$3,086.70)	79.42%
001989 - OTHER REFUND PR YR EXP	(\$16,300.00)	\$0.00	(\$38,456.00)	\$0.00	\$22,156.00	235.93%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$101.00)	(\$55,826.86)	\$0.00	\$55,826.86	0.00%
003801 - MILITARY CREDIT	(\$1,200.00)	\$0.00	(\$1,691.07)	\$0.00	\$491.07	140.92%
003803 - STATE COMM & IND REPLACEMENT	(\$179,730.00)	(\$64,651.50)	(\$129,303.00)	\$0.00	(\$50,427.00)	71.94%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$5,212,230.00)	(\$1,794,770.58)	(\$5,031,735.07)	\$0.00	(\$180,494.93)	96.54%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$100,000.00)	(\$13,828.64)	(\$85,494.07)	\$0.00	(\$14,505.93)	85.49%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$44,640.00)	\$0.00	\$44,640.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$45,000.00)	\$0.00	\$0.00	\$0.00	(\$45,000.00)	0.00%
003361 - SAVE	(\$10,749,204.00)	(\$898,630.99)	(\$10,702,208.69)	\$0.00	(\$46,995.31)	99.56%
005113 - REVENUE BONDS	(\$35,748,973.00)	\$0.00	(\$30,185,000.00)	\$0.00	(\$5,563,973.00)	84.44%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	(\$3,033,561.75)	\$0.00	\$3,033,561.75	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$46,643,177.00)	(\$912,459.63)	(\$44,050,904.51)	\$0.00	(\$2,592,272.49)	94.44%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,280,964.00)	(\$1,417,711.19)	(\$4,052,719.48)	\$0.00	(\$228,244.52)	94.67%
001113 - BUS PROP TAX CREDIT	\$0.00	(\$48,137.41)	(\$96,258.47)	\$0.00	\$96,258.47	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$86,552.00)	(\$15,755.70)	(\$57,625.13)	\$0.00	(\$28,926.87)	66.58%
001191 - MOBILE HOME TAX	\$0.00	(\$999.86)	(\$8,214.15)	\$0.00	\$8,214.15	0.00%
001510 - INTEREST	(\$15,000.00)	(\$523.03)	(\$13,123.21)	\$0.00	(\$1,876.79)	87.49%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	(\$350.00)	\$0.00	\$350.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$20,000.00)	\$0.00	(\$25,732.10)	\$0.00	\$5,732.10	128.66%
003801 - MILITARY CREDIT	(\$1,300.00)	\$0.00	(\$1,327.88)	\$0.00	\$27.88	102.14%
003803 - STATE COMM & IND REPLACEMENT	(\$144,160.00)	(\$57,758.68)	(\$115,517.36)	\$0.00	(\$28,642.64)	80.13%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	(\$8,391.45)	\$0.00	\$8,391.45	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,547,976.00)	(\$1,540,885.87)	(\$4,379,259.23)	\$0.00	(\$168,716.77)	96.29%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$10,000.00)	(\$2,841.37)	(\$20,927.26)	\$0.00	\$10,927.26	209.27%
005112 - REFUNDING BONDS	\$0.00	\$0.00	(\$9,165,000.00)	\$0.00	\$9,165,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,075,000.00)	(\$682,603.95)	(\$6,590,719.74)	\$0.00	(\$1,484,280.26)	81.62%
40 - DEBT SERVICE FUND Total:	(\$8,085,000.00)	(\$685,445.32)	(\$15,776,647.00)	\$0.00	\$7,691,647.00	195.13%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$1,000.00)	(\$227.33)	(\$1,436.97)	\$0.00	\$436.97	143.70%
001611 - STUDENT LUNCH SALES	(\$160,000.00)	\$0.00	\$0.00	\$0.00	(\$160,000.00)	0.00%
001612 - STUDENT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001621 - ALA CARTE SALES	(\$450,000.00)	(\$67,571.95)	(\$502,693.15)	\$0.00	\$52,693.15	111.71%
001622 - ADULT LUNCH SALES	(\$50,000.00)	(\$4,001.35)	(\$29,087.80)	\$0.00	(\$20,912.20)	58.18%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$58.00)	(\$342.00)	\$0.00	\$342.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	(\$15,000.00)	(\$2,652.58)	(\$18,377.96)	\$0.00	\$3,377.96	122.52%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	(\$0.45)	\$0.00	\$0.45	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	(\$50.00)	(\$50.00)	\$0.00	\$50.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	(\$9,660.00)	\$0.00	\$9,660.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	(\$1,135.72)	(\$5,695.85)	\$0.00	\$5,695.85	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,085.87)	\$0.00	\$1,085.87	0.00%
003251 - STATE AID LUNCH REIMB	(\$15,000.00)	(\$5,835.30)	(\$26,050.76)	\$0.00	\$11,050.76	173.67%
003252 - STATE AID BREAKFAST REIMB	(\$5,000.00)	(\$1,456.77)	(\$6,635.07)	\$0.00	\$1,635.07	132.70%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$540,000.00)	(\$90,953.57)	(\$594,483.13)	\$0.00	\$54,483.13	110.09%
004553 - FEDERAL AID LUNCH REIMB	(\$2,500,000.00)	(\$542,219.43)	(\$4,310,004.09)	\$0.00	\$1,810,004.09	172.40%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$54,816.01)	\$0.00	\$54,816.01	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$10,074.63)	(\$66,967.33)	\$0.00	\$66,967.33	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
61 - SCHOOL NUTRITION FUND Total:	(\$3,736,000.00)	(\$726,236.63)	(\$5,627,386.44)	\$0.00	\$1,891,386.44	150.63%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$177,856.33)	(\$2,212,346.07)	\$0.00	\$2,212,346.07	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$177,856.33)	(\$2,212,346.07)	\$0.00	\$2,212,346.07	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$2.27)	(\$17.95)	\$0.00	\$17.95	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,750.35)	(\$25,989.45)	\$0.00	\$25,989.45	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$1,752.62)	(\$26,007.40)	\$0.00	\$26,007.40	0.00%
Grand Total:	(\$208,462,613.43)	(\$32,725,599.39)	(\$206,978,313.32)	\$7,388.90	(\$1,491,689.01)	99.28%

End of Report

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: May 2, 2022
 - B. Date media were emailed agenda: May 2, 2022
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: May 3, 2022 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Nancy Bradley, Kate Parks, Lisa Wittman, Jim Prochaska, Tami Ryan, Anderson Sainci, and Katie Jones (arrived at 4:44 pm). District representatives present: Stan Rheingans, Lisa Tebockhorst, Kevin Kelleher, Rick Till, Rob Powers, Mark Fassbinder, Coby Culbertson, Amy Hawkins, Stan Rheingans, Ernie Bolibaugh, and Brenda Duvel.

Lisa Wittman called the meeting to order at 4:00 p.m.

Agenda for May 3, 2022

The agenda was approved as submitted.

Review Employment Agreements

Bus Driver and Attendant Employees – 3.00% total package (salary and benefits) increase

Food Service Employees – 3.03% total package increase

Secretary and Administrative Assistant Employees – 3.02% total package increase

Truck Driver and Mechanic Employees – 3.01% total package increase. Board 5.09.22

Non-Bargaining Employees

In keeping in line with other employee groups, a 3.01% total package increase is recommended for non-bargaining employees and administrators, a 3.01% total package increase for paraprofessionals and a 3.1% total package increase for non-bargaining secretaries. Board 5.09.22

Purchase/Professional Services Contracts

HP – 250 ProDesk 6000G6 Desktop Mini PCs, Quick Release Brackets, and P22 G4 FHD Monitors to replace equipment that has reached end of life for an estimated cost of \$159,796.80. ESSER dollars will be used to fund this purchase. Board 5.09.22

Update on Current District Projects

Senior High School Additions Renovations Phase 2

Benjamin Beard from Straka-Johnson, updated the committee on the following:

General

- Construction is 42% percent complete. SJA visits the site daily with regular meetings with buildings and grounds to address any concerns.
- To date, two change orders totaling \$118,240.00 have been processed
- Unused owner's contingency remains at approx. 3.5% (\$950,000.00)

Area A Addition (Auditorium Entry):

- Ongoing construction work, all trades.

Area A Renovation (Auditorium):

- Renovation continues. Scaffolding is being removed and catwalks and ceiling clouds are complete. Finishes have begun.

Area B Addition (Theater Support)

- Exterior masonry is starting; interior finishing is ongoing.

Area B Renovation (B Wing)

- Work in west restroom core and Music Practice Suite has begun.

Area C Addition (Performance PE and Wrestling Room):

- Finishes are ongoing.

Area C Renovation (Men's Locker Room):

- Ongoing reconstruction work, all trades.

Other renovations in the existing building are ongoing – primarily electrical, plumbing and hydronic piping and ductwork, especially in Areas B, D and E.

Project remains on schedule and on budget

Senior High School Furnishings, Fixtures and Equipment (FF&E)

Reviewed proposed plans, specifications, form of contract and estimated cost for the FF&E bid package No. 1.

Bids will be received on May 26, 2022 for furnishings fixtures and equipment. Bids will be reviewed at the June 6th facility and support services committee meeting with a public hearing after the facilities meeting. Bid package work will be completed by December 16, 2022.

Hempstead High School Intercom Replacement

Nick Rettenberger, from Origin Design, updated the committee that primary parts for intercom replacement are expected for delivery late summer or early fall.

Central Kitchen Mechanical System Replacement.

Nick Rettenberger, spoke about continued review of submittals. Long lead time items are on order.

Construction to begin on or after June 7th with completion scheduled for mid-August before staff returns.

Hempstead High School Kitchen Freezer Replacement

Mark Fassbinder presented to the committee. Construction scheduled to begin on or after June 7.

Expected delivery date for the cooler/freezer is November. Completion of the project is scheduled for mid-august before kitchen staff returns. Fassbinder has reached out to supplier to get a temporary cooler/freezer until the permanent ones arrive.

Cenergistic Update

Abi Hammann, energy specialist from Cenergistic updated the committee. Hammann attended a conference in Texas and spoke with other energy specialists for school districts who shared some helpful ideas for increasing staff involvement in energy conservation. Alliant Energy announced a 10% percent rate increase. Working on summer setback communication for summer school. Kevin Kelleher updated the committee that natural gas costs have gone up and diesel gas has increased seventy-five cents in the last three weeks.

Kennedy Elementary School Dishwasher Replacement Project

Fassbinder updated the committee on the dishwasher replacement project at Kennedy Elementary School. He has received one quote so far and waiting on a second. The project consists of renovating the dishwashing area and installing a new dishwasher that has already been purchased. Work will begin June 7, and scheduled to be completed by mid-August.

Professional Services Agreement for Eisenhower Mechanical Replacement Project

Fassbinder updated the committee on the Eisenhower mechanical replacement at Eisenhower Elementary School. Project consists of new mechanical in the Eisenhower portion, which will provide heating and cooling, as well as boiler replacement in the Keller side. The building will be 100% air conditioned upon completion. Design is scheduled to be completed by the end of 2022. Project will start prior to school being out for the 22-23 school year.

Quotes for Geothermal System Maintenance at Hempstead High School

Mark Fassbinder updated the committee on the geothermal system maintenance at Hempstead High School. They received two quotes and A-One had the lowest quote. Project consists of filtering the glycol, increasing the percentage of glycol, and then balancing the system to achieve optimal performance. Work would begin on June 7, and last approximately ten days.

Quotes for Intercom Replacement at Audubon Elementary School

Mark Fassbinder updated the committee on the intercom replacement project at Audubon Elementary. With two quotes received; CEC had the lowest quote. Project consists of replacing the existing intercom system with the Rauland system, which is installed in numerous district schools. Project would start yet this month and may extend into the 22-23 school year. The intent is to keep the existing system operational until the switch can be made to the new system.

Certified Budget Amendment for FY 2021-22

Kevin Kelleher reported that a budget amendment is necessary due to bus purchases, increased food purchases and prices, and refinancing existing debt as an additional expenditure. Kelleher will bring a second budget amendment at the May 23rd Strategic Plan meeting.

Public hearing – 5.09.22

Ten-Year Facility Plan

Kevin Kelleher reviewed the ten-year facility plan with the committee. He asked that the committee review this plan on an annual basis. Future project priorities include middle school consolidation, sale of soccer complex, and future southwest elementary school. The committee asked to add the Senior High School baseball/softball fields, the sale of Fulton Elementary and the possible sale of a middle school.

Lunch/breakfast Fees for 2022-2023

Fees will increase fifteen cents for lunch and breakfast in 2022-2023.

Pizza Product Bid 2022-2023

The district received only one bid from our current vendor, Papa John's. The per pizza price will increase from \$6.50 to \$6.75.

Fulton Elementary School Closure and Proposed Boundary Changes

Lisa Tebockhorst reported that all families have been informed of what schools the children will be assigned to with the closing of Fulton. Events are planned at the schools that they are assigned to welcoming the new students. Work continues on placing Fulton staff in positions for next year. Plans are underway to have an open house celebration at Fulton Elementary on May 22nd from 3-4:30 p.m.

Middle School Consolidation Goal

Stan Rheingans stated that the next steps for the middle school consolidation are to create a calendar for committee meetings. Once that happens, a committee with two or three members from the Board along with educators, parents and community members will be formed. Rheingans said there would be a commitment of two meetings per month for the first six months. The committee agreed that Kevin Kelleher and staff can start talking with an architect to assist the committee with recommendations.

Other Items

The next meeting was scheduled for June 6, 2022.

The meeting adjourned at 5:02 p.m.

Carolyn Mauss, Secretary
Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Anderson, Samuel	5/5/22	6/6/22	8/7/20	Prescott/Instrumental Music	Relocation
Becker, KyLeigh	4/14/22	6/6/22	8/13/21	Prescott/Kindergarten	Other employment
Boeve, Kyle	4/21/22	6/6/22	8/15/17	Jefferson/Language Arts	Other employment
Bormann, Joseph	4/29/22	6/8/22	8/25/15	Alta Vista/Technology	Other employment
Braun, Emily	5/3/22	6/6/22	8/13/21	Audubon/Grade 4	Relocation
Breunig, Lydia	4/20/22	6/6/22	8/13/21	Roosevelt/Multicategorical	Relocation
Chase, Laura	4/13/22	6/6/22	8/13/14	Marshall/Vocal Music	Other employment
Christiansen, Katherine	4/27/22	6/6/22	8/13/21	Jefferson/Multicategorical	Other employment
Cruz, Madelyn	5/1/22	6/6/22	1/3/22	Irving/FT Substitute	Personal
Cullers, Elise	5/5/22	6/6/22	8/15/19	Washington/Math	Other employment
DeGree, Sara	4/19/22	6/6/22	8/23/06	Bryant/Multicategorical	Personal
Doore, Diana	4/27/22	6/6/22	8/7/20	Senior/Social Studies	Education
Emendorfer, Michael	4/13/22	4/29/22	1/5/22	Hempstead/FT Substitute	Other employment
Fondell, Melissa	4/13/22	6/6/22	8/20/03	Table Mound/Grade 5	Other employment
Fortmann, Taylor	4/12/22	6/6/22	8/7/20	Jefferson/Multicategorical	Other employment
Huseman, Rachel	4/11/22	6/6/22	8/25/15	Prescott/Behavior	Other employment
Jenkins, Nate	4/19/22	6/6/22	8/23/05	Senior/English	Personal
Klostermann, Kevin	5/2/22	6/6/22	8/7/20	Roosevelt/Multicategorical	Personal
Makovec, Madison	4/12/22	6/6/22	1/3/22	Carver & Lincoln/FT Substitute	Other employment
Nelson-Okenfel, Adam	4/17/22	6/6/22	8/15/19	Jefferson/Social Studies	Relocation
Roe, Jill	4/28/22	6/6/22	8/15/18	Hempstead/Vocal Music	Personal
Schroeder, Amy	4/19/22	6/6/22	8/15/18	Senior/Multicategorical	Relocation
Vance, Bailey	5/4/22	6/6/22	1/3/22	Kennedy/FT Substitute	Other employment

B. Classified

Aiello, Elizabeta	5/5/22	5/25/22	1/18/22	Senior/MC Paraprofessional	Personal
Andersen, Elizabeth	5/2/22	6/2/22	8/12/13	Transportation/Bus Driver	Retirement
Brachman, Joyce	4/13/22	6/2/22	8/22/19	Kennedy/MC & Autism Para.	Retirement
Breitbach, Taylor	4/18/22	6/2/22	8/19/21	Alta Vista/MC & Life Skills Para.	Education
Coyle, Molly	4/26/22	6/2/22	8/30/21	Sageville/MC Paraprofessional	Personal
Cullen, Chris	4/14/22	4/14/22	8/18/21	Transportation/Bus Driver	Personal
Dolson, Megan	4/29/22	6/2/22	8/19/21	Carver/MC Paraprofessional	Relocation
Ehlers, Joseph	5/2/22	4/29/22	11/4/21	Hempstead/Security Paraprofessional	Personal
Fleming, Brionna	5/2/22	5/22/22	2/10/22	Prescott/MC Paraprofessional	Relocation
Heister, Angela	5/2/22	5/13/22	8/22/19	Prescott/Clerical & Health Para.	Other employment
Hostager, Brenda	4/19/22	5/3/22	8/8/11	Hempstead/Counselor Secretary	Other employment
Hubbard, Rebecca	4/11/22	6/2/22	1/26/18	Prescott/Health Paraprofessional	Retirement
Humke, Wayne	4/13/22	6/2/22	7/19/10	Transportation/Bus Driver	Retirement
Johnson, Kentarion	4/26/22	4/26/22	1/10/22	Alta Vista/MC Paraprofessional	Personal
Koranda, Erica	4/21/22	4/19/22	2/10/22	Washington/MC Paraprofessional	Personal
Kosanke, Tonya	4/27/22	6/2/22	8/22/19	Fulton/ECSE Paraprofessional	Relocation
Kuhle, Lois	4/11/22	6/2/22	11/3/08	Irving/MC Paraprofessional	Retirement
Lohneis, Amber	4/21/22	6/6/22	8/11/21	Marshall/Clerical & Health Para.	Other employment

ITEM I - RESIGNATIONS – Continued

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Paige, Keith	4/18/22	7/29/22	7/5/05	Sageville/Custodian	Retirement
Ranson, Cory	5/4/22	5/20/22	5/20/19	Bldgs & Grounds/Plant Maintenance	Other employment
Sawvel, Susan	4/12/22	4/14/22	11/8/21	Roosevelt/Food Service Worker	Personal
Smith, Sarah	4/11/22	4/22/22	8/19/21	Audubon/Life Skills Paraprofessional	Other employment
Stowers, Gina	4/19/22	4/19/22	8/22/19	Table Mound/MC & Behavior Para.	Personal
Tomkins, Sheryl	4/12/22	6/2/22	4/6/17	Jefferson/Food Service Worker	Retirement
Wernimont, Ashlyn	4/18/22	5/3/22	8/10/21	Washington/Life Coach	Personal
Wickham, Lisa	4/10/22	4/22/22	9/23/21	Washington/MC Paraprofessional	Other employment

C. Teacher Coach

Capesius, Megan	4/20/22	6/30/22	8/25/15	Jefferson/7 th Grade Volleyball	Personal
Deutsch, Curt	4/21/22	6/30/22	8/20/02	Hempstead/Varsity Head Boy's Basketball	Personal
Doyle, Michael	4/13/22	6/30/22	8/13/14	Hempstead/Freshman Boy's Basketball	Personal
Edminster, Ashley	4/19/22	6/30/22	8/15/19	Hempstead/Varsity Asst. Cheerleading	Personal
Ehlers, Matthew	5/3/22	6/30/22	8/13/14	Washington/8 th Grade Boy's Basketball	Other employment
Ruhser, Emily	5/3/22	6/30/22	1/3/19	Washington/7 th Grade Volleyball	Personal

ITEM II - TERMINATION OF EMPLOYMENT – Recommended for Approval

Name	School	Assignment	Date of Hire	Effective Date	Reason
McArthur, Sheila	Washington	Food Service Worker	8/20/21	4/8/22	Just cause

ITEM III - RETIREMENT INCENTIVE – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
DeMaio, Barbara	3/31/22	6/2/22	8/22/00	Sageville	MC/Life Skills Paraprofessional

ITEM IV - ADMINISTRATOR APPOINTMENT – Recommended for Approval

Name	School	Assignment	Replacing	Salary*
Freiburger, Jesse	Marshall	Principal	Schmidt	\$112,482
Howes, Brian	Senior	Principal	Johnson	\$137,900
Loewenberg, Valerie	Online School	Principal	Add'l	\$93,417
Nugent, Chris	Prescott	Principal	Sullivan	\$127,733
Oberhoffer, Chris	Washington	Principal	Howes	\$127,733

*Salary pending Board approval of administrator package

ITEM V - INITIAL APPOINTMENTS – Recommended for Approval**A. Teachers**

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Belancin, Audrey	Grand Canyon	Tempe, Arizona	Washington Multicategorical	Ellis	Howes/Hawkins	MA+45-4	\$50,613
Blue, Justin	University of Dubuque	East Dubuque, IL	Jefferson Behavior	Christianson	Lehman/Hawkins	BA-1	\$38,225
Edahl, Alexandria	University of Dubuque	N/A	Prescott Behavior	Huseman	Nugent/Hawkins	BA+15-0	\$39,641
Knutson, Peter	UNI	Germany	Jefferson Science	Nagreen	Lehman/Hawkins	MA+45-13	\$68,842
Lancaster, Denali	Central College	N/A	Marshall Vocal Music	Chase	Schmidt/Hawkins	BA-0	\$38,225
Lang, Callison	University of Dubuque	Manchester, Iowa	Lincoln Behavior	Neises	Elsinger/Hawkins	BA+15-9	\$50,968
Muilenburg, Matt	Wichita State	N/A	Hempstead English	Jegerlehner	Kolker/Hawkins	MA-0	\$42,119
Sacugling, Tyler	Rio Salado College	Ahwatukee, Arizona	Hempstead Multicategorical	Frith	Kolker/Hawkins	BA+15-5	\$43,889
Wagner, Samantha	Loras College	Peosta, Iowa	Washington Behavior	Kurt	Howes/Hawkins	BA+15-3	\$41,057
Wehrspann, William	Iowa State	N/A	Jefferson Science	Sudtelgte	Lehman/Hawkins	BA-0	\$38,225

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Jones, Hunter	Hempstead	Custodian	Busack	Fassbinder/Hawkins	\$20.25/hr.
Mackedanz, Kathryn	Bryant	Food Service Worker	Lang	Franck/Hawkins	\$14.92/hr.
O'Dell, Kristina	Washington	Food Service Worker	McArthur	Franck/Hawkins	\$14.92/hr.

ITEM VI - RETURN FROM LEAVE OF ABSENCE – Recommended for Approval

Name	School	Position Returning To	Date of Absence	Reason
Miller, Adam	Online School	Social Studies Teacher	2021/22 School Year	Personal

ITEM VII - RESCIND LEAVE OF ABSENCE REQUEST – Recommended for Approval

Name	Building	Position	Dates of Absence	Board Approved
Holzhtuter, Ellyn	Fulton	ECSE Teacher	2022/23 School Year	3/14/22

ITEM VIII - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Daley, Rebecca	Hempstead	Life Skills Teacher	2022/23 School Year	Personal
Gossling, Nicole	Prescott	ECSE Teacher	2022/23 School Year	Personal
Lange, Kathryn	Washington	Language Arts Teacher	1/3 – 4/27/23	Education

ITEM IX - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Allee, Cassie	Senior	Varsity Head Girl's Basketball	Deutsch	Johnson/Hawkins	\$7,004
Green, Brody	Senior	Varsity Head Boy's Bowling	Schultz	Johnson/Hawkins	\$2,425
Haas, Brock	Hempstead	Varsity Head Girl's Wrestling	Add'l	Kolker/Hawkins	\$4,776
Kohl, Keith	Senior	Varsity Head Girl's Wrestling	Add'l	Johnson/Hawkins	\$4,776
Moore, Darrell	Senior	Varsity Head Football	Ploessl	Johnson/Hawkins	\$7,004
Snitkey, Nicole	Senior	Varsity Head Cheerleading	Mayberry	Johnson/Hawkins	\$3,184

ITEM X - TEACHER LEADERSHIP GRANT – Recommended for Approval

Name	School	Assignment	Stipend/Days
Bechen, Nicole	Irving	Building Education Support Team	1 stipend/2 days
Burke, Elissa	Irving	Building Education Support Team	1 stipend/2 days
Coffman, Kristie	Forum	Teacher on Special Assignment	6 add'l days
Daughetee, Danielle	Forum	Secondary SEL Content Leader	1 stipend/2 days
Dirks, Nichole	Carver	Building Education Support Team	1 stipend/2 days
Donath, Jennifer	Carver	Building Education Support Team	1 stipend/2 days
Enzler, Elizabeth	Forum	Elementary Equity Content Leader	1 stipend/2 days
Evarts, Amy	Sageville	Building Education Support Team	1 stipend/2 days
Forbes, Jennifer	Hoover	Building Education Support Team	1 stipend/2 days
Frett, Jennifer	Lincoln	Building Education Support Team	1 stipend/2 days
Gooch, Tiara	Sageville	Building Education Support Team	1 stipend/2 days
Hefel, Samantha	Washington	Language Arts Content Leader	1 stipend/2 days
Jasper, Chelsea	Bryant	Building Education Support Team	1 stipend/2 days
Lange, Kate	Washington	50% Academic Grade 7 Leader	50% stipend/1 day
Leonard, Sarah	Kennedy	Building Education Support Team	1 stipend/2 days
McDonald, Cassie	Forum	Secondary ELL Content Leader	1 stipend/2 days
Morley, Sean	Audubon	Building Education Support Team	1 stipend/2 days
Murphy, Megan	Irving	Building Education Support Team	1 stipend/2 days
Murphy, Ryan	Washington	50% Academic Grade 7 Leader	50% stipend/1 day
Neal, Khalea	Forum	Elementary Equity Content Leader	1 stipend/2 days
Nemmers, Natalie	Hempstead	Counselor Content Leader	1 stipend/8 days
Ostrander, Kristie	Audubon	Building Education Support Team	1 stipend/2 days
Pillard, Lindsey	Hoover	Building Education Support Team	1 stipend/2 days
Powers, Dan	Senior	Counselor Content Leader	1 stipend/8 days
Prine, Stephanie	Forum	Secondary Equity Content Leader	1 stipend/2 days
Runde, Andrea	Forum	Secondary SEL Content Leader	1 stipend/2 days
Ryan, Lorlie	Lincoln	Building Education Support Team	1 stipend/2 days
Schaul, Kristal	Kennedy	Building Education Support Team	1 stipend/2 days
Schmitt, Katie	Sageville	Building Education Support Team	1 stipend/2 days
Schrobilgen, Sierra	Forum	Elementary SEL Content Leader	1 stipend/2 days
Schumacher, Jessica	Kennedy	Building Education Support Team	1 stipend/2 days
Skemp, Kristi	Carver	Building Education Support Team	1 stipend/2 days
Smith, Bethany	Marshall	Building Education Support Team	1 stipend/2 days
Soppe, Amy	Hoover	Building Education Support Team	1 stipend/2 days
Tuthill, Michelle	Irving	Building Education Support Team	1 stipend/2 days
Van Cleve, Calli	Marshall	Building Education Support Team	1 stipend/2 days
Vogts, Theresa	Audubon	Building Education Support Team	1 stipend/2 days
Wall, Amanda	Marshall	Building Education Support Team	1 stipend/2 days
Weiland, Kristin	Forum	Teacher on Special Assignment	6 add'l days
Weinschenk, Courtney	Lincoln	Building Education Support Team	1 stipend/2 days
Zepeski, Kelsie	Washington	Academic Grade 8 Leader	1 stipend/2 days

ITEM XI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Muehring, Tamara	\$14.63/hr.	Add \$6.14/hr.	\$20.77/hr.	Transfer
Reuter, Teresa	\$20.65/hr.	Less \$.40/hr.	\$20.25/hr.	Transfer

ITEM XII - PROJECTS – Recommended for Approval

A. Hourly Projects

1. Assessment for Learning Professional Development (ESSA) – Project #3598
Fulton Elementary School
July 1, 2021 – June 15, 2022
10.0472.1200.432.4507.00129 - \$20,000.00
2. Math Collaboration (Teacher Quality) – Project #3789
George Washington Middle School
December 14, 2021 – June 15, 2022
10.0218.1100.110.3376.000129 - \$984.00

Jenn, Elizabeth C

3. Second Step Training (Teacher Quality) - Project #3829
Kennedy Elementary School
April 18 – June 10, 2022
10.0494.1100.110.3376.000129 - \$9,981.90

Allen, Jessica J
Althaus, Carolyn E
Balk, Jennifer M
Becker, Kimberly S
Berendes, Nancy A
Bradley, Calsey L
Caldwell, Teresa L
Clothier, Julie M
Culbertson, Jayme L
Demkier, Jennifer L
Dolphin, Lisa M
Foy, Kimberly J
Gallucci, Valerie K
Goedken, Margaret

Goldsmith, Laura L
Heims, Erin M
Hermesen, Jennifer Z
Hilkin, Tara M
Hinz, Matthew W
Hoffman, Jeremy D
Honda, Kourtney L
Kintzle, Brooke E
Klein, Tiffany Z
Konrardy, Tracy L
Kueter, Katherine M
Leonard, Sarah A
May, Sara B
Morley, Sean K

Nauman, Abigail M
Noonan, Susan E
Porter, Jamie L
Portzen, Stacy L
Schaul, Kristal A
Schmeichel, Charles A
Schumacher, Jessica S
Snitker, Linda M
Swart, Nicole M
Tomkins, Carolyn M
Trentz, Kara Leigh
Waskow, Maureen R
Wischmeyer, Laurie A
Young, Lisa M

ITEM XII - PROJECTS – Continued

4. Fulton Student Transition Open House (District Charge) - Project #3830
Eisenhower Elementary School
May 3-12, 2022
10.9334.1100.110.0000.000129 - \$2,461.42

Brennan-West, Alison A
Bushman, Elizabeth S
Conlon-Kalb, Suzanne P
Deardorff, Leigh M
Demuth, Michelle A

Dunne, Shelly K
Hefel, Mark R
Kilgore, Beth A
McCormick, Korine H
McFadden, Kathryn L

Potts, Jennifer L
Roth, Michele L
Summer, Molly A
Thielen, Kristine S

5. 6th Grade Math Curriculum (Teacher Quality) - Project #3831
Eleanor Roosevelt Middle School
May 10 – June 3, 2022
10.0225.2213.000.3376.000129 - \$615.00

Cain, Ethan J
Pedersen, Lauren E
Zenner, Chelsey S

6. Multicultural Family Center STEP Program Support (ESSER) - Project #3832
May 10 – June 30, 2022
10.9197.1101.192.4043.000129 & 10.9197.2115.192.4043.000139 = \$6,030.00

Anderson, Karin S
Bell, Barrett A
Corbin, David W
Dolter, Mallory S

Erickson, Jennifer G
Gravel, Jennifer M
Kress, Todd M
Pittman, Carlos A

Putman, Ryan S
Soat, Thomas R

7. Text Equity Task Force (District Charge) - Project #3833
May 10 – June 30, 2022
10.9331.1100.105.0000.000129 - \$3,240.00

Anderson, Molly D
Demerath, Tracy L
Duccini, Beth A
Fassbinder, Emma K

Friedman, Billie Jo S
Grudzina, Marcya M
Hesselman, Peter A
Hunt, Michelle A

Koch, Dianne M
Lammer-Heindel, Haley
Noel, Angela J
Riepe, Katherine M

8. Secondary Choice Day (District Charge) – Project #3834
May 10 – June 15, 2022
10.9331.2213.000.0000.000129 - \$3,600.00

Coffman, Kristie A
Weiland, Kristin L

ITEM XII - PROJECTS – Continued

9. NICC Concurrent Enrollment Teacher Training (District Charge) - Project #3835
May 10 – June 10, 2022
10.9331.1100.110.0000.129 - \$2,160.00

Benson, Amanda R
Bishop, Angela K
Drahozal, Allison R
Etheridge, Marjorie R
Goedken, Chelsy J

Hennesy, Mark R
Keleher, Aziza K
Kilgore, Paul J
Koch, Dianne M
Poling, Roger P

Riepe, Katherine M
Roe, Harmony J
Soat, Thomas R
Weiland, Kristin L
Westmark, Jennifer A

10. Safety Care (QBS) Professional Learning (School Budget) - Project #3836
Thomas Jefferson Middle School
June 6-10, 2022
10.0209.1100.110.0000.000109 - \$500.00
11. Summer Family Resource Coordinator (Geer II Grant) - Project #3837
June 6-30, 2022
10.9199.2113.000.4054.000139 - \$1,650.02

Sunleaf, Annika I

12. Life Coach (Dropout) - Project #3838
June 6-30, 2022
10.9199.2113.420.1119.000139 - \$4,731.00

Fleming, Demacus A

13. New Teacher Center (Teacher Leadership) - Project #3839
June 6-30, 2022
10.9331.2213.000.3116.000129 - \$1,350.00

Burke, Christopher T
Deutsch, Jared J
Runde, Andrea L

14. Secondary Summer School (ESSER) - Project #3840
June 7-30, 2022
10.9197.1101.192.4043.000129 - \$14,400.00

Hughes, Robert E
Kallaher, Michael J
Kress, Robert P
McCarthy, Cory J

ITEM XII - PROJECTS – Continued

15. Summer Edgenuity Credit Recovery (ESSER) - Project #3841

June 7-30, 2022

10.9197.1101.192.4043.0000129 & 10.9197.1101.192.4043.000109 = \$30,600.00

Etheridge, Marjorie R
Forbes, Benjamin
Frith, Thomas J
Gille, Brock T
Hickerson, Ryan B
Hoerner, Sandra J

Kallaher, Michael J
Klavitter, Daniel A
Kolker, Gabriella A
Naber, Laura E
Palmer, Jordan L
Raymond, David A

Reeg, Lisa A
Sawaya, Theresa M
Stanner, Donald J
Viner, Jamie A

16. Summer Preschool Transitions (Special Education) - Project #3842

June 8-30, 2022

10.9334.1200.219.3305.000129 - \$4,000.00

Allen, Jessica J
Anderson, Kristin N
Bell, Kimberly A
Bergfeld, Heather M
Berry, Emily A
Blaser, Trisha L
Blum, Amber L
Cleland, Brianna R
Culbertson, Jayme L

Deutmeyer, Christina L
Erner, Abigail M
Fitzpatrick, Megan L
Flores, Jennifer L
Gossling, Nicole M
Heims, Erin M
Kennedy Gaul, Peggy S
Kimm, Nicole F
Lech, Kayla L

Morley, Stacy L
Murphy, Nancy A
Potter, Kathleen E
Powers, Molly K
Riportella, Cassidy A
Schmitt, Ashley A
Steger, Kelsey L
Weber, Kelli A
Zillig, Rebecca A

ITEM XII - PROJECTS – Continued

17. Extended School Year Services (Special Education) -Project #3843

June 9-30, 2022

10.9197.1201.219.3305.000109, 10.9197.1201.219.3305.000129, 10.9197.2134.219.3305.000139,
10.9197.2153.219.3305.000139, 10.9197.2115.219.3305.000139 & 10.9197.2143.219.3305.000139 = \$25,000.00

Abernathy-Fassbinder, Dawn
Albers, Julie A
Anderson, Kristin N
Anderson, Lori A
Astgen, Katie J
Auderer, Shawna L
Bechler, Sarah
Bergquist, Jean M
Blake, Tiffany A
Bliese, Maximilian J
Blum, Amber L
Bowman, Kerry S
Breitbach, Angela D
Busch, Emily A
Caldwell, Ashley A
Chambers, Marla
Christianson, Kari M
Culbertson, Jayme L
Delaney, Sarah J
Deutmeyer, Christina L
Eigenberger, Kelly J
Erickson, Elaine T
Feehan, Krystle L
Fink, Mary M
Freyling-Butler, Johna A
Friederick, Janet M
Geary, Brandie S
Glaser, Lynn A
Hayward, Ivy L
Hefel, Jolynn A
Herber, Karen A
Hernandez, Amy K

Higgins, Abbey J
Hinzmann, Ashley M
Honda, Kourtney L
Huinker, Jennifer L
Janes, Melinda L
Johannsen, Megan R
Kapparos, Kevin G
Kennedy Gaul, Peggy
Kimm, Nicole F
King, Mickey A
Kleiner, Kristi M
Kluesner, Jennifer A
Korman, Emily R
Lattner, Tammy S
Liddle, Tiffany L
Lindstrom, Emma C
Lopez, Casandra D
May, Margaret M
Meadows, Elissa J
Meier, Michelle G
Mitwede, Elisha S
Moore, Rene' L
Murphy, Nancy A
Murray, Kendra E
Nolen, Kevin
Oberhoffer, Laura K
Osterhaus, Lauren E
Palmer, Jordan L
Powers, Molly K
Reuss, Joylynn K
Rogan, Alyxandra C
Sabers, Cathy A
Schiavoni, Alexandra M

Schmitt, Kim M
Sear, Julie Ann
Settanni, Alexandria M
Siegert, Patricia L
Skemp, Kristi
Snitker, Linda M
Snitkey, Nicole A
Spahn, Julie A
Splinter, Kari K
Splinter, Mary J
Steffen, Lynn M
Stevenson, Heidi V
Stevenson, Nicholas L
Strang, Nicole B
Studer, Samantha J
Stueck, Tamara L
Swart, Nicole M
Then, Kelsey K
Theobald, David
Thole, Lisa A
Uhal, Susan T
Urbain, Lucy N
Vacek, Molly M
Van Cleave, Haley M
Vermeulen, Beth M
Vogt, Kathleen M
Ward, Laura L
Williams, Christy L
Wright, Cordae E
Zugenbuehler, Marc C

18. Building Education Support Team Planning (District Charge) - Project #3844

June 13-17, 2022

10.9334.1100.110.000129 - \$29,919.40

Duehr, Tammy S
Healey, Amanda M
Ludovissy, Brooke S

ITEM XII - PROJECTS – Continued

19. Gifted Services Rollout (G/T) - Project #3845
June 14-21, 2022
10.9334.1200.470.1118.000129 - \$4,676.00

Blanchard, Elizabeth J
Cook, Melissa J
Healey, Amanda M

Jensen, Janet C
Klinkner, Tracy L
Morley, Sean K

Shol, Emily J
Walsh, Staci A

20. BER Differentiation Training (ESSER) - Project #3846
June 20-23, 2022
10.9334.1100.190.4045.000129 - \$40,325.80
21. Preschool Enrollment Assistance (District Charge) - Project #3847
May 9 – June 27, 2022
10.9334.1100.110.0000.000129 & 10.9334.2411.000.0000.000159 = \$2,431.20

Glaser, Lynn A
Leicht, Michelle L

22. School Library (School Budget) - Project #3848
Carver Elementary School
May 11 – June 19, 2022
10.0409.1100.110.0000.000129 & 10.0409.1100.110.0000.000109 = \$5,000.00

Schmitt, Donna J

B. Stipends

1. Fine Arts Mentorship Experience (School Activities)
Eleanor Roosevelt Middle School
March 1 – May 1, 2022
21.0225.1400.910.6110.000129 - \$950.00

Anderson, Samuel C
Hitz, Jacob L
Tyler, Roger L

2. Secondary Summer School Site Coordinators (ESSER)
June 1-30, 2022
10.9197.1101.192.4043.000129 - \$5,000.00

Fellenzer, Rebecca J
Jorgenson, Julia M

ITEM XIII - TRANSFERS – For Information Only

A. Teacher/Nurse

Name	From	To
Ahlbach, Laura	Fulton/Kindergarten	Audubon/Kindergarten
Allen, Brooke	Fulton/Behavior	Prescott/Behavior
Anderson, Kristin	Fulton/Early Childhood Special Education	Prescott/Early Childhood Special Education
Appleby, Janice	Fulton/Multicategorical	Prescott/Title I
Barker, Nicole	Fulton/Title I	Eisenhower/Grade 3
Benson, Amanda	Senior/.61 Science	Senior/1.0 Science
Beringer, Vanessa	Sageville/Virtual Online	Irving/Grade 4
Buelow, Kristin	Lincoln/Grade 1	Lincoln/Title I
Buss, Theresa	Irving/Grade 2	Irving/Grade 3
Caldwell, Lauren	Fulton/Grade 4	Prescott/Grade 4
Collins, Erin	Prescott/Grade 5	Prescott/Grade 4
Crispin, Rebecca	Bryant/Life Skills	Bryant/Multicategorical
Davis, Molly	Fulton/Grade 3	Kennedy/Grade 3
Droessler, Angie	Forum/Float Nurse	Bryant & Irving/Nurse
Duggan, Jill	Jefferson/Vocal Music	Roosevelt/Math
Dunne, Angela	Prescott/Behavior	Roosevelt/Multicategorical
Dursky, Lisa	Jefferson & Alta Vista/ELL	Jefferson/ELL
Fiedler, Marianne	Fulton/Title I	Prescott/Title I
Freiburger, Amy	Irving/Grade 4	Sageville/Grade 4
Frith, Thomas	Hempstead/Multicategorical	Hempstead/Behavior
Godel, Rosie	Audubon/Kindergarten	Audubon/Multicategorical
Goerdts, Stacy	Prescott/Grade 1	Prescott/Multicategorical
Harbin, Tammie	Sageville/Physical Education	Sageville & Eisenhower/Physical Education
Heiar, Stacey	Fulton/Kindergarten	Prescott/Multicategorical
Hensen, Courtney	Prescott/Technology Coach	Table Mound/Technology Coach
Herber, Karen	Washington & Irving/Nurse	Washington/Nurse
Higgins, Aaron	Fulton/Grade 4	Eisenhower/Grade 5
Holm, Amanda	Washington/Social Studies	Jefferson/Social Studies
Holzhuter, Ellyn	Fulton/Grade 2	Sageville/Grade 3
Jenkins, Kelsey	Fulton/Core +	Audubon/Grade 2
Koch, Teresa	Sageville/Vocal Music	Sageville & Eisenhower/Vocal Music
Kramer, Allisan	Prescott/Grade 1	Prescott/Title I
Lawler, Jesse	Audubon/Physical Education	Audubon & Irving/Physical Education
Lee, Gina	Fulton/Grade 2	Prescott/Grade 2
Lindstrom, Emma	Fulton/Multicategorical	Prescott/Title I
Lopez, Casandra	Prescott/Life Skills	Bryant/Life Skills
Maro, Kristin	Washington/Reading	Table Mound/Grade 5
McCarthy, Mark	Washington/Science	Online/Science
McCormick, Kale	Fulton/Physical Education	Hempstead & Online/Physical Education
McDonald, Cassie	Alta Vista & Senior/ELL	Senior/ELL
McDonough, Melanie	Prescott/Kindergarten	Prescott/Title I
McGill, Ginger	Lincoln & Prescott/ELL	Prescott/ELL
Miller, Alisha	Prescott/Grade 1	Audubon/Title I
Nadermann, BrieHlyn	Sageville/Virtual Online	Sageville & Eisenhower/Art

ITEM XIII - TRANSFERS – Continued

Name	From	To
Nelson, Kathryn	Fulton/Multicategorical	Roosevelt/Multicategorical
Noonan, Amelia	Fulton/Title I	Marshall/Grade 3
Odell, Stacie	Audubon/ELL	Audubon & Table Mound/ELL
Osterhaus, Lauren	Jefferson/Multicategorical	Prescott/Multicategorical
Ostrander, Kristie	Audubon/Kindergarten	Audubon/Autism
Pins, Carrie	Fulton/Title I	Bryant/Core +
Portzen, Stacie	Kennedy/ELL	Kennedy & Eisenhower/ELL
Prier, Jenna	Fulton/Title I	Audubon/Grade 4
Rambousek, Amy	Sageville/Grade 4	Hoover/Technology Coach
Richards, Holly	Hoover & Table Mound/FT Substitute	Irving/Early Childhood Special Education
Roach, Trisha	Prescott/Grade 2	Prescott/Title I
Ruhser, Emily	Washington/Multicategorical	Jefferson/Multicategorical
Ryan, Hillary	Fulton/ELL	Lincoln, Marshall & Sageville/ELL
Saleh, Kathleen	Fulton/Grade 1	Prescott/Grade 1
Schmitt, Taylor	Eisenhower/Autism	Table Mound/Multicategorical
Schrobilgen, Sierra	Fulton/Grade 3	Prescott/Grade 3
Sheehan, Carolyn	Jefferson/Reading	Washington/Reading
Shepler, Savannah	Fulton/Multicategorical	Prescott/Multicategorical
Schoaf, Noah	Prescott/Multicategorical	Prescott/Title I
Skemp, Kristi	Fulton/Multicategorical	Carver/Multicategorical
Skiles, Megan	Audubon/Grade 5	Hoover & Irving/ELL
Steffens, Kelly	Fulton/Grade 4	Prescott/Title I
Stevenson, Heidi	Audubon/Multicategorical	Roosevelt/Multicategorical
Stueck, Tamara	Fulton & Sageville/Nurse	Prescott & Sageville/Nurse
Thomas, Josie	Prescott/Multicategorical	Lincoln/Multicategorical
Unger, Angela	Jefferson/Math	Online/Math
Van Hoe, Elizabeth	Fulton/Grade 1	Eisenhower/Grade 1
Vogt, Lisa	Audubon/Art	Audubon & Irving/Art
Voseberg, Anna	Prescott/Grade 3	Prescott/Title I
Weber, Sarah	Prescott/Title I	Prescott/Grade 5
Whitney, Melissa	Senior/Science	Washington/Science
Wiezorek, Emily	Prescott & Sageville/FT Substitute	Prescott/Title I
Wiezorek, Kelly	Fulton/Technology Coach	Prescott/Technology Coach
Williams, Heather	Audubon/Vocal Music	Audubon & Irving/Vocal Music
Williams, Maryjo	Senior/English	Online/English
Wilson, Kelly	Fulton/Grade 5	Prescott/Grade 5

B. Classified

Boyd, Isaac	Fulton/MC Paraprofessional	Prescott/7.17 MC Paraprofessional
Burgos, Maranyellis	Fulton/ECSE Paraprofessional	Audubon/6.58 ECSE Paraprofessional
Connolly, Shawn	Fulton/MC Paraprofessional	Lincoln/6.83 MC Paraprofessional
Freiburger, Holly	Fulton/MC Paraprofessional	Audubon/6.58 MC Paraprofessional
Galle, Bailey	Fulton/MC Paraprofessional	Lincoln/6.83 MC Paraprofessional
Gilles, Elizabeth	Fulton/MC Paraprofessional	Audubon/6.58 MC Paraprofessional
Huseman, Terry	Fulton/Clerical Health Paraprofessional	Lincoln/7.33 Clerical Health Paraprofessional

ITEM XIII - TRANSFERS – Continued

Name	From	To
Leik, Amy	Hempstead/Business Office Secretary	Hempstead/Counselor Secretary
Loomis, Lisa	Fulton/MC Paraprofessional	Audubon/6.58 MC Paraprofessional
McCarthy, Matt	Fulton/MC Paraprofessional	Prescott/6.83 MC Paraprofessional
Mitchell, Natalie	Fulton/Home School Liaison	Displaced
Muehring, Tamara	Jefferson/6.67 Security Paraprofessional	Forum/8.0 School Services Admin. Asst.
Peterson, Lee Ann	Marshall/6.58 Multicategorical Paraprofessional	Marshall/7.33 Clerical & Health Paraprofessional
Reiter-Benn, Connie	Fulton/Health Paraprofessional	Prescott/7.33 Health Paraprofessional
Reuter, Teresa	Buildings & Grounds/Swingshift Custodian	Eisenhower/Custodian
Rusch, Michelle	Fulton/LRC Paraprofessional	Audubon/6.58 MC Paraprofessional
Sheston, Christina	Fulton/MC Paraprofessional	Senior/8.0 ELL Paraprofessional
Simon, Tami	Senior/7.0 Food Service Worker	Washington/7.0 Food Service Worker
Wright, Elizabeth	Fulton/MC Paraprofessional	Audubon/6.58 MC Paraprofessional
Zimmerman, Janet	Fulton/Life Skills Paraprofessional	Audubon/6.58 Life Skills Paraprofessional

ITEM XIV - BEREAVEMENT – For Information Only

Craig Jackson, Groundskeeper with the Maintenance Department, passed away on Wednesday, April 27, 2022. Craig was employed with the Dubuque Community School District since June 21, 1999.

**Dubuque Community School District
Board Meeting
May 9, 2022**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Curriculum Associates	Assessment Platform	\$1,278,754.50	ESSER	Professional
HP Inc	Computer, Bracket, & monitors	\$159,796.80	ESSER	Purchase
AOne Geothermal	Hempstead Quote	\$76,410.00	PPEL	Purchase
Communications Engineering Company	Audubon Intercom Replacement Quote	\$42,928.17	PPEL	Purchase
City of Dubuque	Amended Equipment License Agreement	---	---	Professional
Colts Youth Organization	Amended Facilities Use Agreement	---	---	Professional
Governor's STEM Advisory Council	STEM Best Program Award Agreement	\$40,000.00	Grant	Professional
iJAG	Memorandum of Understanding Multi-Year Middle School Memorandum of Understanding Multi-Year High School	\$50,000.00 \$100,000.00	Drop-out Prevention	Professional Professional
Iowa Department of Education	BELIEF Grant	\$10,000.00	Grant	Professional
Lamers Bus Lines	Charter #25659 Senior to Xavier High School on 5/5	\$1,215.00	ESSER	Professional
Lifetouch	Service Agreement George Washington Carver Elementary	TBD	Fund 10	Professional
Morningside University	Student Teaching Agreement	---	---	Professional
Nutrislice	Sales Order for Menus	\$6,103.08	Fund 10	Professional
Rapids	Central Kitchen Quote	\$36,642.84	Fund 61	Purchase
Tri-State Travel	Charter #121596 Senior to Des Moines on 6/18	\$2,050.00	Fund 10	Professional
Warco	Charter Hempstead to Muscatine Soccer Complex on 5/13	\$1,250.00	ESSER	Professional

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☒ Purchase Contract (new) for \$50,000 or more **Provider:** HP
(purchase of goods or materials)
- ☐ Professional Service Contract (new) for \$50,000 or more **Provider:** _____
(professional services from an independent contractor)

Brief Description of Contract:

HP ProDesk 600 G6 Desktop Mini PCs, Hp Quick Release Brackets, and HP P22 G4 FHD Monitors to replace equipment that has reached End of Life.

Estimated Cost:

\$159,796.80

Effective Date:

05/10/2022

Source of Funding:

- ☐ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☒ Other Elementary and Secondary School Emergency Relief Fund (ESSER)

Budget Code:

Recommended by:

Coby Culbertson, Chief Technology Officer
Principal or Program/Grant Coordinator

Date: April 26, 2022

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

// / Facilities/Support Services Committee Review/Approval Date

____ / ____ / ____ Board Approval Date

____ / ____ / ____ Approval Forwarded to District Administrator Overseeing Contract

Requisition # ____ Date ____ / ____ / ____

____ / ____ / ____ Completed copy to Carrie Mauss for Official Board Book

District-Wide Desktop & Monitor Replacement Based on Age

HP-DCSD Direct Purchase					
QTY	Vendor	Part Number	Description	Unit Cost	TOTAL
240	HP	9BD72AV	HP ProDesk 600 G6 35W Desktop Mini PC	\$525.82	\$ 126,196.80
240	HP	6KD15AT	HP Quick Release Bracket 2	\$20.00	\$ 4,800.00
240	HP	1A7E4AA#ABA	HP P22 G4 FHD Monitor	\$120.00	\$ 28,800.00
					\$ -
					\$ -
					\$ -
Sub-Total					\$ 159,796.80
TOTAL					\$ 159,796.80

Zones					
QTY	Vendor	Part Number	Description	Unit Cost	TOTAL
240	HP	<u>9BD72AV</u>	HP ProDesk 600 G6 35W Desktop Mini PC	\$852.99	\$ 204,717.60
240	HP	<u>6KD15AT</u>	HP Quick Release Bracket 2	\$38.99	\$ 9,357.60
240	HP	<u>1A7E4AA#ABA</u>	HP P22 G4 FHD Monitor	\$180.99	\$ 43,437.60
					\$ -
					\$ -
					\$ -
Sub-Total					\$ 257,512.80
TOTAL					\$ 257,512.80

CDWG					
QTY	Vendor	Part Number	Description	Unit Cost	TOTAL
240	HP	<u>9BD72AV</u>	HP ProDesk 600 G6 35W Desktop Mini PC	\$1,275.33	\$ 306,079.20
240	HP	<u>6KD15AT</u>	HP Quick Release Bracket 2	\$30.79	\$ 7,389.60
240	HP	<u>1A7E4AA#ABA</u>	HP P22 G4 FHD Monitor	\$170.37	\$ 40,888.80
					\$ -
					\$ -
					\$ -
Sub-Total					\$ 354,357.60
TOTAL					\$ 354,357.60

Information & Details

Organization name: Dubuque Community School District
Catalog name: IA - STATE OF IOWA (NASPO VP PC) [16055]
Created by: brett.windle@hp.com
Partner Agent ID:
Name: Brett Windle
Email: cculbertson@dbqschools.org
Phone: 563-552-3049
Email notification: cculbertson@dbqschools.org
Created: April 12, 2022 2:52:27 PM
Expires: May 12, 2022 2:52:49 PM
Payment method:
Quote total: USD 135,415.00

Billing Information

OM ID: 0900270875
Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
2300 CHANEY RD
City : DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:

Shipping Information

Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
2300 CHANEY RD
City: DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:
Requested Delivery date:
Shipping options:
Shipping method: Ship Partial - Ship Items as they become available

Comments:

Invoice instructions:

Shipping instructions:

Quote Summary

Product #	Product Description	MFG#:	Qty	Unit Price	Total Price
	Configurable HP ProDesk 600 G6 DM Series MSNA Reference Model: 35181473 Configuration: 35247047		250	USD 525.82 USD 1,022.00 Special price valid until 11/30/2022	USD 131,455.00
9BD72AV	HP ProDesk 600 G6 35W Desktop Mini PC		1		
9BD99AV	ENERGY STAR Certified		1		
192J6AV	Electronic TCO Certified labeling		1		
9BD80AV	Intel Core i3 10100T 3.0GHz 4C 35W CPU		1		
4YH35AV#ABA	OS Localization US		1		
582Z6AV	Windows 11 Pro 64 Downgrade Win 10 Pro 64 StF MSNA Standard		1		
9BF19AV	8GB (1x8GB) DDR4 2666 SODIMM Memory		1		
9BF30AV	256GB M.2 2280 PCIe NVMe TLC Solid State Drive		1		
9ZG72AV#ABA	HP USB 320K Keyboard		1		
9BD97AV	DM No SATA HDD Bracket G6		1		
9ZG71AV	HP Wired 320M Mouse		1		
9BE75AV	No 3rd Port		1		
9BD64AV	2x Type-A USB 2.0 IO 2		1		
9BF60AV	Intel Wi-Fi 6 AX201 ax 2x2 non-vPro +Bluetooth 5 WW		1		
1AB33AV	No Intel vPro		1		
9BD65AV	65 Watt DM Ext Power Adapter External Power Supply		1		

Product #	Product Description	MFG#:	Qty	Unit Price	Total Price
9BF54AV#ABA	3/3/3 (material/labor/onsite) DM Warranty US		1		
9BE53AV	Single Unit (Desktop Mini) Packaging		1		
9BD74AV#ABA	HP 600 G6 DM Country Kit US		1		
193K3AV	Intel CML Core i3 Label		1		
13L53AT	HP VGA Port Flex IO v2		250	USD 15.84	USD 3,960.00
Special pricing code: 43932112			Subtotal		USD 135,415.00
			Estimated Tax		USD 0.00
			Estimated Total		USD 135,415.00

Unless our contract prohibits it, (a) prices are valid for 30 days from quote date and/or (b) HP may change prices or discounts and reissue quotes immediately if there are increases in costs, tariffs, or other changes outside HP's control.

If the bill to company and address you wish to use is not present at the time of check out please enter it in the "Shipping Instructions" box. The order management team will make sure it is billed to the correct location.

Components of Configurable systems may not be ordered separately. Reference Model ID's and Configuration ID's are not part numbers, they are reference descriptions to your specific configuration.

If you are submitting a hard copy purchase order, please include a printed copy of this quote with your purchase order.

If you place an order for a product that was incorrectly priced, we will cancel your order and credit you for any charges. In the event that we inadvertently shipped an order based on a pricing error, we will issue a revised invoice to you for the correct price and contact you to obtain your authorization for the additional charge, or assist you with the return of the product, if payment was not already made. If payment was already made, HP will work with the agency to correct the invoice. If the pricing error results in an overcharge to you, HP will credit your account for the amount overcharged.



Information & Details

Organization name: Dubuque Community School District
Catalog name: IA - STATE OF IOWA (NASPO VP PC) [16055]
Created by: brett.windle@hp.com
Partner Agent ID:
Name: Brett Windle
Email: cculbertson@dbqschools.org
Phone: 563-552-3049
Email notification: cculbertson@dbqschools.org
Created: April 19, 2022 11:07:03 AM
Expires: May 19, 2022 11:07:09 AM
Payment method:
Quote total: USD 5,000.00

Billing Information

OM ID: 0900270875
Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
 2300 CHANEY RD
City : DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:

Shipping Information

Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
 2300 CHANEY RD
City: DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:
Requested Delivery date:
Shipping options:
Shipping method: Ship Partial - Ship Items as they become available

Comments:

Invoice instructions:

Shipping instructions:

Quote Summary

Product #	Product Description	MFG#:	Qty	Unit Price	Total Price
6KD15AT	<p>HP Quick Release Bracket 2</p> <p>What's in the box - Eight 10 mm mounting screws (for attachment to VESA compliant monitor mounts),HP Quick Release Bracket,One Quick Release "locking" screw,Screws (for attachment to VESA compliant monitor mounts),HP LCD Monitor Quick Release,Eight 15.5 mm mounting screws (for attachment to HP thin client products),Four 20 mm mounting screws (for attachment to back of select HP LCD monitor stands)</p> <p>Warranty - Your Option Limited Warranty is a one (1) year (HP Option Limited Warranty Period) parts replacement warranty on any HP-branded or Compaq-branded options (HP Options). If your HP Option is installed in an HP Hardware Product, HP may provide warranty service either for the HP Option Limited Warranty Period or the remaining Limited Warranty Period of the HP Hardware Product in which the HP Option is being installed, whichever period is the longer but not to exceed three (3) years from the date you purchased the HP Option.</p>		250	<p>USD 20.00</p> <p>USD 20.70</p> <p>Special price valid until 11/30/2022</p>	USD 5,000.00

Special pricing code: 43932112

Subtotal USD 5,000.00
Estimated Tax USD 0.00
Estimated Total USD 5,000.00



Information & Details

Organization name: Dubuque Community School District
Catalog name: IA - STATE OF IOWA (NASPO VP PC) [16055]
Created by: brett.windle@hp.com
Partner Agent ID:
Name: Brett Windle
Email: cculbertson@dbqschools.org
Phone: 563-552-3049
Email notification: cculbertson@dbqschools.org
Created: April 12, 2022 2:56:11 PM
Expires: May 12, 2022 2:56:30 PM
Payment method:
Quote total: USD 30,000.00

Billing Information

OM ID: 0900270875
Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
2300 CHANEY RD
City : DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:

Shipping Information

Company: DUBUQUE COMMUNITY SCHOOL DISTR
Address:
2300 CHANEY RD
City: DUBUQUE
State/Province: Iowa
Zip/postal code: 52001-3059
Country: US
Attention to:
Email:
Phone:
Fax:
Requested Delivery date:
Shipping options:
Shipping method: Ship Partial - Ship Items as they become available

Comments:

Invoice instructions:

Shipping instructions:

Quote Summary

Product #	Product Description	MFG#:	Qty	Unit Price	Total Price
1A7E4AA#ABA	MNTR HP P22 G4 FHD Brightness - 250 nits What's in the box - HDMI cable, DisplayPort™ cable, Monitor, AC power cable		250	USD 120.00 USD 167.34 <small>Special price valid until 11/30/2022</small>	USD 30,000.00

Special pricing code: 43932112

Subtotal	USD 30,000.00
Estimated Tax	USD 0.00
Estimated Total	USD 30,000.00

Unless our contract prohibits it, (a) prices are valid for 30 days from quote date and/or (b) HP may change prices or discounts and reissue quotes immediately if there are increases in costs, tariffs, or other changes outside HP's control.

If the bill to company and address you wish to use is not present at the time of check out please enter it in the "Shipping Instructions" box. The order management team will make sure it is billed to the correct location.

Components of Configurable systems may not be ordered separately. Reference Model ID's and Configuration ID's are not part numbers, they are reference descriptions to your specific configuration.

If you are submitting a hard copy purchase order, please include a printed copy of this quote with your purchase order.

If you place an order for a product that was incorrectly priced, we will cancel your order and credit you for any charges. In the event that we inadvertently shipped an order based on a pricing error, we will issue a revised invoice to you for the correct price and contact you to obtain your authorization for the additional charge, or assist you with the return of the product, if payment was not already made. If payment was already made, HP will work with the agency to correct the invoice. If the pricing error results in an overcharge to you, HP will credit your account for the amount overcharged.

Shopping Cart

[Delete All](#)Subtotal: **\$1,072.97**

Tax and shipping will be calculated in checkout

✕



HP ProDesk 600 G6 - mini desktop - Core i3 10100T 3 GHz - 8 GB - SSD 256 GB, SSD 256 GB - US

Mfr #: 2Y5X3EC#ABA Item #: 008539276

\$852.99

1

[Call For Availability](#)

✕



HP Quick Release Bracket 2 - desktop to wall/monitor mounting bracket

Mfr #: 6KD15AT Item #: 006919692

\$38.99

1

[In Stock](#)

✕



HP ProDisplay P22 G4 21.5in FHD Monitor

Mfr #: 1A7E4AA#ABA Item #: 008199121

\$180.99

1

[Call For Availability](#)Subtotal: **\$1,072.97**

Tax and shipping will be calculated in checkout

Checkout

Express Checkout

Use saved addresses and payment options to expedite your purchase.

or

Create Quote

Your recently viewed items

HP ProDesk 600 G6 - mini desktop - Core i3 10100T 3 GHz - 8 GB - SSD 256 GB - US

\$1,293.99

[LEARN MORE](#)

1





What can we help you find today?

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Shopping Cart

Sign in to Save this Cart, View Saved Carts or E-mail this Cart

ADD ITEM TO CART

Enter CDW# or MFG# [Add](#)

ITEM	AVAILABILITY	PRICE	QUANTITY	ITEM TOTAL
 <div>HP ProDesk 600 G6 - mini desktop - Core i3 10100T 3 GHz - 8 GB - SSD 256 GB MFG Part: 404U7US#ABA CDW Part: 6517869 UNSPSC: 43211507</div>	4-6+ Weeks Expected in-stock date for this item is between 4-6 weeks. Item will ship once it is in stock.	\$1,275.33 AEA Purchasing	1	\$1,275.33 
 <div>HP LCD Monitor Quick Release Bracket 2 MFG Part: 6KD15AT CDW Part: 5568161 UNSPSC: 43212000</div>	Item Backordered This item will ship once it is in stock.	\$30.79 AEA Purchasing	1	\$30.79 
 <div>HP P22 G4 - P-Series - LED monitor - Full HD (1080p) - 21.5" MFG Part: 1A7E4AA#ABA CDW Part: 6277176 UNSPSC: 43211902</div>	Item Backordered This item will ship once it is in stock.	\$170.37 AEA Purchasing	1	\$170.37 

Order Summary

Subtotal: **\$1,476.49**

Tax and Shipping calculated at checkout.

Lease Option Pricing ?
\$43.56 / Month

[Checkout](#)



Sign in to Save this Cart, View Saved Carts or E-mail this Cart

[Update All](#) | [Remove All](#)



Dubuque Community School District

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☐ Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) Provider: _____
- ☒ Professional Service Contract (new) for \$50,000 or more (professional services) Provider: Curriculum Associates

Brief Description of Contract:

Diagnostic assessment platform that provides instructional pathways

Estimated Cost:

\$1,278,754.50

Effective Date:

July 1, 2022

Source of Funding:

- ☐ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☒ Other Elementary and Secondary School Emergency Relief (ESSER)

Budget Code:

TBD

Recommended by:

Julie Lange

Principal or Program/Grant Coordinator

Date: May 3, 2022

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

05/03/2022

Educational Programs/Policy Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

 / /

Completed copy to Carrie Mauss for Official Board Book

Curriculum Associates®

Prepared For:

Julie Lange
Dubuque Cmty SD
2300 Chaney Rd,
Dubuque, IA 52001

4/4/2022

Dear Julie Lange,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and i-Ready Partner Services included. If you have any questions or would like any changes, please contact us.

Quote ID: 273667.7 Valid through: 12/31/2022

Product	List Price	Net Price
i-Ready	\$927,200.00	\$880,840.00
Professional Development	\$69,000.00	\$63,000.00
i-Ready Partners Services	\$90,000.00	\$0.00
<i>i-Ready Partners Services Includes:</i> <ul style="list-style-type: none">• <u>Initial Implementation Services</u>: Provisioning, Initial Rostering, Hosting, Technology Assessment• <u>Account Management</u>: Account Manager You Know On A First Name Basis, Implementation Guidance, Realtime Achievement Data After Every Assessment, Ongoing Data Management• <u>Staff Development Consultation and Resources</u>: Consultative services to help you plan and make the most of Professional Development sessions; Access to Online Educator Learning (OEL) Digital Courses, and i-Ready Central Self-Service Resources• <u>Technical Support</u>: Proactive Network Monitoring & Issue Notification, Annual Health Check, Technical Support		
List Total:		\$1,086,200.00
Savings:		\$142,360.00
Shipping/Tax/Other:		\$0.00
Total:		\$943,840.00

Thank you again for your interest in Curriculum Associates.

Sincerely

Kyle Nelson

knelson@cainc.com

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 273667.7 Date: 4/4/2022 Valid through: 12/31/2022

Prepared For:

Julie Lange
Dubuque Cmty SD
2300 Chaney Rd,
Dubuque, IA 52001
jlange@dbqschools.org
5635523000

Your Representative:

Kyle Nelson

knelson@cainc.com

Audubon ES 605 Lincoln Ave, Dubuque, IA 52001

Total Building Enrollment: 198, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 200 or fewer Students 5 Years	Multiple	15025.0	1	\$38,950.00	\$37,002.50	\$37,002.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$42,252.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$42,252.50

Bryant ES 1280 Rush St, Dubuque, IA 52003

Total Building Enrollment: 270, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Dubuque Cmty SD 2300 Chaney Rd, Dubuque, IA 52001

Total Building Enrollment: 6834, Grade Range: PK - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Professional Development i-Ready Assessment and Personalized Instruction Add on Leadership Session	Multiple	19984.0	1	\$0.00	\$0.00	\$0.00
Subtotal:						\$0.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$0.00

Eisenhower ES 3170 Spring Valley Rd, Dubuque, IA 52001

Total Building Enrollment: 504, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 5 Years	Multiple	15028.0	1	\$109,250.00	\$103,787.50	\$103,787.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$109,037.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$109,037.50

George Washington Carver ES 2007 Radford Rd, Dubuque, IA 52002

Total Building Enrollment: 492, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 5 Years	Multiple	15027.0	1	\$92,750.00	\$88,112.50	\$88,112.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$93,362.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$93,362.50

Hoover ES 3259 Saint Anne Dr, Dubuque, IA 52001

Total Building Enrollment: 297, Grade Range: K - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Irving ES 2520 Pennsylvania Ave, Dubuque, IA 52001

Total Building Enrollment: 402, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 5 Years	Multiple	15027.0	1	\$92,750.00	\$88,112.50	\$88,112.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$93,362.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$93,362.50

John F Kennedy ES 2135 Woodland Dr, Dubuque, IA 52002

Total Building Enrollment: 552, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 5 Years	Multiple	15028.0	1	\$109,250.00	\$103,787.50	\$103,787.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$109,037.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$109,037.50

Lincoln ES 555 Nevada St, Dubuque, IA 52001

Total Building Enrollment: 258, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Marshall ES 1450 Rhomberg Ave, Dubuque, IA 52001

Total Building Enrollment: 294, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Prescott ES 1151 White St, Dubuque, IA 52001

Total Building Enrollment: 270, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Sageville ES 12015 Sherrill Rd, Dubuque, IA 52002

Total Building Enrollment: 246, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 201-350 Students 5 Years	Multiple	15026.0	1	\$65,250.00	\$61,987.50	\$61,987.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$67,237.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$67,237.50

Table Mound ES 100 Tower Dr, Dubuque, IA 52003

Total Building Enrollment: 360, Grade Range: PK - 5

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Good Data, Using Data to Plan Instruction, and Tailored Support	Multiple	19979.0	1	\$5,250.00	\$5,250.00	\$5,250.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 351-500 Students 5 Years	Multiple	15027.0	1	\$92,750.00	\$88,112.50	\$88,112.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
Subtotal:						\$93,362.50
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$93,362.50

Total

List Total:	\$1,086,200.00
Savings:	\$142,360.00
Merchandise Total:	\$943,840.00
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$0.00
Total:	\$943,840.00

Special Notes

5% discount applied to i-Ready based on scope of quote.
All i-Ready purchases require professional development.

F.O.B.: N. Billerica, MA 01862

Shipping: Shipping based on MDSE total

Terms: Net 30 days, pending credit approval

Fed. ID: #26-3954988

Please submit this quote with your purchase order

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Curriculum Associates®

Information on Professional Development Sessions and COVID-19

Protecting the health and safety of the educators we serve and their students, as well as the health and safety of our employees, is of paramount importance to Curriculum Associates. While it is our preference to deliver PD sessions in person, circumstances related to COVID-19 may require us to provide sessions virtually instead. Curriculum Associates' policy is to only provide PD sessions in person where one of our employees can reach the session site by car and where adequate safety measures are in place to protect the health of our session leaders and participants. Curriculum Associates reserves the right to switch any session from in-person to virtual if we cannot reach a session site by car, if adequate safety measures cannot be put in place, or if Curriculum Associates determines that it would otherwise put its employees at risk to provide an in-person session.

If your school or district will not permit visitors at the time of a scheduled session, Curriculum Associates would be happy to provide an equivalent live, virtual session via videoconference. Similarly, Curriculum Associates will comply with your school or district's health and safety requirements regarding on-site visitors if we are given adequate advance notice. Our PD Operations team will work with school or district personnel to hold sessions in a manner that protects the safety of educators and your school community as well as Curriculum Associates employees.

We are pleased to be able to serve you in these challenging times and look forward to providing productive learning sessions to your staff. Any questions regarding scheduling in-person or virtual training sessions should be directed to pdoperations@cainc.com.



Unparalleled Service and Educator Support

The *i-Ready Partners* team was born from our core value: the quality of our services is as important as the quality of our products. Know that when you implement our programs, your local *i-Ready Partners* will be there to support your team every step of the way.

Service Components

Our *i-Ready Partners* team is tasked with helping you implement our programs to meet ambitious district goals. *i-Ready Partners* support includes:

- **An Account Manager You Know on a First-Name Basis:** Dedicated account managers are your point of connection to a powerful network of *i-Ready* experts focused on making your implementation successful.
- **Consultative Professional Development Planning:** Tailored professional development plans ensure that PD is tied to your implementation goals and that educators are equipped to optimize the use of our programs from day one.
- **Real-Time Achievement Data after Every Assessment:** Detailed student achievement analytics to empower data-driven practices in classrooms.
- **Educational Consultants to Help You Know What's Coming Next:** Educational consultants to keep you up to speed on our latest research, development, and best practices.
- **Technical Support and Health Checks:** Proactive support that anticipates and heads off issues before they start—and is there for you should they arise.



**Account
Management**



**Professional
Development**



**Educational
Consultants**



**Achievement
Analytics**



**Technical
Support**

Your *i-Ready* *Partners* Team

Dedicated to helping you implement *i-Ready* programs and achieve your district goals



Curriculum Associates®

Placing an Order

Email: orders@cainc.com | **Fax:** 1-800-366-1158

Mail:

ATTN: CUSTOMER SERVICE DEPT.

Curriculum Associates LLC

153 Rangeway Rd

North Billerica, MA 01862-2013

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's customer service department (1-800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders. If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount	Order Amount	Freight Amount
\$74.99 or less	Max charge of \$12.75	\$5,000.00 to \$99,999.99	8% of order
\$75.00 to \$999.99	12% of order	\$100,000 and more	6% of order
\$1,000 to \$4,999.99	10% of order		

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH or wire payments. CA's bank remittance information is:

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank – San Francisco, CA
- ABA Routing: 121000248
- SWIFT Code (International Only): WFBUS65
- Tax ID: 26-3954988

Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under \$50,000.

Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at invoices@cainc.com or by fax (1-800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

i-Ready®

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support.

Return Policy

Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased materials with pre-approval from CA's Customer Service within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248) for return authorization. When returning material, please include your return authorization number and the return form found on the CA website. i-Ready®, Toolbox®, and BRIGANCE® Online Management Systems may be returned for a pro-rated refund for the remaining time left on the contract. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, and Ready Classroom® student and teacher sets. For more information about the return policy, please visit CurriculumAssociates.com/support/shipping-and-returns.

Curriculum Associates®

Prepared For:

Julie Lange
Dubuque Cmty SD
2300 Chaney Rd,
Dubuque, IA 52001

4/5/2022

Dear Julie Lange,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and i-Ready Partner Services included. If you have any questions or would like any changes, please contact us.

Quote ID: 278127.3 Valid through: 12/31/2022

Product	List Price	Net Price
i-Ready	\$372,310.00	\$322,914.50
Professional Development	\$14,000.00	\$12,000.00
i-Ready Partners Services	\$22,500.00	\$0.00
<i>i-Ready Partners Services Includes:</i> <ul style="list-style-type: none">• <u>Initial Implementation Services</u>: Provisioning, Initial Rostering, Hosting, Technology Assessment• <u>Account Management</u>: Account Manager You Know On A First Name Basis, Implementation Guidance, Realtime Achievement Data After Every Assessment, Ongoing Data Management• <u>Staff Development Consultation and Resources</u>: Consultative services to help you plan and make the most of Professional Development sessions; Access to Online Educator Learning (OEL) Digital Courses, and i-Ready Central Self-Service Resources• <u>Technical Support</u>: Proactive Network Monitoring & Issue Notification, Annual Health Check, Technical Support		
List Total:		\$408,810.00
Savings:		\$73,895.50
Shipping/Tax/Other:		\$0.00
Total:		\$334,914.50

Thank you again for your interest in Curriculum Associates.

Sincerely

Kyle Nelson

knelson@cainc.com

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 278127.3 Date: 4/5/2022 Valid through: 12/31/2022

Prepared For:

Julie Lange
Dubuque Cmty SD
2300 Chaney Rd,
Dubuque, IA 52001
jlange@dbqschools.org
(563) 552-3000

Your Representative:

Kyle Nelson

knelson@cainc.com

Alta Vista Alt Education Ctr 1090 Alta Vista St, Dubuque, IA 52001

Total Building Enrollment: 42, Grade Range: 6 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction New User Package - Getting Started Webinar, Leadership Best Practices I Webinar, and Checking in Webinar (Year 1 Minimum)	Multiple	30062.0	1	\$1,500.00	\$1,500.00	\$1,500.00
i-Ready Assessment and Personalized Instruction Math Per Student License 5 Years	Multiple	14909.0	42	\$165.00	\$156.75	\$6,583.50
i-Ready Assessment and Personalized Instruction Reading Per Student License 5 Years	Multiple	14924.0	42	\$165.00	\$156.75	\$6,583.50
Subtotal:						\$14,667.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$14,667.00

Dubuque Cmty SD 2300 Chaney Rd, Dubuque, IA 52001

Total Building Enrollment: 6834, Grade Range: PK - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Professional Development i-Ready Assessment and Personalized Instruction Add on Leadership Session	Multiple	19984.0	1	\$0.00	\$0.00	\$0.00
Subtotal:						\$0.00
Shipping:						\$0.00
Tax:						\$0.00
School Subtotal:						\$0.00

Eleanor Roosevelt Middle Sch 2001 Radford Rd, Dubuque, IA 52002

Total Building Enrollment: 1191, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction Advanced User Package - Two Advanced User Sessions	Multiple	19982.0	1	\$3,500.00	\$3,500.00	\$3,500.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 801-1200 Students 4 Years	Multiple	15023.0	1	\$111,960.00	\$106,362.00	\$106,362.00
i-Ready Personalized Instruction Math and Reading Add On Site License 801-1200 Students 1 Year	Multiple	17795.0	1	\$27,990.00	\$12,226.50	\$12,226.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
					Subtotal:	\$122,088.50
					Shipping:	\$0.00
					Tax:	\$0.00
					School Subtotal:	\$122,088.50

George Washington Middle Sch 51 N Grandview Ave, Dubuque, IA 52001

Total Building Enrollment: 667, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction Advanced User Package - Two Advanced User Sessions	Multiple	19982.0	1	\$3,500.00	\$3,500.00	\$3,500.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 4 Years	Multiple	15022.0	1	\$87,400.00	\$83,030.00	\$83,030.00
i-Ready Personalized Instruction Math and Reading Add On Site License 501-800 Students 1 Year	Multiple	17794.0	1	\$21,850.00	\$11,865.50	\$11,865.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
					Subtotal:	\$98,395.50
					Shipping:	\$0.00
					Tax:	\$0.00
					School Subtotal:	\$98,395.50

Thomas Jefferson MS 1105 Althaus Ave, Dubuque, IA 52001

Total Building Enrollment: 543, Grade Range: 6 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Platform Site License Including Educator Prep Series (Complements Onsite and Virtual Professional Development)	Multiple	28024.0	1	\$500.00	\$0.00	\$0.00
Professional Development i-Ready Assessment and Personalized Instruction Advanced User Package - Two Advanced User Sessions	Multiple	19982.0	1	\$3,500.00	\$3,500.00	\$3,500.00
i-Ready Assessment and Personalized Instruction Math and Reading Site License 501-800 Students 4 Years	Multiple	15022.0	1	\$87,400.00	\$83,030.00	\$83,030.00
i-Ready Personalized Instruction Math and Reading Add On Site License 501-800 Students 1 Year	Multiple	17794.0	1	\$21,850.00	\$13,233.50	\$13,233.50
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 5 Years	Multiple	27943.0	1	\$7,500.00	\$0.00	\$0.00
					Subtotal:	\$99,763.50
					Shipping:	\$0.00
					Tax:	\$0.00
					School Subtotal:	\$99,763.50

Total

List Total:	\$408,810.00
Savings:	\$73,895.50
Merchandise Total:	\$334,914.50
Voucher/Credit:	\$0.00
Estimated Tax:	\$0.00
Estimated Shipping:	\$0.00
Total:	\$334,914.50

Special Notes

5% discount applied to i-Ready based on scope of quote.

All i-Ready purchases require professional development.

F.O.B.: N. Billerica, MA 01862

Shipping: Shipping based on MDSE total

Terms: Net 30 days, pending credit approval

Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y5M

Curriculum Associates®

Information on Professional Development Sessions and COVID-19

Protecting the health and safety of the educators we serve and their students, as well as the health and safety of our employees, is of paramount importance to Curriculum Associates. While it is our preference to deliver PD sessions in person, circumstances related to COVID-19 may require us to provide sessions virtually instead. Curriculum Associates' policy is to only provide PD sessions in person where one of our employees can reach the session site by car and where adequate safety measures are in place to protect the health of our session leaders and participants. Curriculum Associates reserves the right to switch any session from in-person to virtual if we cannot reach a session site by car, if adequate safety measures cannot be put in place, or if Curriculum Associates determines that it would otherwise put its employees at risk to provide an in-person session.

If your school or district will not permit visitors at the time of a scheduled session, Curriculum Associates would be happy to provide an equivalent live, virtual session via videoconference. Similarly, Curriculum Associates will comply with your school or district's health and safety requirements regarding on-site visitors if we are given adequate advance notice. Our PD Operations team will work with school or district personnel to hold sessions in a manner that protects the safety of educators and your school community as well as Curriculum Associates employees.

We are pleased to be able to serve you in these challenging times and look forward to providing productive learning sessions to your staff. Any questions regarding scheduling in-person or virtual training sessions should be directed to pdoperations@cainc.com.

Unparalleled Service and Educator Support

The *i-Ready Partners* team was born from our core value: the quality of our services is as important as the quality of our products. Know that when you implement our programs, your local *i-Ready Partners* will be there to support your team every step of the way.

Service Components

Our *i-Ready Partners* team is tasked with helping you implement our programs to meet ambitious district goals. *i-Ready Partners* support includes:

- **An Account Manager You Know on a First-Name Basis:** Dedicated account managers are your point of connection to a powerful network of *i-Ready* experts focused on making your implementation successful.
- **Consultative Professional Development Planning:** Tailored professional development plans ensure that PD is tied to your implementation goals and that educators are equipped to optimize the use of our programs from day one.
- **Real-Time Achievement Data after Every Assessment:** Detailed student achievement analytics to empower data-driven practices in classrooms.
- **Educational Consultants to Help You Know What's Coming Next:** Educational consultants to keep you up to speed on our latest research, development, and best practices.
- **Technical Support and Health Checks:** Proactive support that anticipates and heads off issues before they start—and is there for you should they arise.



**Account
Management**



**Professional
Development**



**Educational
Consultants**



**Achievement
Analytics**



**Technical
Support**

Your *i-Ready* *Partners* Team

Dedicated to helping you implement *i-Ready* programs and achieve your district goals



Curriculum Associates®

Placing an Order

Email: orders@cainc.com | **Fax:** 1-800-366-1158

Mail:

ATTN: CUSTOMER SERVICE DEPT.

Curriculum Associates LLC

153 Rangeway Rd

North Billerica, MA 01862-2013

Please visit CurriculumAssociates.com for more information about placing orders or contact CA's customer service department (1-800-225-0248) and reference quote number for questions.

Please attach quote to all signed purchase orders. If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount	Order Amount	Freight Amount
\$74.99 or less	Max charge of \$12.75	\$5,000.00 to \$99,999.99	8% of order
\$75.00 to \$999.99	12% of order	\$100,000 and more	6% of order
\$1,000 to \$4,999.99	10% of order		

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

Unless otherwise expressly indicated, the shipping terms for all deliveries is FOB CA's Shipping Point (whether to a CA or third party facility). Risk of loss and title is passed to purchaser upon transfer of the goods to carrier, standard shipping charges (listed above) are added to the invoice or included in the unit price unless otherwise specified.

Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

Payment Terms

Payment terms are as follows:

- With credit approval: Net 30 days
- Without credit approval: payment in full at time of order
- Accounts must be current before subsequent shipments are made

To ensure payment processing is timely and environmentally conscious, CA encourages ACH or wire payments. CA's bank remittance information is:

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank – San Francisco, CA
- ABA Routing: 121000248
- SWIFT Code (International Only): WFBUS65
- Tax ID: 26-3954988

Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under \$50,000.

Invoice Receipt Preference

CA is pleased to offer electronic invoice delivery. Electronic invoice delivery allows CA to deliver your invoice in a timely and environmentally friendly manner. To request electronic invoice delivery please contact the CA Accounts Receivable team at invoices@cainc.com or by fax (1-800-366-1158). Please reference your quote number, provide a valid email address where the invoice should be directed, and indicate you would like to opt into electronic invoice delivery.

i-Ready®

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Return Policy

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: April 29, 2022
 - B. Date media was emailed agenda: April 29, 2022
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **May 3, 2022, at 5:00 p.m.**
 - E. Place of Meeting: The Forum
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Anderson Sainci, Nancy Bradley, Lisa Wittman, Jim Prochaska, Tami Ryan, Kate Parks and Katie Jones. District representatives present: Stan Rheingans, Amy Hawkins, Lisa Tebockhorst, Julie Lange, Brenda Duvel, and Mandy Pfaff.

Nancy Bradley called the meeting to order at 5:32 p.m.

The agenda was approved as submitted.

St. Mark Apples for Students School Supply Program

Beth McGorry, Director of Donor Relations, at St. Mark's, shared with the committee about the Apples for Students school supply program. The program provides school supplies to children in need in the community. The program has served 28,000 kids over 20 years, with 3000 students served in Dubuque in 2021.

Donation of Lead 21 Curriculum Materials to Community Partners

Lisa Tebockhorst, Director of Elementary Education asked the board for approval to donate Lead 21 curriculum to our community partners that is no longer needed.
Board 5.09.2022

i Ready On-line Assessment Software

Julie Lange, Director of Digital Literacy, asking the board for approval to purchase i Ready assessment software system from Curriculum Associates for math and reading which brings all online diagnostic tools into one dashboard for students and teachers for an estimated cost of \$943,840.00 (K-5 for 5 years) and \$334,914.50 (6-8 for 5 years). Board 5.09.22

Policy #5701 Severe Weather Disaster (Delete, covered in Policy #5702)

Delete – Board 5.09.22

Policy #6106 Teaching About Religions

Reviewed – Board 5.09.22

Policy #6204 Acceleration

Reviewed – Committee tabled this policy until the June 7th Educational Programs Committee meeting.

Policy #6206 Advertising in Schools

Reviewed – Board 5.09.22

Other Items

The next meeting was scheduled for June 7, 2022.

The meeting adjourned at 6:42 p.m.

Carolyn Mauss, Board Secretary
Board of Education

Severe Weather Disaster

A Severe Weather Preparedness Program will be established by the Dubuque Community Schools to provide for the welfare and safety of pupils during the school day and for period of time when pupils are involved in school sponsored activities.

In the event that a severe storm warning is issued, all students and faculty will be moved to the places of greatest safety within the buildings and be detained until the all clear is announced.

The use of all school facilities is authorized during time of such emergency.

Adopted: July 8, 1970
Reviewed: January 5, 2011
Reviewed: September 12, 2016

Teaching About Religions

Preamble:

Any discussion of the place of religion in public education must be grounded in the principle of religious liberty or freedom of conscience, particularly as these ideas are embodied in this nation's First Amendment to the Constitution. The religion clauses of the First Amendment states, "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof. This inalienable right to religious liberty depends neither on political authority nor upon any election but is rooted in the inviolable dignity of each person."

The Board of ~~Directors~~ **Education** of the Dubuque Community School District hereby declares it the policy of the district to educate students honestly, fairly and forthrightly about the history, beliefs, practices, observances, and the impact of world religions as these naturally occur throughout the PK-12 curriculum. In addition, the district will operate as a school system in ways that show no preference for one religion over another nor preference for religion over non-religion or non-religion over religion.

It shall be the responsibility of the Superintendent to ensure that the study about religions is in accordance with the following legal guidelines:

- the activity or study must have a secular purpose
- the primary object of the activity must be one that does not advance or inhibit religion or a particular religion
- the activity must not foster excessive governmental entanglement with religion

Adopted: February 14, 1994
Revised: August 11, 2008
Reviewed: January 12, 2015
Revised:

Teaching About Religions

OVERVIEW

Policy 6106 stipulates that the Superintendent has the formal and legal authority to apply and interpret its stipulations to the operation of the district.

It is equally important that all administrators, teaching staff, and support staff take a shared sense of responsibility in making this policy consistent and effective. This responsibility includes, a) active understanding of this policy and operational guidelines, b) continued learning about the essentials of the world's religions, especially those directly included in the district's curriculum and those representing the student population in the district.

By doing so, students' education will be enhanced through their prudent, age appropriate and accurate interaction with the beliefs, practices and impact on society of the world's religions, both in the past and today.

A. CURRICULUM AND TEACHING PRACTICES

Overview

1. Decisions concerning the teaching about religions in the curricula will be made within the parameters of current constitutional guidelines based on judicial review.
2. An understanding of peoples and their culture requires an exposure to their views, values and behaviors based on religious beliefs.
3. The study about religions emphasizes the importance of respect and mutual understanding. In doing so, these guidelines intend to be congruent with established policies infusing multicultural and global education into the curricula.
4. Teachers and staff need to show sensitivity for the religions ~~or~~ **and** non-religious beliefs, attitudes and feelings of students.

B. CURRICULUM CONTENT

1. Student learning goals and objectives will be enriched when the role religions have played in history, culture, the arts and contemporary world are naturally described and explained in the published PK-12 district curriculum.
2. Teaching about religions should take place whenever it is essential in maximizing learner achievement. Curricula should reflect the religious perspectives that are integral in

various content areas, including, but not limited to, language arts, social studies, music and the visual and performing arts.

3. Study about religions should explore a broad range, historically and globally, of religious beliefs, practices and values.

4. Teachers are encouraged, in accordance with the discipline taught and acknowledging the developmental level of the learners, to present multiple perspectives in the area of religious, spiritual belief and challenges to those beliefs, (e.g., human creation stories and theories).

5. In science studies, teachers may acknowledge the beliefs and feelings of students regarding creation. Science, however, is a limited discipline which focuses on the study of the natural world based on verifiable evidence.

C. CURRICULUM RESOURCES

1. The district, in accordance with the district selection policy (#6207) and accompanying administrative guidelines, will select books, audio-visual materials, computer programs, religious documents, and other supplemental materials that include descriptive data about religions and that do so in a manner that fosters description, fairness, accuracy and multiple perspectives.

2. The adequacy and appropriateness of instructional materials in all areas of the curriculum relative to the role of religious and spiritual belief and challenges to those beliefs needs regular review by appropriate study groups. Special attention needs to be given to the areas of language arts, social studies, art and music. Appropriate instructional materials should not be deleted because religious sensibilities might be offended. The decision to include or exclude the use of such materials must be based on secular rather than religious reasons.

3. As a part of the curriculum, religious literature, music, drama and the arts may be included, provided ~~it is~~ **they are** intrinsic to the learning experience in the particular field of study in which it is being used and is presented to explain or describe an essential learning concept.

4. Teachers may invite resource persons to supplement various units of learning. All resource persons will be given operational guidelines prior to a classroom presentation.

D. TEACHING PRACTICES

1. Teaching about religions will be descriptive and conducted in a learning environment free of advocacy or indoctrination.

2. A genuine learning environment respects learners as individuals who hold beliefs, both religious and non-religious, that make a difference in their lives. Students need not share with faculty or staff their personal religious affiliation or lack of affiliation.

3. Students will not be singled out nor identified on the basis of either religious or non-religious affiliation nor asked to be the representative of their particular religious perspective.

4. Staff, in their interactions with students, will advocate no religious or theological viewpoint. Classroom activities involving studies about religion will be from a multiple perspective approach.

5. Staff need to avoid overgeneralizing, oversimplifying, or denigrating a religious group's beliefs or practices. It needs to be remembered that a faith community's view or practice may have changed over time.

6. Sound academic knowledge is prerequisite of effective teaching about religions.

7. Teachers should exercise empathy and sensitivity for differing religious points of view.

8. When religious perspectives are significant in understanding human behavior or events, they shall be presented in a balanced and fair way.

9. Teaching and learning about religions will strive for awareness of beliefs/non-beliefs and understanding of the diversity of religions without comparing them to any one religion as normative.

10. School classrooms are not appropriate settings for religious proselytizing, worship, celebration, or non-instructional religious display by school officials during their contract day.

11. If an educator is asked by a student to identify his/her own religious identity in response to an issue or event, the educator may do so if he/she chooses to. However, the educator should do this briefly and avoid any lengthy discussion which might have the appearance of proselytizing.

12. Students may choose to create artwork with religious symbols but teachers will not encourage or discourage students who choose to include religious symbols in their creations.

13. Teachers will accept any homework, artwork or written assignment which includes a student's religious convictions if the work fulfills all other criteria for the assignment.

E. RELIGIOUS HOLIDAYS/OBSERVANCES

1. Religious holidays and observances, occurring in society outside of school, offer opportunities to teach about religions in both elementary and secondary schools. Teaching about religious holidays and observances, which is permissible, is different from celebrating them, which is not permissible. Recognition of and information about such holidays and observances should focus on the origin, history, and commonly agreed upon meaning of such. An informational approach, neither advancing nor inhibiting religion or a particular religion, will foster among students understanding and mutual respect.

Programs and displays involving a religious observance will serve an educational purpose for all students.

2. The district will follow accepted local, state and national customs in regard to ceremonies and observances.

3. The use of religious symbols or symbols associated with religious observances are permitted as a teaching aid or resource. Such symbols are to be displayed as an example of the cultural and religious heritage of the observance and be temporary in nature. These symbols include crosses, menorahs, crescents, crèches or a Star of David, symbols of Native American religions or any other symbol directly affiliated with a religious holiday. These may not be used as decorations.

4. Items such as Christmas trees, jack-o-lanterns, and valentines which are primarily cultural and secular, are permissible. Educators and staff, however, will use discretion and sensitivity in their use.

F. SCHOOL PROGRAMS

1. There shall be no district-initiated production or sponsorship of religious devotions or celebrations whether on or off school premises. For example, nativity pageants or plays portraying the Chanukah story are not appropriate in the public school setting while an English madrigal, a secular composition frequently performed during the winter holidays, is appropriate.

2. Programs, parties, or performances will not be used as forums for religious worship, such as devotional readings or the recitations of prayers.

3. Music, art, literature, and drama having religious themes (including traditional carols, seasonal songs and classical music) shall be permitted when presented in an informational and proportional manner without indoctrination. Religious content included in student performances

shall be selected on the basis of its independent educational merit and shall seek to give exposure to a variety of religious customs, cultures, beliefs, and forms of expression.

4. Persons invited into the district's schools will not use the opportunity to proselytize on behalf of religion or any single religion. Presentations by any person utilized as a guest speaker, performer, or facilitator will be secular in nature or descriptive when matters pertaining to religion are the topic.

Any materials used by a guest resource person will be used to enhance established curricular goals and will be descriptive in nature regarding issues of religion.

G. RELIGIOUS EXPRESSION BY STUDENTS AND STAFF

1. General

- a. Decisions regarding student/staff school expression will be made within the parameters of current constitutional guidelines based on judicial review.
- b. The district enjoys substantial discretion in adopting policies related to student and staff dress. Student dress guidelines, in general, are addressed in district policy #5200.
- c. Students and staff have no federal right to be exempted from religiously neutral and generally applicable school dress rules based on their religious beliefs or practices. However, neither the district nor any of its employees will single out religious attire, in general, or attire of a particular religion for prohibition or regulation.

2. Prevention of Discrimination or Harassment Based on Religious Belief or Disbelief

The district will utilize current policies and administrative guidelines related to multicultural education, global education and discrimination/harassment prevention to provide for high quality teaching about religions and to prevent incidents of discrimination or harassment based on religious belief or affiliation, spiritual belief or practice or absence of affiliation with an organized religion. All incidents of harassment or discrimination based on religion will be reported on the district "Discrimination/Harassment Incident Report Form" and submitted to the director of equity Operations in a timely fashion.

3. Student Distribution of Religious Literature

Students have a right to distribute religious literature on the same basis as they are permitted to distribute secular literature unrelated to school curriculum or activities. Schools can impose the same reasonable restrictions on time, place and manner of distribution on all

literature distributed in the school. Literature deemed obscene, defamatory or disruptive to the educational environment may not be distributed. School officials may not use different standards for the regulation of religious literature. All requests for mass distribution of any literature to students or staff within an attendance center will be approved in accordance with Board Policy #6201.

4. Prayer/Religious Expression by Students

- a. Students have the right to pray individually or in groups, or to discuss their religious views with peers as long as the activity is not disruptive to the educational process and does not infringe on the rights of others through any form of coercion or harassment.
- b. Students may read religious literature or pray before meals or exams. This activity is voluntary in nature. The school may not provide structured time or encouragement to participate in such activity.
- c. A student will not be forced to recite the Pledge of Allegiance if that student objects on religious, philosophical or other grounds.

5. Prayer/Religious Expression by Staff

- a. School staff is required to be neutral concerning religion while carrying out their duties as employees.
- b. Employees may engage in prayer or similar private religious activity during duty free and non-contractual hours at school only outside the presence of students.
- c. School employees, when acting in their capacity as representatives of the district, are prohibited from encouraging or discouraging student engagement in religious practices.
- d. Staff may not engage in religious activities with students nor distribute religious literature to students.
- e. Staff may not lead or participate in on-campus religious activity while carrying out their activities as an employee.
- f. Staff may lead a neutral moment of silence, as long as prayer is not promoted over other forms of quiet contemplation.
- g. School staff is permitted to wear non-obtrusive jewelry such as a cross or Star of David.

- h. Staff may distribute literature to their peers on the same basis they are allowed to distribute other materials. Supervisors must abide by district discrimination/harassment policies when distributing material to those under their supervision.
6. Religious Attire of Students and Staff
- a. Students and staff who are required by their beliefs to wear religious attire such as headscarves or yarmulkes are permitted to do so in school.
 - b. Students may display religious messages on items of clothing to the same extent that they are permitted to display other comparable non-religious messages.
 - c. There will be no suppression of any particular religious message worn by students.
 - d. Staff will not wear clothing with a proselytizing message.
 - e. The **school** principal shall have discretion to make determinations on a specific item of attire. This decision will ensure that compliance of any religious attire is consistent with the enforcement any other secular attire as stipulated in policy #5200.
 - f. The **school** principal's decision needs to reflect the student's right to express his/her religious faith.
 - g. The student or parent/guardian in this regard will address disagreements about the principal's decision to the principal. The student or parent/guardian should follow established district procedures if a mutually satisfactory resolution is not arrived at.
7. Religious Clubs
- a. In accordance with the Equal Access Act of 1984 the district will allow students in secondary schools to form and lead religiously based student organizations/clubs during the school day under the same guidelines used for non-curricular (not related to any course offered in school) organizations/clubs meeting during non-instructional time, including lunchtime. Such meetings shall be voluntary and student-initiated.
 - b. Student religious organizations/clubs will have access to school facilities and communication vehicles, including school bulletin boards, intercom system, and school newspapers and web sites on the same basis as other non-curriculum related student groups.
 - c. A religious organization/club activity may include a prayer service, readings from sacred text or other worship exercise.

- d. A responsible school employee shall act as a sponsor for all student clubs. Such sponsors are to attend meetings only in a non-participatory capacity. Non-school persons will not direct, control or regularly attend meetings of student religious organizations/clubs.
- e. Student meetings may not materially and substantially interfere with the orderly conduct of educational activities within the school.
- f. Decisions regarding student clubs will be made within the parameters of the Equal Access Act, based on judicial review.
- g. Middle schools that allow non-curricular student clubs will abide by the terms of the Equal Access Act and the above provisions of district policy, even though not recognized as secondary schools in the Act.

H. SCHOOL OPERATIONS

1. The district is committed to religious liberty for people of all faiths and none. Recognizing that diversity is enriching to the educational experience of all students, the district intends to protect and accommodate the religious needs of both students and employees of the district.

2. The district will prepare a school calendar to minimize conflicts with religious observances. The scheduling of school examinations, assemblies, field trips, graduation exercises, and school programs for parents/guardians on the eve of and the date of major religious observances will be avoided when possible.

I. SCHOOL IMMUNIZATION

The district will comply with Iowa Administrative Code (1993) regarding immunization of persons attending elementary or secondary schools as follows:

“A religious exemption may be granted to an applicant who is an adherent or member of a recognized religious denomination and in which the tenets and practices of the religious denomination conflict with immunizations. A certificate of immunization exemption for religious reasons shall indicate the religion of the applicant and be signed by the applicant, or if a minor, by the parent or guardian or legally authorized representative. The certificate of immunization exemption for religious reasons is valid only when notarized. Religious exemptions shall become null and void during times of emergency as determined by the state board of health and declared by the commissioner of public health.”

J. CRISIS COUNSELING

The district and its schools may seek the assistance of a wide range of qualified counselors, including religious leaders; to assist school employed counselors in helping students and adults cope with the crisis at hand. Religious leaders may be asked to be one element of a comprehensive counseling initiative in a crisis.

When counseling during a crisis, religious leaders need to be cognizant that a public school is not a place for proselytizing or other overt religious activity. No student will be compelled or coerced to speak with representatives of a religious institution.

K. SCHOOL GRADUATION

1. The district will not include either an invocation or benediction as part of high school graduation ceremonies. A school may choose to utilize a moment of silence for reflection in the graduation ceremony.

2. An optional baccalaureate service, sponsored by the local community, can be conducted for students who wish to attend. The school may announce the baccalaureate in the same way it announces other community events. A privately sponsored baccalaureate will be regulated under the same terms of use or rent as other community groups who use school facilities during non-school times.

L. STUDENT ABSENCES

1. The district will recognize a student's absence from school on a religious observance as an excused absence, without penalty in academic or activity standing. As with all excused absences, it is the responsibility of the student or parent/guardian to communicate with the appropriate school personnel when a student absence will occur due to conflict with religious observance or activity.

2. The district will provide a procedure for religious-based exclusion from a school program. This procedure will be published for all parents/guardians on an annual basis. Building principals are responsible for informing parents/guardians of upcoming events in a timely fashion so a parent/guardian can utilize the procedure.

M. PROCEDURES FOR RELIGION-BASED EXCLUSION OF STUDENT FROM A SCHOOL PROGRAM OR ACTIVITY:

Whenever possible, the district will accommodate the request of parents and students for excusal from classroom discussions or activities for religious reasons. If focused on a specific

discussion, assignment, or activity, such a request should be routinely granted in order to strike a balance between the student's religious freedom and the school's interest in providing a well-rounded education.

Parents who wish to have their child excluded from a school program because of religious beliefs must inform the school principal in writing. A school program will be defined as the published curriculum, special events (either all school or grade/course), or specified presentations of persons not regularly employed by the district. The Board of Education authorizes the administration to allow the exclusion if it is not disruptive to the education program. Further, the exclusion must not interfere with other school district operations. In notifying the principal, the parents shall abide by the following procedures.

1. the notice shall be in writing
2. the request for exclusion shall be based on religious beliefs
3. the request for exclusion shall state which activity or studies violate these beliefs
4. the request for exclusion shall state a proposed alternate activity or study

The principal shall have discretion to make this determination. The factors the principals shall consider when a student requests to be excluded from a program or activity because of religious beliefs include, but are not limited to, staff availability, space availability, numbers of students who wish to be excluded, a principal-approved alternative course of study or activity, and whether the program or activity is required for promotion to the next grade level or for graduation or by state standards.

A copy of a "Request for Exclusion from School Program based on Religious Beliefs" is available at each school and at the Forum. Parents/guardians will be apprised of its presence in general opening of school materials mailing.

Students who are allowed to be excluded from a program or activity which violates their religious beliefs shall be required to do an alternate supervised activity or study. Situations which result in substantial disagreement between a parent/guardian and a principal will be referred to the director of equity ~~Operations~~ for mediated resolution. Failure to reach resolution will result in a decision by the superintendent.

N. STAFF LEARNING OPPORTUNITIES

The district will provide and encourage staff participation in in-service workshops, study groups, fieldwork, and community events for teaching staff to enhance content understanding of

world religions. This education will also include explanation of the district policy (#6106), best practices in teaching about religions in the public schools.

The district will identify, purchase and disseminate student learning and professional materials on world religions' beliefs, practices and special features and appropriate teaching approaches for teaching about religions in both elementary and secondary schools.

The district, in conjunction with individual schools, will seek to provide resource speakers and programs for both staff and student audiences.

Student Food Services

The district will seek to structure a student menu which offers a wide variety of foods throughout the school year without specifically observing any special religious observance. Every attempt is made to ~~insure~~ **ensure** a wide variety of food, within available resources, should a student desire to observe their specific religious beliefs.

Use of DCSD facilities by Religious Organizations

Use of Dubuque Community School District facilities by religious organizations before or after school hours will be accorded in the same manner as secular organizations.

Schools or the district are permitted to use the facilities of religious organizations, provided the activity has a secular educational purpose. In the case of leased space, the leased space is, in effect, a public school facility and must operate as a public school facility.

Advertising in Schools

It is the policy of the Dubuque Community School District to significantly restrict commercial advertising within the district. Materials bearing commercial messages shall not be distributed to pupils in school buildings. Commercial advertising may only appear in limited approved instances as outlined in this policy's administrative guidelines on district-owned or district-operated property. Corporate support through sponsorships or partnerships that maintains the integrity of the learning environment will be permitted according to the criteria established in administrative guidelines established for the implementation of this policy.

Adopted: August 12, 1968
Reviewed: October 7, 2013
Revised: December 12, 2016

Reference: Policy 5303

Advertising in Schools

A. General Principles

School-business relationships based on sound principles and community input can contribute to high quality education. However, compulsory attendance creates an obligation for the school district to protect the welfare of students and the integrity of the learning environment. Therefore, when working together, schools and businesses must ensure that educational values are not distorted in the process. Positive school-business relationships should be ethical and structured in accordance with the following principles:

1. Consistency with District and School Academic Standards and Goals. All corporate support or activity shall be consistent with state, district, and school academic standards and goals. Commercial involvement must also be structured to meet identified educational needs, not commercial motives.
2. Consistency with District Non-discrimination Policies and Age-appropriateness. All corporate support or activity must be consistent with district policies prohibiting discrimination or harassment of any kind, including that based on an individual's protected status, such as age, ancestry, color, creed, familial status, gender identity, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status. All such support or activity must be appropriate for the age of the students involved.
3. Certain Corporate Support or Activity Expressly Prohibited. No corporate support or activity will be permitted in the district or in the schools that

- a. Promotes the use of illicit drugs, alcohol, tobacco, or firearms
- b. Promotes hostility, disorder, or violence
- c. Attacks or demeans any ethnic, racial, or religious group
- d. Is libelous
- e. Promotes religion in general, any specific religion, or non-religion over religion
- f. Promotes or opposes any political candidate or ballot proposition
- g. Violates any Board policy, inhibits the functioning of any school or school function, or is disruptive to the learning process, student achievement, and respectful relationships within the school

4. District/School Must Control the Curriculum. District/school personnel must retain the discretion on how or whether to integrate commercially sponsored or provided material or programs into the curriculum. School activities shall not focus on a commercial sponsor. For example, students shall not be required to produce art projects or to write essays primarily about a commercial sponsor.

B. Definitions

1. Advertising. Advertising is an oral, written, electronic, or graphic statement made by the producer, manufacturer, or seller of products, equipment, or services which calls for the audience's attention to arouse a desire to buy, use, or patronize the product, equipment, or services. This includes the visible promotion of product logos for other than identification purposes. Brand names, trademarks, logos, or tags for product or service identification purposes are not considered to be advertising. Also, nothing

in this policy or procedures is intended to limit announcements, information, or logos of school-related non-profit entities, such as PTAs, PTOs, Booster Clubs, foundations, or other school-supporting parent or teacher organizations.

2. Sponsorship. Sponsorship is an agreement between the school district, an individual school, or a school-based support group with an individual, another group, a company, or a community-based organization in which the sponsor provides financial or resource support in exchange for recognition. See D.2. below. Sponsorships shall be for a specific term and limited purpose. Terms relating to financial support and sponsor recognition for sponsorships must be approved by the Superintendent or designee.

3. Partnership. A partnership is an approved agreement between the school district or an individual school and a private entity wherein the basis and the terms of the relationship are set by the school district and agreed upon by the private entity, or are reached mutually. The main purpose of all school-business partnerships must be the support and enhancement of the instructional mission of the district or school. The school district or school may not, as a condition of the partnership, be required to sell products to students or parents, expose students to advertisement during school time, or place advertisement on school property. Partnerships must be of a non-exclusive nature.

4. Donation. A donation is money, goods, or services given to a school or the school district with no expectation of reciprocal provision of goods or services to the donor. Donations of money or materials which are designated for site or building alterations or other donations which would

have an impact on the operating budget of a school or facility require Board of Education approval. (See Board Policies #10300 and 10301.)

5. Sponsored Educational Materials. Sponsored Educational Materials are educational materials and programs developed and/or funded by commercial enterprises, trade organizations, or non-profit organizations, often with significant corporate financing. Distribution or use of these materials as either primary or supplemental curriculum must be in compliance with section C.2. below and any other relevant other section of these guidelines.

C. Specific Limitations on District and School-Based Advertising

1. Students shall not be required to view advertising. Students shall not be required to observe, listen to, or read commercial advertising in the school except as follows:

a. Advertising is permitted in connection with courses of study which have specific lessons related to advertising. It will be up to each school to decide whether the lessons related to advertising are appropriate.

b. Commercial advertising not in violation of section A.3. of these guidelines and approved by the building principal is permitted in high school yearbooks, school newspapers, and event programs.

c. Advertising is permitted in such classroom and library materials as newspapers, magazines, television, the internet, and similar media where they are used in a class such as current events, or where they serve as an appropriate research tool.

d. Information concerning educational activities or opportunities of interest to students and others in the school community, such as flyers and brochures informing students of sports camps, music lessons, or tutors, shall be permitted in accordance with guidelines in Board Policy #6201 *Distribution of Materials*.

2. Limits on Promotional Materials in Curriculum Materials. Neither the district nor any school shall purchase or use any sponsored educational materials that contain promotional information about a product, service, company, or industry that is inappropriate to the lesson being taught in the content of the curriculum or inappropriate for the age of the students.

3. Advertising Not Permitted on Buildings, Athletic Fields, or Vehicles. Advertising (see B.1. above) will not be permitted on building facades, walls or floors, on district athletic fields, or on school vehicle interiors or exteriors.

4. Advertising on Scoreboards and Messageboards. Advertising may be allowed on district scoreboards or messageboards with approval by the Superintendent or designee. Any such advertising will be in compliance with applicable regulations of state athletic associations and conference organizations.

5. Students Shall Not Be Required to Advertise. No corporate relationship shall be permitted which requires students to advertise a product, service, company, or industry. This prohibition on student advertising includes athletic uniforms and equipment, although uniforms and equipment may display the name or logo of the uniform and equipment manufacturer. Specific limitations on the use of logos are set forth in Section D.1.

6. Limits on Collecting Personal Information. Neither the district nor any school shall require students to complete surveys to provide marketing information to vendors, or distribute to vendors any personal information of students, including, but not limited to, names, addresses, and telephone numbers, except as may be required by law. In addition, neither the district nor any school shall enter into any contract for products or services, including electronic media services, where personal information will be collected from the students by the providers of the services in question.
7. Use of School Name. Organizations may be allowed to use the school district name or the name of an individual school for purposes of promotion of an event or product if the purpose is determined to be educationally related and if prior approval is obtained from the superintendent or designee. Use of the school name is limited to the specific event or purpose approved by the superintendent or designee.
8. Access to Students and Staff. Commercial enterprises will not be permitted access to students or staff either directly on school property or indirectly through the use of school district or individual school mail or electronic systems. However, materials approved by the principal may be made available to staff members in staff lounges or break rooms. Information about community events or joint endeavors of which the district is a recognized sponsor may be distributed to district families and staff at the discretion of the Superintendent or designee. Any other exceptions must be approved by the superintendent or designee. Recognized charitable organizations, community agencies, and other educational organizations may be allowed the opportunity to approach school principals or staff at the discretion of the superintendent. Distribution to students or staff of materials supplied by non-profit community organizations may be

authorized by the superintendent or designee in accordance with Board Policy #6201

Distribution of Materials.

D. Logos and Sponsorship

1. Logos for Identification Only. All company logos appearing on district property, including logos on uniforms, materials, supplies, equipment, media productions, and websites, shall be for product or sponsor identification purposes only. Logos for sponsor identification shall not be permitted for the purpose of advertising to students. District and school personnel shall be the sole decision-makers regarding whether the logo is for identification or advertising purposes. In determining whether the logo is for identification or advertising, the following criteria should be used: the size and location of the logo, the attention drawn to the logo compared with the intended use of the material on which it appears, and the age of the students who will view it.
2. Sponsor or Donor Recognition. While public recognition should not be the primary rationale for a donation, sponsorship, or partnership, it may be appropriate to recognize, thank, or publicly acknowledge a donor's or sponsor's support. Sponsors may be recognized in a dignified and appropriate manner in programs, directories, press releases, newsletters, or assemblies, or on posters, banners or signs. Use of corporate names and logos should be modest. Posters, signs, or banners hung for sponsor recognition become the property of the school, should be considered temporary, and may be removed at any time at the school's discretion.

Acknowledgement may not offer either actual or implied obligation or encouragement to purchase the product or services of the sponsor.

E. Prohibited Contracts

1. All proposed contracts shall be open for competitive “quotes” from interested companies in accordance with standard district business procedures and legal requirements.
2. Contracts for sales of foods or beverages shall not permit the distribution of vendor-related advertising and promotional materials or events.

Forum 1A; Forum 1B

UNAPPROVED MINUTES for the REGULAR MEETING

April 18, 2022

4:30 p.m.

Respectfully submitted by Erica Haugen

- I. Call to Order – Dierre called the meeting to order at 4:33 p.m.
- II. Roll Call:
- III. Members in attendance:
 - Dean Boles
 - Yindra Dixon
 - Jawanza Evans
 - Kirstin George
 - Erica Haugen
 - Dierre Littleton
 - Clara Lopez Ortiz
 - Kate Parks
 - Ry Resnick
 - Anderson Sainci
- IV. Approval of the Agenda
- V. Approve the Minutes of Previous CEEAC Meeting: motioned, voice vote, motion passed.
- VI. Visitors and Open Forum: none
- VII. Sub-Committee Reports
 - a. Policy-Ed Programming: Anderson reported that the committee is working on data collection and creating recommendations for policy addressing equity in the curriculum.
 - b. Community Engagement: Kate reported the committee is discussing ways to engage community members and adults supporting students beyond immediate family, the need for more student-mentor relationships, and additional ways to distribute information. The next steps involve setting a regular meeting time and identifying community engagement goals aligned with the district's strategic plan. Discussion: Dean asked if there was time to include recommendations from the CEEAC in the strategic plan. Timing is tight; the CEEAC would need to submit recommendations soon.
 - c. Climate & Culture – Dean, reported the committee scheduled a meeting date but has not met.
 - d. Professional Equity Development: Erica reported the committee me is working to identify materials for an Equity Hub. Committee prepared a two-question survey for district leadership to identify focus areas. Discussion: Discussion regarding intent, need, timing, and relevancy of survey. The information requested in the survey is also available in Equity Audit Analysis, this will be available to the committee soon. Dierre will take the survey

to tomorrow's Executive Cabinet meeting for a recommendation on how to proceed.

VIII. Old Business

- a. Equity Text Policy: Kirstin reported on work to develop an equity text policy to ensure required texts contribute to ideal learning environments for all students.
- b. Teaching about religion policy: Committee voiced agreement policy should move forward.
Discussion: Committee requested clarification on how the district distributes information on policies to staff and the community. The district informs principles, and principles inform staff of policy and policies are available on the website. Committee discussed individual school policies vary, an example is dress code varies between middle schools.
- c. Confidentiality forms for data usage: Dierre reminded committee members to return the confidentiality agreement. The district cannot share data with the committee until the committee members return confidentiality agreements.

IX. New Business

- a. Goal review of subcommittees: The current schedule ends committee meetings in May. The committees should review goals before year-end. Jawanza will send out minutes with subcommittee goals.
Discussion: The Committee discussed extending the session through the summer. Members present agreed to continue meeting through the summer, even if the entire committee could not meet due to contracts. Dean asked if district employees were eligible for compensation for time spent outside of contract working to advance equity initiatives. Currently, district employees do not receive additional compensation for participation in equity activities.
- b. Measuring the success of the committees: Committee recommends shifting from SMART to SMARTIE goals. [Strategic, Measurable, Ambitious, Realistic, Time-bound, Inclusive, and Equitable]

Dierre relinquished chair. Jawanza presides as chair.

- c. Membership update – Motion by Dierre to remove inactive committee members, seconded by Kate.
Discussion: Some sub-committees have active members that cannot attend all committee meetings. Committee has options to amend bylaws to appoint sub-committee members that are not members of committee.
Motion passed with nine in favor and one abstained.

Jawanza relinquished chair. Dierre presides as chair.

- d. Equity Audit Analysis/Equity Trainings: Dierre recommends devoting the first thirty (30) minutes of the next meeting to the equity audit. Committee voiced approval.

Discussion: Boles asked if graduation rates would be available for discussion and if graduation rates are expected to rebound from the dip experienced during COVID. This information is not yet available; Dierre requested Dean email questions to Dierre. Dierre will then provide the question to the Executive Cabinet.

- e. Community Partnerships with the district: Dierre asked the committee to consider opportunities for community sponsorship to increase resources for equity work. Yindra identified the need to identify policies and barriers to receiving donations and creating a process for donors to contribute to equity causes.

X. Announcements and Questions-none

XI. Adjournment – adjourned at 6:21

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the agreement with the Bus Driver and Bus Attendant Employees as presented

✓ I move that the Board of Education approve the agreement with the Food Service Employees as presented

✓ I move that the Board of Education approve the agreement with the Secretary and Administrative Assistant Employees as presented

✓ I move that the Board of Education approve the agreement with the Truck Driver and Mechanic Employees as presented

✓ I move that the Board of Education approve the agreement with the Non-bargaining Employees as presented

✓ I move that the Board of Education tentatively approve the plans, specifications, form of contract and estimate of total cost for the Furniture, Fixtures, & Equipment Bid Package #1 for the Senior High School Phase 2 Project and set the date, time, and location as June 6, 2022, at 4:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids

✓ I move that the Board of Education approve the agreement with Origin Design Co. for professional services for the Eisenhower Elementary School Mechanical Replacement Project in the amount of \$182,500.00

✓ I move that the Board of Education approve the food and nutrition meal charges for the 2022-2023 school year

✓ I move that the Board of Education approve the Ten-Year Facilities plan

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO BOARD OF EDUCATION
May 9, 2022

TENTATIVE AGREEMENT

BUS DRIVER AND BUS ATTENDANT EMPLOYEES
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Bus Driver and Bus Attendant Employees, represented by the International Brotherhood of Teamsters, Local #120, have reached a tentative contract agreement for the 2022/23 contract year, effective July 1, 2022.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.80
- B. Salary and Benefits Increase = 3.00%
- C. Annual total Dollar Increase = \$63,120
- D. Employees Covered by the New Agreement = 100

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Bus Drivers and Bus Attendants as summarized above.

Amy Hawkins
Chief Human Resources Officer

Dubuque Community School District

Ernie Bolibaugh
Amy Hawkins
Kevin Kelleher
Sue Shaul
Rick Till
Amy VanderMuelen

International Brotherhood of Teamsters

Brett Heyer
Danielle Huekels
Mary Kernall
John Klootwyk
Jeff Lippstock
Jack Plowman

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO BOARD OF EDUCATION
May 9, 2022

TENTATIVE AGREEMENT

FOOD SERVICE EMPLOYEES
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the District's Food Service Employees, represented by the International Brotherhood of Teamsters, Local #120, have reached a tentative contract agreement for the 2022/23 contract year, effective July 1, 2022.

Contract provisions are as follows:

- A. Hourly Salary Increase
Food Service Worker = \$.53
Managers & Assistant Managers = \$.75
- B. Salary and Benefits Increase = 3.03%
- C. Annual Total Dollar Increase = \$76,540
- D. Employees Covered by the New Agreement = 120

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Food Service Employees as summarized above.

Amy Hawkins
Chief Human Resources Officer

Dubuque Community School District
Joann Franck
Amy Hawkins
Kevin Kelleher
Rick Till
Amy VanderMeulen

International Brotherhood of Teamsters
Nancy Howell
John Klootwyk
Michelle Switzer

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO THE BOARD OF EDUCATION
May 9, 2022

TENTATIVE AGREEMENT

DUBUQUE ASSOCIATION OF SECRETARIES AND ADMINISTRATIVE ASSTS.
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Dubuque Association of Educational Secretaries, represented by the International Brotherhood of Teamsters, Local #120, have reached a tentative contract agreement for the 2022/23 contract year, effective July 1, 2022.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.77
- B. Salary and Benefits Increase = 3.02%
- C. Annual Total Dollar Increase = \$29,389
- D. Employees Covered by the New Agreement = 16

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Dubuque Association of Educational Secretaries as summarized above.

Amy Hawkins
Chief Human Resources Officer

Dubuque Community School District
Amy Hawkins
Kevin Kelleher
Rick Till
Amy VanderMeulen

International Brotherhood of Teamsters
Ruth Freiburger
John Klootwyk

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO BOARD OF EDUCATION
May 9, 2022

TENTATIVE AGREEMENT

TRUCK DRIVER AND MECHANIC EMPLOYEES
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the District's Truck Driver and Mechanic Employees, represented by the International Brotherhood of Teamsters, Local #120, have reached a tentative contract agreement for the 2022/23 contract year, effective July 1, 2022.

Contract provisions are as follows:

- A. Hourly Salary Increase
Mechanics = \$.95
Truck Drivers = \$.65
- B. Salary and Benefits Increase = 3.01%
- C. Annual Total Dollar Increase = \$16,129
- D. Employee Covered by the New Agreement = 8

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Truck Drivers and Mechanics as summarized above.

Amy Hawkins
Chief Human Resources Officer

Dubuque Community School District

Ernie Bolibaugh
Amy Hawkins
Kevin Kelleher
Sue Shaull
Rick Till
Amy VanderMeulen

International Brotherhood of Teamsters

Bob Benn
John Klootwyk
Jay Valentine

Dubuque Community School District
Human Resource Services
Recommendation to Board of Education
May 2, 2022

Paraprofessionals

- A. Hourly Salary Increase = \$0.49
- B. Salary and Benefits Increase = 3.01%
- C. Total Employees = 430
- D. Current \$14.63, New \$15.12

Non-Bargaining Employees and Administrators

- A. Increase = Varies
- B. Salary and Benefits Increase = 3.01%
- C. Total Employees = 133

Non-Bargaining Secretaries

- A. Hourly Salary Increase = \$0.63
- B. Salary and Benefits Increase = 3.04%
- C. Total Employees = 44

Other Items

- Chief Communication Officer an increase of 6,000 per year for two years.
- Two IT Staff an increase of \$4.40 (18.84 to \$23.24)
- One IT Staff an increase of \$3.17 (\$20.07 to \$23.24)
- Longevity for remaining non-bargaining employees

Years of Service Hourly

<u>5 to 9</u>	<u>10 to 14</u>	<u>15 to 19</u>	<u>20-24</u>	<u>25+</u>
\$0.30	\$0.35	\$0.40	\$0.45	\$0.50

Years of Service Salary

\$500.00	\$1,000.00	\$1,500.00	\$2,000.00	\$2,500.00
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SECTION 00 11 13

NOTICE TO BIDDERS FOR PUBLIC IMPROVEMENT PROJECT

**DUBUQUE SENIOR HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT
PHASE 2**

FURNISHINGS, FIXTURES, & EQUIPMENT – BID PACKAGE NO. 1

**DUBUQUE COMMUNITY SCHOOL DISTRICT
DUBUQUE, IOWA**

NOTICE IS HEREBY GIVEN: BIDS FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT - DUBUQUE SENIOR HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT PHASE 2 – FURNISHINGS, FIXTURES, & EQUIPMENT BID PACKAGE NO.1 - WILL BE ACCEPTED FOR REVIEW AND CONSIDERATION.

The Dubuque Community School District (DCSD) Board of Education invites interested Bidders to submit Bids for Furnishings, Fixtures and Equipment (FF&E) Bid Package No. 1 for the Dubuque Senior High School Additions and Renovations Project Phase 2. DCSD intends to issue a Purchase Order(s) to the lowest responsive, responsible Bidder(s) for the purchase and installation of FF&E as follows and specified herein.

Bid Package No. 1 Components:

- ❖ **1A - PERFORMANCE P.E. EQUIPMENT**
- ❖ **1B - WRESTLING ROOM MATS**
- ❖ **1C - ART DEPARTMENT EQUIPMENT**
- ❖ **1D - ACOUSTICAL SHELLS**

Bid documents will be available for viewing on or after **May 10, 2022** at the Dubuque Community School District Buildings and Grounds Department, 2300 Chaney Road, Dubuque, Iowa 52001-3095; Straka Johnson Architect's office, 3555 Digital Drive, Dubuque, Iowa 52003; and at plan room locations as listed below:

CMD Group (formerly Reed Construction Data) - www.cmdgroup.com

Dodge Data & Analytics - <http://construction.com>

Master Builders/Construction Update Plan Room - www.mbionline.com

Bidders may obtain copies of the Bidding Documents from Tri-State Blue Print & Framing Company, 696 Central Avenue, Dubuque, Iowa 52001, 563-556-3030, or triblue@tech-iowa.com upon depositing the sum of two hundred fifty dollars (\$250.00) per set or receipt of AGC, AMC, AMEC, MBI, or NECA card. Deposits will be refunded to unsuccessful bidders upon return of the Construction Bidding Documents, in good and reusable condition within fourteen (14) days after award of the project.

When requesting Bidding Documents, please register your name, company name and complete address, telephone number (with area code), fax number, and email address. This information will be used to transmit addenda to all who are known to have received Bidding Documents.

Bidders shall include all costs of all labor, material, delivery (FOB Dubuque Senior High School), set-up, unpacking/uncrating, installation, and removal of all excess materials to complete the work in a first-class manner. All bids (and unit/extended prices) must include product, shipping, delivery, installation and waste removal. Bids shall not include sales or excise taxes. A tax-exempt certificate, where needed, will be furnished to the Successful Bidder(s) upon request.

All Bids are to be submitted prior to 2:00 pm Local Time on **May 26, 2022** to Kevin Kelleher, Chief Financial Officer, Business and Finance Services, Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa 52001-3095, in a sealed opaque envelope with the words "Dubuque Senior High School - Furnishings, Fixtures, and Equipment Bid Package No. 1" plainly marked on the outside thereof. Each bid shall be accompanied by a Bid Security as described in Section 00 21 13 - Instruction to Bidders. Facsimile, telephonic and electronic Bids will not be accepted.

Bids will be publicly opened and read aloud shortly after 2:00 pm Local Time on **May 26, 2022** at the DCSD Administration Building (the Forum).

The DCSD reserves the right to reject any or all Bids, to waive any technicality, and to increase or decrease the quantities of any or all items. Please contact Greg Lewis, Straka Johnson Architects, PC at 563.556.8877 with questions related to bid documents or related protocol.

The Work shall be completed (turnkey) in accordance with Section 00 11 14 – DCSD Schedule of Events. Successful Bidder shall coordinate and cooperate with DCSD to determine appropriate time(s) for installation. Owner reserves the right to amend delivery dates and times in the interest of the district, with no additional cost to the Owner.

Brand names and trade names in the specification are given to denote expectation of quality and to establish an ‘or equal’ benchmark. If products are listed by name, please submit in accordance with Section 01 25 00 - Substitutions. Please indicate the trade name of the item(s) included in the Bid, and submit samples as indicated. Samples will be returned only upon request, and at the expense of the Bidding Contractor. Request must be made at time of Bidding.

Interested Bidders shall follow the format of Section 00 41 13 – Bid Form, including Total Cost (Base Bid), Breakdown of cost per item (Unit Price) multiplied by the total number of items (Extended Price), and Other Costs or Adjustments (Discounts that may apply, etc.). Failure to submit in accordance with Bid Form may be cause for rejection of bid. Bidders shall fill out Section 00 41 13 – Bid Form completely, along with the appropriate Section 00 41 14.x – Product Summary Form(s).

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa to the extent lawfully required under Iowa statutes.

All bids will be governed by applicable provisions in the Iowa Code and Dubuque Community School District Board Policies, including its Non-Discrimination Equal Employment Opportunity and Affirmative Action Policy.

Sarah Pfab, Coordinator, Business and Finance Services
Dubuque Community School District

Published: May 10, 2022

END OF SECTION 00 11 13

SECTION 00 11 13.13

NOTICE OF PUBLIC HEARING ON PUBLIC IMPROVEMENT PROJECT

**DUBUQUE SENIOR HIGH SCHOOL ADDITIONS AND RENOVATIONS PROJECT PHASE 2
FURNISHINGS, FIXTURES, & EQUIPMENT BID PACKAGE NO. 1**

**DUBUQUE COMMUNITY SCHOOL DISTRICT
DUBUQUE, IOWA**

Notice is given that the Board of Education of the Dubuque Community School District will hold a public hearing on **Monday, June 6, at 4:30 p.m local time** (or as soon thereafter as the same shall appear on the agenda) at the Administration Office of the School District (Forum Building), 2300 Chaney Road, Dubuque, Iowa 52001-3095, concerning proposed plans, specifications, and form of contract (the "Documents") and estimated cost for the **Dubuque Senior High School Additions and Renovations Project Phase 2 – Furnishings, Fixtures, & Equipment Bid Package No. 1.**

The Project Manual, including all proposed documents and instructions, may be examined prior to the public hearing at the Office of the Executive Director of Finance and Business Services located at the Forum Building. Written objections concerning the Documents or the estimated cost of the project may be filed with the Secretary to the Board of Education at the Forum Building at or prior to the public hearing.

At the public hearing, any interested person may appear and file objections to the Documents or the estimated cost of the project, or comment in favor thereof. The Board shall hear said objections and any evidence for or against the proposed plans, specifications, form of contract, or estimated cost of the project.

At the conclusion of the public hearing the Board shall render its decision with respect to said objections.

Project Location:
SENIOR HIGH SCHOOL
1800 CLARKE DRIVE
DUBUQUE, IA 52001

In general, the work includes, but is not necessarily limited to: providing and installing furnishings, fixtures and equipment as prescribed for various new and renovated portions of Dubuque Senior High School, commensurate with the status of completion of the Senior High School Additions and Renovations Project, and all related work required for completion of the project. The Project Manual contains all the pertinent information and details, and requirements of the improvement project, for the **Dubuque Senior High School Additions and Renovations Project Phase 2 – Furnishings, Fixtures, & Equipment Bid Package No. 1.**

By:

Carrie Mauss, Board of Education Secretary
Dubuque Community School District

Published: June 1, 2022

END OF SECTION 00 11 13.13

AIA® Document B101™ – 2017

Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the 25th day of April in the year 2022.

(Paragraph deleted)

BETWEEN the Architect's client identified as the Owner:

(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

and the Architect:

(Name, legal status, address and other information)

Origin Design Co.
137 Main Street, Suite 100
Dubuque, IA 52001

for the following Project:

(Name, location and detailed description)

Eisenhower Elementary School Mechanical Replacement
3170 Spring Valley Road
Dubuque, Iowa 52001

Project No.: 22093

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Init.

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User Notes:

(1227847268)

§ 10.8.1 The receiving party may disclose confidential or business proprietary information after 7 days' notice to the other party, when required by law, arbitrator's order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in this Section 10.8.

§ 10.9 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

§ 10.10 Any amendments to this Agreement shall be in writing and shall be executed by the same parties who executed the original Agreement or their successors in office.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

(Paragraphs deleted)

Stipulated Sum: \$182,500.00 (one hundred eighty-two thousand five hundred dollars and zero cents).

§ 11.2 For the Architect's Supplemental Services designated in Section 4.1.1 and for any Sustainability Services required pursuant to Section 4.1.3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Included in fees above.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

Hourly or as a lump sum or as mutually agreed upon by Architect, Owner and Consultant.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus zero percent (0%), or as follows:

(Insert amount of, or basis for computing, Architect's consultants' compensation for Supplemental or Additional Services.)

§ 11.5 When compensation for Basic Services is based on a stipulated sum or a percentage basis, the proportion of compensation for each phase of services shall be as follows:

Schematic Design Phase	ten	percent (10	%)
Design Development Phase	fifteen	percent (15	%)
Construction Documents Phase	forty-three	percent (43	%)
Procurement Phase	five	percent (5	%)
Construction Phase (through Substantial Completion)	twenty-five	percent (25	%)
Closeout Phase (Substantial Completion through Final Acceptance)	two	percent (2	%)
Total Basic Compensation	one hundred	percent (100	%)

§ 11.5.1 For the purposes of this Article 11 only, construction contract Change Orders shall be divided into two (2) groups: (1) Change Orders resulting solely from change in Project Scope (hereinafter called "Scope Change Orders"); and (2) all other Change Orders (hereinafter called "Other Change Orders"). Concerning additional fees for services pertaining to construction contract Change Orders, the Architect shall receive additional fees only for services pertaining to Scope Change Orders. Under no circumstances shall the Architect receive any additional fees for any work pertaining to Other Change Orders. Architect fees permitted by this Section 11.5.1 shall be negotiated.

DUBUQUE COMMUNITY SCHOOL DISTRICT

FOOD and NUTRITION DEPARTMENT

2022-2023 Meal Charges

Approved by the Board of Education on _____

Lunch Program

	<u>2022-2023</u>	<u>Change from</u> <u>2021-2022</u>
Elementary	\$ 2.90	+\$.15
Middle School	\$ 3.10	+\$.15
High School	\$ 3.15	+\$.15
Adult	\$ 4.00	+\$.15
Reduced	\$.40	---
Milk	\$.55	---

Breakfast Program

	<u>2022-2023</u>	<u>Change from</u> <u>2021-2022</u>
Elementary	\$ 1.85	+\$.15
Middle School	\$ 1.90	+\$.15
High School	\$ 1.90	+\$.15
Reduced	\$.30	---
Adult	\$ 2.15	+\$.15

Dubuque Community School District
Capital Projects - Fiscal Years 2021-22 to 2030-31 - 10-Year Facility Plan
For approval by the Board of Education on May 9, 2022

	2021-2022			2022-2023			2023-2024			2024-2025			2025-2026			2026-2027			2027-2028			2028-2029			2029-2030			2030-2031			2021-2031 TOTALS			Future Project Priorities	
	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE	PPEL	Kevin PPEL	SAVE					
Audubon	80,000	0	0	75,000	0	0	100,000	0	0	20,000	0	0	70,000	0	0	80,000	0	0	100,000	0	0	60,000	0	0	75,000	0	0	100,000	0	0	760,000	0	0	*Middle School Consolidation - \$60M	
Bryant	60,000	0	0	80,000	0	0	75,000	0	0	120,000	0	0	50,000	0	0	50,000	0	0	100,000	0	0	60,000	0	0	75,000	0	0	100,000	0	0	770,000	0	0	* Sale of Soccer Complex - Appraised \$1,552,000	
Carver	35,000	0	0	50,000	0	0	75,000	100,000	0	80,000	0	0	35,000	0	0	75,000	0	0	80,000	0	0	80,000	0	0	80,000	0	0	100,000	0	0	690,000	100,000	0	* Future southwest elementary school location - \$22M	
Eisenhower	95,000	0	0	50,000	0	0	70,000	2,200,000	0	75,000	0	0	75,000	0	0	50,000	0	0	100,000	0	0	80,000	0	0	80,000	0	0	285,000	0	0	960,000	2,200,000	0	* Air conditioning of all elementary schools - \$6M	
Fulton	20,000	0	0	10,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30,000	0	0	*Fulton building disposal - TBD		
Hoover	60,000	0	0	75,000	60,000	0	80,000	0	0	40,000	0	0	40,000	0	0	160,000	0	0	60,000	0	0	60,000	0	0	60,000	0	0	60,000	0	0	695,000	60,000	0	*Valentine Park disposal - TBD	
Irving	50,000	0	0	100,000	0	0	25,000	0	0	50,000	0	0	137,000	2,250,000	0	100,000	2,250,000	0	100,000	0	0	80,000	0	0	60,000	0	0	80,000	0	0	782,000	4,500,000	0	*High School baseball/softball improvements - \$4.2M (no turf)	
Kennedy	150,000	0	0	160,000	0	0	140,000	0	0	170,000	0	0	20,000	0	0	80,000	0	0	75,000	0	0	80,000	0	0	60,000	0	0	75,000	0	0	1,010,000	0	0		
Lincoln	132,000	0	0	125,000	0	0	200,000	0	0	195,000	0	0	30,000	0	0	80,000	0	0	105,000	0	0	60,000	0	0	75,000	0	0	60,000	0	0	1,062,000	0	0		
Marshall	130,000	0	0	55,000	0	0	75,000	0	0	85,000	0	0	60,000	0	0	75,000	0	0	60,000	0	0	75,000	0	0	65,000	0	0	75,000	0	0	755,000	0	0		
Prescott	50,000	0	0	80,000	0	0	100,000	0	0	85,000	0	0	80,000	0	0	60,000	0	0	50,000	0	0	150,000	0	0	70,000	0	0	60,000	0	0	785,000	0	0		
Sageville	75,000	8,500	0	40,000	341,500	0	30,000	0	0	50,000	0	0	100,000	0	0	100,000	0	0	50,000	0	0	150,000	0	0	70,000	0	0	60,000	0	0	725,000	350,000	0		
Table Mound	60,000	0	0	200,000	0	0	20,000	0	0	80,000	0	0	90,000	0	0	140,000	0	0	100,000	0	0	60,000	0	0	75,000	0	0	60,000	0	0	885,000	0	0		
Jefferson	50,000	0	0	50,000	0	0	80,000	0	0	140,000	0	0	80,000	0	0	45,000	0	0	180,000	0	0	70,000	0	0	75,000	0	0	75,000	0	0	845,000	0	0		
Roosevelt	150,000	0	0	50,000	1,000,000	0	75,000	0	0	100,000	0	0	75,000	0	0	150,000	0	0	50,000	0	0	150,000	0	0	100,000	0	0	100,000	0	0	1,000,000	1,000,000	0		
Washington	70,000	0	0	75,000	0	0	78,000	0	0	180,000	0	0	150,000	0	0	200,000	0	0	150,000	0	0	80,000	0	0	200,000	0	0	200,000	0	0	1,383,000	0	0		
Alta Vista Campus	15,000	0	0	65,000	0	0	40,000	0	0	30,000	0	0	50,000	0	0	30,000	0	0	50,000	0	0	75,000	0	0	60,000	0	0	75,000	0	0	490,000	0	0		
Hempstead	180,000	30,500	0	90,000	498,000	0	300,000	0	0	50,000	0	0	135,000	0	0	135,000	0	0	120,000	0	0	150,000	0	0	150,000	0	0	75,000	0	0	1,385,000	528,500	0		
Senior	40,000	0	10,546,529	25,000	0	10,546,529	35,000	0	10,546,529	125,000	0	0	140,000	0	0	100,000	0	0	20,000	0	0	200,000	0	0	200,000	0	0	75,000	0	0	960,000	0	31,639,587		
Forum	173,000	0	0	80,000	0	0	60,000	0	0	65,000	0	0	111,000	0	0	30,000	0	0	70,000	0	0	120,000	0	0	45,000	0	0	30,000	0	0	784,000	0	0		
Bldgs. & Grounds, Warehouse, Central Kitchen	150,000	315,000	0	95,000	1,583,675	0	90,000	0	0	100,000	0	0	150,000	0	0	110,000	0	0	60,000	0	0	50,000	0	0	90,000	0	0	75,000	0	0	970,000	1,898,675	0		
Transportation	85,000	0	0	260,000	0	0	150,000	0	0	60,000	0	0	70,000	0	0	45,000	0	0	100,000	0	0	50,000	0	0	75,000	0	0	50,000	0	0	945,000	0	0		
Hempstead & Dalzell Fields	20,000	0	0	50,000	0	0	50,000	1,600,000	0	50,000	0	0	100,000	0	0	50,000	0	0	50,000	0	0	50,000	0	0	60,000	0	0	60,000	0	0	540,000	1,600,000	0		
District Pool	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	2,000	0	0	20,000	0	0		
Other	68,000	0	0	58,000	0	0	50,000	0	0	48,000	0	0	150,000	0	0	53,000	0	0	168,000	0	0	8,000	0	0	98,000	0	0	68,000	0	0	769,000	0	0		
Technology	0	100,000	3,000,000	0	100,000	3,000,000	0	200,000	3,000,000	0	200,000	3,000,000	0	0	3,000,000	0	0	3,000,000	0	0	3,000,000	0	0	3,000,000	0	0	3,000,000	0	0	3,000,000	0	3,000,000	0	600,000	30,000,000
Total	2,000,000	454,000	13,546,529	2,000,000	3,383,175	13,546,529	2,000,000	4,100,000	13,546,529	2,000,000	200,000	3,000,000	2,000,000	2,250,000	3,000,000	2,000,000	2,250,000	3,000,000	2,000,000	0	3,000,000	2,000,000	0	3,000,000	2,000,000	0	3,000,000	2,000,000	0	3,000,000	20,000,000	12,837,175	61,639,587		
This worksheet is linked to the Facilities Capital Projects by Building																																			
Last Updated on April 25, 2022																																			

Educational Programs

Recommendations:

✓ I move that the Board of Education approve the donation of Lead 21 Curriculum materials to community partners

New Business

Recommendations:

✓ I move that the Board of Education approve the Proclamation recognizing Marshallese Constitution Day and authorize the President and Secretary to sign on behalf of the Board [after vote, President will read the proclamation]

Proclamation

WHEREAS, the citizens of the Republic of the Marshall Islands celebrate their Constitution Day on May 1 each year to commemorate the day 43 years ago when a new Constitution was adopted and status as an independent republic was achieved; and

WHEREAS, the Dubuque Community School District and our greater community benefit from a very vibrant Marshallese community that is rich with tradition; and

WHEREAS, celebration of Marshallese Constitution Day in the Marshall Islands would traditionally be focused on island culture, with games of tug-o-war, husking a coconut, and canoe racing; and in the United States is celebrated with basketball, softball and volleyball tournaments; and

WHEREAS, the observance of Marshallese Constitution Day in the United States is held on the three-day Memorial Day weekend, and the Marshallese community will recognize it with a celebration open to all members of the Dubuque community.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim May 1 as:

A CELEBRATION OF MARSHALLESE CONSTITUTION DAY

Signed this 9th Day of May, 2022.

Kate Parks, *President*
BOARD OF EDUCATION

ATTEST:

Carrie Mauss, *Secretary*
BOARD OF EDUCATION