

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Forum, 2300 Chaney Road

REGULAR MEETING September 12, 2022 5:30 p.m.
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- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p.1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – August 8, 2022 (p. 5)
 - B. Special Meeting – August 24, 2022 (p. 6)
 - C. Special Meeting – August 31, 2022 (p. 7)
 - D. Special Meeting – September 2, 2022 (p. 8)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 9)
 - A. Lincoln Elementary–What’s Going Well
- VII. Public Hearing-Soccer Complex Property (p. 10)
 - A. Overview of Property
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p. 11)
 - C. Public Comment in Accordance with Public Hearing and Also Pursuant to Petition Received on September 9, 2022 (p. 12-34)
 - D. Adopt Authorizing Resolution for the Sale of District Property (p. 35-41)
- VIII. Consent Agenda (p. 42)
 - A. Treasurer’s Report (p. 43)
 - B. Budget Report (p. 44-52)
 - C. Listing of Accounts Payable (p. 53-72)
 - D. Facilities/Support Services Committee
 - 1. Minutes of September 6, 2022 (p. 73-74)
 - 2. Personnel Report (p. 75-87)
 - 3. Professional Service/Purchase Contracts (p. 88-99)
 - 4. Special Education Students
 - 5. PMIC /General Education (p. 100)
 - E. Educational Programs/Policy Committee
 - 1. Minutes of August 7, 2022 (p. 101)
 - 2. 2021-2022 Graduates (p. 102-107)
 - 3. Policy #5200 Student Behavior: Expectations and Consequences (p. 108-130)
2nd Reading
 - 4. Policy #5105 – International Students (p. 131-133)
 - 5. Policy #5202 – Weapons (p. 134-136)
 - 6. Policy #7002 – Unpaid Meal Accounts (p. 137-138)
 - F. Teacher Quality Committee
 - 1. Minutes of August 23, 2022 (p. 139-140)
 - G. Equity Committee
 - 1. Minutes of August 22, 2022 (p. 141-142)
 - H. Activities Council

- IX. Facilities/Support Services Committee Report – L. Wittman (p. 143)
 - A. Approve the Change Order #1 on the Central Kitchen Mechanical Replacement Project (p. 144)
 - B. Approve the Amendment to the Professional Services Agreement with Invision Architecture (p. 145)
- X. Educational Programs/Policy Committee Report – N. Bradley (p. 146)
 - A. Approve the Professional Services Contract with Iowa Vocational Rehabilitation Services (p. 147)
 - B. Approve IASB Legislative Priorities (p. 148-149)
- XI. New Business (p. 150)
 - A. Approve the District Emergency Operations Plan
 - B. Consider Further Disciplinary Action (p. 151-156)
- XII. Board Member or Administrative Issues (non-agenda items)
- XIII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of August 8th, the Special Meeting of August 24th, the Special Meeting of August 31st and the Special Meeting of September 2nd 2022, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Meeting
August 8, 2022

Board Secretary Mauss called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Prochaska, Ryan, and Sainci. Absent: Parks and Wittman. Mauss called the meeting to order as Kate Parks, President, and Lisa Wittman, Vice President, were absent. Additional officers of the Board present: Kelleher, Mauss, Hawkins.

Moved (Prochaska) and seconded (Sainci) to appoint Tami Ryan as the temporary chairperson for the August 8, regular meeting. Motion carried 5-0.

The pledge of allegiance was recited.

Moved (Jones) and seconded (Sainci) to approve the agenda as submitted. Motion carried 5-0.

Moved (Bradley) and seconded (Sainci) to approve the minutes of the regular meeting of July 18, 2022, and the work session of August 1, as submitted. Motion carried 5-0.

Board Salutes

- Back-to-school bash community partners in action
- Summer Academy Program

Moved (Prochaska) and seconded (Sainci) to suspend the rules of order and go into open forum. Motion carried 5-0.

- Five people spoke in favor of the Dubuque Soccer Alliance keeping the soccer fields..

Moved (Prochaska) and seconded (Sainci) to reinstate the rules of order and return to regular session. Motion carried 5-0.

Moved (Sainci) and seconded (Jones) to approve those items listed in the consent agenda. Motion carried 5-0.

Anderson Sainci reported out on the Facilities and Support Services Committee meeting in Lisa Wittman's absence.

Nancy Bradley reported out on the Ed Programs Committee meeting.

Brian Kuhle said compared to other UEN schools we are in good shape for hiring teachers and other staff. Food service, Para-professional, bus drivers are positions in high demand.

Kick off for staff at the Grand River Center is Monday, August 15, at 8:00, for the 22-23 school year.

Chairperson Tami Ryan declared the meeting adjourned at 6:04 p.m.



Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Special Meeting
August 24, 2022

President Parks called the meeting to order at 5:00 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, and Wittman. Additional officers of the Board present: Kelleher, Mauss, Hawkins.

Moved (Prochaska) and seconded (Wittman) to approve the agenda as submitted. Motion carried 7-0.

Superintendent, Amy Hawkins spoke about the reasons for selling the Fulton Elementary and Soccer Complex properties, including low SSA and declining enrollment and how they have impacted the Dubuque Community School District's budget.

Hawkins explained the process of bid opening and possible options for the board to take and reviewed the district facility beliefs and more specifically, the decommissioning of district property.

Ed Henry, attorney for the School Board, began reading the bids for the Fulton Elementary School property.

Fulton Property

One bid was received for Fulton property and Ed Henry read the cover letter of bid #1.

- 1) Dream Center-\$500,000.00. With \$200,000.00 coming from DRA and \$300,000.00 from the City of Dubuque.

Moved (Bradley) and seconded (Wittman) that the Board of Education reject, the bid for the Fulton School property and submit a counteroffer of \$825,000.00 to the Dream Center with a deadline of 7 days business days (August 31st) at 5:00 pm. Motion carried 7-0.

Soccer Complex Property

Two bids were received for the Soccer Complex Property and were read by Ed Henry.

- 1) **Dubuque Soccer Alliance** **\$1,552,000.00**
- 2) **Court One, LLC** **\$1,800,000.00**
Provisions: 90 days to look at the property

Moved (Bradley) and seconded (Ryan) that the Board of Education table the sale of the Soccer Complex property to allow legal counsel to clarify questions with Court One, LLC, related to the future use of the facilities for district sports and activities. Motion carried 6-1 with Jim Prochaska voting no.

The board asked for a special meeting on 4:00 Wednesday, August 31, to discuss the sale of the Soccer Complex Property to Court One, LLC.

President Parks declared the meeting adjourned at 6:36 p.m.

Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Special Meeting
August 31st, 2022

President Parks called the meeting to order at 4:00 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, and Wittman. Additional officers of the Board present: Mauss and Hawkins.

Moved (Wittman) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 7-0.

Ed Henry the Board's legal counsel provided a follow-up on questions asked by the Board at it's previous meeting. He clarified that he received a written offer from Court One and they submitted a revised offer that included that Court One, LLC. would allow the district to use its outdoor facilities at no-cost for cross country and other district activities.

Nancy Bradley asked for a friendly amendment to remove the 90-day due diligence part of the agreement but there was not any support for the friendly amendment.

Moved (Ryan) and seconded (Sainci) that the Board of Education proceed with the sale of the Soccer Complex property to Court One, LLC., by private sale, following proper notice and public hearing as required by Iowa Law. After roll call vote, motion carried 5-2 with Jim Prochaska and Katie Jones as no votes.

Moved (Ryan) and seconded (Wittman) that the Board of Education enter closed session as permitted by Iowa Code 21.5(1)(j) to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. The minutes and the audio recording of a session closed under this paragraph shall be available for public examination when the transaction discussed is completed. Upon roll call vote, motion passed 7-0. [Time 4:39]

Moved (Ryan) and seconded (Parks) that the Board of Education reinstate the rules of order and return to regular session. Upon roll call vote, motion passed 7-0. [Time 5:13]

Returned to the board room at 5:16.

President Parks declared the meeting adjourned at 5:16 p.m.



Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Special Meeting
September 2, 2022

President Parks called the meeting to order at 12:30 p.m. at the Forum with the following members present: Bradley, Parks, Prochaska, Ryan, Sainci, and Wittman. Jones was present via phone. Additional officers of the Board present: Mauss and Hawkins.

Moved (Wittman) and seconded (Sainci) to approve the agenda as submitted. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) that the Board of Education proceed with the sale of the Fulton property to the Dream Center for \$500,000.00, as-is with no contingencies, by private sale, following proper notice and public hearing as required by Iowa Law. Motion carried 7-0.

President Parks declared the meeting adjourned at 12:38 p.m.

Carolyn Mauss, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Public Hearing – Soccer Complex

Recommendations:

Overview of Soccer Complex Property by Amy Hawkins

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the Soccer Complex property and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comment

✓ I move that the Board of Education adopt the authorizing resolution as submitted for the proposed private sale of district property located at 12896 John F. Kennedy Road to Court One, LLC. [Roll Call Vote]

Notice of Public Hearing
Proposal for Sale of Real Estate

The Dubuque Community School District Board of Directors will conduct a public hearing on September 12th, at 5:30 p.m. at the Forum, 2300 Chaney Road, Dubuque, Iowa, concerning the proposed sale of District property located at 3355 John F. Kennedy Road, Dubuque, Iowa.

Transmittal

Date: September 9, 2022

Re: Petition to the Dubuque Community School District School Board regarding the sale of the Dubuque Soccer Complex property

To: Dubuque Community School District School Board Members and listed staff / associates

Please distribute complete paper copies of the enclosed petition to the following persons for reference at the scheduled September 12, 2022 school board meeting.

- Kate Parks, President kparks@dbqschools.org
- Lisa Wittman, Vice President lwittman@dbqschools.org
- Nancy Bradley nabradley@dbqschools.org
- Jim Prochaska jprochaska@dbqschools.org
- Tami Ryan tryan@dbqschools.org
- Anderson Sainci asainci@dbqschools.org
- Amy Hawkins, Superintendent ahawkins@dbqschools.org
- Joseph Maloney, Athletics Director jmaloney@dbqschools.org
- Legal Counsel for the DCSD/School Board

Please find the enclosed Petition started on www.change.org and compiled to include only verified eligible voters/electors of the Dubuque Community School District. Due to the timely nature of this proposal, it is asked that this be presented at the next school board meeting scheduled for Monday, September 12, 2022; and acted on then, or at another scheduled time in the near future if the Dubuque School Board decides to delay the next vote on the sale of the Soccer Complex property.

Thank you for your service to and considerations of our community,

Over 500 Dubuque School Board Voters
and Dubuque Schools Families

Pursuant to Iowa Code section 279.8B, 500 eligible voters in a school district can petition the local school board with a proposal to add as an agenda item to include in their meeting agenda, the board shall allow each interested member of the public to speak regarding the proposal.

(All petition signers in this report are verified eligible voters/electors of the Dubuque Community School District.)

Many members of the Dubuque community express views that any changes at the Dubuque Soccer Complex property should happen with the Dubuque Soccer Association (DSA) in the lead. DSA's property bid was not given fair consideration; property bid-related conversations with the DSA were cut off before School Board members could review contents of the bids outside the meeting; community and city concerns and requests were not heard, discussed, or weighed in the DCSD's School Board's "bid review" and votes at 8/24, and subsequently 8/31, special school board meetings. The DCSD School Board should hear considerations and concerns of the Dubuque community as this property sale impacts Dubuque Community School families and the school district; moreover, the Board should re-consider the property sale in light of these questions and the property's current and historical uses and development, including questions and conflicts related to involved parties.

We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
1	Sue	Alborn-Yilek	11833	DEER VALLEY	TRL	DUBUQUE	IA	52001	8/30/2022
2	Kaya	Aldeman	1611	LINCOLN	AVE	DUBUQUE	IA	52001	8/30/2022
3	Traci	Andre	1735	EDEN	LN	DUBUQUE	IA	52001	8/30/2022
4	Stephanie	Arendsdorff	6063	STOCKWOOD	DR	DUBUQUE	IA	52002	8/30/2022
5	Jennifer	Bahl	3240	ARROWWOOD	LN	DUBUQUE	IA	52002	8/30/2022
6	Lisa	Barbee	3085	OAK VIEW	CT	DUBUQUE	IA	52001	8/30/2022
7	Tara	Barnhart	2804	JACKSON	ST APT 2	DUBUQUE	IA	52001	8/30/2022
8	Grace	Becker	1525	LINCOLN	AVE	DUBUQUE	IA	52001	8/30/2022
9	Leah	Bender	8196	WILDLIFE	RDG	DUBUQUE	IA	52003	8/30/2022
10	Ryan	Berger	3427	KAUFMANN	AVE	DUBUQUE	IA	52002	8/30/2022
11	Kristen	Berning	3341	HIBISCUS	LN	DUBUQUE	IA	52001	8/30/2022
12	Tim	Berning	3341	HIBISCUS	LN	DUBUQUE	IA	52001	8/30/2022
13	Amanda	Bickal	1673	RUANN	DR	DUBUQUE	IA	52001	8/30/2022
14	Kali	Blocklinger	2779	BALBOA	DR	DUBUQUE	IA	52001	8/30/2022
15	Danielle	Bockenstedt	1783	AVALON	RD	DUBUQUE	IA	52001	8/30/2022
16	Chris	Boxleiter	501	SUNSET	RDG	DUBUQUE	IA	52003	8/30/2022

The DSA/any Dubuque Soccer Club board members were not a part of this petition creation or distribution. This petition was a community-led initiative.

We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
17	Shayna	Boxleiter	501	SUNSET	RDG	DUBUQUE	IA	52003	8/30/2022
18	Ashley	Bradley	811	HAWKEYE	DR APT 303	DUBUQUE	IA	52001	8/30/2022
19	Kristen	Broadwell	4175	STEAMBOAT	LN	DUBUQUE	IA	52001	8/30/2022
20	Janice	Brock	190	JULIEN DUBUQUE	DR	DUBUQUE	IA	52001	8/30/2022
21	Scott	Brock	2355	SIMPSON	ST	DUBUQUE	IA	52003	8/30/2022
22	Tara	Brock	2355	SIMPSON	ST	DUBUQUE	IA	52003	8/30/2022
23	Jeanna	Brown	968	TRESSA	ST	DUBUQUE	IA	52003	8/30/2022
24	Laurie	Bushman	3150	ARBORETUM	CT	DUBUQUE	IA	52001	8/30/2022
25	Amber	Cain	1801	LINCOLN	AVE	DUBUQUE	IA	52001	8/30/2022
26	Angela	Carlson	435	ENGLISH	LN	DUBUQUE	IA	52003	8/30/2022
27	Taylor	Carpenter	2655	BEVERLY	AVE	DUBUQUE	IA	52001	8/30/2022
28	Christine	Cheroli	1240	LOCUST	ST # 1	DUBUQUE	IA	52001	8/30/2022
29	Suzy	Conlon-Kalb	12470	ETON	CIR	DUBUQUE	IA	52001	8/30/2022
30	Candy	Connolly	2670	SUN RIDGE	CT	DUBUQUE	IA	52045	8/30/2022
31	Cliff	Conrad	2222	ROOSEVELT	ST	DUBUQUE	IA	52001	8/30/2022
32	Candace	Crowley	14929	BUDD	RD	DUBUQUE	IA	52002	8/30/2022
33	Jessica	Curran-Finn	17087	DAISY	TRL	DUBUQUE	IA	52002	8/30/2022
34	Thalia	Cutsforth	189	HILL	ST	DUBUQUE	IA	52001	8/30/2022
35	Caitlin	Daack	3940	CRESTON	ST	DUBUQUE	IA	52001	8/30/2022
36	Morgan	Dague	1850	ADAIR	ST	DUBUQUE	IA	52001-4249	8/30/2022
37	Jolene	Darter	2544	MATTHEW JOHN	DR	DUBUQUE	IA	52003	8/30/2022
38	Laura	Davidson	1507	WINGATE	DR	DUBUQUE	IA	52002	8/30/2022
39	Kim	Davis	2942	BRANDYWINE PARK	DR	DUBUQUE	IA	52002	8/30/2022
40	McKenzie	Davis	2236	FAWNVIEW	DR	DUBUQUE	IA	52002	8/30/2022
41	Leigh	Deardorff	6537 N	WILSHIRE	LN	DUBUQUE	IA	52001	8/30/2022
42	Jon	Denham	1955	PULPIT ROCK	LN APT 201	DUBUQUE	IA	52001	8/30/2022
43	James	Dockal	1155 S	GRANDVIEW	AVE	DUBUQUE	IA	52002	8/30/2022
44	Colleen	Dolehide	454	EMMETT	ST	DUBUQUE	IA	52001	8/30/2022
45	Roberto	Dominguez	14649	SHERRILL	RD	SHERRILL	IA	52001	8/30/2022

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We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
46	Amy	Driscoll	1920	UNGS	ST	DUBUQUE	IA	52001	8/30/2022
47	Kristine	Duehr	2452	WHITETAIL	DR	DUBUQUE	IA	52002	8/30/2022
48	Amanda	Duerksen	1111	GARFIELD	AVE	DUBUQUE	IA	52001	8/30/2022
49	Samantha	Echaves	1975	AVALON	RD	DUBUQUE	IA	52001	8/30/2022
50	Brianna	Edwards	535	ENGLISH	LN	DUBUQUE	IA	52003	8/30/2022
51	Kevin	Ernst	2515	MARYVILLE	DR	DUBUQUE	IA	52001	8/30/2022
52	Sue E.	Eudaley	4080	LOST VALLEY	DR	DUBUQUE	IA	52001-8901	8/30/2022
53	Alexandra	Fagan	2812	JACKSON	ST	DUBUQUE	IA	52001	8/30/2022
54	Krystal	Faust	15511	WHITE OAK	DR	PEOSTA	IA	52068	8/30/2022
55	Chris	Feldman	1791	CLARKE	DR	DUBUQUE	IA	52001	8/30/2022
56	Ryan	Fennel	2481	PINEHURST	CT	DUBUQUE	IA	52002	8/30/2022
57	Mary	Fink	3189	WINDMILL	LN	DUBUQUE	IA	52001	8/30/2022
58	Jessie	Fitzgibbons	2202	SAINT JOHN	DR	DUBUQUE	IA	52002	8/30/2022
59	Mike	Flanagan	9562	MONTICELLO	DR	DUBUQUE	IA	52003	8/30/2022
60	Dawn	Fleming	4230	SWAN	DR	DUBUQUE	IA	52001	8/30/2022
61	Michaela	Freiburger	1718	DIANE	CT	DUBUQUE	IA	52003	8/30/2022
62	Shawna	Freiburger	1221 W	32ND	ST	DUBUQUE	IA	52001	8/30/2022
63	Felicia	Freund	2300	GORDON	DR	DUBUQUE	IA	52001	8/30/2022
64	Nicole	Frommelt	9548	MONTICELLO	DR	DUBUQUE	IA	52003	8/30/2022
65	Theothoros	Giannakouros	14419 N	CASCADE	RD	DUBUQUE	IA	52003	8/30/2022
66	Jennelle	Gill	3326	KIMBERLY	DR	DUBUQUE	IA	52002	8/30/2022
67	Carie	Gudenkauf	3556	ECLIPSE	CIR	DUBUQUE	IA	52001	8/30/2022
68	Erin	Habel	17430	CASTLEMAINE	LN	DUBUQUE	IA	52001	8/30/2022
69	Keith	Habel	17430	CASTLEMAINE	LN	DUBUQUE	IA	52001	8/30/2022
70	Abby	Hayes	606	FENELON	PL	DUBUQUE	IA	52001	8/30/2022
71	Laura	Heath	145 S	GRANDVIEW	AVE	DUBUQUE	IA	52003	8/30/2022
72	Ashley	Heiberger	2400	BIRCHWOOD	DR	DUBUQUE	IA	52002	8/30/2022
73	Jeannie	Heiberger	978	VICTORIA	ST	DUBUQUE	IA	52001	8/30/2022
74	Joseph	Heiberger	2400	BIRCHWOOD	DR	DUBUQUE	IA	52002	8/30/2022

The DSA/any Dubuque Soccer Club board members were not a part of this petition creation or distribution. This petition was a community-led initiative.

We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
75	Alexis	Heim	61 W	30TH	ST	DUBUQUE	IA	52003	8/30/2022
76	Erin	Heim	1600	RUANN	DR	DUBUQUE	IA	52001	8/30/2022
77	Laura	Herman	5740	SUN VALLEY	DR	DUBUQUE	IA	52002	8/30/2022
78	Michael	Hernandez	687 W	5TH	ST	DUBUQUE	IA	52001	8/30/2022
79	Chris	Herrald	2324	KEVINDALE	ST	DUBUQUE	IA	52001	8/30/2022
80	Morgan	Herrig	2571	MILLSTONE	DR	DUBUQUE	IA	52002	8/30/2022
81	Jessica	Hesselman	1645	WESTRIDGE	DR	DUBUQUE	IA	52002	8/30/2022
82	Dawn	Hirsch	1012	BOYER	ST	DUBUQUE	IA	52001	8/30/2022
83	Richard	Hirsch II	879	BARBARALEE	DR	DUBUQUE	IA	52001	8/30/2022
84	Rachel	Hoeksema	1230	HEATHER GLEN		DUBUQUE	IA	52003	8/30/2022
85	Julia	Holdridge	2260	JULIA	DR	DUBUQUE	IA	52002	8/30/2022
86	Vanessa	Holste	16555	ROLLING HILLS		DUBUQUE	IA	52001	8/30/2022
87	Renae	Horstman	1106	GARFIELD	AVE	DUBUQUE	IA	52001	8/30/2022
88	Lisa	Howard	5300	OLD HIGHWAY	RD	DUBUQUE	IA	52002	8/30/2022
89	Tessa	Howard	5181	PARK	PL	DUBUQUE	IA	52002	8/30/2022
90	Will	Hoyer	1311	TOMAHAWK	DR	DUBUQUE	IA	52003	8/30/2022
91	Mike	Hume	2612	MARYWOOD	DR	DUBUQUE	IA	52001	8/30/2022
92	Dawn	Jaeger	17424	CASTLEMAINE	LN	DUBUQUE	IA	52001	8/30/2022
93	Becky	Jenkins	1280	DUNLEITH	CT	DUBUQUE	IA	52001	8/30/2022
94	Shawna	Johannes	2397	PEARL	ST	DUBUQUE	IA	52001	8/30/2022
95	Maureen	Johnson	8389	KEMP	CT	DUBUQUE	IA	52003	8/30/2022
96	Dan	Jones	3015	BURDEN	AVE	DUBUQUE	IA	52001	8/30/2022
97	Mary	Jorgenosn	8752	ROUTE 52		DUBUQUE	IA	52003	8/30/2022
98	Cindy	Kautman	18680	RIVERSIDE	RD	DUBUQUE	IA	52001	8/30/2022
99	Kaity	Kemp	345	N GRANDVIEW	AVE	DUBUQUE	IA	52001	8/30/2022
100	Megan	Kenkel	837	TRESSA	ST	DUBUQUE	IA	52003	8/30/2022
101	Dan	Kieffer	17505	GONDOLA	DR	DUBUQUE	IA	52001	8/30/2022
102	Rachel	Kieffer	2550	ROSEWOOD	DR	DUBUQUE	IA	52002	8/30/2022
103	Sydni	Kirk	49	MEADOW	LN	DUBUQUE	IA	52003	8/30/2022

The DSA/any Dubuque Soccer Club board members were not a part of this petition creation or distribution. This petition was a community-led initiative.

We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
104	Richard	Kirkendall	1725	ALTA	PL	DUBUQUE	IA	52001	8/30/2022
105	Sandra	Kirkendall	1725	ALTA	PL	DUBUQUE	IA	52001	8/30/2022
106	Sara	Klar	9934	ARIZONA	ST	DUBUQUE	IA	52001	8/30/2022
107	Rose	Klein	460	MAPLEWOOD	CT	DUBUQUE	IA	52001	8/30/2022
108	Heather	Klinge	2374	GREEN	ST	DUBUQUE	IA	52001	8/30/2022
109	Susan	Kloft	15799	ASBURY	RD	DUBUQUE	IA	52002	8/30/2022
110	Michele	Knief	3695	KEYSTONE	DR	DUBUQUE	IA	52002	8/30/2022
111	Rhonda	Knopp	4999	NORTH RANGE	CT	DUBUQUE	IA	52002	8/30/2022
112	Annie	Koelker	5435	SUN VALLEY	DR	DUBUQUE	IA	52002	8/30/2022
113	Kaitlin	Kohl	1233	OLON	ST	DUBUQUE	IA	52001	8/30/2022
114	Sue	Koster	2779	CENTRAL	AVE	DUBUQUE	IA	52001	8/30/2022
115	Anna	Kramer	20554	MUD LAKE	RD	DUBUQUE	IA	52001	8/30/2022
116	Hallie	Krier	5236	SUN VALLEY	DR	DUBUQUE	IA	52002	8/30/2022
117	Kara	Kuhl	500	SUMMER	DR	DUBUQUE	IA	52002	8/30/2022
118	Jodi	Kunnert	3094	OAK VIEW	CT	DUBUQUE	IA	52002	8/30/2022
119	Sharon	Kuttler	22641	STARVIEW	DR	DUBUQUE	IA	52001	8/30/2022
120	Corey	Lansing	10719	WATTERS FOREST	DR	DUBUQUE	IA	52003	8/30/2022
121	Krista	Lebeck	2457	WILLOW BROOK	DR	DUBUQUE	IA	52002	8/30/2022
122	Melissa	Leick	16494	COREY DANIEL	CT	DUBUQUE	IA	52003	8/30/2022
123	Chris	Lemmon	2882	INDIANA	AVE	DUBUQUE	IA	52001	8/30/2022
124	Brenda	Lewis	2417	MAPLEWOOD	DR	DUBUQUE	IA	52002	8/30/2022
125	Elizabeth	Locke	1879	DENVER	DR UNIT 7A	DUBUQUE	IA	52003	8/30/2022
126	Carrie	Lohrmann	1840	ASBURY	RD	DUBUQUE	IA	52001	8/30/2022
127	Martin	Lohrmann	1840	ASBURY	RD	DUBUQUE	IA	52001	8/30/2022
128	Ashley	Loucks	1795	AUBURN	ST	DUBUQUE	IA	52001	8/30/2022
129	Chris	Maiers	3424	PEACH TREE	LN	DUBUQUE	IA	52002	8/30/2022
130	Jamie	Manderscheid	2165	JO ANN	DR	DUBUQUE	IA	52002	8/30/2022
131	Pat	McAuliffe	3198	KILLARNEY	CT	DUBUQUE	IA	52001	8/30/2022
132	Kerry	McCullough	783	RUSH	ST	DUBUQUE	IA	52002	8/30/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
133	Kelly	McMahon	1754	CREEK WOOD	DR	DUBUQUE	IA	52003	8/30/2022
134	abby	meyer	306	CLARKE	DR	DUBUQUE	IA	52001	8/30/2022
135	Kathy	Meyer	2127	JONATHAN	LN	DUBUQUE	IA	52001	8/30/2022
136	Megan	Michel	15231	SUNDOWN RIDGE	CT	DUBUQUE	IA	52002	8/30/2022
137	Allison	Miller	3351	KIMBERLY	DR	DUBUQUE	IA	52002	8/30/2022
138	Arthur	Miller	1686	MARMORA	AVE	DUBUQUE	IA	52001	8/30/2022
139	Seth	Miller	2623	PINARD	ST	DUBUQUE	IA	52001	8/30/2022
140	Amelia	Milligan	1755	AUBURN	ST	DUBUQUE	IA	52001	8/30/2022
141	Justin	Milligan	1755	AUBURN	ST	DUBUQUE	IA	52001	8/30/2022
142	Denise	Moore	1054	MAIN	ST APT 3A	DUBUQUE	IA	52001	8/30/2022
143	tom	moore	281	SUMMER	DR	DUBUQUE	IA	52002	8/30/2022
144	Julie	Motsch	306	CLARKE	DR	DUBUQUE	IA	52002	8/30/2022
145	Josh	Mozena	6051	FOREST HILLS	DR	ASBURY	IA	52002	8/30/2022
146	Linda	Mozena	2357	SPRUCE WOOD	DR	DUBUQUE	IA	52002	8/30/2022
147	Sarah	Mozena	6051	FOREST HILLS	DR	DUBUQUE	IA	52002	8/30/2022
148	Rebecca	Mueller	2449	ANTLER RIDGE	DR	DUBUQUE	IA	52001	8/30/2022
149	Leah	Nadermann	12747	WHISPERING	RDG	DUBUQUE	IA	52001	8/30/2022
150	kathy	neuses	505	PRIMROSE	ST	DUBUQUE	IA	52001	8/30/2022
151	Danielle	Neyens	1991	GOLDEN EAGLE	DR	DUBUQUE	IA	52001	8/30/2022
152	Alayna	Noel	6105	APACHE	CT	DUBUQUE	IA	52002	8/30/2022
153	Bob	Noel	2298	INDY	DR	DUBUQUE	IA	52002	8/30/2022
154	Morgan	Noel	2640	MINERAL	ST	DUBUQUE	IA	52001	8/30/2022
155	Deb	Norman	4578	CAMELOT	DR	DUBUQUE	IA	52002	8/30/2022
156	Ed	Norman	4578	CAMELOT	DR	DUBUQUE	IA	52002	8/30/2022
157	Kerrie	Norman	5540	WINTERGREEN	DR	DUBUQUE	IA	52002	8/30/2022
158	Chris	Oberender	3218	BITTERSWEET	LN	DUBUQUE	IA	52001	8/30/2022
159	Shanda	Oberender	3218	BITTERSWEET	LN	DUBUQUE	IA	52001	8/30/2022
160	Tim	OBrien	2012	COATES	ST	DUBUQUE	IA	52001	8/30/2022
161	Theresa	Oliver	3070	VAIL	TRL	DUBUQUE	IA	52001	8/30/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
162	Londyn	Owens	831	ALPINE ST	APT 1	DUBUQUE	IA	52001	8/30/2022
163	Robyn	Owens	824	LINCOLN AVE		DUBUQUE	IA	52001	8/30/2022
164	Jacy	Paar	1560	CURTIS ST		DUBUQUE	IA	52003	8/30/2022
165	Sarah	Paulson	2248	ANTLER RIDGE DR		DUBUQUE	IA	52002	8/30/2022
166	Eric M	Peters	530	CANDLEWICK CT		DUBUQUE	IA	52001	8/30/2022
167	Angela	Pickel	3595	HILLCREST RD		DUBUQUE	IA	52002	8/30/2022
168	Cheryl	Pickel	2624	UNIVERSITY AVE		DUBUQUE	IA	52001	8/30/2022
169	Amber	Piper	2763	SHETLAND CT		DUBUQUE	IA	52003	8/30/2022
170	Deidre	Pitzen	7943	ALKRISTA LN		DUBUQUE	IA	52003	8/30/2022
171	Rebecca	Plummer	1041	SHADY OAKS DR		DUBUQUE	IA	52001	8/30/2022
172	Katherine	Pottebaum	2841	WILDWOOD CT		DUBUQUE	IA	52001	8/30/2022
173	Brian	Pregler	3385	PEACH TREE LN		DUBUQUE	IA	52002	8/30/2022
174	Brian	Preston	10677	PRESTON LN		DUBUQUE	IA	52003	8/30/2022
175	Eric	Prohaska	1676	MARMORA AVE		DUBUQUE	IA	52001	8/30/2022
176	Michael	Prohaska	1676	MARMORA AVE		DUBUQUE	IA	52001	8/30/2022
177	Lindsay	Quam	2563	HILTON SPRINGS DR		DUBUQUE	IA	52002	8/30/2022
178	Elizabeth	Ramos	4555	CAMELOT DR		DUBUQUE	IA	52001	8/30/2022
179	Brian	Ransom	975	EDISON ST		DUBUQUE	IA	52001	8/30/2022
180	Megan	Ransom	975	EDISON ST		DUBUQUE	IA	52001	8/30/2022
181	Jennifer	Reif	2755	MUSCATINE ST		DUBUQUE	IA	52001	8/30/2022
182	Erica	Reiss	7509	PRAIRIE VIEW LN		DUBUQUE	IA	52003	8/30/2022
183	Kenneth	Resch	4885	ASBURY RD	APT 206	DUBUQUE	IA	52001	8/30/2022
184	Nora	Ridenour	20199	ASBURY RD		DURANGO	IA	52039	8/30/2022
185	Crissy Jo	Roeth	1281	CLEVELAND AVE		DUBUQUE	IA	52003	8/30/2022
186	Traci	Roling	5550	CARVER DR		DUBUQUE	IA	52002	8/30/2022
187	Lauren	Rolwes	10123	CYPRESS DR		PEOSTA	IA	52003	8/30/2022
188	ROGER	RUFFNER	2260	FRANCIS ST		DUBUQUE	IA	52001	8/30/2022
189	Gordon	Ryan	4923	NORTH RANGE CT		DUBUQUE	IA	52002	8/30/2022
190	Becky	Schemmel	2125	TRENTON RD		DUBUQUE	IA	52002	8/30/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
191	Scott	Schiffer	14048 N	CASCADE	RD	DUBUQUE	IA	52003	8/30/2022
192	Eric	Schnabel	1106	GARFIELD	AVE	DUBUQUE	IA	52001	8/30/2022
193	Jessica	Schneider	2480	SPRINGGREEN	DR	DUBUQUE	IA	52001	8/30/2022
194	JESSICA	SCHREYER	16350	COUNTRY VIEW	CT	DUBUQUE	IA	52001	8/30/2022
195	Sierra	Schrobilgen	1838	DALLAS	CT	DUBUQUE	IA	52002	8/30/2022
196	Carter	Schultz	3099	SAINT ANNE	DR	DUBUQUE	IA	52001	8/30/2022
197	Paul	Schultz	2700	MATTHEW JOHN	DR APT 207	DUBUQUE	IA	52002	8/30/2022
198	Pat	Schumacher	3547	ECLIPSE	CIR	DUBUQUE	IA	52003	8/30/2022
199	Katrina	Sharkey	2624	JACKSON	ST	DUBUQUE	IA	52001	8/30/2022
200	Amanda	Simpson	584 W	11TH	ST	DUBUQUE	IA	52001	8/30/2022
201	Tara	Sisler	1400	KELLY	LN	DUBUQUE	IA	52002	8/30/2022
202	Alyssa	Smith Prohaska	1812	CENTRAL	AVE APT 3	DUBUQUE	IA	52001	8/30/2022
203	Brian T	Somerville	2760	BEVERLY	AVE	DUBUQUE	IA	52001	8/30/2022
204	Mason	Spahn	2258	WEDGEWOOD	DR	DUBUQUE	IA	52002	8/30/2022
205	Heather	Speer	1686	MARMORA	AVE	DUBUQUE	IA	52001	8/30/2022
206	Amanda	Staade	1065 W	5TH	ST	DUBUQUE	IA	52001	8/30/2022
207	Dustin	Staade	1065 W	5TH	ST	DUBUQUE	IA	52001	8/30/2022
208	Aimee	Stecklein	8128	RAPHAEL	DR	DUBUQUE	IA	52003	8/30/2022
209	Rachael	Stieber-Smith	630	KURT	CT	DUBUQUE	IA	52001	8/30/2022
210	Damian	Stork	11463	ROBIN HOOD	DR	DUBUQUE	IA	52001	8/30/2022
211	Holly	Sutter	4972	GABRIEL	DR	DUBUQUE	IA	52002	8/30/2022
212	Constance	Sweeney	510	NOCTURNAL	LN	DUBUQUE	IA	52001	8/30/2022
213	Levi	Sweeney	1840	HORIZON	CT	DUBUQUE	IA	52001	8/30/2022
214	Tara	Sweeney	1840	HORIZON	CT	DUBUQUE	IA	52001	8/30/2022
215	Lisa	Thormann	1779	SARAH	ST	DUBUQUE	IA	52001	8/30/2022
216	Jeff	Tracy	3519	KEYSTONE	DR	DUBUQUE	IA	52002	8/30/2022
217	Rick	Treanor	3398	ASHLEY	LN	DUBUQUE	IA	52001	8/30/2022
218	Sherri	Treanor	3398	ASHLEY	LN	DUBUQUE	IA	52001	8/30/2022
219	Sandy	Uptegraph	17602	GONDOLA	DR	DUBUQUE	IA	52001	8/30/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
220	Paul	Uzel	61 N	ALGONA	ST	DUBUQUE	IA	52001	8/30/2022
221	Kim	Veach	12216	ENGLISH MILL	RD	DUBUQUE	IA	52003	8/30/2022
222	Angela	Ventris	15247	LORE MOUND	RD	DUBUQUE	IA	52002	8/30/2022
223	Tavis	Virtue	2020	OGILBY	RD	DUBUQUE	IA	52001	8/30/2022
224	Jennifer	Watson	15937	SANDESTIN	DR	DUBUQUE	IA	52002	8/30/2022
225	Ashlee	Weber	8765	WHITETAIL	LN	DUBUQUE	IA	52002	8/30/2022
226	Julie	Weiler	15944	WOODMOOR	DR	DUBUQUE	IA	52001	8/30/2022
227	Tom	Weiler	15944	WOODMOOR	DR	DUBUQUE	IA	52001	8/30/2022
228	Angie	Welbes	3316	BROOK HOLLOW	DR	DUBUQUE	IA	52002	8/30/2022
229	Julianna	Welsh	605 W	11TH	ST APT 15	DUBUQUE	IA	52001	8/30/2022
230	Sara	Wernimont	2970	OAK CREST	DR	DUBUQUE	IA	52001	8/30/2022
231	Craig	White	200	SUMMER	DR	DUBUQUE	IA	52002	8/30/2022
232	Susan	White	200	SUMMER	DR	ASBURY	IA	52002	8/30/2022
233	Tracey	Wieser	1535	BRIAN	DR	DUBUQUE	IA	52003	8/30/2022
234	Melisa	Wild	2009	HEIDI	CT	DUBUQUE	IA	52001	8/30/2022
235	Luann	Wille	500	ONEILL	ST	DUBUQUE	IA	52001	8/30/2022
236	Alexx	Wintermote	2713	BEVERLY	AVE	DUBUQUE	IA	52001	8/30/2022
237	Monica	Wolbers	409	CLARKE	DR	DUBUQUE	IA	52003	8/30/2022
238	Angie	Wolfe	2356	ANTLER RIDGE	DR	DUBUQUE	IA	52002	8/30/2022
239	Jared	Wolfe	2356	ANTLER RIDGE	DR	DUBUQUE	IA	52002	8/30/2022
240	Carrie	Wong	4805	AMBASSADOR	CT	DUBUQUE	IA	52002	8/30/2022
241	Derek	Wong	4805	AMBASSADOR	CT	DUBUQUE	IA	52002	8/30/2022
242	Eva	Wood	2933	CASTLE WOODS	LN	DUBUQUE	IA	50014	8/30/2022
243	Deb	Althaus	18440	HUMKE	RD	DURANGO	IA	52068	8/31/2022
244	Sandy	Amberg	655	SAPPHIRE	CIR	DUBUQUE	IA	52001	8/31/2022
245	Paul	Amlin	2175	COATES	ST	DUBUQUE	IA	52002	8/31/2022
246	Alec	Amosson	49	CAMBRIDGE	CT	DUBUQUE	IA	52001	8/31/2022
247	Staci	Amosson	49	CAMBRIDGE	CT	DUBUQUE	IA	52001	8/31/2022
248	Kathleen	Andersen	787	VALENTINE	DR	DUBUQUE	IA	52003	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
249	Matthew	Arensdorff	6063	STOCKWOOD	DR	DUBUQUE	IA	52002	8/31/2022
250	Sailu	Aryal	591	SAPPHIRE	CIR	DUBUQUE	IA	52001	8/31/2022
251	Amy	Bahl	965	MAYFAIR	CT	DUBUQUE	IA	52001	8/31/2022
252	Michelle	Bahr	7902 N	WESTBROOK	DR	DUBUQUE	IA	52002	8/31/2022
253	Julie	Barten	1979	FIRESTONE	DR	DUBUQUE	IA	52003	8/31/2022
254	Robyn	Beckman	2210	SOUTHWAY	ST	DUBUQUE	IA	52002	8/31/2022
255	Joy	Behnke	4538	CAMELOT	DR	DUBUQUE	IA	52001	8/31/2022
256	Tricia	Behnke	2315	PASADENA	DR UNIT 71	DUBUQUE	IA	52001	8/31/2022
257	Kelsea	Bellows	8200	OLD HIGHWAY	RD	PEOSTA	IA	52003	8/31/2022
258	Kevin	Berg	2295	INDY	DR	DUBUQUE	IA	52002	8/31/2022
259	Ruby	Berg	1644	WINGATE	DR	DUBUQUE	IA	52001	8/31/2022
260	Jacob	Berning	4612	CAMELOT	DR	DUBUQUE	IA	52002	8/31/2022
261	Robert	Biggin	3253	ARROWWOOD	LN	DUBUQUE	IA	52001	8/31/2022
262	Michael	Black	10436	BLACK WALNUT	CT	PEOSTA	IA	52068	8/31/2022
263	Kathy	Blackwood	13868	GRAF	RD	DURANGO	IA	52002	8/31/2022
264	Ted	Borelli	1557	GERALDINE	DR	DUBUQUE	IA	52001	8/31/2022
265	Lisa	Bowers	11105	COTTINGHAM	RD	PEOSTA	IA	52068	8/31/2022
266	Jordan	Brandenburg	2212	JO ANN	DR	DUBUQUE	IA	52045	8/31/2022
267	Dennis	Brehm	18579	CEDAR RIDGE	RD	DURANGO	IA	52039	8/31/2022
268	Hannah	Broessel	6305	MANDAN	CT	DUBUQUE	IA	52002	8/31/2022
269	Jwan	Brookins	2230	THEDA	DR	DUBUQUE	IA	52001	8/31/2022
270	Pam	Buchholtz	11148	WOODVIEW	DR	DUBUQUE	IA	52002	8/31/2022
271	Roberta	Buelow	1141	ROSEDALE	AVE	DUBUQUE	IA	52001	8/31/2022
272	Toni	Burkholder	525	ENGLISH	LN	DUBUQUE	IA	52001	8/31/2022
273	Molly	Burrows-Schumache	567	SAPPHIRE	CIR	DUBUQUE	IA	52001	8/31/2022
274	Elizabeth	Busch	2087	CLARKE	DR	DUBUQUE	IA	52001	8/31/2022
275	Elizabeth	Butler	17731	TIMBER VIEW	CT	DUBUQUE	IA	52001	8/31/2022
276	Alanna	Callahan	3339	ARROWWOOD	LN	DUBUQUE	IA	52002	8/31/2022
277	Patricia	Casey	7801	ROUTE 52		DUBUQUE	IA	52003	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
278	Garrett	Chapman	210 W	1ST ST	UNIT A	DUBUQUE	IA	50009	8/31/2022
279	Mark	Chapman	1451	ATLANTIC	ST	DUBUQUE	IA	52001	8/31/2022
280	Jill	Chapmancox	3055	POWERS	CT	DUBUQUE	IA	52001	8/31/2022
281	Christa	Childers	225	DURANGO	RD	DURANGO	IA	52039	8/31/2022
282	Rose	Clancy	2836	WHITE	ST	DUBUQUE	IA	52001	8/31/2022
283	Bev	Clapham	2915	INDIANA	AVE	DUBUQUE	IA	52001	8/31/2022
284	Mike	Clemen	17103	CHICORY	ST	DUBUQUE	IA	52001	8/31/2022
285	Amanda	Coakley	6394	PAWNEE	LN	DUBUQUE	IA	52002	8/31/2022
286	Douglas	Corbett	16904	CEDAR RIDGE	RD	DUBUQUE	IA	52002	8/31/2022
287	Nicole	Corbett	16904	CEDAR RIDGE	RD	DUBUQUE	IA	52002	8/31/2022
288	Jessica	Coyne	2206	JILL	DR	DUBUQUE	IA	52002	8/31/2022
289	Debbie	Croft	2007	HEIDI	CT	DUBUQUE	IA	52001	8/31/2022
290	Gregory	Croghan	2092	ADMIRAL	ST	DUBUQUE	IA	52001	8/31/2022
291	Kathy	Dailey	1860	AUDUBON	ST	DUBUQUE	IA	52045	8/31/2022
292	Emily	Davis	9945	LAUDEVILLE	RD	DUBUQUE	IA	52001	8/31/2022
293	Susan	Dazey	2835	WASHINGTON	ST	DUBUQUE	IA	52001	8/31/2022
294	Jake	Decker	2426	STONEBRIAR	CT	DUBUQUE	IA	52039	8/31/2022
295	Jolee	Demmer	4935	WILD FLOWER	DR	DUBUQUE	IA	52002	8/31/2022
296	Karissa	DeMoss	2486	PEARL	ST	DUBUQUE	IA	52001	8/31/2022
297	Jessica	Deutsch	5192	SUN VALLEY	DR	DUBUQUE	IA	52002	8/31/2022
298	Elena	Dominguez	14649	SHERRILL	RD	SHERRILL	IA	52073	8/31/2022
299	Sue	Dravis	1971	HUMMINGBIRD	DR	DUBUQUE	IA	52002	8/31/2022
300	Janet	Driscoll	2872	VAN BUREN	ST	DUBUQUE	IA	52001	8/31/2022
301	Sherry	Driscoll	5685	SUN VALLEY	DR	DUBUQUE	IA	52002	8/31/2022
302	Derek	Duehr	2452	WHITETAIL	DR	DUBUQUE	IA	52002	8/31/2022
303	Stephanie	Dumer	1795	ROSEMONT	ST	DUBUQUE	IA	52002	8/31/2022
304	Brian	Ehlers	3025 N	GRANDVIEW	AVE	DUBUQUE	IA	52002	8/31/2022
305	Lisa	Ehrlich	2517	WALLER	ST APT 3	DUBUQUE	IA	52002	8/31/2022
306	Josh	Einsweiler	3349	PEACH TREE	LN	DUBUQUE	IA	52002	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
307	Lindsey	Einsweiler	3349	PEACH TREE	LN	DUBUQUE	IA	52003	8/31/2022
308	Emily	England	2666	MILLSTONE	DR	DUBUQUE	IA	52002	8/31/2022
309	Amelia	Engling	6311	KIOWA	CT	DUBUQUE	IA	52002	8/31/2022
310	Jacqueline	Evans	13735	BARRINGTON	DR	DUBUQUE	IA	52003	8/31/2022
311	Ryan	Fagan	2812	JACKSON	ST	DUBUQUE	IA	52001	8/31/2022
312	Betsy	Faust	11364	AMY	DR	DUBUQUE	IA	52003	8/31/2022
313	Jason	Faust	15511	WHITE OAK	DR	PEOSTA	IA	52068	8/31/2022
314	Carol	Fincel	2215	SUNNYSLOPE	DR APT 2	DUBUQUE	IA	52002	8/31/2022
315	Jennifer	Flores	2539	MILLSTONE	DR	DUBUQUE	IA	52001	8/31/2022
316	Tammy	Flynn	7783	KANE	RD	DUBUQUE	IA	52003	8/31/2022
317	Elena	Fox	2617	MARYWOOD	DR	DUBUQUE	IA	52002	8/31/2022
318	Nathan	Frambach	2348	ANTLER RIDGE	DR	DUBUQUE	IA	52002	8/31/2022
319	Kelly	Gard	1265	VALENTINE	DR	DUBUQUE	IA	52001	8/31/2022
320	Natalie	Gassman	2540	MINERAL	ST	DUBUQUE	IA	50266	8/31/2022
321	Kitty	George	4041	FLAMINGO	DR	DUBUQUE	IA	52001	8/31/2022
322	Michael	Gerrelts	3693	WELU	DR	DUBUQUE	IA	52002	8/31/2022
323	Jon	Gill	3326	KIMBERLY	DR	DUBUQUE	IA	52002	8/31/2022
324	Nicholas	Goedken	2458	SPRUCE WOOD	DR	DUBUQUE	IA	52002	8/31/2022
325	Sandra	Gonzales	2315	WASHINGTON	ST	DUBUQUE	IA	52001	8/31/2022
326	Christy	Gotto	330	CLARKE	DR	DUBUQUE	IA	52003	8/31/2022
327	Michael	Gotto	330	CLARKE	DR	DUBUQUE	IA	52003	8/31/2022
328	Stephen	Green	4109	BLUEBIRD	DR	DUBUQUE	IA	52001	8/31/2022
329	teresa	green	4109	BLUEBIRD	DR	DUBUQUE	IA	52001	8/31/2022
330	Jennifer	Gutierrez	635	SULLIVAN	ST	DUBUQUE	IA	52003	8/31/2022
331	Amanda	Haas	2257	CENTRAL	AVE	DUBUQUE	IA	52001	8/31/2022
332	Dan	Haas	2257	CENTRAL	AVE	DUBUQUE	IA	52001	8/31/2022
333	Don	Haas	3097	OAK VIEW	CT	DUBUQUE	IA	52001	8/31/2022
334	Marta	Habel	888	COTTAGE	PL	DUBUQUE	IA	52001	8/31/2022
335	Shannon	Hagensten	92	GANDOLFO	ST	DUBUQUE	IA	52001	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON	
336	James	Hallenbeck	17317	EMERALD	DR	DUBUQUE	IA	52001	8/31/2022	
337	Anthony	Hartman	450	VALERIA	ST	DUBUQUE	IA	52002	8/31/2022	
338	Donna	Haun	2478	HACIENDA	DR	DUBUQUE	IA	52002	8/31/2022	
339	Mary	Hauptert	4920	ASBURY COURT	PL	DUBUQUE	IA	52001	8/31/2022	
340	Ashley	Heiderscheit	11250	NATALIE	LN	DUBUQUE	IA	52001	8/31/2022	
341	Beth	Heiderscheit	8312	SCHLOTH	LN	DUBUQUE	IA	52003	8/31/2022	
342	Audra	Heim	10979	WHITETOP	RD	DUBUQUE	IA	52003	8/31/2022	
343	Julie	Heins	3104	PASADENA	CT	UNIT 26	DUBUQUE	IA	52001	8/31/2022
344	Cathy	Henkel	3640	SEVILLE	DR	DUBUQUE	IA	52002	8/31/2022	
345	Virginia	Henneberry	6117	APACHE	CT	DUBUQUE	IA	52002	8/31/2022	
346	Jerrell	Henslee	16071	MAJESTIC	DR	DUBUQUE	IA	52002	8/31/2022	
347	John	Herrig	13750	SURREY	LN	DUBUQUE	IA	52092	8/31/2022	
348	Lynda	Hoefflin	2129	NORTH STAR	DR	DUBUQUE	IA	52001	8/31/2022	
349	Jeffry	Hoffman	378	MAIN	ST	# 1	DUBUQUE	IA	52001	8/31/2022
350	Angie	Hohmann	1006	BOYER	ST	DUBUQUE	IA	52001	8/31/2022	
351	Alex	Honigsblum	2655	RAVEN OAKS	DR	APT 1	DUBUQUE	IA	52001	8/31/2022
352	Stacey	Humke	15241	LORE OAKS	CT	DUBUQUE	IA	52001	8/31/2022	
353	Trisha	Huss	2317	ANTLER RIDGE	DR	DUBUQUE	IA	52002	8/31/2022	
354	Kristen	Igo	1800	PLYMOUTH	CT	DUBUQUE	IA	52003	8/31/2022	
355	Michael	Jannette	2260	FRANCIS	ST	DUBUQUE	IA	52001	8/31/2022	
356	Dan	Johnson	2224	GRAHAM	CIR	DUBUQUE	IA	52002	8/31/2022	
357	Heidi	Johnson	2224	GRAHAM	CIR	DUBUQUE	IA	52002	8/31/2022	
358	Lynn	Johnson	2259	JULIA	DR	DUBUQUE	IA	52001	8/31/2022	
359	Karla	Jokiel	601	SUMMER	DR	DUBUQUE	IA	52001	8/31/2022	
360	Marnie	Kane	160	CROYDON	CRST	DUBUQUE	IA	52001	8/31/2022	
361	Garrett	kartman	3001	CENTRAL	AVE	DUBUQUE	IA	52001	8/31/2022	
362	Jill	Keck	2790	BALBOA	DR	DUBUQUE	IA	52001	8/31/2022	
363	Helen	Kelleher	1060	HAWKEYE	DR	DUBUQUE	IA	52001	8/31/2022	
364	Jauna	Kerf	804	DOROTHY KAY	DR	DUBUQUE	IA	52003	8/31/2022	

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
365	Stephanie	Klapatauskas	903	KIRKWOOD	ST	DUBUQUE	IA	52001	8/31/2022
366	Nicole	Klar	2437	MATTHEW JOHN	DR	DUBUQUE	IA	52002	8/31/2022
367	Kristi	Kleiner	6090	AMBER RIDGE	DR	DUBUQUE	IA	52002	8/31/2022
368	Shannon	Kloft	17506	RIVER VISTA	DR	DUBUQUE	IA	52001	8/31/2022
369	lisa	Klossner	2160	WOODLAND	DR APT F8	DUBUQUE	IA	52002	8/31/2022
370	Kathleen	Klosterman	540	CANDLEWICK	CT	DUBUQUE	IA	52003	8/31/2022
371	Alison	Knepper	3344	PEACH TREE	LN	DUBUQUE	IA	52001	8/31/2022
372	Kevin	Knepper	3344	PEACH TREE	LN	DUBUQUE	IA	52001	8/31/2022
373	Jaclyn	Knopp	2199	TUSCANY RIDGE	DR	DUBUQUE	IA	52002	8/31/2022
374	Jeff	Knupp	2753	BROADWAY	ST	DUBUQUE	IA	50213	8/31/2022
375	Mason	Kobliska	1959	LINCOLN	AVE	DUBUQUE	IA	52001	8/31/2022
376	Elizabeth	Koestler	2235	INDY	DR	DUBUQUE	IA	52002	8/31/2022
377	Diane	Kohnen	3280	PENNSYLVANIA	AVE	DUBUQUE	IA	52001	8/31/2022
378	Margaret	Kramer	2240	SAMANTHA	DR	DUBUQUE	IA	52002	8/31/2022
379	Noah	Krapfl	9034	LONG TAIL	LN	DUBUQUE	IA	52003	8/31/2022
380	Sherri	Krapfl	9034	LONG TAIL	LN	DUBUQUE	IA	52001	8/31/2022
381	Jacob	Kunnert	3094	OAK VIEW	CT	DUBUQUE	IA	52001	8/31/2022
382	Tom	Kunnert	1843 S	GRANDVIEW	AVE	DUBUQUE	IA	52001	8/31/2022
383	Kaitlyn	Kutsch	635	KURT	CT	DUBUQUE	IA	52001	8/31/2022
384	Matthew	Lahey	13069	CIRCLE RIDGE	RD	SHERRILL	IA	52073	8/31/2022
385	Tina	Laine-Rhomberg	2149	PALMER	DR	DUBUQUE	IA	52003	8/31/2022
386	Kari	Lammer	2116	CONCORD	CT	DUBUQUE	IA	52001	8/31/2022
387	Eric	Lampe	6088	LYNBROOK	DR	DUBUQUE	IA	52002	8/31/2022
388	Greg	Lehman	855	LAUREL	ST	DUBUQUE	IA	52353	8/31/2022
389	John	Lesch	2906	ARGYLE	ST	DUBUQUE	IA	52722	8/31/2022
390	Kristine	Lewis	1404	IOWA	ST APT 4	DUBUQUE	IA	52001	8/31/2022
391	Kirsten	Lillegard	2171	CONCORD	CT	DUBUQUE	IA	52001	8/31/2022
392	Jason	Limmex	1869	MILLER	RD	DUBUQUE	IA	52003-9105	8/31/2022
393	Josie	Limmex	1869	MILLER	RD	DUBUQUE	IA	52003	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
394	Kimberly	Link	15133	OLD HIGHWAY	RD	PEOSTA	IA	52001	8/31/2022
395	Kellie	Lisi	1640	S. GRNDVIEW	AVE	DUBUQUE	IA	52003	8/31/2022
396	Kelsi	Loeffelholz	2277	JULIA	DR	DUBUQUE	IA	52002	8/31/2022
397	Jon	Lucas	1965	JEFFREY	DR	DUBUQUE	IA	52001	8/31/2022
398	Wendy	Lyons	1320	RHOMBERG	AVE	DUBUQUE	IA	52001	8/31/2022
399	Diane	Maiers	280	QUINCE	ST	DUBUQUE	IA	52001	8/31/2022
400	Carla	Manders	607	GARFIELD	AVE	DUBUQUE	IA	52002	8/31/2022
401	Jenny	Manders-Raney	330	OLYMPIC HEIGHTS	RD	DUBUQUE	IA	52001	8/31/2022
402	Laura	Markham	2964	BRANDYWINE PARK	DR	DUBUQUE	IA	52001	8/31/2022
403	Jenna	Mathew	977	MT LORETTA	AVE	DUBUQUE	IA	52001	8/31/2022
404	Carol	McFadden	4850	AMBASSADOR	CT	DUBUQUE	IA	52001	8/31/2022
405	Jennifer	mcfadden	3563	COPPER FIELD	CT	DUBUQUE	IA	52001	8/31/2022
406	Wendy	McKernan	42	COLLINS	ST	DUBUQUE	IA	52001	8/31/2022
407	Benita	McLaughlin	211 N	ALGONA	ST	DUBUQUE	IA	52001	8/31/2022
408	Mike	Meade	13863	WILD ROSE	LN	DUBUQUE	IA	52002	8/31/2022
409	Sue	Meade	13863	WILD ROSE	LN	DUBUQUE	IA	52002	8/31/2022
410	Amy	Meisenburg	2183	LINCOLN	AVE	DUBUQUE	IA	52001	8/31/2022
411	Jackie	Melde	12735	COUSINS	RD	PEOSTA	IA	52068	8/31/2022
412	Riley	Merfeld	624 N	BURDEN	AVE	DUBUQUE	IA	52001	8/31/2022
413	Stephanie	Mettile	18940	TEDDY BEAR	CT	DUBUQUE	IA	52002	8/31/2022
414	Erin	Meyer	17475	ALAN JACKSON	DR	DUBUQUE	IA	52002	8/31/2022
415	Penny	Meyer	1130	MCGREGOR	DR	DUBUQUE	IA	52001	8/31/2022
416	Verna	Miller	365	SAUNDERS	ST	DUBUQUE	IA	52001	8/31/2022
417	Maddie	Moore	11379	HIGHRIDGE	DR	DUBUQUE	IA	52404	8/31/2022
418	Melisa	Morris	2760	SUMMER	DR APT 1	DUBUQUE	IA	52002	8/31/2022
419	Jen	Mueller	2084	HARPY EAGLE	CT	DUBUQUE	IA	52001	8/31/2022
420	Laurie	Muilenburg	2464	PEARL	ST	DUBUQUE	IA	52001	8/31/2022
421	Carl	Munson	2116	RHOMBERG	AVE	DUBUQUE	IA	52001	8/31/2022
422	Christine	Muntz	3996	SAINT CATHERINE	RD	BELLEVUE	IA	52031	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
423	Dennis	Murphy	2704	VENTURA	DR	DUBUQUE	IA	52001	8/31/2022
424	Joe	Murray	2380	WHITETAIL	DR	DUBUQUE	IA	52002	8/31/2022
425	Matt	Nadermann	12747	WHISPERING	RDG	DUBUQUE	IA	52002	8/31/2022
426	Nick	Nadermann	15140	KASS	RD	DUBUQUE	IA	52001	8/31/2022
427	Jason	Neises	20993	MUD LAKE	RD	DUBUQUE	IA	52002	8/31/2022
428	Leigha	nelson	330	CLARKE	DR	DUBUQUE	IA	52003	8/31/2022
429	Nancy	Nelson	15547	WHITE OAK	DR	PEOSTA	IA	52068	8/31/2022
430	Jodi	Neuses	14069	SHERRILL	RD	SHERRILL	IA	52001	8/31/2022
431	David	Nicholson	1910	SPYGLASS	DR	DUBUQUE	IA	52002	8/31/2022
432	Robin	Nixon	13687	SURREY	LN	DUBUQUE	IA	52002	8/31/2022
433	Melissa	Oftedahl	3018	WESTMORE	DR	DUBUQUE	IA	52001	8/31/2022
434	Lori	Ollendick	1390	OAK PARK	PL	DUBUQUE	IA	52002	8/31/2022
435	Kris	Ortiz	2775	ANDREW	CT	DUBUQUE	IA	52001	8/31/2022
436	Jennifer	Ostola	13110	HARVEST MOON	RDG	SHERRILL	WI	53809	8/31/2022
437	Larry	Oyen	2377	BIRCHWOOD	DR	DUBUQUE	IA	52001	8/31/2022
438	Hallie	Paar	1560	CURTIS	ST	DUBUQUE	IA	52003	8/31/2022
439	Curtis	Page	6443	TORREY PINES	DR	DUBUQUE	IA	52002	8/31/2022
440	Kristin	Page	6443	TORREY PINES	DR	DUBUQUE	IA	52002	8/31/2022
441	Kristin	Page	6443	TORREY PINES	DR	DUBUQUE	IA	52002	8/31/2022
442	Holly	Paige	16671	OMARA	LN	DUBUQUE	IA	52001	8/31/2022
443	Katie	Pape	2078	CHANEY	RD	DUBUQUE	IA	52001	8/31/2022
444	Kathy	Penning	3897	HILLCREST	RD	DUBUQUE	IA	52002	8/31/2022
445	Tina	Perry	10601	FREEDOM RIDGE	DR	DUBUQUE	IA	52003	8/31/2022
446	Ellie	Peterson	1220	NOWATA	ST	DUBUQUE	IA	52001	8/31/2022
447	Mercedes	Pfab	1976 W	3RD	ST	DUBUQUE	IA	52002	8/31/2022
448	Chris	Polley	974	INDIAN	RDG	DUBUQUE	IA	52005	8/31/2022
449	Jennifer	Pregler	3385	PEACH TREE	LN	DUBUQUE	IA	52002	8/31/2022
450	Nancy	Prine	1495	KANE	ST	DUBUQUE	IA	52001	8/31/2022
451	Celine	Prull	2816	BALKE	ST	DUBUQUE	IA	52001	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
452	Brian	Raap	2212	JO ANN	DR	DUBUQUE	IA	52002	8/31/2022
453	Calli	Ramler	1977	CREEK WOOD	DR	DUBUQUE	IA	52001	8/31/2022
454	Jennifer	Rang	851	KELLY	HTS	DUBUQUE	IA	52001	8/31/2022
455	Laura	Reding	146	STATE	ST	DUBUQUE	IA	52002	8/31/2022
456	Audrey	Reed	2411	KAUFMANN	AVE	DUBUQUE	IA	52001	8/31/2022
457	Kyle	Regan	1030 W	5TH	ST APT 3	DUBUQUE	IA	52001	8/31/2022
458	Amanda	Renne	2264	INDY	DR	DUBUQUE	IA	52002	8/31/2022
459	wes	renne	2264	INDY	DR	DUBUQUE	IA	52002	8/31/2022
460	Jean	Reuter	716	LOWELL	ST	DUBUQUE	IA	52001	8/31/2022
461	Jessica	Riedl	2215	GREEN	ST	DUBUQUE	IA	52001	8/31/2022
462	Dianne	Roche	5451	MEADOW	CT	DUBUQUE	IA	52001	8/31/2022
463	Anna	Roling	2750 N	GRANDVIEW	AVE	DUBUQUE	IA	52001	8/31/2022
464	Ashley	Rolwes	2463	GREEN	ST	DUBUQUE	IA	52001	8/31/2022
465	Renate	Root	2060	SUNNYVIEW	DR	DUBUQUE	IA	52001	8/31/2022
466	Elizabeth	RoseTolstedt	1375	UNIVERSITY	AVE	DUBUQUE	IA	52001	8/31/2022
467	Karen	Rothert	85	FREMONT	AVE	DUBUQUE	IA	52001	8/31/2022
468	Amber	Rowley	3090	KAREN	ST	DUBUQUE	IA	52002	8/31/2022
469	Miyad	Safari-Shad	5530	PARKSIDE	DR	DUBUQUE	IA	52002	8/31/2022
470	Denise	Sanchez	1825	ADMIRAL	ST	DUBUQUE	IA	52002	8/31/2022
471	Mitchell	Schaub	1745	EMBASSY WEST	DR # 2	DUBUQUE	IA	52002	8/31/2022
472	Benjamin	Scheirer	700	KELLY	LN	DUBUQUE	IA	52001	8/31/2022
473	Tiffany	Schiffer	14048 N	CASCADE	RD	DUBUQUE	IA	52806	8/31/2022
474	Benjamin	Schmalz	1979	FIRESTONE	DR	DUBUQUE	IA	52003	8/31/2022
475	Kevin	Schmidt	2701	RHOMBERG	AVE	DUBUQUE	IA	52001	8/31/2022
476	Linda	Schmidt	1196	KELLY	LN	DUBUQUE	IA	52001	8/31/2022
477	Debra	Schmitt	17054	HIDDEN	RDG	DUBUQUE	IA	52002	8/31/2022
478	Jeremy	Schmitt	14183	SHERRILL	RD	SHERRILL	IA	52073	8/31/2022
479	Theresa	Schmitt	3543	ECLIPSE	CIR	DUBUQUE	IA	52003	8/31/2022
480	Scott	Schneider	15874	WOODMOOR	DR	DUBUQUE	IA	52002	8/31/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
481	Cindy	Schroeder	710	RAMONA	ST	DUBUQUE	IA	52003	8/31/2022
482	Abby	Schrup	606	FENELON	PL	DUBUQUE	IA	52001	8/31/2022
483	adria	schumacher	8174	SILVER OAKS	DR	DUBUQUE	IA	52003	8/31/2022
484	Mike	Schumacher	567	SAPPHIRE	CIR	DUBUQUE	IA	52001	8/31/2022
485	Sarah	Schumacher	13271	HARVEST MOON	RDG	SHERRILL	IA	52001	8/31/2022
486	Jan	Scott	857	ELAINE	CT	DUBUQUE	IA	52003	8/31/2022
487	Paula	Seeling	405	SOUTHERN	AVE	DUBUQUE	IA	52001	8/31/2022
488	Erin	Sell	2349	ANTLER RIDGE	DR	DUBUQUE	IA	52002	8/31/2022
489	Melissa	Simon	3380	PEACH TREE	LN	DUBUQUE	IA	52001	8/31/2022
490	Hannah	Sinton	1870	ADMIRAL	ST	DUBUQUE	IA	52001	8/31/2022
491	Dan	Sisler	1400	KELLY	LN	DUBUQUE	IA	52003	8/31/2022
492	Codi	Smidt	2310	PEARL	ST	DUBUQUE	IA	52001	8/31/2022
493	Kaitlyn	Soden	9034	LONG TAIL	LN	DUBUQUE	IA	52001	8/31/2022
494	Debra	Spear	4070	MOUNT VAIL	RDG	DUBUQUE	IA	52001	8/31/2022
495	Kathleen	Spensley	2435	PEARL	ST	DUBUQUE	IA	52001	8/31/2022
496	Kaylie	Springer	4965	GABRIEL	DR	DUBUQUE	IA	52002	8/31/2022
497	Beth	Stecher	17124	CASTLEMAINE	LN	DUBUQUE	IA	52001	8/31/2022
498	Colleen	Steinmann	897	CLEVELAND	AVE	DUBUQUE	IA	52002	8/31/2022
499	Julie	Stran	1000	KELLY	LN	DUBUQUE	IA	52003	8/31/2022
500	Jenna	Strub	2440	HILTON SPRINGS	DR	DUBUQUE	IA	52002	8/31/2022
501	Emily	Sunquist	16393	FOREST GATE	RD	DUBUQUE	IA	52001	8/31/2022
502	David	Tallant	1704	LEA	LN	DUBUQUE	IA	52002	8/31/2022
503	Jake	Tebbe	2266	JILL	DR	DUBUQUE	IA	52002	8/31/2022
504	Elly	Tebon	1020	VALENTINE	DR	DUBUQUE	IA	52002	8/31/2022
505	Jocelyn	Theisen	2123	CHEYENNE	WAY	DUBUQUE	IA	52002	8/31/2022
506	Jessica	Thompson	2628	VAN BUREN	ST	DUBUQUE	IA	52001	8/31/2022
507	Nicholas	Torborg	2721	NEW HAVEN	ST	DUBUQUE	IA	52001	8/31/2022
508	STEVEN	ULSTAD	2320	BUCKSKIN	CIR	DUBUQUE	IA	52001	8/31/2022
509	Sara	Uthe	3106	BRUNSWICK	ST	DUBUQUE	IA	52001	8/31/2022

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We, the undersigned, petition the Dubuque Community School District (DCSD) School Board to re-consider the Dubuque Soccer Association's (DSA's) bid for the Dubuque Soccer Complex property; or, alternatives that would better secure the future of Dubuque Soccer and the DCSD's future needs than selling the Soccer Complex property to another party for use as a multi-sports complex.

#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
510	lydia	VanderBush	16421	HEROD	LN	DUBUQUE	IA	52002	8/31/2022
511	Rachelle	Vize	2430	CHERRY	ST	DUBUQUE	IA	52001	8/31/2022
512	Jake	Vogt	4815	AMBASSADOR	CT	DUBUQUE	IA	50309	8/31/2022
513	Jordan	Von Mulert	855	VALENTINE	DR	DUBUQUE	IA	52003	8/31/2022
514	Mary	Wade	7777 S	WESTBROOK	DR	DUBUQUE	IA	52002	8/31/2022
515	Meghan	Wagner	4911	TWILIGHT	DR	DUBUQUE	IA	52040	8/31/2022
516	Mandy	Wallin	3119	JACKSON	ST	DUBUQUE	IA	52002	8/31/2022
517	Sarah	Wallis	1292	CURTIS	ST	DUBUQUE	IA	52001	8/31/2022
518	Bev	Ward	881	STONE RIDGE	PL	DUBUQUE	IA	52001	8/31/2022
519	Kelli	Weland	13527 N	CASCADE	RD	DUBUQUE	IA	52003	8/31/2022
520	Michael	Welbes	3316	BROOK HOLLOW	DR	DUBUQUE	IA	52002	8/31/2022
521	Tammy	Welbes	712	HENNEPIN	ST	DUBUQUE	IA	52001	8/31/2022
522	Lauren	White	2233	EVERGREEN	DR	DUBUQUE	IA	52001	8/31/2022
523	Samantha	White	2920	CENTRAL	AVE APT 6	DUBUQUE	IA	52003	8/31/2022
524	Marah	Williams	2655	RAVEN OAKS	DR APT 4	DUBUQUE	IA	52001	8/31/2022
525	amanda	winders	794	ALTA VISTA	ST	DUBUQUE	IA	52001	8/31/2022
526	Wendy	Winger	4935	ASBURY	CIR	DUBUQUE	IA	52002	8/31/2022
527	Christina	Winner	1015	SHADY	LN	DUBUQUE	IA	52001	8/31/2022
528	Liz	Winter	1720	PLYMOUTH	CT	DUBUQUE	IA	52003	8/31/2022
529	Jeremy	Woolf	2219	SUZANNE	DR	DUBUQUE	IA	52002	8/31/2022
530	Suzanne	Wright	525 W	LOCUST	ST APT B	DUBUQUE	IA	52001	8/31/2022
531	Lisa	Wulf	7924	TRAILS EDGE	DR	DUBUQUE	IA	52002	8/31/2022
532	Tim	Altman	2464	SPRUCE WOOD	DR	DUBUQUE	IA	52002	9/1/2022
533	Natalee	Berg	2131	CONCORD	CT	DUBUQUE	IA	52001	9/1/2022
534	Kim	Brandt	8132	HIDDEN VALLEY	RD	DUBUQUE	IA	52003	9/1/2022
535	Diane	Brotherton	2823	HICKORY HILL	ST	DUBUQUE	IA	52001	9/1/2022
536	Susan	Bublitz	635	SAPPHIRE	CIR	DUBUQUE	IA	52001	9/1/2022
537	Cathi	Cleary	2885	INDIANA	AVE	DUBUQUE	IA	52001	9/1/2022
538	Rose	Cliff	1762	SHARON	DR	DUBUQUE	IA	52001	9/1/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
539	Lisa	Conner	2566	WALLER	ST	DUBUQUE	IA	52001	9/1/2022
540	Amber	Connolly	9828	MILITARY	RD	DUBUQUE	IA	52001	9/1/2022
541	Jessicca	Dix	9284	BELLEVUE	HTS	DUBUQUE	IA	52003	9/1/2022
542	Laura	Dolehide	1365	VALENTINE	DR	DUBUQUE	IA	52003	9/1/2022
543	Shirley	Gansen	2350	COATES	ST	DUBUQUE	IA	52001	9/1/2022
544	Liz	Heiar	2907	THORNWOOD	CT	DUBUQUE	IA	52002	9/1/2022
545	Dana	Heim	15930	HUMKE	RD	DUBUQUE	IA	52002	9/1/2022
546	Amy	Henry	10930	TIMBER RIDGE	ST	DUBUQUE	IA	52001	9/1/2022
547	Seth	Hoerner	2416	BRIARWOOD	DR	DUBUQUE	IA	52002	9/1/2022
548	Nicolle	Hoppman	2506	WINDSOR	AVE	DUBUQUE	IA	52001	9/1/2022
549	Susan	Hughes	2700	ARBOR HILLS	DR	DUBUQUE	IA	52001	9/1/2022
550	Fran	jones	771	KENNEDY	CT	DUBUQUE	IA	52001	9/1/2022
551	Travis	King	1339	MOUNT PLEASANT	ST	DUBUQUE	IA	52001	9/1/2022
552	Drew	Kluesner	3070	SPRING VALLEY	RD	DUBUQUE	IA	52001	9/1/2022
553	Gretchen	Kueter	2528	WILLOW BROOK	DR	DUBUQUE	IA	52002	9/1/2022
554	Dara	Leick	2975	HALES MILL	RD	DUBUQUE	IA	52001	9/1/2022
555	Travis	Leick	2975	HALES MILL	RD APT 1	DUBUQUE	IA	52002	9/1/2022
556	Bridgett	Lyness	430	ENGLISH	LN	DUBUQUE	IA	52001	9/1/2022
557	Susan	Martin	3841	SHORT	ST	DUBUQUE	IA	52003	9/1/2022
558	Cheryl	Neyens	1585	KEBBIE	DR	DUBUQUE	IA	52001	9/1/2022
559	Terri	Nichols	6170	FOREST HILLS	DR	DUBUQUE	IA	52002	9/1/2022
560	karl	oberbroeckling	16495	OLD HIGHWAY	RD	PEOSTA	IA	52003	9/1/2022
561	Jake	Roling	6194	GLEN EAGLE	CT	DUBUQUE	IA	52002	9/1/2022
562	Maxwell	Schumacher	567	SAPPHIRE	CIR	DUBUQUE	IA	52001	9/1/2022
563	Anna	Schuster	1659 S	GRANDVIEW	AVE	DUBUQUE	IA	52003	9/1/2022
564	Tammy	Sprecher	1696	ALPHA	AVE	DUBUQUE	IA	52001	9/1/2022
565	Allan	Tigges	2015	LORAS	BLVD	DUBUQUE	IA	52001	9/1/2022
566	Cheryl	Valentine	2210	JAEGER	DR	DUBUQUE	IA	52003	9/1/2022
567	Paula	Wade	2290	SHIRAS	AVE	DUBUQUE	IA	52001	9/1/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
568	Beth	Weiland	1322	OAK PARK	PL	DUBUQUE	IA	52001	9/1/2022
569	Matty	Weiland	3455	PENNSYLVANIA	AVE APT 1	DUBUQUE	IA	52002	9/1/2022
570	Mike	Weitz	2366	BIRCHWOOD	DR	DUBUQUE	IA	52002	9/1/2022
571	Cynthia	White	2834	BALKE	ST	DUBUQUE	IA	52001	9/1/2022
572	Maggie	Balster	971	JUNE	DR	DUBUQUE	IA	52001	9/2/2022
573	Theresa	Elgin	17387	HUMKE	RD	DUBUQUE	IA	52002	9/2/2022
574	Cassie	Grassel	1590	MARJORIE	CIR	DUBUQUE	IA	52002	9/2/2022
575	Clay	Haan	2386	MAPLEWOOD	DR	DUBUQUE	IA	52003	9/2/2022
576	Cory	Haan	2386	MAPLEWOOD	DR	DUBUQUE	IA	52003	9/2/2022
577	Kim	Haas	2289	PALMER	DR	DUBUQUE	IA	52002	9/2/2022
578	Peter	Hill	6359	ARAPAHO	DR	DUBUQUE	IA	52001	9/2/2022
579	Tessa	Kemp	8427	KEMP	CT	DUBUQUE	IA	52003	9/2/2022
580	Melissa	King	1339	MOUNT PLEASANT	ST	DUBUQUE	IA	52001	9/2/2022
581	Tracy	Kovar	770	KANE	ST	DUBUQUE	IA	52001	9/2/2022
582	Kylie	Loeffelholz	1900	TYLER	RD	DUBUQUE	IA	52002	9/2/2022
583	Ty	Loeffelholz	2285	SAINT JOHN	DR	DUBUQUE	IA	52001	9/2/2022
584	Lorna	Marburger	245	DILLON	ST	DUBUQUE	IA	52003	9/2/2022
585	Judy	Mennig	2175	CROWN POINT	RD	DUBUQUE	IA	52002	9/2/2022
586	jeffrey	Puccio	1702	RICHIE	DR	DUBUQUE	IA	52001	9/2/2022
587	Felicity	Valentine	3183	ARBOR HILLS	DR	DUBUQUE	IA	52001	9/2/2022
588	Brent	Fox	2617	MARYWOOD	DR	DUBUQUE	IA	52002	9/3/2022
589	Samantha	Hancock	3214	HONEYSUCKLE	LN	DUBUQUE	IA	52003	9/3/2022
590	Mason	Henning	291	ROLAND	ST	DUBUQUE	IA	52001	9/3/2022
591	Monica	Heri	2339	POPLAR	ST	DUBUQUE	IA	52001	9/3/2022
592	Deb	Juno	2235	TRENTON	RD	DUBUQUE	IA	52002	9/3/2022
593	Tracy	Leibfried	8778	BELLEVUE	HTS	DUBUQUE	IA	52001	9/3/2022
594	Deb	Merkes	21636	KINGS	RD	DUBUQUE	IA	52001	9/3/2022
595	Tom	Nielsen	1920	CHANEY	RD	DUBUQUE	IA	52001	9/3/2022
596	Jess	Ochoa	1970	HALE	ST	DUBUQUE	IA	52001	9/3/2022

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#	FIRST NAME	LAST NAME	STREET #	STREET	UNIT	CITY	STATE	ZIP	SIGNED ON
597	Allison	Patnaude	715	BOYER	ST	DUBUQUE	IA	52001	9/3/2022
598	Linda	Wesenberg	2660	MINERAL	ST	DUBUQUE	IA	52001	9/3/2022
599	Hollie	Bradley	155	STATE	ST	DUBUQUE	IA	52001	9/4/2022
600	Jennifer	Conlan	10179	KEMP	RD	DUBUQUE	IA	52001	9/4/2022
601	Jillian	Mootz	11478	ROBIN HOOD	DR	DUBUQUE	IA	52001	9/4/2022
602	Kalyn	Wernimont	2707	MUSCATINE	ST	DUBUQUE	IA	52001	9/4/2022
603	Pat	Richey	1930	LAGEN	ST	DUBUQUE	IA	52002	9/5/2022
604	Donna	Theisen	170	STATE	ST	DUBUQUE	IA	52001	9/5/2022

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RESOLUTION AUTHORIZING THE PROPOSED PRIVATE SALE OF DISTRICT
PROPERTY LOCATED AT 12896 John F. Kennedy Road, Dubuque, Iowa

Whereas, pursuant to published notice, a public hearing was held on Monday, September 12, 2022, at 5:30 PM, in the Board Room of the Dubuque Community School District located at 2300 Chaney Road, Dubuque, Iowa, by the Board of Directors of the Dubuque Community School District, in the Counties of Dubuque and Jackson, State of Iowa, a.k.a. Dubuque Community School District, on the proposed private sale to Court One, LLC of

12896 John F. Kennedy Road, Dubuque, IA 52001,

47.75 acres comprising (Parcel No. 1016176006) and with an abbreviated legal of
LOT 1 HELEN E & MARY H STEWART SUB #2

and

Whereas, it is the determination of the Board of Directors of the Dubuque Community School District that authorization of the sale of the above-described real property by private sale is in the public interests of the Dubuque Community School District,

Now, therefore, be it resolved by the Board of Directors of the Dubuque Community School District:

1. That the above-described real property be sold by private sale to Court One, LLC;
2. That the sale shall be subject to all of the terms and conditions of the OFFER TO BUY REAL ESTATE AND ACCEPTANCE attached hereto and incorporated herein by this reference, which Court One, LLC shall be required to execute and by which Court One, LLC shall be bound;
3. That a sale shall not become binding upon the District unless and until approved by the Board of Directors by further Resolution.

Passed, approved and adopted this 12th day of September, 2022 .

_____, Secretary



OFFER TO BUY REAL ESTATE AND ACCEPTANCE (NONRESIDENTIAL)

TO: **Dubuque Community School (Soc) District, (SELLERS)**

The undersigned BUYERS hereby offer to buy and the undersigned SELLERS by their acceptance agree to sell the real property situated in **Dubuque, Iowa**, locally known as **12896 John F. Kennedy Road, Dubuque, IA 52001** described as:

47.75 acres comprising (Parcel No. 1016176006) and with an abbreviated legal of LOT 1 HELEN E & MARY H STEWART SUB #2 with a full legal description to be available after abstract update

together with any easements and appurtenant servient estates, but subject to any reasonable easements of record for public utilities or roads, any zoning restrictions customary restrictive covenants and mineral reservations of record, if any, herein referred to as the "Property," upon the following terms and conditions provided BUYERS, on possession, are permitted to use the Property for **an indoor recreational facility**.

1. **PURCHASE PRICE.** The Purchase Price shall be **\$1,800,000.00** and the method of payment shall be as follows: **\$1,000.00** with this offer, to be deposited upon acceptance of this offer and held in trust by **Seller's Attorney** as earnest money, to be delivered to the SELLERS upon performance of SELLERS' obligations and satisfaction of BUYERS' contingencies, if any; and the balance of the Purchase Price, **in cash at closing**.
2. **REAL ESTATE TAXES.** **Sellers shall pay real estate taxes prorated to the date of closing and any unpaid real estate taxes payable in prior years.** Buyers shall pay all subsequent real estate taxes.

Unless otherwise provided in this Agreement, at closing SELLERS shall pay BUYERS, or BUYERS shall be given a credit for, taxes from the first day of July prior to possession to the date of possession based upon the last known actual net real estate taxes payable according to public records. However, if such taxes are based upon a partial assessment of the present property improvements or a changed tax classification as of the date of possession, such proration shall be based on the current levy rate, assessed value, legislative tax rollbacks and real estate tax exemptions that will actually be applicable as shown by the assessor's records on the date of possession.

3. **SPECIAL ASSESSMENTS.**

A. SELLERS shall pay in full at time of closing all special assessments which are a lien on the Property as of the date of closing.

~~B. IF "A" is stricken, then SELLERS shall pay at time of closing all installments of special assessments which are a lien on the Property and, if not paid, would become delinquent during the calendar year this offer is accepted, and all prior installments thereof.~~

C. All charges for solid waste removal, sewage and maintenance that are attributable to SELLERS' possession, including those for which assessments arise

after closing, shall be paid by SELLERS.

D. Any preliminary or deficiency assessment which cannot be discharged by payment shall be paid by SELLERS through an escrow account with sufficient funds to pay such liens when payable, with any unused funds returned to SELLERS.

E. BUYERS shall pay all other special assessments or installments not payable by SELLERS.

4. **RISK OF LOSS AND INSURANCE.** SELLERS shall bear the risk of loss or damage to the Property prior to closing or possession, whichever first occurs. SELLERS agree to maintain existing insurance and BUYERS may purchase additional insurance. In the event of substantial damage or destruction prior to closing, this Agreement shall be null and void; provided, however, BUYERS shall have the option to complete the closing and receive insurance proceeds regardless of the extent of damages. The property shall be deemed substantially damaged or destroyed if it cannot be restored to its present condition on or before the closing date.
5. **POSSESSION AND CLOSING.** If BUYERS timely perform all obligations, possession of the Property shall be delivered to Buyers **not sooner than May 10, 2023**, and any adjustments of rent, insurance, interest and all charges attributable to the SELLERS' possession shall be made as of the date of possession. Closing shall occur after the approval of title by BUYERS and vacation of the Property by SELLERS, but prior to possession by BUYERS. SELLERS agree to permit BUYERS to inspect the Property within **24 hours** prior to closing to assure that the premises are in the condition required by this Agreement. If possession is given on a day other than closing, the parties shall make a separate agreement with adjustments as of the date of possession. This transaction shall be considered closed:

A. **Upon the delivery of the title transfer documents to BUYERS and receipt of all funds then due at closing from BUYERS under the Agreement.**

~~B. (If "A" is stricken) Upon the filing of the title transfer documents and receipt of all funds due at closing from BUYERS under the Agreement.~~

6. **FIXTURES.** Included with the Property shall be all fixtures that integrally belong to, are specifically adapted to or are a part of the real estate, whether attached or detached. Also included shall be the following:

All structures and buildings currently on the property including, but not limited to, all soccer field improvements, a pavilion with restrooms, two garages and concrete parking lots.

The following items shall not be included: **n/a**

7. **CONDITION OF PROPERTY.** The property as of the date of this Agreement, including buildings, grounds, and all improvements, will be preserved by the SELLERS in its present condition until possession, ordinary wear and tear excepted. SELLERS make no warranties, expressed or implied, as to the condition of the property.

A. BUYERS acknowledge that they have made a satisfactory inspection of the Property and are purchasing the Property in its existing condition.

~~B. (If "A" is stricken) Within 14 days after the acceptance of this Agreement, BUYERS may, at their sole expense, have the property inspected by a person or persons of their choice to determine if there are any structural, mechanical, plumbing, electrical, environmental, or other deficiencies. Within this same period, the BUYERS may notify in writing the SELLERS of any deficiency. The~~

~~SELLERS shall immediately notify the BUYERS in writing of what steps, if any, the SELLERS will take to correct any deficiencies before closing. The BUYERS shall then immediately in writing notify the SELLERS that (1) such steps are acceptable, in which case this Agreement, as so modified, shall be binding upon all parties; or (2) that such steps are not acceptable, in which case this Agreement shall be null and void, and any earnest money shall be returned to BUYERS.~~

8. ABSTRACT AND TITLE. SELLERS, at their expense, shall promptly obtain an abstract of title to the Property continued through the date **within 30 days of closing** and deliver it to BUYERS' attorney for examination. It shall show marketable title in SELLERS in conformity with this Agreement, Iowa law, and title standards of the Iowa State Bar Association. The SELLERS shall make every reasonable effort to promptly perfect title. If closing is delayed due to SELLERS' inability to provide marketable title, this Agreement shall continue in force and effect until either party rescinds the Agreement after giving ten days written notice to the other party. The abstract shall become the property of BUYERS when the Purchase Price is paid in full. SELLERS shall pay the costs of any additional abstracting and title work due to any act or omission of SELLERS, including transfers by or the death of SELLERS or their assignees. Unless stricken, the abstract shall be obtained from an abstracter qualified by the Guaranty Division of the Iowa Housing Finance Authority.
9. SURVEY. If a survey is required under Iowa Code Chapter 354, or city or county ordinances, SELLERS shall pay the costs thereof. BUYERS may, at BUYERS' expense prior to closing, have the property surveyed and certified by a registered land surveyor. If the survey shows an encroachment on the Property or if any improvements located on the Property encroach on lands of others, the encroachments shall be treated as a title defect.
10. ENVIRONMENTAL MATTERS.

A. SELLERS warrant to the best of their knowledge and belief that there are no abandoned wells, solid waste disposal sites, hazardous wastes or substances, or underground storage tanks located on the Property, the Property does not contain levels of radon gas, asbestos, or urea-formaldehyde foam insulation which require remediation under current governmental standards, and SELLERS have done nothing to contaminate the Property with hazardous wastes or substances. SELLERS warrant that the property is not subject to any local, state, or federal judicial or administrative action, investigation or order, as the case may be, regarding wells, solid waste disposal sites, hazardous wastes or substances, or underground storage tanks. SELLERS shall also provide BUYERS with a properly executed GROUNDWATER HAZARD STATEMENT showing no wells, private burial sites, solid waste disposal sites, private sewage disposal system, hazardous waste and underground storage tanks on the Property unless disclosed here: **none**

~~B. BUYERS may at their expense, within 90 days after the date of acceptance, obtain a report from a qualified engineer or other person qualified to analyze the existence or nature of any hazardous materials, substances, conditions or wastes located on the Property. In the event any hazardous materials, substances, conditions or wastes are discovered on the Property, BUYERS' obligation hereunder shall be contingent upon the removal of such materials, substances, conditions or wastes or other resolution of the matter reasonably satisfactory to BUYERS. However, in the event SELLERS are required to expend any sum in~~

~~excess of \$100.00 to remove any hazardous materials, substances, conditions or wastes, SELLERS shall have the option to cancel this transaction and refund to BUYERS all earnest money paid and declare this Agreement null and void. The expense of any inspection shall be paid by BUYERS. The expense of any action necessary to remove or otherwise make safe any hazardous material, substances, conditions or waste shall be paid by SELLERS, subject to SELLERS' right to cancel this transaction as provided above.~~

11. DEED. Upon payment of the Purchase Price, SELLERS shall convey the Property to BUYERS by **Warranty Deed**, free and clear of all liens, restrictions, and encumbrances except as provided in this Agreement. General warranties of the title shall extend to the time of delivery of the deed excepting liens and encumbrances suffered or permitted by BUYERS.

12. Intentionally Omitted.

13. Intentionally Omitted.

14. STATEMENT AS TO LIENS. If Buyers intend to assume or take subject to a lien on the Property, SELLERS shall furnish BUYERS with a written statement prior to closing from the holder of such lien, showing the correct balance due.

15. USE OF PURCHASE PRICE. At time of settlement, funds of the Purchase Price may be used to pay taxes and other liens and to acquire outstanding interests, if any, of others.

16. Intentionally Omitted.

17. REMEDIES OF THE PARTIES.

A. If BUYERS fail to timely perform this Agreement, SELLERS may forfeit it as provided in the Iowa Code (Chapter 656), and all payments made shall be forfeited; or, at SELLERS' option, upon thirty days written notice of intention to accelerate the payment of the entire balance because of BUYERS' default (during which thirty days the default is not corrected), SELLERS may declare the entire balance immediately due and payable. Thereafter this Agreement may be foreclosed in equity and the Court may appoint a receiver.

B. If SELLERS fail to timely perform this Agreement, BUYERS have the right to have all payments made returned to them.

C. BUYERS and SELLERS are also entitled to utilize any and all other remedies or actions at law or in equity available to them, and the prevailing parties shall be entitled to obtain judgment for costs and attorney fees.

18. NOTICE. Any notice under this Agreement shall be in writing and be deemed served when it is delivered by personal delivery or mailed by certified mail, addressed to the parties at the addresses given below.

19. GENERAL PROVISIONS. In the performance of each part of this Agreement, time shall be of the essence. Failure to promptly assert rights herein shall not, however, be a waiver of such rights or a waiver of any existing or subsequent default. This Agreement shall apply to and bind the successors in interest of the parties. This Agreement shall survive the closing. This Agreement contains the entire agreement of the parties and shall not be amended except by a written instrument duly signed by SELLERS and BUYERS. Paragraph headings are for convenience of reference and shall not limit or affect the meaning of this Agreement. Words and phrases herein shall be construed as in the singular or plural number, and as masculine, feminine, neutral or other gender according to the context.

20. NO REAL ESTATE AGENT OR BROKER. **Neither party has used the service of a real estate agent or broker in connection with this transaction.**
21. CERTIFICATION. Buyers and Sellers each certify that they are not acting, directly or indirectly, for or on behalf of any person, group, entity or nation named by any Executive Order or the United States Treasury Department as a terrorist, “Specially Designated National and Blocked Person” or any other banned or blocked person, entity, nation or transaction pursuant to any law, order, rule or regulation that is enforced or administered by the Office of Foreign Assets Control; and are not engaged in this transaction, directly or indirectly on behalf of, any such person, group, entity or nation. Each party hereby agrees to defend, indemnify and hold harmless the other party from and against any and all claims, damages, losses, risks, liabilities and expenses (including attorney’s fees and costs) arising from or related to my breach of the foregoing certification.
22. INSPECTION OF PRIVATE SEWAGE DISPOSAL SYSTEM. **Seller represents and warrants to Buyer that the Property is not served by a private sewage disposal system, and there are no known private sewage disposal systems on the property.**
23. ADDITIONAL PROVISIONS.
- a. The Buyer shall have 90 days (the due diligence period) from the date of acceptance to determine the suitability of the subject real estate for the Buyer’s proposed use as set forth herein or as otherwise determined at the sole discretion of Buyer. This due diligence shall include, but not be limited to, the Buyer’s application to rezone the property to a zoning district acceptable to Buyer as determined in Buyer’s sole discretion. Seller shall cooperate with all reasonable requests of Buyer to facilitate the rezoning process. The Buyer may, at any time within the due diligence period, notify Seller that the real estate is not suitable for the needs of the Buyer, as determined in Buyer’s sole discretion, and, in which event, this Agreement shall be null and void and all earnest money shall be returned to Buyer.
 - b. Buyer and Seller shall each pay its own legal fees in connection with this transaction. In accordance with local custom, Seller shall pay the costs to update the abstract of title to provide marketable title and other related Seller’s costs to include, but not be limited to, preparation of Deed package, Seller’s Closing Statement and transfer tax. Buyer shall pay costs customary to Buyer to include abstract examination and Deed filing fee. Each party shall pay his or her own costs associated with the preparation, review and/or negotiations related to the Offer to Buy Real Estate and Acceptance. Buyer shall pay settlement fees.
 - c. For all purposes this Agreement shall be deemed drafted by both parties even though one of the parties may have initially drafted the Agreement and submitted it to the other for review. No provision in this Agreement shall be interpreted for or against a particular party due to the fact that the party drafted the provision.
 - d. This offer allows for the Dubuque Community School District to continue using the outdoor facilities as it has for many years for cross country and other school events at no-charge to those organizations.

ACCEPTANCE. When accepted, this Agreement shall become a binding contract. If not accepted and delivered to BUYERS on or before _____, this Agreement shall be null and void and all payments made shall be returned immediately to BUYERS. If accepted by SELLERS at a later date and acceptance is satisfied in writing, then this contract shall be valid and binding.

Accepted _____
SELLER

Dubuque Community School District

By: _____
As: _____

Address: 2300 Chaney Road,
Dubuque, IA 52001
Telephone: _____

Dated _____
BUYER

CourtOne LLC

By: _____
As: _____

Address: 9100 South McKemy Street,
Tempe, AZ 85284
Telephone: _____

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
September 12, 2022

Treasurer's Report For All District Funds

Month of August 2022

Cash (per bank statements) and Investments, beginning of month	\$ 86,369,034.96
Bank Account Deposits/Other Credits Total (Receipts)	31,023,405.60
Bank Account Checks/Other Debits Total (Disbursements)	(39,147,854.90)
Cash (per bank statement) and Investments, end of month	<u><u>\$ 78,244,585.66</u></u>

	End of Month - August 2022		
<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 3,818,554.25	\$ -	\$ 3,818,554.25
Dubuque Bank & Trust	-	1,000,000.00	1,000,000.00
Fidelity Bank	19,988,580.62	-	19,988,580.62
MidwestOne - Senior Renovation	15,045,050.65	-	15,045,050.65
MidwestOne - Bond Reserve	-	2,275,046.47	2,275,046.47
DuTrac Community Credit Union	-	32,000,005.00	32,000,005.00
DuTrac Community Credit Union - Senior Renovation	1,207,555.65	-	1,207,555.65
DuTrac Community Credit Union - Bond Reserve	-	2,909,793.02	2,909,793.02
	<u><u>\$ 40,059,741.17</u></u>	<u><u>\$ 38,184,844.49</u></u>	<u><u>\$ 78,244,585.66</u></u>

<u>Reconciling Items</u>	
Deposits In Transit	39,511.88
Outstanding Checks/ACHs	(3,258,845.87)
Reconciled Cash and Investment Balance	<u><u>\$ 75,025,251.67</u></u>

<u>Cash and Investment Balances by Fund</u>	
General Fund	\$ 23,951,681.14
Student Activity Fund	836,770.75
Management Fund	5,297,945.87
SAVE Fund	30,368,774.77
PPEL Fund	6,154,703.81
Debt Service Fund	3,507,870.99
Nutrition Fund	4,041,178.24
Clearing Fund	702,364.12
Scholarship Fund	127,270.99
Agency Fund	36,690.99
Total Cash and Investment Balance	<u><u>\$ 75,025,251.67</u></u>

At August 31, 2022, there are no interfund loans.

Kevin Kelleher, Treasurer

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

Fiscal Year: 2022-2023

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

From Date: 8/1/2022 To Date: 8/31/2022

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$75,220.00	\$6,405,761.31	\$12,895,297.74	(\$12,820,077.74)	\$83,303,124.25	(\$96,123,201.99)	127789.42%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$9,992.50	\$2,549,079.41	\$5,109,042.38	(\$5,099,049.88)	\$30,489,344.85	(\$35,588,394.73)	356151.06%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$142,250.00	\$416,375.75	\$823,487.65	(\$681,237.65)	\$932,516.44	(\$1,613,754.09)	-1134.45%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$27,300.00	\$35,845.50	\$58,027.57	(\$30,727.57)	\$378,953.48	(\$409,681.05)	-1500.66%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$141,194.10	\$530,852.17	\$549,088.60	(\$407,894.50)	\$134,737.45	(\$542,631.95)	-384.32%
10.0000.0000.000.0000.000600	SUPPLIES	\$1,384,567.32	\$501,600.91	\$777,625.82	\$606,941.50	\$2,569,473.76	(\$1,962,532.26)	-141.74%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$105,401.72	\$78,299.35	\$94,885.35	\$10,516.37	\$104,800.27	(\$94,283.90)	-89.45%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$38,655.32	\$1,276.50	\$29,436.40	\$9,218.92	\$405.00	\$8,813.92	22.80%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,033.38	\$458,340.00	\$916,680.00	(\$908,646.62)	\$0.00	(\$908,646.62)	-11310.89%
	FUND: GENERAL FUND - 10	\$1,932,614.34	\$10,977,430.90	\$21,253,571.51	(\$19,320,957.17)	\$117,913,355.50	(\$137,234,312.67)	-7100.97%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$5,450.00	\$6,000.00	(\$6,000.00)	\$0.00	(\$6,000.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$248.00	(\$248.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$5,450.00	\$6,000.00	(\$6,000.00)	\$248.00	(\$6,248.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$11,308.71	\$13,793.88	(\$13,793.88)	\$19,321.35	(\$33,115.23)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,888.78	\$2,269.05	(\$2,269.05)	\$150.28	(\$2,419.33)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$16,622.00	\$17,072.00	(\$17,072.00)	\$12,840.00	(\$29,912.00)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$327.50	\$391.72	(\$391.72)	\$0.00	(\$391.72)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,236,000.00	\$86,566.34	\$150,667.20	\$1,085,332.80	\$143,251.18	\$942,081.62	76.22%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$763.65	\$1,946.85	(\$1,946.85)	\$543.74	(\$2,490.59)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$7,404.00	\$8,469.00	(\$8,469.00)	\$2,280.00	(\$10,749.00)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,236,000.00	\$124,880.98	\$194,609.70	\$1,041,390.30	\$178,386.55	\$863,003.75	69.82%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,495,000.00	\$37,651.27	\$1,391,699.99	\$103,300.01	\$20,000.00	\$83,300.01	5.57%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$362,000.00	\$0.00	\$0.00	\$362,000.00	\$0.00	\$362,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,013,000.00	\$382,790.75	\$1,382,095.72	\$1,630,904.28	\$1,213,961.25	\$416,943.03	13.84%
	FUND: MANAGEMENT LEVY - 22	\$4,870,000.00	\$420,442.02	\$2,773,795.71	\$2,096,204.29	\$1,233,961.25	\$862,243.04	17.71%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$12,015,000.00	\$509,653.34	\$874,708.05	\$11,140,291.95	\$709,806.84	\$10,430,485.11	86.81%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,100,000.00	\$735,620.12	\$2,465,084.30	(\$1,365,084.30)	\$15,280,136.90	(\$16,645,221.20)	-1513.20%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$4,428.07	\$18,491.79	(\$18,491.79)	\$103,369.05	(\$121,860.84)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$10,407.00	\$10,407.00	(\$10,407.00)	\$144,272.60	(\$154,679.60)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,500,000.00	\$9,043.22	\$9,043.22	\$3,490,956.78	\$1,108,696.40	\$2,382,260.38	68.06%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$7,358,630.00	\$613,219.17	\$1,226,438.34	\$6,132,191.66	\$0.00	\$6,132,191.66	83.33%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$23,973,630.00	\$1,882,370.92	\$4,604,172.70	\$19,369,457.30	\$17,346,281.79	\$2,023,175.51	8.44%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$62,000.74	\$70,774.14	(\$70,774.14)	\$357,362.70	(\$428,136.84)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$6,653,630.00	\$1,146,460.51	\$1,330,518.25	\$5,323,111.75	\$661,764.24	\$4,661,347.51	70.06%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$5,533.35	\$15,470.18	\$84,529.82	\$89,852.23	(\$5,322.41)	-5.32%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,452,000.00	\$439,079.27	\$730,128.94	\$721,871.06	\$1,817,105.33	(\$1,095,234.27)	-75.43%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$8,205,630.00	\$1,653,073.87	\$2,146,891.51	\$6,058,738.49	\$2,926,084.50	\$3,132,653.99	38.18%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$7,776,440.00	\$0.00	\$6,623,123.68	\$1,153,316.32	\$0.00	\$1,153,316.32	14.83%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 8/1/2022

To Date: 8/31/2022

Fiscal Year: 2022-2023

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$7,776,440.00	\$0.00	\$6,623,123.68	\$1,153,316.32	\$0.00	\$1,153,316.32	14.83%
61.0000.0000.000.0000.000100	SALARIES	\$2,900,000.00	\$25,180.33	\$45,858.47	\$2,854,141.53	\$2,004,731.54	\$849,409.99	29.29%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$41,081.70	\$81,399.48	(\$81,399.48)	\$720,644.55	(\$802,044.03)	0.00%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$5,800.00	\$5,800.00	(\$5,800.00)	\$0.00	(\$5,800.00)	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$9,791.00	\$10,511.28	(\$10,511.28)	\$3,472.87	(\$13,984.15)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$4,442,700.00	\$95,583.07	\$96,252.47	\$4,346,447.53	\$582,319.89	\$3,764,127.64	84.73%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$7,342,700.00	\$177,436.10	\$239,821.70	\$7,102,878.30	\$3,311,168.85	\$3,791,709.45	51.64%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$279,856.99	\$502,861.96	(\$502,861.96)	\$1,705,329.14	(\$2,208,191.10)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$8,727.47	\$17,236.95	(\$17,236.95)	\$92,763.05	(\$110,000.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$288,584.46	\$520,098.91	(\$520,098.91)	\$1,798,092.19	(\$2,318,191.10)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$4,212.79	\$4,446.79	(\$4,446.79)	\$4,418.40	(\$8,865.19)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$4,212.79	\$4,446.79	(\$4,446.79)	\$4,418.40	(\$8,865.19)	0.00%
Grand Total:		\$55,337,014.34	\$15,533,882.04	\$38,366,532.21	\$16,970,482.13	\$144,711,997.03	(\$127,741,514.90)	-230.84%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$35,514,916.00)	(\$59.61)	(\$177,707.74)	\$0.00	(\$35,337,208.26)	0.50%
001112 - CASH RESERVE PROPERTY TAX	(\$4,613,729.00)	\$0.00	\$0.00	\$0.00	(\$4,613,729.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,598,898.00)	(\$7.24)	(\$29,047.30)	\$0.00	(\$5,569,850.70)	0.52%
001171 - UTILITY REPLACEMENT TAX	(\$941,608.00)	\$0.00	\$0.00	\$0.00	(\$941,608.00)	0.00%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$1,175.21)	(\$5,013.80)	\$0.00	(\$94,986.20)	5.01%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$11,945.00)	\$0.00	\$0.00	\$0.00	(\$11,945.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$750,000.00)	(\$588,528.43)	(\$800,895.40)	\$0.00	\$50,895.40	106.79%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$300,000.00)	(\$1,043.90)	(\$23,568.05)	\$0.00	(\$276,431.95)	7.86%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$15,000.00)	(\$19,470.50)	(\$19,470.50)	\$0.00	\$4,470.50	129.80%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	(\$3,123.46)	(\$3,123.46)	\$0.00	(\$11,876.54)	20.82%
001510 - INTEREST	(\$75,000.00)	(\$24,639.69)	(\$30,746.31)	\$0.00	(\$44,253.69)	41.00%
001720 - BOOKSTORE & SUPPLY SALES	(\$1,000.00)	(\$47.00)	(\$52.00)	\$0.00	(\$948.00)	5.20%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$10,885.00)	(\$11,408.93)	\$0.00	(\$68,591.07)	14.26%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$125,000.00)	(\$31,284.82)	(\$34,629.82)	\$0.00	(\$90,370.18)	27.70%
001920 - DONATIONS/CONTRIBUTIONS	(\$200,000.00)	(\$8,809.82)	(\$33,341.35)	\$0.00	(\$166,658.65)	16.67%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	(\$80,000.00)	(\$1,058.52)	(\$16,680.09)	\$0.00	(\$63,319.91)	20.85%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$405,765.37)	(\$409,619.07)	\$0.00	(\$90,380.93)	81.92%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$3,459.53)	(\$3,900.62)	\$0.00	(\$6,099.38)	39.01%
001954 - LEA/AEA OTHER SERVICES	(\$46,000.00)	\$0.00	\$0.00	\$0.00	(\$46,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	(\$45.90)	(\$45.90)	\$0.00	\$45.90	0.00%
001989 - OTHER REFUND PR YR EXP	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001999 - MISCELLANEOUS REVENUE	(\$375,000.00)	(\$40,203.96)	(\$72,453.82)	\$0.00	(\$302,546.18)	19.32%
003111 - FOUNDATION AID-CURRENT YR	(\$58,306,377.00)	\$0.00	\$0.00	\$0.00	(\$58,306,377.00)	0.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,621,043.00)	\$0.00	\$0.00	\$0.00	(\$3,621,043.00)	0.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,338,802.00)	\$0.00	\$0.00	\$0.00	(\$2,338,802.00)	0.00%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	(\$4,781.92)	(\$4,781.92)	\$0.00	(\$25,218.08)	15.94%
003123 - DISTRICT COURT CLAIM	(\$100,000.00)	(\$45,890.94)	(\$45,890.94)	\$0.00	(\$54,109.06)	45.89%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,634,160.00)	\$0.00	\$0.00	\$0.00	(\$6,634,160.00)	0.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,500,076.00)	(\$458,340.00)	(\$916,680.00)	\$0.00	(\$4,583,396.00)	16.67%
003216 - EARLY INTERVENTION GRANT	(\$796,366.00)	\$0.00	\$0.00	\$0.00	(\$796,366.00)	0.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$375,000.00)	\$0.00	(\$401,506.05)	\$0.00	\$26,506.05	107.07%
003222 - NON-PUBLIC TEXTBOOK AID	(\$35,000.00)	\$0.00	\$0.00	\$0.00	(\$35,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	\$0.00	(\$17,299.86)	\$0.00	(\$54,200.14)	24.20%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	(\$22,475.65)	(\$22,475.65)	\$0.00	\$22,475.65	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$20,000.00)	\$0.00	(\$22,456.02)	\$0.00	\$2,456.02	112.28%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	\$0.00	\$0.00	(\$95,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$784,020.00)	\$0.00	\$0.00	\$0.00	(\$784,020.00)	0.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	(\$3,680.00)	\$0.00	\$3,680.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$18,000.00)	\$0.00	\$0.00	\$0.00	(\$18,000.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	(\$556,677.20)	(\$556,677.20)	\$0.00	\$556,677.20	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	(\$39,176.00)	(\$14,120.22)	(\$14,120.22)	\$0.00	(\$25,055.78)	36.04%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	(\$4,890,167.00)	(\$3,071,729.08)	(\$3,071,729.08)	\$0.00	(\$1,818,437.92)	62.81%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	(\$3,393.17)	(\$3,393.17)	\$0.00	\$3,393.17	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	(\$500,000.00)	(\$204,825.54)	(\$204,825.54)	\$0.00	(\$295,174.46)	40.97%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	(\$41,898.85)	(\$41,898.85)	\$0.00	\$41,898.85	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,273,712.00)	(\$928,307.73)	(\$928,307.73)	\$0.00	(\$1,345,404.27)	40.83%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	(\$71,169.50)	(\$71,169.50)	\$0.00	\$71,169.50	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$120,000.00)	(\$130,485.63)	(\$130,485.63)	\$0.00	\$10,485.63	108.74%
004565 - HOMELESS YOUTH GRANT	(\$35,000.00)	(\$9,224.20)	(\$9,224.20)	\$0.00	(\$25,775.80)	26.35%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	(\$15,638.62)	(\$15,638.62)	\$0.00	(\$84,361.38)	15.64%
004634 - MEDICAID DIRECT CARE	(\$3,000,000.00)	\$0.00	(\$6,665.77)	\$0.00	(\$2,993,334.23)	0.22%
004643 - TITLE II-FED TCHR QUALITY	(\$325,000.00)	(\$130,707.93)	(\$130,707.93)	\$0.00	(\$194,292.07)	40.22%
004644 - TITLE III	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	\$0.00	\$0.00	(\$80,000.00)	0.00%
004648 - TITLE VI PART A - NCLB	\$0.00	(\$2,255.00)	(\$2,255.00)	\$0.00	\$2,255.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$100,000.00)	(\$58,531.73)	(\$58,531.73)	\$0.00	(\$41,468.27)	58.53%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	(\$317,196.00)	(\$318,388.20)	\$0.00	(\$216,611.80)	59.51%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

Account Mask: ??????????????????????

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005221 - FUND 21 TRANSFER	(\$1,500.00)	\$0.00	\$0.00	\$0.00	(\$1,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$10,000.00)	(\$221.39)	(\$221.39)	\$0.00	(\$9,778.61)	2.21%
005314 - SALE OF EQUIPMENT	(\$90,000.00)	(\$20,295.00)	(\$20,295.00)	\$0.00	(\$69,705.00)	22.55%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$140,349,995.00)	(\$7,247,773.26)	(\$8,691,009.36)	\$0.00	(\$131,658,985.64)	6.19%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$36.54)	(\$64.02)	\$0.00	\$64.02	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,726.00)	(\$1,726.00)	\$0.00	\$1,726.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$1,762.54)	(\$1,790.02)	\$0.00	\$1,790.02	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$1,000.00)	(\$239.45)	(\$402.93)	\$0.00	(\$597.07)	40.29%
001710 - ADMISSIONS	\$0.00	(\$18,268.00)	(\$19,044.00)	\$0.00	\$19,044.00	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$618,000.00)	(\$64,432.50)	(\$64,611.75)	\$0.00	(\$553,388.25)	10.45%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$19,239.00)	(\$19,239.00)	\$0.00	\$19,239.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$500.00)	(\$1,300.00)	\$0.00	\$1,300.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$618,000.00)	(\$79,577.42)	(\$97,124.22)	\$0.00	(\$520,875.78)	15.72%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,237,000.00)	(\$182,256.37)	(\$201,721.90)	\$0.00	(\$1,035,278.10)	16.31%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$5,877,326.00)	(\$8.71)	(\$20,551.55)	\$0.00	(\$5,856,774.45)	0.35%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$122,674.00)	\$0.00	\$0.00	\$0.00	(\$122,674.00)	0.00%
001191 - MOBILE HOME TAX	\$0.00	(\$153.11)	(\$551.12)	\$0.00	\$551.12	0.00%
001510 - INTEREST	(\$15,000.00)	(\$5,108.70)	(\$6,306.61)	\$0.00	(\$8,693.39)	42.04%
001989 - OTHER REFUND PR YR EXP	(\$22,000.00)	\$0.00	\$0.00	\$0.00	(\$22,000.00)	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$2,090.00)	(\$2,090.00)	\$0.00	\$2,090.00	0.00%
003801 - MILITARY CREDIT	(\$1,500.00)	\$0.00	\$0.00	\$0.00	(\$1,500.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$6,038,500.00)	(\$7,360.52)	(\$29,499.28)	\$0.00	(\$6,009,000.72)	0.49%

33 - SECURE AN ADVANCED VISION FOR EDUCATION
(SAVE)

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001510 - INTEREST	(\$60,000.00)	(\$8,772.33)	(\$23,135.47)	\$0.00	(\$36,864.53)	38.56%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$35,000.00)	\$0.00	(\$347.82)	\$0.00	(\$34,652.18)	0.99%
003361 - SAVE	(\$11,429,962.00)	(\$941,640.45)	(\$1,813,219.74)	\$0.00	(\$9,616,742.26)	15.86%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$11,524,962.00)	(\$950,412.78)	(\$1,836,703.03)	\$0.00	(\$9,688,258.97)	15.94%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,445,451.00)	(\$5.85)	(\$22,883.60)	\$0.00	(\$4,422,567.40)	0.51%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$82,422.00)	\$0.00	\$0.00	\$0.00	(\$82,422.00)	0.00%
001191 - MOBILE HOME TAX	\$0.00	(\$102.87)	(\$415.40)	\$0.00	\$415.40	0.00%
001510 - INTEREST	(\$12,500.00)	(\$5,867.38)	(\$7,503.83)	\$0.00	(\$4,996.17)	60.03%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
003801 - MILITARY CREDIT	(\$1,300.00)	\$0.00	\$0.00	\$0.00	(\$1,300.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,566,673.00)	(\$5,976.10)	(\$30,802.83)	\$0.00	(\$4,535,870.17)	0.67%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$24,000.00)	(\$2,011.41)	(\$5,008.68)	\$0.00	(\$18,991.32)	20.87%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$7,358,630.00)	(\$613,219.17)	(\$1,226,438.34)	\$0.00	(\$6,132,191.66)	16.67%
40 - DEBT SERVICE FUND Total:	(\$7,382,630.00)	(\$615,230.58)	(\$1,231,447.02)	\$0.00	(\$6,151,182.98)	16.68%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$1,000.00)	(\$1,160.22)	(\$1,966.63)	\$0.00	\$966.63	196.66%
001611 - STUDENT LUNCH SALES	(\$50,000.00)	(\$61,225.20)	(\$61,225.20)	\$0.00	\$11,225.20	122.45%
001612 - STUDENT BREAKFAST SALES	\$0.00	(\$1,589.35)	(\$1,589.35)	\$0.00	\$1,589.35	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$550,000.00)	(\$23,431.95)	(\$23,431.95)	\$0.00	(\$526,568.05)	4.26%
001622 - ADULT LUNCH SALES	(\$50,000.00)	(\$1,340.25)	(\$1,340.25)	\$0.00	(\$48,659.75)	2.68%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$10.75)	(\$10.75)	\$0.00	\$10.75	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	(\$15,000.00)	(\$253.60)	(\$253.60)	\$0.00	(\$14,746.40)	1.69%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	(\$193.50)	(\$193.50)	\$0.00	\$193.50	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	(\$1,391.40)	(\$1,391.40)	\$0.00	\$1,391.40	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$38.89)	\$0.00	\$38.89	0.00%
003251 - STATE AID LUNCH REIMB	(\$20,000.00)	\$0.00	(\$11,321.91)	\$0.00	(\$8,678.09)	56.61%
003252 - STATE AID BREAKFAST REIMB	(\$5,000.00)	\$0.00	(\$3,503.24)	\$0.00	(\$1,496.76)	70.06%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	(\$173,183.78)	(\$173,183.78)	\$0.00	\$173,183.78	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$920,000.00)	\$0.00	\$0.00	\$0.00	(\$920,000.00)	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$5,500,000.00)	\$0.00	\$0.00	\$0.00	(\$5,500,000.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	(\$21,266.37)	(\$21,266.37)	\$0.00	\$21,266.37	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2022-2023 From Date: 8/1/2022 To Date: 8/31/2022

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$7,111,000.00)	(\$285,046.37)	(\$300,716.82)	\$0.00	(\$6,810,283.18)	4.23%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$230,741.95)	(\$425,026.67)	\$0.00	\$425,026.67	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$230,741.95)	(\$425,026.67)	\$0.00	\$425,026.67	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$10.57)	(\$17.62)	\$0.00	\$17.62	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$7,202.40)	(\$9,110.25)	\$0.00	\$9,110.25	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$7,212.97)	(\$9,127.87)	\$0.00	\$9,127.87	0.00%
Grand Total:	(\$178,210,760.00)	(\$9,533,773.44)	(\$12,757,844.80)	\$0.00	(\$165,452,915.20)	7.16%

End of Report

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
SEPTEMBER 12, 2022**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 12, 2022 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 1-31, 2022

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE

DATE

Fund		Amount
10	GENERAL FUND	\$6,431,128.98

GRAND TOTAL: \$6,431,128.98

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
Fund: GENERAL FUND		
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$45,989.26
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$28,996.48
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,230.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$355,670.55
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$675,687.42
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$740,576.10
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,508.58
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$24,994.00
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,246.83
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$163,398.11
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,759.70
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$551,328.85
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,203,400.98
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$88.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$618,604.07
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,700.05
	Fund Total:	\$6,431,128.98
	Grand Total:	\$6,431,128.98

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
SEPTEMBER 12, 2022**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 12, 2022 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 1-31, 2022

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE

DATE

Fund		Amount
10	GENERAL FUND	\$5,454,604.59
19	NON-FIDUCIARY SCHOLARSHIP FUNDS	\$5,450.00
21	STUDENT ACTIVITY FUND	\$124,292.98
22	MANAGEMENT LEVY	\$420,442.02
33	SAVE TAX	\$1,269,151.75
36	PHYSICAL PLANT/EQUIP LEVY	\$1,653,073.87
61	SCHOOL NUTRITION FUND	\$192,279.39
76	CLEARING FUND	\$288,845.97
91	AGENCY HOSPITALITY FUND	\$4,212.79

GRAND TOTAL: \$9,412,353.36

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
BUTTS FLORIST AND GREENHOUSE	OTHER GENERAL SUPPLIES	\$50.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$214.00
FREIBURGER, JESSE L	OTHER GENERAL SUPPLIES	\$135.92
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$3,244.59
HEALEY, RICHARD T	OTHER GENERAL SUPPLIES	\$25.00
KUHLE, BRIAN T	OTHER GENERAL SUPPLIES	\$50.00
LIME ROCK SPRINGS CO-PEPSI COLA CO	OTHER GENERAL SUPPLIES	\$355.58
PETERSON, ANDY E	OTHER GENERAL SUPPLIES	\$137.70
	Fund Total:	\$4,212.79
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$8,508.92
AMERICAN FIDELITY ASSURANCE COMPANY	OTHER EMPLOYEE DEDUCTION	\$3,888.50
BLACK HILLS ENERGY	NATURAL GAS	\$218.55
BOLSINGER, JODY M	MISCELLANEOUS REVENUE	\$28.50
CAPITAL ONE, N.A.	MISCELLANEOUS REVENUE	\$4.40
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$166,776.83
HARRIS N.A.	MISCELLANEOUS REVENUE	\$228.61
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$46,906.08
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$32,912.30
UNITED PARCEL SERVICE	MISCELLANEOUS REVENUE	\$0.00
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$434.01
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$28,939.27
	Fund Total:	\$288,845.97
Fund: GENERAL FUND		
ACCESS SYSTEMS	OTHER GENERAL SUPPLIES	\$69.83
ACCO BRANDS USA LLC.	OTHER GENERAL SUPPLIES	\$1,821.44
ACCO UNLIMITED CORPORATION	POOL	\$4,638.54
ADDOCO INC	OTHER GENERAL SUPPLIES	\$11,730.00
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$2,001.31
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$286.95
AIRGAS NORTH CENTRAL USA LLC	POOL	\$344.57
ALIA, ADRIAN	PARENT TRAN REIMBURSEMENT	\$871.62
ALLEN, JOEL	PARENT TRAN REIMBURSEMENT	\$928.55
ALLIANT ENERGY-IP&L	ELECTRICITY	\$174,141.20
ALTORFER, INC.	OTHER PURCH PROF SERVICES	\$1,898.99
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$10,862.87
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$778.05
AMAZON.COM CORPORATE CREDIT	TEXTBOOKS	\$310.92
AMENT, JACKIE	IN DISTRICT TRAVEL	\$75.00
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,050.54
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,267.07
AMSTERDAM PRINTING AND LITHO	INSTRUCTION SUPPLIES	\$169.61
ANDERSON, LORI A	IN STATE TRAVEL	\$257.50

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
ANGLESE, CALLIE	PARENT TRAN REIMBURSEMENT	\$464.27
ARTISTIC CLEANERS	OTHER PURCH PROF SERVICES	\$2,661.50
ASSOCIATION FOR SUPERVISION & CURRICULUM	STAFF DUES	\$59.00
AVALON BODY SHOP INC	REPAIR/MAINTENANCE	\$1,730.00
BACKES, KYLE J	IN DISTRICT TRAVEL	\$93.75
BAHL, SARA	PARENT TRAN REIMBURSEMENT	\$492.74
BARNES, JUSTIN	PARENT TRAN REIMBURSEMENT	\$928.55
BAUTISTA, MARIA	PARENT TRAN REIMBURSEMENT	\$871.62
BEE, KRISTIN M	PARENT TRAN REIMBURSEMENT	\$435.81
BELL, GINA	PARENT TRAN REIMBURSEMENT	\$435.81
BELL, KIMBERLY ANN	IN STATE TRAVEL	\$217.60
BELLEVUE COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$25,454.07
BENEDICT, MARK	PARENT TRAN REIMBURSEMENT	\$435.81
BERNTGEN, ANGIE	PARENT TRAN REIMBURSEMENT	\$1,307.42
BLACK HILLS ENERGY	NATURAL GAS	\$4,371.20
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$2,042.16
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$15.63
BLUUM OF MINNESOTA, LLC	COMPUTER HARDWARE	\$58,800.00
BOONE COMMUNITY SCHOOL DISTRICT	OTHER PURCH PROF SERVICES	\$150.00
BOWMAN, KERRY S	IN STATE TRAVEL	\$81.76
BP CREDIT CARD CENTER	GASOLINE	\$167.81
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$183.19
BRIGGS, ROBIN	PARENT TRAN REIMBURSEMENT	\$1,307.42
BRIGHT, ALEXA	OFFICIAL/REFEREE	\$99.50
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$4.38
BRUNE, AMANDA	PARENT TRAN REIMBURSEMENT	\$492.74
BURNS, MARK R	IN DISTRICT TRAVEL	\$19.38
CAM COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$1,126.60
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$935.07
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$482.95
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$3,627.37
CEARLOCK, EMILY	PARENT TRAN REIMBURSEMENT	\$435.81
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$27,897.72
CEDAR FALLS COMMUNITY SCHOOLS	TUITION/LEA	\$14,361.36
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$682.91
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$6,156.36
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$25,567.00
CENTER FOR DISABILITY SERVICES	INSTITUTION DUES	\$750.00
CENTURY LINK	TELEPHONE/DATA LINES	\$257.69
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$106.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$80.00
CITY OF DUBUQUE	STORM WATER FEE	\$5,608.01
CITY OF DUBUQUE	WATER/SEWER	\$9,525.26
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$138.04

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,176.92
COLLEGE COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$29,765.82
COMELEC SERVICES, INC.	OFFICE SUPPLIES	\$630.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$200.00
COMELEC SERVICES, INC.	TECH REPAIR CONSUMABLE	\$457.25
COMMITTEE FOR CHILDREN	INSTRUCTION SUPPLIES	\$1,129.00
CONE, SARAH	PARENT TRAN REIMBURSEMENT	\$492.74
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$781.81
CORBETT, NICOLE	PARENT TRAN REIMBURSEMENT	\$928.55
CRUZ, JANNA	PARENT TRAN REIMBURSEMENT	\$928.55
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$8,185.50
CUNNINGHAM, STEPHANIE	PARENT TRAN REIMBURSEMENT	\$1,421.30
CURRICULUM ASSOCIATES, LLC	PROF-EDUCATIONAL SERVICES	\$75,000.00
CURRICULUM ASSOCIATES, LLC	TEXTBOOK SUBSTITUTES	\$1,203,754.50
CURTS SIGNATURE SIGN & DESIGN	OFFICE SUPPLIES	\$375.00
CUSHMAN, DAVID	PARENT TRAN REIMBURSEMENT	\$246.38
CUSHMAN, ELIZABETH	PARENT TRAN REIMBURSEMENT	\$492.74
CYZE, MICHAEL T	OUT OF STATE TRAVEL	\$222.50
DARRAH, BRANDON	PARENT TRAN REIMBURSEMENT	\$928.55
DATA 2 CORPORATION	OTHER GENERAL SUPPLIES	\$579.96
DAVENPORT COMM SCHOOL DISTRICT	TUITION/LEA	\$9,505.09
DAVIS, CHELSEA	PARENT TRAN REIMBURSEMENT	\$492.74
DEHN, KIMBERLY	PARENT TRAN REIMBURSEMENT	\$435.81
DEMAIO, LYNN M	PARENT TRAN REIMBURSEMENT	\$1,364.36
DEMCO INC	OTHER GENERAL SUPPLIES	\$556.05
DEMMER OIL COMPANY	GASOLINE	\$26,300.43
DIEKMAN, JOHN	PARENT TRAN REIMBURSEMENT	\$928.55
DIGMANN, MELISSA	PARENT TRAN REIMBURSEMENT	\$871.62
DISCOUNT SCHOOL SUPPLY	INSTRUCTION SUPPLIES	\$871.18
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$115.00
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$5.00
DONOVAN, ROB	PARENT TRAN REIMBURSEMENT	\$928.55
DROLEMA, ABBEY	PARENT TRAN REIMBURSEMENT	\$492.74
DUBUQUE ADVERTISER, INC.	OTHER PURCH PROF SERVICES	\$500.00
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$145.44
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$604.59
DUDZIK, JAMES	PARENT TRAN REIMBURSEMENT	\$1,800.18
DUEHR, EMILY	PARENT TRAN REIMBURSEMENT	\$492.74
DURAN, IRVING	PARENT TRAN REIMBURSEMENT	\$871.62
DUSCHNER, JOSHUA	PARENT TRAN REIMBURSEMENT	\$492.74
EAGLE GROVE COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$38,176.74
EDGEWOOD PRESS INC	OTHER GENERAL SUPPLIES	\$734.00
ELBERT, JENNIFER L	PARENT TRAN REIMBURSEMENT	\$492.74
ELSINGER, MEGAN E	IN STATE TRAVEL	\$96.07
EMBI TEC	INSTRUCTION SUPPLIES	\$11,976.00

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,330.68
EMPLOYERS MUTUAL CASUALTY CO	LEGAL	\$1,237.50
ENTERPRISE RENT-A-CAR MIDWEST	OTHER CURRENT LIABILITIES	\$1,495.76
EPIC SPORTS	OTHER GENERAL SUPPLIES	\$96.72
ERNST, DANIEL	PARENT TRAN REIMBURSEMENT	\$928.55
ERNZEN, GREGORY J	IN STATE TRAVEL	\$53.60
EXL INC	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$3,000.00
FARBER, BRITNI	PARENT TRAN REIMBURSEMENT	\$435.81
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$129,994.00
FERNANDES, ANNA	PARENT TRAN REIMBURSEMENT	\$435.81
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$250,573.64
FINK, MARY M	IN STATE TRAVEL	\$436.70
FITNESS FINDERS INC	INSTRUCTION SUPPLIES	\$167.94
FITNESS FINDERS INC	OTHER GENERAL SUPPLIES	\$172.48
FITZ, SARA	PARENT TRAN REIMBURSEMENT	\$1,307.43
FITZPATRICK, MICHAEL	PARENT TRAN REIMBURSEMENT	\$435.81
FITZPATRICK, ROBERT	PARENT TRAN REIMBURSEMENT	\$435.81
FLINN SCIENTIFIC INC	INSTRUCTION SUPPLIES	\$199.71
FLOOD, HOLLY	PARENT TRAN REIMBURSEMENT	\$435.81
FLUHR, JEREMY	PARENT TRAN REIMBURSEMENT	\$492.74
FOLLETT SCHOOL SOLUTIONS, INC.	TEXTBOOKS	\$4,456.45
FRANCK, JOANN B	IN DISTRICT TRAVEL	\$15.63
FRANSEN, HEATHER	PARENT TRAN REIMBURSEMENT	\$492.74
FRANSMAN, CHRIS	PARENT TRAN REIMBURSEMENT	\$1,307.43
FREIBURGER, JESSE L	IN STATE TRAVEL	\$253.75
FUERST, STEVEN	PARENT TRAN REIMBURSEMENT	\$492.74
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$8,979.50
FULLER, ALISON JUNKIN	PARENT TRAN REIMBURSEMENT	\$435.81
GANSEN, AMANDA	PARENT TRAN REIMBURSEMENT	\$928.55
GAPENSKI, JONATHON	PARENT TRAN REIMBURSEMENT	\$928.55
GERHARD, TRACY	PARENT TRAN REIMBURSEMENT	\$492.75
GIBSON, SUZANNE	PARENT TRAN REIMBURSEMENT	\$1,421.28
GIESE, MARK	PARENT TRAN REIMBURSEMENT	\$435.81
GILLES, MONTY	PARENT TRAN REIMBURSEMENT	\$492.74
GLOBAL INDUSTRIAL	INSTRUCTION SUPPLIES	\$1,575.99
GLOCK, KATI	PARENT TRAN REIMBURSEMENT	\$985.48
GODEL, KURT	PARENT TRAN REIMBURSEMENT	\$435.81
GOODALL, JEREMY	PARENT TRAN REIMBURSEMENT	\$435.81
GOODHEART-WILLCOX PUBLISHER	PROF-EDUCATIONAL SERVICES	\$250.00
GOODHEART-WILLCOX PUBLISHER	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$11,607.00
GOODHEART-WILLCOX PUBLISHER	TEXTBOOKS	\$2,978.67
GOODSMAN, JESSICA L	IN STATE TRAVEL	\$32.00
GOTTO, CHRISTY	PARENT TRAN REIMBURSEMENT	\$871.62
GRAND RIVER CENTER	OTHER PURCH PROF SERVICES	\$1,604.00

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
GRANT WOOD AREA EDUCATION AGENCY 10	TUITION/AEA	\$345.87
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$234.97
GREGORICH, MISSY	PARENT TRAN REIMBURSEMENT	\$928.55
HAMILTON, MICHELLE	PARENT TRAN REIMBURSEMENT	\$492.74
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$47.31
HANCOCK, SARAH	PARENT TRAN REIMBURSEMENT	\$435.81
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$222.65
HARMON, THOMAS C	IN DISTRICT TRAVEL	\$35.51
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$7,828.45
HARRIS N.A.	CONTRACTED TRAINING PROVIDER	\$306.00
HARRIS N.A.	FURNITURE/FIXTURES	\$1,271.00
HARRIS N.A.	GASOLINE	\$45.00
HARRIS N.A.	IN STATE TRAVEL	\$4,516.76
HARRIS N.A.	INSTRUCTION SUPPLIES	\$22,044.17
HARRIS N.A.	LIBRARY BOOKS	\$517.90
HARRIS N.A.	MEMBERSHIP DUES	\$6,470.00
HARRIS N.A.	NEWSPAPER	\$1,106.98
HARRIS N.A.	OFFICE SUPPLIES	\$1,276.59
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$15,247.04
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$6,593.21
HARRIS N.A.	OUT OF STATE TRAVEL	\$1,831.65
HARRIS N.A.	POOL	\$680.67
HARRIS N.A.	POSTAGE	\$679.25
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$199.95
HARRIS N.A.	PROFESSIONAL BOOKS	\$62.37
HARRIS N.A.	REPAIR/MAINTENANCE	\$102.73
HARRIS N.A.	STAFF DUES	\$467.50
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$12,351.00
HARRIS N.A.	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$2,714.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$9,526.66
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$3,665.99
HARRIS N.A.	TEXTBOOKS	\$2,065.43
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$99.96
HARRIS N.A.	TRANSPORTATION PARTS	\$7,604.39
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$852.54
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$240.44
HARTMANN, MICHELLE L	PARENT TRAN REIMBURSEMENT	\$217.91
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$21.88
HARWOOD, RACHEL A	PROF-EDUCATIONAL SERVICES	\$470.00
HAWKINS, AMY R	IN STATE TRAVEL	\$251.25
HAYES, JENNIFER	PARENT TRAN REIMBURSEMENT	\$435.81
HEITZ, BYRON	PARENT TRAN REIMBURSEMENT	\$435.81
HENNING, JULIE	PARENT TRAN REIMBURSEMENT	\$492.75
HERBST, TARA	PARENT TRAN REIMBURSEMENT	\$928.55
HERR, KRISTINA L	IN STATE TRAVEL	\$280.50

Dubuque Community School District

Regular Board Meeting

September 12, 2022

Vendor Name	Description	Check Total
HERTING, ANGIE	PARENT TRAN REIMBURSEMENT	\$435.81
HICKERSON, HEATHER	PARENT TRAN REIMBURSEMENT	\$492.74
HICKEY, CAITLIN	PARENT TRAN REIMBURSEMENT	\$435.80
HILBORN, SHAWN	PARENT TRAN REIMBURSEMENT	\$1,421.30
HILLARY, ERIC	PARENT TRAN REIMBURSEMENT	\$492.74
HOEKSEMA, RACHEL	PARENT TRAN REIMBURSEMENT	\$928.55
HOFFMANN, ADAM	PARENT TRAN REIMBURSEMENT	\$928.55
HOGLUND BUS CO INC	INSTRUCTION SUPPLIES	\$7,984.02
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	INSTRUCTION SUPPLIES	\$30,516.28
HOULIHAN, ZOE	PARENT TRAN REIMBURSEMENT	\$928.55
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$15.00
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$40.00
HP INC	COMPUTER HARDWARE	\$16,714.62
HP INC	TECHNOLOGY SUPPLIES	\$1,807.04
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$40.56
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$264,098.88
IIRP - INTERNATIONAL INSTITUTE FOR	CONTRACTED TRAINING PROVIDER	\$8,761.92
IIRP - INTERNATIONAL INSTITUTE FOR	OTHER GENERAL SUPPLIES	\$1,421.46
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,451.45
IMAGINE LEARNING LLC	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$11,000.00
IMAGINE LEARNING LLC	TEXTBOOK SUBSTITUTES	\$37,500.00
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,939.24
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$354.01
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$2,786.86
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$940.00
IOWA DEPT OF ADMINISTRATIVE SERVICES	OTHER PURCH PROF SERVICES	\$950.00
IOWA HIGH SCHOOL ATHLETIC DIRECTORS ASSC	MEMBERSHIP DUES	\$260.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$55,296.09
J&R RENTAL III INC	RENTAL OF EQUIP/VEHICLES	\$1,240.05
JACOBS, AMY	PARENT TRAN REIMBURSEMENT	\$871.62
JAYLIN CORPORATION	OTHER GENERAL SUPPLIES	\$1,339.60
JOHLL, JEFFREY J	IN DISTRICT TRAVEL	\$15.00
JOHLL, WHITLEY	PARENT TRAN REIMBURSEMENT	\$246.38
JOHNSON, ERIK T	IN STATE TRAVEL	\$654.81
JONES, BRIAN	PARENT TRAN REIMBURSEMENT	\$464.27
JONES, MEGAN	PARENT TRAN REIMBURSEMENT	\$928.55
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$1,378.94
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$338.08
KAISER, ASHLEY	PARENT TRAN REIMBURSEMENT	\$492.74
KEITH, DAVID	PARENT TRAN REIMBURSEMENT	\$492.74
KELLEHER, KEVIN J	IN STATE TRAVEL	\$233.75
KELLEY, SEAN	PARENT TRAN REIMBURSEMENT	\$435.81
KELZER, KIM R	PARENT TRAN REIMBURSEMENT	\$492.74
KEN MEYER DISTRIBUTING	TRANSPORTATION SUPPLIES	\$152.94

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KENNEDY, JESSICA	PARENT TRAN REIMBURSEMENT	\$217.91
KEYSTONE AREA EDUCATION AGENCY	OTHER GENERAL SUPPLIES	\$674.28
KEYSTONE AREA EDUCATION AGENCY	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$31,868.60
KIM, YOUNG SANG	PARENT TRAN REIMBURSEMENT	\$928.55
KINNY, JOSHUA	PARENT TRAN REIMBURSEMENT	\$435.81
KIRBY, TRAVIS	PARENT TRAN REIMBURSEMENT	\$435.81
KLAVITTER, DAVID	PARENT TRAN REIMBURSEMENT	\$217.91
KLEIN, SCOTT	PARENT TRAN REIMBURSEMENT	\$871.62
KLOFT, SHANNON	PARENT TRAN REIMBURSEMENT	\$928.55
KNAPP, KATIE	PARENT TRAN REIMBURSEMENT	\$1,364.37
KNEPPER, KEVIN	PARENT TRAN REIMBURSEMENT	\$435.81
KNOPP, TYLER	PARENT TRAN REIMBURSEMENT	\$682.17
KOHLENBERG, MEGHAN	PARENT TRAN REIMBURSEMENT	\$682.17
KONERU, SARITA	PARENT TRAN REIMBURSEMENT	\$492.74
KRAFT, RACHEL	PARENT TRAN REIMBURSEMENT	\$928.54
KRAYER, JOHN	PARENT TRAN REIMBURSEMENT	\$464.27
KRUSER SEPTIC SERVICE, INC.	OTHER PURCH PROF SERVICES	\$350.00
LAMERS BUS LINES, INC.	PRIVATE CONTRACT BUSSING	\$2,590.00
LARSEN, HANNAH	PARENT TRAN REIMBURSEMENT	\$1,364.36
LAU, ASHLEY	TEXTBOOK FINES/PENALTIES	\$399.00
LEIFKER, REBECCA	PARENT TRAN REIMBURSEMENT	\$871.61
LENART, CHRIS	PARENT TRAN REIMBURSEMENT	\$1,364.36
LEONARD, TIM	PARENT TRAN REIMBURSEMENT	\$1,307.42
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	TECHNOLOGY SUPPLIES	\$136.00
LINDECKER, AMANDA L	PARENT TRAN REIMBURSEMENT	\$246.38
LINDSEY, KATIE	PARENT TRAN REIMBURSEMENT	\$928.54
LOMBARDI, NATHAN	PARENT TRAN REIMBURSEMENT	\$217.90
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$14,387.92
LRP PUBLICATIONS	PERIODICALS	\$4,697.00
LUCAS, JACOB	PARENT TRAN REIMBURSEMENT	\$246.37
LUCAS, JOHN	PARENT TRAN REIMBURSEMENT	\$928.54
LUDWIG, NICK	PARENT TRAN REIMBURSEMENT	\$1,364.36
LUEKEN, DAWN	PARENT TRAN REIMBURSEMENT	\$492.74
LYNCH, LOREN	PARENT TRAN REIMBURSEMENT	\$492.75
MACKIN EDUCATIONAL RESOURCES	LIBRARY BOOKS	\$1,900.55
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$1.37)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,892.81
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	\$2.26
MAIL SERVICES UNLIMITED	POSTAGE	\$424.77
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$188.75
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$43.75
MAQUOKETA COMMUNITY SCHOOLS	TUITION/LEA	\$1,339.22
MASON CITY COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$295.31
MCCLIMON, BRAD	PARENT TRAN REIMBURSEMENT	\$246.36
MCCLIMON, TED	PARENT TRAN REIMBURSEMENT	\$871.61

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MCCRARY, JAMES M	IN DISTRICT TRAVEL	\$36.25
MCGRATH-WETJEN, CHRISTINE	PARENT TRAN REIMBURSEMENT	\$492.74
MCGRAW HILL EDUCATION	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$17,756.70
MCGRAW HILL EDUCATION	TEXTBOOK SUBSTITUTES	\$231,537.60
MCGRAW HILL EDUCATION	TEXTBOOKS	\$10,433.64
MCGRAW HILL EDUCATION	WORKBOOKS	\$119.72
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$216.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$1,320.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	(\$1,767.68)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$214,260.96
MEEHAN, CORY	PARENT TRAN REIMBURSEMENT	\$871.61
MENARDS INC	INSTRUCTION SUPPLIES	\$335.69
MENARDS INC	OTHER GENERAL SUPPLIES	\$69.93
METHENY, SAM	PARENT TRAN REIMBURSEMENT	\$435.81
METTILLE, BRIAN	PARENT TRAN REIMBURSEMENT	\$492.74
MICRO ESSENTIAL LABORATORY INC	INSTRUCTION SUPPLIES	\$106.98
MIHALAKIS, COURTNEY	PARENT TRAN REIMBURSEMENT	\$928.54
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$24.69
MILLMAN, WAYNE	PARENT TRAN REIMBURSEMENT	\$492.74
MINNESOTA CLAY USA	INSTRUCTION SUPPLIES	\$2,228.46
MINNESOTA CLAY USA	OTHER GENERAL SUPPLIES	\$210.00
MOLNAR, GEORGE	PARENT TRAN REIMBURSEMENT	\$492.74
MONTICELLO SCHOOL DISTRICT	TUITION/LEA	\$6.80
MORLEY, STACY L	IN STATE TRAVEL	\$105.00
MOUNT MERCY UNIVERSITY	PROF-EDUCATIONAL SERVICES	\$648.00
MPS HIGH SCHOOL ORDER ENTRY	TEXTBOOKS	\$11.55
MR QUIX PRINTING	OTHER GENERAL SUPPLIES	\$2,304.00
MUELLER, REBECCA RENEE	PARENT TRAN REIMBURSEMENT	\$217.90
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$1,388.66
MULLIGAN, DAN	PARENT TRAN REIMBURSEMENT	\$492.74
MURLEY, SHELLY	PARENT TRAN REIMBURSEMENT	\$928.54
MURPHY, KARA	PARENT TRAN REIMBURSEMENT	\$435.81
MURPHY, KATHLEEN M	PARENT TRAN REIMBURSEMENT	\$928.55
NABER, LAURA E	IN STATE TRAVEL	\$41.79
NADERMANN, NICK	PARENT TRAN REIMBURSEMENT	\$682.17
NANKE, BRANDON	PARENT TRAN REIMBURSEMENT	\$492.74
NASP INC-NATL ARCHERY IN SCHLS PROGRAM	INSTRUCTION SUPPLIES	\$76.00
NASSCO INC.	OTHER GENERAL SUPPLIES	\$265.43
NCS PEARSON, INC.	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$2,362.50
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NEW TEACHER CENTER	CONTRACTED TRAINING PROVIDER	\$27,500.00
NEWSELA, INC.	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$26,880.00
NOONAN, TIM	PARENT TRAN REIMBURSEMENT	\$492.74
NORTH CEDAR COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$15,371.10

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Vendor Name	Description	Check Total
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER PURCH PROF SERVICES	\$120.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$8,045.60
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$390.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$530.60
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$110.00
NUGENT, CHRISTINA MARIE	IN STATE TRAVEL	\$268.75
O'BRIEN, JOHN	PARENT TRAN REIMBURSEMENT	\$492.75
OBERFOELL, CATHERINE	PARENT TRAN REIMBURSEMENT	\$435.81
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$103.70
OCHOA, JESSICA	PARENT TRAN REIMBURSEMENT	\$1,307.42
OPEN-UP RESOURCES	TEXTBOOKS	\$1,020.00
OSWALD-THOLE, DANIELLE	PARENT TRAN REIMBURSEMENT	\$928.55
OTOOLE OFFICE SUPPLY CO	OTHER GENERAL SUPPLIES	\$24.50
OVERHEAD DOOR COMPANY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$651.51
PALM, WES	PARENT TRAN REIMBURSEMENT	\$871.61
PALMER, NATHAN M	OTHER CURRENT LIABILITIES	\$141.10
PARR, VALERIE	PARENT TRAN REIMBURSEMENT	\$464.27
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$1,205,042.69
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$911.50
PETERSON, ANDY E	IN DISTRICT TRAVEL	\$32.51
PETERSON, NATALIE	PARENT TRAN REIMBURSEMENT	\$492.74
PFEIFFER, KYLE	PARENT TRAN REIMBURSEMENT	\$246.36
PLANE ART DESIGNS, INC.	INSTRUCTION SUPPLIES	\$671.85
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$546.72
POMPS TIRE SERVICE	VEHICLE REPAIR/MAINT	\$621.28
POPP, VIC	PARENT TRAN REIMBURSEMENT	\$871.61
PORTZEN CONSTRUCTION INC.	OTHER PURCH PROF SERVICES	\$291.00
PORTZEN, ANDREW G	PARENT TRAN REIMBURSEMENT	\$928.55
POWERS, MOLLY K	IN STATE TRAVEL	\$468.70
PRAIRIE LAKES AEA	TUITION/AEA	\$517.74
PREGLER, JENNIFER	PARENT TRAN REIMBURSEMENT	\$871.61
PRESLEY, JULIE	PARENT TRAN REIMBURSEMENT	\$217.90
PRO-VISION SOLUTIONS, LLC	TRANSPORTATION PARTS	\$445.13
PRODIGY DISC INC.	OTHER GENERAL SUPPLIES	\$3,145.00
PROJECT LEAD THE WAY, INC.	PROF-EDUCATIONAL SERVICES	\$2,400.00
PROSCH, ARNOLD	PARENT TRAN REIMBURSEMENT	\$492.75
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$525.00
QUILL CORPORATION	INSTRUCTION SUPPLIES	\$47.23
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$276.21
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
RADTKE, ZACH	PARENT TRAN REIMBURSEMENT	\$492.74
RAUEN, WILLIAM	PARENT TRAN REIMBURSEMENT	\$1,364.36
REALLY GOOD STUFF INC	INSTRUCTION SUPPLIES	\$36.93
REALLY GREAT READING LLC	TEXTBOOKS	\$5,109.00
REDMOND, DAVID	PARENT TRAN REIMBURSEMENT	\$928.55

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Vendor Name	Description	Check Total
REIBLING, FAWN	PARENT TRAN REIMBURSEMENT	\$246.36
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$5,427.19
REUTER, CHRIS	PARENT TRAN REIMBURSEMENT	\$985.49
REUTER, ELIZABETH L	IN STATE TRAVEL	\$306.60
RIO GRANDE - THE BELL GROUP	MACHINERY/EQUIPMENT	\$713.74
RIPPERGER, CHRISTINE	PARENT TRAN REIMBURSEMENT	\$871.61
RIVER BEND FOOD RESERVOIR	OTHER GENERAL SUPPLIES	\$1,133.40
ROHNER, MIKE	PARENT TRAN REIMBURSEMENT	\$492.74
ROLING, MARK	PARENT TRAN REIMBURSEMENT	\$492.74
ROUTLEY, JONATHAN	PARENT TRAN REIMBURSEMENT	\$871.61
RUPP, MICHELLE	PARENT TRAN REIMBURSEMENT	\$464.27
RUSH, AMY	PARENT TRAN REIMBURSEMENT	\$871.61
RYAN, IRENE	PARENT TRAN REIMBURSEMENT	\$1,421.29
SAEUGLING, ASHLEY	PARENT TRAN REIMBURSEMENT	\$871.61
SAEUGLING, PETE	PARENT TRAN REIMBURSEMENT	\$492.75
SAINCI, KIESHARLIA	PARENT TRAN REIMBURSEMENT	\$464.27
SARTORI, JASON	PARENT TRAN REIMBURSEMENT	\$928.55
SAVVAS LEARNING COMPANY LLC	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$50,050.00
SAVVAS LEARNING COMPANY LLC	TEXTBOOKS	\$711.55
SCHEWE, JERRY	OFFICIAL/REFEREE	\$75.00
SCHMITT, DONNA J	OUT OF STATE TRAVEL	\$295.11
SCHMITZ, HEATHER	PARENT TRAN REIMBURSEMENT	\$492.74
SCHNEIDER, ELDON	PARENT TRAN REIMBURSEMENT	\$1,307.42
SCHOLASTIC INC.	INSTRUCTION SUPPLIES	\$1,540.57
SCHOOL ADMINISTRATORS OF IOWA	MEMBERSHIP DUES	\$4,597.00
SCHOOL ADMINISTRATORS OF IOWA	OTHER PURCH PROF SERVICES	\$610.00
SCHOOL NURSE SUPPLY	OTHER GENERAL SUPPLIES	\$821.52
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$3,353.66
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$3,166.33
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$27.69
SCHUMAN, CALEB	PARENT TRAN REIMBURSEMENT	\$492.74
SELL, ERIN	PARENT TRAN REIMBURSEMENT	\$217.90
SERNA BEDOYA, DORA M	INSTRUCTION SUPPLIES	\$90.83
SHANNON, BRAD	PARENT TRAN REIMBURSEMENT	\$928.55
SHULLAW, JOSHUA	PARENT TRAN REIMBURSEMENT	\$928.55
SIEVERDING, AMY	PARENT TRAN REIMBURSEMENT	\$1,364.36
SIMMIEN, JUSTIN R	IN DISTRICT TRAVEL	\$292.73
SMITH, GINA	PARENT TRAN REIMBURSEMENT	\$1,307.42
SMITH, JESS	PARENT TRAN REIMBURSEMENT	\$871.61
SOCIAL SOLUTIONS GLOBAL, INC.	PROF-EDUCATIONAL SERVICES	\$559.66
SOCIAL SOLUTIONS GLOBAL, INC.	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$7,097.68
SOLUTION TREE, INC.	STAFF WORKSHOP/CONFERENCE REG FEES	\$4,134.00
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$2,400.00
SPAHN, JULIE A	IN STATE TRAVEL	\$200.61

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SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$75.00
SPLINTER, KARI K	PARENT TRAN REIMBURSEMENT	\$492.74
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$2,405.16
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$287.70
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$6,897.43
STECHEER, BETH	PARENT TRAN REIMBURSEMENT	\$871.61
STEINER, SCOTT	PARENT TRAN REIMBURSEMENT	\$464.34
STEINLAGE, MARIA	PARENT TRAN REIMBURSEMENT	\$435.80
STEPHENS, ASHLEY	PARENT TRAN REIMBURSEMENT	\$492.73
STOFFEL, JACQUELINE	PARENT TRAN REIMBURSEMENT	\$492.73
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$12,634.96
STOREY KENWORTHY CORP	OFFICE SUPPLIES	\$62.10
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$23,914.02
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$543.39
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$1,485.00
SWANK MOVIE LICENSING USA	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$9,355.00
SWEETWATER MUSIC INSTRUMENTS & PRO AUDIO	FURNITURE/FIXTURES	\$799.99
SWEETWATER MUSIC INSTRUMENTS & PRO AUDIO	INSTRUCTION SUPPLIES	\$558.00
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$38.75
TEACHER DIRECT	INSTRUCTION SUPPLIES	\$185.96
TEAM BUILDING BLOCK	PROF-EDUCATIONAL SERVICES	\$562.50
TEAM BUILDING BLOCK	STAFF WORKSHOP/CONFERENCE REG FEES	\$650.00
TEBOCKHORST, LISA A	IN DISTRICT TRAVEL	\$10.63
TELEGRAPH HERALD	OTHER PURCH PROF SERVICES	\$350.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$1,506.92
TEST, JEREMY	PARENT TRAN REIMBURSEMENT	\$871.61
THE AUSSIE POUCH COMPANY, INC	OTHER GENERAL SUPPLIES	\$565.54
THE CONOVER COMPANY	INSTRUCTION SUPPLIES	\$2,500.00
THE JULE	PRIVATE CONTRACT BUSSING	\$202.50
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$133.74
THE MATH LEARNING CENTER	INSTRUCTION SUPPLIES	\$350.00
THE MATH LEARNING CENTER	WORKBOOKS	\$6,322.52
THE PROPHET CORPORATION	INSTRUCTION SUPPLIES	\$268.30
THE READING WAREHOUSE, INC.	TEXTBOOKS	\$615.15
THEISEN, JOCELYN	PARENT TRAN REIMBURSEMENT	\$246.36
THEISEN, MIKE	PARENT TRAN REIMBURSEMENT	\$928.54
THIER, STACEY	PARENT TRAN REIMBURSEMENT	\$492.73
THIER, TONY	PARENT TRAN REIMBURSEMENT	\$928.55
THOLE, LISA	PARENT TRAN REIMBURSEMENT	\$492.73
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$20.13
THOMAS, KATIE	PARENT TRAN REIMBURSEMENT	\$492.73
THOMPSON TIRE AND RETREAD	TRANSPORTATION TIRES	\$3,674.48
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$612.94
TIMBERLINE BILLING SERVICE LLC	OTHER TECH SERVICES	\$387.60

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TOLEDO PHYSICAL EDUCATION SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$341.89
TRI-STATE ADJUSTMENTS FREEPORT INC.	COLLECTION AGENCY FEE	\$130.62
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$290.50
TRITZ, KEVIN	PARENT TRAN REIMBURSEMENT	\$985.48
TROY, LEO	PARENT TRAN REIMBURSEMENT	\$492.73
UNCLE IKES MUSIC CORP	OTHER GENERAL SUPPLIES	\$4.90
UNION HOERMANN PRESS	OFFICE SUPPLIES	\$119.00
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$94.00
UNITED PARCEL SERVICE	POSTAGE	\$296.29
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$170.00
US CELLULAR	TELEPHONE/DATA LINES	\$1,817.52
US POSTAL SERVICE - DCSD FORUM	POSTAGE	\$17,140.00
USCUTTER INC	INSTRUCTION SUPPLIES	\$483.90
USI EDUCATION & GOVT SALES	OTHER GENERAL SUPPLIES	\$639.26
VALLEE, ANNA	PARENT TRAN REIMBURSEMENT	\$492.73
VANDERZYL, HOLLY	PARENT TRAN REIMBURSEMENT	\$492.75
VANNORSDEL, REBECCA	PARENT TRAN REIMBURSEMENT	\$492.74
VARI SALES CORPORATION	OTHER GENERAL SUPPLIES	\$268.79
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$62.09
VINER, JAMIE A	IN STATE TRAVEL	\$16.70
VLACH, SARAH	PARENT TRAN REIMBURSEMENT	\$492.73
VOSS PEST CONTROL INC	PEST CONTROL	\$735.00
WAHLERT, CHRIS	PARENT TRAN REIMBURSEMENT	\$492.73
WALKER, KRISTIN	PARENT TRAN REIMBURSEMENT	\$464.26
WALLACE, TRISTA	PARENT TRAN REIMBURSEMENT	\$435.80
WARDS SCIENCE	INSTRUCTION SUPPLIES	\$1,830.95
WARREN, MARY ELLEN	PARENT TRAN REIMBURSEMENT	\$435.80
WATERLOO COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$26,834.51
WAVERLY-SHELL ROCK COMM SCHOOL DISTRICT	TUITION/LEA	\$1,310.57
WEBER, CRYSTAL A	IN STATE TRAVEL	\$35.13
WEIMERSKIRCH, SCOTT	PARENT TRAN REIMBURSEMENT	\$492.74
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$0.09
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$2,560.18
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$245,925.09
WELSH, JOHN	PARENT TRAN REIMBURSEMENT	\$492.73
WELTY, TARA	PARENT TRAN REIMBURSEMENT	\$492.73
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$185,036.96
WEYDERT, COURTNEY A	IN STATE TRAVEL	\$300.50
WHITE, ALLIE M.	IN STATE TRAVEL	\$105.00
WIEZOREK, KELLY A	IN STATE TRAVEL	\$300.50
WILLARD, AMANDA	PARENT TRAN REIMBURSEMENT	\$492.73
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$498.95
WILLIE, EMMANUEL	OTHER CURRENT LIABILITIES	\$150.00

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WINKEL, MAGGIE	PARENT TRAN REIMBURSEMENT	\$435.80
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$375.68
WOODWARD-GRANGER COMM SCHOOL DISTRICT	TUITION/LEA	\$1,176.84
WUERTZER, JEAN A	IN DISTRICT TRAVEL	\$18.56
Fund Total:		\$5,454,604.59
Fund: MANAGEMENT LEVY		
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$16,408.59
SU INSURANCE COMPANY	OTHER INSURANCE	\$382,790.75
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$21,242.68
Fund Total:		\$420,442.02
Fund: NON-FIDUCIARY SCHOLARSHIP FUNDS		
AUGUSTANA COLLEGE	AWARD	\$500.00
DRAKE UNIVERSITY	AWARD	\$500.00
INDIANA UNIVERSITY	AWARD	\$500.00
IOWA STATE UNIVERSITY - SCHOLARSHIPS	AWARD	\$100.00
NEW YORK UNIVERSITY	AWARD	\$500.00
SAVANNAH COLLEGE OF ART AND DESIGN	AWARD	\$500.00
UNIVERSITY OF IOWA - FINANCIAL AID	AWARD	\$1,000.00
UNIVERSITY OF NORTHERN IOWA	AWARD	\$1,000.00
UNIVERSITY OF SOUTHERN CALIFORNIA	AWARD	\$500.00
WARTBURG COLLEGE	AWARD	\$250.00
WILLIAM PENN UNIVERSITY	AWARD	\$100.00
Fund Total:		\$5,450.00
Fund: PHYSICAL PLANT/EQUIP LEVY		
A & G ELECTRIC	F/A OTHER PROPERTY SERV	\$22,110.00
AMERICAN SHEETROCKING	F/A OTHER PROPERTY SERV	\$5,251.00
BURDS MANUFACTURED HOUSING INC	OTHER PURCH PROF SERVICES	\$5,650.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	CAPITALIZED FIXED ASSETS	\$1,600.00
DITCH WITCH OF MINNESOTA INC	MACHINERY/EQUIPMENT	\$1,043.13
DUBUQUE ACOUSTICAL COMPANY	F/A OTHER PROPERTY SERV	\$1,632.00
EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,500.00
FREVERT-RAMSEY-KOBES ARCHITECTS-ENGINEER	ARCHITECT/CM SERVICE	\$2,338.99
GEISLER BROTHERS CO.	BLDG CONSTRUCTION SUPPLY	\$224.50
GEISLER BROTHERS CO.	REPAIR/MAINTENANCE	\$363.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$4,611.85
HARRIS N.A.	CAPITALIZED FIXED ASSETS	\$12,320.00
HARRIS N.A.	CONSTRUCTION SERVICES	\$367.35
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$6,746.21
HOGLUND BUS CO INC	VEHICLES	\$90,699.00
IOWA MS, INC.	OTHER PROPERTY SERVICES	\$6,576.00
KLUESNER CONSTRUCTION INC	F/A OTHER PROPERTY SERV	\$35,100.35
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	CAPITALIZED FIXED ASSETS	\$42,350.00
MCDERMOTT EXCAVATING	OTHER PROPERTY SERVICES	\$3,980.56

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Vendor Name	Description	Check Total
METEOR EDUCATION LLC	FURNITURE/FIXTURES	\$622.52
MODUS ENGINEERING, LTD	ARCHITECT/CM SERVICE	\$645.00
OPENING SPECIALISTS INC	BLDG CONSTRUCTION SUPPLY	\$465.00
OPENING SPECIALISTS INC	F/A OTHER PROPERTY SERV	\$8,979.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$9,811.40
PORTZEN CONSTRUCTION INC.	CONSTRUCTION SERVICES	\$898,215.50
PORTZEN CONSTRUCTION INC.	OTHER PROPERTY SERVICES	\$3,650.00
RACOM CORPORATION	MACHINERY/EQUIPMENT	\$2,297.00
RICOH USA, INC	CAPITALIZED FIXED ASSETS	\$276,926.00
RICOH USA, INC	OTHER TECH SERVICES	\$42,925.35
ROEDER OUTDOOR EQUIPMENT	CAPITALIZED FIXED ASSETS	\$6,239.60
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$4,982.02
STALKER SPORTS FLOORS LLC	F/A OTHER PROPERTY SERV	\$5,270.00
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$630.00
TRI-STATE PAVING SERVICES	OTHER PROPERTY SERVICES	\$4,940.00
TRICON CONSTRUCTION GROUP	BLDG CONSTRUCTION SUPPLY	\$232.00
TRICON CONSTRUCTION GROUP	F/A OTHER PROPERTY SERV	\$131,919.54
WESTPHAL & COMPANY	F/A OTHER PROPERTY SERV	\$8,860.00
Fund Total:		\$1,653,073.87
Fund: SCHOOL NUTRITION FUND		
AMERICAN FIDELITY ASSUR CO-SECTION 125	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$83.34
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$88.50
ATLANTIC COCA-COLA BOTTLING COMPANY	PURCHASED FOOD	\$1,735.90
BAHL, MOLLY	UNEARNED REVENUES	\$4.75
DELUXE BUSINESS CHECKS & SOLUTIONS	OTHER GENERAL SUPPLIES	\$1,183.34
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,854.56
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,943.42
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,839.84
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$411.94
HP INC	MACHINERY AND EQUIPMENT	\$543.74
HP INC	OTHER GENERAL SUPPLIES	\$170.08
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,960.87
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$844.78
JOINER, JEFFREY P	CONTRACTED TRAINING PROVIDER	\$5,800.00
KETTMAN, AMY	UNEARNED REVENUES	\$192.20
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$446.31
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$4,698.00
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$30,246.42
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,265.47
NEYMEIYER, JOY	UNEARNED REVENUES	\$19.20
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$1,927.80
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$18,716.55
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$2,238.09
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$41,978.12
PJ IOWA LC	PURCHASED FOOD	\$149.50

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Vendor Name	Description	Check Total
POLAR LEASING COMPANY INC.	RENTAL OF EQUIP/VEHICLES	\$9,791.00
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$6,989.32
REGAN, CAROL A	CASH IN BANK - CHECKING	\$391.10
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$29,498.25
WILSON RESTAURANT SUPPLY	MACHINERY AND EQUIPMENT	\$15,267.00
Fund Total:		\$192,279.39
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES	\$79,000.00
COMMERCIAL FLOORING COMPANY	BLDG CONSTRUCTION SUPPLY	\$432.00
CONNECTWISE, LLC	OTHER PURCH PROF SERVICES	\$22,344.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,850.00
FOLLETT SCHOOL SOLUTIONS, LLC	OTHER PURCH PROF SERVICES	\$2,050.10
HARRIS N.A.	CONSTRUCTION SERVICES	\$233.94
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$3,740.00
HEARTLAND BUSINESS SYSTEMS	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$9,800.12
INTOUCH RECEIPTING	OTHER PURCH PROF SERVICES	\$1,065.00
INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE	\$13,700.00
KAJEET	PROF-EDUCATIONAL SERVICES	\$34,456.01
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	CAPITALIZED FIXED ASSETS	\$7,528.00
MICROSOFT CORPORATION	SUBSCRIPTIONS/LICENSE RENEWAL FOR COMP SOFTWARE	\$1,094.59
MIDWEST COMPUTER PRODUCTS INC	TECHNOLOGY SUPPLIES	\$9,975.00
MULTIVISTA	CONSTRUCTION SERVICES	\$1,212.50
PARENTSQUARE INC	OTHER PURCH PROF SERVICES	\$46,548.00
RACOM CORPORATION	COMPUTER HARDWARE	\$1,515.22
RAVE WIRELESS, INC.	OTHER PURCH PROF SERVICES	\$31,300.00
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$65,382.50
TIME CLOCK PLUS, LLC	OTHER PURCH PROF SERVICES	\$39,000.00
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$734,173.68
TYLER TECHNOLOGIES, INC.	OTHER PURCH PROF SERVICES	\$159,509.02
UMB BANK N.A.	BOND COSTS	\$600.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$578.07
Fund Total:		\$1,269,151.75
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$675.00
ALERT SERVICES INC.	OTHER GENERAL SUPPLIES	\$1,250.03
ARENSDORF, JACQUELINE R	OTHER GENERAL SUPPLIES	\$119.76
BAR RAISING FITNESS LLC	PROF-EDUCATIONAL SERVICES	\$2,400.00
BIG INNING INC	OTHER GENERAL SUPPLIES	\$374.00
BP CREDIT CARD CENTER	GASOLINE	\$783.37
BP CREDIT CARD CENTER	OTHER GENERAL SUPPLIES	\$114.30
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$1,784.00
BURKE, CHRISTOPHER T	OTHER GENERAL SUPPLIES	\$549.35

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Vendor Name	Description	Check Total
CEDAR RAPIDS WASHINGTON HIGH SCHOOL	STUDENT ENTRY FEES	\$175.00
CENTRAL COLLEGE	STUDENT ENTRY FEES	\$2,275.00
CHEER BUTTONS & BOWS	OTHER GENERAL SUPPLIES	\$1,067.70
CLARKE UNIVERSITY OF DUBUQUE IOWA	STUDENT ENTRY FEES	\$550.00
DIAMONDS EDGE LANDSCAPING LLC	OTHER GENERAL SUPPLIES	\$800.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$6,651.00
DUBUQUE IWLA	OTHER GENERAL SUPPLIES	\$1,323.00
EASLEY, JAMIE B	OTHER GENERAL SUPPLIES	\$68.10
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$742.17
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$3,390.75
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$721.06
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,730.18
FISCHER, LOUIS A IV	PROF-EDUCATIONAL SERVICES	\$122.00
GEHL LAWN SERVICE	OTHER GENERAL SUPPLIES	\$250.00
GRAND RIVER CENTER	OTHER GENERAL SUPPLIES	\$1,000.00
HAPPYS PLACE	OTHER GENERAL SUPPLIES	\$2,017.50
HARRIS N.A.	IN STATE TRAVEL	\$75.00
HARRIS N.A.	MACHINERY/EQUIPMENT	\$763.65
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$11,863.10
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$13,500.00
HARRIS N.A.	STUDENT ENTRY FEES	\$204.00
HEMPSTEAD MUSTANG BOOSTER CLUB	OTHER GENERAL SUPPLIES	\$149.00
HODGES BADGE COMPANY INC	OTHER GENERAL SUPPLIES	\$36.00
HP INC	OTHER GENERAL SUPPLIES	\$35.00
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$1,285.15
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,705.77
IOWA CITY WEST HIGH SCHOOL.	STUDENT ENTRY FEES	\$50.00
IOWA GIRLS COACHES ASSOCIATION	STAFF DUES	\$115.00
IOWA GIRLS COACHES ASSOCIATION	STAFF DUES	\$115.00
IOWA HIGH SCHOOL GOLF COACHES ASSOC	STAFF DUES	\$45.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STAFF DUES	\$50.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STUDENT/STAFF ADMISSIONS	\$75.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$389.08
LAMBE, JACQUELINE A	IN DISTRICT TRAVEL	\$5.00
LEADING EDGE FUNDRAISING	OTHER GENERAL SUPPLIES	\$12,692.74
LIME ROCK SPRINGS CO-PEPSI COLA CO	OTHER GENERAL SUPPLIES	\$946.14
MEDCO SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$1,470.32
MEDIAQUEST SIGNS	OTHER GENERAL SUPPLIES	\$500.00
MILLER, ERIC J	IN STATE TRAVEL	\$247.50
MILLS, BRENT A	OTHER GENERAL SUPPLIES	\$56.56
MISSISSIPPI VALLEY CONFERENCE	STAFF DUES	\$3,200.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$1,551.90
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$350.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$8,651.40
PERFORMANCE HEALTH SUPPLY INC	MACHINERY/EQUIPMENT	\$0.00

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Vendor Name	Description	Check Total
PERFORMANCE HEALTH SUPPLY INC	OTHER GENERAL SUPPLIES	\$2,160.09
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$2,074.90
PLEASANT VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$220.00
PREMIER FURNITURE & EQUIPMENT	OTHER GENERAL SUPPLIES	\$489.86
RAPP, JEFFREY MICHAEL	OTHER GENERAL SUPPLIES	\$80.60
RIDDELL ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$18,067.23
SCHUELLER, ROGER E	OTHER GENERAL SUPPLIES	\$325.00
SIEBE STUDIO	OTHER GENERAL SUPPLIES	\$1,382.40
STEINES, KEVIN M	OTHER GENERAL SUPPLIES	\$324.02
TEAM BUILDING BLOCK	OTHER GENERAL SUPPLIES	\$545.00
TEAM BUILDING BLOCK	PROF-EDUCATIONAL SERVICES	\$250.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,360.00
TRI-STATE TRAVEL	OTHER GENERAL SUPPLIES	\$4,662.50
VARSITY SPIRIT FASHIONS & SUPPLIES	OTHER GENERAL SUPPLIES	\$186.50
WEISSMANS DESIGNS FOR DANCE	OTHER GENERAL SUPPLIES	\$774.30
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$80.00
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$250.00
Fund Total:		\$124,292.98
Grand Total:		\$9,412,353.36

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: September 1, 2022
 - B. Date media were emailed agenda: September 1, 2022
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: September 6, 2022 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Nancy Bradley, Kate Parks, Lisa Wittman, Jim Prochaska, Tami Ryan, Anderson Sainci and Katie Jones. District representatives present: Kevin Kelleher, Rick Till, Amy Hawkins, Mark Fassbinder, Joe Malony, Ernie Bolibaugh, and Rob Powers.

Lisa Wittman called the meeting to order at 4:00 p.m.

Agenda for September 6, 2022

The agenda was approved as submitted.

Purchase/Professional Service Contracts

Finnin Ford—for purchase of four 2023 Transit passenger vans at an estimated cost of \$207,060.00.

Board 09/12/2022.

City of Dubuque—for professional service contract of School Resource Officers for the 22-23 school year at an estimated cost of \$309,137.00. Board 9/12/2022.

Loffredo Fresh Produce Co.—for fresh fruit and vegetable program at an estimated cost of \$64,457.00.

Board 09/12/2022.

Update on Current District Projects

Senior High School Additions Renovations Phase 2

Marty Johnson, from Straka-Johnson architects updated the committee on the Senior Renovations Phase 2 project. General

Project is 60% complete and twenty-three months left for construction.

Experiencing some shortages due to discontinued items.

Area A Addition (Auditorium Entry):

- On schedule for turn over prior to first of the year (2023) set the stone arches. Concrete floors were poured and finalized seating

Area A Renovation (Auditorium):

- Scheduled for turn over prior to first of the year (2023).

Area B Addition (Theater Support):

- Scheduled for turn over prior to start of December 2023.

Area B Renovation (B Wing)

- Work is ongoing in most of the rooms on all levels
- Music rooms should be complete by the end of September 2022; west social studies classrooms should be complete end of first semester 22-23; west science rooms should be complete by start of second semester 22-23.

Area C Addition (Performance PE and Wrestling Room):

- Open now but waiting on equipment in mid-November

Area C Renovation (Men's Locker Room):

- Scheduled for turn over approximately end-September 2022

Area C Renovation (Nora Gym):

- Scheduled for final turn over approximately mid-October 2022 (Nora Gym open by mid-September 2022)
- Project remains on schedule and on budget.

Replacement of classroom furniture request coming to Facility and Support Services in October or November.

Hempstead High School Intercom Replacement

Nick Rettenberger, from Origin Design, updated the committee that two parts are still on order.

Order should be here November for wall plate and ethernet will be in December.

Central Kitchen Mechanical System Replacement.

Nick Rettenberger, of Origin Design, updated committee. Substantially completed August 19th finished with some exterior work to be done. Two condensing units showed up early so hope to get those installed. Roof top unit is scheduled to arrive in November.

Change order #1 with Origin Design. Total decrease in project by \$7,885.00. Board 09.12.22

Hempstead High School Kitchen Freezer Replacement

Mark Fassbinder updated the committee on the Hempstead High School Kitchen Freezer

Replacement. Project was substantially complete in August. Working with temporary freezers until new ones are installed after. Mark will be meeting on Thursday to discuss when installation can be completed.

Update on Middle School Consolidation Study

Consolidation study group is meeting monthly. At the last meeting they talked about sites for a middle school. Will be getting out to the community for input.

Professional service agreement amendment-Invision Architecture, LTD for \$4,200.00 in additional services for existing building documentation at Jefferson and Washington Middle Schools. This amount is being asked for architectural drawings. Board 09.12.22

Cenergistic Update

Kevin Kelleher for Abi Hammann, energy specialist from Cenergistic, updated the committee.

Jesse, Client Manager, will be in later this month, date TBD. We will complete onsite visits for the Energy Star Certification. Gary Rogers, Lead Technician, will be in this week. We will review mechanical systems while he is onsite. Will have a better update on usage and demand in October when the ratchet window closes on Sept. 15th. Completed an energy program awareness presentation for district leadership last Thursday.

SBRC Request for Allowable Growth for Special Education and LEP Deficits

This is an annual request for increased spending authority. The numbers are not yet known. Financials are due September 15. This will come to the Board either in September or October.

Review Investment Quote Results

Kevin Kelleher reviewed the bid results of a recent investment proposal.

DuTrac Community Credit Union was the recipient of this investment of 12 million-dollar 6 mo. treasury bills at 3.15%.

The next meeting was scheduled for October 3, 2022.

The meeting adjourned at 4:25 p.m.

Carolyn Mauss, Secretary
Board of Education

**Dubuque Community School District
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PERSONNEL REPORT

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ITEM I - RESIGNATIONS – Recommended for Approval

A. Administrator

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Fassbinder, Mark	8/10/22	TBD	4/30/21	Buildings & Grounds/Manager	Other employment

B. Teacher

Allen, Brooke	8/18/22	8/22/22	8/13/21	Prescott/Behavior	Personal
Hoffman, Megan	9/2/22	9/16/22	8/15/17	Roosevelt/Special Education Coach	Other employment

C. Classified

Bahl, Calvin	8/8/22	8/5/22	7/27/15	Prescott & Table Mound/Custodian	Other employment
Bergeron, Thomas	9/2/22	9/2/22	8/22/22	Hempstead/Security Paraprofessional	Personal
Breitsprecker, Cathy	8/19/22	6/2/22	1/19/21	Prescott & Irving/Food Service Worker	Personal
Eigenberger, Robert	N/A	6/2/22	3/26/19	Transportation/Bus Driver	Other employment
Hameed, Farrukh	8/19/22	6/2/22	12/6/21	Eisenhower/MC Paraprofessional	Other employment
Hartung, Linda	8/8/22	6/2/22	9/9/21	Lincoln/MC Paraprofessional	Personal
Hoyne, Lindsey	8/15/22	7/7/22	8/27/07	Alta Vista/LRC Paraprofessional	Education
Humpal, Kaia	8/16/22	8/26/22	7/21/21	Hoover/Principal's Secy & Bus. Manager	Other employment
Jackson, Lindsey	8/22/22	9/2/22	2/12/18	Forum/Registered Behavior Technician	Personal
King, James	8/10/22	6/2/22	1/6/22	Prescott/MC Paraprofessional	Personal
Laugesen, Emily	9/2/22	9/2/22	12/10/21	Hempstead/Food Service Worker	Other employment
Merfeld, Linda	8/7/22	6/2/22	2/28/22	Forum/Special Educ. Health Liaison	Personal
Pankow, Agnes	9/1/22	9/16/22	8/22/22	Hempstead/Life Skills Paraprofessional	Personal
Pearson, Melissa	8/15/22	6/2/22	1/6/15	Transportation/Bus Driver	Other employment
Plowman, Jennifer	8/10/22	6/2/22	8/20/12	Hempstead/Security Paraprofessional	Personal
Schauer, Jane	8/29/22	9/9/22	11/4/21	Hempstead/MC Paraprofessional	Personal
Sheehy, Anna	8/18/22	6/2/22	2/13/17	Marshall/MC Paraprofessional	Other employment
Tuecke, Kristine	8/10/22	6/2/22	11/1/21	Prescott/MC Paraprofessional	Other employment
Tully, Debra	8/5/22	6/2/22	8/16/19	Transportation/Bus Driver	Personal

D. Teacher Coach

Goedken, Chelsy	8/19/22	6/30/22	8/15/12	Roosevelt/7 th Grade Volleyball	Personal
Ovsak, Crista	9/8/22	6/30/22	8/13/14	Roosevelt/6 th Grade Volleyball	Personal

ITEM II - RESCIND RESIGNATION – Recommended for Approval

Name	School	Position	Board Approval
Schumacher, Adria	Alta Vista	MC Paraprofessional	8/8/22

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ITEM III - RESCIND INITIAL APPOINTMENT – Recommended for Approval

Name	School	Position	Board Approval	Reason
Antonelli, Amanda	Washington	ELL Paraprofessional	8/8/22	Other employment
Braem, Sharon	Roosevelt	Food Service Worker	7/18/22	Personal
Davis, Tracy	Senior	MC Paraprofessional	8/8/22	Relocation
Rogers, Keri	Hoover	MC Paraprofessional	7/18/22	Personal
Sampson, Elaine	Senior	MC Paraprofessional	8/8/22	Personal

ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Bechen, Lilian	University of Dubuque	ABC Learning	Hoover Multicategorical	Meloy	Walech/Kuhle	BA-7	\$44,243
Becker, Brittany	University of Dubuque	N/A	Table Mound Kindergarten	Add'l	Hull/Kuhle	BA-0	\$38,225
Bobis, Elizabeth	University of Phoenix	Florissant, Missouri	Lincoln Vocal Music	Niemann	Elsinger/Kuhle	MA-8	\$50,025
Curler, Alexis	Clarke University	N/A	Lincoln Behavior	Kline	Elsinger/Kuhle	BA-0	\$38,225

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Baker, Christine	Prescott	ECSE Paraprofessional	Kolker	Nugent/Kuhle	\$15.12/hr.
Barber, Margaret	Alta Vista	LRC Paraprofessional	Hoyne	Santiago/Kuhle	\$15.12/hr.
Belhaj, Samira	Prescott	MC Paraprofessional	Hanson	Nugent/Kuhle	\$15.12/hr.
Boyle, Hannah	Table Mound	MC Paraprofessional	Banwarth	Hull/Kuhle	\$15.12/hr.
Carroll, Lacey	Jefferson	MC Paraprofessional	Cooper	Lehman/Kuhle	\$15.12/hr.
Cook, Mercedes	Table Mound	MC Paraprofessional	Stowers	Hull/Kuhle	\$15.12/hr.
DeBurh, KayAnn	Eisenhower	MC Paraprofessional	Hesselman	Ferguson/Kuhle	\$15.12/hr.
Digno, Kathy	Hempstead	ELL Paraprofessional	Campbell	Kolker/Kuhle	\$15.12/hr.
Dunlap, Elizabeth	Audubon	MC Paraprofessional	Add'l	Glaser/Kuhle	\$15.12/hr.
Ellis, Patricia	Jefferson	MC Paraprofessional	Harris	Lehman/Kuhle	\$15.12/hr.
Fink, Chuck	Transportation	Mechanic	Knockel	Bolibaugh/Kuhle	\$24.67/hr.
Flatness, Kari	Kennedy	MC Paraprofessional	Scholtes	Hess/Kuhle	\$15.12/hr.
Freisinger, Paul	Transportation	Bus Attendant	Stierman	Bolibaugh/Kuhle	\$16.96/hr.
Funk, Adrian	Senior	Custodian	Tomkins	Fassbinder/Kuhle	\$21.03/hr.
George, Laurie	Hempstead	Security Paraprofessional	Plowman	Kolker/Kuhle	\$15.12/hr.
Green, Brittany	Senior	MC Paraprofessional	Nord-Kimble	Howes/Kuhle	\$15.12/hr.
Hammel, Dalton	Forum	Technology Support	OMara	Culbertson/Kuhle	\$23.24/hr.
Hamzagic, Alma	Audubon	MC Paraprofessional	Add'l	Glaser/Kuhle	\$15.12/hr.
Hancock, Lynn	Irving	Clerical Paraprofessional	Kunkel	Meehan/Kuhle	\$15.12/hr.
Hennings, Janae	Jefferson	MC Paraprofessional	Arredondo	Lehman/Kuhle	\$15.12/hr.
Hollister, Jodi	Senior	MC Paraprofessional	Aiello	Howes/Kuhle	\$15.12/hr.
Johnson, Adrianna	Senior	Security Paraprofessional	Scholze	Howes/Kuhle	\$15.12/hr.
Khatri, Jessie	Marshall	MC Paraprofessional	Fountain	Freiburger/Kuhle	\$15.27/hr.

**Dubuque Community School District
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ITEM IV - INITIAL APPOINTMENTS – Continued

Name	School	Assignment	Replacing	Recommended By	Salary
Mack-McLaughlin, Jeron	Senior	PLP Paraprofessional	Wissing	Howes/Kuhle	\$15.12/hr.
Millam, Allysa	Lincoln	MC Paraprofessional	Lemon	Elsinger/Kuhle	\$15.12/hr.
Miller, Dana	Senior	MC Paraprofessional	Skyles	Howes/Kuhle	\$15.12/hr.
Mitchell, James	Jefferson	MC Paraprofessional	Neealy	Lehman/Kuhle	\$15.12/hr.
Nestebay, Carrie	Kennedy	MC Paraprofessional	Reif	Hess/Kuhle	\$15.12/hr.
Oney-Hooven, Jennifer	Table Mound	MC Paraprofessional	Simon	Hull/Kuhle	\$15.12/hr.
Rigdon, Jackson	Forum	Technology Support	Add'l	Culbertson/Kuhle	\$23.24/hr.
Ruggerio, Briann	Prescott	MC Paraprofessional	Van Dine	Nugent/Kuhle	\$15.27/hr.
Sabin, Dawn	Hempstead	MC Paraprofessional	Noel	Kolker/Kuhle	\$15.12/hr.
Schadl, Chloe	Kennedy	MC Paraprofessional	Brachman	Hess/Kuhle	\$15.12/hr.
Schromen, Emily	Roosevelt	MC Paraprofessional	Courtney	Johll/Kuhle	\$15.12/hr.
Spilger, Jennifer	Hempstead	Educational Interpreter	Vacek	Duvel/Kuhle	\$39,018
Stuart, Tammy	Eisenhower	MC Paraprofessional	Hameed	Ferguson/Kuhle	\$15.12/hr.
Sullivan, Margaret	Jefferson	Food Service Worker	Neis	Franck/Kuhle	\$15.45/hr.
Thoma, Luke	Bldgs/Grounds	Swingshift Custodian	Davis	Fassbinder/Kuhle	\$21.43/hr.
Valenti, Joseph	Alta Vista	MC Paraprofessional	Edmonds	Santiago/Kuhle	\$15.12/hr.
Webb, Alexis	Hempstead	MC Paraprofessional	Farley	Kolker/Kuhle	\$15.12/hr.
Weber, Randall	Transportation	Bus Driver	Tully	Bolibaugh/Kuhle	\$20.41/hr.
Weidman, Blake	Alta Vista	MC Paraprofessional	Williams	Santiago/Kuhle	\$15.12/hr.
Widmyer, Janice	Alta Vista	MC Paraprofessional	Breitbach	Santiago/Kuhle	\$15.12/hr.
Wild, Kennedy	Marshall	MC Paraprofessional	Petitgout	Freiburger/Kuhle	\$15.12/hr.
Wittstock, Nicole	Senior	MC Paraprofessional	McPoland	Howes/Kuhle	\$15.12/hr.
Wloch, Amanda	Table Mound	MC Paraprofessional	Schlickman	Hull/Kuhle	\$15.12/hr.

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Curry, Chris	Roosevelt	8 th Grade Football	Ernst	Johll/Kuhle	\$2,024
Fleming, Demacus	Jefferson	6 th Grade Boy's Basketball	Kim	Lehman/Kuhle	\$575
Fleming, Demacus	Jefferson	8 th Grade Boy's Basketball	Kim	Lehman/Kuhle	\$2,024
Freiburger, Jared	Roosevelt	7 th Grade Football	Cain	Johll/Kuhle	\$2,024
Hernandez, Mick	Hempstead	Drill Team	Nemmers	Kolker/Kuhle	\$883
Hernandez, Mick	Hempstead	Flags	Nemmers	Kolker/Kuhle	\$883
Kremer, Kori	Roosevelt	7 th Grade Volleyball	Goedken	Johll/Kuhle	\$2,024
McCormick, Mackenzie	Washington	6 th Grade Girl's Track	Self	Oberhoffer/Kuhle	\$575
Paschal, Trent	Jefferson	7 th Grade Boy's Basketball	Boeve	Lehman/Kuhle	\$2,024
Ruhser, Emily	Jefferson	7 th Grade Volleyball	Tebon	Lehman/Kuhle	\$2,024
Saeugling, Tyler	Senior	Varsity Head Baseball	Reese	Howes/Kuhle	\$5,094
Shults, Bryce	Jefferson	Cross Country	Ehrich	Lehman/Kuhle	\$2,024
Shults, Bryce	Hempstead	Freshman Boy's Basketball	West	Kolker/Kuhle	\$3,184
Sturm, Jason	Roosevelt	7 th Grade Football	Preston	Johll/Kuhle	\$2,024
Williams, Alia	Senior	Freshman Girl's Basketball	Reuter	Howes/Kuhle	\$3,184
Zenner, Chelsey	Roosevelt	Cross Country	Hoffman	Johll/Kuhle	\$2,024

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ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Acierno, Ellen	\$66,894	Add \$1,770	\$68,664	Horizontal Advancement (MA+15 to MA+30)
Allee, Cassie	\$53,092	Add \$1,415	\$54,507	Horizontal Advancement (BA to BA+15)
Allison, Annie	\$42,473	Add \$3,184	\$45,657	Horizontal Advancement (BA+15 to MA)
Amosson, Staci	\$54,688	Add \$1,415	\$56,103	Horizontal Advancement (BA to BA+15)
Barry, Anna	\$39,641	Add \$1,416	\$41,057	Horizontal Advancement (BA to BA+15)
Benko, Lisa	\$63,885	Add \$1,417	\$65,302	Horizontal Advancement (MA to MA+15)
Bhatia, Kelsey	\$42,473	Add \$3,184	\$45,657	Horizontal Advancement (BA+15 to MA)
Bishop, Angela	\$54,507	Add \$5,663	\$60,170	Horizontal Advancement (BA+15 to MA)
Blosch, Sarah	\$73,819	Add \$1,771	\$75,590	Horizontal Advancement (MA+30 to MA+45)
Bontemps, Jean	\$70,114	Add \$474	\$70,588	Website Maintenance – Senior
Brennan-West, Alison	\$44,243	Add \$1,414	\$45,657	Horizontal Advancement (BA to BA+15)
Busack, Randall	\$21.23/hr.	Less \$.20/hr.	\$21.03/hr.	Transfer
Campbell, Sean	\$53,799	Add \$1,414	\$55,213	Horizontal Advancement (MA to MA+15)
Christianson, Kari	\$46,013	Add \$1,415	\$47,428	Horizontal Advancement (BA to BA+15)
Conrad, Alexandria	\$44,243	Add \$1,414	\$45,657	Horizontal Advancement (BA to BA+15)
Coulthard, Alivia	\$43,890	Add \$3,538	\$47,428	Horizontal Advancement (BA+15 to MA)
Decker, Leah	\$55,160	Add \$6,788	\$61,948	Horizontal Advancement (BA to MA)
Deutsch, Emma	\$38,225	Add \$1,416	\$39,641	Horizontal Advancement (BA to BA+15)
Doyle, Michael	\$53,799	Add \$1,414	\$55,213	Horizontal Advancement (MA to MA+15)
Efferding, Christine	\$39,641	Add \$2,478	\$42,119	Horizontal Advancement (BA+15 to MA)
Elsinger, Megan	\$113,753	Add \$1,271	\$115,024	Horizontal Advancement (MA to MA+15)
Erickson, Jennifer	\$64,252	Add \$1,796	\$66,048	Horizontal Advancement (MA+30 to MA+45)
Ernst, Tyler	\$53,092	Add \$1,769	\$54,861	Horizontal Advancement (MA+15 to MA+30)
Finnegan, Brianna	\$38,225	Add \$1,416	\$39,641	Horizontal Advancement (BA to BA+15)
Goodsman, Jessica	\$61,586	Add \$1,768	\$63,354	Horizontal Advancement (MA+15 to MA+30)
Henneberry, Pat	\$70,257	Add \$1,821	\$72,078	Horizontal Advancement (MA+30 to MA+45)
Hitchcock, Karen	\$57,338	Add \$1,770	\$59,108	Horizontal Advancement (MA+15 to MA+30)
Hitzler, Tim	\$73,467	Add \$474	\$73,941	Website Maintenance – Alta Vista
Honda, Kourtney	\$57,870	Add \$6,015	\$63,885	Horizontal Advancement (BA+15 to MA)
Jokiel, Karla	\$68,663	Add \$1,417	\$70,080	Horizontal Advancement (MA to MA+15)
Keehner, Tammy	\$15.45/hr.	Add \$.28/hr.	\$15.73/hr.	Transfer
Kilgore, Justine	\$68,415	Add \$1,444	\$69,859	Horizontal Advancement (MA to MA+15)
Klinkner, Tracy	\$58,046	Add \$1,416	\$59,462	Horizontal Advancement (BA to BA+15)
Koch, Noel	\$38,225	Add \$1,416	\$39,641	Horizontal Advancement (BA to BA+15)
Konrardy, Tony	\$66,894	Add \$1,770	\$68,664	Horizontal Advancement (MA+15 to MA+30)
Konrardy, Tracy	\$63,885	Add \$1,417	\$65,302	Horizontal Advancement (MA to MA+15)
Kruse, Kathy	\$70,080	Add \$1,770	\$71,850	Horizontal Advancement (MA+15 to MA+30)
Kuhn, Noah	\$21.03/hr.	Add \$.20/hr.	\$21.23/hr.	Add Pool Certification
Kunkel, Laura	\$15.42/hr.	Add \$3.02/hr.	\$18.44	Transfer (Para to Secy)
Leavell, Erica	\$63,885	Add \$1,417	\$65,302	Horizontal Advancement (MA to MA+15)
Leibold, Jaclyn	\$65,477	Add \$1,417	\$66,894	Horizontal Advancement (MA to MA+15)
Ludescher, Lauren	\$38,225	Add \$1,416	\$39,641	Horizontal Advancement (BA to BA+15)
Lukens, Allyson	\$48,844	Add \$1,770	\$50,614	Horizontal Advancement (MA+30 to MA+45)
McCrary, James	\$60,170	Add \$1,416	\$61,586	Horizontal Advancement (MA to MA+15)
Moore, Rene	\$57,870	Add \$6,015	\$63,885	Horizontal Advancement (BA+15 to MA)
Mueller, Lisa	\$63,885	Add \$1,417	\$65,302	Horizontal Advancement (MA to MA+15)
Muilenburg, Matthew	\$42,119	Add \$1,415	\$43,534	Horizontal Advancement (MA to MA+15)
Noethe, Heather	\$44,243	Add \$1,414	\$45,657	Horizontal Advancement (BA to BA+15)
Oberhoffer, Laura	\$53,092	Add \$1,415	\$54,507	Horizontal Advancement (BA to BA+15)
O'Brien, Kaitlyn	\$47,782	Add \$1,416	\$49,198	Horizontal Advancement (BA to BA+15)

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ITEM VI - AMENDED CONTRACTS – Continued

Name	Salary	Increase/ Decrease	New Salary	Reason
Palm, Amy	\$70,080	Add \$1,770	\$71,850	Horizontal Advancement (MA+15 to MA+30)
Pfohl, Molly	\$65,477	Add \$3,187	\$68,664	Horizontal Advancement (MA to MA+30)
Prier, Jenna	\$41,057	Add \$2,833	\$43,890	Horizontal Advancement (BA+15 to MA)
Richter, Reginald	\$42,473	Add \$1,417	\$43,890	Horizontal Advancement (BA to BA+15)
Ruhser, Emily	\$47,428	Add \$4,247	\$51,675	Horizontal Advancement (BA+15 to MA)
Schmit, Taylor	\$43,890	Add \$3,538	\$47,428	Horizontal Advancement (BA+15 to MA)
Schneider, Hannah	\$45,657	Add \$3,896	\$49,553	Horizontal Advancement (BA+15 to MA)
Schroeder, Erin	\$50,614	Add \$1,769	\$52,383	Horizontal Advancement (MA+30 to MA+45)
Stanner, Donald	\$72,645	Add \$2,549	\$75,194	Speech Contest Coach - Hempstead
Swart, Nicole	\$65,477	Add \$1,417	\$66,894	Horizontal Advancement (MA to MA+15)
Till, Alyssa	\$43,890	Add \$3,538	\$47,428	Horizontal Advancement (BA+15 to MA)
Tringale, Daniel	\$51,586	Add \$1,429	\$53,015	Horizontal Advancement (BA to BA+15)
Tuthill, Melissa	\$21.63/hr.	Add \$.51/hr.	\$22.14/hr.	Transfer
Wall, Amanda	\$48,014	Add \$1,427	\$49,441	Horizontal Advancement (BA to BA+15)
Walsh, Staci	\$71,850	Add \$1,771	\$73,621	Horizontal Advancement (MA+30 to MA+45)
West, Mark	\$58,890	Add \$5,770	\$64,660	Horizontal Advancement (BA+15 to MA)
Westmark, Jen	\$58,047	Add \$1,415	\$59,462	Horizontal Advancement (MA to MA+15)
Williams, Amanda	\$66,894	Add \$1,770	\$68,664	Horizontal Advancement (MA+15 to MA+30)

ITEM VII - PROJECTS – Recommended for Approval

A. Hourly Projects

- Teacher of Record (District Charge) – Project #4030
August 15, 2022 – June 30, 2023
10.9331.1100.110.0000.000129 - \$2,025.00
- Health Trainings (District Charge) – Project #4042
August 1, 2022 – June 30, 2023
10.9199.1100.110.3373.000129, 10.9199.2134.000.3373.000139 & 10.9334.1100.110.0000.000109 = \$8,547.00

Boals, Brianne M
Brennan-West, Alison
Buerger, Sean W
Busch, Emily A
Driscoll, Jeffrey D
Droessler, Angie M
Ehlers, Matthew R
Felderman, Tim A
Felderman, Tina M
Friederick, Janet M
Giesemann, Ryan
Gudenkauf, Lana M
Haas, Brandon M
Haas, Charles T
Harbin, Tammie A
Healey, Richard T
Hefel, Jolynn A

Healey, Richard T
Hefel, Jolynn A
Herber, Karen A
Hinz, Matthew W
Hoskins, Michael E
Kaiser, Gavin R
Kirman, Amy L
Krug, Danielle E
Kult, Jill M
Lattner, Tammy S
Loeffelholz, Richard L
Loy, Jordan T
Lucas, Robyn J
McCormick, Kale J
Ovsak, Crista L
Paca, Kent R
Rapp, Jeffrey M

Redfern, Brenda J
Richter, Reginald V
Rogan, Alyxandra C
Ruba, Daniel P
Schmitt, Kim M
Smith, Michael R
Stueck, Tamara L
Tomkins, Christopher D
Tuescher, Kory S
Vermeulen, Beth M
Vogt, Kathleen M
Weber, Karla S
White, Allie M
Wischmeyer, Scott E
Zugenbuehler, Marc C

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ITEM VII - PROJECTS – Continued

3. Building Leadership Team Meetings (School Charge) – Project #4043
 Hoover Elementary School
 August 1, 2022 – June 30, 2023
 10.0475.1100.110.000.000129 - \$5,000.00

Flores, Jennifer L
Forbes, Jennifer D
Fuchs, Catherine F

Galusha, Karlene J
McGrane, Lisa M
Pfaff, Nicholas J

Pillard, Lindsey N
Rambousek, Amy L
Soppe, Amy R

4. IEP Meetings (School Charge) – Project #4044
 Hoover Elementary School
 August 1, 2022 – June 30, 2023
 10.0475.1208.219.3305.000129 & 10.0475.2134.219.3305.000139 = \$1,500.00

Allen, Jessica J
Daughetee, Mary G
Flores, Jennifer L
Forbes, Jennifer D
Friederick, Janet M
Fuchs, Catherine F
Hannan, Natalie Y
Harvey, Katie L

Hefel, Ashley R
Kass, Sheena K
Kramer, Meggan M
Ligeralde, Krista M
McGrane, Lisa M
Meyer, Macy L
Neiers, Jalessa M
Noel, Angela M

Noll-Schueller, Rachel
Pfaff, Nicholas J
Pillard, Lindsey N
Riegler, Lindsey J
Skiles, Megan M
Smith, Abby L
Soppe, Amy R
Vandermillen, Michelle

5. Professional Learning & Support Services (School Charge) – Project #4045
 Hoover Elementary School
 August 1, 2022 – June 30, 2023
 10.0475.1200.219.3305.00129 - \$1,000.00

Flores, Jennifer L
Forbes, Jennifer D
Hefel, Ashley R

6. Clarke College Football (District Activities) – Project #4046
 September 1 – November 30, 2022
 10.9331.1400.920.6600.000129 - \$2,500.00

King, Steffany L

7. Friday Morning Trainings (School Charge) – Project #4047
 Senior High School
 September 1, 2022 – June 10, 2023
 10.0109.2213.000.0000.000129 – 1,065.52

Arendsdorff, Stephanie M

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ITEM VII - PROJECTS – Continued

8. IEP Meetings (School Charge) – Project #4048
 Dubuque Online School
 September 1, 2022 – June 18, 2023
 10.0131.1208.219.3305.000129 & 10.0131.2134.219.3305.000139 = \$4,270.17

Heidesch, Macheal M
McCarthy, Mark J
Miller, Adam J
Unger, Angela M
Williams, Maryjo L

9. Meetings, Trainings & Support Services (School Charge) – Project #4049
 Dubuque Online School
 September 1, 2022 – June 18, 2023
 10.0131.1200.219.3305.000109 & 10.0131.1200.219.3305.000129 = \$2,135.08

Heidesch, Macheal M
McCarthy, Mark J
Miller, Adam J
Unger, Angela M
Williams, Maryjo L

10. Destiny Training (District Charge) – Project #4050
 September 13, 2022 – June 18, 2023
 10.9334.2213.000.0000.000129 & 10.9331.2213.000.0000.000129 = \$2,250.00

Metcalf, Kelsey

11. Leisure Services Before School Care (Grant) – Project #4051
 September 6, 2022 – May 30, 2023
 10.9334.1100.110.1925.000109 - \$31,152.50
12. DCSD Foundation Before School Care (Grant) – Project #4052
 September 6, 2022 – May 30, 2023
 10.9334.1100.110.1925.000109 - \$23,035.00
13. McKinney Vento Student Services (Title I) – Project #4053
 September 1, 2022 – May 30, 2023
 10.9199.1200.420.4565.000129 & 10.9199.1200.420.4565.000109 = \$24,100.00

Anderson, Lisa M
Bhatia, Kelsey M
Boeve, Andrea
Boucher, Anne-Marie K
Conatser, Wanda
Dowell, Sara A
Ehrich, Haley A
Erickson, Jennifer G
Fazio, Alicia K
Flores, Jennifer L
Fuchs, Catherine F

Gallucci, Valerie K
Gerardy, Lynn M
Hunold, Carrie S
Kaiser, Casie L
Kiefer, Wendy S
Leibold, Jaclyn M
Leytem, Amanda M
Markham, Molly A
McDonald, Cassandra S
McGill, Ginger L
McGrane, Lisa M

Merida Seifer, Alexa
Odell, Stacie A
Portzen, Stacy L
Powers, Daniel J
Rambousek, Amy L
Ryan, Hillary D
Skiles, Megan M
Steines, Lindsay J
Summer, Molly A
Thein, Kristie L

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ITEM VII - PROJECTS – Continued

14. LEAP (Grant) – Project #4054
Thomas Jefferson Middle School
September 12, 2022 – May 26, 2023
10.0209.1400.110.4646.000129 - \$28,000.00

Bonnette, Kelly C
Coates, Keagen A
Decker, Leah M
Duesing, Tiffany K
Haverland, Amy L

Holm, Amanda M
Macuha, Maria Elaine
Marks, Amanda L
McDonough, Theresa A
McGinnis, Kevin J

Olson, Amanda L
Ruhser, Emily E
Seyer, Stacy L

15. LEAP (Grant) – Project #4055
George Washington Middle School
September 12, 2022 – May 26, 2023
10.0218.1400.110.4646.000129 - \$32,000.00

Barbee, Lisa A
Daughetee, Danielle C
Digmann, Karla J

Dowell, Sara A
Gregory, Veronica N
Johnson, Amanda J

Lukens, Allyson
Rothert, Karen J
Schroeder, Erin M

16. Building Leadership Team Meetings (School Charge) – Project #4056
Table Mound Elementary School
September 12, 2022 – June 15, 2023
10.0526.1100.110.0000.000129 - \$3,103.00

Bergfeld, Heather M
Foust, Emilie A
Frommelt, Laura L

Hensen, Courtney A
Kluesner, Jennifer A
Marty, Paula J

Thill, Kristy A
Zillig, Rebecca A

17. Lumen Training for Classified (Grant) – Project #4057
September 15, 2022 - May 15, 2023
10.9199.1100.110.1925.000109 - \$8,540.33

18. Lumen Training for Facilitators & Planners (Teacher Quality) – Project #4058
September 15, 2022 – May 15, 2023
10.9199.1100.110.3376.000129 - \$15,000.00

Daughetee, Danielle C
Runde, Andrea L
Schrobilgen, Sierra R

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ITEM VII - PROJECTS – Continued

19. Positive Behavior Intervention Services (School Charge) – Project #4059
 Eleanor Roosevelt Middle School
 September 13, 2022 – June 6, 2023
 10.0225.2213.000.0000.000129 - \$7,600.00

Allison, Anna T
Burke, Elizabeth P
Cooksley, Matthew W
Corkery, Heather A
Dillon, Molly G

Meier, Benjamin S
Pedersen, Lauren E
Ries, Alica M
Roling, Sara A
Schuster-Davis, Amanda

Sigwarth, Stacey M
Vermies, Andrew M
Wischmeyer, Scott E
Young, Amanda D

20. Books & Beyond After School Tutoring (Title I) – Project #4060
 Prescott Elementary School
 September 20, 2022 – May 12, 2023
 10.0520.1200.431.4501.000129 - \$12,960.00

21. K-12 Music Curriculum Adoption Study (District Charge) – Project #40641
 October 1, 2022 – May 31, 2023
 10.9331.1100.114.0000.000129 - \$7,920.00

Arnold, Kathryn J
Chesher, Nathaniel B
Delcorps, Natalie J
Garde, Johnathan S

Millius, Patricia J
Price-Brenner, Kevin M
Schramm, Katherine A
Sellers, Karmella H

Thom, David J
Tieskotter, Brianna N
Williams, Heather A

22. Counselor (District Charge) – Project #4062
 September 13, 2022 – June 18, 2023
 10.9331.1100.110.0000.000129 - \$1,800.00

Powers, Daniel J

23. Houghton Mifflin Harcourt Hand Signals (District Charge) – Project #4063
 September 19 – October 28, 2022
 10.9334.1100.110.0000.000129 - \$1,200.00

Breitbach, Angela D
Buelow, Kristin L
David, Taresa L
Duehr, Tammy S
Erner, Abigail M

Herber, Amy N
Huinker, Jennifer L
Mathew, Jenna E
Moeggenberg, Brandi L
Ostrander, Kristie A

Pins, Carrie M
Soppe, Amy R
Tuthill, Michelle M

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ITEM VII - PROJECTS – Continued

24. IEP Meetings (School Charge) – Project #4064
 Eisenhower Elementary School
 September 1, 2022 – June 6, 2023
 10.0436.1208.219.3305.000129 - \$1,645.88

Backhaus, Lindsey M
Barker, Nicole M
Brennan-West, Alison
Bushman, Elizabeth S
Cleland, Brianna R
Conlon-Kalb, Suzanne P
Cooksley, Amy B
David, Taresa L
Deardorff, Leigh M
Demuth, Michelle A
Dostal, Janann K
Dunne, Shelly K
Goodsman, Jessica L
Harbin, Tammie A
Hefel, Mark R
Hess Feldmann, Tammy

Higgins, Aaron
Hochberger, Sara A
Houselog, Anthony J
Kilgore, Beth A
King, Kelly G
Klinkner, Tracy L
Koch, Teresa A
Krause, Aulanda L
Liddle, Tiffany L
McCormick, Korine H
McFadden, Kathryn L
Murphy, Anne C
Naumann, Amy M
Noonan, Amelia K
Ohara-Kremers, Stacey
Parkin, Jenny A

Portzen, Stacy L
Potts, Jennifer L
Powers, Molly K
Rath, Heather L
Rogan, Alyxandra C
Roth, Michele L
Sabers, Cathy A
Splinter, Kari K
Steines, Tacy A
Summer, Molly A
Then, Kelsey K
Thielen, Kristine S
Van Hoe, Elizabeth G
Vondal, Stephanie D
Wrobleski, Shannon C

25. Special Education Meetings & Professional Development (School Charge) – Project #4065
 Eisenhower Elementary School
 September 1, 2022 – June 6, 2023
 10.0436.1200.219.3305.000129 & 10.0436.1200.219.3305.000109 = \$927.11

Cleland, Brianna R
Goodsman, Jessica L
Hess Feldmann, Tammy
King, Kelly G

Krause, Aulanda L
Liddle, Tiffany L
Rath, Heather L
Sabers, Cathy A

Splinter, Kari K
Then, Kelsey K

26. Restorative Practices Team (Grant) – Project #4066
 September 15, 2022 - June 15, 2023
 Iowa Workforce Grant – Code TBD - \$19,339.58

Kurt, Ashley

27. State-Wide Voluntary Preschool Program (Preschool) – Project #4067
 September 1 – December 31, 2022
 10.9334.1100.460.3117.000129 - \$2,102.50

Glaser, Lynn A
Leicht, Michelle L

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ITEM VII - PROJECTS – Continued

28. New Preschool Teachers (Preschool) – Project #4068
September 1, 2022 – May 31, 2023
10.9334.1100.460.3117.000129 - \$1,221.00

Leicht, Michelle L
Richards, Holly E
Stecklein, Megan C
Tebon, Elly A

B. Stipends

1. Summer Wrestling Camp (School Activities)
Hempstead High School
June 7 – August 11, 2022
21.0118.1400.920.6790.000129 - \$581.60

Haas, Brandon

2. Summer Diving Clinic (School Activities)
Hempstead High School
June 7 – July 21, 2022
21.0118.1400.920.6870.000129 - \$1,086.33

Wren, Robert

3. Summer Basketball League (School Activities)
Senior High School
July 5-19, 2022
21.0109.2611.920.6710.000188 & 21.0109.1400920.6710.000129 - \$1,672.07

Eimers, Kacey
Eimers, Lindsey
Jackson, Davonta

Jacobsmeier, Hayden
Kennedy, Nick
Schmitt, Wesley

Wille, Jon
Williams, Jacob

4. Advanced Skills Basketball Camp (School Activities)
Senior High School
August 1-11, 2022
21.0109.1400.920.6710.000129 - \$2,141.82

Eimers, Lindsey
Eimers, Wendell
Pittman, Carlos

5. Football Statistician (School Activities)
Senior High School
August 1 – November 6, 2022
21.0109.1400.920.6720.000109 - \$1,200.00

Hesselman, Jacob
Massman, James

**Dubuque Community School District
Regular Board Meeting
September 12, 2022**

PERSONNEL REPORT

Page 12

ITEM VII - PROJECTS – Continued

6. Pit Conductor & Choreographer (School Activities)
Senior High School
August 20 – November 6, 2022
10.0109.1100.110.0000.000109 & 10.0109.1100.110.0000.000129 - \$2,400.00

Garde, Jonathan
Schumacher, Megan

7. Marching Band Drill Design (School Activities)
Senior High School
August 31 – October 30, 2022
21.0109.1400.910.6230.000129 - \$600.00

King, Steffany

8. Extra Class Assignment (District Charge)
Dubuque Online School
September 1, 2022 – June 18, 2023
10.9331.1100.110.0000.000129 - \$7,482.14

Ovsak, Crista

9. Piano Tuning (School Charge)
George Washington Middle School
September 13, 2022 – June 1, 2023
10.0218.1100.110.0000.000129 - \$190.00

Tyler, Roger

10. Yearbook Editor (School Charge)
Thomas Jefferson Middle School
January 3 – May 15, 2023
10.0209.1100.110.0000.000129 - \$563.00

Efferding, Christine

11. Robotics Coach (Grant)
Thomas Jefferson & George Washington Middle Schools
September 12, 2022 – May 26, 2023
10.0209.1400.110.4646.000129 & 10.0218.1400110.4646.000129 = \$ 5,730.00

Hauk, Annalise
Hernandez, Amy

12. LEAP Facilitator (Grant)
George Washington Middle School
September 12, 2022 – May 26, 2023
10.0218.1400.110.4646.000109 - \$3,415.50

Robertson, Jenna

**Dubuque Community School District
Regular Board Meeting
September 12, 2022**

PERSONNEL REPORT

Page 13

ITEM VIII - TRANSFERS – For Information Only

Name	From	To
Baule Sr., Timothy	Audubon/Custodian	Prescott/Custodian
Burke, Hannah	Lincoln/6.83 Title I Paraprofessional	Lincoln/6.83 MC Paraprofessional
Busack, Randall	Hempstead/Custodian	Audubon/Custodian
Chapman, Jacqueline	Transportation/Relief Bus Driver	Transportation/Bus Driver
Christ, Martha	Transportation/Relief Bus Attendant	Transportation/Bus Attendant
Haigh, Deborah	Transportation/Relief Bus Attendant	Transportation/Bus Attendant
Huseman, Ricky	Transportation/Relief Bus Driver	Transportation/Bus Driver
Keehner, Tammy	Senior/4.75 Food Service Worker	Central Kitchen/Food Service Worker
Kight, Chiquita	Lincoln/6.83 MC Paraprofessional	Lincoln/6.83 Title I Paraprofessional
Koopman, Dawn	Hempstead & Kennedy/Custodian	Hempstead/Custodian
Kunkel, Laura	Irving/8.0 Clerical Paraprofessional	Hoover/8.0 Principal's Secy & Business Manager
Latimer, John	Transportation/Relief Bus Driver	Transportation/Bus Driver
Reese Holland, June	Transportation/Relief Bus Driver	Transportation/Bus Driver
Tomkins, Nathan	Senior/Custodian	Washington/Custodian
Tuthill, Melissa	Hempstead/Custodian	Hempstead/Assistant Head Custodian

**Dubuque Community School District
Board Meeting
September 12, 2022**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
City of Dubuque	Agreement for School Resource Officers for the 2022-23 school year	\$309,137.00	Fund 10	Professional
Finnin Ford	Purchase of four passenger vans	\$207,060.00	Fund 36	Purchase
Iowa Vocational Rehabilitation Center	Transition Alliance Program for 2022-2023	\$240,690.30 50% will be reimbursed	Fund 10	Professional
Loffredo Fresh Produce Co	Primary Vendor Contract to purchase fresh fruits and vegetables funded by a USDA Federal Grant	\$61,110.00	Fund 61	Purchase
Area Residential Care	Employment Skill Training Partnership Contract	---	---	Professional
B&W Racing Services, LLC	Timing Services Contract	TBD	Fund 21	Professional
Clarke University	Student Nursing Agreement	---	---	Professional
Clarke University	Cooperative Student Teaching Agreement	---	---	Professional
Coding Rooms, EXL, Inc.	Student Data Privacy Agreement	---	---	Professional
City of Dubuque	Agreement for the Drug Abuse Resistance Education Cooperative Program for the 2022-23 school year	\$6,320.00	Fund 10	Professional
Crescent Community Health Center	Portable Clinic Care Memorandum of Understanding	---	---	Professional
Dubuque Racing Association	Grant Acceptance of Award Agreement	\$135,000.00	Grant	Purchase
Four Mounds Foundation	Agreement on Purchase and Sale of Services for the Housing Education and Rehabilitation Training (HEART) Program	\$80,000.00	Fund 10	Professional
Giese Roofing Company	Independent Contractor Agreement	TBD	Fund 36	Professional
Geisler Brothers	Independent Contractor Agreement	TBD	Fund 36	Professional
Hampton Inn	Agreement for lodging for Drake Relays for Senior High School on April 27-8, 2023	\$1,420.00	Fund 21	Professional
Junior Achievement of the Heartland	Children's Online Privacy Protection Act	---	---	Professional
Iowa Dept of Education	Nita M Lowey 21 st Century Community Learning Centers Grant Agreement Agreement #C13-DUB	\$144,000.00	Grant	Professional
Lights! Camera! Selfie!	Station Rental Agreement for Senior High School 2022-23 activities	TBD	Fund 21	Professional
McDermott Excavating	Independent Contractor Agreement	TBD	Fund 36	Professional
Music Theatre International	Production Contract for Hempstead's Musical production of Matilda March 2-5, 2023	\$4,795.00	Fund 21	Professional
Northeast Iowa Community College	Memorandum of Understanding for Food Pantry	---	---	Professional
Northeast Iowa Community College for Business Training Services	Business Training Agreement for DOT testing	TBD	Fund 10	Professional
Plastic Center, Inc	Three-year Parking Lot Rental Agreement	\$1,320.00 per month	Fund 36	Professional
RSM US LLP	Statement of Work-Infrastructure Support	TBD	Fund 33	Professional
St. Stephens River Bend Food Bank	BackPack Agreement	---	---	Professional
Tri-State Paving Services	Independent Contractor Agreement	TBD	Fund 36	Professional
Tri-State Travel	Charter Contract for Senior High School English Dept Field Trip on Sep 22, 22	\$1,410.00	Grant	Professional
Tyler Technologies	Software as a Service Agreement	---	---	Professional
Unity Point at Home	Service Agreement for Nursing Services for Student L.W. Service Agreement for Nursing Services for Student B.C.	TBD TBD	Fund 10 Fund 10	Professional Professional

William Penn University	Cooperative Student Teaching Agreement for the 2022-23 School Year	---	---	Professional
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Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (renewal) for \$100,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (renewal) for \$100,000 or more
(professional services from an independent contractor)

Provider: City of Dubuque

Brief Description of Contract:

School Resource Officers for the 2022-2023 School Year

Estimated Cost:

\$309,137.00

Effective Date:

August 24, 2022

Source of Funding:

☐ Special Education

☐ Talented and Gifted

☒ Dropout Prevention

☐ General Education

☐ Other _____

Budget Code:

10.9199.2112.420.1119.000597

Recommended by:

Shirley Horstman, Executive Director of Student Services
Principal or Program/Grant Coordinator

Date: August 22, 2022

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

9/6/2022

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

RPO #

Date / /

 / /

Completed copy to Carrie Mauss for Official Board Book

**AGREEMENT
BETWEEN
CITY OF DUBUQUE
AND
DUBUQUE COMMUNITY SCHOOL DISTRICT
FOR
SCHOOL RESOURCE OFFICERS
FOR
SCHOOL YEAR 2022-2023**

This Agreement, dated for reference purposes the 12th day of September, 2022, is made and entered into by and between the City of Dubuque, through its Police Department (City) and the Dubuque Community School District (School District).

WHEREAS, School District and City have a strong desire and commitment to continue the services of the School Resource Officers (SRO); and

WHEREAS, it is necessary to define the roles of the parties in providing such services to the elementary, middle, and senior high schools.

NOW, THEREFORE, it is agreed by and between the parties as follows:

SECTION 1. ROLE OF SRO.

1.1 Five (5) SRO will be assigned by City to School District. SRO will, at the sole direction of the Chief of Police:

- (a) Act as liaison between the law enforcement community and the School District;
- (b) Maintain campus awareness, identify imminent problems, and serve as safety consultants for the School District;
- (c) Visit classrooms;
- (d) Make presentations and answer questions;
- (e) Instruct D.A.R.E. (Drug Abuse Resistance Education Cooperative Program) curriculum;
- (f) Inform school officials and staff of current police involvement with students and/or student's families;
- (g) Investigate appropriate cases involving students as victims or suspects except those cases handled by a specialized unit;

- (h) Assist with prevention patrol for students en route to and from school;
- (i) Take appropriate action with respect to on-site occurrences, including but not limited to, fights, vandalism, theft, accidents, traffic violations, disorderly conduct, narcotics offenses, weapons, unauthorized persons on school property, and other occurrences as appropriate;
- (j) Assist with in-servicing other School District security staff;
- (k) Interact with patrol and investigative divisions on matters of mutual concern, including but not limited to, indecent exposure, gang activity, traffic hazards, sex offenses, suspicious persons, and other matters as appropriate;
- (l) Attend School District staff and faculty meetings and training sessions when requested;
- (m) Act as a resource person to School District staff;
- (n) Attend School District sponsored extra-curricular activities when requested;
- (o) Interact with students to promote and reinforce basic life skills, self-control, and accountability;
- (p) Maintain confidential records on student contacts;
- (q) Maintain working knowledge of Dubuque Community School Board policies, School District Administrative Regulations and Student Handbooks; and
- (r) Conduct other duties as approved or assigned by the Chief of Police.

1.2 The hours and work day of SRO will be determined by the Chief of Police based on School District building schedules and extra-curricular activities. Uniforms will be worn at the discretion of SRO and the Chief of Police.

SECTION 2. COMPENSATION. School District will pay to City, support costs as follows:

Personnel Costs			
Officers:	2022-2023 Cost	DCSD Contribution Rate	DCSO 2022-2023 Support
SRO1	\$107,165	50%	\$53,583
SRO2	\$107,165	50%	\$53,583
SRO3	\$107,165	50%	\$53,583
SRO4	\$107,165	50%	\$53,583
SRO5 (Supervisor)	\$162,743	75% of 50%	\$61,029
SRO6 (DARE/SRO)	\$106,117	75% of 50% less \$6,320	\$33,475
TOTAL PERSONNEL			\$309,137
Additional Support Costs			
Initial Training	\$0 (frozen position)	50%	\$0
Position Equipment	\$0 (frozen position)	50%	\$0
00Support Costs	\$0 (frozen position)	50%	\$0
Ongoing Training	\$0 (frozen position)	50%	\$0
TOTAL ADD'L SUPPORT			\$0
DCSD SRO SUPPORT			\$309,137

Personnel and Support costs reflect the same staffing levels as 2021-2022. A planned expansion of the School Resource Officer program, SRO #7 & #8 and Initial Training funding and support of the next SRO positions may occur in the 2022-2023 school year but will depend on departmental staffing. Staffing levels currently do not support this expansion.

School District will pay to City fifty percent (50%) of the salary of four (4) SRO's, seventy-five percent (75%) of fifty percent (50%) of the SRO Supervisor and seventy-five percent (75%) of fifty percent (50%) of the DARE SRO Officer, in the total amount of Three Hundred Thousand, Six Hundred Thirty-Six dollars (\$309,137), payable as follows:

- (a) City will invoice to School District by November 15, 2022.
School District payment to City by December 15, 2022.
Amount due is 50% of the Agreement (\$154,568.50)
- (b) City will invoice to School District by March 15, 2023.
School District payment to City by April 15, 2023.
Amount due is 50% of the Agreement (\$154,568.50)

SECTION 3. TERMINATION. School District or City may cancel this Agreement by giving the other party not less than thirty (30) days written notice of intent to cancel. However, under emergency or exigent circumstances, either party may cancel this Agreement by giving the other party not less than ten (10) days written notice.

SECTION 4. TERM. The term of this Agreement is from August 24, 2022, through June 15, 2023.

SECTION 5. APPLICABLE LAWS. City and School District will not engage in discriminatory hiring or any other employment practices that conflict with any local, state, or federal laws.

SECTION 6. INSURANCE AND INDEMNIFICATION.

6.1 City must maintain its membership in the Iowa Communities Assurance Pool and add School District as an Additional Member. If City discontinues its membership in ICAP, City must provide proof of a policy of commercial general liability form coverage in the amount of \$2,000,000, naming School District as an additional insured on a primary and non-contributory basis.

6.2 School District must provide proof of a policy of commercial general liability form coverage in the amount of \$2,000,000, naming City as an additional insured on a primary and non-contributory basis.

6.3 City will indemnify and hold School District, its staff, and students harmless from and against any and all claims, liability, and causes of action arising from or related to City's negligence in the performance of this agreement and the negligence by City officers, agents, or employees.

6.4 School District will indemnify and hold City, its staff, employees, and agents harmless from and against any and all claims, liability, and causes of action arising from or related to School District's negligence in the performance of this Agreement and the negligence by School District's officers, agents, students or employees.

CITY OF DUBUQUE, IOWA

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: _____
Michael C. Van Milligen
City Manager

By: _____
Kathrin A Parks
President, Board of Education

Send agreement to: Jeremy Jensen
 City of Dubuque Police Department
 770 Iowa Street
 Dubuque, Iowa 52001

Reference: SRO1
 SRO2
 SRO3
 SRO4
 SRO5 (Supervisor)
 SRO6 (DARE/SRO)

Agreement Copy to: Shirley Horstman
Kevin Kelleher
Joseph Messerich

School District Code: 10.9199.2112.420.1119.00597 \$309,137.00

This contract has been reviewed and approved as to form by Douglas M. Henry, attorney for the Dubuque Community School District, and Crenna M. Brumwell, Assistant City Attorney for the City of Dubuque, with the expectation that subsequent extensions or renewals may be executed by the parties without the need for legal review in the absence of textual change other than adjustment of dates and agreed compensation.

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☒ Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** Finnin Ford
- ☐ Professional Service Contract (new) for \$50,000 or more (professional services from an independent contractor) **Provider:** _____

Brief Description of Contract:

Purchase of four 2023 Transit passenger vans

Estimated Cost:

\$207,060.00

Effective Date:

September 13, 2022

Source of Funding:

- ☐ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☒ Other Physical Plant and Equipment Levy

Budget Code:

TBD

Recommended by:

Ernie Bolibaugh, Manager of Transportation
Principal or Program/Grant Coordinator

Date: August 30, 2022

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

9/6/2022

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

 / /

Completed copy to Carrie Mauss for Official Board Book

**Dubuque
Community
School District**

Passenger Van Bid

Tabulation Sheet

August 30, 2022

Bidder	Product	Unit Cost	Discount	Total Price
Finnin Ford	2023 Transit Passenger Van	\$52,365.00	\$600.00	\$52,365.00 <u>-600.00</u> \$51,765.00 x 4 \$207,060.00

*** Only one bid received, from Finnin Ford.**

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☐ Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** _____
- ☒ Professional Service Contract (new) for \$50,000 or more (professional services) **Provider:** IVRS

Brief Description of Contract:

Transition Alliance Program (TAP) contract with Iowa Vocational Rehabilitation Services (IVRS) for career and college readiness supports for students on an IEP or 504. IVRS reimburses the DCSD for 50% of the costs monthly.

Estimated Cost:

\$240,690.30

Effective Date:

10/1/22

Source of Funding:

- ☒ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☐ Other _____

Budget Code:

10.9331.1200.211.4598.000612

Recommended by:

Brenda Duvel, Lori Anderson
Principal or Program/Grant Coordinator

Date: 9/7/22

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

<u>9/6</u> / <u>2022</u>	Educational Programs/Policy Committee Review/Approval Date
<u> </u> / <u> </u> / <u> </u>	Board Approval Date
<u> </u> / <u> </u> / <u> </u>	Approval Forwarded to District Administrator Overseeing Contract
Requisition # <u> </u>	Date <u> </u> / <u> </u> / <u> </u>
<u> </u> / <u> </u> / <u> </u>	Completed copy to Carrie Mauss for Official Board Book

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☒ Purchase Contract (new) for \$50,000 or more
(purchase of goods or materials)

Provider: Loffredo Fresh Produce Co., Inc.

☐ Professional Service Contract (new) for \$50,000 or more
(professional services from an independent contractor)

Provider: _____

Brief Description of Contract:

Primary Vendor Contract to purchase fresh fruits and vegetables as part of the Fresh Fruit and Vegetable Program, USDA Federal Grant

Estimated Cost:

\$65,110.00

Effective Date:

2022-2023 school year

Source of Funding:

☐ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
☒ Other Food and Nutrition Department, Fresh Fruit and Vegetable Program

Budget Code:

61.9334.3110.000.4557.000631

Recommended by:

Joann Franck, Food and Nutrition Department Manager
Principal or Program/Grant Coordinator

Date: August 23, 2022

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

9/6/2022

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: September 1, 2022
 - B. Date media was emailed agenda: September 6, 2022
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **September 7, 2022, at 4:30 p.m.**
 - E. Place of Meeting: The Forum
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Lisa Wittman, Jim Prochaska, Anderson Sainci, Kate Parks, Tami Ryan, and Katie Jones. District representatives present: Lisa Tebockhorst, Mimi Holesinger, Shirley Horstman, Brenda Duvel, Mary Bridget Deutsch, and Lori Anderson.

Nancy Bradley called the meeting to order at 4:30 p.m.

The agenda was approved as submitted.

Priority Initiative #5-Attendance

Shirley Horstman, Director of Student Services presented with Mary Bridget Deutsch, who works with student services-student attendance/homelessness. We are seeing higher numbers of homeless students this year (118) compared to last year at the same time (77). McKinney-Vento is a federal program which identifies students as homeless and work to provide them with support. Currently, Deutsch is working with the school registration process to identify additional homeless students. Deutsch also supports the district student mentoring program. She is working on recruitment and updating the website. Last year the district had 121 mentors and 88 are returning. They are also adding 36 new mentors that brings the total to 124. Shirley Horstman presented on suicide prevention, intervention and postvention. She is developing a program manual that will be available on the district website.

Educational Programs

Lori Anderson Special Education and Brenda Duvel, Director of Special Education updated the committee on the Transition Alliance Program (TAP) contract that she has had for the last 8 years. Two staff members who work with teachers working with students in special education and 504 plans. Federal program with business connections. We currently have 150 students per high school that are in this program.

Professional Service Contract-IVRS for TAP contract with IVRS for career and college readiness supports for students on IEP or 504 for the 22-23 school year at an estimated cost of \$240,690.30. (IVRS reimburses the DCSD for 50% of the monthly costs.) Board 9.12.22

IASB Legislative Priorities

Superintendent Amy Hawkins suggested the Iowa Association of School Boards (IASB) consider the following legislative priorities: Achievement gap from loss of in-person instruction, mental health, teacher recruitment and licensure, dropout/at risk, and supplemental state aid. Anderson Sainci recommended adding preschool as a priority with full day programming and Nancy Bradley recommended adding Area Education Agencies.

Policy #5200 Student Behavior: Expectations and Consequences

Revised– Board 9.12.22

Other Items

The next meeting was scheduled for October 4, 2022.

The meeting adjourned at 6:20 p.m.

Carolyn Mauss, Board Secretary
Board of Education

Hempstead Graduates 2022		
Name		
Aird, Alex	Clark, Kaitlyn	Freiburger, Jayden
Andre, Josette	Clarke, Logan	Freisinger, Natalie
Barkhurst, Isaac	Coakley, Reese	Frey, Alec
Basalyga, Jaiden	Coba, Rachael	Frommelt, Logan
Bates, Jazmine	Coffman, Corban	Gabel, Ryan
Bauer, Richard	Collins, Malia	Galle, Blake
Bauer, Brody	Conlon, Jake	Gehl, Anna
Beighley, Melanie	Cook, Morgan	Gibson, Elizabeth
Bell, Rebecca	Cook, Sydney	Glab, John
Beltran, Bennett	Copeland, Dezirae	Glennon, Ashley
Bergquist, Ava	Cribbs, Quintaya	Glew, Hannah
Berlage, Grace	Culbertson, McKinzie	Gonzales, Brent
Berns, Kamille	Cupps, Paige	Goodendorf, Trenton
Besler, Charles	Daack, Laura	Gortor, Lucien
Bies, Justine	Darter, Cecelia	Griffin, Amelia
Bisdorf, Joseph	Daughetee, Emma	Grimes, Jacob
Blackbourn, Abby	Davis, Sydney	Hagar, Lillian
Blanch, Timothy	Davis, Kirstin	Hall, Sydney
Blean, Bryar	Davis, Eleanor	Hall, Michael
Blean, Brady	DeMaio, Katie	Hammerand, Katelyn
Booth, Brock	Didelot, Carmen	Hammerand, Gwendolyn
Bowen, Jacob	Dietz, Maggie	Hansen, Olivia
Boyes, Austin	Dornbush, Elizabeth	Hantelmann, Kaylee
Breiner, Laney	Dragusica, Ashley	Harman, Michael
Breitbach, Hayley	Duehr, Michael	Harmon, Layla
Breitbach, Olivia	Eagles, Toby	Harvey, Quinton
Breitsprecker, Lane	Edwards, Bin	Haskell, Hayley
Brillhart, Brianna	Ege, Riley	Haverland, Aiden
Brimeyer, Samantha	Eitter, Kloie	Hazewinkel, Elliot
Brimeyer, Morgan	Ellis, Anniyah	Heacock, Justin
Brito Raymundo, Rosa	Erickson, Samuel	Heffner, Lillian
Brito Raymundo, Jose	Evans, Tristan	Heiar, Terrell
Brooks, Paul	Fay, Payton	Heiderscheit, Jackson
Brooks, Gable	Federonich, Lucas	Heil, Megan
Burgess, Allison	Feldermann, Leia	Heimann, Katherine
Canete, Nikolai Brent	Fens, Cameron	Heims, Elleya
Carlson, Katie	Firzlaff, Samuel	Helkena, Emerson
Carroll, Skyler	Fleege, Kylee	Helle, Olivia
Carroll, Ryan	Francois, Olivia	Helminiak, Kathryn
Cheung, Chloe	Frank, Korey	Henkels, Camden
Chipperfield, Keitan	Freiburger, Natasha	Herrig, Kaylee
Christiansen, Caleb	Freiburger, Tyler	Hicks, Dante

Hilkin, Emma	Krapfl, Alexis	Montocchio, Luc
Hirsch, Jaylynn	Krier, Olivia	Moore, Jayden
Hodgson, Carleigh	Kronfeldt, Carter	Moore, Jasmine
Hodgson, Jordyn	Kunkel, Paige	Mootz, Justin
Holesinger, George	Kutsch, William	Morarend, John
Hollister, Logan	Laden, Jordan	Morarend, Luke
Holt, Matthew	Lahey, Claire	Moris, Callie
Hook, Willa	Laird, Zachary	Morrison, Gavin
Horch, Joseph	Lambert-Freihoefer, Lucas	Mueller, Luke
Hoskins, Jayden	Lang, Metty	Muenster, Jason
Houselog, Anthony	Lange, Anthony	Mullen, Rylee
Hoyne, Lylletia	Langel, Erin	Murphy, Ashlynn
Hubanks, Sydnee	Lawrence, Deon	Mustafa, Maria
Hunter, Gabe	Lechnir, Genevieve	Nava, Cecilia
Husemann, Megan	Lee, Aiva	Nelson, Blake
Hyet, C.	Leicht, Derek	Neuhaus, Mason
Jabwa, Anselina	Leitzen, Marcus	Nguyen, Tien
Jackson, JaMari	Lenja, MaryRuth	Ninneman, Ian
Jaeger, Gillian	Lewis, Madison	Noel, Cassadi
Jaeger, Navayah	Lewis, Brandon	Note, Mikieo
Jellison, Haley	Lewis, Ariel	O'Brien, Molly
Jewett, Halle	Lex, Nathan	Oberfoell, Nathan
Kaesbauer, Nathan	Lex, Leah	OBrien, Johnathan
Kass, Khloe	Lopez, Jose	OBrien, Jaden
Kaufmann, Samuel	LopezRaymundo, Elmer	Odefey, Luke
Kautman, Gregory	Maiden, Mitchell	Olechowski, Lia
Kelley, Daniel	Malek, Nicholas	Onderick, Luke
Kemp, Hallie	Manders, Carter	Onken, Emily
Kessler, Trinity	Manning, Noah	Ostrander, John
Kester, Ryan	Mark, Jeloan	Patters, Morgan
Kidd, Jayla	McClellan, Ronesha	Pergande, Hailey
Kircher, Gabrielle	McDermott, Dalton	Petitgout, Sadie
Klauer, Lauren	McDonald, Kaitlyn	Pettinger, Noah
Klein, Morgan	McDonell, Levi	Phend, Eiyanna
Klein, Anna	McIntyre, Dylan	Pickett, Jeremiah
Klein, Emily	McMahon, Cole	Pins, Megan
Kloft, Rachel	McMahon, Mitchel	Pitzer, Corrine
Knepper, Benjamin	Meehan, Maggie	Poff, Renee
Knopp, Ellison	Meisenburg, Carson	Polkinghorn, Mark
Knox, Christeen	Meyer, Brooklyn	Porter, Kenneth
Konichek, Mitchell	Miller, Hunter	Ralston, Bryan
Koopman, Gage	Miller, Makela	Rapp, Dylan
Kordell, Edison	Miller, Hannah	Reed, Cevvon
Kovar, Lauren	Mitchell, Elianna	Reed, Chemiah

Rhoads, Brooklyn	Strohmeyer, Kellen	Wilkins, Katoria
Rhomberg, Madison	Strong, Autumn	Williams, Hannah
Ries, Isaiah	Swartz, Cole	Williams, Lucas
Riffel, Samuel	Sweeney, Morgan	Wiskus, Taylor
Riniker, Alex	Tate, Kyrie	Witter, Hannah
Roeth, Amanda	Thill, Cole	Wolf, Joaquin
Rojas, Jacob	Thill, Austin	Woodruff, Evalie
Rokusek, Ashley	Thill, Luke	Woulfe, Brandon
Roth, Andrew	Thomas, Madalynn	Zartman, Catherine
Rowan, Braxton	Thomas, Stephanie	Zirtzman, Kyle
Rowley, Tyler	Thompson, Amelia	
Runde, Carly	Threadgill, Kayla	
Rupp, Dakota	Tigges, Jaelyn	
Sanders, Antwonette	Tindell, Lillian	
Scherf, Robert	Travis, Aidan	
Schmitt, Samantha	Trilk, Joseph	
Schmitt, Karter	Tsacudakis, Lucas	
Schnoor, Michael	Turner, Caitrin	
Schockemoehl, Drew	Tuthill, Katelyn	
Schroeder, Nolan	Tyler, Abigail	
Schroeder, Sierra	Vaassen, Matthew	
Schroeder, Ella	Vallee, Anthony	
Schultz, Zoe	Vance, Tashawn	
Schumacher, Courtney	VandenBerge, Christopher	
Serrano, Andrew	Vanderheyden, Alexa	
Shaffer, Cassandra	VanderMeulen, Derek	
Shappell, Angelina	VanPaemel, Gabrielle	
Sherlock, George	Vargas, Emma	
Sibok, Neiom	Viertel, Nathan	
Siegert, Jayden	Vilic, Samra	
Slover, Megan	Vohl, Madeline	
Smith, Jaxon	Wagner, Caleb	
Smith, Frances	Warrick, Conner	
Smith, Kaylee	Weber, Peyton	
Snyder, Will	Weber, Riley	
Soppe, Asher	Weber, Carson	
Sparks, Allie	Weiland, Emma	
Spires, Caleb	Wels, Lane	
Stedman, Josie	Wemett, William	
Steines, Jake	Wernimont, Dakota	
Steve, Emily	White, Samantha	
Stilson, Ty	Wiedenman, Amber	
Stinson, Colten	Wiewel, Mackai	
Stock, Caleb	Wild, Kennedy	

Senior Graduates 2022		
Name		
Abitz, Paige	Cook, Anna	Gauf, Gabriele
Aguayo, Isiah	Cook, Faith	Gebke, Lily
Ahlers, Brenna	Cooksey, Zoey	Gibson, Noah
Aitchison, Jack	Copeland, Tayler	Gilligan, Jack
Akins, Samuel	Culbertson, Ellana	Gmur, Chloye
Andress, Megan	Current Giere, Shonagh	Gooch, Jayda
Arendsdorf, Thomas	Dahlstrom, Tyler	Grall, Kayla
Armstrong, Lashawna	Davis, Vanessa	Grall, Jacob
Asp, Charles	Davis, Hailey	Gregorich, Bryce
Avenarius, Trae	Davis, Brady	Grisby, Dejah
Avenarius, Marissa	Davis, Tredyn	Hackbarth, Lillian
Avenarius, Olivia	Davis, Daveon	Halfhill, Isaiah
Bagent, Kyleigh	Day, Ethan	Hall, Helen
Bakey, Hallee	Dean, Dylan	Hallstoos, Elise
Balayti, Lillian	Del Degan, Rika	Hanselmann, Michael
Baxter, Olivia	Delaney, Joseph	Hansen, Thomas
Beck, Rachel	Demkier, William	Hanten, Avery
Beecher, Allison	Dent, Kaitlyn	Harter, Max
Bettcher, Aidin	Diem, Audrey	Haug, Ruthanne
Biedermann, Hannah	Dietzenbach, Tyler	Heiderscheit, Michael
Birch, Taylor	Douglas, Jacob	Heming, Hayley
Blakeman, Evelyn	Douglas, Aubrey	Heming, Nathan
Blasen, Kaitlyn	Downs, Lauren	Hennagir, Ethan
Boland, Paige	Doyle, Laci	Hentges, Natalee
Bowden, Amber	Dremmel, Deborah	Hermesen, David
Branscomb, Raymond	Duffy, Breen	Herrig, Grace
Breed, Gavin	Duffy, Morgan	Herrig, Ana
Brestrup, Nathaniel	Duve, Julien	Hesselmann, Jadyen
Brewster, McKenna	Dzaboff, Landon	Hillard, Angeliece
Bries, Ayden	Eberhart, Alice	Hillary, Chloe
Brockling, Haileigh	Edmonds, Alisandra	Hoefflin, Lillian
Buol, Tanner	Ehlers, Connor	Holdgrafer, Allison
Caceres, Julianne	Ellis, William	Holman, Carli
Cain, Antonio	Faubel, Tamra	Hume, Kaylee
Campbell, Gage	Fay, Brennan	Huseman, Trint
Carr, Andrew	Felderman, Kylie	Huseman, Mason
Cervantes-Ploessl, Haidyn	Fisher, Nathaniel	Isaacson, Hunter
Chambers, Emma	Flores, Andres	Isaacson, Sienna
Chesher, Adam	Fox, Hayden	Iverson, Timothy
Chesney, Ellen	Francois, Hayden	Jacobson, Lily
Clemen, Natalie	Friedman, Wesley	Jasper, Logan
Cook, Hailey	Gaherty, Brylee	Joh, Edie

Johnson, Aliyah	Lucas, Connor	Pergande, Kayla
Johnson, Ella	Ludovissy, Megan	Pergande, Seth
Jones Richmond, Jave	Lynch, Brandon	Pergande, Landon
Kamm, Dakota	Lyons, Aydan	Perkins, Norah
Kavinsky, Peyton	Lyons, Aidan	Perry, Kadin
Kelleher, Kayge	Manders, Ethan	Phalen, Miah
Keller, Jaylee	Mangers, Brandon	Pike, Taylor
Kelly, Angel	Manriquez, Liberty	Powers, William
Kemp, Marissa	Mansell, Naomi	Powers, Nathan
Kemp, Paige	Marcov, Rayne	Pregler, Ella
Kemp, Lillian	Martin, Madison	Rangel, Veronica
Kemp, Lily	Mattison, Darriona	Redmond, Hailey
Kerf, Corbin	Mauer, Zachary	Remington, Aalijah
Kerstein, Kacey	Mayne, Alex	Renkert, Jason
Keuter, Meadow	McDermott, Alana	Ricks, Cody
Kiernan, Ty	McDonnell, Magdalena	Robinson, Harold
Kiernan, Andrew	Melton, Beau	Rodgers, Parish
King, Andrew	Mentz, Thomas	Rogers, Amanda
Kinkaid, Olivia	Meyer, Kobe	Rogers, Tyler
Kitchen, Katelyn	Michels, Aiden	Roling, Taylor
Klauer, Ryan	Milam, Isabella	Roling, Jaxon
Klossner, Damon	Miller, Jay	Rolling, N"Kaylis
Koeller, Alexis	Mitchelle, Tierra	Rooney, Rachel
Kosanke, Caylie	Monahan, Tabitha	Rooney, Grace
Krieg, Mason	Montes, Alexis	Rooney, Cameron
Krier, Isaac	Montes, Maximiliano	Rosenthal, Riley
Kruse, Matthew	Moore, Zoe	Ruden, Cord
Kuehn, Ronald	Motsch, Haley	Rufus, Akila
Kunkel, Mason	Mozena, Hannah	Runde, Kodye
Kurt, Noah	Mueller, Hannah	Ruppel, Jack
Lambe, Lucie	Noel, Morgan	Russell, Alexis
Larson, Calli	Noel, Braeden	Ryan, Trent
LaRue, Ava	Nolan, Ryan	Saito, Mary
Lati, Conner	Oberfoell, Taylor	Sass, Kayla
Lawler, Carly	Oftedahl, Cole	Sausser, Landon
Lawless, Emeline	Ostwinkle, Jared	Scales, Sawyer
Lefman, Ania	Palm, Spencer	Scharpf, Jazmine
Lester, Ethan	Park, Jonathan	Schissel, Jacquelyn
Lewis, Paige	Parkin, Alec	Schlosser, Raymond
Lindecker, Allysa	Patel, Pritesh	Schmidt, Michael
Lockhart, Anna	Peckosh, Thomas	Schmit, Colton
Loso, Sophia	Peil, Caden	Schreiber, Margaret
Louis, Kaliyah	Pelelo, Joshua	Schubert, Kaila
Schumacher, Adrey	Welter, Lydia	Schultz, Sydney

Schute, Andrew	Welu, Mac
Schweikert, Colin	Wertzberger, Evelyn
Sharkey, Charles	Wickman, William
Sheehy, Madison	Wiepert, Isabella
Simon, Bailey	Wieseler, Isaiah
Sloan, Carter	Wilbricht, Joel
Smith, MaKayla	Williams, Thomas
Smith, Olivia	Willis, Marcus
Snyder, Bryson	Wilson, Nadia
Snyder, Jeremiah	Winner, Hunter
Snyder, Melonie	Wright, Maura
Stackis, Easton	Young, Lauren
Stanley, Rachel	
Stanton-Zirkelbach, Qynne	
Steffen, Lucas	
Steuer, Jayden	
Stoffel, Olivia	
Sullivan, Joseph	
Sutton, Kenya	
Teasdale, Logan	
Theisen, Lucy	
Thurston, Emmett	
Tilp, Aaron	
Tomkins, Ella	
Tompkins-Garoutte, Lucille	
Tonn, Luke	
Tonn, John	
Triolo, Rosemarie	
Trotman, Maxwell	
Tschudi, Carter	
Turcios Sierra, Cristy	
Uzel, Zachary	
Valdez, Edwin	
Venzke, Austin	
Villarreal, Madison	
Vondal, Cameran	
Vrotsos, Madelyne	
Waddington, Carter	
Ware, James	
Weber, Andrew	
Weber, Justin	
Weimerskirch, Tucker	
Welter, Lydia	
Welter, Cody	

Text added
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NOTES

Chapter 5: STUDENT PERSONNEL
Section 3: STUDENT DISCIPLINE

5200

~~Student Behavior: Expectations and Consequences~~ *Student Conduct*

POLICY

A. Statement of Beliefs for Policy 5200

In order to fulfill the mission of the Dubuque Community School District, and to develop world-class learners and citizens of character in a safe and inclusive learning community, student behavior expectations and consequences must be shared with and understood by the community. This community includes students, parents, teachers, administrators, school staff, volunteers, related community agencies, and the general public.

The Board believes inappropriate student conduct causes material and substantial disruption to the school environment, interferes with the rights of others, and/or presents a threat to the health and safety of students, employees, and visitors on school premises. Appropriate classroom behavior allows teachers to communicate more effectively with students.

~~Students should conduct themselves in a manner fitting to their age level, intellectual ability, and maturity and with respect and consideration for the rights of others. Student behavior which interferes with the mission of the school or denies the rights of other students and staff is not acceptable and will not be allowed.~~

Students will conduct themselves in a manner fitting to their age level and maturity and with respect and consideration for the rights of others while on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated school or chartered vehicles; while attending or engaged in school activities, including utilizing district hardware, software or networks; and while away from school grounds if misconduct will directly affect the good order, efficient management and welfare of the school district. Consequences for the misconduct will be fair and developmentally appropriate in light of the circumstances.

Policy #5200 addresses student behavior expectations and consequences, and district administration has the authority to develop guidelines for administration of this policy. This policy supports the vision and values already established by the school district and uses the following beliefs as the basis of this document.

1. **Rights carry responsibilities.** Students must be guided to make choices and take actions which respect the rights of others, recognize their impact on others and understand that all choices have consequences.
2. **Individuals can learn to demonstrate appropriate school and public behaviors.** Students ~~need~~ *benefit from* a school environment where they will experience success and learn from their mistakes.
3. **All students should have the right to achieve a quality education.** All students and staff have a joint responsibility to create learning conditions that result in substantial learning and respect the dignity of all people.
4. **The individual worth of each person must be valued.** Student behavior expectations are consistent. Consequences and interventions are appropriate to the situation and the student.
5. **Positive student behavior is based on a partnership between student, school, family, and community.** Quality, long-term relationships among family, educators, staff and the community result in greater learning, better use of resources and greater student satisfaction of school life.
6. **School must be a safe place for all.** Students must comply with all local, state and federal laws, which enhance their personal safety and that of others. Unsafe and dangerous situations that threaten or harm others will not be tolerated.

B. Student Behavior Expectations Apply In These Situations

~~A student's behavior is expected to conform to the school's rules of conduct in situations which influence the effective operation and welfare of the school. These include the following:~~

1. ~~While in school or on any school district grounds.~~
2. ~~While attending or engaged in school sponsored activities, whether at school or away from school, (see Policy 5305: Participation Code for Activities)~~
3. ~~While in all officially sanctioned vehicles used for student transportation to and from school and school sponsored events. While on school owned or school operated buses, vehicles or chartered buses.~~
4. ~~While away from school grounds, if such conduct would distract from the learning environment or directly affect the good order, efficiency, management, and welfare of the school district, students, or staff.~~
5. ~~While using district hardware, software or network. (see Policy 5504: Student Network/Internet Acceptable Use)~~

C. **B.** Due Process

Due process serves the interest of the school in maintaining an orderly environment conducive to learning and the rights of the student.

For infractions, procedures will include:

- Notifying the student of the infraction;
- Explaining the evidence of such an infraction; *and*
- Giving the student the opportunity to explain ~~his or her~~ *their side of the story. At the Principal's or designee's discretion, the student may be allowed to confront witnesses against the student or present witnesses on behalf of the student.*

D. **C.** ~~Consequences and Interventions~~ *Administrative Actions*

Student conduct which violates the *vision, value, and policies* ~~beliefs and policies~~ of the Dubuque Community School District is subject to intervention, correction, or other consequences determined by school officials as set forth in this policy, which may include, *but is not limited to*, suspension or expulsion. Administrative actions are listed in the Administrative Guidelines to this policy in order to provide the Principal/designee with options for improving student behavior. In choosing ~~a consequence or intervention~~ *an administrative action*, authorized personnel will consider the facts and circumstances surrounding the incident, including the student's past performance, ~~the~~ duration, intensity and frequency of the student's behavior, as well as seriousness of the incident.

Students who fail to abide by this policy, and the administrative regulations supporting it, may be disciplined for conduct which disrupts or interferes with the education program; conduct which disrupts the orderly and efficient operation of the school district or school activity; conduct which disrupts the rights of other students to participate in or obtain their education; conduct that is violent or destructive; and/or conduct which interrupts the maintenance of a disciplined atmosphere. Disciplinary measures include, but are not limited to, removal from the classroom, detention, suspension, probation, and expulsion.

A student who commits an assault against an employee on school district property or on property within the jurisdiction of the school district; while on school-owned or school-operated chartered vehicles; or while attending or engaged in school district activities will be suspended by the Principal or designee. Notice of the suspension is sent to the Board President and the Board will review the suspension and decide if it will hold a disciplinary hearing to determine if it will impose further sanctions against the student which may include expulsion. In making its decision, the Board shall consider the best interests of the school district, which shall include what is best to protect and ensure the safety of the school employees and students from the student committing the assault. Assault for purposes of this section of this policy is defined as, when, without justification, a student does any of the following:

- *an act which is intended to cause pain or injury to, or which is intended to result in physical contact which will be insulting or offensive to another, coupled with the apparent ability to execute the act; or*
- *any act which is intended to place another in fear of immediate physical contact which will be painful, injurious, insulting or offensive, coupled with the apparent ability to execute the act; or*
- *intentionally points any firearm toward another or displays in a threatening manner any dangerous weapon toward another.*

The act is not an assault when the person doing any of the above and the other person are voluntary participants in a sport, social or other activity, not in itself criminal, when the act is a reasonably foreseeable incident of such sport or activity, and does not create an unreasonable risk of serious injury or breach of the peace.

Removal from the classroom means a student is sent to the school Principal's or designee's office. It is within the discretion of the person in charge of the classroom to remove the student. This policy is not intended to address the use of therapeutic classrooms or seclusion rooms for students.

Detention means the student's presence is required during non-school hours for disciplinary purposes. The student can be required to appear prior to the beginning of the school day, after school has been dismissed for the day, or on a non-school day. Whether a student will serve detention, and the length of the detention, is within the discretion of the licensed employee or the school principal who is disciplining the student.

Suspension means either an in-school suspension, an out-of-school suspension, a restriction from activities or a loss of eligibility. An in-school suspension means the student will attend school but will be temporarily isolated from one or more classes while under supervision. An in-school suspension will not exceed ten consecutive school days. An out-of-school suspension means the student is removed from the school environment, which includes school classes and activities. An out-of-school suspension will not exceed ten consecutive school days. A restriction from school activities means a student will attend school and classes and practice but will not participate in school activities.

Probation means a student is given a conditional suspension of a penalty for a definite period of time in addition to being reprimanded. The conditional suspension will mean the student must meet the conditions and terms for the suspension of the penalty. Failure of the student to meet these conditions and terms will result in immediate reinstatement of the penalty.

Expulsion means an action by the board to remove a student from the school environment, which includes, but is not limited to, classes and activities, for a period of time set by the Board.

Discipline of students eligible for special education support and services, including suspensions and expulsions, will comply with the provisions of applicable federal and state laws.

E. Appeal Process ~~D. Appeal Process~~

An appeal process exists for students to appeal the consequences and interventions *taken as a result of school policies*. Students, parents, or guardians wishing to appeal an administrative action ~~consequence or intervention~~ should first speak with the person administering the ~~consequence or intervention~~ action. If the issue is not resolved, *students, parents, or guardians shall use the following chain of command: the order of levels to follow is:*

- Level 1: Teacher or staff member;
- Level 2: Student Needs Facilitator, Assistant Principal, Principal or *the appointed* designee;
- Level 3: Superintendent or their designee; *and*
- Level 4: School Board*

*Only incidents involving suspension for more than *ten* (10) consecutive days or expulsion have a right to a hearing before the Board of Education. For consequences short of that, a student or parent may request a review by the Board of Education. Such review may be granted or denied at the discretion of the Board.

F.E. Students identified for special education services shall receive all due process consideration required under federal and state law. State of Iowa law pertaining to special education is detailed in the Iowa Administrative Rules for Special Education.

A copy of this policy will be made available to each student and staff member in the district at the beginning of the school year, and to each new student who enters the school system during the academic year. In addition, copies of this policy are always available to students, parents or guardians, and staff at each school, at The Forum (2300 Chaney Road, *Dubuque, IA 52001*) and on the district's website at www.dbqschools.org.

Legal Reference: Goss v. Lopez, 419 U.S. 565 (1975).

Brands v. Sheldon Community School District, 671 F. Supp. 627 (N.D. Iowa 1987).

Sims v. Colfax Comm. School Dist., 307 F. Supp. 485 (Iowa 1970).

Bunger v. Iowa High School Athletic Assn., 197 N.W.2d 555 (Iowa 1972).

Board of Directors of Ind. School Dist. of Waterloo v. Green, 259 Iowa 1260, 147 N.W.2d 854 (1967).

Iowa Code §§ 279.8; 282.3, 282.4, 282.5; 708.1.

281 I.A.C. 12.3(6)

Adopted: June 15, 1998
Revised: August 13, 2007
Revised: May 9, 2016

5200 - Administrative Guidelines

OFFENSES

PROBLEM BEHAVIORS

The following categories define behaviors which are prohibited because they are disruptive to the learning process, student achievement, and respectful relationships. This list is considered comprehensive, but not all inclusive. Any behavior that distracts from the learning environment or adversely affects the good order, efficiency, management, or welfare of the school is under the jurisdiction of this policy.

~~Abusive/inappropriate language—profanity~~ **Abusive or Inappropriate Language/Profanity**

~~Student uses language that is offensive and includes swearing, name calling or use of words in an inappropriate way.~~

Student delivers verbal messages that include swearing, name calling, or use of words in an inappropriate way.

~~Alcohol—Use/Possession~~ **Alcohol Related**

Student is in possession of, is using, or is found to be under the influence of alcohol.

Arson

Student sets a fire, attempts to set fire, or uses incendiary devices with the intent of causing damage or creating a distraction.

~~Bomb Threat/False Alarm~~ **Note: See Communication of a Threat**

~~Student uses any verbal, written or electronic transmission which causes or seeks to cause fear of the detonation of an explosive.~~

~~Student tampers with fire alarm equipment or turns in a false fire or explosive report.~~

~~Broke Attendance Contract/Agreement~~ **Note: Moved to Attendance**

~~Student violates agreement previously written and agreed upon to resolve attendance concerns.~~

Bullying

~~Student engages in behavior that is considered bullying as defined by Iowa Code 280.28.~~

~~Bullying means any electronic, written, verbal, or physical act or conduct towards any person which is based on any actual or perceived trait or characteristic of the student and which creates an objectively hostile school environment that meets one or more of the following conditions:~~

- ~~• Places the student in reasonable fear of harm to the student's person or property;~~
- ~~• Has a substantially detrimental effect on the student's physical or mental health;~~
- ~~• Has the effect of substantially interfering with the student's academic performance; or~~
- ~~• Has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school. See Policies 1001 and 1005.~~

Student engages in behavior that is considered bullying as defined by Iowa Code 280.28.

Bullying means any repeated or potentially repeated electronic, written, verbal, or physical act or other ongoing conduct toward an individual based on any trait or characteristic of the individual which creates an objectively hostile school environment that meets one or more of the following conditions:

(1) Places the individual in reasonable fear of harm to the individual's person or property.

(2) Has a substantial detrimental effect on the individual's physical or mental health

(3) Has the effect of substantially interfering with the individual's academic or career

performance. Has the effect of substantially interfering with the individual's ability to participate in or benefit from the services, activities or privileges provided by a school.

See policies #1001, #1005 and #1006.

Cell Phone Violation **Note: See Technology Violation**

~~Cellular or other wireless communication devices may be allowed on school grounds only if their use is not disruptive to a productive and safe learning environment as determined by school officials. Students may not use electronic devices for any inappropriate, disruptive, or illegal purpose. Students may not use electronic devices for activities that disrupt the learning environment to include but not limited to: organizing fights, promoting disruptive or any illegal activity, harassing or bullying another person, or violating another person's privacy. See student acceptable use policy 5504.~~

Combustibles—Use/Possession **COMBUSTIBLE RELATED**

Student is in possession of or uses substances/objects readily capable of catching fire or burning and causing bodily harm and/or property damage (*including but not limited to* matches, lighters, firecrackers, gasoline, lighter fluid).

Communication of a Threat

Student communicates a threat through any means to endanger students and/or staff en masse.

Dating Violence Note: See Title IX Policy

~~Student engages in a pattern of behavior where as a dating partner, he/she threatens to use, or actually uses physical, sexual, verbal, or emotional behavior to harm, intimidate, or control another person in a current or past relationship. Abuse can occur in both heterosexual and same-sex or serious and casual relationships and covers a wide range of behaviors that include harassment, verbal, emotional and physical abuse, sexual abuse or stalking.~~

Defiance/Insubordination/Non-compliance

~~Student refuses to conform to reasonable requests or directives by teachers or other school personnel.~~

Student engages in refusal to follow directions or talks back to teachers/staff.

Disrespect

Student engages in behavior that is reasonably considered rude, impolite, or discourteous toward other individuals.

Disruption

Student engages in willful or continued disobedience of rules designed for the orderly operation of the school. Student demonstrates expression in any form, including electronic, or distribution by any means of material which is lewd, indecent, vulgar, obscene, libelous, slanderous, or which encourages violent or unlawful acts.

Dress Code Violation

Student wears any form of clothing, apparel, ~~or personal appearance~~ which is indecent, lewd, immodest, vulgar, obscene, disruptive of the orderly operation of the school, or which constitutes a health or safety hazard. Student is not allowed to wear or exhibit clothing, apparel, ~~or personal appearance~~ which depict, advertise, or promote any substance prohibited by these rules (including beer, alcohol, controlled substances, or tobacco products).

Drugs—Use/Possession *Drug Related*

Student uses, is in possession of, sells, supplies or is under the influence of any controlled or illegal substance (drugs) or has unlawful possession of a prescribed drug. The Board prohibits the distribution, dispensing, manufacture, possession, use, or being under the influence of controlled substances, synthetic substances, or “look alike” substances that appear to be tobacco, beer, wine, alcohol or controlled substances by students while on school district property or on property within the jurisdiction of the school district; while on school owned or operated school or chartered vehicles; while attending or engaged in school activities; or while away from school grounds if the misconduct will distract from the learning environment or adversely affects the good order, efficiency, management or welfare of the school district.

Student is in possession of paraphernalia related to the use or distribution of illegal substances. This includes but is not limited to: pipes, rolling papers, ~~or~~ scales, *or electronic vapor devices and products.*

Student who needs to take medication during the school day or on a school sponsored activity should refer to ~~Policy 7200~~ *policy #7200*.

Fighting Note: See PHYSICAL FIGHTING

Student engages in actions involving intentional physical contact where injury may occur (e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.).

Forgery/Plagiarism

Student *signs* has signed a person's name without that person's permission or depicts *themselves* himself/herself as another person. Student takes someone else's work or ideas and passes them off as one's own.

Gang Affiliation/Display

Student uses gesture, dress and/or speech to display affiliation with a "gang" as defined by Iowa Code §723A.

A "gang," as defined in this policy and under Iowa Code 723A, means any on-going organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or have engaged in a pattern of criminal gang activity. The "pattern of criminal gang activity" means the commission, attempt to commit, conspiring to commit or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of, or belong to, the same criminal street gang. By this policy and Policy 5201 the Board acts to prohibit the existence of gangs and gang activities as follows:

Violation of this policy would include any of the following on or near school property or at any school activity:

- Student wears, possesses, uses, distributes, displays, or sells any clothing, jewelry, emblem, badge, symbol, sign, or other things which are evidence of membership in or affiliation with any gang;
- Student commits any act, uses any speech or other form of communication, either verbal or non-verbal (gestures, handshakes, etc.) as evidence of membership or affiliation with a gang;
- Student uses any speech or commits any act in furtherance of the interests of any gang or criminal gang activity, including, but not limited to:
 - soliciting others for membership in any gangs;
 - requesting a person to pay for "protection" or otherwise intimidating or threatening any person;
 - committing any illegal act or violation of school policies; inciting another student to act with physical violence upon another person(s).

Harassment

Student engages in behavior that is considered harassment as defined by *federal, state, local or school policy*. Under federal law, discriminatory harassment is considered unwelcome conduct based on a protected class. These protected classes are: race, color, national origin, disability, age, sex and religion. Harassing conduct may take many forms, including threats, physical assaults, and verbal and written abuse. This conduct may be physically threatening, degrading, or humiliating. Harassment can happen in person, *through third parties*, by electronic device, or on the internet. Harassment creates a hostile environment when the conduct is sufficiently serious to

interfere with or limit a student's ability to participate in or benefit from the school's program on the basis of a protected class

~~Under Iowa law, harassment is paired with bullying. See bullying above and refer to district policies 1001 and 1005.~~ *Under Iowa law, harassment is paired with bullying. See bullying above and see Policy #1001, Policy #1005, and Policy #1006.*

Inappropriate Display of Affection

~~Student engages in any verbal or physical gesture or contact of a sexual nature with another student.~~

Student engages in inappropriate, verbal and/or physical gestures or contact with another student/adult, regardless of whether consensual or not.

Inappropriate Location/Out of Bounds

Student is in an area that is outside of property within the jurisdiction of the school district, school owned and/or operated school or chartered vehicles, or area being used for school activities. Student is not to be in areas of school property for which they have not been given permission or granted access.

Lying/Cheating

Student delivers a message that is untrue and/or deliberately violates rules. *Student acts dishonestly or unfairly in order to gain advantage on academic assignments or examinations.*

Other Behavior

Student engages in behavior that is detrimental to the best interest of the school, staff, students or self.

Parking Violations

Student parks a motorized vehicle in an unauthorized area or without a proper permit on school property or is in violation of any other parking lot rules of the school. Parking vehicles on school premises is a privilege for which the district may charge a fee and for which the school may establish procedures and regulations.

Peer Conflict

Student engages in behavior that creates a physical, verbal or cyber conflict with a peer or peers. Peer conflict differs from bullying and harassment when the students have equal power, when the behavior is intermittent or accidental, when both parties are willing to resolve the conflict, or when the relationship is valued/maintained.

Physical Aggression *(Including Assault)*

~~Student engages in any act which is intended to place another in fear, is intended to cause or does cause physical contact, which is offensive, insulting, painful, or injurious to another person, coupled with the apparent ability to execute the act. An assault may occur even though there is no physical contact or injury inflicted.~~ *Student engages in actions involving serious physical contact (e.g., hitting, punching, striking with an object, kicking, hair pulling, scratching, etc.) The offender(s)*

and victim(s) may or may not require medical attention either on or off site to constitute physical aggression or be a violation of this policy.

Physical Fighting

~~Student engages in actions involving intentional physical contact where injury may occur (e.g., hitting, punching, hitting with an object, kicking, hair pulling, scratching, etc.).~~ *Student engages in a mutual physical fight. The offender(s) and victim(s) may or may not require medical attention either on or off site to constitute physical fighting or be a violation of this policy.*

Property Damage/Vandalism/Misuse

~~Student willfully defaces, destroys, or causes damage to school property or any person's property.~~

Student participates in an activity that results in damage, destruction, or misuse of property.

Sexual Abuse Note: See Title IX Policy

~~Student engages in behaviors that demonstrate a broad continuum of sexually violating and abusive behaviors that include, but are not limited to: sexual assault, sexual harassment or sexting. The definition includes any completed or attempted physical contact when the victim is unable to consent (e.g. due to age or illness) or unable to refuse (e.g. due to physical violence or threats) or where consent is not obtained or able to be given freely, by any person regardless of their relationship to the targeted student.~~

Stalking Note: See Title IX Policy

~~Student willfully engages in an intentional pattern of conduct or series of acts over a period of time directed at a specific person which seriously alarms that person and would cause a reasonable person to suffer substantial emotional distress, and/or makes a threat with the intent to place the person in imminent fear of harm to the person, other persons or property.~~

Skip Class

Student leaves or misses class without permission.

Skip Detention

Student leaves or misses a previously assigned detention (lunch, *before*/after school or Saturday School).

Tardy

Student is tardy to class or school as defined in ~~Policy 5107~~ **Policy #5107**.

Technology Violation

Student engages in inappropriate use of computer, cell phone, ~~pager~~, music/video players, camera, and/or electronic devices. Student transmits any material (e.g., pornography, obscene material) in violation of federal, state, or local law or uses any device for non-educational activities. Access to and use of Internet and other electronic communication is a privilege and not a right for students *and students should follow school and classroom expectations.* ~~A violation of the guidelines is explained fully in Policy 5504. Also see Policy 1001 regarding~~

Policy #5505 and Policy #5501.

Theft

~~Student takes or attempts to take property which belongs to another person or the school district.~~
Student takes/passes on or attempts to take/pass on property that belongs to another person or the school.

~~Tobacco—Use/Possession~~ Tobacco Related

Student is in possession of or is using tobacco or other nicotine-based products, *including electronic vapor devices and products*. See ~~p~~**P**olicy # 4601.

Truancy

~~Student is expected to attend school regularly and punctually every day of the school year.~~
Student does not attend school regularly and punctually; absences are unexcused. See policy #5107.~~See Policy 5107 for more detail.~~

~~Verbal or Written Aggression~~ Threat to a Person

Student engages in verbal or written communication (~~including cyber~~) which is intended to place another in fear or is offensive, insulting, painful, or hurtful to another person. ~~Verbal or written aggression may occur without physical contact.~~

~~Weapons—Look-Alike~~ Weapons Related

Student is in possession of knives (real or look-alike), guns (real or look-alike) or other objects readily capable of causing bodily harm. See Policy #5202

~~Student is in possession of or uses look-alike weapons, which are items resembling an actual weapon or dangerous object, including, but not limited to, squirt guns, water rifles or pistols, slingshots, toy guns, toy grenades, and other similar items.~~

~~The Principal shall have the authority to determine the extent and nature of the disciplinary action based upon the student's age, the actions of the student in possessing and using the look-alike weapon, and the student's intent, and the nature of the look-alike weapon's resemblance to a real weapon.~~

~~Weapons—Firearms—Use and Possession~~

~~Possession or use of firearms on school property or at school events is strictly prohibited. Any student found to be in possession of or who uses a firearm on school property or at a school event shall be immediately referred to law enforcement and, pursuant to federal law, expelled from school for not less than twelve months.~~

~~—A firearm is defined as~~

~~(A) any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, including~~

but not limited to, a shotgun, a shortbarreled shotgun, rifle, short-barreled rifle, ammunition, armor piercing ammunition, machine gun, semi-automatic rifle, handgun, pistol, revolver, starter gun;

(B) The frame or receiver of any such weapon; (C) Any firearm muffler or firearm silencer; or (D) Any destructive device.

A “destructive device” is

(1) any explosive, incendiary or poison gas, including but not limited to, a bomb, grenade, rocket having propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine or similar device;

(2) any type of weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter; and

(3) any combination of parts either designed or intended for use in converting any device into a destructive device and from which a destructive device may be readily assembled.

—This section does not apply to:

- Student who possesses firearms under the authority of a school district, such as for demonstration, rifle competition, or firearms safety courses;
- When it is determined by the Principal, in consultation with the superintendent that based on the student’s age and intent, that expulsion is not appropriate under the circumstances.

~~Dangerous Weapon (other than firearm) — Use/Possession~~

~~Student is in possession of or uses a dangerous weapon or threatens to use a dangerous weapon while having the apparent ability to do so. A “dangerous weapon” is any instrument or device that is not a firearm, designed primarily for use in inflicting death or injury upon another. “Dangerous weapons” include but are not limited to: any offensive weapon, dagger, razor, razor blade or similar instruments with sharp cutting edges, stiletto, switchblade knife, ballistic knife, knife, any portable weapon directing an electric current, impulse, wave or beam that produces a high-voltage pulse designed to immobilize a person, chains, pipes, ice picks, nunchuck sticks, brass knuckles, throwing stars, billy clubs, and shanks.~~

~~The Principal, in consultation with the Superintendent, shall have the authority to determine the extent and nature of the disciplinary action based upon the student’s age, the actions of the student in possessing and using the weapon and the student’s express or apparent intent. However, the following classifications may be taken into consideration in determining disciplinary action:~~

~~Level 1: A student is in possession of a weapon but has no intention of using it or displaying it in a threatening manner. (e.g. hunting knife in a student’s backpack).~~

Level 2: A student is in possession of a weapon, is well aware that it's a weapon, and has intent to use it or threatens to use it.

Level 3: A student is in possession of a weapon and either uses it for harm or displays it in a threatening manner.

If Level 2 or Level 3 apply, then in addition to any disciplinary action by the School, the student will be referred to law enforcement.

MENU OF CONSEQUENCES AND INTERVENTIONS *ADMINISTRATIVE ACTIONS*

The purpose of this section, Menu of Consequences and Interventions *Administrative Actions*, is to provide the Principal or designee with potential options for improving student behavior.

Interventions

~~Interventions assume that the student's behavior is symptomatic of an underlying issue; therefore, Actions taken with a student who has violated this policy will be intended to help the student understand and refrain from engaging in the behavior again. Consequences for any of the above infractions will be left to the discretion of the building administrator.~~ *Administrative actions taken will be left to the discretion of the Principal or designee. Factors such as the student's past performance, the circumstances of a specific infraction (including its frequency, intensity and duration), and the seriousness of any incident will also be taken into consideration.*

In School Suspension

~~During in-school suspension a student is isolated from one or more classes while remaining on school property. In-school suspension will be imposed only after an investigation by the Principal/designee shows that there is factual basis to believe that the student was involved in unacceptable conduct. Such investigation shall include notice to the student and parents of the allegations and an opportunity for the student to respond.~~

~~A student who is serving an in-school suspension will receive academic credit for work missed during the period of suspension if the student completes the work during the time period designated by school personnel. It shall be the responsibility of such a student to make all arrangements necessary for the completion of such work. Any in-school suspension shall be counted as an approved absence. The student's re-integration following the suspension will be at the discretion of the Principal/designee.~~

In-school suspension is the temporary isolation of a student from one or more classes while under the supervision of the Principal or designee. In-school suspensions may be imposed by the Principal for infractions of school rules, which are serious but which do not warrant the necessity of removal from school.

The principal or designee will conduct an investigation of the allegations against the student prior to imposition of an in-school suspension. The investigation will include, but not be limited

to, written or oral notice to the student of the allegations against the student and an opportunity for the student to respond. In-school suspension will not be imposed for more than ten school days. Written notice and reasons for the in-school suspension will be sent to the student's parents or guardians.

Out-of-School Suspension

~~Suspension is an exclusion from school for a specific period, not to exceed three (3) days for the same infraction. In order to suspend a student for a period longer than three (3) days for the same infraction, permission must be obtained from the Superintendent. The Principal / designee may suspend a student only after conducting an informal investigation of the charges against the student and providing the student with:~~

- ~~1. Oral or written notice of the allegations against the student.~~
- ~~2. An oral or written statement of the facts which are the basis for the allegations.~~
- ~~3. The opportunity for the student to respond to those charges. Nothing shall prevent the immediate suspension of a student when that student's continued presence would endanger the student's safety or well-being, the safety or wellbeing of the other members of the student body, teachers, or other personnel, or substantially interfere with the proper functioning of the school.~~

~~Notice of the suspension shall be given to the student's parents or guardians, the Superintendent of Schools, and the President of the School Board of the school district. Such notice may be given in writing or orally, but where given orally it shall be followed by the mailing of a written notice.~~

~~A student who is suspended from school will receive academic credit for work missed during the period of suspension if the student completes the work in a time period designated by the administrator. It shall be the responsibility of such a student to make all arrangements necessary for the completion of such work. Out-of-school suspension shall be counted as an approved absence. The student's re-integration following the suspension will be at the discretion of the Principal/designee.~~

Out-of-school suspension is the removal of a student from the school environment for periods of short duration. Out-of-school suspension is to be used when other available school resources are unable to constructively remedy student misconduct.

A student may be suspended out of school for up to ten (10) school days by a Principal or designee for a commission of gross or repeated infractions of school rules, regulations, policy or the law, or when the presence of the student will cause interference with the maintenance of the educational environment or the operation of the school. The Principal or designee may suspend students after conducting an investigation of the charges against the student, giving the student:
a. Oral or written notice of the allegations against the student, and b. The opportunity to respond to those charges. At the Principal's or designee's discretion, the student may be allowed to confront witnesses against the student or present witnesses on behalf of the student.

Notice of the out-of-school suspension will be mailed no later than the end of the school day following the suspension to the student's parents and the Superintendent. A reasonable effort is made to personally notify the student's parents, and such effort is documented by the person making or attempting to make the contact. Written notice to the parents will include the

circumstances which led to the suspension and a copy of the Board policy and rules pertaining to the suspension.

Expulsion Note: the Board passed a standalone expulsion policy in April 2021

Expulsion is the removal of a student from school by majority vote of the School Board of the school district, after which such student may be readmitted only after a majority vote of the School Board. The Board may expel any student from school for a violation of these rules established by the School Board, or when the presence of the student is detrimental to the best interests of the school.

The expulsion of any student shall be in compliance with the following procedures:

1. Superintendent is notified of incident. District Behavioral Support Specialist investigates the incident. If warranted, Superintendent receives a written recommendation for expulsion from the Principal.
2. Superintendent meets with Student and Parent/Guardian. If expulsion is recommended, a contract will be presented that sets forth the requirements that must be met before reinstatement by the Board may occur. At this time, parents may waive their right to a hearing.
3. A recommendation to the School Board that a student be expelled may be made by the Superintendent. When such a recommendation is made, a hearing by the School Board shall be set to consider the expulsion recommendation, unless the parent/s waive their right to a hearing.
4. A student may be temporarily dismissed (suspended) by a Principal/designee, or Superintendent for the conduct for which the student's expulsion is being considered. Such temporary dismissal shall be imposed in accordance with the usual procedure for temporary dismissal as described in these rules. If the Superintendent determines it is in the best interests of the school, or necessary for the orderly operation of the school, the Superintendent may continue the period of dismissal pending the hearing on expulsion, but in no case shall the total period of temporary dismissal exceed a total of 10 school days unless due to extraordinary circumstances determined by the Superintendent.
5. Notice of Hearing (if applicable). Written notice of the hearing shall be sent by certified mail or personally delivered at least 5 days prior to the hearing to the student's parents or guardian and to the student. The notice shall clearly state:
 - The name of the student whose expulsion is to be considered.
 - The time, date, and place of the hearing.
 - The fact that expulsion is being considered and a brief explanation of the effect of the expulsion.
 - The rule allegedly violated by the student or other cause of the possible expulsion.
 - A summary of the evidence to support the recommendation of expulsion. A copy of any written materials that will be presented at the hearing will be available to the student.
 - A brief summary of how the hearing will be conducted indicating that the student and parents or guardian will have an opportunity to be heard.

- Notice that the student and parents or guardian may be present together with an attorney.
- Notice of the names of witnesses against him or her unless the witnesses are students and the circumstances warrant that these witnesses remain unidentified.
- Notice that the student or advocate has a right to cross-examine adverse witnesses.
- The fact that the board decision will be issued in writing to the student.
- Notice that the student may appeal any adverse decision.

Expulsion means an action by the Board to remove a student from the school environment, which includes, but is not limited to, classes and activities, for a period of time set by the board. See Policy #5201.

Interim Setting by School Personnel

~~A student may be assigned to attend a suspension center on contract with the school district instead of an out of school suspension.~~

A student entitled to special education services may be placed in an interim alternative educational setting. This action taken is a valid option only for students entitled to special education and only if the problem behavior was drug-related, weapon-related, or resulted in serious bodily injury. The maximum duration of this action is forty-five (45) days per incident.

Attendance Contract/Agreement **Note: May use Student Responsibility Plan**

~~The student and parents/guardians may be asked to sign an agreement addressing the student's regular attendance in all scheduled classes. See Policy 5107.~~

Action Pending

A Principal/designee may use additional time for investigation or decision-making regarding the intervention or consequence to employ.

Apology/Restitution **Note: See Restitution below**

The student may be required to submit an apology to another student, adult or the school body regarding misbehavior. This apology may be written, verbal or communicated electronically *as directed by the Principal or designee.*

Bus Suspension

Students who violate rules established for appropriate behavior for school bus passengers may be denied opportunity to ride the bus for a specific period of time. Students who have lost the privilege of riding the bus may be required to attend sessions designed to reteach bus behaviors in order to regain bus privileges. These sessions may be held during the school year or summer months.

Board Hearing

The student may be required to go before the ~~DCSD~~ *Dubuque Community School District* Board of Education for determination of the consequences to behavior.

Community Service

The student may be assigned duties directly related to the offense or infraction in the student's school building, in district facilities, *on* district buses/vehicles, or in the community.

~~Confiscation of Inappropriate or Dangerous Items or Materials~~ Note: Moved to Search and Seizure

~~Materials or items which are illegal, in violation of school rules, or used in a manner prohibited by this policy may be confiscated.~~

~~Student Conference~~ *with Student*

Student meeting with administrator, staff, and/or parent (in any combination).

~~Conflict Resolution or Mediation~~ *Conflict Resolution/Mediation*

The student may be assigned participation in the process of conflict resolution or mediation facilitated by school officials, students, or community agencies agreeable to school officials to identify causes of unacceptable behavior, to examine alternative behaviors and *to* develop a plan of action to resolve the conflict.

IEP Meeting

The student's IEP team may be called together for a meeting to determine if the student's actions are related to the identified disability and, if determined, the appropriate measures to take to prevent the behavior from re-occurring.

Individualized Behavior Support Plan

The student may spend time in a specified area away from scheduled activities/classes to utilize/and or receive support to utilize behavior strategies identified in a documented individualized student behavior support plan.

Individualized Instruction

The Principal/designee may assign individualized instruction specifically related to the student's problem behaviors.

Intervention

~~In lieu of suspension a student may be temporarily assigned to a contracted facility for behavioral remediation. Interventions may also be specific activities addressed in the student's IEP, 504 plan, or behavioral plan.~~

Letter Sent

A letter or another form of communication to the student's parents/guardians may be sent explaining the student's behavior and suggestions for improvement.

Loss of Privilege

A student may be denied privileges and access to equipment, ~~or~~ specified areas, *or events*. ~~For athletics see policy 5305.~~ *For athletics see Policy #5305.*

Mentoring

~~The use of a~~ An adult mentor, including school officials and community members, may be used as a means of offering students support in adjusting their behavior.

None

~~A Principal/designee may decide that the student's behavior does not warrant interventions or consequences.~~

Parent Conference *Contact*

~~Conferences with parents or guardians may be scheduled to review a student's conduct and to work collaboratively to alter that behavior.~~

Contact with parent(s) or guardian(s) may be by phone, email, or person to person and is designed to provide notification of and/or discuss the problem behavior.

Physical Restraint

~~Physical restraint or self defense may be used if it is necessary to prevent a student from disrupting school activities or from injuring himself/herself, or others. All physical restraints will be conducted and documented according to Policy 5203.~~

Physical restraint or seclusion may be utilized to prevent or terminate an imminent threat of bodily injury to the student or others; to prevent serious damage to property of significant monetary value or significant nonmonetary value or importance; when the student's actions are seriously disrupting the learning environment; or when it is necessary to ensure the safety of the student and others. All physical restraints and seclusions will be conducted and documented according to Policy #5203.

Police Intervention

School officials may call upon the police department to assist in situations involving illegal student behavior or where the immediacy, severity or chronic nature of the behavior poses a serious threat to staff or other students.

Probation

Probation is conditional suspension of a penalty for a set period of time. Probation may be imposed by the Principal or designee for infractions of school rules which do not warrant the necessity of removal from school.

The Principal or designee will conduct an investigation of the allegations against the student prior to imposition of probation. The investigation will include, but not be limited to, written or oral notice to the student of the allegations against the student and an opportunity to respond. Written notice and reasons for the probation will be sent to the parent(s) or guardian(s).

Referral to Outside Agencies

School officials may use a referral to external agencies to bring special expertise or resources to the modification of student behavior.

Removal from a Class

Principal or designee may remove a student from a segment (class) of the school day or activity for the duration of a semester or trimester if the student's behavior is deemed substantially disruptive following several other intervention measures by school officials. The student may be assigned to a similar class.

Restitution Note: Split from Apology above

A student may also be required to restore stolen or damaged property to its original state or engage in activities designed to restore the good order and effective management of the school.

Saturday Success Lab School

A student may be required to attend classes/make up work on a Saturday. A student may also be required to attend a Saturday session to re-learn bus safety expectations/guidelines.

Search and/or Seizure Note: the Board approved standalone Search and Seizure policy April 2021

School district authorities may, without a search warrant, search students or protected student areas based on a reasonable and articulable suspicion that a school district policy, rule, regulation or law has been violated. School authorities may seize any illegal, unauthorized or contraband materials discovered in the search. See Policy #5201.

~~This Student Search Rule is adopted for the purpose of implementing Iowa Code Chapter 808A, as amended. In order for searches to be conducted, there must be reasonable suspicion. Searches are based upon consideration of relevant factors, which include, but are not limited to, the following:~~

- ~~• the nature of the violation for which the search is being instituted;~~
- ~~• the age or ages and gender of the student who may be searched pursuant to the rule; and~~
- ~~• the objectives to be accomplished by the search.~~

~~Whenever an item, which is illegal or in violation of a school rule, is obtained by school officials, whether by the voluntary action of a student, by search of the student's person or locker, desk or other facilities or spaces owned by the school, or in any other lawful fashion, school authorities may seize such an item and may turn it over to law enforcement authorities. In the case of discovery of illegal items, the police will be contacted.~~

Inspection of school owned spaces may be conducted by school officials under the following circumstances:

- ~~a. Reasonable suspicion for suspecting that the search will produce evidence that the student has violated or is violating either the law or a school rule or regulation.~~
- ~~b. Students, parents, guardians and legal custodians are put on notice that school officials may conduct periodic inspections of school owned spaces. Such inspections may be made without prior notice to the student or the student's parents, guardians, or legal custodians.~~

- c. ~~Either of the above inspections shall occur either in the presence of the student whose locker is being inspected or in the presence of at least one other adult person.~~

Search of Protected Student Areas may be conducted by the Principal / designee if all of the following apply:

- a. ~~There is reasonable suspicion for suspecting that the search will produce evidence that a student is violating or has violated either the law or school rule or regulation.~~
- b. ~~The search is conducted in a manner which is reasonably related to the objective of the search and which is not excessively intrusive in light of the age and gender of the student and the nature of the infraction. The search will be done by an official of the same sex. A strip search, a body cavity search or the use of sniffing animals will not be used. If a student is not or will not be present at the time of the search, the student will be informed of the search either prior to or as soon as reasonably practical after the search is conducted.~~

1. Lockers, desks, facilities, school owned spaces

~~Lockers, desks, facilities and other school owned spaces are the property of the school district and are provided as a courtesy to students. The furnishing of a school locker, desk, facility or other space owned by the school district shall not create a protected student area. Students shall not expect privacy with respect to that locker, desk, facility or space. Allowing students to use a separate lock on a locker, desk or other facility or space owned by the school and provided to the student shall also not create the expectation of privacy.~~

~~By accepting a locker, desk and other school owned facilities or spaces, each student agrees that these are owned by the school district and provided as a courtesy to the student. The school shall retain a master key and/or reference to the combination of each locker and will have access to desks and other school owned facilities or spaces. Individual lockers, desks, facilities or other school owned spaces may be inspected without notice by the Principal/designee if there are reasonable grounds for suspecting that the search will produce evidence that the student has violated or is violating either the law or a school rule or regulation.~~

2. Vehicle

~~Any vehicle parked on school premises is subject to search.~~

3. Body, Clothing, Apparel, Containers

~~“Protected student area” is defined to include, but is not limited to:~~

- ~~a student’s body,~~
- ~~clothing worn or carried by a student,~~
- ~~a student’s purse, pocketbook, briefcase, duffel bag, bookbag, billfold, backpack, knapsack, cell phone, personal electronic device, or any other container used by a student for holding or carrying personal belongings of any~~

~~kind and in the possession or immediate proximity of the student. However, a school locker, desk, or other facility or space owned by the school / school district are not protected student areas.~~

Use of Police Canines in Searches

~~In order to deter or detect the presence on school property of drugs or other contraband items, school officials may use trained, certified, and reliable police canines (drug detecting or drug sniffing dogs) to assist in the search of lockers, desks, facilities, school-owned spaces and vehicles parked on school premises under the following conditions:~~

- ~~a. The school Principal requests such assistance based upon reasonable suspicion that cannot be resolved by an individualized search.~~
- ~~b. The Superintendent authorizes such assistance.~~
- ~~c. The search is supervised at all times by school officials.~~
- ~~d. The police canine is under control at all times by its police handler.~~
- ~~e. All appropriate means are used to ensure that no contact occurs between students and the police canine.~~
- ~~f. In addition to the above Principal initiated searches, the Superintendent may schedule a canine assisted search in any district facility to deter or detect the presence on school district property of drugs or other contraband items.~~

~~Canines will not be used to search "protected student areas" as defined in this policy.~~

Student Responsibility Plan

Students, in cooperation with school staff, will develop a written plan to be used to correct an infraction. This will include desired behavior, action steps, and timeline.

Time in Office

~~Consequence for referral that results in student spending time in the office away from scheduled activities/classes. *A student may be required to spend time in the office away from scheduled activities/classes*~~

Time Out/Detention

Detention means the student's presence is required during non-school hours for disciplinary purposes. The student can be required to appear prior to the beginning of the school day, after school has been dismissed for the day, or on a non-school day. Whether a student will serve detention, and the length of the detention, is within the discretion of the licensed employee or the school principal disciplining the student. A detention may be considered a time out if it is given during the school day (e.g. lunch detention) and the student is away from scheduled activities/classes.

Truancy Mediation **Note: Moved to Attendance tab**

~~A truant student and the student's parents/guardians may be required to meet with the district's Truancy Liaison to establish a plan for regular school attendance as defined in Policy 5107.~~

Legal use police involvement

The school district may refer a student's behavior to the police department and county attorney for consideration of criminal charges or municipal infractions.

Eligibility ~~Note: See Loss of Privilege~~

School officials have the authority to deny privileges to participate in any extracurricular activity. The specifics of this action are addressed in Policy 5305.

Removal (Temporary) From Class/Activity ~~Note: See Time in Office~~

School officials may temporarily remove a student from one segment (class) of the school day or activity.

Restrictions ~~Note: See Loss of Privilege~~

Consequences may result in a student being restricted from an area of school property or from school sponsored activities.

Consequences ~~Note: Consequences and Interventions merged into~~**Administrative Actions**

Consequences for any of the above infractions will be left to the discretion of the building administrator. Factors such as the student's past performance, the circumstances of a specific infraction (including its frequency, intensity and duration), and the seriousness of any incident will be taken into consideration.

International Students

Qualified international students may be enrolled and attend school without tuition charge if they are recommended by a local chapter of an international organization or an approved local organization and have residence for the school year within the boundaries of the district. There will be no more than two (2) students from any sponsoring group or a total of five (5) students enrolled in each high school during any one academic year, *unless approved by the superintendent or designee.*

Adopted: June 12, 1967
Revised: May 23, 2011
Reviewed: July 18, 2016
Reviewed: July 19, 2021

Administrative Guidelines

Each high school will have given approval for student acceptance in the school prior to any student assignment by a hosting organization.

Each high school principal will be given one month's advance notice by the hosting organization of the student's educational credentials. Assurance will also be provided to the school that the student has demonstrated English speaking skills.

Each sponsoring organization will be expected to provide a local individual to act as a liaison for the youth.

The following guidelines will apply for all international students:

Student Qualifications:

Students must be secondary school students.

Host Organizations:

Select a host family at least five (5) weeks prior to the student's arrival.

Supervise the youth's activities.

Assume responsibility for resolving

problems. Provide transportation for organizational activities.

Assure the school that adequate clothing, transportation to and from Dubuque, cost above scope of program and accident and medical insurance will be provided for the youth.

The Student Will:

Attend school regularly.

Be able to participate in Drivers Education Program, pending space availability.

Not accept full-time employment.

Follow rules of school.

The Host Family Will:

Provide room and board.

Provide for family trips.

Serve in the role of parents.

Weapons

The Board believes weapons, other dangerous objects, and look-a-likes in school district facilities cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees, and visitors on the school district premises or properties within the jurisdiction of the school district. School district facilities/vehicles are not an appropriate place for weapons, dangerous objects, and/or look-alikes. Weapons, other dangerous objects, and look-a-likes shall be taken from students and others who bring them on to the school district properties or onto property within the jurisdiction of the school district (“school property”) or from students who are within the control of the school district.

Parents of students found to possess weapons, dangerous objects, and/or look-a-likes on school property shall be notified of the incident. Possession or confiscation of weapons, dangerous objects, and/or look-alikes will be reported to law enforcement officials, and students will be subject to disciplinary action, including but not limited to, suspension or expulsion.

Students bringing firearms to school, or onto school buses/vehicles, or on to school property, or knowingly possessing firearms on school properties will be expelled for not less than one calendar year. The Superintendent has the authority to recommend this expulsion requirement be modified for students on a case-by-case basis. For purposes of this portion of this policy, the term “firearm” includes, but is not limited to, any weapon which is designed to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; a muffler or silencer for such a weapon; or any explosive, incendiary or poison gas; or otherwise defined by applicable law.

Weapons under the control of law enforcement officials or other individuals specifically authorized by the Board are exempt from this policy.

Weapons – Look-Alike

Student is in possession of or uses look-alike weapons, which are items resembling an actual weapon or dangerous object, including, but not limited to, squirt guns, water rifles or pistols, slingshots, toy guns, toy grenades, toy knives or swords, and other similar items.

The Principal shall have the authority to determine the extent and nature of the disciplinary action based upon the student's age, the actions of the student in possessing and using the look-alike weapon, the student's intent, and the nature of the look-alike weapon's resemblance to a real weapon.

Weapons - Firearms - Use and Possession

Possession or use of firearms on school property or at school events is strictly prohibited. Any student found to be in possession of or who uses a firearm on school property or at a school event shall be immediately referred to law enforcement and, pursuant to federal law, expelled from school for not less than one calendar year. The Superintendent has the authority to recommend this expulsion requirement be modified for students on a case-by-case basis.

A firearm is defined as:

- (A) Any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, including but not limited to, a shotgun, a short-barreled shotgun, rifle, short-barreled rifle, ammunition, armor piercing ammunition, machine gun, semi-automatic rifle, handgun, pistol, revolver, starter gun, weapons made from 3D printers;
- (B) The frame or receiver of any such weapon;
- (C) Any firearm muffler or firearm silencer; or
- (D) Any destructive device.

A "destructive device" is

- (1) any explosive, incendiary or poison gas, including but not limited to, a bomb, grenade, rocket having propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine or similar device; (2) any type of weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter; and (3) any combination of parts either designed or intended for use in converting any device into a destructive device and from which a destructive device may be readily assembled.

This section does not apply to:

- Student who possesses firearms under the authority of a school district, such as for demonstration, rifle competition, or firearms safety courses; or
- When it is determined by the Principal, in consultation with the Superintendent that based on the student's age and intent, that expulsion is not appropriate under the circumstances.

Dangerous Weapon (other than firearm) – Use/Possession

Student is in possession of or uses a dangerous weapon or threatens to use a dangerous weapon while having the apparent ability to do so. A "dangerous weapon" is any instrument or device that is not a firearm, designed primarily for use in inflicting death or injury upon another. "Dangerous weapons"

include, but are not limited to: any offensive weapon, dagger, razor, razor blade, or similar instruments with sharp cutting edges; stiletto; switchblade knife; ballistic knife; knife; any portable weapon directing an electric current, impulse, wave or beam that produces a high-voltage pulse designed to immobilize a person; chains; pipes; ice picks; nunchuck sticks; brass knuckles; throwing stars; billy clubs; shanks; and weapons made from 3D printers.

The Principal, in consultation with the Superintendent, shall have the authority to determine the extent and nature of the disciplinary action based upon the student's age, the actions of the student in possessing and using the weapon, and the student's expressed or apparent intent. The following may be taken into consideration in determining disciplinary action:

Level 1: A student is in possession of a weapon but has no intention of using it or displaying it in a threatening manner. (e.g., hunting knife in a student's backpack).

Level 2: A student is in possession of a weapon, is well aware that it's a weapon, and has intent to use it or threatens to use it.

Level 3: A student is in possession of a weapon and either uses it for harm or displays it in a threatening manner.

If Level 1 applies, law enforcement will be consulted. If Level 2 or 3 apply, then in addition to any disciplinary action by the School, the student will be referred to law enforcement.

Adopted: October 24, 1994

Reviewed: September 14, 2015

Revised: April 10, 2017

Revised: September 14, 2020

Revised:

Unpaid Meal Accounts

The policy of the Dubuque Community School District is to offer breakfast and lunch to all students within the district. As a student's account approaches a zero balance or becomes negative, the attached administrative guidelines will apply.

Each school will:

- Not deny students meals because of low account balances;
- Not allow students to purchase a la carte when their meal account is at zero balance;
- Allow a student to charge meals up to a negative balance of ~~\$8.85~~ **\$9.45**. After the charge limit is reached, an alternate entrée, fruit and milk will be offered for breakfast and lunch until the charges are paid in full. This alternate offering will not be charged to the student's account.
- Students who decline the alternate entrée, fruit and milk, and take the regular meal, will be charged for a full price meal. Parents will be responsible for the charges to the student's account.

Adopted: May 8, 2017
Revised: July 15, 2019

Administrative Guidelines

Elementary School

- Once students have reached a zero balance, they may charge any combination of meals (breakfast or lunch) up to a negative balance of ~~\$8.95~~ **\$9.45**
- When the negative ~~\$8.85~~ **\$9.45** charge limit is reached, an alternate sandwich, fruit and milk will be offered for lunch, and graham crackers, fruit and milk for breakfast, until the charges are paid in full. This alternate lunch or breakfast will not be charged to the student's account.
- Payment envelopes indicating the student's account balance, for those accounts with less than \$5.00, will be sent home with the students on a weekly basis.
- Parents will receive low balance notification via email through the Meal Magic system.
- Parents will receive a weekly phone call when accounts fall into a negative balance.

Middle School/High School

- Students may charge any combination of meals up to a negative balance of ~~\$8.85~~ **\$9.45**
- Snack or a la carte items may only be purchased with a positive account balance.
- When the negative ~~\$8.85~~ **\$9.45** charge limit is reached, an alternate sandwich, fruit and milk will be offered for lunch, and cereal, fruit and milk for breakfast, until charges are paid in full. This alternate lunch or breakfast will not be charged to the student's account.
- If a student with a negative balance attempts to purchase a la carte items with cash, the money must first be applied to the negative balance.
- Students are verbally notified of their account balance at the cash register when the balance falls below ~~\$8.00~~ **\$9.00**
- Parents will receive low balance notification via email through the Meal Magic system.
- Parents will receive a weekly phone call when accounts fall into a negative balance.

Employees

- Employees may also establish meal accounts. An employee's meal account balance may not fall below zero.
- Employees will receive low balance notification through the Meal Magic system.

Outstanding Meal Accounts

- The Food and Nutrition Department will make every attempt to notify families of outstanding accounts through email, telephone calls or letters sent via US mail. The department will make every effort to work out a payment plan or help families apply for assistance.



**Teacher Quality Committee
August 23, 2022
4:00 p.m. at Forum Board Room
A G E N D A**

✧ **Building TQ Requests**

- *Senior sending a team to PLC Institute in Des Moines.*

✧ **Planning for November 2022 District Wide TQ Project**

- *M. Holesinger had developed draft of a presentation we could incorporate on this day.*
- *Start with the organizational research and then move to the individual component of gratitude. Discussion was had about the impact the gratitude portion of the presentation had on middle school teachers who had this part of the presentation. We can adjust this if needed for middle school teachers in small group.*
- *What are we grateful for about our colleagues? We are looking for observable and tangible things.*
- *What are we grateful for about our families? Brainstorm ideas and have principal send a message out to families as we dismiss about what we are thankful for about them.*
- *Schoolwide activity "Clothesline Timeline" activity.*
 - *Past – year you started*
 - *Present – something you are grateful for right now*
 - *Future – something connected to another co-worker you are looking forward to.*
- *We discussed the value of having the conversation about things staff have done at their school that made great experiences for students.*
- *1.5 hours of this presentation and 1.5 hours for PLC worktime.*
- *We agreed to go through with this plan on November 23.*

✧ **Other**

- *The 8 hour TQ project in August/September was very well received by certified staff.*
- *This created a bit of an issue with the payroll department because some staff went over due to time clock issues. It created some extra work for people in the payroll department. A solution may be to just pay everyone for eight hours and not have certified staff clock in.*
- *We discussed future focus for our committee. We discussed CLC's vs PLC's or whether or not we can provide principals the option to set up PLC's or CLC's how they wish.*
- *We discussed the potential of providing new teachers a project for extra hours they put in. We are asking them to participate in the mentoring program and all the planning and preparation time that goes into learning how to teach. We debated how this would go over. Arguments were made on both sides.*

✧ **Schedule yearly meetings (bring your calendars!)**

Meetings Scheduled 4:00 – 5:30

September 13

October 11

November 15

December 13

January 19

February 14

March 21

April 18

May 9

DUBUQUE COMMUNITY SCHOOL DISTRICT
COMMUNITY EDUCATIONAL EQUITY ADVISORY COMMITTEE
2300 Chaney Road

Forum 1A; Forum 1B
August 22nd
4:30 p.m.

- I. Call to Order – 4:40pm
- II. Roll Call
 - Gisella Aitken-Shadle
 - Sharana Baker
 - Dean Boles
 - Cathy Brimeyer
 - Jawanza Evans
 - Kristin George
 - Erica Haugen
 - Matthew Hall
 - Dierre Littleton
 - Kate Parks
 - Lynn Sutton
- III. Approval of the Agenda
 - Motion moved and carried
- IV. Approve the Minutes of Previous CEEAC Meeting
 - Move to correct Gisella's name
 - Motion moved and carried
- V. Visitors and Open Forum
 - Suspend Roberts rule
 - A. Motion moved and carried
 - B. Introductions of committee
 - Robert's Rule
- VI. Sub-Committee Reports
 - Policy-Ed Programming
 - A. No report
 - Community Engagement
 - A. No report
 - Climate & Culture
 - A. No report
 - Professional Equity Development
 - A. Last sessions in May
 - B. Response of literacy books for recommendations
 - C. Professional Development/ Awareness
- VII. Old Business
- VIII. New Business
 - Elections
 - A. Secretary

- a. Cathy Brimeyer nominated herself
 - B. Chair
 - a. Sharana Baker nominates herself
 - b. Gisella Aitken nominates herself
 - c. Dierre nominates Jawanza Evans
 - C. Vice Chair
 - a. Lynn Sutton nominate herself
 - b. Dierre Littleton nominates Kirstin George
 - D. Nominations for roles
 - E. 2 Minutes speech on nomination
 - What went well the past year?
 - A. Dean – effective if married the districts strategic plan and initiatives
 - a. Suggestive initiatives for adoption for schools
 - B. Kate- hard to know who is actively engaged
 - a. Hard to schedule for subcommittee
 - C. Gisella- Following up on Subcommittee/Restructuring/Scheduling
 - a. Membership expectations
 - D. Dierre- Implement attendance in bylaws/clauses on positions (by-in)
 - E. Ad Hoc Committee
 - a. Troubleshoot?
 - b. School Restructuring?
 - 1) Middle School
 - F. What does the district want from this committee?
 - a. Purpose- have collective interest of the community to take back to district leadership
 - G. Matthew – had good conversations that continue to move forward as a district
 - H. Erica- How can this committee be effective in assisting the Equity Department and school district
 - Equity Training w/ Committee
 - A. Commitment of Unfolding Potential
 - B. Optimal Learning Environment
 - C. Goals of Committee to Align with Framework of Commitment of Unfolding Potential
 - D. Recap of Equity Professional Development in Schools
 - E. Will send FindTime for scheduling training
 - September 19th
 - A. Election
 - B. Training
 - a. Intercultural Development Inventory
 - 1) Complete prior to September 19th
 - b. Goals for Committees
 - C. Meet Scheduling
- IX. Announcements/Questions
- City Life
 - Equitable Housing
 - Iowa Legal Aid
 - Virtual Voting for Elections
 - A. Send Bio
- XIII. Adjournment
- a. 5:53pm

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve Change Order #1 to Portzen Construction, Inc. on the Central Kitchen Mechanical Replacement Project in the decreased amount of \$7,885.00

✓ I move that the Board of Education approve the Amendment to the Professional Services Agreement with Invision Architecture, LTD for the Middle School Consolidation Study in the increased amount of \$4,200.00



AIA[®] Document G701[™] – 2017

Change Order

PROJECT: (Name and address)

Central Kitchen Mechanical Replacement
2300 Chaney Road
Dubuque, IA 52001

CONTRACT INFORMATION:

Contract For: General Construction
Date: January 11, 2022

CHANGE ORDER INFORMATION:

Change Order Number: 001
Date: August 30, 2022

OWNER: (Name and address)

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

ARCHITECT: (Name and address)

Origin Design Co.
137 Main Street, Suite 100
Dubuque, IA 52001

CONTRACTOR: (Name and address)

Portzen Construction, Inc.
205 Stone Valley Road
Dubuque, IA 52003

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR 1: Pricing for ASI #1R, upcharge to use Submittal Exchange in lieu of Procure, and additional rebar per reviewed submittal.. Add \$2,242.00.

COR 2: Rejected. No cost change.

COR 3: Remove 4" of dirt underneath the RTU platform. Pour a 4" unreinforced concrete slab to match the existing grade. Extend 2 of the concrete piers to achieve the 7' bury depth.. Add \$4,075.00

COR 4: Eliminate some of the ceiling height changes. Deduct \$5,000.00.

COR 5: Zero out the MEP Allowance. Deduct \$7,302.00.

COR 6: Deduct final cleaning from contract. Deduct \$1,900.00.

The original Contract Sum was	\$ 1,443,700.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 1,443,700.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ 7,885.00
The new Contract Sum including this Change Order will be	\$ 1,435,815.00

The Contract Time will be increased by Zero (0) days.

The new date of Substantial Completion will be August 12, 2022.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Origin Design Co.

ARCHITECT (Firm name)

SIGNATURE

Nick Rettenberger, AIA, NCARB

PRINTED NAME AND TITLE

8/30/22

DATE

Portzen Construction, Inc.

CONTRACTOR (Firm name)

SIGNATURE

Joe Klein - Project Manager

PRINTED NAME AND TITLE

8/31/22

DATE

Dubuque Community School District

OWNER (Firm name)

SIGNATURE

PRINTED NAME AND TITLE

DATE

**AIA®****Document G802™ – 2017*****Amendment to the Professional Services Agreement*****PROJECT: (name and address)**

22097 Dubuque Middle School Study

AGREEMENT INFORMATION:

Date: June 13, 2022

AMENDMENT INFORMATION:

Amendment Number: 001

Date: August 10, 2022

OWNER: (name and address)Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001**ARCHITECT: (name and address)**INVISION Architecture, LTD
PO Box 1800
Waterloo, IA 50704-1800

The Owner and Architect amend the Agreement as follows:

1. Additional Services for existing building documentation at Washington and Jefferson Middle Schools - ADD \$4,200

The Architect's compensation and schedule shall be adjusted as follows:

Compensation Adjustment:

Amendment 01 - ADD \$4,200

Schedule Adjustment:

No schedule change

SIGNATURES:

INVISION Architecture, LTD

ARCHITECT (Firm name)**SIGNATURE**

Brad Leeper, AIA, Partner

PRINTED NAME AND TITLE

8.10.22

DATE

Dubuque Community School District

OWNER (Firm name)**SIGNATURE****PRINTED NAME AND TITLE****DATE**

Educational Programs

Recommendations:

✓ I move that the Board of Education approve the Professional Contract with Iowa Vocational Rehabilitation Services

✓ I move that the Board of Education approve the IASB Legislative Priorities

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☐ Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** _____
- ☒ Professional Service Contract (new) for \$50,000 or more (professional services) **Provider:** IVRS

Brief Description of Contract:

Transition Alliance Program (TAP) contract with Iowa Vocational Rehabilitation Services (IVRS) for career and college readiness supports for students on an IEP or 504. IVRS reimburses the DCSD for 50% of the costs monthly.

Estimated Cost:

\$240,690.30

Effective Date:

10/1/22

Source of Funding:

- ☒ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☐ Other _____

Budget Code:

10.9331.1200.211.4598.000612

Recommended by:

Brenda Duvel, Lori Anderson
Principal or Program/Grant Coordinator

Date: 9/7/22

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

_____/_____/_____
_____/_____/_____
_____/_____/_____
Requisition # _____ Date ____/____/_____
_____/_____/_____
Educational Programs/Policy Committee Review/Approval Date
Board Approval Date
Approval Forwarded to District Administrator Overseeing Contract
Completed copy to Carrie Mauss for Official Board Book

2022 IASB/UEN Legislative Action Priorities
Dubuque Community School District
Recommendations

1. ACHIEVEMENT GAP FROM LOSS OF IN-PERSON INSTRUCTION

Supports additional resources to school districts and AEAs to identify achievement gaps among individual students that have occurred as a result of health pandemics or natural disaster breaks in instruction; and provide remediation for all students impacted negatively due to loss of instruction due to health pandemics or natural disaster school closings and equitably distribute any state or federal funds to school districts and AEAs and allow for maximum flexibility and local decision-making to spend funds to meet student and district needs.

2. MENTAL HEALTH

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs. These would include increased access for in-school and telehealth professionals via in-person or telehealth visits, a categorical funding stream designated for mental health professionals serving students and ongoing teacher, administrator, and support staff mental health training, and equitable reimbursement by Medicaid and private insurers. Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs. Supports integration of suicide prevention and coping skills into existing curriculum and expanding state-funded loan forgiveness programs to include mental health professionals who agree to provide services to schools. Supports an ongoing mental health resources clearinghouse for schools and community providers and trainings that include a referral plan for continuing action provided by mental health professionals outside the school district.

3. TEACHER RECRUITMENT & LICENSURE

Supports additional tools to attract individuals to the teaching profession, especially for teacher shortage areas including; alternative teacher licensure upon completion of research-based teaching pedagogy training in addition to content knowledge in a curricular area, pathways for individuals with non-traditional educational backgrounds to meet licensure qualifications, reciprocity agreements with other states with high-quality education programs so as to increase diversity among our certified teachers and

administrators, expansion of programs such as: Teach Iowa Scholar, Troops to Teachers, Teacher Intern Program, and others as approved by the Board of Educational Examiners. Support programs designed to recruit teachers that will better match the demographic makeup of our student population and advocate for funding of loan forgiveness programs and grants that will make education careers a viable option.

4. DROPOUT/AT RISK

Supports the inclusion of dropout prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Supports allowing districts to request additional dropout prevention modified supplemental amount up to the 5% maximum cap. Opposes changes to the compulsory age of attendance unless sufficient funds are provided to implement strategies to retain those students

5. SUPPLEMENTAL STATE AID

Supports setting supplemental state aid at a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools, for FY 2023, by January 28, 2023 and for FY 2024 and future budget years, at least 14 months prior to the certification of the school's district budgets. Support supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs and staffing levels in order to provide the best possible education to all students. ISAB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements. That maintains an appropriate balance between using the state's general fund and property tax revenue.

6. Preschool

Supports continued funding to ensure that all 4 and 5-year-olds have access to Statewide Voluntary Preschool Program. Supports and increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4 and 5-year-olds have the ability to attend the Statewide Voluntary Preschool Program. Districts should be given maximum flexibility to assign costs to the program.

7. Area Education Agencies

Supports full and equitable funding across all area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to: special education, technology, professional development, curriculum assessment, student assessment data analysis, teacher training on social-emotional learning and services for students in schools and creating and maintaining an online platform for students for remote learning.

New Business

Recommendations:

✓ I move that the Board of Education approve the District Emergency Operations Plan

✓ I move that the Board of Education take no further disciplinary action related to student #814272, #812060, and # 814058 at this time



08/23/2022

Dubuque, IA 52001

Dear

This letter is a confirmation of your child's suspension from school. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child: 812060

Grade: 08

Date of Incident: 08/23/2022

Reason for Suspension: Disruption, Physical Assault on Staff

School Board Policy Violation: 5200

Policies & Offenses: 1

Additional Comments: had multiple disruptions to the learning environment throughout the morning. pulled the fire alarm, assaulted staff members multiple times, and was found in possession of two tobacco vape pens. Dubuque SROs were contacted to support the situation and when issuing citations for minor in possession, behavior continued to escalate which resulted in her being escorted off school grounds and transported down to the police station for processing.

Number of Days: 2

Dates of Suspension: 8/24 and 8/25 (Re-Entry Meeting and IEP meeting schedule 8/25)

Location: Home

We look forward to working with you in the future in the best interest of your child. Please e-mail, telephone, or FAX if you have any comments, concerns, and/or questions 563-552-4603. Thank you for your time and consideration.

Sincerely,

Casey Studer
Assistant Principal
Alta Vista Campus-Dubuque CSD

Cc: Yellow Folder in Student's Cumulative File (Paper)
Stan Rheingans, Superintendent (e-mail attachment)
Carrie Mauss, School Board Secretary (e-mail attachment)
Mimi Holesinger, Behavioral Specialist (e-mail attachment)
Brenda Duvel, Executive Director of Special Education

had multiple disruptions to the learning environment throughout the morning. pulled the fire alarm, assaulted staff members multiple times, and was found in possession of two tobacco vape pens. Dubuque SROs were contacted to support the situation and when issuing citations for minor in possession, behavior continued to escalate which resulted in her being escorted off school grounds and transported down to the police station for processing.

Sincerely,

Casey Studer
Assistant Principal
Alta Vista Campus-Dubuque CSD



08/30/2022

Dubuque, IA 52001

Dear

This letter is a confirmation of your child's suspension from school. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child: #814058

Grade: 09

Date of Incident: 08/30/2022

Reason for Suspension: Disruption, Physical Assault on Staff

School Board Policy Violation: 5200

Policies & Offenses: 1

Additional Comments: arrived to art class and immediately got into a verbal altercation with another student. The situation quickly escalated to the point that threatened to stab the other student with a pencil. removed himself from the classroom environment and proceeded to intervention. During this time, struggled to process and eloped from the intervention spaces. While staff followed he became physically aggressive and assault staff multiple times.

Number of Days: 2

Dates of Suspension: 8/31 and 9/1 (Re-Entry Meeting scheduled 9/1)

Location: Home

We look forward to working with you in the future in the best interest of your child. Please e-mail, telephone, or FAX if you have any comments, concerns, and/or questions 563-552-4603. Thank you for your time and consideration.

Sincerely,

Casey Studer

Assistant Principal

Alta Vista Campus-Dubuque CSD

Cc: Yellow Folder in Student's Cumulative File (Paper)
Amy Hawkins, Superintendent (e-mail attachment)
Carrie Mauss, School Board Secretary (e-mail attachment)
Mimi Holesinger, Behavioral Specialist (e-mail attachment)
Brenda Duvel, Executive Director of Special Education (e-mail attachment)

arrived to art class and immediately got into a verbal altercation with another student. The situation quickly escalated to the point that threatened to stab the other student with a pencil. removed himself from the classroom environment and proceeded to intervention. During this time, struggled to process and eloped from the intervention spaces. While staff followed he became physically aggressive and assault staff multiple times.

Sincerely,

Casey Studer
Assistant Principal
Alta Vista Campus-Dubuque CSD



09/06/2022

Dubuque, IA 52001

Dear

This letter is a confirmation of your child's suspension from school. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child: 814272

Grade: 08

Date of Incident: 09/06/2022

Reason for Suspension: Disruption, Physical Aggression toward staff

School Board Policy Violation: 5200

Policies & Offenses: 1

Additional Comments: was referred to intervention for classroom disruption. behavior quickly escalated as he started to push and shove into staff members. Behavior staff members initiated a restraint on and transported him to an intervention space. During this time, continued to be aggressive with staff members which resulted in a seclusion. took about an hour to de-escalate himself and process with intervention staff. He was returned to class and after about 10-15 minutes, the behaviors escalated again, requiring a transition back to the intervention space. During this time, assaulted a staff member by hitting them directly in the groin, shoving at their chest, kicking their legs, and pinching them. In an effort to avoid further physical aggression and to promote safety of staff and students, day was ended.

Number of Days: 1

Dates of Suspension: 09/06 (.5 Day OSS), 09/07-09/08 (2 Days OSS)

Location: Home

We look forward to working with you in the future in the best interest of your child. Please e-mail, telephone, or FAX if you have any comments, concerns, and/or questions 563-552-4603. Thank you for your time and consideration.

Sincerely,

Casey Studer
Assistant Principal
Alta Vista Campus-Dubuque CSD

Cc: Yellow Folder in Student's Cumulative File (Paper)
Amy Hawkins, Superintendent (e-mail attachment)
Carrie Mauss, School Board Secretary (e-mail attachment)
Mimi Holesinger, Behavioral Specialist (e-mail attachment)
Brenda Duvel, Executive Director of Special Education (e-mail attachment)

(8th Grade: Cornerstone MS/Jefferson MS) 814272

Disruption, Physical Assault on Staff (No Injury)

Description:

After being referred to intervention for disruption, _____ became physically aggressive with staff, pushing and shoving into members of the behavior team. _____ required an assist restraint to transport him to the intervention space. _____ continued to be aggressive with staff which resulted in a brief seclusion. After the seclusion concluded, _____ took about an hour to de-escalate and an attempt was made to bring him back to class. _____ behavior however again escalated requiring another intervention. During this time, _____ assaulted staff again by hitting them in the groin, shoving into their chest, kicking their legs, and pinching them. _____ behaviors continued to be redirected and discouraged by staff, but the behaviors persisted.

The staff member _____ was referred to the nurse's office to complete an incident form. _____ also spoke with Lt. Deutsch to recommend simple assault charges.



Casey Studer
Alta Vista Campus Assistant Principal
Dubuque Community School District