

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Board Strategic Plan Update Session  
May 22, 2023

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley (via zoom), Jones, Prochaska, Parks, Sainci, Wittman and Ryan. Sainci joined the meeting at 5:38. Additional officers of the Board present: Mauss, Hawkins.

Moved Wittman and seconded Jones to approve the agenda as submitted. Motion carried 6-0.

Moved Wittman and seconded Ryan to approve amended language for the general obligation bond petition. Motion carried 6-0.

Superintendent Hawkins provided a final status report on the 22-23 Strategic Plan Priority Initiatives. Since the beginning of the school year, seven initiatives are operational, four initiatives are completed, eight indicate significant progress, and two indicate steady progress. She also reviewed the 23-24 Priority Initiatives. These priorities will be an extension of the 22-23 strategic plan so work will continue on these for another year. Hawkins will update the outcomes and then implement a five-year strategic plan for the fall of 2025. The four core pillars are Student Achievement and Development, Community Engagement, Effective Resource Management, and Employee Excellence.

President Parks asked for a 5-minute recess. [Time-7:03]

Moved (Wittman) and seconded (Prochaska) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 7-0. [Time-7:08 p.m.]

Moved (Ryan) seconded (Sainci) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-7:52 p.m.]

President Parks declared the meeting adjourned at 7:52 p.m.

Carolyn Mauss, Secretary Board of Education