







STRATEGIC PLAN >>>> 2023-2024

2023-2024 Priority Initiatives









PRESENTED: MAY 2023

STATUS UPDATE KEY:

-  OPERATIONAL
-  COMPLETED
-  SIGNIFICANT PROGRESS
-  STEADY PROGRESS
-  SOME PROGRESS
-  CANCELLED







Student Achievement and Development

-  01 Implement a multi-tiered engagement/attendance plan designed to reduce barriers and enhance supports for students with high rates of chronic absenteeism.
-  02 Strengthen the multi-tiered systems of support (MTSS) universal tier through professional development and strengthened practice in order to close learning gaps.
-  03 Expand career pathways offered through the VERTEX Initiative and enhance promotion of pathway plans to high school students and families.
-  04 Plan and develop a 9th-grade seminar course based on best-practices designed to support student transition from 8th to 9th-grade, with course beginning in fall 2024.
-  05 Provide research-based professional development to enhance teacher effectiveness through creating and reinforcing an optimal learning environment that fosters a sense of belonging in the classroom.
-  06 Increase student connections through the addition of new, varied extracurricular activities, with a particular emphasis on exploring the addition of eSports.
-  07 Review and enhance behavior programming and supports to ensure a continued safe learning environment for students and staff while aligning with new Iowa law.
-  08 Develop a plan to enhance transition services for students eligible for special education to meet their post-secondary expectations in the area of living, learning and working.



Community Engagement

-  09 Develop and launch a parent/family support series designed to provide education and resources to families on a variety of topics impacting youth.
-  10 Expand efforts to engage broadly across the community through expanded outreach, community partnership and enhanced communication tools.
-  11 Create a central registration process to reduce barriers and streamline registration for families.
-  12 Continue to enhance school/business partnerships in the post-COVID landscape.






Effective Resource Management

-  13 Complete facility enhancements and programmatic development for a new preschool center on Chavenelle Road to open in fall 2024.
-  14 Continue facility planning and community outreach regarding the bond referendum planned for November 2023.
-  15 Develop the ability to add state-allowed virtual-learning days due to inclement weather.



Employee Excellence

-  16 Enhance the district's employee onboarding process, with particular emphasis on paraprofessional support.
-  17 Continue to strengthen and enhance employee recruitment and retention efforts while maintaining the district's position as an employer of choice.
-  18 Explore enhancement of district-supported staff wellness initiatives.

