2023-2024 Priority Initiatives
PRESENTED: MAY 2023

STATUS UPDATE KEY:
- OPERATIONAL
- COMPLETED
- SIGNIFICANT PROGRESS
- STEADY PROGRESS
- SOME PROGRESS
- CANCELLED

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**Student Achievement and Development**

1. Implement a multi-tiered engagement/attendance plan designed to reduce barriers and enhance supports for students with high rates of chronic absenteeism.
2. Strengthen the multi-tiered systems of support (MTSS) universal tier through professional development and strengthened practice in order to close learning gaps.
3. Expand career pathways offered through the VERTEX Initiative and enhance promotion of pathway plans to high school students and families.
4. Plan and develop a 9th-grade seminar course based on best-practices designed to support student transition from 8th to 9th-grade, with course beginning in fall 2024.
5. Provide research-based professional development to enhance teacher effectiveness through creating and reinforcing an optimal learning environment that fosters a sense of belonging in the classroom.
6. Increase student connections through the addition of new, varied extracurricular activities, with a particular emphasis on exploring the addition of eSports.
7. Review and enhance behavior programming and supports to ensure a continued safe learning environment for students and staff while aligning with new Iowa law.
8. Develop a plan to enhance transition services for students eligible for special education to meet their post-secondary expectations in the area of living, learning and working.

**Community Engagement**

9. Develop and launch a parent/family support series designed to provide education and resources to families on a variety of topics impacting youth.
10. Expand efforts to engage broadly across the community through expanded outreach, community partnership and enhanced communication tools.
11. Create a central registration process to reduce barriers and streamline registration for families.
12. Continue to enhance school/business partnerships in the post-COVID landscape.

**Effective Resource Management**

13. Complete facility enhancements and programmatic development for a new preschool center on Chavenelle Road to open in fall 2024.
15. Develop the ability to add state-allowed virtual-learning days due to inclement weather.

**Employee Excellence**

16. Enhance the district’s employee onboarding process, with particular emphasis on paraprofessional support.
17. Continue to strengthen and enhance employee recruitment and retention efforts while maintaining the district’s position as an employer of choice.
18. Explore enhancement of district-supported staff wellness initiatives.

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**SUCCESS FOR ALL.**