

**Dubuque Community School District
Health Insurance Rate Schedule
2023 - 2024**

	Single			Family		
	Employee Percentage	Employer Percentage	Total Monthly Premium	Employee Percentage	Employer Percentage	Total Monthly Premium
Teachers and Nurses (Full-time)						
BC/BS 500	0.00%	100.00%	\$801.32	25.00%	75.00%	\$1,958.30
HMO 500	0.00%	100.00%	\$752.21	25.00%	75.00%	\$1,767.68
Teachers and Nurses (Part-time)						
BC/BS 500	56.32%	43.68%	\$801.32	64.25%	35.75%	\$1,958.30
HMO 500	53.47%	46.53%	\$752.21	60.40%	39.60%	\$1,767.68
Administrators						
BC/BS 500	0.00%	100.00%	\$801.32	10.00%	90.00%	\$1,958.30
HMO 500	0.00%	100.00%	\$752.21	10.00%	90.00%	\$1,767.68
Superintendent, Chiefs, Executives, Managers, and Assistant Managers						
BC/BS 500	0.00%	100.00%	\$801.32	0.00%	100.00%	\$1,958.30
HMO 500	0.00%	100.00%	\$752.21	0.00%	100.00%	\$1,767.68