

DUBUQUE COMMUNITY SCHOOL DISTRICT
Board Strategic Plan Update Session
October 23, 2023

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Prochaska, Parks, Wittman and Sainci (via phone). Absent: Ryan and Jones. Additional officers of the Board present: Mauss, Hawkins.

Moved (Wittman) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 5-0.

Superintendent Hawkins provided a status report on the 23-24 Strategic Plan Priority Initiatives. The four core pillars are Student Achievement and Development, Community Engagement, Effective Resource Management, and Employee Excellence. Since the beginning of the school year, zero initiatives are operational, zero initiatives are completed, four indicate significant progress, ten indicate steady progress and four are showing some progress.

After introducing the Strategic Plan, Hawkins spotlighted the following four initiatives:

#16-Priority Initiative

Katelyn Wolfe, paraprofessional from Eisenhower Elementary, spoke about the on-boarding of paraprofessionals in the District.

#15-Priority Initiative

Kristie Osterander, teacher from Eisenhower Elementary spoke about developing differentiated learning packets for students who will do at-home learning on snow days.

#09-Community Engagement

Aiyuko Maun, Marshallese community leader, spoke about the Marshallese Career Connection night.

#01-Student Achievement and Development

Ed Glaser, Principal at Audubon Elementary, spoke on attendance and engaging not only parents but students. Glaser shared about incentives to get students excited about attending school. So far, they are seeing great results.

Hawkins ended the session by reviewing the remainder of the initiatives in the plan. She stated that once the new Board is seated in December, work will begin on a new strategic plan beginning in the fall of 2025 and will cover the next five years.

President Parks declared the meeting adjourned at 6:45 p.m.

Carolyn Mauss, Secretary Board of Education