

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
2300 Chaney Road

REGULAR MEETING

January 08, 2024

5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Annual/Organizational Meeting – December 11, 2023 (p. 5-7)
 - B. Special Meeting – January 2, 2024 (p. 8)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 9)
 - A. Greg Lehman, Principal at Jefferson Middle School-What’s Going Well?
- VII. Consent Agenda (p. 10)
 - A. Treasurer’s Report (p. 11)
 - B. Listing of Accounts Payable (p. 12-25)
 - C. Facilities/Support Services Committee
 - 1. Minutes of January 2, 2024 (p. 26-27)
 - 2. Personnel Report (p. 28-32)
 - 3. Professional Service/Purchase Contracts (p. 33)
 - 4. Special Education Students (p. 34)
 - 5. PMIC/General Education Students
 - D. Educational Programs/Policy Committee
 - 1. Minutes of January 3, 2024 (p. 35-36)
 - 2. Policy #2105 – Standards for School Board Members (p. 37-38)
 - 3. Policy #4002 – Extension of School Year (p. 39)
 - 4. Policy #4004 – Employee Resignations (p. 40)
 - 5. Policy #4202 – Licensed Employee Probationary Status (p. 41)
 - 6. Policy #4400 – Substitute Teachers (p. 42)
 - 7. Policy #4600 – Employee Conflict of Interest (p. 43-44)
 - 8. Policy #4601 – Tobacco Free Environment (p. 45)
 - 9. Policy #4603 – Recognition of Unions (p. 46)
 - E. Teacher Quality Committee
 - 1. Minutes of January 3, 2024 (p. 47)
 - F. Equity Committee
 - G. Activities Council
 - H. District/School Improvement Leadership Team

- VIII. Facilities/Support Services Committee Report – K. Parks (p. 48)
 - A. Approve Donation of Gaga Ball Pit to Table Mound Elementary School (p. 49)
 - B. Approve Request to SBRC for Modified Supplemental Amount and Supplemental Aid for 2024-2025 Dropout Prevention Program (p. 50)
 - C. Approve Change Order #2 to Tricon Construction Group on the Eisenhower Elementary School Mechanical Replacement Project (p. 51)
 - D. Approve the executed construction contract, bonds and certificate of insurance with Tricon Construction for the Lincoln Elementary School Playground Project in the amount of \$682,000.00 (p. 52-55)
 - E. Approve the executed construction contract, bonds and certificate of insurance with Sheets General Construction Group for the Dubuque Community School District Preschool Renovation Project in the amount of \$1,842,743.00 (p. 56-58)
 - F. Approve the Quarterly Budget Report (p. 59-67)
- IX. Educational Programs/Policy Committee Report – N. Bradley
- X. New Business (p. 68)
 - A. Approve 2023-2024 Board Committees (p. 69)
 - B. Approve Martin Luther King Jr. Proclamation (p. 70)
 - C. Consider Further Disciplinary Action (p. 71-76)
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the annual/organizational meeting on December 11th, 2023 and special board meeting of January 2, 2024, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Annual/Organizational Board Meeting
December 11, 2023

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, Wittman. Additional officers of the Board present: Kelleher, Mauss, Hawkins.

The pledge of allegiance was led by former board members.

Moved (Wittman) and seconded (Jones) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve the minutes of the regular meeting on November 13 and the special meeting on December 4, 2023, as submitted. Motion carried 7-0.

Public Hearing for 2024-2025 and 2025-2026 School Calendar

Superintendent Hawkins gave an overview of the 2024-2025 and 2025-2026 calendars.

Moved (Wittman) and seconded (Ryan) to receive and file proof of publication of Notice of Public Hearing on the proposed 2024-2025 and 2025-2026 school calendar and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) to open the public hearing to allow public comment. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Bradley) and seconded (Wittman) to approve the 2024-2025 and 2025-2026 school calendars as presented. Motion carried 7-0.

Red Carpet Recognition

Hempstead basketball coach Damon Rogers, Coach, Tyler Schaul, assistant coach, and Drew Lewis, student, were recognized for their quick action in saving the life of a former coach who had a medical emergency.

Board Salutes

- District student musicians that were selected to participate in the All-State Music Festival.
- Dubuque Senior High School Color Guard for earning first place in the Iowa State Dance and Drill Team State Competition.
- Robin Hoerner and Chelsea Cox from the Foundation for Dubuque Schools, for organizing the “School Lunch Santas” fundraiser. They were able to raise enough funds to pay off all students who had a negative balance.
- Students involved in the inter-city quad basketball games and the band, color guard, and dance team that performed during the event.

Moved (Wittman) and seconded (Ryan) to suspend the rules of order and go into open forum. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve those items listed in the consent agenda. Tami Ryan was auditor for the month. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to receive and approve the June 30, 2023, Comprehensive Annual Financial Report. Mr. Kelleher briefly reviewed the report and thanked Rick Till, Lisa Demmer and Sarah Pfab for the hours spent preparing this extensive report. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to approve the executed construction contract, bonds

and certificate of insurance with Sheets Design Build LLC for the Dubuque Community School District Preschool Renovation Project in the amount of \$1,842,743.00. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) that the Board of Education reject the bid from Wilson Restaurant Supply for the Preschool Kitchen Equipment Project. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) that the District shall agree to purchase the real property described in the Real Estate Purchase Agreement attached hereto from Dubuque Childcare Collaborative, LLC for \$986,370.00. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to Adopt Resolution Approving the Terms of the Purchase Agreement and Authorize the Board President and Secretary to Execute the Purchase Agreement on behalf of the Board for the Jefferson Public Easement Purchase. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to tentatively approve the plans, specifications, form of contract and estimate of total cost for the Audubon Elementary School Playground Replacement Project and set the date, time, and location of Public Hearing as February 5, 2024, at 4:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$390,094.00 (or as determined by the Iowa Department of Education following DE audit review) for a Modified Supplemental Amount for open enrolled out students not included in the district's previous year's certified enrollment count. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$179,651.00 (or as determined by the Iowa Department of Education following DE audit review) for Modified Supplemental Amount for providing an English language learner program for students who have exceeded five years of weighted funding in Fall 2023. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to adopt a resolution to void a bid from Victory Ford dated November 2022, for the purchase of two 2023 two-wheel drive/chassis Truck with a lift 16' van delivery body with rail gate type lift. Motion carried 7-0.

Moved (Prochaska) and seconded (Jones) to adopt a resolution to void a bid from Mike Fynn Ford dated September 2022, for the purchase of four 2023 Transit Passenger Vans. Motion carried 7-0.

Moved (Bradley) and seconded (Wittman) to approve the physical education exemption request as submitted. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) to receive and file the abstract of votes for the school board election on November 7, 2023. Motion carried 7-0.

Moved (Ryan) and seconded (Sainci) that the Board of Education Expel Student #1938179980 from attending school in the Dubuque Community School District. Motion carried 7-0.

Tami Ryan was presented with a recognition plaque in honor of meritorious service (2011-2023) for loyal and dedicated service to the students, families and staff of the Dubuque Community School District.

Jim Prochaska was presented with a recognition plaque in honor of meritorious service (2013-2023) for loyal and dedicated service to the students, families and staff of the Dubuque Community School District.

Moved (Wittman) and seconded (Jones) to appoint Carrie Mauss, Board Secretary, as the temporary chairperson. Motion carried 7-0.

Secretary Mauss adjourned the 2022-2023 Board of Education and called for a five-minute recess.

Secretary Mauss called the meeting to order at 6:50 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci and Wittman.

Secretary Mauss presented the Certificates of Election to newly elected board members Sarah Jacobitz-Kizzier and Dirk Hamel and re-elected members Kate Parks and Lisa Wittman and administered the oath of office.

Lisa Wittman nominated Kate Parks to serve as president. Anderson Sainci nominated Nancy Bradley to serve as president. Nancy Bradley declined the nomination. After a show of hands vote, (6-0, with Sainci abstaining) Bradley, Jones, Hamel, Jacobitz-Kizzier, Wittman, and Parks voted in favor of Parks. Secretary Mauss administered the oath of office to President Parks. President Parks now presided over the meeting.

Parks nominated Lisa Wittman to serve as vice president. Moved (Parks) and seconded (Jones) to elect Lisa Wittman as vice president. Motion carried 7-0. President Parks administered the oath of office to Vice President Wittman.

Moved (Bradley) and seconded (Jones) to appoint Carrie Mauss as Secretary. Motion carried 7-0. President Parks administered the oath of office to Secretary Mauss.

Moved (Bradley) and seconded (Jones) to appoint Kevin Kelleher as Treasurer. Motion carried 7-0. President Parks administered the oath of office to Treasurer Kelleher.

Moved (Wittman) and seconded (Jones) to name the following financial institutions as depositories for District funds in the amount of \$50 million each: Capra Bank, Collins Community Credit Union, Dubuque Bank & Trust, Dupaco Community Credit Union, DuTrac Community Credit Union, Fidelity Bank & Trust, Green State Credit Union, ISJIT, MidWestOne Bank, Premier Bank, UMB Bank, U.S. Bank. Motion carried 7-0.

Moved (Jones) and seconded (Wittman) to establish the regular meeting of the Board of Education for the second Monday of each month at 5:30 p.m. at the Forum, and strategic plan meetings the fourth Monday in October, February and May at 5:30 p.m. at the Forum. Motion carried 7-0.

Moved (Jones) and seconded (Wittman) to name the *Telegraph Herald* as the official publication of record. Motion carried 7-0.

Moved (Wittman) and seconded (Jones) to name Fuerste, Carew, Juergens and Sudmeier, P.C. as the official legal counsel of record. Motion carried 7-0.

President Parks declared the meeting adjourned at 7:00 p.m.

Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Special Meeting Minutes
January 2, 2024

President Parks called the meeting to order at 4:30 p.m. at the Forum with the following members present at roll call: Bradley, Hamel, Jones, Parks, and Wittman. Additional officers of the Board present: Hawkins, Kelleher, and Mauss.

Moved (Jones) and seconded (Bradley) to approve the agenda as submitted. Motion carried 5-0.

Moved (Wittman) and seconded (Jones) to receive and file proof of publication of Notice of Public Hearing on the Lincoln Elementary Playground Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 5-0.

Moved (Wittman) and seconded (Jones) to open public hearing 5-0

With no public comment, it was moved (Jones) and seconded (Bradley) to close the public hearing and return to regular session.

Moved (Jones) and seconded (Wittman) to approve the authorizing resolution as submitted adopting the plans, specifications, form of contract and estimated total cost of the Lincoln Elementary Playground Project. Motion carried 5-0.

Moved (Bradley) and seconded (Jones) to approve and award the construction bid for the Lincoln Elementary Playground Project, as recommended and further outlined in the authorizing resolution, to Tricon Construction in the amount of \$694,000.00. Motion carried 5-0.

There were no other items.

President Parks adjourned the meeting at 4:37 PM.

Carolyn Mauss
Board Secretary

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
January 8, 2024

Treasurer's Report For All District Funds

Month of December 2023

Cash (per bank statements) and Investments, beginning of month	\$ 96,157,983.33
Bank Account Deposits/Other Credits Total (Receipts)	21,853,602.77
Bank Account Checks/Other Debits Total (Disbursements)	<u>(26,703,264.69)</u>
Cash (per bank statement) and Investments, end of month	<u><u>\$ 91,308,321.41</u></u>

End of Month - December 2023

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 15,490,494.72	\$ -	\$ 15,490,494.72
Dubuque Bank & Trust	-	-	-
ISJIT	-	0.00	0.00
Fidelity Bank	34,809,626.44	-	34,809,626.44
MidwestOne - Senior Renovation	3,833,564.73	-	3,833,564.73
MidwestOne - Bond Reserve	-	2,909,793.02	2,909,793.02
DuTrac Community Credit Union - Bond Reserve	-	2,264,837.50	2,264,837.50
Dutracs Community Credit Union	-	32,000,005.00	32,000,005.00
	<u><u>\$ 54,133,685.89</u></u>	<u><u>\$ 37,174,635.52</u></u>	<u><u>\$ 91,308,321.41</u></u>

Reconciling Items

Deposits In Transit	43,285.24
Outstanding Checks/ACHs	<u>(3,603,112.45)</u>
Reconciled Cash and Investment Balance	<u><u>\$ 87,748,494.20</u></u>

Cash and Investment Balances by Fund

General Fund	\$ 32,733,300.39
Scholarship Fund	121,632.37
Student Activity Fund	894,098.72
Management Fund	13,420,545.61
SAVE Fund	23,284,875.39
PPEL Fund	6,095,594.05
Debt Service Fund	5,337,545.23
Nutrition Fund	5,260,249.78
Clearing Fund	558,640.44
Agency Fund	<u>42,012.22</u>
Total Cash and Investment Balance	<u><u>\$ 87,748,494.20</u></u>

At December 31, 2023, there are no interfund loans.

Kevin Kelleher, Treasurer

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
APRIL 10, 2023**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE APRIL 10, 2023 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: APRIL 10, 2023

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE

DATE

Fund		Amount
10	GENERAL FUND	\$10,999,135.38
19	NON-FIDUCIARY SCHOLARSHIP	4,078.80
21	STUDENT ACTIVITY FUND	\$99,676.87
22	MANAGEMENT LEVY	\$417,003.89
33	SAVE TAX	\$1,896,555.03
36	PHYSICAL PLANT/EQUIP LEVY	\$677,136.60
61	SCHOOL NUTRITION FUND	\$460,983.30
76	CLEARING FUND	\$275,730.54
91	AGENCY HOSPITALITY FUND	\$2,303.36

GRAND TOTAL: \$14,832,603.77

Dubuque Community School District

Regular Board Meeting

January 8th, 2024

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,555.88
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$818.96
	Fund Total:	\$2,374.84
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$7,127.75
AMERICAN FIDELITY ASSURANCE COMPANY	OTHER EMPLOYEE DEDUCTION	\$104.93
BASE	OTHER EMPLOYEE DEDUCTION	\$57,912.57
BLACK HILLS ENERGY	NATURAL GAS	\$430.69
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$114,209.60
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$10.89)
HY-VEE, INC.	MISCELLANEOUS REVENUE	\$0.76
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$21,065.23
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$12,083.72
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$26,445.18
	Fund Total:	\$239,369.54
Fund: DEBT SERVICE FUND		
UMB BANK N.A.	INTEREST - LONG TERM DEBT	\$1,082,792.50
	Fund Total:	\$1,082,792.50
Fund: GENERAL FUND		
ABC LEARNING EARLY CHILDHOOD CENTER LLC	PROF-EDUCATIONAL SERVICES	\$9,214.26
ACCESS SYSTEMS	OTHER GENERAL SUPPLIES	\$770.99
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$1,691.68
ADVANCED BUSINESS SYSTEMS INC	TECH REPAIR CONSUMABLE	\$199.50
AHLERS & COONEY, P.C.	LEGAL	\$408.00
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$86.20
AIRGAS NORTH CENTRAL USA LLC	POOL	\$772.02
ALL IOWA SCORE TABLES LLC	MACHINERY/EQUIPMENT	\$7,650.00
ALL SEASONS TRUCKING, INC.	OTHER PURCH PROF SERVICES	\$120.00
ALLIANT ENERGY-IP&L	ELECTRICITY	\$145,144.42
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$1,134.05
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$1,377.24
AMENT, JACKIE	IN DISTRICT TRAVEL	\$96.91
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$28,907.36
AMERICAN SOLUTIONS FOR BUSINESS	OFFICE SUPPLIES	\$1,563.27
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$36.52
AQUAPHOENIX SCIENTIFIC, LLC	TEXTBOOKS	\$1,431.00
BAC CPA LLC	AUDIT	\$6,550.00
BACKES, KYLE J	IN DISTRICT TRAVEL	\$79.05
BECHEN, LILIAN B	IN STATE TRAVEL	\$24.71
BECHLER, SARAH	IN DISTRICT TRAVEL	\$76.78
BLACK HILLS ENERGY	NATURAL GAS	\$8,613.34
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$21.28

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
BOLSINGER, JODY M	IN STATE TRAVEL	\$57.23
BP CREDIT CARD CENTER	GASOLINE	\$1,868.81
BREITBACH, ANGELA D	IN STATE TRAVEL	\$24.71
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$14.16
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$92.38
BRIMEYER, STACY M	IN STATE TRAVEL	\$155.73
BRINK JR, EUGENE	OFFICIAL/REFEREE	\$100.00
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$7.38
BURNS, MARK R	IN DISTRICT TRAVEL	\$30.01
BURNS, MARK R	IN STATE TRAVEL	\$281.65
BURNS, MARK R	OUT OF STATE TRAVEL	\$579.97
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$31.02
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$503.41
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$200.00
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$322.06
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$1,073.38
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$977.50
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$28,708.00
CENTRALLY ROOTED MISSION INC	INSTRUCTION SUPPLIES	\$100.00
CENTURY LINK	TELEPHONE/DATA LINES	\$260.70
CIT CHARTERS	PRIVATE CONTRACT BUSSING	\$2,599.32
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$159.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$167,072.00
CITY OF DUBUQUE	STORM WATER FEE	\$5,959.10
CITY OF DUBUQUE	WATER/SEWER	\$17,117.79
CLEVER NOODLE INC	INSTRUCTION SUPPLIES	\$766.87
COFFMAN, KRISTIE A	OUT OF STATE TRAVEL	\$9.34
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,935.69
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$2,364.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$50.00
CONSTELLATION NEWENERGY GAS	NATURAL GAS	\$4,197.74
CORNERSTONE		
COOK, ERYKA	OTHER GENERAL SUPPLIES	\$537.00
CREATIVE ADVENTURE LAB, INC.	INSTRUCTION SUPPLIES	\$2,325.00
CRISPIN DE JESUS, REBECCA J	IN STATE TRAVEL	\$14.97
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$87.45
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DEMCO INC	OTHER GENERAL SUPPLIES	\$165.93
DEMMER, LISA M	IN STATE TRAVEL	\$269.86
DEPT OF ED - INTERNAL ADMIN SERVICES	BUS INSPECTION FEES	\$4,250.00
DERKS, JENNIFER D	IN DISTRICT TRAVEL	\$16.97
DEUTMEYER, CHRISTINA L	IN STATE TRAVEL	\$21.65
DIGMANN, LORAS C.	OFFICIAL/REFEREE	\$100.00
DOUGHERTY, RONALD J.	OFFICIAL/REFEREE	\$124.20
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,607.13

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
DUBUQUE COUNTY AUDITOR	OTHER PURCH PROF SERVICES	\$23,036.56
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$250.37
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$296.53
DUENSER, LUKE	OFFICIAL/REFEREE	\$69.20
DUNBAR, STACEY	OFFICIAL/REFEREE	\$146.00
DUVEL, BRENDA L	IN STATE TRAVEL	\$129.69
EDELWEISS	OTHER GENERAL SUPPLIES	\$200.00
EMBI TEC	INSTRUCTION SUPPLIES	\$101.00
ENTERPRISE RENT-A-CAR MIDWEST	RENTAL OF EQUIP/VEHICLES	\$246.52
ERNER, ABIGAIL M	IN STATE TRAVEL	\$26.73
FASTENAL	INSTRUCTION SUPPLIES	\$421.88
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$627,658.63
FEDERER, MICHAEL J.	OFFICIAL/REFEREE	\$100.00
FEDEX	POSTAGE	\$34.41
FELDERMAN, CHAD	OFFICIAL/REFEREE	\$258.12
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,259,782.60
FINK, MARY M	IN DISTRICT TRAVEL	\$31.53
FINK, MARY M	IN STATE TRAVEL	\$155.69
FLINN SCIENTIFIC INC	INSTRUCTION SUPPLIES	\$513.45
FLORES, JENNIFER L	IN STATE TRAVEL	\$152.19
FOLLETT SCHOOL SOLUTIONS, LLC	INSTRUCTION SUPPLIES	\$1,941.07
FOLLETT SCHOOL SOLUTIONS, LLC	LIBRARY BOOKS	\$2,195.98
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$8,240.00
FRESE, JEFF	OFFICIAL/REFEREE	\$132.66
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$4,607.13
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$818.50
GALENA ON THE FLY	OTHER GENERAL SUPPLIES	\$335.00
GANSEN, KYLE	OFFICIAL/REFEREE	\$100.00
GASSER, PAUL	PROF-EDUCATIONAL SERVICES	\$1,000.00
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$23.28
GASSMANN, MARK J.	OFFICIAL/REFEREE	\$100.00
GATTO, JOSEPH THOMAS	OFFICIAL/REFEREE	\$100.00
GAU, ED	OFFICIAL/REFEREE	\$200.00
GEHL, JILL F	IN DISTRICT TRAVEL	\$69.40
GEHL, JILL F	OUT OF STATE TRAVEL	\$170.57
GIBBS, JOSEPH J.	OFFICIAL/REFEREE	\$69.20
GLASER, LYNN A	IN STATE TRAVEL	\$18.46
GOTTSCHALK, GREG	OFFICIAL/REFEREE	\$75.00
GRAWE, DANIEL R.	OFFICIAL/REFEREE	\$134.50
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$2,221.42
GRIMM, VAUGHN	OFFICIAL/REFEREE	\$105.52
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$62.95
HAMEL, DIRK	IN STATE TRAVEL	\$307.91
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$32.92
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$27.43

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,811.90
HARRIS N.A.	COMPUTER HARDWARE	\$999.00
HARRIS N.A.	IN STATE TRAVEL	\$4,757.23
HARRIS N.A.	INSTITUTION FEES	\$35.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$17,610.76
HARRIS N.A.	LIBRARY BOOKS	\$1,069.63
HARRIS N.A.	MACHINERY/EQUIPMENT	\$897.24
HARRIS N.A.	OFFICE SUPPLIES	\$145.22
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$22,420.28
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$3,740.11
HARRIS N.A.	OUT OF STATE TRAVEL	\$10,117.90
HARRIS N.A.	PERIODICALS	\$153.74
HARRIS N.A.	POSTAGE	\$405.50
HARRIS N.A.	REPAIR/MAINTENANCE	\$2,310.16
HARRIS N.A.	STAFF DUES	\$1,374.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,488.00
HARRIS N.A.	STUDENT ENTRY FEES	\$70.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$8,982.35
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$1,149.78
HARRIS N.A.	TEXTBOOKS	\$171.78
HARRIS N.A.	TRANSPORTATION BATTERIES	\$161.66
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$33.96
HARRIS N.A.	TRANSPORTATION PARTS	\$6,846.91
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$1,982.93
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$280.96
HARTL, JEFF	OFFICIAL/REFEREE	\$104.14
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$79.11
HAYWARD-JONES, BOBBIE JO A	IN DISTRICT TRAVEL	\$25.20
HEALEY, AMANDA M	IN STATE TRAVEL	\$24.07
HEITKAMP, MARK	OFFICIAL/REFEREE	\$160.00
HELTON, SEAN DAVID	OFFICIAL/REFEREE	\$100.00
HERMSEN, ASHLEY A	IN DISTRICT TRAVEL	\$11.84
HILLS & DALES CHILD DEV CENTER	PROF-EDUCATIONAL SERVICES	\$3,405.27
HOLY FAMILY CATHOLIC SCHOOLS	PROF-EDUCATIONAL SERVICES	\$70,308.81
HOPES, JOAN	PARENT TRAN REIMBURSEMENT	\$21.24
HORST, JEFF	OFFICIAL/REFEREE	\$128.06
HORSTMAN, SHIRLEY A	IN DISTRICT TRAVEL	\$68.30
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$12.70
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$21.68
HP INC	MACHINERY/EQUIPMENT	\$1,060.82
HP INC	TECHNOLOGY SUPPLIES	\$40.00
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$443.35
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$393.06
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,346,612.29
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,836.02

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$28,508.29
INGRAM LIBRARY SERVICES	TEXTBOOKS	\$2,999.16
INNOVATIVE OFFICE SOLUTIONS LLC	OTHER GENERAL SUPPLIES	\$13,387.97
INTERNATIONAL COMMUNICATION LEARNING	INSTRUCTION SUPPLIES	\$300.15
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$538.85
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$61,913.54
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,383.39
IOWA FOOD HUB	OTHER CURRENT LIABILITIES	\$815.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STUDENT ENTRY FEES	\$320.00
IOWA PRISON INDUSTRIES	PROF-EDUCATIONAL SERVICES	\$889.44
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$251,341.26
IPEVO	TECHNOLOGY SUPPLIES	\$1,633.67
ISENHART, CHARLES W.	OFFICIAL/REFEREE	\$120.00
JENSEN, JANET C	IN STATE TRAVEL	\$114.63
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$22.74
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$90.36
JOHN DEERE FINANCIAL	INSTRUCTION SUPPLIES	\$1,049.97
JOHNS, JACQUELINE D	IN DISTRICT TRAVEL	\$130.10
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$1,603.41
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$489.00
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$78.99
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$80.81
KELCHEN, SHELBY R	IN STATE TRAVEL	\$259.38
KELLEHER, KEVIN J	IN STATE TRAVEL	\$95.63
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$65.82
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$7,411.47
KIEFER, THOMAS	OFFICIAL/REFEREE	\$360.00
KIELER, SHEILA L	IN DISTRICT TRAVEL	\$12.58
KILGORE, JUSTINE A	IN DISTRICT TRAVEL	\$76.27
KIMM, NICOLE F	IN STATE TRAVEL	\$152.80
KONE INC	OTHER PURCH PROF SERVICES	\$58.12
KRAMER, ALLISAN L	IN STATE TRAVEL	\$25.08
KRUK, KRISTINA L	IN STATE TRAVEL	\$24.40
KUDER, INC.	SOFTWARE	\$18,920.00
LANGE, JULIE L	IN DISTRICT TRAVEL	\$49.56
LARSON, AMY J	IN DISTRICT TRAVEL	\$36.93
LAWLER, MARK E	IN DISTRICT TRAVEL	\$20.06
LEICHT, MICHELLE L	IN DISTRICT TRAVEL	\$11.14
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$40.80
LICHT, ELI G	IN STATE TRAVEL	\$156.11
LITERACY RESOURCES, LLC	INSTRUCTION SUPPLIES	\$461.88
LITTLE LEAPS LEARNING ACADEMY	PROF-EDUCATIONAL SERVICES	\$7,411.47
LORAS COLLEGE	TUITION/COMM. COLLEGE	\$1,750.00
LUDOVISY, BROOKE S	IN DISTRICT TRAVEL	\$18.15
LYNCH, CHARLES J	IN DISTRICT TRAVEL	\$52.34

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$7.40)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17,440.74
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	(\$133.60)
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$73.77
MALONEY, JOSEPH M	OTHER GENERAL SUPPLIES	\$15.00
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$31.58
MANTERNACH, BRAD A	OUT OF STATE TRAVEL	\$16.00
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$99.08
MARSHALL, BENJAMIN LYLE	OFFICIAL/REFEREE	\$204.10
MARTIN, MARY A	IN DISTRICT TRAVEL	\$229.25
MARTINEZ-SERRANO, WENDI	IN STATE TRAVEL	\$129.69
MCANDREW, GARY	OFFICIAL/REFEREE	\$327.60
MCCAW, HANNAH J	IN STATE TRAVEL	\$26.64
MCCRARY, JAMES M	IN DISTRICT TRAVEL	\$43.35
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$565.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$697,444.12
MELVOLD, HILLARY A	IN DISTRICT TRAVEL	\$5.11
MELVOLD, HILLARY A	IN STATE TRAVEL	\$25.36
MENARDS INC	INSTRUCTION SUPPLIES	\$391.82
MENARDS INC	MACHINERY/EQUIPMENT	\$102.15
MERCY MEDICAL CENTER	PROF-EDUCATIONAL SERVICES	\$11,617.98
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$46.31
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$3,605.58
MITCHELL, NATALIE M	IN STATE TRAVEL	\$349.40
MOELLER, DAVID C	OUT OF STATE TRAVEL	\$514.83
MOORE, JOYCE E	IN DISTRICT TRAVEL	\$9.24
MORLEY, STACY L	IN STATE TRAVEL	\$154.40
MULGREW OIL COMPANY	DIESEL	\$40,030.92
MULGREW OIL COMPANY	GASOLINE	\$47,664.75
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$850.00
MURPHY, MARK	OFFICIAL/REFEREE	\$100.00
MUSIC SALES DIGITAL SERVICES, LLC	CONTRACTED TRAINING PROVIDER	\$795.00
MUSIC SALES DIGITAL SERVICES, LLC	SOFTWARE	\$3,136.00
NATIONAL MISSISSIPPI RIVER MUSEUM &	INSTRUCTION SUPPLIES	\$99.00
NATIONAL SCIENCE TEACHING ASSOCIATION	CONTRACTED TRAINING PROVIDER	\$6,300.00
NATIONAL SPEECH AND DEBATE ASSOCIATION	OTHER GENERAL SUPPLIES	\$98.00
NATIONAL STUDENT CLEARINGHOUSE	PROF-EDUCATIONAL SERVICES	\$1,190.00
NEAL, KHALEA K	IN STATE TRAVEL	\$29.50
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STUDENT ENTRY FEES	\$100.00
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$300.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$5,007.75
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$516.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$126,093.34
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$200.00
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$116.67

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
ODELL, STACIE A	IN DISTRICT TRAVEL	\$5.76
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$7,611.78
PARISI & VENTURINI CORP	MACHINERY/EQUIPMENT	\$2,635.95
PARKS, KATE	IN STATE TRAVEL	\$300.17
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$6,132,505.81
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,024.83
PETERSEN, ANDREW JOSHUA	OFFICIAL/REFEREE	\$200.00
PETERSON, ANDY E	IN DISTRICT TRAVEL	\$16.80
PETERSON, LEE ANN M	IN STATE TRAVEL	\$338.89
PIONEER VALLEY EDUCATIONAL PRESS INC.	INSTRUCTION SUPPLIES	\$158.40
PIRKLE, DONALD W	IN STATE TRAVEL	\$18.40
PITSCO EDUCATION, LLC	INSTRUCTION SUPPLIES	\$148.01
PLANE ART DESIGNS, INC.	INSTRUCTION SUPPLIES	\$885.00
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$4,260.00
PORTZEN, STACY L	IN DISTRICT TRAVEL	\$45.61
PRICE-BRENNER, KEVIN M	IN STATE TRAVEL	\$12.25
PRICE-BRENNER, KEVIN M	OTHER GENERAL SUPPLIES	\$64.20
QUADIENT, INC.	RENTAL - OTHER	\$102.00
RACOM CORPORATION	MACHINERY/EQUIPMENT	\$8,429.55
RACOM CORPORATION	OTHER GENERAL SUPPLIES	\$1,027.09
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$59.00
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$14,904.60
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$4,199.28
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$4,194.44
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$160.10
RICOH USA, INC	OTHER GENERAL SUPPLIES	\$1,002.39
RIMA, DENNIS	OFFICIAL/REFEREE	\$200.00
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$1,000.00
RIVER CITY STONE	OTHER GENERAL SUPPLIES	\$46.68
RIVERSIDE INSIGHTS	SOFTWARE	\$31,935.00
ROBERTSON, JENNA V	IN DISTRICT TRAVEL	\$13.39
ROCKFORD, MELANIE KAY	IN DISTRICT TRAVEL	\$26.18
ROCKWELL-DALTON, SHARON KAY	IN STATE TRAVEL	\$18.61
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$460.00
ROLING, DUANE	OFFICIAL/REFEREE	\$144.84
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$32.68
ROSETTA STONE, LTD.	SOFTWARE	\$5,000.00
RUGGEBERG, STEVE	OFFICIAL/REFEREE	\$71.04
RUPP, JACLYN R	IN STATE TRAVEL	\$742.62
RYAN, CHERI L	IN DISTRICT TRAVEL	\$62.80
SADLER, DENNIS JAMES	OFFICIAL/REFEREE	\$214.50
SCHILLING SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$500.40
SCHNIER, WAYNE R.	OFFICIAL/REFEREE	\$196.56
SCHOENBERGER, JOLENE A	IN DISTRICT TRAVEL	\$13.10

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
SCHOLASTIC INC - BOOK FAIRS	INSTRUCTION SUPPLIES	\$1,118.50
SCHOLASTIC INC - BOOK FAIRS	LIBRARY BOOKS	\$2,972.09
SCHOLASTIC INC.	INSTRUCTION SUPPLIES	\$1,667.01
SCHOLASTIC INC.	LIBRARY BOOKS	\$2,233.93
SCHOLASTIC INC.	OTHER GENERAL SUPPLIES	\$1,258.53
SCHOOL NURSE SUPPLY	OTHER GENERAL SUPPLIES	\$947.00
SCHOOL SPECIALTY, LLC	FURNITURE/FIXTURES	\$4,742.88
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$221.28
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$5,878.48
SCHRAMM, KATHERINE A	IN STATE TRAVEL	\$273.04
SCHULTZ STRING	INSTRUCTION SUPPLIES	\$1,145.00
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$188.51
SCHUMAN, CALEB	OFFICIAL/REFEREE	\$60.00
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$10.62
SENDT, DAVID	OFFICIAL/REFEREE	\$180.00
SENIOR HIGH SCHOOL PETTY CASH	PETTY CASH	\$500.00
SHARFF, BRENT	OFFICIAL/REFEREE	\$100.00
SHULTZ, ANNA M	IN STATE TRAVEL	\$14.17
SIEVERDING, THOMAS J	IN DISTRICT TRAVEL	\$94.32
SIMMIEN, JUSTIN R	IN DISTRICT TRAVEL	\$515.27
SMITH, BETHANY G	IN DISTRICT TRAVEL	\$60.43
SOCIAL THINKING	WORKBOOKS	\$294.65
SOLUTION TREE, INC.	PROFESSIONAL BOOKS	\$435.15
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$68.28
STAPLES ADVANTAGE	MACHINERY/EQUIPMENT	\$553.49
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$39.35
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$788.73
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,278.00
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$77.35
STEPHAN, DAVID	OFFICIAL/REFEREE	\$72.42
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$117.76
STOLTZ, ALAN	OFFICIAL/REFEREE	\$300.00
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$9,004.80
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$26,523.20
SU INSURANCE COMPANY	OTHER GENERAL SUPPLIES	\$120.00
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$61.90
SULLIVAN, CHRISTOPHER M	IN DISTRICT TRAVEL	\$1.83
SWEETWATER MUSIC INSTRUMENTS & PRO AUDIO	INSTRUCTION SUPPLIES	\$399.99
SWISHER & COHRT, P.L.C.	LEGAL	\$245.00
TASHNER, BRANDON	OFFICIAL/REFEREE	\$180.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$3,461.10
THE FILTER SHOP, INC	OTHER GENERAL SUPPLIES	\$17,895.60
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,179.00
THEISEN, BAILEY K	IN STATE TRAVEL	\$23.50
THOM, DAVID J	IN DISTRICT TRAVEL	\$29.85

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$83.97
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$1.00
TORRES, CORRINE M	OUT OF STATE TRAVEL	\$1,859.67
TRACHT, BETH M	IN STATE TRAVEL	\$41.35
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$3,305.00
TWS TRANSPORT LLC	OTHER GENERAL SUPPLIES	\$450.00
UMLAND, DON	OTHER CURRENT LIABILITIES	\$135.00
UNITED PARCEL SERVICE	POSTAGE	\$90.00
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$210.54
UNITY POINT AT HOME	PROF-EDUCATIONAL SERVICES	\$32,265.00
UNIVERSITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$6,409.92
US CELLULAR	TELEPHONE/DATA LINES	\$1,716.94
VAASSEN, KATHY A	IN DISTRICT TRAVEL	\$8.38
VANGROLL, DAVID W	IN STATE TRAVEL	\$22.67
VOSS PEST CONTROL INC	PEST CONTROL	\$150.00
WACHTER, JEFFERY	OFFICIAL/REFEREE	\$120.00
WALLIS, DAVID	OFFICIAL/REFEREE	\$100.00
WASHINGTON STATE SUPPORT REGISTRY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$173.05
WAVERLY-SHELL ROCK MIDDLE SCHOOL	STUDENT ENTRY FEES	\$48.00
WEBER, FRANCIS GENE	OFFICIAL/REFEREE	\$75.00
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$8.98
WEILAND, KRISTIN L	OUT OF STATE TRAVEL	\$597.82
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$37.31
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$948,496.86
WELTER, KENNETH	OFFICIAL/REFEREE	\$100.00
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$1,541.44
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$23.90
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$1,313.08
WEST MUSIC COMPANY	TEXTBOOKS	\$407.83
WEST MUSIC COMPANY	WORKBOOKS	\$137.32
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$118.70
WIDMYER, JANICE A	IN DISTRICT TRAVEL	\$22.78
WILGENBUSCH, SUE A	IN DISTRICT TRAVEL	\$75.94
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$636.74
WILLIAMS, JAMIE	MISCELLANEOUS REVENUE	\$18.00
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$29,312.25
WINTER, LAUREN A	OUT OF STATE TRAVEL	\$324.75
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,146.52
WOODS, RICARDO B	IN STATE TRAVEL	\$121.83
WRIGHT, EUGENE DAVID	OFFICIAL/REFEREE	\$60.00
Y CREATIVE-FINLEY-DCY	PROF-EDUCATIONAL SERVICES	\$4,807.44
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$26,240.61

Fund Total: \$12,683,778.61

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$17,304.77
SU INSURANCE COMPANY	OTHER INSURANCE	\$383,643.25
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$23,370.00
	Fund Total:	\$424,318.02
Fund: PHYSICAL PLANT/EQUIP LEVY		
BRECKE MECHANICAL CONTRACTORS	OTHER PROPERTY SERVICES	\$3,203.72
CENTRAL HVAC SOLUTIONS	OTHER PURCH PROF SERVICES	\$800.00
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$400.00
CITY OF DUBUQUE	CONSTRUCTION SERVICES	\$275.45
CRESCENT ELECTRIC SUPPLY CO	F/A OTHER PROPERTY SERV	\$338.43
EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,500.00
ENVIRONMENTAL MGMT SERVICES OF IOWA, INC	OTHER PROPERTY SERVICES	\$21,472.60
GEISLER BROTHERS CO.	OTHER PROPERTY SERVICES	\$3,665.75
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$1,345.04
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,729.02
HARRIS N.A.	OTHER PROPERTY SERVICES	\$1,276.49
INNOVATIVE OFFICE SOLUTIONS LLC	FURNITURE/FIXTURES	\$504.49
INTERSTATE PIPE & SUPPLY CO	MACHINERY/EQUIPMENT	\$5,600.00
KEYSTONE AREA EDUCATION AGENCY	RENTAL LAND/BUILDINGS	\$1,400.00
MCDERMOTT EXCAVATING	F/A OTHER PROPERTY SERV	\$500.00
MCDERMOTT EXCAVATING	OTHER PROPERTY SERVICES	\$4,108.39
MULGREW OIL COMPANY	F/A OTHER PROPERTY SERV	\$1,400.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$12,249.75
RICOH USA, INC	OTHER TECH SERVICES	\$5,683.18
TRI-CITY ELECTRIC CO OF IOWA CORP	CAPITALIZED FIXED ASSETS	\$28,231.93
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$2,249.79
WHKS & CO.	ARCHITECT/CM SERVICE	\$703.98
ZEPHYR ALUMINUM PRODUCTS	OTHER PROPERTY SERVICES	\$1,380.00
	Fund Total:	\$101,018.01
Fund: SCHOOL NUTRITION FUND		
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$323.00
CARDONA, CATALINA	UNEARNED REVENUES	\$6.55
CLANCY, RUSSELL	UNEARNED REVENUES	\$151.40
ELLIOTT, MARCIE	UNEARNED REVENUES	\$71.50
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,620.46
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$14,310.43
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$47,944.26
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$3,413.34
HARRIS N.A.	PURCHASED FOOD	\$304.22
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$49,082.06
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$41.31
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,244.27
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,681.87

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
KRUSER SEPTIC SERVICE, INC.	REPAIR/MAINTENANCE	\$210.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$5,480.02
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$160.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$10,763.34
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$491.58
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$1,025.00
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$26,554.30
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,738.56
MELBURN, ALEXANDRA	UNEARNED REVENUES	\$27.20
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$9,881.29
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$246,109.10
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$11,910.00
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$161,877.78
PJ IOWA LC	PURCHASED FOOD	\$3,720.00
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$35,388.95
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$34,553.26
Fund Total:		\$680,085.05
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
A-1 CRANE RENTAL & MACHINERY MOVING INC	OTHER PURCH PROF SERVICES	\$580.00
A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES	\$850.00
AHLERS & COONEY, P.C.	LEGAL	\$10,644.18
CAPITAL SANITARY SUPPLY CO, INC	CAPITALIZED FIXED ASSETS	\$13,079.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$8,417.61
CRESCENT ELECTRIC SUPPLY CO	BLDG CONSTRUCTION SUPPLY	\$718.78
DUBUQUE INITIATIVES	EXISTING BUILDINGS	\$1,000.00
DUBUQUE INITIATIVES	EXISTING BUILDINGS	\$985,370.00
ELLIS APPLIANCE & SERVICE COMPANY	MACHINERY/EQUIPMENT	\$3,183.00
EMS INDUSTRIAL, INC	CAPITALIZED FIXED ASSETS	\$6,278.78
ENVIRONMENTAL MGMT SERVICES OF IOWA, INC	CONSTRUCTION SERVICES	\$63,138.65
FRONTLINE TECHNOLOGIES GROUP LLC	OTHER PURCH PROF SERVICES	\$3,319.81
HARRIS N.A.	CONSTRUCTION SERVICES	\$3,208.38
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$1,127.92
HEARTLAND BUSINESS SYSTEMS	OTHER PURCH PROF SERVICES	\$25,069.51
HP INC	COMPUTER HARDWARE	\$6,080.00
KONE INC	OTHER PURCH PROF SERVICES	\$9,640.08
LANSWEEPER INC.	OTHER PURCH PROF SERVICES	\$15,000.00
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$742.46
MOTUS, LLC	OTHER PURCH PROF SERVICES	\$8,587.00
MULTIVISTA	CONSTRUCTION SERVICES	\$1,212.50
NORCOSTCO INC	ARCHITECT/CM SERVICE	\$13,264.20
NORCOSTCO INC	CONSTRUCTION SERVICES	\$3,675.00
RSM US LLP	OTHER PURCH PROF SERVICES	\$1,706.25
SCOTT ELECTRIC	TECHNOLOGY SUPPLIES	\$945.00

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$32,660.24
TIME CLOCK PLUS, LLC	OTHER PURCH PROF SERVICES	\$11,554.56
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$429,808.73
TYLER TECHNOLOGIES, INC.	OTHER PURCH PROF SERVICES	\$7,306.95
UMB BANK N.A.	BOND COSTS	\$600.00
Fund Total:		\$1,668,832.59
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$1,642.87
AMES COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$100.00
BOWMAN, KERRY S	OTHER GENERAL SUPPLIES	\$29.00
BP CREDIT CARD CENTER	GASOLINE	\$380.72
BP CREDIT CARD CENTER	OTHER GENERAL SUPPLIES	\$293.35
BREAST OF FRIENDS	OTHER GENERAL SUPPLIES	\$5,936.00
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$8,419.79
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$1,324.80
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$487.03
CEDAR FALLS HIGH SCHOOL	STUDENT ENTRY FEES	\$150.00
CEDAR RAPIDS KENNEDY HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
CLINTON HIGH SCHOOL ATHLETICS	STUDENT ENTRY FEES	\$110.00
DANNCO, INC	OTHER GENERAL SUPPLIES	\$2,973.50
DAY, SAMUEL	PROF-EDUCATIONAL SERVICES	\$100.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$4,095.00
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$74.40
DUVE, JESSICA M	OTHER GENERAL SUPPLIES	\$17.95
EDELWEISS	OTHER GENERAL SUPPLIES	\$420.00
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$411.68
EIMERS, WENDELL J	OUT OF STATE TRAVEL	\$59.72
ELEANOR ROOSEVELT MIDDLE SCHL-PETTY CASH	OTHER GENERAL SUPPLIES	\$9.00
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$125.70
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$227.87
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$966.40
GEHL LAWN SERVICE	OTHER GENERAL SUPPLIES	\$120.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$3,798.00
HARRIS N.A.	IN STATE TRAVEL	\$344.95
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$24,135.93
HARRIS N.A.	STAFF DUES	\$34.12
HEIAR, MARDI	OTHER GENERAL SUPPLIES	\$153.02
HOWELL BROTHERS LLC	OTHER GENERAL SUPPLIES	\$366.66
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$39.80
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$730.17
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$13.44
INDEPENDENCE COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$325.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	STUDENT ENTRY FEES	\$315.00

Dubuque Community School District
Regular Board Meeting
January 8th, 2024

Vendor Name	Description	Check Total
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$98.38
KIRMAN, AMY L	OTHER GENERAL SUPPLIES	\$545.75
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$100.00
LAMBE, JACQUELINE A	IN DISTRICT TRAVEL	\$10.37
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$1,177.57
LINN-MAR COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$300.00
MASTERS VIDEO SERVICE	PROF-EDUCATIONAL SERVICES	\$2,200.00
MENARDS INC	OTHER GENERAL SUPPLIES	\$623.74
MINNTEX CITRUS	OTHER GENERAL SUPPLIES	\$6,020.35
MUSIC THEATRE INTERNATIONAL	OTHER GENERAL SUPPLIES	\$2,136.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$3,044.46
NAUMAN, CARRIE LYNNE	OTHER GENERAL SUPPLIES	\$240.00
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STUDENT ENTRY FEES	\$15.00
NESNAH GROUP LLC	OTHER GENERAL SUPPLIES	\$209.67
NORTH LINN HIGH SCHOOL	STUDENT ENTRY FEES	\$140.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$200.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,373.87
PHEASANT RIDGE GOLF COURSE	STUDENT ENTRY FEES	\$70.00
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$2,031.80
PRICE-BRENNER, KEVIN M	OTHER GENERAL SUPPLIES	\$22.50
RAUEN INC	OTHER GENERAL SUPPLIES	\$271.00
SCHELDE SPORTS NORTH AMERICA	OTHER GENERAL SUPPLIES	\$26.00
SELCO INC	OTHER GENERAL SUPPLIES	\$266.00
TRI-STATE TRAVEL	OTHER GENERAL SUPPLIES	\$18,400.00
ULTIMATE SPORTS & GRAPHICS, LLC	OTHER GENERAL SUPPLIES	\$879.90
VARSITY SPIRIT FASHIONS & SUPPLIES	OTHER GENERAL SUPPLIES	\$2,677.35
WATERLOO COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$200.00
WAVERLY-SHELL ROCK MIDDLE SCHOOL	STUDENT ENTRY FEES	\$132.00
WEST DELAWARE COUNTY COMM SCHOOL	STUDENT ENTRY FEES	\$70.00
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$356.76
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$75.00
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$120.00
XSAND JFK LLC	OTHER GENERAL SUPPLIES	\$279.88
Fund Total:		\$107,144.22
Grand Total:		\$16,989,713.38

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: December 28, 2023
 - B. Date media were emailed agenda: December 28, 2023
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: January 2, 2024 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Nancy Bradley, Dirk Hamel, Katie Jones, Kate Parks, and Lisa Wittman

Kate Parks called the meeting to order at 4:00 p.m.

Agenda for January 2, 2024

The agenda was approved as submitted.

Purchase Professional Service Contracts

No contracts to review this month.

Donation

Reviewed Donation of Gaga Ball Pit from student Jack Kingsley to Table Mound Elementary School. Jack constructed the Gaga Ball Pit as his Eagle Scout project. Board 1.08.24

Reviewed SBRC request for Dropout Prevention Program

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. Based on the formula and match, an anticipated total of \$5,087,964.00 or an increase of \$114,285.00 for the 2024-2025 school year. Board 1.08.24

Update on Current District Projects

Senior High School Additions Renovations Phase 2

Ken Johnson from Straka-Johnson stated that the project is 93 percent complete, on budget and largely on schedule. Completion date on track for November but possibly September of 2024. Second semester of school will see about thirty rooms of the project turned over as work is completed. Work on west parking lot has started.

Eisenhower Elementary School Mechanical System Replacement

Rob Powers updated the committee on the Eisenhower mechanical replacement. Work on the system should be finished up by January 16th. Reviewed Change Order #2 for a decrease of \$4,983.00 for deletion of smoke detection in the gymnasium. Closeout documents should be presented at the February committee meeting. Board 1.08.24

Sageville Elementary School Solar Project

Ken Johnson updated the committee. Construction is complete and Iowa Solar Pros are waiting on items to be corrected from the electrical inspection. In the near future, the solar array will be complete and once it gets interconnected by Alliant Energy, the system will begin to start producing energy.

Lincoln Elementary School Outdoor Wellness Project

Rob Powers, Buildings and Grounds Manager, updated the committee on the Outdoor Wellness Project. One bid from Tricon Construction was received on December 12, with a bid of \$682,000.00. Public hearing will be held on January 2, 2024, immediately following the conclusion of the Facilities and Support Services Committee meeting. Board 1.08.24

Senior Dalzell Field Scoreboard Replacement

Rob Powers updated the committee on the replacement of existing video display and electronic scoreboard at Dalzell Field. Scoreboard has been delivered. Weather permitting, demo work and new framing will be installed when the ground is frozen. Installation will take about two weeks.

Preschool Renovations Project

Kevin Kelleher updated the committee on the Preschool Renovations Project. The closing on the property was on Thursday, December 28th. Reviewed construction contract with Sheets General Construction in the amount of \$1,825,000.00. Board 1.08.24

Audubon Playground Replacement

Andrew McCready of FEH Design updated the committee on the Audubon Elementary Playground Replacement project. Bids will be due on January 9, 2024, with a public hearing on February 5, 2024. Construction to begin in June or July and be substantially complete in mid-September.

Cenergistic Update

Josh Pociask worked on audits over break. Audubon Elementary was the winner of energy conservation over the holiday break. Adjustment will be made to the boilers in the next week or two to accommodate colder weather.

Other Items

Vice President Wittman asked that middle school consolidation be added to the future facilities meeting agendas.

The next meeting was scheduled for Monday, February 5, 2024.

The meeting adjourned at 4:29 p.m.

Carolyn Mauss, Secretary
Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Classified

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Dolter, Ruth	12/13/23	1/3/24	12/21/16	Senior High/Food Service Worker	Personal
Hayes, Julie	12/18/23	1/3/24	5/1/07	Washington Middle/Food Service Worker	Personal
Noel, Jade	12/28/23	1/5/24	9/9/21	Carver Elementary/Paraprofessional	Personal
Sabin, Dawn	12/20/23	1/12/24	8/22/22	Hempstead High/Paraprofessional	Personal
Tangen, Krista	12/8/23	12/22/23	8/19/21	Eisenhower Elementary/Paraprofessional	Personal

ITEM II - RETIREMENT INCENTIVE – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
Crotty, Rita	12/7/23	5/30/24	8/20/03	Hempstead High	Mathematics
Johnson, Shelly	12/7/23	3/28/24	9/15/97	Hempstead High	Food Service Worker
Koch, Dianne	12/6/23	5/30/24	8/24/04	Senior High	English
Lawrence, Laura	12/30/23	6/3/24	2/5/96	Senior High	Counselor
Splinter, Mary	12/14/23	5/30/24	8/14/91	Jefferson Middle	Special Education
Smith, Susan	12/7/23	5/30/24	8/29/88	Bryant Elementary	Grade 2
Stueck, Tamara	12/18/23	5/30/24	8/24/04	Prescott/Sageville Elementary	Nurse
Wilgenbusch, Sue	12/20/23	6/3/24	8/24/04	Forum	TOSA Mentor

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

A. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Grey, Forrest	Carver Elementary	Custodian	Gassman	Powers/Kuhle	\$21.79
Hauder, Becky	Washington Middle	Paraprofessional	Cogan	Oberhoffer/Kuhle	\$15.55
Herrion, Aaliyah	Prescott Elementary	Paraprofessional	Additional	Nugent/Kuhle	\$15.70
Loso, Kyle	Washington Middle	Paraprofessional	Runde	Oberhoffer/Kuhle	\$15.55
MacDonald, Abigail	Carver Elementary	Paraprofessional	Fortman	Peterson/Kuhle	\$15.55
Nank, Brenda	Roosevelt Middle	Paraprofessional	Dorman	Johll/Kuhle	\$15.55
Nerison, Mary	Alta Vista	Paraprofessional	Loso	Santiago/Kuhle	\$15.55
Owens, Margaret	Transportation Dept	Bus Driver	Holmes	Bolibaugh/Kuhle	\$21.23
Pfab, Dylan	Building & Grounds	Custodian	Haggerty	Powers/Kuhle	\$22.19
Westerband Vazquez, America	Audubon	Paraprofessional	Bland	Glaser/Kuhle	\$15.70

ITEM IV - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Wiskus, Elizabeth	Roosevelt	Paraprofessional	1/5/24 – 4/26/24	Education

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Connolly, Matthew	Senior	Varsity Asst Boys Wrestling	Healey	Howes/Kuhle	\$2,180.18
McAleer, Trey	Senior	Freshman Boys Basketball	Steines	Howes/Kuhle	\$3,254.00
Schemmel, Matthew	Senior	Varsity Asst Boys Wrestling	Healey	Howes/Kuhle	\$1,073.82

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Cheever, Theresa	N/A	\$115.00	N/A	Add Service Recognition
Fisch, Kimberly	N/A	N/A	N/A	Add 2 hrs./day
Haggerty, Dan	\$22.19	Decrease \$.40	\$21.79	Corrected Salary Schedule
Krug, Danielle	N/A	\$115.00	N/A	Add Service Recognition
McClellan, William	\$18.80	Add \$2.99	\$21.79	Transfer

ITEM VII - PROJECTS – Recommended for Approval**A. Hourly Project**

- 504 Meetings (School Charge) Project #4350
Marshall Elementary School
1/1/24 – 6/30/24
10.0508.1100.110.0000.000129, 10.0508.2131.000.0000.000139, 10.0508.2113.000.0000.000139 - \$5,000.00

Gudenkauf, Lana
Markham, Molly
Olberding, Kayla
Splinter, Kelli

- Skills Training Lab Health Office Staff (District Charge) Project # 4351
Districtwide
2/2/24
10.9199.2111.000.0000.000109 - \$152.00

Borman, Jenni
Breitbach, Jan
Cabrales, Areli
Heim, Kristy
Holley, Ester
Hopper, Haylee
Kutsch, Stephanie
Noonan, Robin
Ploessl, Gail

Quade, Diana
Reiter-Benn, Connie
Ruden, Ann
Schueller, Chris
Spicer, Mandy
Streit, Lori
Sullivan, Dana
Woodyard, Julie
Yoder, Katie

ITEM VII - PROJECTS – Recommended for Approval – Continued

3. Grade Level Planning (TQ Funds) Project #4352
Hoover Elementary
1/2024 – 6/2024
10.0475.1100.110.3376.000129 - \$4,483.73

Allen, Jessica J
Bechen, Lilian B
Flores, Jennifer L
Forbes, Jennifer D
Fuchs, Catherine F
Gabriel, Megan S
Galusha, Karlene J
Goerdts, Stacy M
Hannan, Natalie Y
Harvey, Katie L

Hefel, Ashley R
Kass, Sheena K
Kramer, Meggan M
Ligeralde, Krista M
Mc Cormick, Kale J
Mc Grane, Lisa M
Meyer, Macy L
Noel, Angela M
Noll-Schueller, Rachel
Pfaff, Nicholas J

Pillard, Lindsey N
Rambousek, Amy L
Riegler, Lindsey J
Shol, Emily J
Smith, Abby L
Soppe, Amy R
Thom, David J
Van Vleck, Steven E
Vandermillen, Michelle

B. Updated Projects

1. IEP Project (School Charge) Project # 4193 Table Mound Elementary

Bergfeld, Heather
Higgins, Abbey

Reiter, Alyssa

2. School Plan and Professional Development (School Charge) Project #4223 Prescott Elementary
Increase project amount by an additional \$5,000.00.

3. Sports Supervision (School Charge) Project # 4267 Roosevelt Middle School

Dunne, Angela
Neumann, Kelly

Sear, Julie
Smith, Jennifer

4. IEP Meetings (School Charge) Project #4294 Carver Elementary

Baumhover, Emma
Blankenship, Bethany

Maddock, Jodi
Petty, Jessica

5. Sp Ed Professional Learning and Collaboration (School Charge) Project #4297 Carver Elementary

Baumhover, Emma
Blankenship, Bethany

Maddock, Jodi
Petty, Jessica

6. Team Meetings (School Charge) Project #4342 Roosevelt Middle School

Roling, Sara
Sear, Julie

C. Stipends

1. Speech Coach for Musical (Activity Charge)
Senior High
1/21/24 – 3/24/24
21.0109.1400.910.6120.000129 - \$250.00

Schramm, Katie

ITEM VII - PROJECTS – Recommended for Approval – Continued

2. Speech Coach Individual Contest (Activities Charge)
Senior High
1/21/24 – 3/24/24
21.0109.1400.910.6120.000129 - \$600.00

LoBianco, Maria

3. Youth Football Camp (Activities Charge)
Hempstead High
7/10/23 – 7/13/23
21.0118.1400.920.6720.000129 – \$1,970.00

Hoerner, Jeff

4. Credit Recovery (District Charge)
Secondary Schools
2/1/24 – 4/26/24
10.9331.1100.110.0000.000129, 10.9331.2113.000.0000.000139 – \$30,825.00

Curoe, Torie
Evanoff, Rachel
Gurdak, Daniel
Helminiak, Kelli

Hesselman, Jacob
Hoerner, Sandra
Hoskins, Mike
Kress, Robert

McCary, James
Monahan, Stephanie
Otting, Tera
Thor, Nicole

5. Robotics Coach (Grant Charge)
Elementary Schools
9/2023 – 5/2024
10.9199.1100.110.1921.000129 - \$9,500.00

Herr, Kristina
Hoffman, Lindsey
Northouse, Theresa

Schmitt, Donna
Wiezorek, Kelly

6. Cross Country Youth Camp (Activities Charge)
Senior High
8/1/23 – 8/3/23
21.0109.1400.920.6745.000129 - \$621.40

Comentino, Parker

7. Cross Country Youth Camp (Activities Charge)
Senior High
7/31/23 – 8/3/23
21.0109.1400.920.6745.000129 - \$932.10

Leytem, Dain

8. Teacher of Record (School Charge)
Dubuque Online School
1/17/24 – 5/29/24
10.1131.1300.325.0000.000121 - \$1,575.00

Gravel, Jennifer

ITEM VII - PROJECTS – Recommended for Approval – Continued

9. Speech Coach Individual Contest (Activities Charge)
Senior High
1/20/24 – 3/24/24
21.9199.1400.910.6120.000129 - \$1,000.00

Williams, Mary Jo

10. Speech Coach Individual Contest (Activities Charge)
Senior High
1/20/24 – 3/24/24
21.9199.1400.910.6120.000129 - \$1,000.00

Burke, Hannah

11. Weight Room Supervision (Grant Charge)
Hempstead High
1/8/24 – 3/8/24
10.9199.1100.110.1921.000129 - \$1,300.00

Streets, Chris

ITEM VIII - TRANSFERS – For Information Only

A. Classified

Name	From	To
Bennett, Nikea	Senior/Paraprofessional	Prescott/Paraprofessional
McClellan, William	AVC/Secretary Business Manager	Hempstead/Custodian
Staggs, Judi	Hempstead/Food Service Worker	Senior Food Service Worker

ITEM IX - BEREAVEMENT – For Information Only

Greg Dolter, Custodian at the Forum and Eisenhower, passed away October 4, 2023. Greg was employed with the Dubuque Community Schools from August 2014 to present.

**Dubuque Community School District
Board Meeting
January 8, 2024**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Computer Information Concepts, Inc.	Infinite Campus Food Service Point of Sale Contract	\$33,006.00	Fund 61 & Fund 33	Professional
Crescent Community Health Center	Memorandum of Understanding for Portable Clinic Care	---	---	Professional
Employee Benefits Corporation	Service Agreement for COBRA	\$720.00	Fund 10	Professional
Dubuque County Fairgrounds	Facility Rental Contract for Senior HS Prom on 4/20/24	\$1,000.00	Fund 21	Professional
Northwestern College	Student Teaching Agreement	---	---	Professional
Open Text Inc.	Service Order for Fax2Mail	\$7,560.00	Fund 33	Professional
Tri-State Travel	Charter #124453 Senior HS to Ames, IA on 3/5/24	\$2,345.00	Grant	Professional
University of Dubuque	Indoor Track Facility Rental Agreement on March 1, 2024	\$200.00	Fund 21	Professional
	Indoor Track Facility Rental Agreement on March 7-8, 2024	\$500.00	Fund 21	Professional

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: December 28, 2023
 - B. Date media was emailed agenda: December 28, 2023
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **January 3, 2024, at 4:30 p.m.**
 - E. Place of Meeting: **The Forum, 2300 Chaney Road**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Kate Parks, Dirk Hamel, Katie Jones, Anderson Sainci, and Lisa Wittman.
District representatives present: Amy Hawkins, Mike Cyze, Brian Kuhle, Lisa Tebockhorst, Mark Burns, Tricia Pitz, Amy Nevins, Tammy Duehr, and Mimi Holesinger

Nancy Bradley called the meeting to order at 4:30 p.m.

STRATEGIC PLAN

Superintendent Amy Hawkins and Chief Communications Director, Mike Cyze reviewed the process for developing a new strategic plan for the next five years. The process includes Board orientation/retreat, reaffirmation of foundational elements, reaffirmation of plan goal areas, development of success indicators/outcomes, commitment from the Board to overall plan focus areas and goals, action step development, and Board approval in May 2024, of a new five-year strategic plan. Ongoing feedback will be considered throughout the process.

Preschool/Online Registration Updates-Tricia Pitz and Amy Nevins

Amy Nevins, Coordinator for the Superintendent's Office and Technology Department, and Tricia Pitz, Web and Print Designer, updated the committee on the new preschool online registration system. This new system will allow families to register their preschoolers online instead of having to fill out paperwork and wait in line to enroll in preschool. Families that don't have computers or access to WIFI will be able to go to the elementary school of their choice, as well as the Forum, where computers will be available to complete the online registration. Some benefits to having online registration includes families won't have to wait in long lines early in the morning to get their child registered, eliminates the large amount of paperwork that needs to be processed, student information is readily available to the district that will help in forecasting enrollment, and it eliminates some of the barriers that families have had to endure in getting their student enrolled. Registration will begin on Monday, January 8th at noon. Parents will be able to request up to three elementary sites and if they want morning or afternoon programs. These first registrations will be processed, and families will be notified by January 19th of their placements. The district plans to use a similar process for kindergarten registration in the spring.

Wellness Update

Brian Kuhle, Chief Human Resources Officer, updated the committee on district staff wellness which is one of the priority initiatives in the district strategic plan. Options for weightlifting, indoor walking, as well as pickle ball and volleyball tournaments will be available to all staff. This is a totally free opportunity for district staff and the only requirement is that they show their district ID badge at the door. Weightlifting will be at Hempstead early in the morning and indoor walking will be available at Hempstead High School or Kennedy Elementary School after school. Response from staff has been very positive.

Policy #2105 – Standards for School Board Members

Reviewed – Board 01.08.24

Policy #4002 – Extension of the School Year

Reviewed – Board 01.08.24

Policy #4004 – Employee Resignations

Revised – Board 01.08.24

Policy #4202 – Licensed Employee Probationary Status

Reviewed – Board 01.08.24

Policy #4600 – Employee Conflict of Interest

Reviewed – Board 01.08.24

Policy #4601 – Tobacco Free Environment

Reviewed – Board 01.08.24

Policy #4603 – Recognition of Unions

Revised – Board 01.08.24

Policy #5200 – Student Conduct

Revised – Board 02.12.24

Other items

Bradley provided a handout to the committee with a list of services that AEA's provide to school districts in Iowa.

Nancy Bradley thanked the committee for all their work while she was chairperson the last two years. Board member Katie Jones will be chairing the committee starting in February once the committee assignments are approved at the January 8th Board meeting.

Next meeting on February 5, 2024

The meeting adjourned at 5:22 p.m.

Carolyn Mauss, Board Secretary

Standards for School Board Members

A School Board member shall have faith in public education, shall accept a place on the Board as a public trust of the highest order, and be certain to represent all of the children of the community, not any particular segment or group.

A School Board member has an obligation to protect the schools against any person or special interest group that would weaken them. Therefore, the member must show courage in thoughts and actions to safeguard good schools for all children.

A Board member must be open-minded, rely on facts, and not be swayed by personal bias or vested interests and respectful of the ideas, suggestions and criticisms of other people.

A Board member must be willing to devote substantial amounts of time to learn more about the schools in the District, the schools and educational problems of the State and American education in general. Time should be set aside to attend county, regional, state and national meetings of other school boards in order to be more knowledgeable in solving the many problems facing the District.

A School Board member must safeguard the confidential matters of the District as mandated by law and the ethics required when one person represents many others, particularly when under pressure by the many special interests of a community.

Finally, the School Board member must serve the people with dignity, honor and objectivity and discharge this public trust with humility.

Adopted: May 8, 1967
Revised: June 11, 2018
Revised: October 8, 2018

The Dubuque Community School District Board of Education is committed to ensuring the public, staff and students that School Board members will be consistent, reliable, principled, and fair in the governance of the District. In accordance with this belief, each Board member commits to following the Code of Ethics.

Board members will:

- Listen and respect the opinion of others.
- Be motivated only by an earnest desire to serve the School District as a whole and the community's students in the best possible way.
- Recognize that authority rests with the Board in legal session and not with individual members of the Board, except where authorized by law.
- Abide by majority decisions of the Board.
- Expect, in Board meetings, to focus time on providing the best possible learning for district students.
- Remain open-minded and objectively listen to facts presented at the Board table prior to voting.
- Recognize their responsibility is governance and not management.
- Abide by all policies adopted by the Board, including the chain of command and meeting procedures.
- Recognize the superintendent as executive officer of the Board and empower him/her to administer the educational program and student learning.
- Provide oversight for the financial stability of the District balanced with the need for an effective educational program.
- Respect confidentiality.
- Be trustees of public education and do their best to protect it, conserve it, and advance it.
- Abide by the oath of office, federal law, and state law.
- Recognize the integrity of their predecessors and recognize the merit of their work.
- Commit to their own learning and endeavor to keep informed on local, state, and national educational developments of significance.
- Express honest and thoughtful opinions in Board meetings in an effort to have decisions made for the best interests of the children and educational program.
- Make no disparaging remarks in or out of the Board meetings about other members of the Board or their opinions.

Extension of School Year

The Board of Education of the Dubuque Community School District reserves the right to extend the school year, without additional compensation to certified personnel, to wholly or partially make up days lost when schools are closed.

Adopted: January, 1960

Revised: July 16, 2018

Revised: February 11, 2019

Employee Resignations

An Administrator/Teacher/Nurse who has a signed contract but submits a resignation to the Board of Education through the Chief Human Resources Officer will not be released from his/her contractual obligations (including extra duty assignments) unless the resignation is accepted by the Board of Education. The acceptance of a request for resignation will be subject to the following conditions:

1. A certified replacement acceptable to the Board of Education can be hired to perform the services of the employee submitting the resignation and/or
2. An employee is unable to carry out his/her contract.

If the Board of Education does not accept a resignation and the employee leaves the District without release from his/her contract, the Board of Education has the options to:

1. File a complaint with the Board of Educational Examiners, State of Iowa and/or
2. Withhold a sum of no more than ~~\$1,000~~ **\$3,000** for liquidated damages.

All other employees to resign in good standing shall give a two week written notice of his/her intention to resign.

Adopted: March 13, 1972
Reviewed: October 25, 2007
Reviewed: March 26, 2013
Revised: September 9, 2019

Licensed Employee Probationary Status

The first three years of a new licensed employee's contract shall be a probationary period unless the employee has already successfully completed the probationary period in an Iowa public school district. New employees who have successfully completed a probationary period in a previous Iowa public school district will serve a two year probationary period. For purposes of this policy, an employee will have met the requirements for successfully completing a probationary period in another Iowa school district if, at the teacher's most recent performance evaluation, the teacher received at least a satisfactory or better evaluation and the individual has not engaged in conduct which would disqualify the teacher for a continuing contract.

Only the Board of Education, in its discretion, may waive the probationary period. The Board may extend the probationary period for one additional year with the consent of the licensed employee. The Board will make the decision to extend or waive a licensed employee's probationary status based upon the superintendent's recommendation. During this probationary period, the Board may terminate the licensed employee's contract at year-end or discharge the employee in concert with corresponding Board policies.

Licensed employees may also serve a probationary period based upon their performance. Such probationary period shall be determined on a case-by-case basis in light of the circumstances surrounding the employee's performance as documented in the employee's evaluations and personnel file.

Adopted: November 13, 2000
Reviewed: March 26, 2013
Revised: December 10, 2018

Substitute Teachers

The Superintendent or designated representative shall employ or assign substitute teachers as the need arises. Teachers under contract for regular daily teaching assignments may substitute during periods beyond their regular teaching assignments. Such a substitute assignment must be approved by the building principal and compensated on the pro-rated amount of current substitute teachers pay.

Substitute teachers shall be paid at a rate approved by the Board of Education.

Adopted: December 11, 1967
Reviewed: March 26, 2013
Revised: November 12, 2018

Employee Conflict of Interest

Employees' use of their position with the school district for financial gain is considered a conflict of interest with their position as employees and may subject employees to disciplinary action.

Employees of the district will not:

1. act as an agent or dealer for the sale of textbooks or other school supply companies doing business with the school district;
2. participate for personal financial remuneration in outside activities wherein their position on the staff is used to sell goods or services to students or to parents;
3. engage in outside work or activities where the source of information concerning the customer, client, or employer originates from information obtained because of the employee's position in the school district.

It is also a conflict of interest for an employee to engage in any outside employment or activity which is in conflict with the employee's official duties and responsibilities. Situations in which an unacceptable conflict of interest is deemed to exist will include, but not be limited to, any of the following:

1. The outside employment or activity involves the use of the school district's time, facilities, equipment and supplies, or the use of the school district's badge, uniform, business card, or other evidence of office to give the employee or the employee's immediate family an advantage or financial benefit that is not available to the general public.
2. The outside employment or activity involves the receipt of, promise of, or acceptance of more or other consideration by the employee or a member of the employee's immediate family from anyone other than the school district for performance of acts that the employee would be required or expected to perform as part of the employee's regular

duties, or during the employee's regular hours of employment by the district. Because of this restriction, employees are strongly discouraged from tutoring their own students on a private, paid basis. Furthermore, if an employee does receive a fee for the private tutoring of any student while on school property or with school equipment, the employee must pay a rental fee for use of the room and/or equipment.

3. The outside employment or activity is subject to the official control, inspection, review, audit, or enforcement authority of the employee during the performance of the employee's duties for the school district.

If outside employment or activity falls into any of the above unacceptable situations, the employee must cease the outside employment or activity or publicly disclose the existence of the conflict and refrain from taking any official action or performing any official duty with the district that would create a benefit for the outside employment or activity. Official action or official duty includes, but is not limited to, participating in any vote, taking affirmative action to influence any vote, or providing any other official service or thing that is not available generally to members of the public in order to further the interests of the outside employment or activity.

When procurement is supported by Federal Child Nutrition funds, employees will not participate in the selection, award, or administration of a contract if there is a real or apparent conflict of interest in the contract. Contract, for purposes of this paragraph, includes a contract where the employee, employee's immediate family, partner, or a non-school district employer of these individuals is a party to the contract.

It is the responsibility of each employee to be aware of and to take the necessary action to eliminate a potential conflict of interest should it arise.

Adopted: January 9, 1967
Reviewed: January 12, 2015
Revised: April 9, 2018

Tobacco Free Environment

School district premises, including school vehicles, shall be off limits for all tobacco products including the use of nicotine products that are not FDA (Federal Drug Administration) approved for tobacco cessation.

This includes tobacco products such as cigarettes, cigars, pipes, various smokeless tobacco products such as chew and snuff, and nicotine products such as dissolvable, spitless, snus, and electronic cigarettes. This requirement extends to employees, visitors, and students. This policy applies at all times, including school-sponsored and nonschool-sponsored events. Persons failing to abide by this request shall be required to extinguish and/or dispose of tobacco/nicotine product or leave the school district premises immediately. It shall be the responsibility of the administration to enforce this policy.

Adopted: June 12, 1967
Revised: March 11, 2013
Reviewed: August 13, 2018

Recognition of Unions

The Board of Education of the Dubuque Community School District recognizes the following organizations as exclusive bargaining representatives of their employees.

1. Dubuque Education Association
 - a. Teachers*
 - b. Custodians*
2. International Brotherhood of Teamsters, Local 120
 - ~~a. Dubuque Association of Educational Secretaries~~
 - ~~b.~~ *a. Food Service Employees*
 - ~~c.~~ *b. Bus Drivers/Bus Attendants*
 - ~~d.~~ *c. Mechanics and Truck Drivers*
3. ~~Service Employees Local 199~~
4. ~~Dubuque Building Services Trades Council~~ *Carpenter's Local #678*
 - a. Maintenance Employees

Adopted: September 21, 1970
Revised: May 13, 2013
Revised: April 9, 2018

Teacher Quality Committee
January 3, Keystone 3ABC
4:00 p.m.

AGENDA

✧ **Building TQ Requests**

1. *Washington – Collaborative time for a couple of teachers to prepare for math.*
2. *Hoover – 4 hours of collaborative time for grade level teams.*
3. *TM - 4 hours of collaborative time for grade level teams.*

✧ **November 22 debrief**

Our group reviewed the attendance data from November 22. 62% of certified staff participated in the experience.

Overall, the feedback received was very positive form the staff who participated in the learning experience.

We will let Mimi Holesinger know that we will likely provide a similar experience next year if we have the funding to support it. We have the day before Thanksgiving reserved as a Teacher Quality day of learning in the 23-24 calendar.

✧ **Updated school budget/ allocations**

Principals will be submitting plans for how their building plans to spend the allocated money in their budget.

✧ **Other business**

We had to make adjustments to our upcoming meeting schedule. This is what our group agreed on.

Previous Date

Cancelled

February 7

Rescheduled For

No meeting
scheduled to
replace.

March 6

March 27

April 3

April 10

Our final meeting is scheduled for May 1 and that date remains on the calendar.

Next Meeting: March 27, Forum Board Room

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the donation from Jack Kingsley, Eagle Scout, of a Gaga Ball Pit to Table Mound Elementary School

✓ I move that the Board of Education approve the request to the School Budget Review Committee (SBRC) for modified supplemental amount and supplemental aid for the 2024-2025 Dropout Prevention Program in the amount of \$5,087,964, based on the formula and match, for expenditures necessary to implement the 2024-2025 at-risk and dropout prevention program plans

✓ I move that the Board of Education approve Change Order #2 to Tricon Construction Group on the Eisenhower Elementary School Mechanical Replacement Project in the decreased amount of \$4,983.00

✓ I move that the Board of Education approve the executed construction contract, bonds and certificate of insurance with Tricon Construction Group for the Lincoln Elementary School Playground Project in the amount of \$694,000.00

✓ I move that the Board of Education approve the executed construction contract, bonds and certificate of insurance with Sheets General Construction for the Dubuque Community School District Preschool Renovation Project in the amount of \$1,842,743.00

✓ I move that the Board of Education approve the Quarterly Budget Report

[Mr. Kelleher will present the Quarterly Budget Report]

***Consideration of Acceptance of a Gift
to the
Dubuque Community School District
for
Board of Education Action on January 8, 2024***

Request From: Matthew Hull

Subject: Table Mound Gaga Ball Pit

Project: Eagle Scout/Parent Organization Building a Gaga Ball Pit

Purpose: This donation will benefit all current Table Mound students and future students. The Gaga Ball pit will serve as another recess option for all students to use. It promotes physical activity, hand/eye coordination as well teaching sportsmanship and self-regulation skills.

Equipment Donated: All-Weather wall boards, Corner brackets, Accessible gate, All-Weather flooring, Gaga Balls

Estimated Costs: \$6,200

District Involvement: None

Time Schedule: Completed

Recommendation: Approval of the project as reviewed by the Facilities/Support Services Committee on January 2, 2023.

Dropout Programming and Budget 2024-25

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. This supplemental amount helps absorb excess costs that result when separate programs, support services and /or specially designed programs are provided for returning dropouts and/or potential dropouts.

According to House File 257.38, local school boards approve district plans and supporting budgets. For the 2024-25 school year, the dropout budget and board minutes reflecting board approval must be submitted to the Iowa Department of Education by January 15, 2024. The Iowa School Budget Review Committee will approve the budget for each district no later than March 15.

The maximum modified supplement amount is formula driven ($.05 \times \$7635 \times 9996$) and depends on per pupil cost and certified enrollment. Based on the formula and 25% match, we anticipate a total of \$5,087,964 or an increase of \$114,285 for 2024-25 school year.

Programs include the Alternative Learning Center, regular education teachers at Cornerstone, Success Academies at Senior and Hempstead, Re-engage Dubuque, Iowa Jobs for America's Graduates (IJAG), online credit recovery program (Edgenuity), and academic interventions. In addition, student support is contracted for substance abuse, brain health, school resource officers, and juvenile court liaison services. Behavior team members, life coaches, home school liaisons and school counselors also provide programming and support to youth.

Last year (2022-23), dropout programs served 1822 students.

STUDENT SERVICES DOP

BUDGET 2024-2025

Contracts	Cost
Substance Abuse Services (ACSA)	\$ 20,000.00
School Resource Officers	\$ 337,576.00
D.A.R.E	\$ 6,320.00
iJAG Services	\$ 150,000.00
iJAG 10 days Para Substitute	\$ 1,500.00
iJAG Trips to Des Moines Or Camp Dodge	\$ 9,000.00
Lutheran Services of Iowa/ Hillcrest Services	\$ 5,000.00
Truancy Mediation	\$ 4,000.00
Total Contracts	\$ 533,396.00

Education Services	
Edgenuity Credit Recovery Paras	\$ 2,000.00
Edgenuity Credit Recovery Teachers	\$ 15,000.00
National Student Clearing House	\$ 3,000.00
Total Education Services	\$ 20,000.00

General Supplies	
Mileage, parking fees, printing, etc	\$ 2,500.00
Total General Supplies	\$ 2,500.00

Staff Professional Learning	
DOP Conferences	\$ 10,000.00
Total Projects	\$ 10,000.00

Salaries & Benefits	
Alternative Center Staff	
Regular education teachers at Cornerstone	
Re-Engage Dubuque	
Hempstead & Senior Success Academy teachers	
Counselors, Life Coaches	
Connectors	
Behavior team members, liasions	
Total Salaries & Benefits	\$ 4,522,068.00

TOTAL BUDGET	\$ 5,087,964.00
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AIA® Document G701® – 2017

Change Order

PROJECT: (Name and address) Eisenhower Elementary School Mechanical Replacement 3170 Spring Valley Road Dubuque, IA 52001	CONTRACT INFORMATION: Contract For: General Construction Date: January 3, 2024	CHANGE ORDER INFORMATION: Change Order Number: 02 Date: December 14, 2023
OWNER: (Name and address) Dubuque Community School District 2300 Chaney Road Dubuque, IA 52001	ARCHITECT: (Name and address) Origin Design Co. 137 Main Street, Suite 100 Dubuque, IA 52001	CONTRACTOR: (Name and address) Tricon Construction Group 1230 East 12 th Street Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Delete smoke detection cameras in the gymnasium. They are not required per the code.


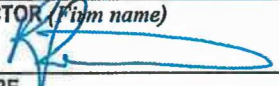
The original Contract Sum was	\$ 3,078,000.00
The net change by previously authorized Change Orders	\$ -135,928.51
The Contract Sum prior to this Change Order was	\$ 2,942,071.49
The Contract Sum will be decreased by this Change Order in the amount of	\$ 4,983.00
The new Contract Sum including this Change Order will be	\$ 2,937,088.49

The Contract Time will be increased by Zero (0) days.

The new date of Substantial Completion will be August 18, 2023.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Origin Design Co. ARCHITECT (Firm name)  SIGNATURE Nick Rettenberger, AIA, NCARB PRINTED NAME AND TITLE 12/18/2023 DATE	Tricon Construction Group CONTRACTOR (Firm name)  SIGNATURE Ron Richard, Owner PRINTED NAME AND TITLE 12/18/23 DATE	Dubuque Community School District OWNER (Firm name) SIGNATURE Kate Parks President, Board of Education PRINTED NAME AND TITLE DATE
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**RESOLUTION APPROVING CONSTRUCTION CONTRACT,
CERTIFICATE OF INSURANCE AND BONDS**

Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa:

That the construction contract and bonds executed and insurance coverage for the Lincoln Elementary School Playground Project, as described in detail in the plans and specifications heretofore approved, and which have been signed by the Contractor be and the same are hereby approved and Board President is authorized to execute said Contract on behalf of the District outlined as follows:

Contractor: Tricon Construction Group of Dubuque, IA
Date of contract: January 4, 2024
Bond surety: Shorewest Surety Services, Inc., \$694,000.00
Date of bond: January 4, 2024

CONSTRUCTION AGREEMENT
SECTION 00500
LINCOLN SCHOOL PLAYGROUND

CONSTRUCTION AGREEMENT

THIS AGREEMENT, made and entered into this 4th day of January, 2024 by and between Dubuque Community School District (the "Owner"), Tricon General Construction, Inc. (the "Contractor"), in connection with the Lincoln School Playground Project ("Project").

In consideration of the compensation to be paid to the Contractor and of the mutual agreements herein contained and in the incorporated documents, the parties agree as follows:

CA - 1.00 SCOPE OF THE WORK

The Contractor will furnish all tools, equipment, components, machinery, supplies, superintendence, insurance, transportation and other construction accessories, services and facilities specified or required to be incorporated in and form a permanent part of the completed work. In addition, the Contractor shall provide and perform all necessary labor in a good, firm, substantial workmanlike manner and in accordance with the conditions and prices stated in the Proposal and this Agreement, said documents both forming the Agreement between the parties. If there is a conflict in terms between the Proposal and this Agreement, this Agreement shall control. The Contractor shall also perform, execute, construct and complete all things mentioned to be done by the Contractor and all work included in and covered by the Owner's official approval of this contract to the Contractor.

CA - 2.00 TIME OF COMPLETION

The Contractor agrees to commence work under this Agreement by no later than On or after June 10, 2024, with all shop drawings to be completed by July 12, 2024. The project shall be Substantially Complete on or before August 9, 2024, with final completion and site restoration by September 3, 2024.

CA - 3.00 CONTRACT SUM

The Owner agrees to pay, and the Contractor agrees to accept, in full payment for the performance as encompassed by this Agreement, the contract amount of

\$694,000.00, to be paid by progress payments in cash or its equivalent, or as otherwise agreed between Owner and Contractor.

CA - 4.00 ACCEPTANCE AND FINAL PAYMENT

Upon receipt of written notice that the work is ready for final inspection and acceptance, the Engineer, Owner and Contractor shall make such inspection, and when the work is found to be acceptable under the Agreement and the Agreement fully performed in accordance with the Contract Documents, including the satisfactory completion of all punch list items, then the balance found to be due the Contractor shall be paid. Before issuance of the Engineer's recommendation for acceptance, the Contractor shall submit evidence satisfactory to the Owner and Architect that all payrolls, material bills, and other indebtedness connected with the work has been or will promptly be paid. All payments made will be in accordance with applicable Iowa law.

CA – 5.00 OWNER'S RIGHT TO DO WORK

If Contractor neglects to prosecute work properly or fails to perform any provision of this Agreement, Owner, after three (3) days' written notice to Contractor, may, without prejudice to any other remedy he or she may have, make good such deficiencies and may deduct the cost thereof from the payment then or thereafter due the Contractor.

CA – 6.00 OWNER'S RIGHT TO TERMINATE CONTRACT

Termination for Cause - Termination of contract in whole or in part by the Owner if the Contractor materially fails to comply with any term or condition of this Contract or with any of the rules, regulations or provisions referred to herein, or for cause as allowed in 2 CFR Part 200.339. In the event of termination of this contract, in accordance with 2 CFR Part 200.340(c), the information required under the Federal Funding Accountability and Transparency Act (FFATA) must be provided to the Federal Web site established to fulfill the requirements of FFATA, and update or notification must be provided to any other relevant governmentwide systems or entities of any indications of poor performance as required by 41 U.S.C. 417b and 31 U.S.C. 3321 and implementing guidance at 2 CFR Part 77. Additionally, the requirements for Suspension and Debarment at 2 CFR Part 180 may apply. If unpaid balance of Contract price exceeds expense of finishing the work including compensation for additional managerial and administrative services, excess shall be paid to Contractor. If expense exceeds unpaid balance, Contractor shall pay difference to Owner.

Termination for Convenience - This Contract may be terminated in whole or in part by either party upon providing the other party a written, ninety (90) day notice, in which case the Owner and Contractor shall agree upon the termination conditions,

**RESOLUTION APPROVING CONSTRUCTION CONTRACT,
CERTIFICATE OF INSURANCE AND BONDS**

Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa:

That the construction contract and bonds executed and insurance coverage for the Dubuque Community School District Preschool Renovation Project, as described in detail in the plans and specifications heretofore approved, and which have been signed by the Contractor be and the same are hereby approved and Board President is authorized to execute said Contract on behalf of the District outlined as follows:

Contractor: Sheets Design Build, L.L.C. of Maquoketa, IA

Date of contract: January 8, 2024

Bond surety: Westfield Insurance Company, \$1,842,743.00

Date of bond: January 8, 2024

AIA® Document A101® – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the 8 day of January in the year 2024
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

and the Contractor:
(Name, legal status, address and other information)

Mark Sheets
Sheets Design Build, LLC
18284 HWY 64 West
Maquoketa, IA 52060

for the following Project:
(Name, location and detailed description)

DCSD Preschool
7900 Chavenelle Drive
Dubuque, IA 52001

The Architect:
(Name, legal status, address and other information)

Straka Johnson Architects, P.C.
3555 Digital Drive
Dubuque, IA 52003

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

The Owner and Contractor agree as follows.

Init.

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§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

☐ Not later than () calendar days from the date of commencement of the Work.

☒ By the following date: August 2, 2024. Final Completion of all punch list items shall be achieved on or before August 19, 2024, as amended by Addendum No. 1.

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
All	August 2, 2024

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be one million, eight hundred forty-two thousand, seven hundred forty-three dollars (\$ 1,842,743), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
Base Bid Amount	\$1,825,000
Alternate Bid No. 1 – Omit ACT	+\$ 2,680
Alternate Bid No. 10 – 1-hour Fire Barrier	+\$ 15,063
Contract Amount	\$1,842,743

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement.
(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
NA		

§ 4.3 Allowances, if any, included in the Contract Sum:
(Identify each allowance.)

Item	Price
NA	

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
Unit Price No. 1 – Over Excavation – Parking and Drives	Tons	\$33.00/Ton
Unit Price No. 2 – PCC Paving – Sidewalks	Tons	\$38.00/Ton
Unit Price No. 3 – Pavement Scarification and Placement of HMA	Square Yards	\$24/SY
Unit Price No. 4 – HMA Paving	Square Yards	\$41/SY

§ 4.5 Liquidated damages, if any:

Init.

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User Notes:

(3B9ADA29)

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$35,392,440.00)	(\$371,298.85)	(\$19,304,872.88)	\$0.00	(\$16,087,567.12)	54.55%
001112 - CASH RESERVE PROPERTY TAX	(\$878,172.00)	(\$468,608.10)	(\$468,608.10)	\$0.00	(\$409,563.90)	53.36%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,663,064.00)	(\$124,280.23)	(\$3,092,179.66)	\$0.00	(\$2,570,884.34)	54.60%
001171 - UTILITY REPLACEMENT TAX	(\$904,969.00)	(\$46.69)	(\$442,005.58)	\$0.00	(\$462,963.42)	48.84%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$2,827.00)	(\$63,562.16)	\$0.00	(\$36,437.84)	63.56%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	(\$3,096.66)	\$0.00	(\$3,903.34)	44.24%
001321 - TUITION/LEA'S - REG EDUC	(\$29,840.00)	\$0.00	\$0.00	\$0.00	(\$29,840.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$750,000.00)	\$0.00	(\$752,047.69)	\$0.00	\$2,047.69	100.27%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$300,000.00)	\$0.00	(\$12,278.20)	\$0.00	(\$287,721.80)	4.09%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$25,000.00)	(\$68.00)	(\$22,097.00)	\$0.00	(\$2,903.00)	88.39%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	(\$6,510.71)	(\$20,284.49)	\$0.00	\$5,284.49	135.23%
001510 - INTEREST	(\$450,000.00)	(\$82,362.20)	(\$858,830.48)	\$0.00	\$408,830.48	190.85%
001720 - BOOKSTORE & SUPPLY SALES	(\$1,000.00)	\$0.00	(\$56.00)	\$0.00	(\$944.00)	5.60%
001740 - STUDENT FEES REVENUE	(\$85,000.00)	(\$16,436.50)	(\$34,492.11)	\$0.00	(\$50,507.89)	40.58%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$11,457.35)	(\$77,280.55)	\$0.00	(\$57,719.45)	57.24%
001920 - DONATIONS/CONTRIBUTIONS	(\$200,000.00)	(\$31,008.90)	(\$109,405.77)	\$0.00	(\$90,594.23)	54.70%
001921 - DRA GRANT	(\$130,000.00)	\$0.00	\$0.00	\$0.00	(\$130,000.00)	0.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	(\$100,000.00)	(\$44,109.45)	(\$279,876.57)	\$0.00	\$179,876.57	279.88%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$5,626.60)	(\$469,682.62)	\$0.00	(\$30,317.38)	93.94%
001945 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	(\$300.28)	(\$2,741.75)	\$0.00	(\$12,258.25)	18.28%
001954 - LEA/AEA OTHER SERVICES	(\$48,000.00)	\$0.00	\$0.00	\$0.00	(\$48,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$44,244.50)	\$0.00	\$44,244.50	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$48.00)	\$0.00	\$48.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	(\$113.91)	(\$1,188.20)	\$0.00	\$1,188.20	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	(\$23,249.11)	\$0.00	\$23,249.11	0.00%
001999 - MISCELLANEOUS REVENUE	(\$375,000.00)	(\$36,737.68)	(\$445,220.56)	\$0.00	\$70,220.56	118.73%
003111 - FOUNDATION AID-CURRENT YR	(\$60,739,146.00)	(\$6,073,915.00)	(\$24,295,660.00)	\$0.00	(\$36,443,486.00)	40.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,708,923.00)	(\$370,892.00)	(\$1,483,568.00)	\$0.00	(\$2,225,355.00)	40.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,538,748.00)	(\$252,770.00)	(\$1,011,080.00)	\$0.00	(\$1,527,668.00)	39.83%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003123 - DISTRICT COURT CLAIM	(\$100,000.00)	\$0.00	(\$39,184.67)	\$0.00	(\$60,815.33)	39.18%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,789,242.00)	(\$678,924.00)	(\$2,715,696.00)	\$0.00	(\$4,073,546.00)	40.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,524,824.00)	(\$460,402.00)	(\$2,762,412.00)	\$0.00	(\$2,762,412.00)	50.00%
003216 - EARLY INTERVENTION GRANT	(\$815,595.00)	(\$81,560.00)	(\$326,240.00)	\$0.00	(\$489,355.00)	40.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$425,000.00)	\$0.00	(\$436,834.01)	\$0.00	\$11,834.01	102.78%
003222 - NON-PUBLIC TEXTBOOK AID	(\$35,000.00)	\$0.00	\$0.00	\$0.00	(\$35,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	\$0.00	(\$35,875.00)	\$0.00	(\$35,625.00)	50.17%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	(\$29,611.63)	\$0.00	\$29,611.63	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	(\$92,976.83)	\$0.00	\$2,976.83	103.31%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$801,404.00)	(\$80,140.00)	(\$320,560.00)	\$0.00	(\$480,844.00)	40.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	(\$12,623.66)	\$0.00	(\$2,376.34)	84.16%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	(\$25,000.00)	\$0.00	(\$57,439.29)	\$0.00	\$32,439.29	229.76%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	(\$1,184,351.39)	\$0.00	\$1,184,351.39	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	(\$52,631.13)	\$0.00	\$52,631.13	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,174,160.00)	\$0.00	(\$939,612.29)	\$0.00	(\$1,234,547.71)	43.22%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	(\$5,585.54)	\$0.00	\$5,585.54	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,042.89)	\$0.00	(\$52,998.19)	\$0.00	(\$77,044.70)	40.75%
004565 - HOMELESS YOUTH GRANT	(\$35,000.00)	\$0.00	(\$8,800.64)	\$0.00	(\$26,199.36)	25.14%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	(\$7,382.36)	(\$44,425.35)	\$0.00	(\$55,574.65)	44.43%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE SUPPLEMENTAL	\$0.00	\$0.00	(\$32,212.55)	\$0.00	\$32,212.55	0.00%
004634 - MEDICAID DIRECT CARE	(\$3,400,000.00)	(\$326,575.72)	(\$2,086,562.90)	\$0.00	(\$1,313,437.10)	61.37%
004643 - TITLE II-FED TCHR QUALITY	(\$350,000.00)	\$0.00	(\$166,596.27)	\$0.00	(\$183,403.73)	47.60%
004644 - TITLE III	(\$2,000.00)	\$0.00	(\$1,004.52)	\$0.00	(\$995.48)	50.23%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	(\$33,711.30)	\$0.00	(\$46,288.70)	42.14%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$100,000.00)	\$0.00	(\$78,017.04)	\$0.00	(\$21,982.96)	78.02%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$529,868.00)	\$0.00	(\$5,132.00)	99.04%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	(\$13,274.20)	\$0.00	(\$11,725.80)	53.10%
005221 - FUND 21 TRANSFER	(\$1,500.00)	(\$261.94)	(\$492.45)	\$0.00	(\$1,007.55)	32.83%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	(\$8.11)	(\$163.73)	\$0.00	(\$4,836.27)	3.27%
005314 - SALE OF EQUIPMENT	(\$90,000.00)	\$0.00	(\$19,796.74)	\$0.00	(\$70,203.26)	22.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$135,166,569.89)	(\$9,534,623.58)	(\$65,397,213.96)	\$0.00	(\$69,769,355.93)	48.38%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$303.83)	(\$1,580.60)	\$0.00	\$1,580.60	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,610.00)	\$0.00	\$1,610.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$303.83)	(\$3,190.60)	\$0.00	\$3,190.60	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$5,000.00)	(\$2,232.80)	(\$11,180.28)	\$0.00	\$6,180.28	223.61%
001710 - ADMISSIONS	\$0.00	(\$34,725.40)	(\$146,428.50)	\$0.00	\$146,428.50	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$630,000.00)	(\$2,251.00)	(\$75,369.65)	\$0.00	(\$554,630.35)	11.96%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$33,889.89)	(\$252,266.20)	\$0.00	\$252,266.20	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	(\$2,750.00)	\$0.00	\$2,750.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$3,395.00)	(\$13,137.65)	\$0.00	\$13,137.65	0.00%
001999 - MISCELLANEOUS REVENUE	(\$683,000.00)	(\$44,425.43)	(\$234,457.74)	\$0.00	(\$448,542.26)	34.33%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,318,000.00)	(\$120,919.52)	(\$735,590.02)	\$0.00	(\$582,409.98)	55.81%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$12,225,925.00)	(\$289,267.26)	(\$6,782,941.33)	\$0.00	(\$5,442,983.67)	55.48%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$274,075.00)	(\$14.14)	(\$133,875.32)	\$0.00	(\$140,199.68)	48.85%
001191 - MOBILE HOME TAX	\$0.00	(\$856.26)	(\$18,605.11)	\$0.00	\$18,605.11	0.00%
001510 - INTEREST	(\$145,000.00)	(\$33,538.16)	(\$281,525.97)	\$0.00	\$136,525.97	194.16%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2023-2024** From Date:12/1/2023 To Date:12/31/2023

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	(\$75,000.00)	\$0.00	(\$27,035.00)	\$0.00	(\$47,965.00)	36.05%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,820.00)	\$0.00	\$4,820.00	0.00%
003801 - MILITARY CREDIT	(\$2,000.00)	\$0.00	(\$3,814.17)	\$0.00	\$1,814.17	190.71%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$12,722,000.00)	(\$323,675.82)	(\$7,252,616.90)	\$0.00	(\$5,469,383.10)	57.01%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$180,000.00)	(\$43,568.80)	(\$519,140.31)	\$0.00	\$339,140.31	288.41%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$21,600.00)	\$0.00	\$21,600.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$44,000.00)	\$0.00	\$0.00	\$0.00	(\$44,000.00)	0.00%
003361 - SAVE	(\$12,750,000.00)	(\$1,100,292.10)	(\$6,736,193.04)	\$0.00	(\$6,013,806.96)	52.83%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$12,974,000.00)	(\$1,143,860.90)	(\$7,276,933.35)	\$0.00	(\$5,697,066.65)	56.09%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,420,482.00)	(\$98,938.47)	(\$2,461,751.93)	\$0.00	(\$1,958,730.07)	55.69%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$87,258.00)	(\$4.51)	(\$42,622.47)	\$0.00	(\$44,635.53)	48.85%
001191 - MOBILE HOME TAX	\$0.00	(\$272.61)	(\$6,095.91)	\$0.00	\$6,095.91	0.00%
001510 - INTEREST	(\$100,000.00)	(\$15,251.46)	(\$210,138.21)	\$0.00	\$110,138.21	210.14%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	(\$100,474.28)	\$0.00	\$100,474.28	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$2,282.00)	\$0.00	\$2,282.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$100,000.00)	\$0.00	\$0.00	\$0.00	(\$100,000.00)	0.00%
003801 - MILITARY CREDIT	(\$1,400.00)	\$0.00	(\$1,238.73)	\$0.00	(\$161.27)	88.48%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,724,140.00)	(\$114,467.05)	(\$2,824,603.53)	\$0.00	(\$1,899,536.47)	59.79%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$100,000.00)	(\$15,960.70)	(\$61,785.73)	\$0.00	(\$38,214.27)	61.79%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance ☐ Include Inactive Accounts ☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,104,585.00)	(\$675,382.10)	(\$4,052,292.60)	\$0.00	(\$4,052,292.40)	50.00%
40 - DEBT SERVICE FUND Total:	(\$8,204,585.00)	(\$691,342.80)	(\$4,114,078.33)	\$0.00	(\$4,090,506.67)	50.14%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$25,000.00)	(\$13,002.35)	(\$65,398.08)	\$0.00	\$40,398.08	261.59%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	(\$125,862.95)	(\$632,034.15)	\$0.00	(\$867,965.85)	42.14%
001612 - STUDENT BREAKFAST SALES	\$0.00	(\$5,853.95)	(\$28,550.50)	\$0.00	\$28,550.50	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$560,000.00)	(\$57,445.30)	(\$292,843.20)	\$0.00	(\$267,156.80)	52.29%
001622 - ADULT LUNCH SALES	(\$15,000.00)	(\$3,176.75)	(\$16,688.85)	\$0.00	\$1,688.85	111.26%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$40.85)	(\$240.80)	\$0.00	\$240.80	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$1,280.29)	(\$7,135.88)	\$0.00	\$7,135.88	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	(\$140.00)	\$0.00	\$140.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	(\$520.00)	\$0.00	\$520.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	\$0.00	(\$2,541.42)	\$0.00	\$2,541.42	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	\$0.00	(\$5,069.61)	\$0.00	(\$24,930.39)	16.90%
003252 - STATE AID BREAKFAST REIMB	(\$15,000.00)	\$0.00	(\$1,539.20)	\$0.00	(\$13,460.80)	10.26%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	(\$213,421.41)	(\$213,421.41)	\$0.00	\$213,421.41	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2023-2024 From Date:12/1/2023 To Date:12/31/2023

Account Mask: ????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$977,700.00)	(\$90,777.90)	(\$303,889.49)	\$0.00	(\$673,810.51)	31.08%
004553 - FEDERAL AID LUNCH REIMB	(\$3,750,000.00)	(\$330,433.12)	(\$1,136,682.08)	\$0.00	(\$2,613,317.92)	30.31%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$22,206.98)	\$0.00	\$22,206.98	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$9,651.37)	(\$25,126.97)	\$0.00	\$25,126.97	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$6,872,700.00)	(\$850,946.24)	(\$2,754,028.62)	\$0.00	(\$4,118,671.38)	40.07%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$226,458.91)	(\$1,426,166.74)	\$0.47	\$1,426,166.27	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$226,458.91)	(\$1,426,166.74)	\$0.47	\$1,426,166.27	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$105.45)	(\$532.31)	\$0.00	\$532.31	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,895.03)	(\$22,328.77)	\$0.00	\$22,328.77	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$2,000.48)	(\$22,861.08)	\$0.00	\$22,861.08	0.00%
Grand Total:	(\$181,981,994.89)	(\$13,008,599.13)	(\$91,807,283.13)	\$0.47	(\$90,174,712.23)	50.45%

End of Report

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2023

To Date: 12/31/2023

Fiscal Year: 2023-2024

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$84,852,502.46	\$33,249,231.74	\$33,249,231.74	\$51,603,270.72	\$54,057,073.57	(\$2,453,802.85)	-2.89%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,258,937.14	\$12,126,077.49	\$12,126,077.49	\$19,132,859.65	\$19,794,238.06	(\$661,378.41)	-2.12%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,938,609.48	\$2,196,098.03	\$2,196,098.03	\$1,742,511.45	\$1,834,924.44	(\$92,412.99)	-2.35%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$253,800.00	\$233,787.25	\$233,787.25	\$20,012.75	\$194,772.80	(\$174,760.05)	-68.86%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,077,982.52	\$947,553.93	\$947,553.93	\$3,130,428.59	\$114,188.56	\$3,016,240.03	73.96%
10.0000.0000.000.0000.000600	SUPPLIES	\$7,507,349.58	\$3,155,742.07	\$3,155,742.07	\$4,351,607.51	\$1,561,137.40	\$2,790,470.11	37.17%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$156,152.56	\$222,517.89	\$222,517.89	(\$66,365.33)	\$61,624.91	(\$127,990.24)	-81.96%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$64,958.32	\$47,940.01	\$47,940.01	\$17,018.31	\$7,185.00	\$9,833.31	15.14%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$9,758,016.09	\$2,762,412.00	\$2,762,412.00	\$6,995,604.09	\$0.00	\$6,995,604.09	71.69%
	FUND: GENERAL FUND - 10	\$141,868,308.15	\$54,941,360.41	\$54,941,360.41	\$86,926,947.74	\$77,625,144.74	\$9,301,803.00	6.56%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$7,600.00	\$7,600.00	(\$7,600.00)	\$0.00	(\$7,600.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$301.00	\$301.00	(\$301.00)	\$0.00	(\$301.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$7,901.00	\$7,901.00	(\$7,901.00)	\$0.00	(\$7,901.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$43,919.83	\$43,919.83	(\$43,919.83)	\$7,533.50	(\$51,453.33)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$5,931.46	\$5,931.46	(\$5,931.46)	\$536.36	(\$6,467.82)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$37,767.38	\$37,767.38	(\$37,767.38)	\$9,299.40	(\$47,066.78)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$465.35	\$465.35	(\$465.35)	\$0.00	(\$465.35)	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$1,234.52	\$1,234.52	(\$1,234.52)	\$90.00	(\$1,324.52)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,311,000.00	\$506,595.80	\$506,595.80	\$804,404.20	\$167,727.65	\$636,676.55	48.56%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$19,604.68	\$19,604.68	(\$19,604.68)	\$925.00	(\$20,529.68)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$27,116.62	\$27,116.62	(\$27,116.62)	\$1,204.00	(\$28,320.62)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$492.45	\$492.45	(\$492.45)	\$0.00	(\$492.45)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,311,000.00	\$643,128.09	\$643,128.09	\$667,871.91	\$187,315.91	\$480,556.00	36.66%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,797,000.00	\$1,586,750.81	\$1,586,750.81	\$210,249.19	\$11,000.00	\$199,249.19	11.09%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$319,000.00	\$0.00	\$0.00	\$319,000.00	\$0.00	\$319,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,062,000.00	\$2,420,876.55	\$2,420,876.55	\$641,123.45	\$383,643.25	\$257,480.20	8.41%
	FUND: MANAGEMENT LEVY - 22	\$5,178,000.00	\$4,007,627.36	\$4,007,627.36	\$1,170,372.64	\$394,643.25	\$775,729.39	14.98%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$1,115,000.00	\$1,427,103.14	\$1,427,103.14	(\$312,103.14)	\$342,960.17	(\$655,063.31)	-58.75%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$5,400,000.00	\$2,907,397.91	\$2,907,397.91	\$2,492,602.09	\$6,459,790.70	(\$3,967,188.61)	-73.47%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$53,343.62	\$53,343.62	(\$53,343.62)	\$70,831.78	(\$124,175.40)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$151,487.31	\$151,487.31	(\$151,487.31)	\$106,683.15	(\$258,170.46)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$4,500,000.00	\$164,382.21	\$164,382.21	\$4,335,617.79	\$572,000.55	\$3,763,617.24	83.64%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,104,585.00	\$4,052,292.60	\$4,052,292.60	\$4,052,292.40	\$0.00	\$4,052,292.40	50.00%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$19,119,585.00	\$8,756,006.79	\$8,756,006.79	\$10,363,578.21	\$7,552,266.35	\$2,811,311.86	14.70%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$149,205.67	\$149,205.67	(\$149,205.67)	\$61,695.63	(\$210,901.30)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$7,403,200.00	\$4,587,050.86	\$4,587,050.86	\$2,816,149.14	\$1,122,953.86	\$1,693,195.28	22.87%
36.0000.0000.000.0000.000600	SUPPLIES	\$200,000.00	\$44,512.11	\$44,512.11	\$155,487.89	\$46,254.18	\$109,233.71	54.62%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,464,000.00	\$1,368,279.19	\$1,368,279.19	\$95,720.81	\$1,823,353.44	(\$1,727,632.63)	-118.01%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$9,067,200.00	\$6,149,047.83	\$6,149,047.83	\$2,918,152.17	\$3,054,257.11	(\$136,104.94)	-1.50%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$7,288,108.00	\$7,288,107.50	\$7,288,107.50	\$0.50	\$0.00	\$0.50	0.00%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2023

To Date: 12/31/2023

Fiscal Year: 2023-2024

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$7,288,108.00	\$7,288,107.50	\$7,288,107.50	\$0.50	\$0.00	\$0.50	0.00%
61.0000.0000.000.0000.000100	SALARIES	\$2,037,089.84	\$921,808.83	\$921,808.83	\$1,115,281.01	\$1,043,757.90	\$71,523.11	3.51%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$699,583.00	\$397,147.30	\$397,147.30	\$302,435.70	\$420,833.99	(\$118,398.29)	-16.92%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$8,880.85	\$8,880.85	(\$8,880.85)	\$210.00	(\$9,090.85)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$7,237,200.00	\$1,240,147.30	\$1,240,147.30	\$5,997,052.70	\$360,446.40	\$5,636,606.30	77.88%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$9,973,872.84	\$2,567,984.28	\$2,567,984.28	\$7,405,888.56	\$1,825,248.29	\$5,580,640.27	55.95%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,445,812.25	\$1,445,812.25	(\$1,445,812.25)	\$1,181,930.85	(\$2,627,743.10)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$55,312.95	\$55,312.95	(\$55,312.95)	\$57,852.05	(\$113,165.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$1,501,125.20	\$1,501,125.20	(\$1,501,125.20)	\$1,239,782.90	(\$2,740,908.10)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$17,054.01	\$17,054.01	(\$17,054.01)	\$1,003.83	(\$18,057.84)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$17,054.01	\$17,054.01	(\$17,054.01)	\$1,003.83	(\$18,057.84)	0.00%
Grand Total:		\$193,806,073.99	\$85,879,342.47	\$85,879,342.47	\$107,926,731.52	\$91,879,662.38	\$16,047,069.14	8.28%

End of Report

New Business

Recommendations:

✓ I move that the Board of Education approve the 2023-2024 Board Committees

✓ I move that the Board of Education approve the Proclamation recognizing Martin Luther King Day and authorize the President and Secretary to sign on behalf of the Board

[after vote, President will read the proclamation]

✓ I move that the Board of Education allow student #1938179980 to re-enter the Dubuque Community School District effective January 17, 2024

✓ I move that the Board of Education take no further disciplinary action related to student #1604849826 and student #1694169005 at this time

2023-2024
DUBUQUE COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD COMMITTEES

COMMITTEES	SERVICE AREAS	ADMINISTRATORS	DIRECTORS
EDUCATIONAL PROGRAMS/POLICY (INCLUDING COMMUNITY RELATIONS)	Curriculum & Instruction Staff Development Technology/Assessment School Based Decision Making School Initiatives/Studies Open Enrollment Appeals Extra-Curricular Activities Wellness Administrative Regulations Board Policies Cultural Engagement Legal Matters Partnerships/Foundation Publications/Telecommunications	Amy Hawkins	Katie Jones, Chair Nancy Bradley Anderson Sainci
FACILITIES/ SUPPORT SERVICES (FINANCE/HR)	Accounts Receivable/Payable Payroll/Benefits Budget Employee matters requiring Board approval Food Services Transportation Facility Planning & Operations Safety & Security Long-term Planning Long-term Financing	Kevin Kelleher	Lisa Wittman, Chair Dirk Hamel Sarah Jacobitz-Kizzier
ACTIVITIES (Ad Hoc)	Athletics Fine Arts Activities	Joe Maloney	Anderson Sainci Lisa Wittman

City/County Conference Board – Lisa Wittman and Dirk Hamel
District School Improvement Leadership Team (D/SILT) – Katie Jones and Nancy Bradley
Community Educational Equity Advisory Committee – Dirk Hamel and Anderson Sainci
IASB Legislative Delegate – Kate Parks



Proclamation

WHEREAS, on Sunday, January 14, 2024, our community will celebrate the birthday of Dr. Martin Luther King, Jr., beginning with a gathering at Jackson Park at 12:15 p.m. and a march to St. Luke's Methodist Church to witness the awards in the annual NAACP Tribute Contest; and

WHEREAS, on Monday, January 15, the Annual Martin Luther King, Jr. Birthday Celebration will be held at the Grand River Center with breakfast beginning at 7 a.m. and the celebration beginning at 7:30 a.m. featuring keynote speaker Dr. Ruth Haley Barton presenting "Leading with Strength of Soul"; and

WHEREAS, in honor of Dr. Martin Luther King, Jr., the King Center is urging people to reject all forms of hatred, bigotry and prejudice while pledging to do everything in their capacity to make America and the world a place where equality and justice, freedom and peace will grow and flourish; and

WHEREAS, we invite all citizens to join in keeping his dream alive by joining in the celebrations, dedicating their lives to creating the community of Dr. King's dream, and pledging a non-violent way of life in their dealings with all people.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim January 14 and 15, 2024, as:

DAYS OF GREAT CELEBRATION IN HONOR OF DR. MARTIN LUTHER KING, JR.

Signed this 8th Day of January, 2024.

Kate Parks, *President*
BOARD OF EDUCATION

ATTEST:

Carrie Mauss, *Secretary*
BOARD OF EDUCATION



Dubuque Community School District
Eleanor Roosevelt Middle School
2001 Radford Road
Dubuque, Iowa 52002

PHONE: (563) 552-5000
FAX: (563) 552-5001

11/30/2023

██████████
██████████
██████████ 52001

This letter is a confirmation of our conversation. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child: ██████████ Grade: 8

Date of Incident: 11/28/2023

Reason for Suspension: Major-Physical aggression with injury

School Board Policy Violation: 5200

Additional Comments: Assaulted staff, threatened suicide, destruction of property

Number of Days: 1.00

Date(s) of Suspension: 11/29/2023

Location of Suspension: OSS: Out of School Suspension – DCSD Suspension Center

Reentry Meeting:

We look forward to working with you in the future in the best interest of your child. Please E-mail, telephone, or FAX if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

ERMS Administration

C: School Board President c/o Carrie Mauss, Board Secretary
Mrs. Amy Hawkins, Superintendent
Mrs. Mimi Holesinger, Director of Behavior and Learning Supports
Mr. Jeff Johll, Principal
Mrs. Kiersten Schumacher, Student Needs Facilitator
Mr. Mark Lawler, Assistant Principal
Mrs. Bobbi Jones, Assistant Principal
Yellow Folder in Student's Cumulative File
Counselor/Discipline File

Assault on Staff: Roosevelt Middle School

On November 28, 2023, STUDENT was in the structured behavior classroom wanting to leave but staff were blocking the door. She became upset, threw furniture and other objects around the room, and threatened to harm herself. Once she tipped a large table over and it nearly hit another student, she tried again to get out of the room. She shoved Kiersten Schumacher into the wall, elbowed Kiersten Schumacher in the jaw two times, and stomped repeatedly on Elizabeth Wiskus's foot and kicked her in the shin. Staff then put her in a two-person stability hold so other students could open the door and leave the room, and she kicked Elizabeth Wiskus and Diona Montana in the shins.



Thomas Jefferson Middle School
1105 Althausen Ave
Dubuque, IA 52001-2099

Greg Lehman, Principal
Lisa Lueken, Associate Principal
<http://www.jefferson.dbqschools.org>

12/22/2023

[REDACTED]
[REDACTED]
Dubuque IA 52001

Dear [REDACTED]

This letter is a confirmation of our telephone call/conversation on 12/22/2023. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Student:	[REDACTED]
Grade:	6
Date of Incident:	12/22/2023
Reason for Suspension:	Physical aggression without injury
School Board Policy Violation:	DCSD Policy 5200: Student Behavior: Expectations and Consequences
Additional Comments:	grabbing and shoving a staff member
Number of Days:	3
Date(s) of Suspension:	January 2, 3, 4, 2024
Location of Suspension:	In-School Suspension at Cornerstone Suspension Center
Reentry Meeting:	January 2, 2024

We look forward to working with you in the future in the best interest of your student. Please email, telephone, or fax if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

Greg Lehman

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Carrie Mauss, School Board Secretary
Amy Hawkins, Superintendent
Mimi Holesinger, Director of Behavior and Learning Supports
Brenda Duvel, Executive Director of Special Education
Greg Lehman, Principal
Amy Haverland, Student Needs Facilitator
Jesse Stoltz, Student Needs Facilitator
Gwen Hefel-Busch, Special Programs Department Chair

**... To foster the intellectual and creative growth;
emotional and physical development; and social
responsibility of each student.**

Assault on Staff: Jefferson Middle School

Student: [REDACTED]

[REDACTED] was redirected to go back to her classroom. Mrs. Zillig tried redirecting [REDACTED] by using body positioning to prevent her from walking through the door and down the stairs. [REDACTED] began pushing through Mrs. Zillig. [REDACTED] also grabbed Mrs. Zillig's hand and tried to remove my arm from the doorway and shoved her at the top off the stairwell. Another teacher stepped in to help redirect and block [REDACTED] from going down the stairs. Throughout this incident, [REDACTED] was also swearing at staff.

Parent notified about suspension and assault charge. Gave permission for [REDACTED] to serve the 3-day suspension at the Cornerstone suspension center. Parent meeting scheduled for Tuesday, January 2.



Thomas Jefferson Middle School
1105 Althausen Ave
Dubuque, IA 52001-2099

Greg Lehman, Principal
Lisa Lueken, Associate Principal
<http://www.jefferson.dbqschools.org>

1/2/2024

[REDACTED]
[REDACTED]
Dubuque IA 52001

Dear [REDACTED]

This letter is a confirmation of our telephone call/conversation on 12/22/2023. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Student:	[REDACTED]
Grade:	8
Date of Incident:	12/22/2023
Reason for Suspension:	Physical aggression with injury
School Board Policy Violation:	DCSD Policy 5200: Student Behavior: Expectations and Consequences
Additional Comments:	refusing to follow repeated directions, pushing staff in a very aggressive
Number of Days:	manor 3
Date(s) of Suspension:	January 2, 3, 4, 2024
Location of Suspension:	Out of School Suspension
Reentry Meeting:	January 3, 2024

We look forward to working with you in the future in the best interest of your student. Please email, telephone, or fax if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

Greg Lehman

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Carrie Mauss, School Board Secretary
Amy Hawkins, Superintendent
Mimi Holesinger, Director of Behavior and Learning Supports
Brenda Duvel, Executive Director of Special Education
Greg Lehman, Principal
Amy Haverland, Student Needs Facilitator
Jesse Stoltz, Student Needs Facilitator
Gwen Hefel-Busch, Special Programs Department Chair

**... To foster the intellectual and creative growth;
emotional and physical development; and social
responsibility of each student.**

Assault on Staff: Jefferson MS

Student: [REDACTED]

[REDACTED] was allowed to be in the gym for 10 minutes. His time in the gym exceeded the 10 minutes and he refused to leave the gym. Mr. Tringalle tried multiple times to get [REDACTED] to leave but he refused. Mr. Tringalle radioed for additional support. Mrs. Leuken, Ms. Streif and Mr. Stoltz responded. He was again instructed to leave the gym but refused to quit playing basketball. Because he was not following repeated directions, the staff started using body positioning to block off the gym and to help [REDACTED] leave. Once he dropped the basketball, he then put his entire weight on the shoulders of Mrs. Lueken and Ms. Streif pressing down in an attempt to push through them. He then walked around the staff toward Mr. Stoltz who tried to calm him down. At that point [REDACTED] 2-hand pushed Mr. Stoltz in a very aggressive manor. Office Pointer then arrived in the gym. [REDACTED] called his mother and began to deescalate. Eventually, [REDACTED] walked out the front door.

Mr. Lehman and Officer Pointer called and texted parent - Informed her that [REDACTED] had gotten physical with multiple staff members and that he will be suspended 3 days out-of-school (1/2-1/4) and there will be assault charges. Will schedule a re-entry meeting as soon as possible.