

DUBUQUE COMMUNITY SCHOOL DISTRICT

Board Strategic Plan Update Session

February 26,2024

President Parks called the meeting to order at 4:31 p.m. at the Forum with the following members present: Bradley, Jacobitz-Kizzier, Jones, Hamel, Parks, and Wittman. Absent: Sainci and Jones (arrived at 4:40 p.m.). Additional officers of the Board present: Mauss, Hawkins and Kelleher.

Moved (Wittman) and seconded (Bradley) to enter a closed session as permitted by Iowa Code 21.5(1) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 5-0.

Moved (Bradley) seconded (Jones) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 6-0. [Time-5:24 p.m.]

President Parks reconvened the meeting at 5:32 p.m. at the Forum with the following members present: Bradley, Jones, Jacobitz-Kizzier, Hamel, Parks and Wittman. Sainci arrived at 5:51 p.m. Additional officers of the Board present: Mauss and Hawkins.

Moved (Jones) and seconded (Hamel) that the Board of Education approve the executed construction contract, bonds and certificate of insurance with Park Associates, Inc. dba Park Planet for the Audubon Elementary Playground Replacement Project in the amount of \$294,345.00. Motion carried 6-0.

Superintendent Hawkins provided a status report on the 2023-24 Strategic Plan Priority Initiatives. The four core pillars are Student Achievement and Development, Community Engagement, Effective Resource Management, and Employee Excellence. Since the beginning of the school year, two initiatives are operational, two initiatives are completed, five indicate significant progress, and nine indicate steady progress.

The Board reviewed a draft of the Board values from the strategic planning work session which states:

The Board of Education believes...

- we must** celebrate the value each individual brings to our diverse learning community;
- we must** make decisions that are student-centered, data-driven and always anchored in sound process;
- we must** operate transparently, ethically and equitably with unwavering certainty;
- we must** steward our resources wisely, efficiently and purposefully;
- we must** improve continuously, seeking to always do better when we know better;
- we must** develop and empower leadership across all levels of the district;
- we must** cultivate strong relationships and shared goals as we seek success for all.

After discussion, the Board came to a consensus that the word "must" should be replaced with the word "will".

President Parks declared the meeting adjourned at 6:30 p.m.

Carolyn Mauss, Secretary Board of Education