

DUBUQUE COMMUNITY SCHOOL DISTRICT

Board Strategic Plan Update Session

May 29,2024

President Parks called the meeting to order at 4:46 p.m. at the Forum with the following members present: Bradley, Jacobitz-Kizzier, Hamel, Parks, and Wittman. Absent: Sainci and Jones (arrived at 4:52 p.m.). Additional officers of the Board present: Mauss and Hawkins

Moved (Wittman) and seconded (Bradley) to enter a closed session as permitted by Iowa Code 21.5(l) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 5-0. [Time-4:47]

Moved (Wittman) seconded (Bradley) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 6-0. [Time-5:26 p.m.]

President Parks reconvened the meeting at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Jacobitz-Kizzier arrived 5:35, Hamel, Parks and Wittman. Absent: Sainci. Additional officers of the Board present: Mauss and Hawkins.

Moved (Wittman) and seconded (Bradley) to approve the agenda.

Superintendent Hawkins provided a status report on the 2023-24 Strategic Plan Priority Initiatives. The four core pillars are Student Achievement and Development, Community Engagement, Effective Resource Management, and Employee Excellence. Since the beginning of the school year, seven initiatives are operational, five initiatives are completed, and six indicate significant progress. Hawkins reviewed action steps and outcomes of the former strategic plan and asked if the outcomes listed in the plan could come to the Ed Programs Committee once the data is available.

After meeting and receiving feedback from administrators, staff, parent-teacher organizations, District School Improvement Leadership Team and other stakeholders a new strategic plan was created. Hawkins introduced the new plan that if approved by the board, will run from the fall of 2024 to spring of 2029. The plan spells out four main goal pillars including student achievement and development, family and community engagement, employee excellence and effective resource management. Goals for this strategic plan include increasing graduation rates and reducing student chronic absenteeism. The plan includes five measures of success that include Student Attendance, Academic Growth, Activity Participation, High School Graduate Intentions, and Graduation Rate. Hawkins will present the 2024-2025 priority initiatives to the board in August. Approval for the strategic plan will be on the agenda for the June 10th board meeting.

President Parks declared the meeting adjourned at 6:38 p.m.

Carolyn Mauss, Secretary Board of Education