

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: August 2, 2024
 - B. Date media was emailed agenda: August 2, 2024
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **August 7, 2024, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum, 2300 Chaney Road**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Dirk Hamel, Anderson Sainci, Kate Parks and Lisa Wittman. District representatives present: Amy Hawkins via TEAMS, Mike Cyze, Mimi Holesinger

Nancy Bradley called the meeting to order at 4:00 p.m.

STRATEGIC PLAN

IASB Legislative Priorities

Superintendent Hawkins shared eight IASB Legislative Priorities with the committee. These include student achievement, preschool, mental health, teacher recruitment and licensure, supplemental state aid, unfunded mandates, school funding policy, and bond issues. After discussion, the committee decided to add private school choice as an additional priority. Board 08.12.24

Priority Initiatives

Superintendent Hawkins presented five priority initiatives around the four pillars of the new district Strategic Plan.

The district executive staff met and developed the following initiatives:

Priority 1-Strengthen and systemize how the district tracks, monitors and shares student progress toward graduation.

Priority 2-Enhance instructional practices through dedicated focus on student growth and progression toward grade-level standards.

Priority 3-Enhance fundamental structures in place to reduce barriers

Priority 4-Update district's ten-year capital facility plan with a focus on the student experience and financial efficiencies.

Priority 5-Enhance the overall recruitment and retention systems in the district.

Committee was informed that they will continue to be updated on these priorities with data and action steps at the quarterly Strategic Plan meetings.

Policy #2103 – Secretary

Reviewed the Center for Dubuque History Deed of Gift document with the committee and asked that they approve the motion to donate obsolete Board meeting record books to Loras College for use and display at the Center for Dubuque History located in the library on the Loras College campus. Board 08.12.24

Policy #2106 – Board Conflict of Interest

Reviewed – Board 08.12.24

Policy #2107 – Board Member Compensation

Reviewed – Board 08.12.24

Policy #3502 – Administrative Organization Plan

Revised – Board 08.12.24

Policy #4004 – Employee Resignations

Reviewed – Board 08.12.24

Policy #4010 – Employment Reference Limitations
Moved to September for further review.

Policy #5201 – Student Search and Seizure
Reviewed – Board 08.12.24.

Next meeting will be held on September 11, 2024, at the new Seedlings Preschool Center.

The meeting adjourned at 6:00 p.m.

Carolyn Mauss
Board Secretary