

MONDAY, JANUARY 15, 2024

Grand River Center 500 Bell Street, Dubuque, Iowa 7:00 a.m. Breakfast 7:30 a.m. Celebration

Welcome









MARTIN LUTHER KING, JR.

BIRTHDAY CELEBRATION

WELCOME AND INVOCATION

Rev. Tim Bees, Master of Ceremonies

ANTHEM

Peggy Jackson

"Lift Every Voice and Sing" by J. Rosamond Johnson / Weldon Johnson James (see page 6 for lyrics)

SPOKEN WORD

Christine Baker AKA Cho-Zen

MUSICAL SELECTIONS

Jawanza Evans, Adrianna Johnson, Jeron Mack-McLaughlin, Tiffany Williams accompanied by Octavius Evans (keyboard) and Stephen Franklin (drums)

INTRODUCTION OF KEYNOTE SPEAKER

Rev. Tim Bees

KEYNOTE SPEAKER

Dr. Ruth Haley Barton

CLOSING REMARKS

Rev. Tim Bees

faces&voices Committee Members

Claudette Bees, Dubuque Community School District (retired)
Rev. Tim Bees, First Baptist Church (retired)
Mary Ann Conzett, John Deere Dubuque Works (retired)
Donna Loewen, Community Foundation of Greater Dubuque
David Olson, Dubuque Community School District (retired)
Marlene Woller, Honkamp Krueger & Co., P.C. (retired)

Last year's Keynote Speaker was Antonio Mouzon, MAC

FOR MORE INFORMATION: www.dbqschools.org/facesandvoices

Leading with Strength of Soul



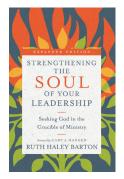
Dr. Ruth Haley Barton

Ruth is an author, spiritual director, teacher, and founder of the Transforming Center ministry.

Ruth Haley Barton is founder of the Transforming Center, a ministry dedicated to strengthening the souls of pastors and Christian leaders, and the congregations and organizations they serve. A seasoned spiritual director (Shalem Institute), Ruth holds a doctor of divinity from Northern Seminary along with her studies at the Loyola University Chicago Institute for Pastoral Studies. She is a sought-after speaker and preacher, having served on the pastoral staffs of several churches and also teaching frequently at the graduate level.

Ruth's books include Strengthening the Soul of Your Leadership, Life Together in Christ, Sacred Rhythms, Pursuing God's Will Together, Invitation to Retreat, and Invitation to Solitude and Silence. She shares perspectives on transforming leadership through her Beyond Words blog and her Strengthening the Soul of Your Leadership podcast.

See pages 4-5 for more about Ruth's books.



Strengthening the Soul of Your Leadership by Ruth Haley Barton

I'm tired of helping others enjoy God—I just want to enjoy God for myself. With this painful admission, Ruth Haley Barton invites us to an honest exploration of what happens when spiritual leaders lose track of their souls. Weaving together contemporary illustrations with penetrating insight from the life of Moses, each chapter includes a spiritual practice to ensure your soul gets the nourishment it needs. Forging and maintaining a life-giving connection with God is the best choice you can make for yourself and for those you lead. This expanded edition of the bestseller includes a new appendix, How Is It with Your Soul? An Assessment for Leaders, plus a flexible six or twelve-week discussion guide for groups.

AVAILABLE FOR PURCHASE AT THIS EVENT!

Books by Dr. Ruth Haley Barton

Embracing Rhythms of Work and Rest

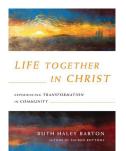
In our frenzied culture, the possibility of living in balanced rhythms of work and rest often feels elusive. This rings especially true for pastors and leaders who carry the weight of nonstop responsibility. Sharing her own story of practicing sabbath for the past twenty years, Ruth Haley Barton



offers hard-won wisdom regarding the rhythms of sabbath, exploring both weekly sabbath keeping as well as extended periods of sabbatical time. Embracing Rhythms of Work and Rest grounds us in God's intentions in giving us the gift of sabbath, providing practical steps for sabbath rhythms in churches and organizations. Each chapter concludes with "What Your Soul Wants to Say to God," an opportunity to reflect and engage God around your own journey with the material. Sabbath is more than a practice it is a way of life ordered around God's invitation to regular rhythms of work, rest, and replenishment that will sustain us for the long haul of life in leadership.

Life to Together in Christ

Community is one of the most over-promised, underdelivered aspects of the Christian life today! Have you joined a church or small group in hopes of experiencing real life change, only to be disappointed? Individuals remain selfish and stuck in their ways. Communities become spiritually lifeless



or even fall apart because we don't know how to experience transformation together. Transforming community does not come primarily from listening to inspiring preaching or adding another church program. It emerges as we embrace a shared commitment to the attitudes, practices and behaviors that open us to Christ in our midst. And that's where Life Together in Christ comes in.

Invitation to Retreat

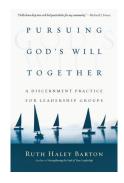
There has never been a time when the invitation to retreat is so radical and so relevant, so needed and so welcome. When Jesus invited his disciples to "Come away with me and rest awhile" he was inviting them to just be with him, to rest in him, and to give him their full and undivided attention. This is our invitation as well. When



we choose retreat, we make a generous investment in our friendship with God. And the truth is, we are not always generous with ourselves where God is concerned. We may incorporate regular times of solitude and silence into the rhythm of our ordinary lives, which may mean we give God twenty minutes here and half an hour there. And there's no question we are better for it! But we need more; indeed, we long for more. The yearning for retreat: Can you feel it? That is your invitation to the More your soul is longing for.

Pursuing God's Will Together

If we are not pursuing God's will together in fairly intentional ways, what are we doing? Meetings can sap our energy, rupture community and thoroughly demoralize us. They can go on forever with no resolution. Or they can rush along without consensus just to "get through the agenda." What if there was

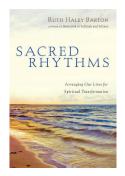


another way? Church boards and other Christian leadership teams have long relied on models adapted from the business world. Ruth Haley Barton, founder of the Transforming Center, helps teams transition to a much more suitable model—a spiritual community that discerns God's will together. In these pages you will discover personal and group practices that will lead you into a new way of experiencing community and discerning God's will together.

>> use this space for notes from the keynote

Sacred Rhythms

A way of life that works—how bad do you want it? Do you long for deep, fundamental change in your life with God? Do you desire greater intimacy with God? Do you wonder how you might truly live your life as God created you to live it? Spiritual disciplines are activities that open us to God's transforming love and the changes that



only God can bring about in our lives. Picking up on the monastic tradition of creating a "rule of life" that allows for regular space for the practice of the spiritual disciplines, this book takes you more deeply into understanding seven key disciplines along with practical ideas for weaving them into everyday life. Each chapter includes exercises to help you begin the practices—individually and in a group context. The choice to establish your own sacred rhythm is the most important choice you can make with your life. Bestseller and winner of the Logos Book Award.

Longing for More

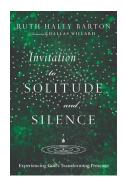
In the quiet places of your heart, do you find yourself yearning for something more? Many Christian women, if we are honest, feel discontented about aspects of our lives. Some long to be married, while others long to escape from marriage. Some of us struggle with our roles in the church, wondering why



God would give us gifts that are not allowed to flourish. Some of us feel we have no voice. Others of us have no idea what we would say if we did. What lies underneath all our confusion is a longing for freedom—not the freedom to do as we please, but the freedom to discover our full identity in Christ and use our gifts to serve God.

Invitation to Solitude and Silence

There has to be more to the spiritual life than this! So much of our faith and practice is about words—preaching, teaching, talking with others. Yet words often fail to take us into an experience of the real presence of God where we can hear his voice. We are starved for mystery, to know God as One who is totally



Other. We are starved for intimacy, to see and feel and know God in the very cells of our being. We are starved for rest, to know God beyond what we can do for him. We are starved for quiet, to hear the sound of sheer silence that is the very presence of God. This book is an invitation to move beyond words to solitude and silence. Will you say yes? Includes a guide for groups to use both in discussing the content and in learning to practice silence together. Winner of a Christianity Today Book Award (Spirituality).

Equal to the Task: Men & Women in Partnership

God has created male and female to live in community as one. Yet in the church we have created systems that segregate and limit us rather than unify and free us. But we can be together the way God intended—not only as husbands and wives in the safety of marriage but also as brothers and sisters



in the safety of community. The disciplines of biblical community, partnership in marriage, good communication and more can bring us together to serve God. Ruth Haley Barton has conducted important research and interviewed those who are putting these ideas into practice. This book will help you take the first steps toward true teamwork.

2024 Black History and Reading Challenge

Book discussions will take place at the Carnegie-Stout Public Library on the dates indicated from 3-4 p.m.

For more information, visit www.dbqschools.org/facesandvoices or www.dubuque.lib.ia.us

FEBRUARY 25

Strengthening the Soul of Your Leadership by Ruth Haley Barton

MARCH 24

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander

APRIL 28

Uncomfortable Conversations with a Black Man by Emmanuel Acho

JUNE 30

White Fragility:
Why It's So Hard for White People to Talk About Racism
by Robin DiAngelo

JULY 28

Punished for Dreaming: How School Reform Harms Black Children and How We Heal by Bettina L. Love

AUGUST 25

Bayard Rustin: A Legacy of Protest and Politicsby Michael G. Long

SEPTEMBER 29

A Short History of Reconstruction [Updated Edition] by Eric Foner

OCTOBER 27

Dismantling Racism One On One by John Stewart

LYRICS: Lift Every Voice and Sing

Lift every voice and sing Till earth and heaven ring Ring with the harmonies of Liberty;

let our rejoicing rise,

high as the list'ning skies, let it resound loud as the rolling sea sing a song full of faith that the dark past has tought us,

sing a song full of the hope that the present has brought us;

facing the rising sun of our new day begun.

let us march on till victory is won.

Stony the road we trod, bitter the chast'ning rod, felt in the day that hope unborn had died; yet with a steady beat,

have not our weary feet,

come to the place on witch our fathers sighed?

we have come over a way that with tears has been watered,

we have come, treading our path through the blood of the slaughtered,

out from the gloomy past, till now we stand at last

where the white gleam of our star is cast.

God of our weary years,

God of our silent tears,

thou who has brought us thus far on the way;

thou who has by thy might,

led us into the light,

keep us forever in the path, we pray

lest our feet stray frm the places, our God, where we met thee,

least our hearts, drunk with the wine of the world, we forget thee,

shadowed beneath the hand,

may we forever stand,

tru to our God,

Tru to our native land.

Songwriters: J. Rosamond Johnson / Weldon Johnson James

Lift Every Voice and Sing lyrics © Edward B Marks Music Company, Marks Edward B. Music Corp., Glorysound A Div. Of Shawnee Press Inc.

2023/2024 Tribute Honorees

KINDERGARTEN

Jaliyah Jackson (Audubon)

Honorable Mention:

Malayai Dunn (Prescott)

GRADE 1

Braelynn Chrystal (Prescott)

Honorable Mention:

Autumn Smith (Prescott)

GRADE 2

Na'imah Culver (Prescott)

Amarionna Minor (Prescott)

Honorable Mention:

Scarlet Kircher (Prescott)

Katrina Kamrum (Prescott)

GRADE 3

Brynn Stecher (Bryant)

Claire Franklin (Bryant)

Sha'Laya Naylor (Prescott)

Honorable Mention:

Evelyn Brimeyer (Prescott)

GRADE 4

Korrin Kalmes (Prescott)

Lakelyn Sutton (Prescott)

Honorable Mention:

Deariana Williams (Prescott)

GRADE 5

Mariyah Chatman (Prescott)

Kingsley Wise (Prescott)

Honorable Mention:

Amira Williams (Prescott)

Corey Barber (Prescott)

GRADE 6

Addy Goss (Roosevelt)

Zander Hansen (Roosevelt)

Avery Mueller (Roosevelt)

Honorable Mention:

Neal Patel (Roosevelt)

Mark Risma (Roosevelt)

Morgan Scott (Roosevelt)

Guy Uytenbogaardt (Roosevelt)

Kaylee Ward (Roosevelt)

GRADE 7

Stella Duccini (Washington)

Viviana Castaneda-Henkel, Kate Rothert,

Brittany Foht and Sage Hoyer (Washington)

Honorable Mention:

Myles Page (Washington)

Annelie Scheirer (Washington)

Abby Sindt (Washington)

GRADE 8

Adriana Smith (Washington)

Maddie Galliger and Ginny James (Washington)

GRADE 11

Mercedez Burgess (Alta Vista Campus)

Demarlo Durrah-Hidder (Alta Vista Campus)

Honorable Mention:

Saanvi Ram (Hempstead)

GRADE 12

Damascio Martin (Alta Vista Campus)

MarChael RogersMarsh and

Mackenzie Birch (Alta Vista Campus)

Honorable Mention:

Jeremy Bolata (Alta Vista Campus)

Jaelyn Koenig (Alta Vista Campus)

Youth Mentoring Groups

MENTOR DUBUQUE | Hillcrest Family Services

Mentor Dubuque is a youth mentoring program that matches children between 5 and 15 with an adult, 18 or older. Mentors and youth meet every other week for a couple of hours to take walks, shoot hoops, bake, share pizza or other fun activities.

FOR MORE INFORMATION: hillcrest-fs.org/services/youth-mentoring

STUDENT MENTORING | **Dubuque Community Schools**

Mentors in the Dubuque Community School District provide consistent support, guidance, and concrete help to a student who is in need of a positive role model. Visits are usually done during the lunch period at the school.

FOR MORE INFORMATION: www.dbqschools.org/district/programs/student-mentoring

DUBUQUE BLACK MEN COALITION

The mission of the Dubuque Black Men Coalition is to improve the quality of life within our communities. We will accomplish this through concentrated support and leadership to programs and services that offer positive alternatives in educational, vocational, and social activities for the youth and young men that we mentor.

FOR MORE INFORMATION: www.facebook.com/Dubuque-Black-Men-Coalition-193679937487504

DUBUQUE DREAM CENTER

Student mentoring is provided at the Dubuque Dream Center for students in grades 3-8. Mentoring is offered after school during the school year, and also during normal operating hours over the summer.

FOR MORE INFORMATION: www.dubuquedreamcenter.com or 563/845-7591

MULTICULTURAL FAMILY CENTER

The Multicultural Family Center (MFC) offers a variety of after school programs for both middle school and high school students. These programs include Teen Nights, academic support, LGBTQ+ Support Groups, Employment and Job Readiness skills, and Cultural Celebration. The MFC encourages teens to hang out, explore new things, and interact in a safe, fun, and inclusive environment that promotes equity, diversity, and inclusion.

FOR MORE INFORMATION: www.mfcdbq.org or 563/690-6126

PRESENTATION LANTERN CENTER

The Presentation Lantern Center offers FREE, one-on-one English and citizenship tutoring as well as other educational programming (e.g., financial literacy, budgeting, loan Q&A) to adult refugees and immigrants aged 18 and older. The center is child-friendly with a safe play area. Programming is made possible by the Sisters of the Presentation and generous donors.

FOR MORE INFORMATION: thelanterncenter.org or 563/557-7134

THE faces&voices MISSION

Dubuque is a strong and vibrant community that is inclusive, integrated, and welcoming, thereby attracting and retaining businesses and people of all backgrounds.



YOU CAN SUPPORT OUR MISSION TOO!

To support the vision of faces&voices, please consider making a tax-deductible donation online at www.dbqschools.org/facesandvoices.

SCAN THE CODE OR GO TO:

dbqsch.org/MLK