

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Forum, 2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING
November 11, 2024
5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance-Sageville Elementary
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – October 14, 2024 (p. 5-6)
 - B. Special Meeting – October 28, 2024 (p. 7)
 - C. Special Meeting – October 30, 2024 (p. 8)
- V. Board Salutes
 - A. Teacher of the Year – Jeremy Hoffman
- VI. Visitors and Open Forum (p. 9)
 - A. Erik Johnson, Principal, Sageville Elementary School–What’s Going Well
- VII. Consent Agenda (p. 10)
 - A. Treasurer’s Report (p. 11-12)
 - B. Budget Report (p. 13-21)
 - C. Listing of Accounts Payable (p. 22-37)
 - D. Facilities/Support Services Committee
 - 1. Minutes of November 4, 2024 (p. 38-39)
 - 2. Personnel Report (p. 40-43)
 - 3. Professional Service/Purchase Contracts (p. 44)
 - 4. Special Education Students (p. 45)
 - 5. PMIC/General Education Students (p. 46)
 - E. Educational Programs/Policy Committee
 - 1. Minutes of November 6, 2024 (p. 47-48)
 - 2. #3604 – Retirement Benefit (p. 49-53)
 - 3. #3700 – Administrator Evaluation (p. 54-56)
 - 4. #4001 – Teacher/Nurse Contracts (p. 57)
 - 5. #4005 – Employee Retirements-Health Insurance (p. 58-59)
 - 6. #5107 – Chronic Absenteeism and Truancy Teacher Quality Committee (p. 60-64)
 - F. District/School Improvement Leadership Team
 - 1. Minutes of October 29, 2024 (p. 65)
- VIII. Facilities/Support Services Committee Report – L. Wittman
 - A. Approve Change Order #16 on the Senior High School Renovation Phase II Project (p. 66-67)

- IX. Educational Programs/Policy Committee Report – K. Jones
- X. Board Member or Administrative Issues (non-agenda items)
- XI. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of October 14th, the special meeting of October 28th, and the special meeting of October 30th, 2024 as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Meeting
October 14, 2024

President Kate Parks called the meeting to order at 5:30 p.m. at the Forum with the following board members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Sainci and Wittman. Additional officers of the Board present: Mauss, Hawkins and Kelleher. Also present: Brian Kuhle and Lisa Demmer.

The Pledge of Allegiance was recited.

Moved (Wittman) and seconded (Jones) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Jones) to approve the minutes of the regular meeting of September 16th as submitted. Motion carried 7-0.

Board Salutes:

- All involved in the completion and dedication of the brand-new Lincoln Elementary School Playground
- Dubuque Arts Council for their support of creating opportunities for our students to experience the arts through its Artist in Residence program
- All involved in organizing homecoming events at Senior and Hempstead High School

Moved (Bradley) and seconded (Sainci) to suspend the rules of order and go into open forum. Motion carried 7-0.

Chris Nugent, Principal of Prescott Elementary School, presented on what is going well at Prescott.

Moved (Jones) and seconded (Bradley) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Jones) to approve those items listed in the consent agenda. Nancy Bradley was auditor for the month. Motion carried 7-0

Vice President, Lisa Wittman, gave the Facility and Support Services committee report.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the donation of plants for landscaping at Kennedy Elementary School from Van Meter Company and employees in the amount \$208.65. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the donation of a maple tree to be placed on Audubon Elementary School playground in the amount of \$250.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve Change Orders #1-9 to the agreement with Tricon General Construction, Inc for the Lincoln Elementary School Playground Project in the net increased amount of \$91,621.17. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve final acceptance of the Lincoln Elementary School Playground Project and authorize payment of final project costs to Tricon General Construction, Inc. in the amount of \$172,121.57 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) approve Change Order #5 to Sheets Design Build, LLC. on the Preschool Renovation Project in the increased amount of \$6,260.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) approve Certificate of Substantial Completion #1 on the Audubon Elementary School Playground Replacement Project. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) approve Amendment #1 to the agreement with Origin Design Co. for the Eisenhower Elementary School Gymnasium Addition Project in the increased amount of \$92,000.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) approve Amendment #1 to the agreement with Origin Design Co. for the district Fire Escape Inspections Professional Services Agreement in the increased amount of \$2,500.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) that the Board of Education approve the 2023-2024 Internal Control Policies and Procedures Report. Motion carried 7-0.

Staff Accountant/Budget Coordinator, Lisa Demmer, reviewed the Quarterly Budget Report with the Board. Moved (Wittman) and seconded (Jacobitz-Kizzier) that the Board of Education approve the Quarterly Budget Report. Motion carried 7-0.

Katie Jones gave the Education Programs and Policy committee report.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve Cyber Security Awareness Month Proclamation. Motion carried 7-0.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to expel student #1405165710 from the Dubuque Community School District. Motion carried 7-0.

Superintendent Hawkins updated the Board that the district is addressing chronic absenteeism by reaching out to those students and identifying ways to address the barriers that prevent them from attending school.

Hawkins also spoke of the Senior High School Open House that was held to showcase the renovations that have been completed. As a result, both high schools plan to have an open house in the future during the weekend of homecoming for alumni and the public to tour the buildings.

Next regular meeting is set for November 11, 2024, at 5:30 p.m.

President Parks declared the meeting adjourned at 6:07 p.m.

Carolyn Mauss, Secretary Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Board Strategic Plan Update Session
October 28, 2024

President Parks called the meeting to order at 5:03 p.m. at the Forum with the following members present: Bradley, Jacobitz-Kizzier, Jones, Hamel, Parks, Katie, and Wittman. Additional officers of the Board present: Mauss, Hawkins.

Moved (Wittman) and seconded (Bradley) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 7-0.
[Time-5:04 p.m.]

Moved (Wittman) seconded (Jones) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-5:29 p.m.]

President Parks reconvened the meeting at 5:32 p.m. with the following members present: Bradley, Jones, Jacobitz-Kizzier, Parks, Wittman, Sainci and Jones. Additional officers of the Board present: Mauss, Kelleher and Hawkins.

Moved (Parks) and seconded (Bradley) to approve the agenda as submitted. Motion carried 7-0.

Superintendent Amy Hawkins gave the first update session for the new 2024-2029 Strategic Plan. Hawkins and district staff spotlighted the following five priorities which included strengthen and systematize how the district tracks, monitors and shares student progress toward graduation, enhance instructional practices through dedicated focus on student growth and progression toward grade-level standards, enhance fundamental structures in place to reduce barriers to learning, and update districts 10-year capital facility plan with focus on student experience and financial efficiencies, and enhance the overall staff recruitment and retention systems in the district. Nine of the key action steps are on track, and four of them have been started.

President Parks declared the meeting adjourned at 7:00 p.m.

Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Board Retreat and Work Session
October 30, 2024

President Parks called the meeting to order at 8:43 a.m. at the Greater Dubuque Development Corporation's Board Room with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the Board present: Mauss and Hawkins

Superintendent Hawkins welcomed everyone to the retreat.

Tammi Drawbaugh from IASB introduced herself and reviewed notes from the retreat in March. Also discussed was the role of the board and superintendent, Iowa Lighthouse Research Studies, five roles of the board, best practices in collaborative decision making as well as a review of the district Facility Belief statements.

Meeting adjourned at 11:47 a.m.

Carolyn Mauss, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
November 11, 2024

Treasurer's Report For All District Funds

Month of October 2024

Cash (per bank statements) and Investments, beginning of month	\$ 91,123,244.89
Bank Account Deposits/Other Credits Total (Receipts)	55,518,054.07
Bank Account Checks/Other Debits Total (Disbursements)	(37,453,510.28)
Cash (per bank statement) and Investments, end of month	\$ 109,187,788.68

End of Month - October 2024

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 17,256,228.40	\$ -	\$ 17,256,228.40
ISJIT	612,513.96	15,008,524.68	15,621,038.64
Fidelity Bank	41,625,019.19	-	41,625,019.19
MidwestOne - Senior Renovation	-	-	-
MidwestOne - Bond Reserve	-	2,948,249.65	2,948,249.65
MidwestOne - Money Market	-	0.73	0.73
DuTrac Community Credit Union - Bond Reserve	-	2,264,837.50	2,264,837.50
Dutrac Community Credit Union	-	15,000,140.14	15,000,140.14
DuTrac Community Credit Union - Bond Reserve	-	1,499,500.00	1,499,500.00
Dutrac Community Credit Union - 2024 Bond Proceeds	-	\$ 12,972,774.43	12,972,774.43
	\$ 59,493,761.55	\$ 36,721,252.70	\$ 109,187,788.68

Reconciling Items

Deposits In Transit	\$ 52,503.02
Outstanding Checks/ACHs	(3,546,935.30)
Reconciled Cash and Investment Balance	\$ 105,693,356.40

Cash and Investment Balances by Fund

General Fund	\$ 35,230,975.26
Scholarship Fund	119,470.92
Student Activity Fund	895,566.65
Management Fund	18,759,430.58
SAVE Fund	33,617,201.39
PPEL Fund	6,758,472.92
Debt Service Fund	5,118,536.83
Nutrition Fund	4,891,121.16
Clearing Fund	257,916.57
Agency Fund	44,664.12
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Total Cash and Investment Balance

\$ 105,693,356.40

At October 31, 2024, there are no interfund loans. Kevin Kelleher, Treasurer

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 10/1/2024

To Date: 10/31/2024

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$86,923,903.80	\$7,698,348.53	\$17,107,790.81	\$69,816,112.99	\$71,541,737.56	(\$1,725,624.57)	-1.99%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,518,371.15	\$2,728,042.18	\$6,517,059.87	\$25,001,311.28	\$25,435,362.54	(\$434,051.26)	-1.38%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,916,559.26	\$563,962.31	\$1,518,517.55	\$2,398,041.71	\$2,300,953.93	\$97,087.78	2.48%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$187,675.20	\$51,594.29	\$145,203.05	\$42,472.15	\$281,137.44	(\$238,665.29)	-127.17%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,995,263.91	\$114,806.32	\$623,801.35	\$3,371,462.56	\$291,539.17	\$3,079,923.39	77.09%
10.0000.0000.000.0000.000600	SUPPLIES	\$5,368,797.06	\$534,957.09	\$2,171,381.70	\$3,197,415.36	\$2,007,513.32	\$1,189,902.04	22.16%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$145,895.80	\$75,938.17	\$175,966.56	(\$30,070.76)	\$55,385.73	(\$85,456.49)	-58.57%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$60,767.32	\$6,968.50	\$42,572.95	\$18,194.37	\$79.00	\$18,115.37	29.81%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$7,207,365.07	\$384,701.00	\$1,538,804.00	\$5,668,561.07	\$0.00	\$5,668,561.07	78.65%
	FUND: GENERAL FUND - 10	\$139,324,598.57	\$12,159,318.39	\$29,841,097.84	\$109,483,500.73	\$101,913,708.69	\$7,569,792.04	5.43%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$10,177.00	(\$10,177.00)	\$0.00	(\$10,177.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$283.00	(\$283.00)	\$0.00	(\$283.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$0.00	\$10,460.00	(\$10,460.00)	\$0.00	(\$10,460.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$7,368.80	\$23,737.66	(\$23,737.66)	\$13,277.46	(\$37,015.12)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$867.64	\$3,289.50	(\$3,289.50)	\$1,975.57	(\$5,265.07)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$5,175.00	\$8,805.81	(\$8,805.81)	\$21,620.00	(\$30,425.81)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$2,636.01	\$4,506.02	(\$4,506.02)	\$2,551.91	(\$7,057.93)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,394,000.00	\$110,546.14	\$374,909.41	\$1,019,090.59	\$69,457.73	\$949,632.86	68.12%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$4,113.49	\$9,393.49	(\$9,393.49)	\$0.00	(\$9,393.49)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$8,429.23	\$21,502.96	(\$21,502.96)	\$1,733.00	(\$23,235.96)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,394,000.00	\$139,136.31	\$446,144.85	\$947,855.15	\$110,615.67	\$837,239.48	60.06%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,662,000.00	\$43,933.30	\$1,312,738.64	\$349,261.36	\$21,967.89	\$327,293.47	19.69%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$256,000.00	\$0.00	\$0.00	\$256,000.00	\$0.00	\$256,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,393,000.00	\$0.00	\$2,317,230.91	\$1,075,769.09	\$796,197.50	\$279,571.59	8.24%
	FUND: MANAGEMENT LEVY - 22	\$5,311,000.00	\$43,933.30	\$3,629,969.55	\$1,681,030.45	\$818,165.39	\$862,865.06	16.25%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$182,851.25	\$1,383,375.04	(\$1,368,375.04)	\$737,050.00	(\$2,105,425.04)	-14036.17%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,900,473.00	\$440,517.99	\$968,430.84	\$932,042.16	\$2,521,821.25	(\$1,589,779.09)	-83.65%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$7,683.06	\$23,676.86	(\$23,676.86)	\$41,578.66	(\$65,255.52)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$1,982.25	\$101,144.35	(\$101,144.35)	\$453,482.38	(\$554,626.73)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$33,329.16	\$342,608.68	\$2,657,391.32	\$128,638.43	\$2,528,752.89	84.29%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$85,436.90	\$201,403.10	(\$201,403.10)	\$0.00	(\$201,403.10)	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,175,356.00	\$736,042.02	\$2,904,072.11	\$5,271,283.89	\$0.00	\$5,271,283.89	64.48%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$13,090,829.00	\$1,487,842.63	\$5,924,710.98	\$7,166,118.02	\$3,882,570.72	\$3,283,547.30	25.08%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$13,446.52	\$72,062.35	(\$72,062.35)	\$69,161.02	(\$141,223.37)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,056,000.00	\$190,599.64	\$1,663,999.80	\$1,392,000.20	\$998,782.65	\$393,217.55	12.87%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$6,130.30	\$28,893.84	\$71,106.16	\$13,956.18	\$57,149.98	57.15%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,920,200.00	\$545,937.32	\$902,630.11	\$1,017,569.89	\$2,456,825.29	(\$1,439,255.40)	-74.95%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,076,200.00	\$756,113.78	\$2,667,586.10	\$2,408,613.90	\$3,538,725.14	(\$1,130,111.24)	-22.26%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,026,970.00	\$0.00	\$7,021,792.50	\$1,005,177.50	\$0.00	\$1,005,177.50	12.52%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 10/1/2024

To Date: 10/31/2024

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$8,026,970.00	\$0.00	\$7,021,792.50	\$1,005,177.50	\$0.00	\$1,005,177.50	12.52%
61.0000.0000.000.0000.000100	SALARIES	\$2,203,173.38	\$225,175.45	\$437,964.30	\$1,765,209.08	\$1,845,361.96	(\$80,152.88)	-3.64%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$831,101.43	\$83,028.63	\$248,272.74	\$582,828.69	\$663,299.60	(\$80,470.91)	-9.68%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$255.00	\$1,030.24	(\$1,030.24)	\$585.00	(\$1,615.24)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,920,825.19	\$384,825.55	\$751,569.79	\$3,169,255.40	\$890,468.35	\$2,278,787.05	58.12%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,955,100.00	\$693,284.63	\$1,438,837.07	\$5,516,262.93	\$3,399,714.91	\$2,116,548.02	30.43%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$226,492.93	\$1,031,096.43	(\$1,031,096.43)	\$1,754,375.51	(\$2,785,471.94)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$13,784.68	\$39,146.96	(\$39,146.96)	\$74,173.04	(\$113,320.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$240,277.61	\$1,070,243.39	(\$1,070,243.39)	\$1,828,548.55	(\$2,898,791.94)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	(\$202.69)	\$9,923.51	(\$9,923.51)	\$3,946.80	(\$13,870.31)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	(\$202.69)	\$9,923.51	(\$9,923.51)	\$3,946.80	(\$13,870.31)	0.00%
Grand Total:		\$179,178,697.57	\$15,519,703.96	\$52,060,765.79	\$127,117,931.78	\$115,495,995.87	\$11,621,935.91	6.49%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:10/1/2024 To Date:10/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$36,346,928.00)	(\$14,171,156.52)	(\$18,742,668.02)	\$0.00	(\$17,604,259.98)	51.57%
001112 - CASH RESERVE PROPERTY TAX	(\$3,041,993.00)	\$0.00	\$0.00	\$0.00	(\$3,041,993.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,769,367.00)	(\$2,056,389.66)	(\$2,755,734.04)	\$0.00	(\$3,013,632.96)	47.76%
001171 - UTILITY REPLACEMENT TAX	(\$892,969.00)	(\$170,415.11)	(\$170,488.03)	\$0.00	(\$722,480.97)	19.09%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$26,220.99)	(\$59,157.74)	\$0.00	(\$40,842.26)	59.16%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$43,030.00)	\$0.00	\$0.00	\$0.00	(\$43,030.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$0.00	(\$679,832.48)	\$0.00	(\$170,167.52)	79.98%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	\$0.00	(\$71,754.16)	\$0.00	(\$278,245.84)	20.50%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	(\$1,530.00)	(\$21,454.00)	\$0.00	(\$8,546.00)	71.51%
001441 - TRANS FEES/PRIVATE	(\$25,000.00)	(\$7,757.86)	(\$12,637.04)	\$0.00	(\$12,362.96)	50.55%
001510 - INTEREST	(\$800,000.00)	(\$72,666.18)	(\$369,954.49)	\$0.00	(\$430,045.51)	46.24%
001720 - BOOKSTORE & SUPPLY SALES	(\$500.00)	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$3,630.60)	(\$17,550.60)	\$0.00	(\$62,449.40)	21.94%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$14,604.14)	(\$55,706.14)	\$0.00	(\$79,293.86)	41.26%
001920 - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$24,669.10)	(\$56,342.08)	\$0.00	(\$93,657.92)	37.56%
001921 - DRA GRANT	(\$125,000.00)	\$0.00	\$0.00	\$0.00	(\$125,000.00)	0.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	(\$100,000.00)	(\$24,616.99)	(\$116,309.21)	\$0.00	\$16,309.21	116.31%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$12,299.28)	(\$441,919.09)	\$0.00	(\$58,080.91)	88.38%
001945 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	\$0.00	(\$7.99)	\$0.00	(\$14,992.01)	0.05%
001954 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$149.25)	\$0.00	\$149.25	0.00%
001960 - MISC REVENUE SALES OF SERVICES TO OTHER LOCAL GOV	\$0.00	\$0.00	(\$1,150.66)	\$0.00	\$1,150.66	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$13,034.43)	\$0.00	\$13,034.43	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	\$0.00	(\$56.00)	\$0.00	\$56.00	0.00%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	(\$207,306.88)	(\$292,489.14)	\$0.00	(\$207,510.86)	58.50%
003111 - FOUNDATION AID-CURRENT YR	(\$62,278,874.00)	(\$6,227,887.00)	(\$12,745,403.00)	\$0.00	(\$49,533,471.00)	20.47%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,031,241.00)	(\$403,124.00)	(\$806,248.00)	\$0.00	(\$3,224,993.00)	20.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,696,152.00)	(\$268,471.00)	(\$536,942.00)	\$0.00	(\$2,159,210.00)	19.92%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$150,000.00)	\$0.00	(\$70,560.54)	\$0.00	(\$79,439.46)	47.04%
003123 - DISTRICT COURT CLAIM	(\$50,000.00)	\$0.00	(\$23,234.97)	\$0.00	(\$26,765.03)	46.47%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$8,604,513.00)	(\$860,451.00)	(\$1,720,902.00)	\$0.00	(\$6,883,611.00)	20.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$4,616,416.00)	(\$384,701.00)	(\$1,538,804.00)	\$0.00	(\$3,077,612.00)	33.33%
003216 - EARLY INTERVENTION GRANT	(\$886,416.00)	(\$88,642.00)	(\$177,284.00)	\$0.00	(\$709,132.00)	20.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	(\$403,697.30)	\$0.00	\$3,697.30	100.92%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	(\$37,500.00)	(\$37,500.00)	\$0.00	(\$34,000.00)	52.45%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	(\$29,219.98)	\$0.00	\$4,219.98	116.88%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	\$0.00	\$0.00	(\$90,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$869,555.00)	(\$86,956.00)	(\$173,912.00)	\$0.00	(\$695,643.00)	20.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	(\$40,000.00)	\$0.00	\$40,000.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	(\$222,109.94)	(\$268,139.38)	\$0.00	\$268,139.38	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	(\$34,773.02)	\$0.00	\$34,773.02	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,039,470.00)	\$0.00	(\$992,489.94)	\$0.00	(\$1,046,980.06)	48.66%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	(\$41,277.22)	\$0.00	\$41,277.22	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,000.00)	\$0.00	(\$98,038.60)	\$0.00	(\$31,961.40)	75.41%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	\$0.00	(\$22,779.11)	\$0.00	(\$17,220.89)	56.95%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	\$0.00	(\$36,165.99)	\$0.00	(\$63,834.01)	36.17%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE SUPPLEMENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004634 - MEDICAID DIRECT CARE	(\$2,500,000.00)	(\$121,611.14)	(\$702,001.96)	\$0.00	(\$1,797,998.04)	28.08%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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004643 - TITLE II-FED TCHR QUALITY	(\$300,000.00)	\$0.00	(\$137,343.93)	\$0.00	(\$162,656.07)	45.78%
004644 - TITLE III	(\$20,000.00)	\$0.00	(\$4,822.25)	\$0.00	(\$15,177.75)	24.11%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	(\$26,314.52)	\$0.00	(\$53,685.48)	32.89%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$0.00	(\$94,422.46)	\$0.00	\$94,422.46	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	\$0.00	(\$97,360.61)	\$0.00	(\$52,639.39)	64.91%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	\$0.00	\$0.00	(\$535,000.00)	0.00%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$1,500.00)	\$0.00	\$0.00	\$0.00	(\$1,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	\$0.00	\$0.00	\$0.00	(\$5,000.00)	0.00%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	(\$29,413.13)	(\$43,227.26)	\$0.00	(\$6,772.74)	86.45%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$140,969,424.00)	(\$25,524,129.52)	(\$44,791,258.63)	\$0.00	(\$96,178,165.37)	31.77%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$244.96)	(\$1,144.45)	\$0.00	\$1,144.45	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,005.00)	\$0.00	\$1,005.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$244.96)	(\$2,149.45)	\$0.00	\$2,149.45	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$16,000.00)	(\$1,836.20)	(\$8,198.46)	\$0.00	(\$7,801.54)	51.24%
001710 - ADMISSIONS	\$0.00	(\$53,042.48)	(\$74,938.61)	\$0.00	\$74,938.61	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$1,050,000.00)	(\$7,299.70)	(\$52,188.37)	\$0.00	(\$997,811.63)	4.97%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$47,737.96)	(\$201,096.87)	\$0.00	\$201,096.87	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$4,503.00)	(\$5,642.15)	\$0.00	\$5,642.15	0.00%
001999 - MISCELLANEOUS REVENUE	(\$420,000.00)	(\$57,404.04)	(\$165,299.95)	\$0.00	(\$254,700.05)	39.36%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,486,000.00)	(\$171,823.38)	(\$507,364.41)	\$0.00	(\$978,635.59)	34.14%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$6,148,708.00)	(\$2,257,595.98)	(\$3,019,636.24)	\$0.00	(\$3,129,071.76)	49.11%

Dubuque Community School District

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$126,292.00)	(\$24,126.61)	(\$24,136.93)	\$0.00	(\$102,155.07)	19.11%
001191 - MOBILE HOME TAX	\$0.00	(\$3,712.24)	(\$8,796.37)	\$0.00	\$8,796.37	0.00%
001510 - INTEREST	(\$500,000.00)	(\$38,473.68)	(\$244,325.12)	\$0.00	(\$255,674.88)	48.87%
001989 - OTHER REFUND PR YR EXP	(\$78,000.00)	\$0.00	(\$31,989.00)	\$0.00	(\$46,011.00)	41.01%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,600.00)	(\$4,760.00)	\$0.00	\$4,760.00	0.00%
003801 - MILITARY CREDIT	(\$3,800.00)	\$0.00	\$0.00	\$0.00	(\$3,800.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$235,563.00)	\$0.00	\$0.00	\$0.00	(\$235,563.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$7,092,363.00)	(\$2,325,508.51)	(\$3,333,643.66)	\$0.00	(\$3,758,719.34)	47.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$500,000.00)	(\$84,313.82)	(\$350,900.42)	\$0.00	(\$149,099.58)	70.18%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	(\$367,698.87)	(\$367,698.87)	\$0.00	\$367,698.87	0.00%
001999 - MISCELLANEOUS REVENUE	(\$21,600.00)	(\$19,813.39)	(\$19,813.39)	\$0.00	(\$1,786.61)	91.73%
003361 - SAVE	(\$12,200,000.00)	(\$1,267,779.65)	(\$4,649,106.34)	\$0.00	(\$7,550,893.66)	38.11%
005113 - REVENUE BONDS	\$0.00	\$0.00	(\$14,995,000.00)	\$0.00	\$14,995,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$12,721,600.00)	(\$1,739,605.73)	(\$20,382,519.02)	\$0.00	\$7,660,919.02	160.22%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,847,312.00)	(\$1,758,003.65)	(\$2,354,274.64)	\$0.00	(\$2,493,037.36)	48.57%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$84,904.00)	(\$16,217.47)	(\$16,224.41)	\$0.00	(\$68,679.59)	19.11%
001191 - MOBILE HOME TAX	\$0.00	(\$2,495.30)	(\$5,632.99)	\$0.00	\$5,632.99	0.00%
001510 - INTEREST	(\$400,000.00)	(\$13,919.53)	(\$103,289.10)	\$0.00	(\$296,710.90)	25.82%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	(\$826.86)	\$0.00	\$826.86	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$1,007.91)	\$0.00	\$1,007.91	0.00%
001999 - MISCELLANEOUS REVENUE	(\$155,000.00)	\$0.00	\$0.00	\$0.00	(\$155,000.00)	0.00%
003801 - MILITARY CREDIT	(\$1,200.00)	\$0.00	\$0.00	\$0.00	(\$1,200.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED	(\$75,000.00)	\$0.00	\$0.00	\$0.00	(\$75,000.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date:10/1/2024 To Date:10/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
ASSESSMENT LIMITA						
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$5,563,416.00)	(\$1,790,635.95)	(\$2,481,255.91)	\$0.00	(\$3,082,160.09)	44.60%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$150,000.00)	(\$10,559.00)	(\$26,984.29)	\$0.00	(\$123,015.71)	17.99%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,175,356.00)	(\$736,042.02)	(\$2,779,881.06)	\$0.00	(\$5,395,474.94)	34.00%
40 - DEBT SERVICE FUND Total:	(\$8,325,356.00)	(\$746,601.02)	(\$2,806,865.35)	\$0.00	(\$5,518,490.65)	33.71%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$100,000.00)	(\$9,965.26)	(\$49,856.51)	\$0.00	(\$50,143.49)	49.86%
001611 - STUDENT LUNCH SALES	(\$2,163,000.00)	\$0.00	\$0.00	\$0.00	(\$2,163,000.00)	0.00%
001612 - STUDENT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001622 - ADULT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$962.27)	(\$3,140.66)	\$0.00	\$3,140.66	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date:10/1/2024 To Date:10/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	(\$433.88)	(\$1,469.81)	\$0.00	\$1,469.81	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$2.00)	(\$4.00)	\$0.00	\$4.00	0.00%
003251 - STATE AID LUNCH REIMB	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFST REIM	\$0.00	(\$121,348.51)	(\$121,348.51)	\$0.00	\$121,348.51	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$4,327,400.00)	(\$465,024.21)	(\$465,024.21)	\$0.00	(\$3,862,375.79)	10.75%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$24,646.78)	\$0.00	\$24,646.78	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$5,079.02)	(\$5,079.02)	\$0.00	\$5,079.02	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$6,630,400.00)	(\$602,815.15)	(\$670,569.50)	\$0.00	(\$5,959,830.50)	10.11%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$232,538.68)	(\$998,067.97)	\$0.00	\$998,067.97	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$232,538.68)	(\$998,067.97)	\$0.00	\$998,067.97	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$91.41)	(\$388.32)	\$0.00	\$388.32	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$3,057.02)	(\$14,073.21)	\$0.00	\$14,073.21	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$3,148.43)	(\$14,461.53)	\$0.00	\$14,461.53	0.00%
Grand Total:	(\$182,788,559.00)	(\$33,137,051.33)	(\$75,988,155.43)	\$0.00	(\$106,800,403.57)	41.57%

End of Report

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
NOVEMBER 11, 2024**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE NOVEMBER 11, 2024 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: OCTOBER 1-31, 2024

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$11,796,826.67
21	STUDENT ACTIVITY FUND	\$139,207.31
22	MANAGEMENT LEVY	\$43,933.30
33	SAVE TAX	\$751,800.61
36	PHYSICAL PLANT/EQUIP LEVY	\$756,113.78
61	SCHOOL NUTRITION FUND	\$690,352.84
76	CLEARING FUND	\$240,828.58
91	AGENCY HOSPITALITY FUND	\$1,133.89

GRAND TOTAL: \$14,420,196.98

Dubuque Community School District

Regular Board Meeting

November 11, 2024

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$598.89
KLUCK, JESSICA Z	OTHER GENERAL SUPPLIES	\$25.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$510.00
	Fund Total:	\$1,133.89
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$10,243.30
AMERICAN FIDELITY ASSURANCE COMPANY	OTHER EMPLOYEE DEDUCTION	\$43.26
BASE	OTHER EMPLOYEE DEDUCTION	\$38,743.89
BLACK HILLS ENERGY	NATURAL GAS	\$221.38
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$117,535.78
HARRIS N.A.	MISCELLANEOUS REVENUE	\$80.66
HEMPSTEAD MUSTANG BOOSTER CLUB	OTHER GENERAL SUPPLIES	\$3,320.00
HY-VEE, INC.	MISCELLANEOUS REVENUE	\$1.89
JOHNSON, ERIK T	MISCELLANEOUS REVENUE	(\$16.29)
LAWLER, MARK E	MISCELLANEOUS REVENUE	(\$3.54)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$17,227.98
RICHARDSON, MEGAN M	MISCELLANEOUS REVENUE	(\$8.50)
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$19,551.41
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$33,887.36
	Fund Total:	\$240,828.58
Fund: GENERAL FUND		
95 PERCENT GROUP INC	INSTRUCTION SUPPLIES	\$654.50
A-1 CRANE RENTAL & MACHINERY MOVING INC	CAPITALIZED FIXED ASSETS	\$1,280.00
ABC LEARNING & DEVELOPMENT CENTER LLC	PROF-EDUCATIONAL SERVICES	\$6,160.57
ACCESS SYSTEMS	OTHER GENERAL SUPPLIES	\$213.00
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$2,170.00
ADDOCO INC	OTHER GENERAL SUPPLIES	\$214.00
AHLERS & COONEY, P.C.	LEGAL	\$142.00
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$120.00
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$748.78
ALLIANT ENERGY-IP&L	ELECTRICITY	\$206,837.27
ALTHAUS, BROOKE J	IN DISTRICT TRAVEL	\$57.65
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$3,622.56
AMAZON CAPITAL SERVICES, INC	LIBRARY BOOKS	\$375.63
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$2,190.06
AMENT, JACKIE	IN DISTRICT TRAVEL	\$26.27
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$19,903.52
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$49.95
ANDERSON, LORI A	IN STATE TRAVEL	\$132.66
ANIXTER, INC.	BLDG CONSTRUCTION SUPPLY	\$461.13
AREA SUBSTANCE ABUSE COUNCIL	OTHER PURCH PROF SERVICES	\$10,000.00
BAC CPA LLC	AUDIT	\$20,250.00
BACKES, KYLE J	IN DISTRICT TRAVEL	\$79.60

Dubuque Community School District
Regular Board Meeting
November 11, 2024

Vendor Name	Description	Check Total
BAKER, DAVID	OFFICIAL/REFEREE	\$135.00
BALAYTI, ERIC M	IN DISTRICT TRAVEL	\$106.79
BAUMER, TERRY	OFFICIAL/REFEREE	\$135.00
BECHLER, SARAH	IN DISTRICT TRAVEL	\$106.91
BELL, KIMBERLY ANN	IN DISTRICT TRAVEL	\$40.40
BERGFELD, DARRELL E	IN DISTRICT TRAVEL	\$68.40
BIG NERD SOFTWARE, LLC	SOFTWARE	\$2,600.00
BLACK HILLS ENERGY	NATURAL GAS	\$4,427.56
BLANKENSHIP, BETHANY	IN DISTRICT TRAVEL	\$51.19
BLOCKLINGER, RONNIE J	OFFICIAL/REFEREE	\$135.00
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$66.26
BP CREDIT CARD CENTER	GASOLINE	\$503.39
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$107.03
BREITBACH, ANGELA D	IN STATE TRAVEL	\$233.16
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$16.63
BREITBACH, ANGELA M	IN STATE TRAVEL	\$139.06
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$39.58
BURKE, ELIZABETH P	OUT OF STATE TRAVEL	\$76.13
BURNS, MARK R	IN DISTRICT TRAVEL	\$24.92
BUSCH, EMILY A	IN DISTRICT TRAVEL	\$12.21
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$39.79
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$963.48
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$68.45
CAPITAL SANITARY SUPPLY CO, INC	OTHER GENERAL SUPPLIES	\$152.35
CARBAJAL, BREANNA L	IN DISTRICT TRAVEL	\$32.70
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$300.00
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$151.75
CARRICO AQUATIC RESOURCES, INC.	OTHER GENERAL SUPPLIES	\$1,111.17
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$50,308.00
CENGAGE LEARNING	SOFTWARE	\$35,030.00
CENTER FOR DISABILITY SERVICES	INSTITUTION DUES	\$750.00
CENTURY LINK	TELEPHONE/DATA LINES	\$285.75
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$21.04
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$20.00
CITY OF DUBUQUE	STORM WATER FEE	\$6,660.81
CITY OF DUBUQUE	WATER/SEWER	\$306.75
CITY OF DUBUQUE	WATER/SEWER	\$22,210.52
CK FIRST INTERPRISES, INC	TECHNOLOGY SUPPLIES	\$479.84
CLARK, RANDALL JAMES	OFFICIAL/REFEREE	\$308.00
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,613.22
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$1,584.72
COMELEC SERVICES, INC.	OTHER PURCH PROF SERVICES	\$290.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$475.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$643.00

Dubuque Community School District
Regular Board Meeting
November 11, 2024

Vendor Name	Description	Check Total
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$249.34
COOK, ERYKA	OTHER GENERAL SUPPLIES	\$212.00
CORNELL, DEWEY GENE	OTHER GENERAL SUPPLIES	\$300.00
COULTHARD, ALIVIA A	IN DISTRICT TRAVEL	\$24.12
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$5,580.50
CUSICK, WAYNE	OFFICIAL/REFEREE	\$135.00
CYZE, MICHAEL T	IN STATE TRAVEL	\$274.70
DAACK, BELINDA C	OFFICIAL/REFEREE	\$400.00
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$326.40
DAVIS, JESSICA J	IN DISTRICT TRAVEL	\$9.92
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$84.39
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$2,010.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DEMCO INC	OTHER GENERAL SUPPLIES	\$490.32
DEMMER, LISA M	IN STATE TRAVEL	\$341.03
DERBY GRANGE GOLF & RECREATION	INSTRUCTION SUPPLIES	\$85.50
DERKS, JENNIFER D	IN DISTRICT TRAVEL	\$32.88
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$777.50
DRAHOZAL, ALLISON R	IN STATE TRAVEL	\$132.66
DUBUQUE AREA CHAMBER OF COMMERCE	INSTITUTION DUES	\$3,547.00
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,107.04
DUBUQUE COMMUNITY SCHOOL DISTRICT	PETTY CASH	\$153.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$167.32
DUBUQUE ESPORTS LEAGUE LLC	PROF-EDUCATIONAL SERVICES	\$23,000.00
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$27.00
DUVEL, BRENDA L	IN STATE TRAVEL	\$97.82
EAST IOWA SPEECH AND DEBATE	OTHER CURRENT LIABILITIES	\$50.00
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGBERG, ANGELICA F	IN DISTRICT TRAVEL	\$5.23
ERNST, DANIEL	PARENT TRAN REIMBURSEMENT	\$644.65
FACTS EDUCATION SOLUTIONS, LLC	CONTRACTED TRAINING PROVIDER	\$8,050.00
FAME 3D	MACHINERY/EQUIPMENT	\$7,892.96
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$536,601.98
FEDEX	POSTAGE	\$41.20
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,119,898.94
FINK, MARY M	IN DISTRICT TRAVEL	\$53.36
FISCHER, TERRY	OFFICIAL/REFEREE	\$295.00
FORBES, BENJAMIN	IN STATE TRAVEL	\$296.14
FOSTER, BRYAN D	OFFICIAL/REFEREE	\$170.00
FREYLING-BUTLER, JOHNA A.	IN DISTRICT TRAVEL	\$16.47
FRIEDERICK, JANET M	IN DISTRICT TRAVEL	\$7.52
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$5,749.86
FROMMELT, BRITTANY L	OTHER GENERAL SUPPLIES	\$139.97
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,301.00
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$18.48

Dubuque Community School District
Regular Board Meeting
November 11, 2024

Vendor Name	Description	Check Total
GEARY, BRANDIE S	IN DISTRICT TRAVEL	\$139.56
GEARY, BRANDIE S	OUT OF STATE TRAVEL	\$241.20
GEHL, JILL F	IN DISTRICT TRAVEL	\$119.75
GEISTKEMPER, LAUREN M	IN DISTRICT TRAVEL	\$14.01
GOODHEART-WILLCOX PUBLISHER	SOFTWARE	\$3,971.48
GOODHEART-WILLCOX PUBLISHER	TEXTBOOKS	\$690.58
GRAND RIVER CENTER	PROF-EDUCATIONAL SERVICES	\$2,300.00
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$3,151.83
GRIBBEN, ALEX	OFFICIAL/REFEREE	\$135.00
GRIFFITHS, FRED	OFFICIAL/REFEREE	\$135.00
GRIZZLY INDUSTRIAL, INC	CAPITALIZED FIXED ASSETS	\$16,397.00
GULLONE, GARY	OFFICIAL/REFEREE	\$89.00
GUMDROP BOOKS DIVISION CENTRAL PROGRAMS	LIBRARY BOOKS	\$2,159.45
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$100.50
HAAS, BRANDON M	IN DISTRICT TRAVEL	\$25.92
HAMANN, DAKOTA	OFFICIAL/REFEREE	\$152.00
HAMILTON, LAUREN ELIZABETH	OFFICIAL/REFEREE	\$70.00
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$41.74
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$2,780.68
HANTELMANN, GARY	OFFICIAL/REFEREE	\$880.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,561.71
HARRIS N.A.	COMPUTER HARDWARE	\$249.00
HARRIS N.A.	IN STATE TRAVEL	\$3,696.19
HARRIS N.A.	INSTITUTION DUES	\$400.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$20,026.44
HARRIS N.A.	LIBRARY BOOKS	\$614.97
HARRIS N.A.	MACHINERY/EQUIPMENT	\$319.50
HARRIS N.A.	MEMBERSHIP DUES	\$605.00
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$0.01)
HARRIS N.A.	NEWSPAPER	\$1,924.71
HARRIS N.A.	OFFICE SUPPLIES	\$524.42
HARRIS N.A.	OTHER EQUIPMENT	\$2,259.82
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$19,793.88
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$4,740.26
HARRIS N.A.	OUT OF STATE TRAVEL	\$3,707.61
HARRIS N.A.	PERIODICALS	\$142.88
HARRIS N.A.	POSTAGE	\$317.14
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$132.00
HARRIS N.A.	REPAIR/MAINTENANCE	\$62.86
HARRIS N.A.	SOFTWARE	\$115.87
HARRIS N.A.	STAFF DUES	\$1,016.50
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$8,672.97
HARRIS N.A.	STUDENT ENTRY FEES	\$1,225.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$9,984.45
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$2,337.38

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HARRIS N.A.	TECHNOLOGY-RELATED SOFTWARE	\$300.00
HARRIS N.A.	TEXTBOOKS	\$2,266.94
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$724.50
HARRIS N.A.	TRANSPORTATION PARTS	\$3,984.82
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$669.81
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$1,910.84
HARRY WALKER AGENCY LLC	OTHER PURCH PROF SERVICES	\$20,150.00
HART, HAROLD	OFFICIAL/REFEREE	\$170.00
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$115.85
HEIAR, AMANDA E	OTHER GENERAL SUPPLIES	\$150.00
HENRICHS, MERRILL	OFFICIAL/REFEREE	\$810.00
HERMSEN, ASHLEY A	IN DISTRICT TRAVEL	\$42.42
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$84.05
HIGLEY INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$2,479.63
HILL, KAHLIE	OFFICIAL/REFEREE	\$307.00
HOEGER, NICHOLAS J	IN STATE TRAVEL	\$121.94
HOLLEY, ESTHER G	IN DISTRICT TRAVEL	\$2.21
HOLY FAMILY CATHOLIC SCHOOLS	PROF-EDUCATIONAL SERVICES	\$72,694.69
HOVDEN OIL INC	TRANSPORTATION SUPPLIES	\$415.48
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$28.20
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$88.63
HP INC	COMPUTER HARDWARE	\$3,282.00
HP INC	TECHNOLOGY SUPPLIES	\$2,258.00
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$830.36
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,202,697.79
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,903.39
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$27,222.78
INSPIRATION STABLES, INC	INSTRUCTION SUPPLIES	\$250.00
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$596.20
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$165,121.98
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$345.00
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$265.40
IOWA PRISON INDUSTRIES	PROF-EDUCATIONAL SERVICES	\$243.61
IOWA SCHOOL COUNSELOR ASSOCIATION	STAFF WORKSHOP/CONFERENCE REG FEES	\$548.02
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$227,686.22
IOWA VOCATIONAL REHABILITATION SERVICES	CASH WITH FISCAL AGENT	\$29,958.30
JENSEN, JANET C	IN DISTRICT TRAVEL	\$6.63
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$13.26
JOHANNSEN, ASHLEY J	IN STATE TRAVEL	\$315.95
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$53.76
JOHNS, JACQUELINE D	IN DISTRICT TRAVEL	\$156.20
JOHNSON, BRADLEY DAVID	OFFICIAL/REFEREE	\$135.00
JOHNSON, ERIK T	IN STATE TRAVEL	\$288.10
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$1,890.40
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$1,666.00

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JVA MOBILITY INC	OTHER EQUIPMENT	\$2,843.25
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$1,400.33
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$62.56
KELEHER, AZIZA K	INSTRUCTION SUPPLIES	\$28.93
KELEHER, AZIZA K	OTHER GENERAL SUPPLIES	\$53.30
KELLEHER, KEVIN J	IN STATE TRAVEL	\$259.96
KELLY, JULIE A	IN DISTRICT TRAVEL	\$73.15
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$70.00
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$6,981.98
KIELER, SHEILA L	IN DISTRICT TRAVEL	\$13.80
KILGORE, JUSTINE A	IN DISTRICT TRAVEL	\$135.81
KLEINER, KRISTI M	IN DISTRICT TRAVEL	\$16.80
KUDER, INC.	SOFTWARE	\$19,500.00
KUHLE, KARI J	IN STATE TRAVEL	\$112.56
LAKESHORE LEARNING MATERIALS	OTHER GENERAL SUPPLIES	\$91.99
LANGLOIS, ISAIAH THOMAS	OFFICIAL/REFEREE	\$350.00
LARSON, AMY J	IN DISTRICT TRAVEL	\$176.85
LAWLER, MARK E	IN DISTRICT TRAVEL	\$33.27
LAWLER, MARK E	OUT OF STATE TRAVEL	\$244.52
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$26.10
LELIEFELD, LAURIE A	IN DISTRICT TRAVEL	\$4.29
LENT, KATHY A	IN DISTRICT TRAVEL	\$6.97
LESSONPIX INC	SOFTWARE	\$495.52
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	OTHER GENERAL SUPPLIES	\$1,112.00
LINCOLN ELECTRIC	INSTRUCTION SUPPLIES	\$990.00
LIPPENS, ABIGAIL LYNN	OFFICIAL/REFEREE	\$121.50
LOEWENBERG, VALERIE L	IN STATE TRAVEL	\$269.34
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$15,107.25
LUDOVISSY, BROOKE S	IN DISTRICT TRAVEL	\$9.30
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$15.96
LYNCH, CHARLES J	IN DISTRICT TRAVEL	\$37.59
LYON, CYNTIA S	IN DISTRICT TRAVEL	\$46.56
MADDOCK, JODI	IN DISTRICT TRAVEL	\$35.14
MADISON NATIONAL LIFE INSURANCE CO.	MEDICAL INSURANCE	(\$6.87)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,301.90
MAIL SERVICES UNLIMITED	POSTAGE	\$126.66
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$302.43
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$62.05
MARTIN, ROBERT	OFFICIAL/REFEREE	\$216.00
MATTHAIDESS, TROY	OFFICIAL/REFEREE	\$167.50
MCGHEE, DORI H	IN STATE TRAVEL	\$96.71
MCGRAW HILL EDUCATION	INSTRUCTION SUPPLIES	\$364.04
ME TRAVEL LLC	CONTRACTED TRAINING PROVIDER	\$3,344.80
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$1,352.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$2,784.00

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MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$694,752.14
MENARDS INC	INSTRUCTION SUPPLIES	\$1,639.29
MERCY MEDICAL CENTER	PROF-EDUCATIONAL SERVICES	\$12,321.13
MILLER, ADAM J	IN STATE TRAVEL	\$69.84
MILLER, ERIC J	IN DISTRICT TRAVEL	\$250.58
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$20.36
MINER, THOMAS	OFFICIAL/REFEREE	\$135.00
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$5,339.16
MOLO OIL COMPANY	OTHER GENERAL SUPPLIES	\$325.44
MONTGOMERY, DOREN G.	OFFICIAL/REFEREE	\$135.00
MOORE, JOYCE E	IN DISTRICT TRAVEL	\$15.42
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$11.24
MULGREW OIL COMPANY	DIESEL	\$18,553.87
MULGREW OIL COMPANY	GASOLINE	\$21,280.53
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$463.00
MURRAY, DANIEL	OFFICIAL/REFEREE	\$520.00
MYSTERY SCIENCE INC	INSTRUCTION SUPPLIES	\$65,835.00
N2Y, INC.	PROF-EDUCATIONAL SERVICES	\$6,029.88
NASP INC-NATL ARCHERY IN SCHLS PROGRAM	INSTRUCTION SUPPLIES	\$498.00
NASSCO INC.	OTHER GENERAL SUPPLIES	\$440.85
NATIONAL MISSISSIPPI RIVER MUSEUM &	INSTRUCTION SUPPLIES	\$91.45
NAVE, LEANN L	IN DISTRICT TRAVEL	\$71.24
NCS PEARSON, INC.	SOFTWARE	\$1,925.00
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STAFF DUES	\$30.00
NELSON, KATHRYN A	INSTRUCTION SUPPLIES	\$11.64
NEMMERS, NATALIE L	IN STATE TRAVEL	\$94.88
NEUMANN, KELLY A	INSTRUCTION SUPPLIES	\$118.47
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$5,749.86
NOLEN, KRISTIN C	IN STATE TRAVEL	\$112.56
NORTH CENTRAL INTERNATIONAL LLC	INSTRUCTION SUPPLIES	\$2,254.36
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$350.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$17,541.40
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$220.00
NOST, MATTHEW	OFFICIAL/REFEREE	\$135.00
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$78.33
OLSON, ERIC	OFFICIAL/REFEREE	\$250.00
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$11,499.72
OUTFLY, INC	CONDO OPERATING EXPENSES	\$11,292.66
OVERHEAD DOOR COMPANY OF DUBUQUE	BLDG CONSTRUCTION SUPPLY	\$47.00
OVERHEAD DOOR COMPANY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$267.50
PARKER, LEVI R	IN DISTRICT TRAVEL	\$40.10
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,472,616.30
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,820.09
PIONEER VALLEY EDUCATIONAL PRESS INC.	OTHER GENERAL SUPPLIES	\$825.00

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PLINE, HOLLY J	IN DISTRICT TRAVEL	\$31.76
POCIASK, AMBER J	OUT OF STATE TRAVEL	\$81.92
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$3,458.60
PORCIC, HANNAH R	IN STATE TRAVEL	\$288.10
PRIEST, JACOB B	PROF-EDUCATIONAL SERVICES	\$2,500.00
PRINTERS PLUS	OTHER GENERAL SUPPLIES	\$235.92
PROCHASKA, JAMES F.	OFFICIAL/REFEREE	\$70.00
PROUTY, JAMES	OFFICIAL/REFEREE	\$135.00
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$1,650.00
QUADIENT LEASING USA, INC	RENTAL - OTHER	\$120.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
RANUM, BRIAN DAVID	OFFICIAL/REFEREE	\$135.00
REALITYWORKS, INC.	CAPITALIZED FIXED ASSETS	\$7,689.30
REALITYWORKS, INC.	MACHINERY/EQUIPMENT	\$12,999.68
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$2,242.93
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$10,443.27
REMINGTON, SHANE	OFFICIAL/REFEREE	\$135.00
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$4,719.95
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$100.28
REUSS, JOYLYNN K	OUT OF STATE TRAVEL	\$227.80
RICHARDSON, MEGAN M	IN STATE TRAVEL	\$281.65
RIFTON EQUIPMENT	INSTRUCTION SUPPLIES	\$420.00
RIMA, DENNIS	OFFICIAL/REFEREE	\$135.00
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$500.00
RIVER CITY PAVING INC	OTHER PURCH PROF SERVICES	\$168.36
ROBERSON, DEANNA L	IN DISTRICT TRAVEL	\$109.34
ROCKFORD, MELANIE KAY	IN DISTRICT TRAVEL	\$84.59
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$320.00
ROKUSEK, GENE C	REPAIR/MAINTENANCE	\$275.00
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$159.34
ROUTLEY, MARIAH A	IN STATE TRAVEL	\$81.07
RYAN, CHERI L	IN DISTRICT TRAVEL	\$114.30
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$49.70
SAUNDERS OIL CO., INC.	DIESEL	\$15,675.00
SCHMERBACH, CYNTHIA S	OFFICIAL/REFEREE	\$160.40
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$15.88
SCHOLASTIC INC.	INSTRUCTION SUPPLIES	\$2,195.48
SCHOOL SPECIALTY, LLC	CAPITALIZED FIXED ASSETS	\$6,936.72
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$1,426.03
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$786.52
SCHULTZ STRING	INSTRUCTION SUPPLIES	\$22.10
SCHULTZ STRING	MACHINERY/EQUIPMENT	\$3,575.00
SCHULTZ, MEGAN E	IN STATE TRAVEL	\$54.59
SCHWENDINGER, KAYLEA J	IN DISTRICT TRAVEL	\$5.36
SECURITY AND PROTECTIVE SERVICES LLC	OFFICIAL/REFEREE	\$1,725.00

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SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$8.40
SESKER, KENT W.	OFFICIAL/REFEREE	\$172.50
SHERWIN-WILLIAMS COMPANY	OTHER GENERAL SUPPLIES	\$2,104.80
SOLUTION TREE, INC.	CONTRACTED TRAINING PROVIDER	\$27,066.66
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$4,525.00
SPAHN, JULIE A	IN DISTRICT TRAVEL	\$81.67
SPHERO INC	OTHER GENERAL SUPPLIES	\$23.36
SPHERO INC	TECHNOLOGY SUPPLIES	\$460.00
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$1,395.00
SPIRES, RYAN C	OTHER GENERAL SUPPLIES	\$9.62
ST. JOHN, PATRICK	OFFICIAL/REFEREE	\$185.00
ST. MARK YOUTH ENRICHMENT	OTHER GENERAL SUPPLIES	\$139.32
ST. MARK YOUTH ENRICHMENT	PROF-EDUCATIONAL SERVICES	\$122,980.30
STANEK, RANDALL D	OFFICIAL/REFEREE	\$135.00
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$277.90
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$302.78
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$2,377.19
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,490.92
STEEL MART	INSTRUCTION SUPPLIES	\$560.59
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$85.37
STEPS TO LITERACY	INSTRUCTION SUPPLIES	\$233.47
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$235.07
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$96.63
SWAN, RICK J	OFFICIAL/REFEREE	\$135.00
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$119.32
TELEGRAPH HERALD	OTHER PURCH PROF SERVICES	\$300.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$8,223.34
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,208.31
THE PROPHET CORPORATION	INSTRUCTION SUPPLIES	\$511.86
THOMA, PAIGE C	IN STATE TRAVEL	\$132.66
THOMPSON TIRE AND RETREAD	VEHICLE REPAIR/MAINT	\$5,055.96
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$470.04
TIMMERMAN, MICHAEL L.	OFFICIAL/REFEREE	\$150.00
TREASURER OF STATE	ACCOUNTS PAYABLE	\$210.73
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$160.00
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$1,275.00
TUESCHER, KORY S	IN DISTRICT TRAVEL	\$16.08
UHAL, JOHN	OFFICIAL/REFEREE	\$111.50
UNITED PARCEL SERVICE	POSTAGE	\$295.21
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$224.88
UNITY POINT AT HOME	PROF-EDUCATIONAL SERVICES	\$15,300.00
UNIVERSITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$6,571.27
US CELLULAR	TELEPHONE/DATA LINES	\$928.62
US POSTAL SERVICE - DCSD FORUM	POSTAGE	\$20,000.00
VARNER, RODNEY DEAN	OFFICIAL/REFEREE	\$135.00

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VERIZON WIRELESS	TELEPHONE/DATA LINES	\$80.02
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$660.00
VITAL TOPCO, LP	SOFTWARE	\$370.70
VOSS PEST CONTROL INC	PEST CONTROL	\$260.00
WALL, AMANDA M	IN DISTRICT TRAVEL	\$25.92
WALLIS, DAVID	OFFICIAL/REFEREE	\$220.00
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$21.66
WELDON TIRE, INC	OTHER GENERAL SUPPLIES	\$75.26
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$921,913.09
WELU INC.	OTHER GENERAL SUPPLIES	\$140.80
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$3,572.87
WEST MUSIC COMPANY	MACHINERY/EQUIPMENT	\$10,214.76
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$1,083.36
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$123.56
WIDMYER, JANICE A	IN DISTRICT TRAVEL	\$2.54
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$310.50
WILEY, MARK GREGORY	OFFICIAL/REFEREE	\$166.50
WILLIAMS, ANNE P	IN DISTRICT TRAVEL	\$8.50
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$48,299.55
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,583.00
WOOD, LOREN	OFFICIAL/REFEREE	\$135.00
WOODWARD, JACOB	OFFICIAL/REFEREE	\$70.00
YOUNG, LARRY	OFFICIAL/REFEREE	\$230.00
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$22,588.74
YUSKA, BRANDON	OFFICIAL/REFEREE	\$135.00
Fund Total:		\$11,798,987.49
Fund: MANAGEMENT LEVY		
IOWA WORKFORCE DEVELOPMENT.	UNEMPLOYMENT	\$6,032.11
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$16,104.77
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$21,796.42
Fund Total:		\$43,933.30
Fund: PHYSICAL PLANT/EQUIP LEVY		
A-ONE GEOTHERMAL INC	F/A OTHER PROPERTY SERV	\$116,492.80
ACCESS SYSTEMS	CAPITALIZED FIXED ASSETS	\$47,463.00
ACCESS SYSTEMS	MACHINERY/EQUIPMENT	\$13,010.00
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$400.00
CRESCENT ELECTRIC SUPPLY CO	F/A OTHER PROPERTY SERV	(\$130.16)
CRESCENT ELECTRIC SUPPLY CO	OTHER PROPERTY SERVICES	\$3,520.00
DRIVE LINE OF DUBUQUE INC	CAPITALIZED FIXED ASSETS	\$10,399.00
DUBUQUE ACOUSTICAL COMPANY	OTHER PROPERTY SERVICES	\$2,800.00
DUBUQUE SIGN COMPANY	F/A OTHER PROPERTY SERV	\$3,151.96
EIDE BAILLY LLP	OTHER PURCH PROF SERVICES	\$1,590.00
FEH ASSOCIATES, INC	ARCHITECT/CM SERVICE	\$1,206.50

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GEISLER BROTHERS CO.	OTHER PROPERTY SERVICES	\$1,912.00
GIESE SHEET METAL CO INC	OTHER PROPERTY SERVICES	\$562.50
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,130.30
HARRIS N.A.	CAPITALIZED FIXED ASSETS	\$1,018.97
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$357.82
HARRIS N.A.	MACHINERY/EQUIPMENT	\$3,938.67
HEIAR BROTHERS FENCING & SUPPLY, INC	F/A OTHER PROPERTY SERV	\$15,444.15
KEYSTONE AREA EDUCATION AGENCY	RENTAL LAND/BUILDINGS	\$1,400.00
MCGRATH AUTOMOTIVE GROUP, INC	VEHICLES	\$287,084.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$2,975.00
PLASTIC CENTER INC	RENTAL LAND/BUILDINGS	\$2,640.00
PORTZEN CONSTRUCTION INC.	OTHER PROPERTY SERVICES	\$1,454.49
RICOH USA, INC	OTHER TECH SERVICES	\$5,735.50
TERRACON CONSULTANTS INC	OTHER PROPERTY SERVICES	\$17,743.00
TRI-CITY ELECTRIC CO OF IOWA CORP	CAPITALIZED FIXED ASSETS	\$4,692.78
TRI-CITY ELECTRIC CO OF IOWA CORP	F/A OTHER PROPERTY SERV	\$10,823.27
TRICON CONSTRUCTION GROUP	F/A OTHER PROPERTY SERV	\$12,027.81
VICTORY FORD INC	VEHICLES	\$178,330.90
WHKS & CO.	ARCHITECT/CM SERVICE	\$1,939.52
	Fund Total:	\$756,113.78
Fund: SCHOOL NUTRITION FUND		
ALLAMAKEE NEW BEGINNING, INC.	PURCHASED FOOD	\$16,274.15
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.75
COKER, ROB	UNEARNED REVENUES	\$42.10
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$106.45
DAVIS, DENNY	UNEARNED REVENUES	\$120.05
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,489.24
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,990.85
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$34,204.24
GAGE, MARCI	UNEARNED REVENUES	\$53.75
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$985.74
HARRIS N.A.	PURCHASED FOOD	\$224.10
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$35,181.31
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$629.32
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,952.87
KRUSER SEPTIC SERVICE, INC.	REPAIR/MAINTENANCE	\$255.00
LEYTEM, PAMELA M	UNEARNED REVENUES	\$10.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$8,128.16
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$108.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$8,980.26
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$465.06
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$2,308.50
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$42,970.40
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,480.11
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$12,115.40

Dubuque Community School District
Regular Board Meeting
November 11, 2024

Vendor Name	Description	Check Total
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$177,666.22
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$10,588.91
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$221,166.05
PHILBRICK, SEAN	UNEARNED REVENUES	\$32.00
PJ IOWA LC	PURCHASED FOOD	\$7,222.50
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$50,264.14
ROWLES, JOHN	UNEARNED REVENUES	\$43.30
SHAFFER, TYLER	UNEARNED REVENUES	\$23.15
SMITH, ABBY L	UNEARNED REVENUES	\$6.00
TREASURER OF STATE	UNEARNED REVENUES	\$29.30
TUCKER, MICHELLE	UNEARNED REVENUES	\$61.05
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$35,027.41
	Fund Total:	\$690,352.84
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
ACCESS SYSTEMS	MACHINERY/EQUIPMENT	\$4,775.00
AHLERS & COONEY, P.C.	ISSUANCE COST L-T BOND	\$35,151.90
AHLERS & COONEY, P.C.	LEGAL	\$158.00
BERENS-TATE CONSULTING GROUP, INC	BOND COSTS	\$3,000.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$3,192.88
COMPUTER INFORMATION CONCEPTS, INC.	TECHNOLOGY SUPPLIES	\$1,338.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,850.00
DATA VIZION	CAPITALIZED FIXED ASSETS	\$28,554.16
DATA VIZION	OTHER PURCH PROF SERVICES	\$11,460.87
FSS SOFTWARE TOPCO LP	OTHER PURCH PROF SERVICES	\$44,202.21
GEISLER BROTHERS CO.	OTHER PURCH PROF SERVICES	\$141.00
HARRIS N.A.	CONSTRUCTION SERVICES	\$1,673.65
HEIAR BROTHERS FENCING & SUPPLY, INC	BLDG CONSTRUCTION SUPPLY	\$17.89
KONE INC	BLDG CONSTRUCTION SUPPLY	\$200.76
KONE INC	CONSTRUCTION SERVICES	\$4,122.31
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$741.97
OPEN TEXT INC	OTHER PURCH PROF SERVICES	\$285.70
OPENING SPECIALISTS INC	CONSTRUCTION SERVICES	\$11,530.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$107,297.50
PIPER SANDLER & CO.	ISSUANCE COST L-T BOND	\$49,985.00
PRIMEX WIRELESS INC	CONSTRUCTION SERVICES	\$10,333.32
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$10,040.00
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$5,460.00
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
TRICON CONSTRUCTION GROUP	BLDG CONSTRUCTION SUPPLY	\$425.60
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$412,858.71
UMB BANK N.A.	ISSUANCE COST L-T BOND	\$300.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$640.18
	Fund Total:	\$751,800.61

Dubuque Community School District
Regular Board Meeting
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Vendor Name	Description	Check Total
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$1,768.00
ALL IOWA SCORE TABLES LLC	OTHER GENERAL SUPPLIES	\$110.00
B & W RACING SERVICES, LLC	OTHER GENERAL SUPPLIES	\$660.00
BASTEN, ANDREW J	OTHER GENERAL SUPPLIES	\$141.58
BLAINE, JAMES	OTHER GENERAL SUPPLIES	\$150.00
BP CREDIT CARD CENTER	GASOLINE	\$751.67
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$8,291.86
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$1,143.59
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$392.62
CARLISLE RYAN DIGITAL SERVICES	OTHER GENERAL SUPPLIES	\$383.67
CASCADE JUNIOR-SENIOR HIGH SCHOOL	STUDENT ENTRY FEES	\$165.00
CEDAR FALLS HIGH SCHOOL	STUDENT ENTRY FEES	\$375.00
CHEER BUTTONS & BOWS	OTHER GENERAL SUPPLIES	\$516.73
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$350.00
CLINTON HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
COOK, BRENT PHILIP	OTHER GENERAL SUPPLIES	\$26.45
CORBIN, ALLISON	OTHER GENERAL SUPPLIES	\$441.00
DERBY GRANGE GOLF & RECREATION	OTHER GENERAL SUPPLIES	\$100.00
DERLEIN SCALE INC	OTHER GENERAL SUPPLIES	\$135.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$5,424.00
DUBUQUE COUNTY BASKETBALL ACADEMY	STUDENT ENTRY FEES	\$825.00
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$9.98
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$338.75
ERNZEN, GREGORY J	IN STATE TRAVEL	\$250.58
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$179.09
FELDERMAN, TIM A	OTHER GENERAL SUPPLIES	\$34.29
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,100.50
GRUND, KATHRYN	OTHER GENERAL SUPPLIES	\$120.00
HAMOUCHE, KARL	OTHER GENERAL SUPPLIES	\$500.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$8,478.00
HARRIS N.A.	COMPUTER HARDWARE	\$1,099.00
HARRIS N.A.	IN STATE TRAVEL	\$333.76
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$29,829.73
HARRIS N.A.	STAFF DUES	\$474.23
HARRIS N.A.	STUDENT ENTRY FEES	\$770.00
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$125.00
HARTL, JEFF	OTHER GENERAL SUPPLIES	\$425.00
HASKEN, AUSTIN	PROF-EDUCATIONAL SERVICES	\$2,500.00
HINTON, EMILIA	OTHER GENERAL SUPPLIES	\$65.99
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$11,386.30
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$528.87
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$25.49
INGRAM, BILL	OTHER GENERAL SUPPLIES	\$450.00
IOWA CITY HIGH	STUDENT ENTRY FEES	\$100.00

Dubuque Community School District
Regular Board Meeting
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Vendor Name	Description	Check Total
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$10,598.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	OTHER GENERAL SUPPLIES	\$150.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$59.02
IOWA THESPIANS	STUDENT ENTRY FEES	\$4,470.00
IOWA YOUTH SYMPOSIUM.	OTHER GENERAL SUPPLIES	\$200.00
IOWA YOUTH SYMPOSIUM.	STUDENT ENTRY FEES	\$100.00
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$250.00
LAMBE, JACQUELINE A	IN DISTRICT TRAVEL	\$4.62
LANGLOIS, ISAIAH THOMAS	OTHER GENERAL SUPPLIES	\$100.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$3,181.80
LINN-MAR COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$30.00
LUIS TUBENS	STUDENT/STAFF ADMISSIONS	\$150.00
MARSHALLTOWN HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
MASTERS VIDEO SERVICE	PROF-EDUCATIONAL SERVICES	\$2,200.00
MECA SPORTSWEAR	OTHER GENERAL SUPPLIES	\$1,242.00
MJN FITNESS, LLC	OTHER GENERAL SUPPLIES	\$650.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$6,725.35
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STUDENT ENTRY FEES	\$100.00
NESNAH GROUP LLC	OTHER GENERAL SUPPLIES	\$340.00
NEW APM, LLC	OTHER GENERAL SUPPLIES	\$1,543.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$6.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$6,343.47
PLEASANT VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$240.00
PORTA PHONE	OTHER GENERAL SUPPLIES	\$401.33
PORTZEN CONSTRUCTION INC.	OTHER GENERAL SUPPLIES	\$2,873.56
PREGLER-LEIBFRIED, PEGGY M	OTHER GENERAL SUPPLIES	\$54.64
PRO ACOUSTICS LLC	CAPITALIZED FIXED ASSETS	\$3,014.49
RANG, ADAM J	OTHER GENERAL SUPPLIES	\$600.00
RITE BITE FUNDRAISING	OTHER GENERAL SUPPLIES	\$2,026.00
SCHUMACHER, MEGAN E	OTHER GENERAL SUPPLIES	\$133.81
SELCO INC	OTHER GENERAL SUPPLIES	\$130.00
SENIOR HIGH SCHOOL	IN STATE TRAVEL	\$54.00
SENIOR HIGH SCHOOL	OTHER GENERAL SUPPLIES	\$393.00
STATS MEDIC LLC	OTHER GENERAL SUPPLIES	\$225.00
THE PROPHET CORPORATION	OTHER GENERAL SUPPLIES	\$362.52
THUNDER HILLS COUNTRY CLUB INC.	STUDENT ENTRY FEES	\$200.00
TRALAU, CAROL A	PROF-EDUCATIONAL SERVICES	\$225.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,560.00
TUTTLE, ANTHONY L	OTHER GENERAL SUPPLIES	\$52.30
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$548.00
UPPENA, LOGAN D	OTHER GENERAL SUPPLIES	\$300.00
UW-PLATTEVILLE MATH DEPT.	STUDENT ENTRY FEES	\$60.00
WEILAND LUMBER	OTHER GENERAL SUPPLIES	\$2,368.00
WELTER, KENNETH	OTHER GENERAL SUPPLIES	\$500.00
WEST DELAWARE COUNTY COMM SCHOOL	STUDENT ENTRY FEES	\$80.00

Dubuque Community School District
Regular Board Meeting
November 11, 2024

Vendor Name	Description	Check Total
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$778.62
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$90.00
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$1,993.05
	Fund Total:	\$139,207.31
	Grand Total:	\$14,420,196.98

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: November 1, 2024
 - B. Date media were emailed agenda: November 1, 2024
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce. D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: November 4, 2024 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Lisa Wittman, Anderson Sainci, Sarah Jacobitz-Kizzier and Nancy Bradley. District representatives present: Amy Hawkins, Rob Powers, Mike Cyze, Rick Till, Ernie Bolibaugh, Brian Kuhle, Sara Pfab, Kevin Kelleher, Coby Culbertson, and Lisa Demmer.

Lisa Wittman called the meeting to order at 4:00 p.m.

Agenda for November 4, 2024

The agenda was approved as submitted.

Update on Current District Projects

Senior High School Renovation Phase 2

Reviewed change order #16 with Tricon Construction for the west parking lot over excavation for an increase of \$3,303.00. Final occupancy inspection was on Friday, November 1, 2024. Rob Powers shared the Senior High School Renovation Phase 2 plaque that will be hung in the auditorium entrance at Senior High School. The plaque was donated by Straka-Johnson Architects. Board 11.11.24

Sageville Elementary School Solar Project

Rebate paperwork has been submitted with Eide Bailly and rebate of \$137,856.00 will be reimbursed in January of 2025.

Preschool Renovations Project

Reviewed Certificate of Substantial Completion with Sheets Construction. Rob Powers shared the plaque that will be hung in the Seedlings Preschool. The plaque was donated by Straka-Johnson and Mark Sheets Construction.

Eisenhower Gym Addition Project

The design phase continues and is 60-70 percent complete. The project goes out to bid in December. Project to start in the spring of 2025 with the front entrance and kitchen area with completion in the fall of 2025. The gym addition would be completed in the fall of 2026.

Irving Mechanical Remodel Project

The geothermal part of the mechanical remodel project will not go forward because of issues with underground mines on the property. Instead, the plan is to use rooftop units.

Transportation Siding Replacement

Steel has arrived and are now in the process of taking old steel down and putting new up. Project should be complete in the next six to eight weeks depending on the weather and if other materials arrive on time.

Security Upgrades Project

Mike Cyze updated the committee on the Federal Safety and Security Grant which provides \$50,000.00 per district school building for safety enhancement. The design phase is taking place now with contracts to obligate the dollars due at the end of December. Upgrades will take place in January through June of 2025. The project will be contracted out but overseen by the district.

Roosevelt Bus Loop Resurfacing Project

Reviewed Professional Services Agreement with WHKS & Co. for design, bid, and construction phase for the existing bus loop and pedestrian trail on the north side of Eleanor Roosevelt Middle School.

Cenergistic Update

Josh Pociask introduced Jesse Coulter, client manager, for Cenergistic who provided an energy program update. Since 2019, 5,242 building energy audits have been performed. Energy use has decreased by 30.1 percent since the beginning of the program. Total program savings of \$2,636,501.

SBRC Request for Allowable Growth and ELL Beyond Five Years

Not able to submit resolutions request for both of these programs until next month. Iowa Department of Education doesn't have the updated amounts for the resolution at this time. We will revisit at the December Facilities and Support Services Committee meeting.

PPEL and SAVE Project Recaps

Mr. Kelleher reviewed the Physical Plant and Equipment Levy (PPEL) and Secure an Advanced Vision for Education (SAVE) project planning reports.

Financial Targets for FY 2023/24

The targets indicate an unspent balance of \$14,988,049 which was a decrease over the last year. The cash balance showed a decrease with a solvency ratio of 16.2% which is within solvency ratio target range.

Financial Targets for FY 2023/24

The targets indicate and unspent balance of \$14,338,510, which is a decrease over last year. The cash balance shows a decrease with a solvency ratio at 12.4% which is within the solvency ratio target range.

Kelleher also reviewed the Unspent Authorized Budget Goals chart. Our projected unspent balance is just above the state target range.

Flexibility Account Request

Asked the committee to approve the transfer of \$225,000.00 in preschool carryover dollars to the flexibility account to help with the administrative costs (principal, office staff and rent) at Seedlings Preschool.

Other Items

The next meeting was scheduled for December 2, 2024.
The meeting adjourned at 5:04 p.m.

ITEM I - RESIGNATIONS – Recommended for Approval

A. Classified

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Cota, Gerald	10/10/24	12/31/24	12/12/05	Transportation/Bus Driver	Retirement
Curoe, Darlene	10/11/24	10/25/24	3/3/20	Kennedy/PT MC Para	Personal
Gerhard, Clara	10/28/24	10/28/24	10/9/24	Marshall MC Para	Personal
Glatczak, Jerome	10/8/24	10/3/24	8/22/24	Jefferson/Food Service Worker	Personal
Gibson, Cheri	10/16/24	12/20/24	8/22/19	Seedlings/ECSE Para	Personal
Herrig, Charles	10/25/24	12/31/24	1/28/08	Transportation/Bus Attendant	Retirement
Shelke, Manisha	10/23/24	11/08/24	8/22/22	Audubon/ECSE Para	Personal
Wiederholt, Kimberly	10/17/24	10/31/24	9/11/06	Senior Attendance Secretary	Personal
Winston, Meiera	10/16/24	10/18/24	9/30/24	Senior MC Para	Personal

ITEM II - TERMINATION – Recommended for Approval

Name	Effective	Date of Hire	School/Position	Reason
Jeik, Herlynn	10/11/24	8/22/24	Eisenhower/MC Para	Just Cause

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

A. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Benz, Scott	Transportation	Bus driver	Vacancy	Bolibaugh/Kuhle	\$22.06/hr
Blanchard, Michelle	Roosevelt	Stage Director	Backes	Johll, Kuhle	\$1,314.50
Fitzpatrick, Shannan	Hempstead	Asst Cook Mgr	Esser	Ament/Kuhle	\$18.58/hr
Helkena, Masumi	Hempstead	ELL Para	Betwell	Schwaegler/Kuhle	\$16.07/hr
Jaeger, Adyson	Audubon	ECSE Para	Peil-Anderson	Glaser/Kuhle	\$16.07/hr
Loeffelholz, Eugene	Transportation	Route Driver	Vacancy	Bolibaugh/Kuhle	\$22.06/hr
Moris, Callie	Washington	M/C Para	Tigges	Oberhoffer/Kuhle	\$16.07/hr
Oberhoffer, Matthew	Transportation	Bus Attendant	Vacancy	Bolibaugh/Kuhle	\$18.61/hr
Perez, Candy	Eisenhower	M/C Para	Coats	Ferguson/Kuhle	\$16.07/hr

ITEM IV - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Howard, Kellen	Roosevelt	Coach Basketball Boys Gr 8	Brandel	Johll/Kuhle	\$2,088.00
Johnson, Keith	Hempstead	Basketball Boys Freshman	Shults	Jorgenson/Kuhle	\$3,284.00
McGreal, Daniel	Roosevelt	Coach Basketball Boys Gr 8	Adams	Johll/Kuhle	\$2,088.00
Williams, Edward	Washington	Football Grade 7	Kress	Oberhoffer/Kuhle	\$2,088.00

ITEM V - AMENDED CONTRACTS – Recommended for Approval

Name	School	Salary	Increase/ Decrease	New Salary	Reason
Brennan, Bailey	Senior	\$2,957.00	Add \$1,314.00	\$4,271.00	Transfer
Esser, Lori	Hempstead	\$18.93	Add \$1.45/hr.	\$20.38	Transfer
Heri, Monica	Senior	N/A	Less 4.25 hrs./day	N/A	Reduction of hrs.
Hopkins, Deshawn	Hempstead	N/A	Less .33 hrs./day	N/A	School need
Pfaff, Amanda	Audubon	N/A	Added \$1,097.24	N/A	Added 4 extended days
Roberson, Deanna	Jefferson	N/A	Less .25/hrs. day	N/A	Transfer
Schenker, Paula	Hoover	N/A	Added .25 hrs./day	N/A	School Need
Zumhof, Kevin	Transportation	N/Z	Added .75 hrs./day	N/A	Transportation Need

ITEM VI - PROJECTS – Recommended for Approval

A. Hourly Project

- Leadership Team (School Charge) Project #4549
Roosevelt
October 14, 2024 – June 5, 2025
10.0225.2113.000.0000.000129 - \$2,707.00

Burke, Elizabeth
Duve, Jessica
Elliot, Kerry
Florence, Beverly
Glennon, Amy
Kaiser, Casie

Montana, Diona
Muntz, Anna
Neal, Khalea
Norby, Alyssa
Seymour, Julie

- BLT Meetings (School Charge) Project #4550
Table Mound
November 11, 2024 – June 13, 2025
10.0526.1100.110.0000.000129 - \$1,212.60

Esch, Lucy
Nolan, Kelsey
Thill, Kristy

- KUD Vault (District Charge) Project #4551
Elementary Education
November 1, 2024 – April 30, 2025
10.9334.1100.110.0000.000129 - \$11,975.40

Donath, Jennifer
Evarts, Amy
Freiburger, Amy
Frett, Jennifer
Hermsen, Erin
Hull, Debi
Kilburg, Rachel
Kramer, Allisan
Kramer, Meggan

Kruse, Kathy
Leach, Andrea
Martin, Linda
Oberhoffer, Holly
Pillard, Lindsey
Reigler, Lindsey
Ricklefs, Andrea
Roarig, Jenna
Rokusek, Angie

Schrobilgen, Sierra
Steffens, Kelly
Streets, Dawn
Sullivan, Lesley
Valentine, Joyce
Vogts, Theresa
Wallace, Amanda
Weiland, Jess
Wiersema, Ashley

ITEM VI - PROJECTS – Recommended for Approval (Continued)

B. Updated Projects

1. DSHS Special Education Meetings/Training/Support Services Project #4404
Increase total amount by \$2,000.00
2. Guiding Coalition Meetings/Behavior Academics (School Charge) Project #4473

Hull, Deb
Oberhoffer, Holly

Steuer, Bobbie
Weiner, Jamie

3. LEAP (Grant Charge) Project #4530

Decker, Leah

McGinnis, Kevin

4. Symposium Presenters (District Charge) Project #4542

Burke, Chris

Zillig, Sandra

C. Stipends

1. Science Bowl (School Charge)
Roosevelt
November 06, 2024 – March 16, 2025
10.0225.1100.113.0000.000129 - \$474.00

Winger, Wendy

2. Math Counts Coach (School Charge)
Roosevelt
November 11, 2024 – March 31, 2024
10.0225.1100.111.000.000129 - \$463.00

Nielson, Taylor

3. Pit Direction (Activities Charge)
Hempstead
November 1, 2024 – March 9, 2025
21.0118.1400.910.6261.000129 - \$1,200.00

Fassbinder, Emma

4. Piano Tunning (School Charge)
Audubon
October 22, 2024
10.0418.1100.114.0000.000129 - \$120.00

Tyler, Roger

5. Piano Tunning (School Charge)
Eisenhower
October 29, 2024
10.0436.1100.114.0000.000129 - \$240.00

Tyler, Roger

ITEM VI - PROJECTS – Recommended for Approval (Continued)

- 6. Percussion Instructor (Activities Charge)
Senior
August 1, 2024 – October 11, 2024
21.0109.1400.910.6230.000129 - \$1,000.00

Waddington, Rich

D. Updated Stipends

- 1. LETRS Training (Grant Funded) Lincoln
Increase total amount by \$98,439.00
- 2. LETRS Training (Grant Funded) Prescott
Increase total amount by \$51,896.00

ITEM VII - TRANSFERS – For Information Only

A. Teachers

Name	From	To
Farni, Julie	Carver & Roosevelt/Special Education Teacher	Carver/Special Education Teacher

B. Classified

Name	From	To
Brehm, Sharon	Hempstead/Cook Manager	Carver/Food Service
Esser, Lori	Hempstead/Food Service Asst Cook	Hempstead/Food Service Cook Manager
Roberson, Deanna	Central Kitchen/Food Service Worker	Jefferson/Food Service Worker
Stevenson, Zachary	Seedlings & Forum/Custodian	Senior/Custodian

C. Coach

Name	From	To
Brennan, Bailey	Senior Assistant/Coach Soccer Coach	Senior/Head Coach Girls Soccer Coach

ITEM VIII- BEREAVEMENT

Katie Schoenberger, para at Irving, passed away November 2, 2024. She started with the DCSD on February 21, 2022, as a para at Irving.

**Dubuque Community School District
Board Meeting
November 11, 2024**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Emmaus Bible College	Cooperative Student Teaching Agreement for 2024-25 School Year	---	---	Professional
Medical Associates Health Plans	Group Contract Addendum Domestic Partnership Coverage	TBD ---	TBD ---	Professional Professional
NULL Education Services	Agreement for Services and Products	\$9,000.00	Fund 10	Professional
Riverview Center	Professional Services Contract for 2024-25 School Year	---	---	Professional
Steinway & Sons	Piano Restoration Estimate	\$62,920.00 est.	Donation	Professional
Trane	SC Migration Proposal	\$72,050.00	Fund 36	Professional
Walsworth Yearbooks	Yearbook Purchase Agreement Senior High School	\$26,000.00	Fund 21	Purchase
WHKS	Professional Services Agreement	\$43,650.00	Fund 36	Professional

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: November 1, 2024
 - B. Date media was emailed agenda: November 1, 2024
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **November 6, 2024, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum, 2300 Chaney Road**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Kate Parks, Katie Jones, and Lisa Wittman. District representatives present: Amy Hawkins, Lisa Feltes, and Mark Burns

Katie Jones called the meeting to order at 4:02 p.m.

EDUCATIONAL PROGRAMS

Champions Before and After School Program

Regional Manager, Setara Souss and Area Manager, Alicia Bonifas from Champions updated the committee on their before and after school care programs at seven of our elementary schools in the district. Champions offers a variety of group and individual activities to help children continue to learn in an environment that is safe and convenient. Programming is available from 6:30 a.m. until school begins and after school until 6:00 p.m. The program currently serves over 200 students and are looking to expand services to other elementary schools in the district.

Iowa Statewide Assessment of Student Progress (ISASP) Proficiency Outcome Comparisons

Superintendent Amy Hawkins updated the committee regarding ISASP proficiency outcomes in the district and how they compare to other UEN (Urban Education Network) schools in Iowa. Hawkins stated that it is important that we compare test results with districts that are more aligned in population and demographics when looking at data. Lisa Feltes, executive director of elementary education and Mark Burns, executive director of secondary education shared data with the committee showing how the Dubuque Community School District compares to the other UEN schools in percentage of language arts, science and math proficiency. Both Feltes and Burns felt the district is doing pretty well in comparison with other districts that are our size and make-up.

Policy #3604 – Retirement Benefit

Reviewed – Committee members Bradley and Wittman did not approve of the change in the administrative guidelines from “Medicare eligible” to “attains age 65” and asked for additional information. Board 11.11.24

Policy #3700 – Administrator Evaluation

Revised – Board 11.11.24

Policy #4001 – Teacher/Nurse Contracts

Reviewed – Board 11.11.24

Policy #4005 – Employee Retirements-Health Insurance

Reviewed – Committee members Bradley and Wittman did not approve of the change in the policy from “Medicare eligible” to “attains age 65” and asked for additional information. Board 11.11.24

Policy #5107 – Chronic Absenteeism and Truancy

Revised – Board 11.11.24

Other Items

The City of Dubuque Legislative dinner is scheduled for November 20th which is the same night as our UEN dinner meeting in Des Moines. If they change the date, we will update the board.

At Monday's Facility meeting, Kevin Kelleher mentioned that there would be a flexibility account request regarding preschool funds going to pay administrative costs at Seedlings at Monday's board meeting. Upon further review, this request needs to go to a public hearing before approval. We will schedule the public hearing for the December 9th board meeting as well as a motion to approve the request.

Next meeting will be held on December 4, 2024.

The meeting adjourned at 5:14 p.m.

Carolyn Mauss
Board Secretary

Retirement Benefit

As an incentive to attract employees and to reward long service to the District, the Dubuque Community Schools will offer a retirement plan. The District will provide a suitable plan to include all administrators listed in policy 3502 (organizational chart), those on the administrative salary schedule, managers, assistant managers, coordinators, and specialists.

Adopted: March 11, 1985
Revised: November 8, 2010
Revised: December 14, 2015
Revised: December 9, 2019

DUBUQUE COMMUNITY SCHOOL DISTRICT

RETIREMENT PLAN

PURPOSE

This retirement plan is intended to promote the public good by enabling the administration and the Board of Education to (1) facilitate administrative reductions, (2) enable aspiring educational leaders an opportunity for leadership, (3) facilitate the health and welfare of administrators, and (4) effect a cost savings to the district.

ELIGIBILITY AND PROCEDURE

1. The eligible employee must be 55 years of age or older by June 30 and have provided no less than 10 years of service to the district, of which the last five shall be consecutive full-time years of administrative service to the district prior to retirement.
2. Written application for retirement must be submitted to the Superintendent of Schools by January 30 of the current school year.
3. The eligible employee early retirement shall be voluntary on the part of the eligible employee. Termination of the eligible employee's continuing contract will be effective on the last day of the current contract.
4. The Board approval of the application and retirement benefits will serve as the agreement between the retiring eligible employee and the Board of Education.
5. Administrators eligible for these benefits are: all administrators listed in policy 3502 (organizational chart), those on the administrator salary schedule, managers, assistant managers, coordinators, and specialists.
6. Employees on disability leave are not eligible for the retirement incentive.

INCENTIVE

An eligible employee, upon retirement, shall receive two benefits:

- a) a (one time) cash incentive, and
- b) health insurance.

1) Cash Incentive

- a. Eligible employees retiring prior to age 60 and who do not qualify for full retirement benefits under the Iowa Public Employees' Retirement System (IPERS) and who meet the service requirements for the Dubuque Community School District's retirement policy will receive the (one time) incentive based on the age and salary of the eligible employee at the time of retirement and shall be computed as follows:

<u>Age on June 30</u>	<u>% of Base Contract Salary in Last Year of Employment</u>
60+	50%
59	45%
58	40%
57	35%
56	30%
55	25%

- b. Eligible employees retiring prior to age 60 and who qualify for full retirement benefits under the Iowa Public Employees' Retirement System (IPERS) and who meet the service requirements for the Dubuque Community School

District's retirement policy will receive the maximum (one time) cash incentive of 50% of the eligible employee's base contract salary.

2. Method of Payment

- a. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the district and employee's payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.

3. Insurance Incentive

- a. Upon retirement, the district will provide and pay for, from age 55 to age 65, health insurance benefits equal to those provided to eligible employees actively employed; the employer's contribution shall cease when the employee or family member ~~becomes Medicare eligible~~ **attains age sixty-five.**
- b. In the event there are insurance changes, retiree's insurance will be the same as actively employed staff.
- c. If the employee chooses to participate in the Health Insurance Program, the employee must notify the Payroll/Benefits Office in writing on or before June 1. Upon reaching the age of 55, the employee becomes eligible for insurance benefits as identified in 3.a above. Payment of premiums shall be deducted from the retiree's

bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date *after a 30-day grace period* shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall also be the responsibility of the retiree to provide any and all information necessary for participation in the program.

- d. An employee who is approved for retirement and chooses not to remain on the district insurance plan forfeits rights to further insurance benefits.

Chapter 3: ADMINISTRATION
Section 3: EVALUATION

Administrator Evaluation

The Dubuque Community School District is committed to supporting continuous growth for its administrators, and to providing meaningful evaluation and accountability strategies. The superintendent (or designee) will conduct an ongoing process of evaluating administrators on their skills, performance, competence, and continuing professional growth. At a minimum, the superintendent (or designee) will formally evaluate administrators annually.

The process of evaluating administrators is an important tool in the improvement effort of the school district. The process helps to define expectations, enhances communication, prioritizes district goals, and encourages administrators to focus their attention on their role in improving achievement for all students. The purpose of the evaluation system is professional growth, performance improvement, and accountability to ensure that our district and our schools have the strongest leadership possible.

The superintendent is responsible for outlining the evaluation process and designing an administrator evaluation instrument. The evaluation will include an assessment of the administrator's competence in meeting the Iowa Standards for School Administrators *Leaders* and goals of the administrator's individual professional development plan.

Iowa Standards for School Administrators *Leaders* specify that administrators are expected to perform as educational leaders who promote the success of all students by:

- *Mission, Vision, and Core Values: Educational leaders develop, advocate, and enact a shared mission, vision, and core values of high quality education and academic success and well-being of each student.*
- *Ethics and Professional Norms: Educational leaders act ethically and according to professional norms to promote each student's academic success and well-being.*

- *Equity and Cultural Responsiveness: Educational leaders strive for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.*
- *Curriculum, Instruction, and Assessment: Educational leaders develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each student's academic success and well-being.*
- *Community of Care and Support for Students; Educational leaders cultivate an inclusive, caring, and supportive school community that promotes the academic success and well-being of each student.*
- *Professional Capacity of School Personnel: Educational leaders develop the professional capacity and practice of school personnel to promote each student's academic success and well-being.*
- *Professional Community for Teachers and Staff: Education leaders foster a professional community of teachers and other professional staff to promote each student's academic success and well-being.*
- *Meaningful Engagement of Families and Community: Educational leaders engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each student's academic success and well-being.*
- *Operations and Management: Educational leaders manage school operations and resources to promote each student's academic success and well-being.*
- *School Improvement: Educational leaders act as agents of continuous improvement to promote each student's academic success and well-being.*
- ~~Facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared and supported by the school community;~~

- ~~Advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development;~~
- ~~Ensuring management of the organization, operations and resources for a safe, efficient, and effective learning environment;~~
- ~~Collaborating with families and community members, responding to diverse community interests and needs and mobilizing community resources;~~
- ~~Acting with integrity, fairness and in an ethical manner;~~
- ~~Understanding the profile of the community, and responding to and influencing the larger political, social, economic, legal and cultural context.~~

The evaluation process will also include an opportunity for the administrator and the superintendent or designee to discuss the written criteria, review feedback from staff, students, and parents as appropriate, analyze the performance of the administrator over the past year, and finalize the job targets established by the administrator for the next year.

The evaluation instrument will be completed and signed by the superintendent or designee, signed by the administrator, and filed in the administrator's personnel file.

It is the responsibility of the superintendent to ensure that the formal evaluation of administrators is concluded prior to May 15 annually.

Adopted: September 13, 2004
Revised: December 8, 2008
Reviewed: March 3, 2014
Reviewed: July 15, 2019

Teacher/Nurse Contracts

Contracts with teachers and nurses shall be sent electronically to the employee web portal and shall state the number of contract days, the annual compensation to be paid, and any other matters as may be mutually agreed upon. The contract may include employment for a term not exceeding the ensuing school year, except as otherwise authorized.

The contract year shall remain in force and effect for the period stated in the contract and shall be automatically continued for equivalent periods except as modified or terminated by mutual agreement of the Board of Education and the teacher/nurse or as terminated in accordance with the provision of 279.13 of the Code of Iowa.

Adopted: April 10, 1967
Reviewed: January 29, 2013
Revised: September 9, 2019

Employee Retirements-Health Insurance

IPERS eligible employees who retire prior to age sixty-five (65) have the right to continue to participate in the District's Health Insurance Plans at the group rate until Medicare eligible. ~~the employee attains sixty-five years of age.~~ *At that time, an employee's spouse can remain on District Insurance at full cost until the spouse attains sixty-five years of age.*

Adopted: August 9, 1982
Reviewed: January 6, 2009
Revised: June 9, 2014
Revised: December 9, 2019

Employee Retirements and Health Insurance

Resignation must be received and accepted by the Board of Education prior to establishing program eligibility for retiring employees.

Retiring employees must apply for participation in the program by filing the appropriate forms with the Payroll/Benefits office.

Premium payments for the program will be at the complete and total expense of the retiring employee.

Premium payments for the ensuing month shall be deducted from retiree's bank account on the last business day of the month. Failure to make said advance payment *after a 30-day grace period*, shall disqualify the employee for all benefits under the program

Retired employees will be notified, in writing, each year by the Payroll/Benefits office of the change in rates for the ensuing insurance contract year.

Participating employees wishing to discontinue membership in the program must notify, in writing, the Payroll/Benefits office by the tenth (10th) of the month in order for coverage to be terminated at the end of the month.

Participating employees may be required to file an affidavit certifying eligibility for continued membership in the program.

Chronic Absenteeism and Truancy

The District believes that consistent school attendance leads to the greatest learning opportunities for students. Students who are present in school and engaged, active learners take greater ownership over their educational outcomes. For this reason, it is the priority of the District to foster regular student attendance throughout the school year and partner with families to reduce barriers.

Chronic absenteeism, as defined in Iowa Code 299.1, means missing more than ten (10) percent of the scheduled school days (elementary schools) or instructional hours (middle and high schools) in the grading period, ~~. regardless of the reason for the absences.~~

Truancy, as defined in Iowa Code 299.8, means a child of compulsory attendance age who is absent from school for any reason for at least twenty (20) percent of the days (elementary schools) or hours (middle and high schools) grading period. Student absences that are determined to be exempt are not used to determine truancy. ***Chronic Absenteeism and Truancy*** does not apply to students who have been exempted for any of the following:

- have completed the requirements for graduation;
- for sufficient reason by any court of record or judge;
- are attending religious services or receiving religious instruction;
- are unable to attend school due to legitimate medical reasons, such as hospitalization or receiving treatment or care by a licensed physician;
- have an Individualized Education Program that specifically addresses a disability-related impact on attendance and requires possible modification to attendance requirements;
- have a plan under section 504 of the federal Rehabilitation Act, 29, U.S.C 794, that specifically addresses a disability-related impact on attendance and requires possible modification to attendance requirements;
- are excused under Iowa Code 299.22; or
- are exempt under Iowa Code 299.24.

It is the responsibility of the superintendent, in conjunction with the designated school officials, to develop administrative regulations regarding this policy. The administrative guidelines will

indicate supportive measures and disciplinary actions to address truancy, as well as guidance on local exemptions.

Adopted: September 16, 1991
Revised: April 11, 2016
Revised: September 14, 2020
Revised: October 14, 2024

Chronic Absenteeism and Truancy

Daily, punctual attendance is an integral part of the learning experience. The learning that goes on in the classroom builds from day to day and absences can cause disruption in the educational progress of the absent student. Irregular attendance or tardiness by students not only limits their own studies, but also interferes with the progress of those students who are regular and prompt in attendance. Attendance is a shared responsibility that requires cooperation and communication among students, parents and the school.

This regulation is divided into two sections: Section I addresses legal requirements related to chronic absenteeism and truancy and Section II addresses additional academic, disciplinary and extracurricular consequences students face due to chronic absenteeism and truancy. It is important for students to recognize that chronic absenteeism and truancy impacts all these facets of their educational experience.

SECTION I – Legal Requirements

Chronic Absenteeism

When a student meets the threshold, as required by Iowa Code 229.1-229.5, to be considered chronically absent ~~regardless of the reason~~, the school official will send notice by mail or e-mail to the Dubuque County attorney's office. The school official will also notify the student, or if a minor, the student's parent, guardian or legal or actual custodian via certified mail that includes information related to the student's absences from school and the policies and disciplinary processes associated with additional absences.

School Engagement Meeting

If a student is absent from school for at least fifteen (15) percent of the days (elementary schools) or hours (middle and high schools) in the grading period, the school official will attempt to find the cause of the absences and organize, hold and participate in a school engagement meeting. The following individuals must participate in the school engagement meeting:

- The student;
- The student's parent, guardian or legal or actual custodian if the student is an unemancipated minor; and

- A school official.

The purpose of the meeting is to understand the reasons for the student's absences, to attempt to remove barriers to the student's ongoing absences, and to create and sign an absenteeism prevention plan.

Absenteeism Prevention Plan

The absenteeism prevention plan will identify the causes of the student's absences and the future responsibilities of each participant. The school official will contact the student and student's parent/guardian at least once per week for the remainder of the school year to monitor the performance of the student and the student's parent/guardian under the plan. If the student and student's parent/guardian do not attend the meeting, do not enter into a plan or violate the terms of the plan, the school official will notify the county attorney.

SECTION II – Academic and Disciplinary Requirements

Students are required to be in attendance, pursuant to Board policy, in alignment with the District calendar for the school year unless their absences are considered "exempt". Student-level consequences will not apply to exempt absences.

In addition to the reasons listed which are exempt as outlined in Iowa Code 299.1 – 299.5, and outlined in this policy, parents/guardians or emancipated minor may contact school administration or designee to discuss the reason for an absence and request a consideration of an exemption. In collaboration with District officials, school administrators will consider the following guidelines when determining if a student's absence qualifies to be exempt.

- Absences where the student, if an emancipated minor, or otherwise his/her parent or guardian, has not contacted the school regarding the reason for the absence will not be considered exempt.
- Regular and ongoing absences and tardies that interfere with a student's ability to receive their required education will not be considered exempt.
- Absences due to a student meeting the District's illness and exclusion criteria will be exempt. The document outlining the criteria is located in each building's health office.
- Requests for family trips or vacations will be considered. Students must complete all required make-up work within a reasonable time upon returning to school.

- Requests for family reasons, such as funerals, family emergencies, or college visits will be considered. Students must complete all required make-up work within a reasonable time upon returning to school.

Academic Accountability

Students who are absent from school miss instruction, which could negatively impact the student's grades. Students are required to do make-up work within a reasonable amount of time for all absences. Teachers will provide full credit for work submitted in a timely fashion. Additionally, no student will be dropped from classes based exclusively on attendance. However, it is the responsibility of the student to follow the instructions of the teacher(s) to complete and hand in the work necessary. Students who fail to attend make-up sessions, as assigned, and fail to complete and submit assignments satisfactorily will have an impact on their grade(s).

The administration will make reasonable efforts to advise and counsel and may impose disciplinary steps upon students exhibiting excessive absences that are not deemed "exempt". Such advice, discipline and counseling is in addition to the requirements listed in Section 1 of this regulation and includes, but is not limited to, oral or written notices to the student and his or her parents/guardians, conferences with the student and parents/guardians, written contracts, mediation, or loss of non-academic privileges such as extracurricular activities.

DISTRICT/SCHOOL IMPROVEMENT LEADERSHIP TEAM

October 29, 2024

Superintendent Amy Hawkins opened the meeting at 9:00 a.m. by welcoming members in attendance and giving an overview of the District/School Improvement Leadership Team (D-SILT) and its purpose. She also led introductions of group members.

The superintendent then led an update on the district's new Strategic Plan, which launched this year. She explained the goals of the plan and the measures of success, which include major educational needs and student learning goals, especially related to student academic growth. The measures of success for the plan include five-years goals in the outlined areas of student growth, student attendance, activity participation, high school graduate intentions and graduation rate.

As part of the update, Mark Burns, executive director of secondary education, provided an overview of the district's work in rethinking student/family conferences and the creation of a workgroup to dive into the issue which is looking to engage families in new ways around student progress toward graduation. Hawkins also talked about the districts ongoing efforts in prevention of harassment or bullying, including the district's Say Something program.

Coby Culbertson, chief technology officer, provided an update on the district's Cell Phone Taskforce, which is a representative group working to develop recommendations for student cell phone use at school in order to minimize distractions. He also invited those at the meeting to attend the presentation by best-selling author Catherine Price on November 13 on the topic of our device-based society.

Finally, Lisa Feltes, executive director of elementary education, provided an overview of the district's Iowa State Assessment of Student Progress (ISASP) and the results in various content areas (reading, mathematics, and science) and the progression year over year and by cohort. She also discussed the district's strategies around differentiated learning to support student academics and to meet subgroup improvements.

Superintendent Hawkins closed the meeting by thanking members in attendance.

Meeting adjourned at 11:01 a.m.

Respectfully Submitted,

Mike Cyze
Chief Communication Officer

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve Change Order #16 to Tricon Construction Company on the Senior High School Renovation Phase II Project in the increased amount of \$3,303.00



AIA®

Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
Dubuque Senior High School Renovation
Phase II

CONTRACT INFORMATION:
Contract For: General Construction

Date: April 12, 2021

CHANGE ORDER INFORMATION:
Change Order Number: 016

Date: August 28, 2024

OWNER: *(Name and address)*
Dubuque Community School District

ARCHITECT: *(Name and address)*
Straka Johnson Architects, PC
3555 Digital Drive
Dubuque, IA 52003

CONTRACTOR: *(Name and address)*
Tricon General Construction
1230 E. 12th St.
Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

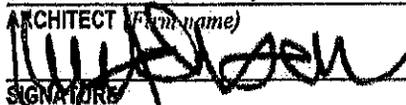
COR-252 - West Parking Grandview Overexcavation \$3,303.00

The original Contract Sum was	\$ 27,492,000.00
The net change by previously authorized Change Orders	\$ 1,182,908.12
The Contract Sum prior to this Change Order was	\$ 28,674,908.12
The Contract Sum will be increased by this Change Order in the amount of	\$ 3,303.00
The new Contract Sum including this Change Order will be	\$ 28,678,211.12

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Straka Johnson Architects, PC
ARCHITECT *(Firm name)*

SIGNATURE

Kenneth W. Johnson, AIA
PRINTED NAME AND TITLE

August 28, 2024
DATE

Tricon General Construction
CONTRACTOR *(Firm name)*

SIGNATURE

Ron Richard, Owner
PRINTED NAME AND TITLE

10/18/2024
DATE

Dubuque Community School District
OWNER *(Firm name)*

SIGNATURE

Kate Parks President, Board of Education
PRINTED NAME AND TITLE

DATE