

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Board Strategic Plan Update Session  
October 28, 2024

President Parks called the meeting to order at 5:03 p.m. at the Forum with the following members present: Bradley, Jacobitz-Kizzier, Jones, Hamel, Parks, Katie, and Wittman. Additional officers of the Board present: Mauss, Hawkins.

Moved (Wittman) and seconded (Bradley) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 7-0.  
[Time-5:04 p.m.]

Moved (Wittman) seconded (Jones) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-5:29 p.m.]

President Parks reconvened the meeting at 5:32 p.m. with the following members present: Bradley, Jones, Jacobitz-Kizzier, Parks, Wittman, Sainci and Jones. Additional officers of the Board present: Mauss, Kelleher and Hawkins.

Moved (Parks) and seconded (Bradley) to approve the agenda as submitted. Motion carried 7-0.

Superintendent Amy Hawkins gave the first update session for the new 2024-2029 Strategic Plan. Hawkins and district staff spotlighted the following five priorities which included strengthen and systematize how the district tracks, monitors and shares student progress toward graduation, enhance instructional practices through dedicated focus on student growth and progression toward grade-level standards, enhance fundamental structures in place to reduce barriers to learning, and update districts 10-year capital facility plan with focus on student experience and financial efficiencies, and enhance the overall staff recruitment and retention systems in the district. Nine of the key action steps are on track, and four of them have been started.

President Parks declared the meeting adjourned at 7:00 p.m.

Carolyn Mauss, Secretary  
Board of Education