

DUBUQUE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Forum, 2300 Chaney Road

ANNUAL MEETING  
December 9, 2024  
5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance-Table Mound
- III. Approve the Agenda
- IV. Approve the Minutes of Previous Board Meetings
  - A. Regular Meeting – November 11, 2024
- V. Public Hearing – Flexibility Account Request
  - A. Overview of Request
  - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs
  - C. Public Comments
  - D. Adopt Resolution Approving Flexibility Account Transfer Request
- VI. Board Salutes
- VII. Visitors and Open Forum
  - A. Matthew Hull, Principal, Table Mound –What’s Going Well
- VIII. Administrator Retirement Recognition
- IX. Consent Agenda
  - A. Treasurer’s Report
    1. June 30, 2024, Annual Settlement
  - B. Budget Report
  - C. Listing of Accounts Payable
  - D. Facilities/Support Services Committee
    1. Minutes of December 2, 2024
    2. Personnel Report
    3. Professional Service/Purchase Contracts
    4. PMIC/General Education Students
    5. Special Education Students
  - E. Educational Programs/Policy Committee
    1. Minutes of December 4, 2024
    2. Policy #1001 – Anti-Bullying/Anti-Harassment
    3. Policy #4007 – Hourly Paid Employees
    4. Policy #4008 – Temporary Appointments
    5. Policy #4101 – Non-Discrimination, Equal Opportunity and Affirmative Action
    6. Policy #4300 – Salary Schedule
      - 2<sup>nd</sup> Reading:
    7. Policy #3604 – Retirement Benefit
    8. Policy #3700 – Administrator Evaluation

- 9. Policy #4001 – Teacher/Nurse Contracts
- 10. Policy #4005 – Employee Retirements-Health Insurance
- 11. Policy #5107 – Chronic Absenteeism and Truancy Teacher Quality Committee
- F. Activities Council
- G. District/School Improvement Leadership Team
  
- X. Facilities/Support Services Committee Report – L. Wittman
  - A. Receive and Approve the Comprehensive Annual Financial Report
  - B. Approve Agreement with FEH Design for Marshall Elementary Playground Replacement Project
  - C. Approve Request to SBRC for Modified Supplemental Amount for Open Enrolled Out Students
  - D. Approve Request to SBRC for Modified Supplemental amount for English Language Learner Program
  
- XI. Educational Programs/Policy Committee Report – K. Jones
  
- XII. New Business
  - A. Approve Board Meetings Time and Place
  - B. Name Official Publication
  - C. Name Legal Counsel
  - D. Approve Banks as Depositories of District Funds
  - E. Approve Physical Education Exemption Request
  - F. Approve the District Emergency Operations Plan
  
- XIII. Nomination and Election of Board President
  - A. Administer Oath of Office
  
- XIV. Nomination and Election of Board Vice President
  - A. Administer Oath of Office
  
- XV. Appointment of Board Secretary
  - A. Administer Oath of Office
  
- XVI. Appointment of Board Treasurer
  - A. Administer Oath of Office
  
- XVII. Board Member or Administrative Issues (non-agenda items)
  
- XVIII. Adjournment

*MISSION*

*To develop world-class learners and citizens of character in a safe and inclusive learning community*