

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: November 27, 2024
 - B. Date media was emailed agenda: November 27, 2024
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **December 4, 2024, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum, 2300 Chaney Road**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Kate Parks, Katie Jones, and Lisa Wittman. District representatives present: Amy Hawkins, Lisa Feltes, and Mark Burns

Katie Jones called the meeting to order at 4:00 p.m.

EDUCATIONAL PROGRAMS

Mark Burns, executive director of secondary education and Lisa Feltes, executive director of elementary education, reviewed the Iowa School Performance Profiles for the Dubuque Community School District. These profiles consider absenteeism, graduation rates, student proficiency, growth, and post-secondary readiness. Measurements in the profiles include proficiency in English language arts (ELA), mathematics and science. In the new criteria all students along with sub-groups (English Language Learners, students with disabilities, students from racial/ethnic minority groups, and those who receive free and reduced lunch) with twenty or more students need to have completed 95% participation in the statewide ISASP assessment. These subgroup scores are on a per school basis and when a targeted designation is given for one of these subgroups, the school automatically drops one full category in overall performance. A rating drop can also happen when a sub-group has less than 95% participation rate in testing.

Burns and Feltes shared with the committee their concerns that the data for the district performance scores are from the 2022-23 to the 2023-24 school years. The district will continue to do everything they can to encourage attendance, making sure our enrollment data is accurate and continue to work on student participation in testing. Performance scores are just one way to measure school performance and doesn't show a complete picture of all the good things that are going on in our schools.

Policy #1001 – Anti-Bullying/Anti-Harassment

Revised – Board 12.09.24

Policy #4007 – Teacher/Nurse Contracts

Reviewed – Board 12.09.24

Policy #4008 – Temporary Appointments

Reviewed – Board 12.09.24

Policy #4101 – Non-Discrimination, Equal Opportunity and Affirmative Action

Reviewed – Board 12.09.24

Policy #4300 – Salary Schedule

Reviewed – Board 12.09.24

Other Items

Superintendent Hawkins shared that the Physical Education Exemption will be on Monday's agenda. A motion to approve will be made during new business portion of the meeting.

Hawkins shared about the enrollment event in which families got a sneak peek at kindergarten in the district. Interested families were able to get information at three locations, Irving, Carver and Prescott.

Next meeting will be held on January 8, 2025.

The meeting adjourned at 5:00 p.m.

Carolyn Mauss
Board Secretary