

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING January 13, 2025 5:30 p.m.
--

- I. Call to Order & Roll Call
- II. Pledge of Allegiance- Audubon Elementary
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Annual Meeting – December 9, 2024 (p. 5-7)
 - B. Special Meeting – January 6, 2025 (p. 8)
 - C. Special Meeting – January 8, 2025 (p. 9)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 10)
 - A. Ed Glaser, Principal, Audubon Elementary School–What’s Going Well
- VII. Consent Agenda (p. 11)
 - A. Treasurer’s Report (p. 12)
 - B. Listing of Accounts Payable (p. 13-25)
 - C. Facilities/Support Services Committee
 - 1. Minutes of January 6, 2025 (p. 26-27)
 - 2. Personnel Report (p. 28-33)
 - 3. Professional Service/Purchase Contracts (p. 34)
 - 4. Special Education Students (p. 35)
 - 5. PMIC/General Education Students (p. 36)
 - D. Educational Programs/Policy Committee
 - 1. Minutes of January 8, 2025 (p. 37-38)
 - 2. #2313 – Minutes of the Board Meeting (p. 39)
 - 3. #2314 – Handling Grievances and Complaints (p. 40-42)
 - 4. #2316 – Rules of Order (p. 43-44)
 - E. Activity Council
 - 1. Minutes of January 7, 2025
- VIII. Facilities/Support Services Committee Report – L. Wittman (p. 45)
 - A. Approve Request to SBRC for Modified Supplemental Amount and Supplemental Aid for 2025-2026 Dropout Prevention Program (p.46)
 - B. Tentatively Approve the Plans, Specifications, Form of Contract and Estimate of Total Cost for the Roosevelt Bus Loop Resurfacing Project and Set the Date, Time, and Location of Public Hearing (p. 47-50)
 - C. Approve Quarterly Budget Report (p. 51-59)

- IX. Educational Programs/Policy Committee Report – K. Jones
 - A. Facility Efficiencies – Amy Hawkins (p. 60-79)
- X. New Business (p. 80)
 - A. Approve 2024-2025 Board Committees (p. 81)
 - B. Approve Martin Luther King Jr. Proclamation (p. 82)
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of December 9, 2024, the special meeting of January 6th and the special meeting of January 8th, 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Annual Meeting
December 09, 2024

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Jones, Parks, Prochaska, Ryan, Sainci, and Wittman. Additional officers of the Board present: Kelleher, Mauss, Hawkins.

The Pledge of Allegiance was recited and was led by Table Mound Elementary students.

Moved (Wittman) and seconded (Jones) to approve the agenda as submitted. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve the minutes of the regular meeting of November 11th, 2024, as submitted. Motion carried 7-0.

Lisa Demmer provided an overview of the Flexibility Account Request. Moved (Bradley) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearing on the proposed Flexibility Request and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Bradley) and seconded (Jones) that the Board of Education open the public hearing to allow public comments. There were no public comments. Motion carried 7-0.

Moved (Jones) and seconded (Jacobitz-Kizzier) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Jones) and seconded (Jacobitz-Kizzier) to approve the resolution to expend funds from the district's Flexibility Account for general fund purposes in the amount of \$225,000. Motion carried 7-0.

Board Salutes

- District staff involved in the planning of the Kindergarten Sneak Peek event held on December 3rd
- All involved with the elementary school First Lego League Robotics competition held at Roosevelt Middle School and congratulations to the Carver team who was one of twelve teams that earned a bid to the state competition in Ames
- Families and students as well district staff, community partners and the DRA who attended and planned the first ever Multilingual Family Night for grades 8-12 on December 5th

Moved (Bradley) and seconded (Jacobitz-Kizzier) to suspend the rules of order and go into open forum. Motion carried 7-0.

- Matthew Hull, Principal at Table Mound Elementary, presented to the board about what is going well at Table Mound Elementary School.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Superintendent Hawkins recognized Chief Financial Officer, Kevin Kelleher on his retirement from the school district after serving with the district for twenty-two years. Hawkins presented a framed certificate to Kelleher.

Moved (Bradley) and seconded (Wittman) to approve those items listed in the consent agenda. Motion carried 7-0.

Vice President, Wittman gave the Facilities and Support Services update.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to receive and approve the June 30, 2024, Comprehensive Annual Financial Report. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agreement with FEH Design for the Marshall Elementary School Playground Replacement Project in the amount of \$8,965.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$515,967.00 (or as determined by the Iowa Department of Education following DE audit review) for Modified Supplemental Amount for open enrolled out students not included in the district's previous year's certified enrollment count. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$193,223.00 (or as determined by the Iowa Department of Education following DE audit review) for Modified Supplemental Amount for providing an English language learner program for students who have exceeded five years of weighted funding in Fall 2024. Motion carried 7-0.

Board member Katie Jones gave the Educational Programs and Policy update.

Moved (Bradley) and seconded (Wittman) that the Board of Education establish the regular meeting of the Board of Education for the second Monday of each month at 5:30 p.m. at the Forum, and strategic plan meetings the fourth Monday in October, February and May at 5:30 p.m. at the Forum. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Jones) that the Board of Education name the *Telegraph Herald* as the official publication of record. Motion carried 7-0.

Moved (Bradley) and seconded (Jacobitz-Kizzier) that the Board of Education name Fuerste, Carew, Juergens and Sudmeier, P.C. as the official legal counsel of record. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) that the Board of Education name the following financial institutions as depositories for District funds in the amount of \$50 million each: Capra Bank, Collins Community Credit Union, Dubuque Bank & Trust, Dupaco Community Credit Union, DuTrac Community Credit Union, Fidelity Bank, Green State Credit Union, ISJIT (School Joint Investment Trust), J.P. Morgan, MidWestOne Bank, Premier Bank, UMB Bank, and U.S. Bank. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Jones) that the Board of Education approve the annual Physical Education Exemption Request. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) that the Board of Education approve the District Emergency Operations Plan. Motion carried 7-0.

Nominations were accepted for the office of president. Vice President, Lisa Wittman nominated Kate Parks. Jones, Hamel, Wittman, Parks and Bradley, Sainci and Jacobitz-Kizzier voted for Kate Parks. Moved (Bradley) and seconded (Jacobitz-Kizzier) that the Board of Education elect Kate Parks as President. Motion carried 7-0. Secretary Mauss administered the oath of office to President Parks.

Nominations were accepted for the office of vice president. Nancy Bradley nominated Lisa Wittman. Jones, Hamel, Wittman, Parks and Bradley, Sainci and Jacobitz-Kizzier voted for Lisa Wittman. Moved (Jones) and seconded (Jacobitz-Kizzier) that the Board of Education elect Lisa Wittman as the Vice

President. Motion carried 7-0. President Parks administered the oath of office to Vice President Wittman.

Moved (Wittman) and seconded (Sainci) to appoint Carrie Mauss as Secretary. Motion carried 7-0. President Parks administered the oath of office to Secretary Mauss.

Moved (Bradley) and seconded (Wittman) to appoint Lisa Demmer as Treasurer. Motion carried 7-0. President Parks administered the oath of office to Treasurer Demmer.

Superintendent Amy Hawkins asked that anyone in the community that has questions or concerns about the Iowa Performance Profiles that Katie Jones mentioned in her update of the Educational Programs/Policy Committee to please reach out to the district office.

President Parks declared the meeting adjourned at 6:21 p.m.

Carolyn Mauss, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT

Special Meeting

January 6, 2025

President Parks called the meeting to order at 4:46 p.m. at the Forum with the following members present: Bradley, Parks, Hamel, Jacobitz-Kizzier, Sainci, Wittman and Jones (arrived at 4:49 p.m.).

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agenda as presented. Motion carried 6-0.

Moved (Bradley) and seconded (Wittman) to enter closed session pursuant to Iowa Code 21.5(1)(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Upon roll call vote, motion carried 6-0. [Time-4:47 p.m.].

Moved (Wittman) seconded (Jacobitz-Kizzier) to move to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-6:20 p.m.]

President Parks declared the meeting adjourned at 6:20 p.m.

Carolyn Mauss,
Secretary Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Special Meeting
January 8, 2025

President Parks called the meeting to order at 4:53 p.m. at the Forum with the following members present: Bradley, Parks, Hamel, Sainci, Wittman, and Jones absent Jacobitz-Kizzier.

Moved (Wittman) and seconded (Sainci) to approve the agenda as presented. Motion carried 6-0.

Moved (Jones) and seconded (Sainci) to authorize counsel to file notice of appeal in the case of Roger Poling vs. Board of Directors of the Dubuque Community School District motion carried 6-0.

President Parks declared the meeting adjourned at 4:54 p.m.

Carolyn Mauss,
Secretary Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
January 13, 2025

Treasurer's Report For All District Funds

Month of December 2024

Cash (per bank statements) and Investments, beginning of month	\$ 109,115,229.07
Bank Account Deposits/Other Credits Total (Receipts)	32,318,010.44
Bank Account Checks/Other Debits Total (Disbursements)	<u>(35,139,839.16)</u>
Cash (per bank statement) and Investments, end of month	<u>\$ 106,293,400.35</u>

End of Month - December 2024

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 17,183,678.00	\$ -	\$ 17,183,678.00
ISJIT	176,837.10	20,011,374.28	20,188,211.38
Fidelity Bank	34,361,319.81	-	34,361,319.81
MidwestOne - Senior Renovation	-	-	-
MidwestOne - Bond Reserve	-	2,948,249.65	2,948,249.65
MidwestOne - Money Market	-	0.73	0.73
DuTrac Community Credit Union - Bond Reserve	-	2,264,837.50	2,264,837.50
Dutrac Community Credit Union	-	15,000,140.14	15,000,140.14
DuTrac Community Credit Union - Bond Reserve	-	1,499,500.00	1,499,500.00
Dutrac Community Credit Union - 2024 Bond Proceeds	-	\$ 12,847,463.14	12,847,463.14
	<u>\$ 51,721,834.91</u>	<u>\$ 54,571,565.44</u>	<u>\$ 106,293,400.35</u>

Reconciling Items

Deposits In Transit	52,503.02
Outstanding Checks/ACHs	<u>(3,358,760.12)</u>
Reconciled Cash and Investment Balance	<u>\$ 102,987,143.25</u>

Cash and Investment Balances by Fund

General Fund	\$ 31,972,380.36
Scholarship Fund	119,970.13
Student Activity Fund	923,998.54
Management Fund	18,951,180.75
SAVE Fund	33,391,468.19
PPEL Fund	6,843,065.73
Debt Service Fund	5,447,204.23
Nutrition Fund	4,996,284.05
Clearing Fund	297,377.03
Agency Fund	44,214.24
Total Cash and Investment Balance	<u>\$ 102,987,143.25</u>

At December 31, 2024, there are no interfund loans.

Lisa Demmer, Treasurer

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
January 13th, 2025**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE JANUARY 13th, 2025 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: DECEMBER 1-31, 2024

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$11,322,648.08
21	STUDENT ACTIVITY FUND	\$62,927.59
22	MANAGEMENT LEVY	\$443,247.02
33	SAVE TAX	\$82,963.11
36	PHYSICAL PLANT/EQUIP LEVY	\$414,799.60
40	DEBT SERVICE FUND	\$1,169,465.01
61	SCHOOL NUTRITION FUND	\$532,818.69
76	CLEARING FUND	\$210,845.96
91	AGENCY HOSPITALITY FUND	\$2,367.05

GRAND TOTAL: \$14,242,082.11

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
FREIBURGER, RUTH A	OTHER GENERAL SUPPLIES	\$50.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$2,057.37
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$259.68
	Fund Total:	\$2,367.05
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$8,061.42
BASE	OTHER EMPLOYEE DEDUCTION	\$42,282.77
BLACK HILLS ENERGY	NATURAL GAS	\$381.14
CAPITAL ONE, N.A.	MISCELLANEOUS REVENUE	\$2.15
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$88,874.20
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$2,220.99)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$21,308.90
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$19,501.41
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$32,654.96
	Fund Total:	\$210,845.96
Fund: DEBT SERVICE FUND		
UMB BANK N.A.	INTEREST - LONG TERM DEBT	\$1,169,465.01
	Fund Total:	\$1,169,465.01
Fund: GENERAL FUND		
ABC LEARNING & DEVELOPMENT CENTER LLC	PROF-EDUCATIONAL SERVICES	\$6,776.62
ABC LEARNING EARLY CHILDHOOD CENTER LLC	OTHER CURRENT LIABILITIES	\$18,428.52
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$908.00
AHLERS & COONEY, P.C.	LEGAL	\$621.50
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$115.84
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$1,366.52
ALEXANDER, PENNY R	IN DISTRICT TRAVEL	\$25.94
ALLIANT ENERGY-IP&L	ELECTRICITY	\$162,788.21
ALTHAUS, BROOKE J	IN DISTRICT TRAVEL	\$30.05
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$1,663.51
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$758.60
AMAZON CAPITAL SERVICES, INC	TECHNOLOGY SUPPLIES	\$31.96
AMENT, JACKIE	IN STATE TRAVEL	\$259.96
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$19,732.51
AMERICAN SOLUTIONS FOR BUSINESS	OFFICE SUPPLIES	\$623.33
ANDERSON, CHRISTOPHER MICHAEL	OFFICIAL/REFEREE	\$165.00
AVALON BODY SHOP INC	OTHER PURCH PROF SERVICES	\$645.03
BAC CPA LLC	AUDIT	\$6,750.00
BACKES, KYLE J	IN DISTRICT TRAVEL	\$63.07
BAEHLER, ERIC	OTHER CURRENT LIABILITIES	\$244.96
BAIRD, TIANNA	CONTRACTED TRAINING PROVIDER	\$600.00
BECHLER, SARAH	IN DISTRICT TRAVEL	\$94.95
BERGFELD, DARRELL E	IN DISTRICT TRAVEL	\$58.14

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
BIG APPLE BAGELS	OTHER CURRENT LIABILITIES	\$144.96
BLACK HILLS ENERGY	NATURAL GAS	\$7,623.40
BLANKENSHIP, BETHANY	IN DISTRICT TRAVEL	\$35.25
BLATZ, ABBY	CONTRACTED TRAINING PROVIDER	\$1,500.00
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$79.53
BLUUM OF MINNESOTA, LLC	OTHER GENERAL SUPPLIES	\$304.30
BORMANN, KATIE	CONTRACTED TRAINING PROVIDER	\$229.08
BOYER, LINDSAY J	OTHER GENERAL SUPPLIES	\$15.00
BP CREDIT CARD CENTER	GASOLINE	\$795.46
BRADLEY, NANCY LOUISE	IN STATE TRAVEL	\$314.62
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$62.52
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$18.94
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$115.06
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$9.66
BROSIUS, DAWN	CONTRACTED TRAINING PROVIDER	\$1,500.00
BURNS, MARK R	IN DISTRICT TRAVEL	\$15.94
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$29.77
CALDWELL, ASHLEY A	IN STATE TRAVEL	\$391.28
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$505.55
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$197.00
CARBAJAL, BREANNA L	IN DISTRICT TRAVEL	\$14.41
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$830.00
CARD YOUR YARD DUBUQUE LLC	OTHER CURRENT LIABILITIES	\$85.00
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$178.38
CENTURY LINK	TELEPHONE/DATA LINES	\$309.47
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$46.20
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$40.00
CITY OF DUBUQUE	SERVICES PURCHASED FROM ANOTHER GOVERNMENT	\$170,995.50
CITY OF DUBUQUE	STORM WATER FEE	\$6,660.81
CITY OF DUBUQUE	WATER/SEWER	\$19,096.11
CLARK, ALEC	OFFICIAL/REFEREE	\$320.00
CLARK, ZACHERY	OFFICIAL/REFEREE	\$235.00
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,464.53
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$252.97
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$159.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$387.00
CONSTELLATION NEWENERGY GAS	NATURAL GAS	\$4,619.54
CORNERSTONE		
COUGHLAN COMPANIES LLC	LIBRARY BOOKS	\$525.04
CROW, RICH	OFFICIAL/REFEREE	\$163.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$2,790.25
DAUGHTERS, ROBERT	PROF-EDUCATIONAL SERVICES	\$150.00
DAVIES, GREGORY A.	OFFICIAL/REFEREE	\$164.00
DAVIS, JESSICA J	IN DISTRICT TRAVEL	\$8.71

**Dubuque Community School District
Regular Board Meeting
January 13th, 2025**

Vendor Name	Description	Check Total
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$151.10
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DEMCO INC	OTHER GENERAL SUPPLIES	\$87.60
DERKS, JENNIFER D	IN DISTRICT TRAVEL	\$19.11
DIAMOND JO CASINO	INSTRUCTION SUPPLIES	\$144.00
DIGMANN, LORAS C.	OFFICIAL/REFEREE	\$120.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$300.00
DOEPKE, JAMES A	OFFICIAL/REFEREE	\$210.00
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,107.05
DUBUQUE CHILDCARE COLLABORATIVE, LLC	CONDO OPERATING EXPENSES	\$29,507.76
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$9.88
DUEHR, TAMMY S	IN STATE TRAVEL	\$265.32
EAI (ERIC ARMIN INC.) EDUCATION	INSTRUCTION SUPPLIES	\$97.00
EMBI TEC	INSTRUCTION SUPPLIES	\$101.00
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENDEAVOR PARENT LLC	OTHER GENERAL SUPPLIES	\$96.62
FARBER, BRITNI	PARENT TRAN REIMBURSEMENT	\$429.77
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$530,915.09
FEDERER, MICHAEL J.	OFFICIAL/REFEREE	\$160.50
FEDEX	POSTAGE	\$67.63
FERRIS, KEVIN S.	OFFICIAL/REFEREE	\$159.50
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,105,675.64
FINK, MARY M	IN DISTRICT TRAVEL	\$32.28
FOLLETT SCHOOL SOLUTIONS, LLC	LIBRARY BOOKS	\$415.81
FONTENOT, JOE	OFFICIAL/REFEREE	\$120.00
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$8,500.00
FRIEDERICK, JANET M	IN DISTRICT TRAVEL	\$1.62
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$5,749.86
FUCHS, CATHERINE F	OUT OF STATE TRAVEL	\$457.49
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$1,209.00
GARLING, NICHOLAS DAVID	OFFICIAL/REFEREE	\$120.00
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$11.40
GAU, ED	OFFICIAL/REFEREE	\$430.00
GEHL, JILL F	IN DISTRICT TRAVEL	\$103.81
GEISTKEMPER, LAUREN M	IN DISTRICT TRAVEL	\$51.65
GIBBS, JOSEPH J.	OFFICIAL/REFEREE	\$320.00
GOEDKEN, CHELSY J	IN DISTRICT TRAVEL	\$17.42
GOTTSCHALK, GREG	OFFICIAL/REFEREE	\$375.00
GRAND RIVER CENTER	PROF-EDUCATIONAL SERVICES	\$11,516.72
GRAWE, DANIEL R.	OFFICIAL/REFEREE	\$120.00
GRIFFITHS, BRAYLON JAMES	OFFICIAL/REFEREE	\$85.00
GRIMM, VAUGHN	OFFICIAL/REFEREE	\$126.00
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$69.31
HAAS, BRANDON M	IN DISTRICT TRAVEL	\$17.28
HAMMERAND, JIM	OFFICIAL/REFEREE	\$430.00

**Dubuque Community School District
Regular Board Meeting
January 13th, 2025**

Vendor Name	Description	Check Total
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$1,104.50
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,367.62
HARRIS N.A.	FURNITURE/FIXTURES	\$667.93
HARRIS N.A.	GASOLINE	\$44.45
HARRIS N.A.	IN STATE TRAVEL	\$2,925.45
HARRIS N.A.	INSTITUTION FEES	\$1,915.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$11,245.77
HARRIS N.A.	LIBRARY BOOKS	\$2,597.85
HARRIS N.A.	MACHINERY/EQUIPMENT	\$807.00
HARRIS N.A.	MEMBERSHIP DUES	\$1,210.00
HARRIS N.A.	NEWSPAPER	\$1,120.04
HARRIS N.A.	OFFICE SUPPLIES	\$721.93
HARRIS N.A.	OTHER EQUIPMENT	\$630.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$17,215.48
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$441.20
HARRIS N.A.	OUT OF STATE TRAVEL	\$110.00
HARRIS N.A.	POSTAGE	\$151.55
HARRIS N.A.	PROFESSIONAL BOOKS	\$389.62
HARRIS N.A.	REPAIR/MAINTENANCE	\$699.42
HARRIS N.A.	SOFTWARE	\$2,127.99
HARRIS N.A.	STAFF DUES	\$90.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$1,356.51
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$6,741.49
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$880.62
HARRIS N.A.	TECHNOLOGY-RELATED SOFTWARE	\$300.00
HARRIS N.A.	TEXTBOOKS	\$1,164.00
HARRIS N.A.	TRANSPORTATION PARTS	\$8,698.22
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$345.87
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$655.58
HARRIS N.A.	WORKBOOKS	\$43.24
HAWKINS, AMY R	IN STATE TRAVEL	\$288.10
HEARTLAND AREA EDUCATION AGENCY	PROF-EDUCATIONAL SERVICES	\$212.92
HEMPSTEAD HIGH SCHOOL PETTY CASH	INSTRUCTION SUPPLIES	\$13.56
HEMPSTEAD HIGH SCHOOL PETTY CASH	OTHER GENERAL SUPPLIES	\$37.30
HENRICHS, MERRILL	OFFICIAL/REFEREE	\$79.00
HENTGES, TRACY A	IN DISTRICT TRAVEL	\$58.14
HERKELMAN, CONNER	OFFICIAL/REFEREE	\$140.00
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$37.96
HOFFMAN, JEREMY D	OTHER GENERAL SUPPLIES	\$85.49
HOLLEY, ESTHER G	IN DISTRICT TRAVEL	\$18.00
HOLY FAMILY CATHOLIC SCHOOLS	PROF-EDUCATIONAL SERVICES	\$73,926.81
HOVDEN OIL INC	TRANSPORTATION LUBRICANTS	\$974.05
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$374.18
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$31.46
HP INC	COMPUTER HARDWARE	\$8,100.00

**Dubuque Community School District
Regular Board Meeting
January 13th, 2025**

Vendor Name	Description	Check Total
HP INC	TECHNOLOGY SUPPLIES	\$2,882.00
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$369.84
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$141.97
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,188,189.67
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,915.71
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$25,782.24
INGRAM LIBRARY SERVICES	TEXTBOOKS	\$4,366.09
IOWA BANDMASTERS ASSOCIATION, INC	STAFF DUES	\$75.00
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$515.74
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$188,460.77
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$71.48
IOWA HIGH SCHOOL SPEECH ASSOCIATION	OTHER GENERAL SUPPLIES	\$400.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STUDENT ENTRY FEES	\$160.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$223,165.67
ISENHART, CHARLES W.	OFFICIAL/REFEREE	\$70.00
ISTA - IOWA STRING TEACHERS ASSOCIATION	STUDENT ENTRY FEES	\$60.00
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$4.96
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$36.86
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$748.00
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$539.98
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$60.61
KELEHER, AZIZA K	IN STATE TRAVEL	\$81.07
KELLY, JULIE A	IN DISTRICT TRAVEL	\$55.26
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$35.10
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$6,981.97
KIEFER, THOMAS	OFFICIAL/REFEREE	\$210.00
KIEFFER, ADAM	OTHER GENERAL SUPPLIES	\$750.00
KLEINER, KRISTI M	IN DISTRICT TRAVEL	\$17.23
KNICKREHM, DOUGLAS	OFFICIAL/REFEREE	\$137.50
KONE INC	OTHER PURCH PROF SERVICES	\$628.95
KONRARDY, KATHLEEN	CONTRACTED TRAINING PROVIDER	\$3,409.97
KOOPMANN, KEITH AMBROSE	OFFICIAL/REFEREE	\$200.00
KUHLE, BRIAN T	OUT OF STATE TRAVEL	\$511.88
LAKEMARY CENTER INC	TUITION/OS	\$778.00
LANCASTER, DENALI R	IN DISTRICT TRAVEL	\$21.30
LANGE, JULIE L	IN STATE TRAVEL	\$265.32
LANGLOIS, ISAIAH THOMAS	OFFICIAL/REFEREE	\$120.00
LARSON, AMY J	IN DISTRICT TRAVEL	\$151.60
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$39.15
LELIEFELD, LAURIE A	IN DISTRICT TRAVEL	\$4.29
LENT, KATHY A	IN DISTRICT TRAVEL	\$3.62
LINCOLN ELECTRIC	INSTRUCTION SUPPLIES	\$1,156.72
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$30,214.50
LUDOVISSY, BROOKE S	IN DISTRICT TRAVEL	\$22.85
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$7.71

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
LYON, CYNTHIA S	IN DISTRICT TRAVEL	\$67.90
MADDOCK, JODI	IN DISTRICT TRAVEL	\$28.42
MADISON NATIONAL LIFE INSURANCE CO.	MEDICAL INSURANCE	(\$6.87)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,405.86
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	(\$138.00)
MAIL SERVICES UNLIMITED	POSTAGE	\$61.38
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$571.79
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$48.32
MARSHALL, BENJAMIN LYLE	OFFICIAL/REFEREE	\$325.00
MCANDREW, GARY	OFFICIAL/REFEREE	\$374.00
MCCLEARY, BRIAN S	OFFICIAL/REFEREE	\$140.00
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$68.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$464.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$728,895.82
MENARDS INC	INSTRUCTION SUPPLIES	\$1,088.35
MERCY MEDICAL CENTER	PROF-EDUCATIONAL SERVICES	\$11,705.08
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$15.37
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$61.91
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$5,339.16
MONTGOMERY, DOREN G.	OFFICIAL/REFEREE	\$302.50
MOORE, JOYCE E	IN DISTRICT TRAVEL	\$39.12
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$10.44
MOUNT VERNON HIGH SCHOOL	STUDENT ENTRY FEES	\$24.00
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$311.36
MURPHY, MARK	OFFICIAL/REFEREE	\$120.00
NAVE, LEANN L	IN DISTRICT TRAVEL	\$66.10
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	INSTRUCTION SUPPLIES	\$62.50
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STAFF DUES	\$30.00
NEIGHBOR, BRENT	OFFICIAL/REFEREE	\$156.50
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$5,749.86
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$56.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$2,136.60
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$300.00
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$177.29
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$11,499.73
PALM, ERIN	CONTRACTED TRAINING PROVIDER	\$45.37
PARKER, LEVI R	IN DISTRICT TRAVEL	\$96.78
PARKS, KATE	IN STATE TRAVEL	\$281.06
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,402,979.72
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,099.00
PERFECTION LEARNING CORPORATION	LIBRARY BOOKS	\$470.18
PIONEER VALLEY EDUCATIONAL PRESS INC.	LIBRARY BOOKS	\$1,047.20
PITSCO EDUCATION, LLC	INSTRUCTION SUPPLIES	\$206.69
PLINE, HOLLY J	IN DISTRICT TRAVEL	\$109.34

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
PORCIC, HANNAH R	IN DISTRICT TRAVEL	\$4.36
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$225.38
PRO-VISION SOLUTIONS, LLC	TRANSPORTATION PARTS	\$610.83
QUADIENT, INC.	RENTAL - OTHER	\$102.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$11,355.97
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$4,366.02
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$108.06
RIMA, DENNIS	OFFICIAL/REFEREE	\$360.00
ROCKFORD, MELANIE KAY	IN DISTRICT TRAVEL	\$48.57
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$260.00
ROLING, DUANE	OFFICIAL/REFEREE	\$167.00
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$86.61
RUGGEBERG, STEVE	OFFICIAL/REFEREE	\$164.00
RUPP, JACLYN R	OUT OF STATE TRAVEL	\$205.54
RYAN, CHERI L	IN DISTRICT TRAVEL	\$26.92
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$39.24
SADLER, DENNIS JAMES	OFFICIAL/REFEREE	\$412.50
SCHLANG LLC	OTHER EQUIPMENT	\$525.00
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$3.00
SCHNEIDER, SARAH ALLISON	OTHER PURCH PROF SERVICES	\$150.00
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$311.71
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$35.46
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$605.08
SCHRAMM, KATHERINE A	IN STATE TRAVEL	\$273.00
SCHUELLER, ROGER E	OFFICIAL/REFEREE	\$120.00
SCHULTZ STRING	INSTRUCTION SUPPLIES	\$225.00
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$77.45
SCHUMAN, CALEB	OFFICIAL/REFEREE	\$70.00
SCHWENDINGER, KAYLEA J	IN DISTRICT TRAVEL	\$3.62
SCOTT COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$425.05
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$6.72
SIMMIEN, JUSTIN R	IN DISTRICT TRAVEL	\$491.32
SIOUX CITY COMM SCHOOL DISTRICT	TUITION/LEA	\$1,913.12
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$6,344.00
ST. MARK YOUTH ENRICHMENT	OTHER GENERAL SUPPLIES	\$13,844.26
ST. MARK YOUTH ENRICHMENT	PROF-EDUCATIONAL SERVICES	\$19,730.84
STAMP, SHEA E	OFFICIAL/REFEREE	\$161.00
STAMY, DAVE	OFFICIAL/REFEREE	\$120.00
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$102.81
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,490.92
STEEL MART	INSTRUCTION SUPPLIES	\$52.64
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$91.34
STEFFY, MICHELE L	OTHER GENERAL SUPPLIES	\$18.00
STEPHAN, DAVID	OFFICIAL/REFEREE	\$167.00

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$86.43
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$13,183.66
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$26,470.62
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$672.51
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$35.84
TASHNER, BRANDON	OFFICIAL/REFEREE	\$70.00
TFD SUPPLIES	TECHNOLOGY SUPPLIES	\$1,994.65
THOM, DAVID J	IN DISTRICT TRAVEL	\$95.26
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$25.19
THOMPSON, TERRY J.	OFFICIAL/REFEREE	\$82.50
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$1.00
TOUPS, CAMERON L	IN STATE TRAVEL	\$609.30
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$120.00
UHAL, JOHN	OFFICIAL/REFEREE	\$101.50
UMLAND, DON	OFFICIAL/REFEREE	\$120.00
UNITED PARCEL SERVICE	POSTAGE	\$280.92
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$224.53
UNIVERSITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$150.00
UNIVERSITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$6,571.27
UNIVERSITY OF WISCONSIN-PLATTEVILLE	OTHER PURCH PROF SERVICES	\$250.00
US CELLULAR	TELEPHONE/DATA LINES	\$928.62
VANCE, BAILEY	CONTRACTED TRAINING PROVIDER	\$1,500.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VOSS PEST CONTROL INC	PEST CONTROL	\$180.00
WACHTER, JEFFERY	OFFICIAL/REFEREE	\$120.00
WALL, AMANDA M	IN DISTRICT TRAVEL	\$20.16
WALLIS, DAVID	OFFICIAL/REFEREE	\$100.00
WALZ, EDWARD	CONTRACTED TRAINING PROVIDER	\$239.76
WEBER, FRANCIS GENE	OFFICIAL/REFEREE	\$170.00
WEBER, KEITH M	OUT OF STATE TRAVEL	\$155.44
WEIG, HEATHER	CONTRACTED TRAINING PROVIDER	\$1,500.00
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$23.31
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$965,175.43
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$617.64
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$112.85
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$808.50
WHITE, JULIE A	IN DISTRICT TRAVEL	\$1.47
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$90.98
WIDMYER, JANICE A	IN DISTRICT TRAVEL	\$2.54
WILLIAMS, ANNE P	IN DISTRICT TRAVEL	\$8.83
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$14,734.00
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,583.00
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$22,588.75

Fund Total: \$11,322,648.08

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
FRIEDMAN INSURANCE, INC.	AUTO/BUS INSURANCE	\$2,805.00
FRIEDMAN INSURANCE, INC.	BUILDING/PROPERTY	\$3,501.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$15,946.72
SU INSURANCE COMPANY	OTHER INSURANCE	\$398,953.50
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$22,040.80
	Fund Total:	\$443,247.02
Fund: PHYSICAL PLANT/EQUIP LEVY		
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$400.00
CRESCENT ELECTRIC SUPPLY CO	F/A OTHER PROPERTY SERV	\$792.00
CRESCENT ELECTRIC SUPPLY CO	OTHER PROPERTY SERVICES	\$1,300.29
EIDE BAILLY LLP	OTHER PURCH PROF SERVICES	\$3,017.00
EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,500.00
GEISLER BROTHERS CO.	OTHER PROPERTY SERVICES	\$251.00
GIESE SHEET METAL CO INC	OTHER PROPERTY SERVICES	\$125.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$5,638.30
HARRIS N.A.	CONSTRUCTION SERVICES	\$297.38
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$368.42
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,420.46
HARRIS N.A.	OTHER PROPERTY SERVICES	\$399.94
INTERSTATE PIPE & SUPPLY CO	MACHINERY/EQUIPMENT	\$3,249.00
KEYSTONE AREA EDUCATION AGENCY	RENTAL LAND/BUILDINGS	\$1,400.00
MID-WEST ELECTRO-TECH CORP	BLDG CONSTRUCTION SUPPLY	\$313.40
MIRACLE RECREATION EQUIPMENT	MACHINERY/EQUIPMENT	\$4,917.36
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$2,125.00
PER MAR SECURITY SERVICES	CAPITALIZED FIXED ASSETS	\$561.00
PLASTIC CENTER INC	RENTAL LAND/BUILDINGS	\$1,320.00
RAPIDS REPRODUCTIONS INC	BLDG CONSTRUCTION SUPPLY	\$1,313.26
RICOH USA, INC	OTHER TECH SERVICES	\$5,206.70
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$2,397.00
TERRACON CONSULTANTS INC	OTHER PROPERTY SERVICES	\$1,500.00
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$175,216.67
VALENTINE, SAMUEL J	OTHER PROPERTY SERVICES	\$4,650.00
VICTORY FORD INC	VEHICLES	\$194,120.42
	Fund Total:	\$414,799.60
Fund: SCHOOL NUTRITION FUND		
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.67
DOLPHIN, HEATHER	UNEARNED REVENUES	\$38.63
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,498.33
EPIC FURNITURE & INSTALL	MACHINERY AND EQUIPMENT	\$14,375.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,131.42
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$32,201.00
FLECKENSTEIN, KATLYN	UNEARNED REVENUES	\$13.40
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,955.69

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
HARRIS N.A.	PURCHASED FOOD	\$389.91
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$33,250.57
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$597.85
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,552.47
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$5,400.26
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$84.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$6,065.20
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$473.41
MAGADA, KATHERINE	UNEARNED REVENUES	\$95.46
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	(\$4,026.37)
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$16,843.30
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,130.28
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$8,640.70
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$167,787.75
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$7,706.99
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$141,012.59
PJ IOWA LC	PURCHASED FOOD	\$3,712.50
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$35,279.60
RAMIREZ, FELIX	UNEARNED REVENUES	\$24.40
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$36,436.68
	Fund Total:	\$532,818.69
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
ACCESS SYSTEMS	MACHINERY/EQUIPMENT	\$975.00
AHLERS & COONEY, P.C.	LEGAL	\$213.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$3,192.88
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$1,925.00
EPIC FURNITURE & INSTALL	CONSTRUCTION SERVICES	\$0.00
EPIC FURNITURE & INSTALL	FURNITURE/FIXTURES	\$67,328.62
HARRIS N.A.	COMPUTER HARDWARE	\$2,949.00
HARRIS N.A.	CONSTRUCTION SERVICES	\$227.32
KONE INC	OTHER PURCH PROF SERVICES	\$274.21
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$551.82
OPEN TEXT INC	OTHER PURCH PROF SERVICES	\$241.54
SCANNING AMERICA, INC.	OTHER PURCH PROF SERVICES	\$4,436.40
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$264.24
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$320.08
	Fund Total:	\$82,963.11
Fund: STUDENT ACTIVITY FUND		
4 SEASONS FUNDRAISING INC	OTHER GENERAL SUPPLIES	\$644.20
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$2,315.63
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$39.48
BELLEVUE COMMUNITY SCHOOLS	STUDENT ENTRY FEES	\$200.00
BIG INNING INC	OTHER GENERAL SUPPLIES	\$2,023.00

Dubuque Community School District
Regular Board Meeting
January 13th, 2025

Vendor Name	Description	Check Total
BP CREDIT CARD CENTER	GASOLINE	\$1,304.82
BREAST OF FRIENDS	OTHER GENERAL SUPPLIES	\$2,632.50
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$4,828.45
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$200.10
CHEER BUTTONS & BOWS	OTHER GENERAL SUPPLIES	\$298.73
COLLEGEBOARD EXAMINATION BOARD-MEMBERSH	OTHER GENERAL SUPPLIES	\$1,039.68
CONCORD THEATRICALS CORP	PROF-EDUCATIONAL SERVICES	\$3,472.50
COOK, BRENT PHILIP	OTHER GENERAL SUPPLIES	\$145.97
CURTS SIGNATURE SIGN & DESIGN	OTHER GENERAL SUPPLIES	\$75.00
DAVENPORT WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$130.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$3,810.47
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$161.25
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$173.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$165.76
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$649.22
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$2,466.00
HARRIS N.A.	IN STATE TRAVEL	\$684.77
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$14,960.31
HARRIS N.A.	OUT OF STATE TRAVEL	\$1,386.92
HARRIS N.A.	STUDENT ENTRY FEES	\$75.00
HEMPSTEAD HIGH SCHOOL PETTY CASH	OTHER GENERAL SUPPLIES	\$86.33
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$232.63
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$458.32
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$21.00
IOWA CITY HIGH	STUDENT ENTRY FEES	\$200.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	OTHER GENERAL SUPPLIES	\$26.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$55.48
KIWANIS YOUTH PROGRAMS	STAFF DUES	\$153.00
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$850.00
LAMBE, JACQUELINE A	IN DISTRICT TRAVEL	\$2.28
LEADING EDGE FUNDRAISING	OTHER GENERAL SUPPLIES	\$625.11
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$1,710.48
MINNTEX CITRUS	OTHER GENERAL SUPPLIES	\$5,599.30
MISSISSIPPI MUD STUDIOS	PROF-EDUCATIONAL SERVICES	\$450.00
MJN FITNESS, LLC	OTHER GENERAL SUPPLIES	\$100.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$2,173.70
NATIONAL SPEECH AND DEBATE ASSOCIATION	OTHER GENERAL SUPPLIES	\$29.00
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STUDENT ENTRY FEES	\$22.00
NORTH LINN HIGH SCHOOL	STUDENT ENTRY FEES	\$170.00
OMNI CHEER / VICTORY CHEERLEADING	OTHER GENERAL SUPPLIES	\$559.86
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,548.70
PROSTATE CANCER FOUNDATION	OTHER GENERAL SUPPLIES	\$86.00
QUAD CITY TIMES	OTHER GENERAL SUPPLIES	\$514.82
RAUEN INC	OTHER GENERAL SUPPLIES	\$128.00
RIVERDALE HIGH SCHOOL	STUDENT ENTRY FEES	\$225.00

**Dubuque Community School District
Regular Board Meeting
January 13th, 2025**

Vendor Name	Description	Check Total
ROTARY CLUB OF DUBUQUE	OTHER GENERAL SUPPLIES	\$516.37
STECHER, BETH	OTHER GENERAL SUPPLIES	\$140.00
VARSITY SPIRIT FASHIONS & SUPPLIES	OTHER GENERAL SUPPLIES	\$285.45
VERENA STREET	OTHER GENERAL SUPPLIES	\$76.00
	Fund Total:	\$62,927.59
	Grand Total:	\$14,242,082.11

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: January 3, 2025
 - B. Date media were emailed agenda: January 3, 2025
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: January 6, 2025 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Lisa Wittman, Anderson Sainci, Sarah Jacobitz-Kizzier, and Nancy Bradley. District representatives present: Amy Hawkins, Rob Powers, Rick Till, Brian Kuhle, Sara Pfab, Coby Culbertson, and Lisa Demmer.

Lisa Wittman called the meeting to order at 4:00 p.m.

Agenda for January 6, 2025

The agenda was approved as submitted.

Reviewed SBRC request for Dropout Prevention Program

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. Based on the formula and match, an anticipated total of \$5,114,804 or an increase of \$57,840 for the 2025-2026 school year. Board 1.13.25

Update on Current District Projects

Senior High School Renovation Phase 2

Construction is complete and just odds and ends of clean-up work is left to finish.

Sageville Elementary School Solar Project

Project is complete and just waiting for the rebate check for reimbursement.

Eisenhower Gym Addition Project

Plans for this project are almost complete and specs will be ready for bid next week. March facility meeting will have the results of the bids.

Irving Mechanical Remodel Project

Project is in the design phase and plans should be available at February's facility meeting.

Transportation Siding Replacement

Project is on track and all siding has been replaced and waiting for the new steel doors to arrive. Painting will be done in the spring when it is warmer.

Roosevelt Bus Loop Resurfacing Project

The bid opening for this project will be January 28th at 10:00 and the public hearing will be held after the Facility and Support Services Committee meeting on February 3rd. Board 01.13.25

Marshall Playground Replacement Project

Project is currently in the design phase and plans will be presented at the Facility and Support Services Committee meeting on February 3rd.

Andy Peterson, principal at Carver Elementary shared with the committee about new accessible play equipment for students with mobility issues that was installed during the winter break. Funds for the equipment were raised from the Carver fall fundraiser and Carver's Parent Teacher Group. Improvement costs for the equipment are estimated at \$37,500.00.

Update on Facilities Efficiencies

Superintendent, Amy Hawkins shared that community sessions will be scheduled and a recommendation from Invision Architecture will be coming in the spring regarding the middle school consolidation.

Public Improvement Project Threshold Amount Changes

Lisa Demmer, chief financial officer for the district updated the committee on new thresholds for public improvement projects. These changes took effect on January 1, 2025, and state that public improvement projects must be competitively bid when a projects estimated total cost is \$206,000 or more which is an increase from the previous threshold of \$196,000. In addition, any public improvement projects from \$114,000 to \$206,000 will need to have competitive quotes. The previous threshold was \$109,000.

Cenergistic Update

Hoover Elementary won the energy saving contest over winter break. Fifteen of our district buildings were awarded the ENERGY STAR label which is an increase of two buildings from last year.

Other Items

Coby Culbertson presented a professional services contract with Tyler Technology for the annual iVisions renewal for school ERP Pro subscription, benefits enrollment, and cloud database at an estimated cost of \$211,765.79. Board 01.13.25

The next meeting was scheduled for February 3, 2025.

The meeting adjourned at 4:23 p.m.

Carolyn Mauss, Secretary Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Albers, Julee	1/8/25	5/30/25	8/15/18	Carver/ Behavior	Personal
Mc Caw, Scott	1/3/25	5/30/25	8/22/07	Hempstead/ Science	Retirement
Runde, Heather	11/7/24	5/30/25	8/22/07	Jefferson/ Language Arts	Retirement

B. Classified

Baule, Sarah	1/2/25	12/20/24	12/17/24	Hempstead/ Attendance Secretary	Personal
Cruse, Kristi	1/7/25	1/17/25	8/22/19	Hoover/ ECSE Paraprofessional	Personal
Freeze, Susan	12/17/24	12/20/24	10/20/22	Senior/ MC Paraprofessional	Personal
Heiken, Diane	12/20/24	1/17/25	8/22/23	Audubon/ MC Paraprofessional	Relocating
Helkena, Musami	12/12/24	12/6/24	11/7/24	Hempstead/ MC Paraprofessional	Personal
Herrion, Aaliyah	1/6/24	1/17/25	12/12/23	Prescott/ MC Paraprofessional	Personal
Holley, Ester L	1/6/25	2/14/25	10/5/23	AVC/ MC Paraprofessional	Personal
Kobeney, Paulina	12/11/24	12/10/24	8/22/24	Lincoln/ MC Paraprofessional	Personal
Larson, Amy	1/7/25	1/17/25	8/22/17	Forum/ RBT	Personal
Mitchell, Patricia	12/9/24	12/6/24	8/22/24	Jefferson/ Food Services	Relocating
Moris, Callie	12/17/24	12/17/24	11/5/24	Washington/ MC Paraprofessional	Personal
Pardo, Amanda	1/7/25	TBD	8/22/24	Hempstead/ MC Paraprofessional	Personal
Theisen, Deanna	12/17/24	12/20/24	8/22/24	Irving/ MC Paraprofessional	Other Employment

C. Teacher Coach

Krug, Danielle	12/18/24	12/18/24	1/27/16	Hempstead/ Head Varsity Softball	Personal
Krug, Danielle	12/6/24	5/30/25	1/27/16	Roosevelt/ Grade 8 Volleyball	Personal

D. Coach

Arensdorf, Jacqueline	12/13/24	6/30/25	9/10/18	Hempstead/ Head Varsity Volleyball	Personal
-----------------------	----------	---------	---------	------------------------------------	----------

ITEM II - RESCIND RESIGNATION

Name	Resignation Received	Effective	Date of Hire	School/Position
Wright, Katelin	11/18/24	11/26/24	8/22/24	Audubon/ Multicategorical Para

ITEM III - RETIREMENT INCENTIVE – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
Bergquist, Jean	11/15/24	5/30/25	8/17/00	Audubon	MC Teacher
Cooksley, Matthew	11/18/24	5/30/25	8/18/98	Roosevelt	Language Arts
Day, Kenya	11/19/24	5/30/25	8/25/93	Senior	World Language
Hitchcock, Karen	1/3/25	5/30/25	8/26/05	Hempstead	MC Teacher
Jensen, Janet	12/9/24	5/30/25	8/20/02	Forum/Eisenhower	TAG
Kramer, Meggan	12/27/24	5/30/25	11/14/94	Hoover	Grade 1
Nilles-Puccio, Danette	11/15/24	6/3/25	9/6/96	Roosevelt	Instructional Coach
Piekenbrock, John	12/9/24	6/30/25	7/18/05	Hempstead	Custodian
Ricke, Tonia	1/3/25	5/30/25	8/25/93	Irving	Behavior Teacher
Schoenberger, Jolene	12/18/24	5/30/25	4/3/95	Central Kitchen	Admin Assistant
Stecklein, Tye	12/10/24	3/10/25	7/22/91	Transportation	Truck Driver

ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
LaFrancois, Ray	Technical Experience	Cummings Construction	Hempstead/ CTE Woodworking	Soat	Jorgenson/Kuhle	BA-20	\$28,736.85
Gomoll, Cora	UNI	N/A	Seedlings/ECSE	Additional	Meehan/Kuhle	BA-0	\$25,500.00
McCaw, Tim	WGU	N/A	Prescott/Behavior	Rozell	Nugent/Kuhle	MA-0	\$24,500.00
Nolen, Kevin S	UW-P	Hillcrest	AVC/Sp Ed	Taylor-Kramer	Santiago/Kuhle	MA-11	\$33,214.43

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Bruns, Lillian	Washington	Paraprofessional	Metz	Oberhoffer/Kuhle	\$16.07
Bush, Caroline	Hempstead	Food Service	Detwiler	Ament/Kuhle	\$16.25
Conner, Danelle	Forum	Acct Payable Specialist	Lloyd	Demmer/Kuhle	\$25.97
Edouard, Contesse	Table Mound	Paraprofessional	Bartella	Hull/Kuhle	\$16.07
Flury, Kate	Seedlings	ECSE Paraprofessional	Additional	Meehan/Kuhle	\$16.07
Gutierrez, Alyssa	Irving	Paraprofessional	Theisen	Wagner/Kuhle	\$16.07
Kluesner, Andrew	AVC	Robotics	DeMuth	Santiago/Kuhle	\$3,940.00
Gross, Michael	Senior	Custodian	Miller	Powers/Kuhle	\$22.49
Manning, Benjamin	Hempstead	Paraprofessional	Stanford	Jorgenson/Kuhle	\$16.07
Pitz, Diane	Transportation	Attendant	Gukeisen	Bolibaugh/Kuhle	\$18.61
Vargas, Kayla	Seedlings	ECSE Paraprofessional	Additional	Meehan/Kuhle	\$16.22
Zeimet, Jacquelyn	Hoover	Paraprofessional	Palmer	Walech/Kuhle	\$16.07

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Konrardy, Tony	Roosevelt	Boy's Grade 7 Basketball	Doyle	Johll/Kuhle	\$2,088.00
Williams, Edward	Washington	Boy's Grade 7 Basketball	Reed	Oberhoffer/Kuhle	\$2,088.00

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	School	Salary	Increase/ Decrease	New Salary	Reason
Freeze, Susan	Senior	\$27.60	Less \$11.53	\$16.07	Transfer
Gaylord, Margery	Transportation	N/A	N/A	N/A	Add 1 hr./day
Kamm, Marsha	Transportation	N/A	N/A	N/A	Add .5 hr./day
Launspach, Daniel	Transportation	N/A	N/A	N/A	Add .5 hr./day
Link, Kris	Transportation	N/A	N/A	N/A	Add 1 hr./day
Runde, Andrea	Hempstead	N/A	Add \$488.00	N/A	Added Website Maintenance
Spires, Ryan	Hempstead	N/A	Add \$488.00	N/A	Add Club Sponsorship
Spires, Ryan	Senior	N/A	Add \$488.00	N/A	Add Club Sponsorship
Williams, Jennaleigh	Audubon	\$16.22	Less \$0.15	\$16.07	Corrected Salary Schedule

ITEM VII - PROJECTS – Recommended for Approval

A. Hourly Project

1. Guiding Coalition (School Charge) Project #4560
Dubuque Online School
January 1, 2025 – June 30, 2025
10.0131.1100.110.0000.000129 - \$1,400.00

McGhee, Dori
Miller, Adam
Nemmers, Natalie

2. Science Curriculum Study (District Charge) Project #4561
Elementary Teachers
January 1, 2025 – May 30, 2025
10.9334.2213.113.0000.000129 - \$7,624.40

Clemen, Tara
David, Taresa
Dolphin, Lucy
Evarts, Amy
Hoffman, Lindsey
Kratz, Amelia
Kruse, Kathy

Lindstrom, Emma
Meyer, Macy
Morrison, Emily
Murphy, Megan
Schneider, Hannah
Stoll, Mandie
VanCleve, Calli

3. Honors Band, Orchestra and Choir (District Charge) Project #4562
Districtwide
February 11, 2025 – May 30, 2025
10.9331.1100.112.0000.000129 - \$4,050.00

Backes, Natalie
Gomez, Leticia
Rockford, Melanie
Sellers, Karmella
Thom, David
Williams, Heather

B. Updated Projects

1. KUD Vault (District Charge) Project #4551

Cleland, Brianna
Knabel, Kristina
Weinschenk, Courtney

2. After Hours Team Meetings (School Charge) Roosevelt Project #4458

Bryson, Stacey
Dirks, Hannah
Maneman, Nicholas

ITEM VII - PROJECTS – Recommended for Approval (Continued)

3. LEAP (Grant Charge) Washington Project #4529

Daly-Wilhelm, Bridget
Kueter, Sydney
Lenz, Laura

4. Multilingual Family Night (District Charge) Districtwide Project #4555

Barth, Angela
Gunn, Carol
Morgan, Rochelle
Nemmers, Natalie
Rupp, Jackie
Streauslin, Nina

C. Stipends

1. Cheer Clinic (Activities Charge)
Hempstead
November 16, 2024
21.0118.1400.920.6980.000129 - \$705.00
2. Football Camp (Activities Charge)
Hempstead
June 2024
21.0118.1400.920.6720.000129 - \$2,000.00

Hoerner, Jeff

3. Speech Coaching (District Charge)
High School
February 8, 2025 – February 10, 2025
10.9199.1400.910.6120.000320 - \$994.92

Burke, Hannah
LoBianco, Maria

4. Show Choir Caroling (Activities Charge)
Roosevelt
December 18, 2024
21.0225.1400.910.6263.000129 - \$50.00
5. Fine Arts Mentorship Experience Program FAME (Activities Charge)
Roosevelt
January 6, 2025 – April 30, 2025
21.0225.1400.910.6110.000129 - \$11,700.00

Blanchard, Michelle
Dillon, Molly
Garde, Johnathon
Sendt, Melissa
Scholtes, Cameron

ITEM VIII - TRANSFERS – For Information Only

A. Classified

Name	From	To
Bergfeld, Darrell	Forum & Seedlings/Head Custodian	Forum/ Head Custodian
Freeze, Susan	Senior/Sp Ed Nurse	Senior/Paraprofessional
Heinze, Annette	Hempstead/ Food Service	Jefferson/Food Service
Jaeger, Adyson	Audubon/ECSE Paraprofessional	Audubon/ MC Paraprofessional

B. Coach

Brennan, Bailey	Senior/Asst Women's Soccer	Senior/ Head Women's Soccer
-----------------	----------------------------	-----------------------------

**Dubuque Community School District
Board Meeting
January 13, 2025**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Tyler Technologies	iVisions Annual Renewal for School ERP Pro	\$211,765.79	Fund 33	Professional
Flashlight Learning	Student Data Privacy Agreement Purchase Contract	--- \$2450.00	--- Fund 10	Professional Professional
Iowa Workforce Development	Teacher & Paraeducator Registered Apprenticeship Program Grant	\$1,088,000.00	Grant	Professional

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

Purchase Contract (renewal) for \$150,000 or more
(purchase of goods or materials)

Provider: _____

Professional Service Contract (renewal) for \$150,000 or more
(professional services from an independent contractor)

Provider: Tyler Technologies Inc.

Brief Description of Contract:

iVisions Annual Renewal for School ERP Pro Subscription, Benefits Enrollment and Cloud Database

Estimated Cost:

\$211,765.79

Effective Date:

January 14, 2025

Source of Funding:

Special Education

Talented and Gifted

Dropout Prevention

General Education

Other

Secure an Advanced Vision for Education

Budget Code:

33.9199.2510.000.0000.000349

Recommended by:

Coby Culbertson

Principal or Program/Grant Coordinator

Date: January 6, 2024

Please submit this form to:

Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, jpfeiler@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

01/06/2025

Facilities/Support Services Committee Review/Approval Date

____ / ____ / ____

Board Approval Date

____ / ____ / ____

Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____

Date ____ / ____ / ____

____ / ____ / ____

Completed copy to Carrie Mauss for Official Board Book

This page is intentionally blank.

This page is intentionally blank.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: November 27, 2024
 - B. Date media was emailed agenda: November 27, 2024
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **January 8, 2025, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum, 2300 Chaney Road**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Kate Parks, Katie Jones, Anderson Sainci, Dirk Hamel, and Lisa Wittman. District representatives present: Amy Hawkins, Lisa Feltes, Lisa Demmer, Mike Cyze, Coby Culbertson, Joe Maloney, Greg Lehman, Andy Peterson, Lisa Feltes, Brenda Duvel, Rob Powers, Brian Kuhle, Tammy Duehr, Becky Fellenzer, Chris Oberhoffer, Mark Burns, Mimi Holesinger, Julia Jorgenson, and Julie Lange.

Katie Jones called the meeting to order at 4:00 p.m.

EDUCATIONAL PROGRAMS

Superintendent, Amy Hawkins updated the committee about facility efficiencies. With low state aid and increased costs to educate our students the district has to look for efficiency opportunities. Due to financial reasons and the school's declining enrollment, Hawkins asked board members to consider closing Hoover Elementary. Closing the school would save the district about a million dollars each year. Current students at Hoover Elementary would be reassigned to Kennedy, Irving, and Table Mound Elementary Schools. It is a possibility that the forty-four staff members would be placed in other positions within the district. Hawkins added that the building would not be sold but would be used as a flex space as improvements are made to other buildings in the district. Next steps include communication with families and staff and a presentation to the board with feedback and potential boundary changes at the Facility and Support Services Committee meeting next month. The board will likely take action on the school closure at the February 10th board meeting.

Policy #2313 – Minutes of the Board Meeting

Reviewed – Board 01.13.25

Policy #2314 – Handling Grievances and Complaints

Reviewed – Board 01.13.25

Policy #2316 – Rules of Order

Reviewed – Board 01.13.25

Policy #10101 – Community Use of District Facilities

Moved Until Next Month

Other Items

Amy Hawkins thanked Brian Kuhle for applying for and receiving a state grant from Iowa's Teacher and Paraeducator Registered Apprenticeship Program (TPRA) for \$1,088,000. The grant will be used help approximately ten non-certified paraprofessionals to obtain paraeducator certificates and twenty certified paraeducators to receive an Iowa teacher license.

Next meeting will be held on February 5, 2025.

The meeting adjourned at 4:51 p.m.

Carolyn Mauss
Board Secretary

Minutes of Board Meetings

A complete and accurate set of minutes of each regular and special board meeting shall be kept to comply with all legal requirements. Minutes shall be kept in digital format as the official record of legislation of the district and shall be open to public inspection.

Examination of documents by any citizen or group of citizens must be made at the Forum and under the jurisdiction of the Secretary of the Board.

Minutes of all of the meetings of the Board of Education shall be kept showing the time, date, and place, members present, and action taken at each meeting.

Minutes leading to a closed meeting shall include the vote of each member on the question of holding the closed meeting and the reason for the closed meeting, but the statement of such reason need not state in the minutes the name of any individual or the details of the matter discussed in the closed meeting.

A copy of the exact proceedings as indicated by the minutes shall be sent to each member of the Board before the next regularly scheduled meeting.

The Secretary of the Board of Education will furnish a copy of the proceedings within two weeks of adjournment of the meeting to the school district's official newspaper for publication.

Adopted: December 11, 1967
Reviewed: September 29, 2010
Reviewed: March 9, 2015
Revised: December 14, 2020

Handling Grievances and Complaints

Personnel Grievances

Grievances from personnel regarding violations, misinterpretations, or misapplications of specific provisions of negotiated master agreements will be processed according to the grievance procedures set forth in the agreements between the Board of Education and the employee bargaining representatives.

Personnel Complaints

Communications and complaints from personnel shall first be brought to the attention of the Superintendent of Schools before being brought before the Board of Education. Any employee or group of employees may, at any time, appeal a decision of the Superintendent to the Board.

Personnel desiring to address the Board on any matter shall direct their communication to the Superintendent of Schools and not to the individual members of the Board except that copies of any communication to the Superintendent may be sent to all members.

Complaints against any employee which arise from within the membership of the Board, or which come to the attention of the Board, except through the Superintendent, shall be referred to the Superintendent of Schools for decision. In case either the employee or the complainant is not satisfied with the decision of the Superintendent, appeal may be taken to the Board.

Citizens' Complaints about Personnel

Whenever a citizen is aggrieved by an action of any employee, such citizen may give information to the employee's immediate supervisor. In the event that the matter is not satisfactorily resolved, the appeal process will follow this order:

1. Other supervisory or administrative personnel in the line of responsibility
2. The Superintendent of Schools
3. The Board of Education

No appeal will be heard by the Board of Education and no charges against the employees will be investigated or acted upon by the Board unless submitted in writing, signed by the party bringing the charge, and presented to the Board through the Superintendent of Schools.

Adopted: May 8, 1967
Reviewed: March 9, 2015
Revised: December 14, 2020

Rules of Order

The following rules of order have been adopted by the Board of Education.

- A. Board members need not rise to gain recognition of the chair.
- B. All motions will be made as a positive action (if possible).
- C. All motions shall receive a second, prior to opening the issue for discussion of the Board. If a motion does not receive a second, the chair may declare the motion dead for lack of a second.
- D. The chair may decide the order in which Board members will be recognized to address an issue. An attempt should be made to alternate between pro and con positions.
- E. The chair shall rule on all motions that come before the Board.
- F. The chair may rule on points of order brought before the Board.
- G. The chair shall have complete authority to recognize any member of the audience regarding a request to participate in the Board meeting.
- H. Voting shall be: those in favor-“Aye”, opposed-“Aye”. Each member’s vote or failure to vote shall be recorded. All “opposed” votes shall be recorded in the minutes of the meeting by the Secretary.
- I. The order in which names will be called for roll call votes will be as follows:
 - 1. All Board members will be listed in alphabetical order by last name.
 - 2. All roll call votes will be called in alphabetical order, beginning at various positions on the list.
 - 3. The first roll call vote will begin at the top of the list and proceed down. The second roll call vote will begin with the second name and proceed down the list, with the last name called to be the first person called on the previous vote.
 - 4. A person’s absence, or presence, will have no effect on the rotation.
 - 5. The chair’s name is placed in the rotation and receives no preferential treatment.
- J. The chair has the same authority and responsibility as each Board member to vote on all issues.

- K. Unless specified otherwise, a motion will be adopted or carried if it receives an affirmative vote from more than half of the votes cast. Only “aye” and “opposed” votes are counted in this calculation. It should be noted that some motions require larger numbers of affirmative votes.
- L. Members of the public who wish to address the Board of Education may do so in the open forum section of the agenda.
- M. The chair has the authority to declare a recess at any time for the purpose of restoring decorum to the meeting.

Adopted: July 11, 1988
Revised: October 11, 2010
Reviewed: March 9, 2015
Revised: September 14, 2020

Meeting Minutes: Activities Council Meeting 1/7/25

Call to order at 1:00 p.m. by District Activities Director Joe Maloney

Present: School Board Members - Lisa Wittman; High School Activities Directors - Brent Cook, Dubuque Senior; Eric Miller, Hempstead; Middle School Activities Directors - Amy Haverland, Jefferson; Mark Lawler, Roosevelt; Forum - Amy Hawkins, Superintendent; Joe Maloney, District Activities Director; Shirley Davis-Orwoll, Fine Arts Coordinator; Misti Flogel, Administrative Assistant.

Approve Agenda/Introductions:

Introductions were made. Katie Jones will be joining the activities council.

Fine Arts Update:

Schools are busy getting ready for spring events. Shirley highlighted the upcoming Fly-Ups for 5th graders that will attend middle school next year and for 8th graders transitioning into high school. These events are important for retaining students in band and orchestra.

Middle School Activities/Athletics Update:

Middle School activities are in full swing with boys' basketball, dance and cheer practices beginning this week. Schools have solid participation numbers. Roosevelt hired a new person to handle FAME and have new basketball coaches that are college students at Loras.

High School Activities/Athletics Update:

Hempstead and Senior continue to have consistent participation numbers for winter sports. It was noted that women's wrestling numbers have not increased from last year. Hempstead is preparing for their production of 9-5 The Musical.

High School Esports Update:

Joe gave an overview of the first season of esports which includes three seasons, fall, winter and spring. There are 16 students participating. This season's events are Overwatch 2 and Rocket League.

Middle School Student Registrations in Bound:

Using Bound for high school registrations is going well and has been a time saver. The goal is to roll this process out to include all students in grades 7-12 and ultimately the Fine Arts group.

Activity Participation:

Joe is working with the registrars and IT to put a process in place so that reports can be pulled from Infinite Campus regarding student participation in activities and athletics. This information will be useful in reaching students that are not currently involved in school activities.

Staff Wellness Update:

DCSD staff have been participating in various activities such as pickleball, trivia night, and euchre. The activities have been well attended.

Branding Update for the high schools:

Hempstead and Senior shared examples of the work that has been done regarding having consistent branding.

Other Items:

Trap shooting was discussed as a possible activity option.

Next Meeting will be March 18, 2025, at 1:00 p.m.

Meeting adjourned at 2:15 p.m.

Respectfully submitted,

Misti Fogel

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the request to the School Budget Review Committee (SBRC) for modified supplemental amount and supplemental aid for the 2025-2026 Dropout Prevention Program in the amount of \$5,145,804, based on the formula and match, for expenditures necessary to implement the 2025-2026 at-risk and dropout prevention program plans

✓ I move that the Board of Education tentatively approve the plans, specifications, form of contract and estimate of total cost for the Eleanor Roosevelt Middle School Repaving/Storm Water Project and set the date, time, and location as February 3, 2025, at 4:30 p.m., at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement for competitive bids

✓ I move that the Board of Education approve the Quarterly Budget Report

[Ms. Demmer will present the Quarterly Budget Report]

Dropout Programming and Budget

2025-26

School districts may apply for increased funding (supplemental state aid) to serve students who are returning dropouts or potential dropouts. This supplemental amount helps absorb excess costs that result when separate programs, support services and /or specially designed programs are provided for returning dropouts and/or potential dropouts.

According to House File 257.38, local school boards approve district plans and supporting budgets. For the 2025-26 school year, the dropout budget and board minutes reflecting board approval must be submitted to the Iowa Department of Education by January 15, 2025. The Iowa School Budget Review Committee will approve the budget for each district no later than March 15.

Based on the formula and 25% match, we anticipate a total of \$5,145,804 or an increase of \$57,840 for 2025-26 school year.

Programs include the Alternative Learning Center, Re-engage Dubuque, Iowa Jobs for America's Graduates (IJAG). In addition, student support is contracted for substance abuse, school resource officers, life coaches, student needs facilitators, and home school liaisons also provide supportive programming.

NOTICE TO PUBLIC HEARING
SECTION 00125

NOTICE OF PUBLIC HEARING ON PROPOSED PLANS, SPECIFICATIONS, AND FORM OF CONTRACT, AND AWARDS CONTRACT FOR THE CONSTRUCTION OF ELEANOR ROOSEVELT MIDDLE SCHOOL REPAVE / STORM SEWER PROJECT, IN THE CITY OF DUBUQUE, IOWA, FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing in accordance with the *Code of Iowa, Chapter 26*, on Monday, February 3, 2025, at 4:30 p.m., Central Standard Time, (or immediately following the conclusion of the Facilities / Support Services Committee meeting) at Dubuque Community School District Administration Building (The Forum), 2300 Chaney Road, Dubuque, Iowa, for the purpose of hearing or receiving any objections to the adoption of the proposed plans, specifications, and form of contract (the "Documents") and estimated cost for the Eleanor Roosevelt Middle School Repave / Storm Sewer Project. The proposed documents may be examined prior to the public hearing at the Dubuque Community School District Buildings and Ground Department, 2300 Chaney Road, Dubuque, Iowa. Written objections concerning the Documents, or the estimated cost of the project may be filed with the Secretary of the Board of Education at the Forum Building at or prior to the public hearing. At the public hearing, any person interested may appear and file objections to the Documents or the estimated cost of the project or comment in favor thereof. The District shall hear said objections and any evidence for or against the proposed plans, specifications, form of contract, or estimated cost of the project. At the conclusion of the public hearing, the District shall render its decision with respect to said objections.

Project Location:

Eleanor Roosevelt Middle School
2001 Radford Road
Dubuque, IA 52002

The Plans and Specifications contain the details and requirements of construction and related improvements for the Eleanor Roosevelt Middle School Repaving / Storm Sewer Project. In general, the extent of the work involved is the furnishing of labor and new materials for the mill and overlay of existing HMA pavement and walking path and the construction of ADA compliant sidewalks. The project is anticipated to include grading, installation of 12" PVC storm sewer pipe, connection to existing intakes, and SW-501 storm sewer intakes.

Published upon order of the Dubuque Community School District in Dubuque, Iowa.

Attest: _____

Carrie Mauss, Board of Education Secretary
Dubuque Community School District

==== END OF SECTION 00125 ====

NOTICE TO BIDDERS
SECTION 00120

NOTICE TO BIDDERS ON PROPOSED PLANS, SPECIFICATIONS, FORM OF CONTRACT, AND ESTIMATE OF COST FOR CONSTRUCTION OF ELEANOR ROOSEVELT MIDDLE SCHOOL REPAVING / STORM WATER PROJECT , IN THE CITY OF DUBUQUE, IOWA, FOR THE DUBUQUE COMMUNITY SCHOOL DISTRICT AND THE TAKING OF BIDS FOR SAID IMPROVEMENTS

Sealed proposals, subject to the conditions contained herein, will be received on January 28, 2025, at the Dubuque Community School District Administration Building (The Forum), 2300 Chaney Road, Dubuque, Iowa, before 10:00 a.m. according to the designated clock at the Reception Desk in the Forum Building. Proposals will be stamped with the time they are received. The proposals will be publicly opened and read aloud shortly after 10:00 a.m., on January 28, 2025, in the Board Room of the Dubuque Community School District Administration Building (The Forum), Located at 2300 Chaney Road, Dubuque, Iowa.

Consideration of bids and the award of contract may be made by the Board of Education of the Dubuque Community School District to the lowest responsive, responsible bidder determined on the basis of a combination of the base bid and any selected alternates at its meeting on the February 3, 2025, in the Dubuque Community School District Board Room (The Forum), 2300 Chaney Road, Dubuque, Iowa.

Construction of Eleanor Roosevelt Middle School Repaving / Storm Sewer Project, as hereinafter described in general and as described in detail in the plans and specifications now on file in the office of the Dubuque Community School District, Building and Grounds.

The extent of the work involved is the furnishing of labor and new materials for the mill and overlay 2,918 SY of the existing HMA pavement walking path. The project also consists of 456 LF of curb and gutter, 359 SY of 4" PCC sidewalk, 130 SY of thickened edge sidewalk, 491 LF of 18" PVC storm sewer pipe, and 4 SW-501 single grate intakes.

Bids received after the deadline for submission of bids as stated herein shall not be considered and shall be returned to the late bidder unopened.

The extent of the work involved is the mill and overlay of the existing HMA pavement and walking trail and the construction of new ADA compliant sidewalks at Eleanor Roosevelt Middle School at 2001 Radford Road, Dubuque, Iowa 52002 and includes, but not limited to the following: Grading, Milling, HMA overlay, PCC sidewalk, curb and gutter, thickened edge sidewalk, 12" PVC storm sewer, connection to existing intakes, and SW-501 storm sewer intakes.

The Proposal shall be made out on the form furnished by the School District and obtained from WHKS & Co., Engineers, Planners, and Surveyors, and must be accompanied in a sealed envelope by either: (1) a certified check, or a cashier's check drawn on an Iowa bank, or a bank chartered under the laws of the United States, in an amount of 10% of bid amount; or (2) a certified share draft drawn on a credit union in Iowa or chartered under the laws of the United States, in an amount of 10% of bid amount; or (3) a bid bond executed by a corporation authorized to contract as a surety in the State of Iowa, in the penal sum of 10% of bid amount.

The bid security shall be made payable to the Chief Financial Officer of the Dubuque Community School District, Forum Building, 2030 Chaney Road, Dubuque, Iowa 52001.

The bid security must not contain any conditions either in body or as an endorsement thereon. The bid security shall be forfeited to the School District as liquidated damages in the event the successful bidder fails or refuses

to enter into contract within ten (10) days after the award of contract and post bond satisfactory to the School District insuring the faithful fulfillment of the contract and the maintenance of said work, if required, pursuant to the provisions of this notice and the other contract documents. The School District will accept bid bond forms that meet the requirements of Iowa Code section 26.8.

Sales Tax Exemption. Contractors and subcontractors shall not include sales tax for material purchases. At the time of the contract acceptance by the School District, the prime contractor and all subcontractors will be issued a certificate of exemption.

Bidders shall not be permitted to withdraw their bids for a period of forty-five (45) days after the same are opened.

By virtue of statutory authority, a preference will be given to products and provisions grown and produced within the State of Iowa.

In accordance with Iowa statutes, a resident bidder shall be allowed a preference as against a nonresident bidder from a state or foreign country if that state or foreign country gives or requires any preference to bidders from that state or foreign country, including but not limited to any preference to bidders, the imposition of any type of labor force preference, or any other form of preferential treatment to bidders or laborers from that state or foreign country. The preference shall be equal to the preference given or required by the state or foreign country in which the nonresident bidder is a resident. In the instance of a resident labor force preference, a nonresident bidder shall apply the same resident labor force preference to a public improvement in this state as would be required in the construction of a public improvement by the state or foreign country in which the nonresident bidder is a resident.

Bidders will be required to complete a Bidder Status Form from the Iowa Department of Labor regarding the Contractor's resident status within the State of Iowa. Failure to submit a fully completed Bidder Status Form with the bid may result in the bid being deemed nonresponsive and rejected.

The Contractor shall commence work on the February 11, 2025, or after the Notice to Proceed is issued and work shall be completed on or before August 15, 2025.

Payment to the Contractor for said Project will be made in cash derived from the proceeds of the issuance of bonds as may be legally used for such purposes, governmental grants and/or from cash on hand. Any combination of the above methods of payment may be used at the discretion of the School District.

The successful bidder will be required to furnish a bond in an amount equal to one hundred (100) percent of the contract price, said bond to be issued by a responsible surety approved by the School District and which shall guarantee a faithful performance of the Contract and the terms and conditions therein contained and shall guarantee the prompt payment of all materials and labor and protect and save harmless the School District from claims and damages of any kind caused by the operations of the Contractor and shall also guarantee the maintenance of the improvements constructed for a period of two (2) years after completion and acceptance by the School District.

The contract documents are available to download free of charge at www.questcdn.com. This contract is QuestCDN project number eBidDoc 9474828. A Contractor may view the contract documents at no cost prior to deciding to become a Planholder. To be considered a Planholder for bids, a Contractor must register with QuestCDN.com. Registering as a Planholder is recommended for all prime Contractors and subcontractors as Planholders will receive automatic notice of addenda and other contract document updates via QuestCDN. Contact QuestCDN Customer Support at 952-233-1632 or info@questcdn.com for assistance in membership registration and downloading digital project information. Contract documents for private use may also be obtained from WHKS & Co., 801 Bluff Street, Suite 2c, Dubuque, IA 52001, for a

refundable deposit of \$25.00. If the plans and specifications are not returned to WHKS & Co. within fourteen (14) days after the award of the project and in reusable condition, the deposit shall be forfeited.

All proposals will be governed by applicable provisions in the Iowa Code and Dubuque Community School District Board Policies, including its Non-Discrimination Equal Employment Opportunity and Affirmative Action Policy.

The School District does hereby reserve the right to reject any or all bids, to waive informalities, and to enter into such contract, or contracts, as it shall be deemed to be in the best interest of the School District.

Published upon order of the Dubuque Community School District.

Carrie Mauss, Board of Education Secretary
Dubuque Community School District

Published: January 14, 2025

==== END OF SECTION 00120 ====

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 12/1/2024

To Date: 12/31/2024

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,035,801.08	\$7,620,632.07	\$33,263,907.73	\$53,771,893.35	\$55,883,629.37	(\$2,111,736.02)	-2.43%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,550,645.18	\$2,780,409.22	\$2,165,590.80	\$19,385,054.38	\$20,433,737.82	(\$1,048,683.44)	-3.32%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,945,409.26	\$286,992.00	\$2,139,668.63	\$1,805,740.63	\$1,878,560.54	(\$72,819.91)	-1.85%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$187,675.20	\$33,256.22	\$231,068.84	(\$43,393.64)	\$206,494.36	(\$249,888.00)	-133.15%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,125,856.90	\$37,973.55	\$814,124.45	\$3,311,732.45	\$151,852.13	\$3,159,880.32	76.59%
10.0000.0000.000.0000.000600	SUPPLIES	\$7,529,248.38	\$322,903.08	\$2,961,548.48	\$4,567,699.90	\$1,458,809.81	\$3,108,890.09	41.29%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$146,560.80	\$10,729.93	\$234,580.01	(\$88,019.21)	\$104,467.76	(\$192,486.97)	-131.34%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$60,767.32	\$2,354.00	\$49,332.50	\$11,434.82	\$179.00	\$11,255.82	18.52%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,483,253.95	\$384,701.00	\$2,308,206.00	\$6,175,047.95	\$0.00	\$6,175,047.95	72.79%
	FUND: GENERAL FUND - 10	\$143,065,218.07	\$11,479,951.07	\$54,168,027.44	\$88,897,190.63	\$80,117,730.79	\$8,779,459.84	6.14%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$10,177.00	(\$10,177.00)	\$0.00	(\$10,177.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$283.00	(\$283.00)	\$0.00	(\$283.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$0.00	\$10,460.00	(\$10,460.00)	\$0.00	(\$10,460.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$4,298.82	\$35,149.83	(\$35,149.83)	\$23,086.74	(\$58,236.57)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$599.66	\$4,890.23	(\$4,890.23)	\$2,215.34	(\$7,105.57)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$4,921.23	\$24,345.51	(\$24,345.51)	\$13,330.00	(\$37,675.51)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$2,073.97	\$12,113.22	(\$12,113.22)	\$221.10	(\$12,334.32)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,394,000.00	\$49,800.64	\$501,307.59	\$892,692.41	\$103,402.21	\$789,290.20	56.62%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$11,833.49	(\$11,833.49)	\$846.94	(\$12,680.43)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$1,175.00	\$24,610.46	(\$24,610.46)	\$1,618.00	(\$26,228.46)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$458.43	\$458.43	(\$458.43)	\$0.00	(\$458.43)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,394,000.00	\$63,327.75	\$614,708.76	\$779,291.24	\$144,720.33	\$634,570.91	45.52%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,662,000.00	\$37,987.52	\$1,388,627.35	\$273,372.65	\$21,967.89	\$251,404.76	15.13%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$256,000.00	\$0.00	\$0.00	\$256,000.00	\$0.00	\$256,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,393,000.00	\$405,259.50	\$2,723,306.91	\$669,693.09	\$398,953.50	\$270,739.59	7.98%
	FUND: MANAGEMENT LEVY - 22	\$5,311,000.00	\$443,247.02	\$4,111,934.26	\$1,199,065.74	\$420,921.39	\$778,144.35	14.65%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$6,045.21	\$1,601,626.76	(\$1,586,626.76)	\$671,957.91	(\$2,258,584.67)	-15057.23%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,900,473.00	\$227.32	\$1,086,531.48	\$813,941.52	\$2,396,949.42	(\$1,583,007.90)	-83.30%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$5,437.96	\$32,307.70	(\$32,307.70)	\$32,947.82	(\$65,255.52)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$557,575.31	(\$557,575.31)	\$0.00	(\$557,575.31)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$71,252.62	\$422,143.30	\$2,577,856.70	\$56,580.55	\$2,521,276.15	84.04%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$201,403.10	(\$201,403.10)	\$0.00	(\$201,403.10)	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,175,356.00	\$736,042.02	\$4,376,156.15	\$3,799,199.85	\$0.00	\$3,799,199.85	46.47%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$13,090,829.00	\$819,005.13	\$8,277,743.80	\$4,813,085.20	\$3,158,435.70	\$1,654,649.50	12.64%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$10,348.70	\$99,169.43	(\$99,169.43)	\$661,941.97	(\$761,111.40)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,056,000.00	\$190,520.70	\$2,116,179.15	\$939,820.85	\$732,558.79	\$207,262.06	6.78%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$7,264.96	\$44,198.52	\$55,801.48	\$164,479.42	(\$108,677.94)	-108.68%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,920,200.00	\$206,665.24	\$1,342,097.26	\$578,102.74	\$2,633,654.69	(\$2,055,551.95)	-107.05%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,076,200.00	\$414,799.60	\$3,601,644.36	\$1,474,555.64	\$4,192,634.87	(\$2,718,079.23)	-53.55%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,026,970.00	\$1,169,465.01	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 12/1/2024

To Date: 12/31/2024

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$8,026,970.00	\$1,169,465.01	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
61.0000.0000.000.0000.000100	SALARIES	\$2,203,173.38	\$212,089.52	\$958,889.98	\$1,244,283.40	\$1,352,023.49	(\$107,740.09)	-4.89%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$831,101.43	\$83,093.76	\$429,514.51	\$401,586.92	\$493,759.25	(\$92,172.33)	-11.09%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$1,030.24	(\$1,030.24)	\$585.00	(\$1,615.24)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,920,825.19	\$226,562.70	\$1,235,266.76	\$2,685,558.43	\$462,193.57	\$2,223,364.86	56.71%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,955,100.00	\$521,745.98	\$2,624,701.49	\$4,330,398.51	\$2,308,561.31	\$2,021,837.20	29.07%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$204,436.31	\$1,449,618.78	(\$1,449,618.78)	\$1,438,335.10	(\$2,887,953.88)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$8,442.56	\$53,760.60	(\$53,760.60)	\$59,559.40	(\$113,320.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$212,878.87	\$1,503,379.38	(\$1,503,379.38)	\$1,497,894.50	(\$3,001,273.88)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$2,367.05	\$18,294.95	(\$18,294.95)	\$2,921.76	(\$21,216.71)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$2,367.05	\$18,294.95	(\$18,294.95)	\$2,921.76	(\$21,216.71)	0.00%
Grand Total:		\$182,919,317.07	\$15,126,787.48	\$83,122,151.95	\$99,797,165.12	\$91,843,820.65	\$7,953,344.47	4.35%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$36,346,928.00)	(\$241,344.47)	(\$20,623,392.88)	\$0.00	(\$15,723,535.12)	56.74%
001112 - CASH RESERVE PROPERTY TAX	(\$3,041,993.00)	(\$482,542.62)	(\$482,542.62)	\$0.00	(\$2,559,450.38)	15.86%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,769,367.00)	(\$106,136.58)	(\$3,097,842.68)	\$0.00	(\$2,671,524.32)	53.69%
001171 - UTILITY REPLACEMENT TAX	(\$892,969.00)	\$0.00	(\$445,925.75)	\$0.00	(\$447,043.25)	49.94%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$2,743.28)	(\$67,737.77)	\$0.00	(\$32,262.23)	67.74%
001311 - TUITION/INDIVID/REG ED	\$0.00	(\$3,936.00)	(\$3,936.00)	\$0.00	\$3,936.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$43,030.00)	\$0.00	\$0.00	\$0.00	(\$43,030.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$0.00	(\$679,832.48)	\$0.00	(\$170,167.52)	79.98%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	\$0.00	(\$71,754.16)	\$0.00	(\$278,245.84)	20.50%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	(\$272.00)	(\$21,404.60)	\$0.00	(\$8,595.40)	71.35%
001441 - TRANS FEES/PRIVATE	(\$25,000.00)	(\$8,136.37)	(\$24,455.52)	\$0.00	(\$544.48)	97.82%
001510 - INTEREST	(\$800,000.00)	(\$66,276.35)	(\$671,854.12)	\$0.00	(\$128,145.88)	83.98%
001720 - BOOKSTORE & SUPPLY SALES	(\$500.00)	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$897.00)	(\$19,607.60)	\$0.00	(\$60,392.40)	24.51%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$6,391.00)	(\$73,316.79)	\$0.00	(\$61,683.21)	54.31%
001920 - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$43,809.47)	(\$112,479.38)	\$0.00	(\$37,520.62)	74.99%
001921 - DRA GRANT	(\$125,000.00)	\$0.00	\$0.00	\$0.00	(\$125,000.00)	0.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	(\$100,000.00)	\$0.00	(\$121,386.91)	\$0.00	\$21,386.91	121.39%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$5,684.32)	(\$454,030.86)	\$0.00	(\$45,969.14)	90.81%
001945 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	(\$10.95)	(\$18.94)	\$0.00	(\$14,981.06)	0.13%
001954 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$44,906.87)	\$0.00	\$44,906.87	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$200.67)	\$0.00	\$200.67	0.00%
001960 - MISC REVENUE SALES OF SERVICES TO OTHER LOCAL GOV	\$0.00	\$0.00	(\$1,150.66)	\$0.00	\$1,150.66	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$13,034.43)	\$0.00	\$13,034.43	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	(\$80.00)	(\$136.00)	\$0.00	\$136.00	0.00%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	(\$23,536.04)	(\$373,422.32)	\$0.00	(\$126,577.68)	74.68%
003111 - FOUNDATION AID-CURRENT YR	(\$62,278,874.00)	(\$6,227,887.00)	(\$25,201,177.00)	\$0.00	(\$37,077,697.00)	40.47%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,031,241.00)	(\$403,124.00)	(\$1,612,496.00)	\$0.00	(\$2,418,745.00)	40.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,696,152.00)	(\$268,471.00)	(\$1,073,884.00)	\$0.00	(\$1,622,268.00)	39.83%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$150,000.00)	\$0.00	(\$70,560.54)	\$0.00	(\$79,439.46)	47.04%
003123 - DISTRICT COURT CLAIM	(\$50,000.00)	\$0.00	(\$23,234.97)	\$0.00	(\$26,765.03)	46.47%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$8,604,513.00)	(\$860,451.00)	(\$3,441,804.00)	\$0.00	(\$5,162,709.00)	40.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$4,616,416.00)	(\$384,701.00)	(\$2,308,206.00)	\$0.00	(\$2,308,210.00)	50.00%
003216 - EARLY INTERVENTION GRANT	(\$886,416.00)	(\$88,642.00)	(\$354,568.00)	\$0.00	(\$531,848.00)	40.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	(\$403,697.30)	\$0.00	\$3,697.30	100.92%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	\$0.00	(\$37,500.00)	\$0.00	(\$34,000.00)	52.45%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	(\$29,219.98)	\$0.00	\$4,219.98	116.88%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	(\$92,853.72)	\$0.00	\$2,853.72	103.17%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$869,555.00)	(\$86,956.00)	(\$347,824.00)	\$0.00	(\$521,731.00)	40.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	(\$40,000.00)	\$0.00	\$40,000.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	(\$442.56)	(\$442.56)	\$0.00	(\$14,557.44)	2.95%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	\$0.00	\$0.00	(\$412,227.05)	\$0.00	\$412,227.05	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	(\$268,139.38)	\$0.00	\$268,139.38	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	(\$34,773.02)	\$0.00	\$34,773.02	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,039,470.00)	\$0.00	(\$992,489.94)	\$0.00	(\$1,046,980.06)	48.66%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	(\$41,277.22)	\$0.00	\$41,277.22	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,000.00)	\$0.00	(\$98,038.60)	\$0.00	(\$31,961.40)	75.41%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	\$0.00	(\$22,779.11)	\$0.00	(\$17,220.89)	56.95%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	\$0.00	(\$36,165.99)	\$0.00	(\$63,834.01)	36.17%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE SUPPLEMENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004634 - MEDICAID DIRECT CARE	(\$2,500,000.00)	(\$25,428.76)	(\$1,052,659.22)	\$0.00	(\$1,447,340.78)	42.11%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004643 - TITLE II-FED TCHR QUALITY	(\$300,000.00)	\$0.00	(\$137,343.93)	\$0.00	(\$162,656.07)	45.78%
004644 - TITLE III	(\$20,000.00)	\$0.00	(\$4,822.25)	\$0.00	(\$15,177.75)	24.11%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	(\$26,314.52)	\$0.00	(\$53,685.48)	32.89%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$0.00	(\$94,422.46)	\$0.00	\$94,422.46	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	\$0.00	(\$97,360.61)	\$0.00	(\$52,639.39)	64.91%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$254,685.00)	\$0.00	(\$280,315.00)	47.60%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	(\$13,405.21)	(\$13,405.21)	\$0.00	(\$11,594.79)	53.62%
005221 - FUND 21 TRANSFER	(\$1,500.00)	(\$458.43)	(\$458.43)	\$0.00	(\$1,041.57)	30.56%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	\$0.00	\$0.00	\$0.00	(\$5,000.00)	0.00%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	\$0.00	(\$57,655.39)	\$0.00	\$7,655.39	115.31%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$140,969,424.00)	(\$9,351,763.41)	(\$66,096,855.41)	\$0.00	(\$74,872,568.59)	46.89%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$247.22)	(\$1,643.66)	\$0.00	\$1,643.66	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,005.00)	\$0.00	\$1,005.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$247.22)	(\$2,648.66)	\$0.00	\$2,648.66	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$16,000.00)	(\$1,909.04)	(\$12,041.67)	\$0.00	(\$3,958.33)	75.26%
001710 - ADMISSIONS	\$0.00	(\$250.00)	(\$110,056.87)	\$0.00	\$110,056.87	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$1,050,000.00)	(\$1,495.00)	(\$54,672.52)	\$0.00	(\$995,327.48)	5.21%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$37,831.38)	(\$299,582.79)	\$0.00	\$299,582.79	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	(\$750.00)	\$0.00	\$750.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$4,410.00)	(\$13,852.15)	\$0.00	\$13,852.15	0.00%
001999 - MISCELLANEOUS REVENUE	(\$420,000.00)	(\$26,992.63)	(\$213,265.69)	\$0.00	(\$206,734.31)	50.78%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,486,000.00)	(\$72,888.05)	(\$704,221.69)	\$0.00	(\$781,778.31)	47.39%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$6,148,708.00)	(\$115,321.97)	(\$3,396,126.63)	\$0.00	(\$2,752,581.37)	55.23%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$126,292.00)	\$0.00	(\$63,132.13)	\$0.00	(\$63,159.87)	49.99%
001191 - MOBILE HOME TAX	\$0.00	(\$388.38)	(\$10,011.08)	\$0.00	\$10,011.08	0.00%
001510 - INTEREST	(\$500,000.00)	(\$39,055.33)	(\$425,463.22)	\$0.00	(\$74,536.78)	85.09%
001989 - OTHER REFUND PR YR EXP	(\$78,000.00)	(\$17,452.61)	(\$49,441.61)	\$0.00	(\$28,558.39)	63.39%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,760.00)	\$0.00	\$4,760.00	0.00%
003801 - MILITARY CREDIT	(\$3,800.00)	(\$62.66)	(\$62.66)	\$0.00	(\$3,737.34)	1.65%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$235,563.00)	\$0.00	(\$58,361.21)	\$0.00	(\$177,201.79)	24.78%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$7,092,363.00)	(\$172,280.95)	(\$4,007,358.54)	\$0.00	(\$3,085,004.46)	56.50%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$500,000.00)	(\$80,086.29)	(\$601,025.86)	\$0.00	\$101,025.86	120.21%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$367,698.87)	\$0.00	\$367,698.87	0.00%
001999 - MISCELLANEOUS REVENUE	(\$21,600.00)	\$0.00	(\$19,813.39)	\$0.00	(\$1,786.61)	91.73%
003361 - SAVE	(\$12,200,000.00)	(\$962,322.53)	(\$6,526,280.52)	\$0.00	(\$5,673,719.48)	53.49%
005113 - REVENUE BONDS	\$0.00	\$0.00	(\$14,995,000.00)	\$0.00	\$14,995,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$12,721,600.00)	(\$1,042,408.82)	(\$22,509,818.64)	\$0.00	\$9,788,218.64	176.94%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,847,312.00)	(\$90,735.88)	(\$2,646,742.68)	\$0.00	(\$2,200,569.32)	54.60%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$84,904.00)	\$0.00	(\$42,436.32)	\$0.00	(\$42,467.68)	49.98%
001191 - MOBILE HOME TAX	\$0.00	(\$261.06)	(\$6,449.51)	\$0.00	\$6,449.51	0.00%
001510 - INTEREST	(\$400,000.00)	(\$14,153.92)	(\$168,776.97)	\$0.00	(\$231,223.03)	42.19%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	(\$583,531.45)	(\$584,358.31)	\$0.00	\$584,358.31	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$1,007.91)	\$0.00	\$1,007.91	0.00%
001999 - MISCELLANEOUS REVENUE	(\$155,000.00)	\$0.00	\$0.00	\$0.00	(\$155,000.00)	0.00%
003801 - MILITARY CREDIT	(\$1,200.00)	(\$42.12)	(\$42.12)	\$0.00	(\$1,157.88)	3.51%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED	(\$75,000.00)	\$0.00	(\$39,229.41)	\$0.00	(\$35,770.59)	52.31%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
ASSESSMENT LIMITA						
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	(\$10,863.75)	\$0.00	\$10,863.75	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$5,563,416.00)	(\$688,724.43)	(\$3,499,906.98)	\$0.00	(\$2,063,509.02)	62.91%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$150,000.00)	(\$14,073.97)	(\$53,032.66)	\$0.00	(\$96,967.34)	35.36%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,175,356.00)	(\$736,042.02)	(\$4,251,965.10)	\$0.00	(\$3,923,390.90)	52.01%
40 - DEBT SERVICE FUND Total:	(\$8,325,356.00)	(\$750,115.99)	(\$4,304,997.76)	\$0.00	(\$4,020,358.24)	51.71%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$100,000.00)	(\$10,256.54)	(\$70,444.37)	\$0.00	(\$29,555.63)	70.44%
001611 - STUDENT LUNCH SALES	(\$2,163,000.00)	\$0.00	\$0.00	\$0.00	(\$2,163,000.00)	0.00%
001612 - STUDENT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001622 - ADULT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$5,551.73)	(\$15,099.35)	\$0.00	\$15,099.35	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	(\$5,659.00)	\$0.00	\$5,659.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date:12/1/2024 To Date:12/31/2024

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	\$0.00	(\$1,469.81)	\$0.00	\$1,469.81	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$15.98)	\$0.00	\$15.98	0.00%
003251 - STATE AID LUNCH REIMB	(\$20,000.00)	(\$300,453.16)	(\$305,033.22)	\$0.00	\$285,033.22	1525.17%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	(\$83,866.28)	(\$85,249.83)	\$0.00	\$65,249.83	426.25%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFST REIM	\$0.00	\$0.00	(\$225,833.74)	\$0.00	\$225,833.74	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$4,327,400.00)	\$0.00	(\$839,648.09)	\$0.00	(\$3,487,751.91)	19.40%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$24,646.78)	\$0.00	\$24,646.78	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$6,475.50)	(\$19,246.10)	\$0.00	\$19,246.10	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:						
	(\$6,630,400.00)	(\$406,603.21)	(\$1,592,346.27)	\$0.00	(\$5,038,053.73)	24.02%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$243,926.59)	(\$1,470,664.42)	\$0.00	\$1,470,664.42	0.00%
76 - CLEARING FUND Total:						
	\$0.00	(\$243,926.59)	(\$1,470,664.42)	\$0.00	\$1,470,664.42	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$91.58)	(\$571.07)	\$0.00	\$571.07	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$3,656.89)	(\$21,812.02)	\$0.00	\$21,812.02	0.00%
91 - AGENCY/HOSPITALITY FUND Total:						
	\$0.00	(\$3,748.47)	(\$22,383.09)	\$0.00	\$22,383.09	0.00%
Grand Total:						
	(\$182,788,559.00)	(\$12,732,707.14)	(\$104,211,201.46)	\$0.00	(\$78,577,357.54)	57.01%

End of Report



Dubuque COMMUNITY SCHOOLS



**READY.
FOR YOU.**

Ongoing Efficiency Conversations



**Teacher Leadership / Teacher
Quality Realignment**



Continued Low State Aid + Increased Costs



**School
Facility
Efficiency**



**Projected
Enrollment
Decline**



**Opportunity
to Retain
Staff**

EFFICIENCY OPPORTUNITIES

GENERAL FUND

This is the district's primary operating fund.

Available funds are dependent on supplemental state aid (SSA) and student enrollment.

Enrollment is -567 students since 2019-2020

Projecting further small declines based on demographics

Unspent general fund dollars reside in the district's unspent balance, which is similar to a savings account of dollars available for one-time use.

EFFICIENCY OPPORTUNITIES

SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) FUND

This fund is restricted to capital infrastructure and technology expenditures.

There is not capacity in SAVE funds to complete all future needed capital projects, so the district continues to be as efficient as possible with these funds while also exploring additional funding mechanisms.

Efficiency **Considerations**

Enrollment trends indicate that the most viable immediate efficiency opportunity is **consolidation of an elementary school.**

CONSIDERATIONS

- **FIRST:** Enrollment trends
- In-district transfer data
- Capacity in contiguous buildings
- Staffing considerations

Elementary School Certified Enrollment

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	Six-year change (number)	Six-year change (percentage)
Audubon	230	212	234	281	268	247	+17	+7.39%
Bryant	314	289	302	314	314	299	-15	-4.78%
Carver	532	524	519	535	501	499	-33	-6.20%
Eisenhower	529	537	535	566	595	568	+39	+7.37%
Hoover	379	297	314	303	286	292	-87	-22.96%
Irving	454	427	431	418	407	409	-45	-9.91%
Kennedy	579	586	574	541	535	493	-86	-14.85%
Lincoln	268	275	249	255	249	257	-11	-4.10%
Marshall	304	314	297	330	335	323	+19	+6.25%
Prescott	289	285	267	370	383	352	+63	+21.80%
Sageville	277	261	291	293	309	304	+27	+9.75%
Table Mound	388	381	399	415	407	425	+37	+9.54%

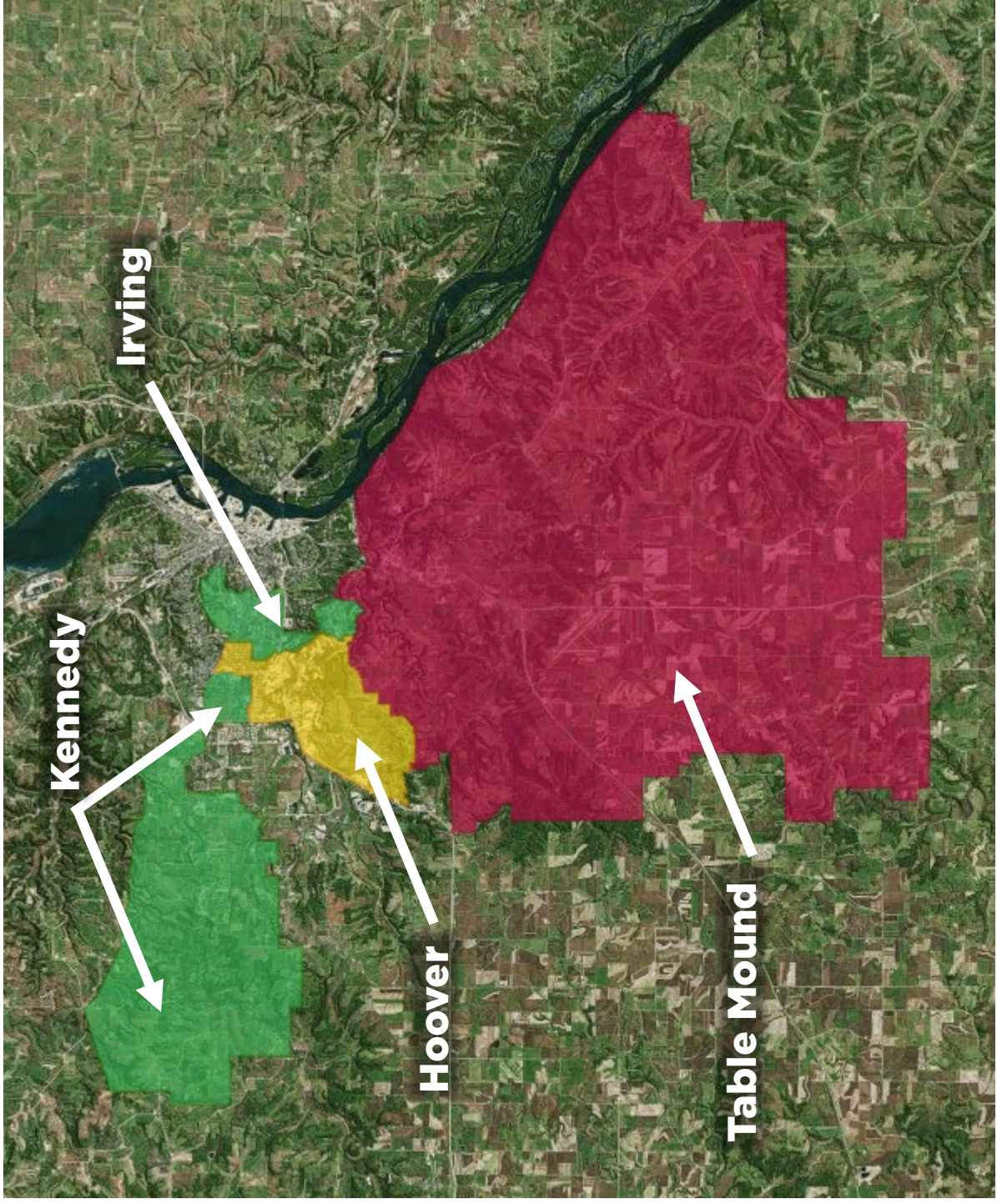
Elementary School Certified Enrollment

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	Six-year change (number)	Six-year change (percentage)
Audubon	230	212	234	281	268	247	+17	+7.39%
Bryant	314	289	302	314	314	299	-15	-4.78%
Carver	532	524	519	535	501	499	-33	-6.20%
Eisenhower	529	537	535	566	595	568	+39	+7.37%
Hoover	379	297	314	303	286	292	-87	-22.96%
Irving	454	427	431	418	407	409	-45	-9.91%
Kennedy	579	586	574	541	535	493	-86	-14.85%
Lincoln	268	275	249	255	249	257	-11	-4.10%
Marshall	304	314	297	330	335	323	+19	+6.25%
Prescott	289	285	267	370	383	352	+63	+21.80%
Sageville	277	261	291	293	309	304	+27	+9.75%
Table Mound	388	381	399	415	407	425	+37	+9.54%

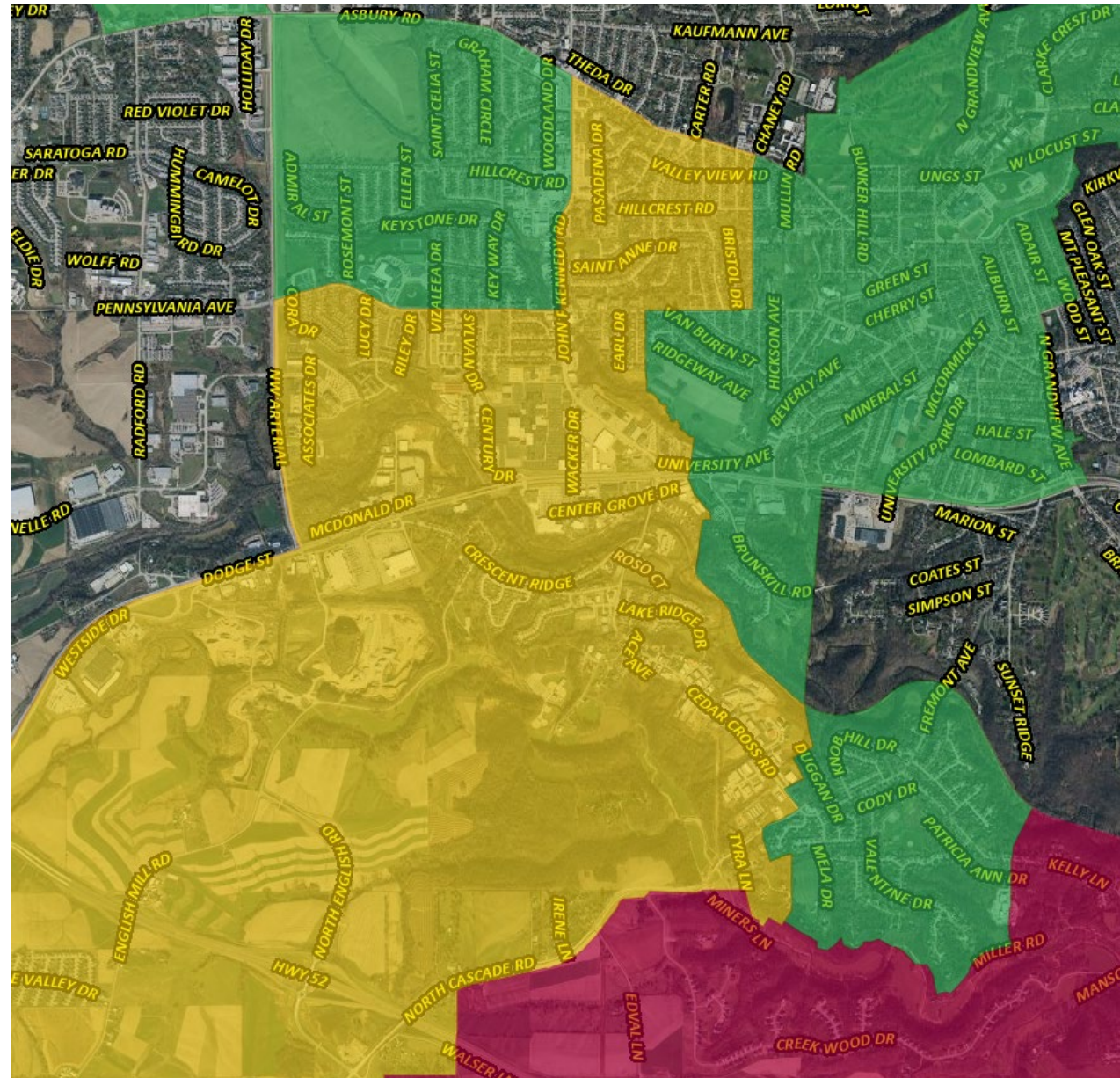
Hoover In-District Transfers

	Live in Building Boundary	Number Transferred In	Percentage Transferred In	Number Transferred Out
24-25 Hoover Elementary	219	76	25.8%	93

Hoover and Adjacent Boundaries



Hoover and Adjacent Boundaries



Hoover Staffing

NUMBER OF STAFF: 44

TOTAL SALARY AND BENEFITS: \$2,917,086 (all funds)

ANTICIPATED APPROXIMATE SAVINGS: \$1,000,000

While positions will be reduced if a closing is approved, we believe that the impact on staff will be minimized to the greatest extent possible, based on current and typical projected openings.

Enrollment with Proposed Changes

	Current Enrollment (24/25)	Projected Section Changes (25/26)	Projected Enrollment with Change (25/26)
Irving	413	+4	503
Kennedy	499	+1	580
Table Mound	427	+2	477

Irving Elementary School

	2024-2025	2025-2026 (Projected)	
	Sections	Sections	Students/ Section
K	3	4	19
1	3	4	19/20
2	3	4	19/20
3	3	3	23
4	3	4	22/23
5	3	3	27/28

*Section Change

Kennedy Elementary School

	2024-2025	2025-2026 (Projected)	
	Sections	Sections	Students/ Section
K	4	4	20/21
1	3	4	23
2	4	3	24
3	3	4	22/23
4	4	4	20/21
5	4	4	26/27

*Section Change

Table Mound Elementary School

	2024-2025	2025-2026 (Projected)	
	Sections	Sections	Students/ Section
K	3	3	23/24
1	3	4	17/18
2	3	3	24
3	3	3	20/21
4	3	4	22
5	3	3	27/28

*Section Change

Hoover Building Usage

In order to maximize SAVE funds for planned and future air conditioning projects, the district will generally receive lower bids if projects can be completed continuously, even while school is in session.

The Hoover campus would be repurposed in the foreseeable future to be used as a flex space for students to attend as air conditioning projects are completed.

This will allow portions of existing schools to be vacated while project work occurs in them.

PROPOSED NEXT STEPS

Communication following this meeting with staff and families, including an opportunity for feedback.

Family information session.

District presents Board with potential boundary changes to accompany closing, presented at February Support Services meeting.

Board takes action to approve closing at the February School Board meeting.

Staff notification and realignment begins.

Family information sessions/meetings held at school to discuss transition.



Dubuque COMMUNITY SCHOOLS



**READY.
FOR YOU.**

New Business

Recommendations:

✓ I move that the Board of Education approve the 2024-2025 Board Committees

✓ I move that the Board of Education approve the Proclamation recognizing Martin Luther King Day and authorize the President and Secretary to sign on behalf of the Board

[after vote, President will read the proclamation]

**2024-2025
DUBUQUE COMMUNITY SCHOOL DISTRICT
SCHOOL BOARD COMMITTEES**

COMMITTEES	SERVICE AREAS	ADMINISTRATORS	DIRECTORS
EDUCATIONAL PROGRAMS/POLICY (INCLUDING COMMUNITY RELATIONS)	Curriculum & Instruction Staff Development Digital Literacy/Assessment School Based Decision Making School Initiatives/Studies Open Enrollment Appeals Extra-Curricular Activities Wellness Administrative Regulations Board Policies Cultural Engagement Legal Matters Partnerships/Foundation Publications/Telecommunications Equity	Amy Hawkins	Katie Jones, Chair Nancy Bradley Anderson Sainci
FACILITIES/ SUPPORT SERVICES (FINANCE/HR)	Accounts Receivable/Payable Payroll/Benefits Budget Employee matters requiring Board approval Food Services Transportation Facility Planning & Operations Technology Safety & Security Long-term Planning Long-term Financing	Lisa Demmer	Dirk Hamel, Chair Sarah Jacobitz-Kizzier Lisa Wittman
ACTIVITIES (Ad Hoc)	Athletics Fine Arts Activities	Joe Maloney	Katie Jones Lisa Wittman

City/County Conference Board – Anderson Sainci and Lisa Wittman
District School Improvement Leadership Team (D/SILT) – Katie Jones and Lisa Wittman
Community Educational Equity Advisory Committee – Dirk Hamel and Katie Jones
IASB Legislative Delegate – Kate Parks



Proclamation

WHEREAS, on Sunday, January 19, 2025, our community will celebrate the birthday of Dr. Martin Luther King, Jr., beginning with a gathering at Jackson Park at 12:15 p.m. and a march to the Multicultural Family Center to witness the awards in the annual NAACP Tribute Contest; and

WHEREAS, on Monday, January 20, the Annual Martin Luther King, Jr. Birthday Celebration will be held at the Q Casino + Resort Reflections Event Spaces with breakfast beginning at 7 a.m. and the celebration beginning at 7:30 a.m. featuring keynote speaker Dr. John Stewart presenting “Living as a Called Person: MLK and You and Me”; and

WHEREAS, in honor of Dr. Martin Luther King, Jr., the King Center is urging people to reject all forms of hatred, bigotry and prejudice while pledging to do everything in their capacity to make America and the world a place where equality and justice, freedom and peace will grow and flourish; and

WHEREAS, we invite all citizens to join in keeping his dream alive by joining in the celebrations, dedicating their lives to creating the community of Dr. King’s dream, and pledging a non-violent way of life in their dealings with all people.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim January 19 and 20, 2025, as:

DAYS OF GREAT CELEBRATION IN HONOR OF DR. MARTIN LUTHER KING, JR.

Signed this 13th Day of January, 2025.

Kate Parks, *President*
BOARD OF EDUCATION

ATTEST:

Carrie Mauss, *Secretary*
BOARD OF EDUCATION