

DUBUQUE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING April 14, 2025 5:30 p.m.
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- I. Call to Order & Roll Call
- II. Pledge of Allegiance – Jefferson Middle School 6<sup>th</sup> Grade
- III. Approve the Agenda
- IV. Approve the Minutes of Previous Board Meetings
  - A. Regular Meeting – March 10, 2025
  - B. Special Meeting – Closed Session – March 19, 2025
  - C. Special Meeting – Public Hearing for Projects – April 7, 2025
  - D. Special Meeting – Public Hearing for Budget – April 7, 2025
  - E. Special Meeting – Closed Session – April 7, 2025
- V. Board Salutes
- VI. Public Hearing on Proposed Budget Estimate for Fiscal 2025-2026
  - A. Overview of Budget Estimate
  - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs
  - C. Public Comment
  - D. Adopt Budget Estimate for Fiscal 2025-2026
- VII. Visitors and Open Forum
  - A. Greg Lehman, Principal, Jefferson Middle School–What’s Going Well
- VIII. Consent Agenda
  - A. Treasurer’s Report
  - B. Listing of Accounts Payable
  - C. Facilities/Support Services Committee
    - 1. Minutes of April 7, 2025
    - 2. Personnel Report
    - 3. Professional Service/Purchase Contracts
    - 4. Special Education Students
    - 5. PMIC/General Education Students
  - D. Educational Programs/Policy Committee
    - 1. Minutes of April 9, 2025
    - 2. #1002 – Multicultural/Nonsexist
    - 3. #1003 – Cultural Proficiency Philosophy
    - 4. #1005 – Anti-discrimination
    - 5. #1006 – Discrimination and Harassment Based on Sex Prohibited
    - 6. #2209 – Strategic Plan/Long-range Needs Assessment
    - 7. #3501 – Chief Executive Officer
    - 8. #3501 – Superintendent Qualifications, Recruitment, Appointment (NEW)
    - 9. #4100 – Recruitment and Selection

- 10. #5503 – Reporting Child/Dependent Adult Abuse and Neglect
- 11. #6103 – Multicultural/Gender Fair Education (NEW)
- E. Activity Council
  - 1. Minutes of March 19, 2025
- F. District/School Improvement Leadership Team
  
- IX. Facilities/Support Services Committee Report – D. Hamel
  - A. Approve the Executed Construction Contract, Bonds and Certificate of Insurance with Tricon General Construction for the Eisenhower Elementary School Addition and Remodel Project
  - B. Tentatively approve the plans, specifications, form of contract and estimate of total cost for the Eisenhower Elementary School Roof Replacement Project and set the date, time, and location of the public hearing
  - C. Approve the Executed Construction Contract, Bonds and Certificate of Insurance with Conlon Construction for the Irving Elementary School Mechanical Upgrades Project
  - D. Approve Quarterly Budget Report
  
- X. Educational Programs/Policy Committee Report – K. Jones
  
- XI. New Business
  - A. Approve Week of the Young Child Proclamation
  - B. Appoint District Representative to the County Conference Board
  - C. Consider Further Disciplinary Action
  
- XII. Board Member or Administrative Issues (non-agenda items)
  
- XIII. Closed Session
  - A. Iowa Code, Section 21.5(1)(c)-Consultation with Legal Counsel
  
- XIV. Return to Open Session
  
- XV. Adjournment

*MISSION*

*To develop world-class learners and citizens of character in a safe and inclusive learning community.*