

DUBUQUE COMMUNITY SCHOOL DISTRICT

NOTICE OF PUBLIC MEETING

You are hereby notified that the Board of Education of the Dubuque Community School District will meet at 4:45 p.m. (or immediately following the Facilities/Support Services Committee Meeting) on the 5th of May 2025, at the Forum, 2300 Chaney Road, Dubuque, Iowa.

DUBUQUE COMMUNITY SCHOOL DISTRICT
2300 Chaney Road
Dubuque, Iowa

Date Posted: May 2, 2025

By:

Carolyn B. Mauss, Board Secretary

SPECIAL BOARD MEETING

May 5, 2025

4:45 p.m.

(or immediately following the Facilities/Support Services Committee meeting)

- I. Call to Order and Roll Call
- II. Approve Agenda (p. 1)
- III. Public Hearing – Eisenhower/Keller Roof Replacement Project (p. 2)
 - A. Overview of Project
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p.3)
 - C. Public Comments
 - D. Adopt Plans, Specifications, Form of Contract and Estimated Total Cost (p. 4)
 - E. Reporting of Bids (p. 5-6)
 - F. Award Construction Contract to Geisler Brothers
- IV. Employee Agreements (p. 7)
 - A. Approve the Agreement with Dubuque Education Association (Nurses & Counselors) (p. 8)
 - B. Approve the Agreement with Custodial Personnel (p. 9)
- V. Closed Session
 - A. Iowa Code 21.5(1)(i)-Superintendent Evaluation (p. 10)
- VI. Return to Open Session
- VII. Other Items
- VIII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Public Hearing on Eisenhower/Keller Roof Replacement Project

Recommendations:

✓ I move that the Board of Education approve the agenda as submitted

Overview of Project by Rob Powers

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comment

✓ I move that the Board of Education approve the authorizing resolution as submitted adopting the plans, specifications, form of contract and estimated total cost of the Eisenhower/Keller Roof Replacement Project

Review of bids by Rob Powers

✓ I move that the Board of Education approve and award the bid for the Eisenhower/Keller Roof Replacement Project, as recommended and further outlined in the authorizing resolution, to Geisler Brothers in the amount of \$188,900.00.

NOTICE OF PUBLIC HEARING
DUBUQUE COMMUNITY SCHOOL DISTRICT

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing in accordance with the *Code of Iowa, Chapter 26*, on Monday, May 5, 2025, at 4:30 o'clock p.m., Central Standard Time, (or immediately following the conclusion of the Facilities/Support Services Committee meeting) at the Administration Office of the School District (Forum Building), 2300 Chaney Road, Dubuque, Iowa 52001-3095 for the purpose of hearing or receiving any objections to the adoption of the proposed drawings, specifications and form of contract (the "Documents") and estimated cost for a public improvement project for the Dubuque Community School District Eisenhower Elementary School Roof Replacement project, 3170 Spring Valley Road, in the City of Dubuque, Iowa.

EISENHOWER ES ROOF REPLACEMENT PROJECT
DUBUQUE COMMUNITY SCHOOL DISTRICT

The proposed Documents are available for examination, prior to the public hearing, at the Dubuque Community School District Buildings and Grounds Building, 2300 Chaney Road, Dubuque, Iowa 52001. Written objections concerning the Documents, or the estimated cost of the Project are to be filed with the Secretary of the Board of Education at the Forum Building at or prior to the public hearing. At the public hearing, any person interested may appear and file objections to the Documents or the estimated cost of the Project or comment in favor thereof. The Board shall hear said objections and any evidence for or against the Documents or estimated cost of the Project. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

Published upon order of the Dubuque Community School District

By: Carolyn Mauss, Board Secretary

Publish: April 30, 2025, in the *Dubuque Telegraph Herald*

Public Hearing – Eisenhower/Keller Roof Replacement Project
Authorizing Resolution

Adopting plans, specifications, form of contract and estimated total cost of the Eisenhower/Keller Roof Replacement Project:

WHEREAS, on the 14th day of April 2025, plans specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Eisenhower/Keller Roof Replacement Project; and

WHEREAS, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Eisenhower/Keller Roof Replacement Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution.

Making award of construction contract:

BE IT RESOLVED by the Board of Education of the Dubuque Community School District, Dubuque, Iowa:

Section 1. That the following bid for the Eisenhower/Keller Roof Replacement Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows:

Contractor: Geisler Brothers

Amount of Base Bid: \$188,900.00

Unit Price 1-Wet Roof Insulation Replacement: \$8.46 per sq. ft.

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board.

Dubuque Community School District
Eisenhower/Keller Roof Replacement #25057
Project Estimate: \$425,000.00
May 1, 2025
2:00 PM

Architect: Mark Fassbinder, Origin Design
District representatives present: Lisa Demmer, Rob Powers and Sarah Pfab

The bid opening was called to order at 2:00 PM by Lisa Demmer, CFO

Bids were opened by Lisa Demmer in the following order:

Eisenhower/Keller Elementary School Roof Replacement

R3 Commercial Roofing (received at 12:36 PM on 05/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1-2: Acknowledged

Base Bid Amount: \$196,300.00

Unit Prices:

No. 1 Roof Insulation Replacement: \$5.00 per sq. ft.

T & K Roofing and Sheet Metal (received at 11:03 AM on 5/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1-2: Acknowledged

Base Bid Amount: \$198,000.00

Unit Prices:

No. 1 Roof Insulation Replacement: \$6.50 per sq. ft.

Black Hawk Roofing Co. (received at 1:34 PM on 5/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1-2: Acknowledged

Base Bid Amount: \$250,397.00

Unit Price:

No. 1 Roof Insulation Replacement: \$7.00 per sq. ft.

Giesler Bros. (received at 1:42 PM on 05/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1-2: Acknowledged

Base Bid Amount: \$188,900.00

Unit Price:

No. 1 Roof Insulation Replacement: \$8.46 per sq. ft.

Giese (received at 1:49 PM on 05/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1: Acknowledged

Base Bid Amount: \$216, 515.00

Unit Price:

No. 1 Roof Insulation Replacement \$4.00 per sq. ft.

Jim Giese Roofing (received at 1:52 PM on 05/01/2025)

Bid Security (10%): Included

Bidder Status Form: Yes

Addendum 1-2: Acknowledged

Base Bid Amount: \$190,155.00

Unit Price:

No. 1 Roof Insulation Replacement \$6.00 per sq. ft.

The bids will be reviewed and calculated to determine the lowest responsible, responsive bid. This will go to Facilities/Support Services Committee of the Board on May 5, 2025.

The bid opening concluded at 2:10 PM.

Carolyn Mauss, Secretary
Board of Education

Employee Agreements

Recommendations:

✓ I move that the Board of Education approve the agreement with the Dubuque Education Association (teachers, counselors and nurses) as presented

✓ I move that the Board of Education approve the agreement with the Custodial Personnel as presented

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO BOARD OF EDUCATION
May 5, 2025

TENTATIVE AGREEMENT

DUBUQUE EDUCATION ASSOCIATION
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Dubuque Education Association have reached a tentative contract agreement for the 2025/2026 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Base Increase = \$520
- B. Salary and Benefits Increase = 2.6%
- C. Annual Total Dollar Increase = \$1,715,906
- D. Employees Covered by the New Agreement = 915

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Dubuque Education Association as summarized above.

Brian Kuhle
Chief Human Resource Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District

Brian Kuhle
Lisa Demmer
Rick Till
Amy VanderMeulen

Dubuque Education Association

Joel Miller, Chief Negotiator
Bob Brown
Tammy Duehr
Amy Evarts
Kelly Giesemann
Jake Schaefer

DUBUQUE COMMUNITY SCHOOL DISTRICT
HUMAN RESOURCE SERVICES

RECOMMENDATION TO THE BOARD OF EDUCATION
May 5, 2025

TENTATIVE AGREEMENT

CUSTODIAL PERSONNEL
and the
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Custodial Personnel, represented by the Dubuque Building Engineers Association, an affiliate of the Iowa State Education Association, have reached a tentative contract agreement for the 2025/26 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Hourly Salary Increase - \$.43 + night rate increase of \$.20/hr
- B. Salary and Benefits Increase = 2.61%
- C. Annual Total Dollar Increase = \$169,677
- D. Employees Covered by the New Agreement = 95

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Custodial Personnel as summarized above.

Brian Kuhle
Chief Human Resources Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District
Brian Kuhle
Lisa Demmer
Rob Powers
James Konrardy
Rick Till
Amy VanderMeulen

Dubuque Building Engineers Association
Bob Brown
Tim Martin
Dale Churchill
Missy Tuthill

Closed Session

Recommendations:

√ I move that the Board of Education enter closed session as permitted by Iowa Code 21.5 (1) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session [roll call vote]

[Closed Session]

√ I move that the Board of Education reinstate the rules of order and return to regular session [roll call vote]