

DUBUQUE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING May 19, 2025 5:30 p.m.
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5:00 p.m.

- I. Call to Order & Roll Call
- II. Closed Session (p. 3)
  - A. Iowa Code 21.5(l)(i) – Superintendent Evaluation

5:30 p.m.

- I. Reconvene the Meeting
- II. Pledge of Allegiance-Hoover Elementary
- III. Approve the Agenda (p. 1-2, 4)
- IV. Approve the Minutes of Previous Board Meetings (p. 5)
  - A. Regular Meeting – April 14, 2025 (p. 6-7)
  - B. Special Meeting – May 5, 2025 (p. 8)
- V. Public Hearing on Proposed Budget Amendment for Fiscal 2024-2025 (p. 9)
  - A. Overview of Budget Amendment
  - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p. 10)
  - C. Public Comment
  - D. Adopt Budget Amendment for Fiscal 2024-2025
- VI. Visitors and Open Forum (p. 11)
  - A. Kathleen Walech, Principal, Hoover Elementary
- VII. School Board Recognition Month
- VIII. Board Salutes
- IX. Consent Agenda (p. 12)
  - A. Treasurer’s Report (p. 13)
  - B. Listing of Accounts Payable (p. 14-27)
  - C. Budget Report (p. 28-36)
  - D. Facilities/Support Services Committee
    - 1. Minutes of May 5, 2025 (p. 37-39)
    - 2. Personnel Report (p. 40-47)
    - 3. Professional Service/Purchase Contracts (p. 48-52)
    - 4. Special Education Students (p. 53)
    - 5. PMIC/General Education Students (p. 54)

- E. Educational Programs/Policy Committee
  - 1. Minutes of May 7, 2025 (p. 55-56)
  - 2. Policy #1000 – Educational Philosophy (p. 57)
  - 4. Policy #3502 – Administrative Organization Plan (p. 58-59)
  - 5. Policy #3506 – Administrator Qualifications, Recruitment, Appointment (NEW) (p. 60)
  - 6. Policy #3700 – Administrator Evaluation renumber to #3507 (p. 61-63)
  - 7. Policy #4101 – Non-Discrimination, Equal Employment Opportunity and Affirmative Action (p. 64-65)
  - 8. Policy #5102 – Student Records (p. 66)
  - 9. Policy #5103 – Student Records Access (p. 67-70)
- F. Activities Council
  - 1. Minutes of May 6, 2025 (p. 71-72)
  
- X. Facilities/Support Services Committee Report – D. Hamel (p. 73)
  - A. Approve the donation from Prescott Girl Scout Troop 2601 of a Soccer Net to Prescott Elementary School (p. 74)
  - B. Approve Donation of a Basketball Hoop and Pole to Irving Elementary School (p. 75)
  - C. Approve Final Acceptance of the Senior High School Renovation Phase 2 Project and Authorize Payment of Final Project Costs to Tricon Construction (p. 76-78)
  - D. Approve Agreement with Geisler Bros. for the Eisenhower/Keller Roof Replacement Project (p. 79-82)
  - E. Approve Final Acceptance of Transportation Building Improvements Project and Authorize Payment of Final Project Costs to Tricon General Construction (p. 83-85)
  - F. Approve the Food and Nutrition Meal Charges for the 2025-2026 School Year (p. 86)
  - G. Approve Resolution for Sale of 2016 Ford F-550 Box Truck with Power Ramp on Gov Deals (p. 87)
  
- XI. Educational Programs/Policy Committee Report – N. Bradley
  - A. Approve Taskforce Recommendation and Policy Development for Student Use of Personal Electronic Devices (p. 88)
  
- XII. New Business (p. 89)
  - A. Approve Marshallese Constitution Day Proclamation (p. 90)
  - B. Approve Language for the General Obligation Bond Petition
  - C. Approve Employee Agreements (p. 91-95)
  
- XIII. Strategic Plan Update
  
- XIV. Board Member or Administrative Issues (non-agenda items)
  - A. Last Day of School– Thursday, May 29, 2025
  - B. 2025 Commencement Ceremonies:
    - Friday, May 30<sup>th</sup>, at Roosevelt MS-Lass Auditorium  
6:00 p.m. – Dubuque Online School
    - Saturday, May 31<sup>st</sup>, at Dalzell Field  
10:00 a.m. – Senior High School  
3:00 p.m. – Hempstead High School
  
- XV. Adjournment

*MISSION*

*To develop world-class learners and citizens of character in a safe and inclusive learning community.*

## Closed Session

### Recommendations:

√ I move that the Board of Education enter closed session as permitted by Iowa Code 21.5 (1) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session [roll call vote]

[Closed Session]

√ I move that the Board of Education reinstate the rules of order and return to regular session [roll call vote]

Agenda

**Recommendation:**

✓ I move that the Board of Education approve the agenda as submitted

## Minutes

### **Recommendation:**

✓ I move that the Board of Education approve the minutes of the regular meeting of April 14<sup>th</sup> and the special meeting of May 5<sup>th</sup>, 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Regular Board Meeting  
April 14, 2025

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present in person: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the Board present: Hawkins, Demmer, Mauss.

The Pledge of Allegiance was recited by Jefferson Middle School 6<sup>th</sup> grade students.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Jones) to approve the minutes of the regular meeting of March 10th, the special meeting of March 19, 2025, and the three special meetings on April 7<sup>th</sup>, 2025. Motion carried 7-0.

Board Salutes

- High School Robotics Team for qualifying for the international FIRST Championship in Houston, Texas on April 16-21st
- Foundation for Dubuque Public Schools for a successful fundraising event and Peyton Dixon, Jacob Haug, Josie Norton, and Monica Schueller for receiving the Young Philanthropist Award.
- Loras College for Go the Distance Day to promote healthy lifestyles through fun activities.
- Middle school students and staff for their school musical productions.

Public Hearing-Proposed Budget Estimate for FY 2025-26

CFO, Lisa Demmer, highlighted sections of the Certified Budget Proposal and shared with the community the timeline that was new last year regarding the change to publishing and holding two public hearings for the proposed budget estimate.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearings on the Proposed Levy Rate and Budget Estimate and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

There were two community members who spoke in open forum regarding the budget.

Moved (Jones) and seconded (Jacobitz-Kizzier) that the Board of Education adopt the Budget Estimate for Fiscal 2025-2026 as published. Motion carried 7-0.

Moved (Wittman) and seconded (Jones) to suspend the rules of order and go into open forum. Motion carried 7-0.

- Greg Lehman, Principal at Jefferson Middle School, shared what is going well at Jefferson.
- One community member spoke to the board.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Jones) and seconded (Jacobitz-Kizzier) to approve those items listed in the consent agenda. Bradley was auditor for the month. Board member Bradley asked that policies be removed for discussion. Bradley stated that she would abstain from voting tonight for the consent agenda. Motion carried 6-0, with Bradley abstaining from the vote.

Dirk Hamel gave the Facility and Support Services meeting update.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the executed construction contract, bonds and certificate of insurance with Tricon General Construction for the Eisenhower Elementary School Addition and Remodel Project in the amount of \$8,017,000.00. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to tentatively approve the plans, specifications, form of contract and estimate of total cost of the Eisenhower elementary School Roof Replacement Project and set the date, time and location of the public hearing as Monday, May 5, 2025, at 4:30. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the executed construction contract, bonds and certificate of insurance with Conlon Construction for the Irving Elementary School Mechanical Upgrades Project in the amount of \$6,080,000.00. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the Quarterly Budget Report. Lisa Demmer presented the Quarterly Budget Report. Motion carried 7-0.

Katie Jones gave the Educational Programs and Policy update.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the Proclamation for the Week of the Young Child and authorize the President and Secretary to sign on behalf of the Board. Motion carried 7-0.

President Parks read the proclamation for the Week of the Young Child.

Moved (Wittman) and seconded (Sainci) that the Board of Education appoint Lisa Demmer to be the district representative for the Dubuque County Conference Board. Motion carried 7-0.

Moved (Jones) and seconded (Bradley) that the Board of Education take no further disciplinary action related to student #1624010777, at this time. Motion carried 7-0.

#### Board Member or Administrative Issues

Middle school consolidation community information meetings will be held April 16th and April 28<sup>th</sup> at 6:00 p.m. at the Forum.

Next meeting is set for **Monday, May 19, 2025, at 5:00 p.m.** which will include the Strategic Plan Update.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to enter closed session pursuant to Iowa Code 21.5(1)(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in that litigation. Upon roll call vote, motion carried 7-0. [Time-6:34 p.m.].

President Parks called a ten-minute recess.

Closed Session [Time-6:45]

Moved (Wittman) and seconded (Jones) to reinstate the rules of order and return to regular session. After roll call vote, motion carried 7-0. [Time-7:25]

President Parks declared the meeting adjourned at 7:25p.m.

Carolyn Mauss  
Secretary Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Special Meeting Minutes  
May 5, 2025

President Parks called the meeting to order at 5:14 p.m. at the Forum with the following members present at roll call: Bradley, Parks, Hamel, Jacobitz-Kizzier, Sainci and Wittman. Absent: Jones. Additional officers of the Board present: Hawkins, Demmer, and Mauss.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 6-0.

**Eisenhower/Keller Roof Replacement Project**

Moved (Bradley) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearing on the Eisenhower/Keller Roof Replacement Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0.

No public comment was received. Moved (Wittman) and seconded (Bradley) to approve the authorizing resolution as submitted adopting the plans, specifications, form of contract and estimated total cost of the Eisenhower/Keller Roof Replacement Project. Motion carried 6-0.

Rob Powers reviewed the bids from May 1<sup>st</sup>, 2025, bid opening.

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve and award the construction bid for the Eisenhower/Keller Roof Replacement Project, as recommended and further outlined in the authorizing resolution, to Geisler Brothers in the amount of \$188,900.00. Motion carried 6-0.

**Employee Agreements**

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the agreement with the Dubuque Education Association (teachers, counselors and nurses) as presented. Motion carried 6-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agreement with the Custodial Personnel as presented. Motion carried 6-0.

**Closed Session**

Moved (Bradley) and seconded (Wittman) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, the motion carried 6-0. [Time-5:25 p.m.]

Moved (Wittman) and seconded (Hamel) to reinstate the rules of order and return to regular session. Upon roll call vote, the motion carried 6-0. [Time-5:41p.m.]

There were no other items.

President Parks adjourned the meeting at 5:41 p.m.

Carolyn Mauss  
Secretary, Board of Education

Public Hearing on Budget Amendment for Fiscal 2024-2025

**Recommendations:**

Ms. Demmer will review the Amendment of Current Budget

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the Budget Amendment and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comments

✓ I move that the Board of Education adopt the Budget Amendment for Fiscal 2024-2025 as published

**NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET**

DUBUQUE School District  
Fiscal Year July 1, 2024 - June 30, 2025

The DUBUQUE School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2025

**Meeting Date/Time:** 5/19/2025 05:30 PM

**Contact:** Carrie Mauss

**Phone:** (563) 552-3037

**Meeting Location:** 2300 Chaney Road, Dubuque IA 52001

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult <https://dom.iowa.gov/local-gov-appeals>.

<b>EXPENDITURES</b>	<b>Total Budget as Certified or Last Amended</b>	<b>Amendment Increase</b>	<b>Total Budget After Current Amendment</b>	<b>Reason</b>
Instruction	99,816,771	0	99,816,771	
Total Support Services	53,855,212	800,000	54,655,212	Bus purchases and additional expenditures
Noninstructional Programs	7,101,100	500,000	7,601,100	Increased food purchases and increased costs
Total Other Expenditures	18,905,660	3,500,000	22,405,660	Additional unbudgeted projects
<b>Total</b>	<b>179,678,743</b>	<b>4,800,000</b>	<b>184,478,743</b>	

## Visitors and Open Forum

### **Recommendations:**

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

## Consent Agenda Items

### **Recommendation:**

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT  
REGULAR BOARD MEETING  
May 12, 2025

**Treasurer's Report For All District Funds**

**Month of April 2025**

Cash (per bank statements) and Investments, beginning of month	\$ 104,198,631.25
Bank Account Deposits/Other Credits Total (Receipts)	40,563,965.68
Bank Account Checks/Other Debits Total (Disbursements)	<u>(25,815,706.53)</u>
Cash (per bank statement) and Investments, end of month	<u>\$ 118,946,890.40</u>

**End of Month - April 2025**

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 18,971,951.40	\$ -	\$ 18,971,951.40
ISJIT	139,759.85	26,056,072.09	26,195,831.94
Fidelity Bank	39,187,278.77	-	39,187,278.77
Fidelity Bank - Bond Reserve	-	2,909,793.02	2,909,793.02
MidwestOne - Money Market	-	40.95	40.95
GreenState Credit Union	5.00	2,282,477.17	2,282,482.17
Dutrac Community Credit Union	5.00	15,000,000.00	15,000,005.00
DuTrac Community Credit Union - Bond Reserve	-	1,499,500.00	1,499,500.00
Dutrac Community Credit Union - 2024 Bond Proceeds	-	12,900,007.15	12,900,007.15
	<u>\$ 58,299,000.02</u>	<u>\$ 60,647,890.38</u>	<u>\$ 118,946,890.40</u>

**Reconciling Items**

Deposits In Transit	86,968.66
Outstanding Checks/ACHs	<u>(4,769,561.69)</u>
Reconciled Cash and Investment Balance	<u>\$ 114,264,297.37</u>

**Cash and Investment Balances by Fund**

General Fund	\$ 38,816,386.06
Scholarship Fund	123,797.81
Student Activity Fund	968,066.82
Management Fund	21,173,016.04
SAVE Fund	32,755,491.82
PPEL Fund	6,376,258.47
Debt Service Fund	8,619,295.15
Nutrition Fund	5,271,917.56
Clearing Fund	111,820.45
Agency Fund	48,247.19
Total Cash and Investment Balance	<u>\$ 114,264,297.37</u>

At April 30, 2025, there are no interfund loans.

Lisa Demmer, Treasurer  
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**Dubuque Community School District**  
**Regular Board Meeting**  
**May 19, 2025**

Vendor Name	Description	Check Total
<b>Fund: AGENCY/HOSPITALITY FUND</b>		
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$336.95
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$706.51
MCCARTHY, KATHY L	OTHER GENERAL SUPPLIES	\$48.74
PFAB, SARAH J	OTHER GENERAL SUPPLIES	\$50.00
	<b>Fund Total:</b>	<b>\$1,142.20</b>
<b>Fund: CLEARING FUND</b>		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$7,642.39
BASE	OTHER EMPLOYEE DEDUCTION	\$84,704.25
BLACK HILLS ENERGY	NATURAL GAS	\$1,143.58
COULTHARD, ALIVIA A	OTHER EMPLOYEE DEDUCTION	\$100.00
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$138,245.99
HARRIS N.A.	MISCELLANEOUS REVENUE	\$339.87
HY-VEE, INC.	MISCELLANEOUS REVENUE	\$2.91
LUDOVISSY, BROOKE S	MISCELLANEOUS REVENUE	(\$12.98)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$19,553.33
PORCIC, HANNAH R	MISCELLANEOUS REVENUE	(\$33.12)
SAGEVILLE PARENT TEACHER CLUB	OTHER GENERAL SUPPLIES	\$95.00
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$17,151.79
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$28,774.99
	<b>Fund Total:</b>	<b>\$297,708.00</b>
<b>Fund: GENERAL FUND</b>		
95 PERCENT GROUP INC	INSTRUCTION SUPPLIES	\$1,485.00
A-Z CLEANING SOLUTIONS, LLC.	OTHER GENERAL SUPPLIES	\$1,500.00
ABC LEARNING & DEVELOPMENT CENTER LLC	PROF-EDUCATIONAL SERVICES	\$6,776.62
ACCESS SYSTEMS	OTHER GENERAL SUPPLIES	\$213.00
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$3,314.60
ACME TOOLS	CAPITALIZED FIXED ASSETS	\$190.40
AHLERS & COONEY, P.C.	LEGAL	\$4,867.50
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$111.60
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$410.52
AKADEMOS INC	SOFTWARE	\$594.67
ALLEN, JEREMY	OFFICIAL/REFEREE	\$200.00
ALLIANT ENERGY-IP&L	ELECTRICITY	\$153,136.70
ALTHAUS, BROOKE J	IN DISTRICT TRAVEL	\$61.46
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$2,602.39
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$2,463.28
AMENT, JACKIE	IN DISTRICT TRAVEL	\$29.47
AMENT, JACKIE	IN STATE TRAVEL	\$261.80
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17,273.63
AMERICAN THERMOFORM CORP	OTHER CURRENT LIABILITIES	\$53.50
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$40.46
BACKES, KYLE J	IN DISTRICT TRAVEL	\$80.43
BAKEY, JESSE J	INSTRUCTION SUPPLIES	\$56.82

**Dubuque Community School District  
Regular Board Meeting  
May 19, 2025**

Vendor Name	Description	Check Total
BECHLER, SARAH	IN DISTRICT TRAVEL	\$104.23
BERG, KEVIN	OFFICIAL/REFEREE	\$600.00
BETTS, STEPHANIE	OTHER CURRENT LIABILITIES	\$29.40
BLACK HILLS ENERGY	NATURAL GAS	\$22,965.61
BLANKENSHIP, BETHANY	IN DISTRICT TRAVEL	\$24.50
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$959.22
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$25.34
BP CREDIT CARD CENTER	GASOLINE	\$1,008.09
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$64.05
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$22.61
BREITBACH, ANGELA M	IN STATE TRAVEL	\$138.60
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$132.30
BRIMEYER, JESSICA L	IN DISTRICT TRAVEL	\$8.40
BRIMEYER, STACY M	IN DISTRICT TRAVEL	\$11.34
BURNS, MARK R	IN DISTRICT TRAVEL	\$36.89
BUSCH, EMILY A	IN DISTRICT TRAVEL	\$5.04
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$100.59
CANTRALL, CAMERON	OFFICIAL/REFEREE	\$164.50
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$171.69
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$22.95
CARRICO AQUATIC RESOURCES, INC.	OTHER GENERAL SUPPLIES	\$6,343.80
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$43,200.00
CENTRALLY ROOTED MISSION INC	INSTRUCTION SUPPLIES	\$100.00
CENTURY LINK	TELEPHONE/DATA LINES	\$309.69
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$44.87
CITY OF DUBUQUE	FOG PERMIT INSPECTION	\$1,950.00
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$65.00
CITY OF DUBUQUE	STORM WATER FEE	\$6,660.81
CITY OF DUBUQUE	WATER/SEWER	\$18,279.18
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,980.14
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$50.00
COMMUNITY, INCORPORATED	OTHER GENERAL SUPPLIES	\$450.00
CONSTELLATION NEWENERGY GAS	NATURAL GAS	\$21,372.31
CORNERSTONE		
COOK, ERYKA	OTHER GENERAL SUPPLIES	\$626.00
COOK, JEFFREY W	OFFICIAL/REFEREE	\$275.00
COTTRELL, JAY W	OTHER GENERAL SUPPLIES	\$111.44
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$5,580.50
CULBERTSON, COBY E	IN STATE TRAVEL	\$94.36
DARDIS, FRANCIS	OTHER CURRENT LIABILITIES	\$326.40
DAUGHTERS, ROBERT	PROF-EDUCATIONAL SERVICES	\$250.00
DAVIS, JESSICA J	IN DISTRICT TRAVEL	\$4.13
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$55.72
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$10,513.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00

**Dubuque Community School District**  
**Regular Board Meeting**  
**May 19, 2025**

Vendor Name	Description	Check Total
DEMCO INC	LIBRARY BOOKS	\$136.57
DEMMER, LISA M	IN STATE TRAVEL	\$543.20
DENHAM, JONATHAN	OFFICIAL/REFEREE	\$400.00
DEVENNEY, CARRIE	LIBRARY BOOKS	\$16.99
DIAMOND JO CASINO	INSTRUCTION SUPPLIES	\$280.00
DIDELOT, JETT	SOFTWARE	\$121.98
DIGMANN, KARLA J	IN STATE TRAVEL	\$288.40
DRAHOZAL, ALLISON R	IN STATE TRAVEL	\$281.40
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,107.05
DUBUQUE CHILDCARE COLLABORATIVE, LLC	CONDO OPERATING EXPENSES	\$30,820.96
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$786.02
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$114.00
DUVEL, BRENDA L	IN STATE TRAVEL	\$281.40
EASLEY, JAMIE B	OTHER GENERAL SUPPLIES	\$300.74
ELSINGER, MEGAN E	OUT OF STATE TRAVEL	\$119.00
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGBERG, ANGELICA F	IN DISTRICT TRAVEL	\$13.44
ESSER, LORI J	IN DISTRICT TRAVEL	\$2.80
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$521,644.96
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,105,953.30
FINK, MARY M	IN DISTRICT TRAVEL	\$29.47
FIRST	MACHINERY/EQUIPMENT	\$18,753.00
FISCHER, ERIC MICHAEL	OFFICIAL/REFEREE	\$320.00
FISCHER, TERRY	OFFICIAL/REFEREE	\$425.00
FITZPATRICK, SHANNAN J	IN DISTRICT TRAVEL	\$7.42
FOLLETT SCHOOL SOLUTIONS, LLC	INSTRUCTION SUPPLIES	\$1,391.88
FOLLETT SCHOOL SOLUTIONS, LLC	LIBRARY BOOKS	\$1,866.91
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$17,000.00
FRETT, JENNIFER L	OUT OF STATE TRAVEL	\$50.35
FRIEDERICK, JANET M	IN DISTRICT TRAVEL	\$2.24
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$5,749.86
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,047.50
GAMMON APPLICATIONS, LLC	SOFTWARE	\$3,750.00
GASSER, PAUL	PROF-EDUCATIONAL SERVICES	\$3,000.00
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$23.38
GEARY, BRANDIE S	IN DISTRICT TRAVEL	\$354.83
GEHL, JILL F	IN DISTRICT TRAVEL	\$104.02
GEISTKEMPER, LAUREN M	IN DISTRICT TRAVEL	\$33.95
GOEDKEN, CHELSY J	IN DISTRICT TRAVEL	\$17.92
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$16,414.43
GRIZZLY INDUSTRIAL, INC	INSTRUCTION SUPPLIES	\$1,216.35
GRUND, KATHRYN	OTHER GENERAL SUPPLIES	\$120.00
GULLONE, GARY	OFFICIAL/REFEREE	\$204.00
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$95.41
HAAS, BRANDON M	IN DISTRICT TRAVEL	\$18.06

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Vendor Name	Description	Check Total
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$70.35
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$2,555.21
HAPPY JOES' DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$136.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$10,898.51
HARRIS N.A.	IN STATE TRAVEL	\$4,069.66
HARRIS N.A.	INSTITUTION FEES	\$85.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$10,051.60
HARRIS N.A.	LIBRARY BOOKS	\$4,399.79
HARRIS N.A.	MACHINERY/EQUIPMENT	\$3,079.98
HARRIS N.A.	NEWSPAPER	\$1,228.52
HARRIS N.A.	OFFICE SUPPLIES	\$367.02
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$26,001.34
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$4,759.45
HARRIS N.A.	OUT OF STATE TRAVEL	\$1,483.21
HARRIS N.A.	POSTAGE	\$189.60
HARRIS N.A.	RENTAL OF EQUIP/VEHICLES	\$212.00
HARRIS N.A.	REPAIR/MAINTENANCE	\$9.38
HARRIS N.A.	STAFF DUES	\$158.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$4,732.00
HARRIS N.A.	STUDENT ENTRY FEES	\$3,840.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$6,062.67
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$14,000.89
HARRIS N.A.	TRANSPORTATION PARTS	\$5,293.13
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$1,616.04
HARRIS N.A.	WORKBOOKS	\$201.36
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$64.82
HAWKINS, AMY R	IN STATE TRAVEL	\$281.40
HEMPSTEAD HIGH SCHOOL PETTY CASH	INSTRUCTION SUPPLIES	\$31.96
HENTGES, TRACY A	IN DISTRICT TRAVEL	\$38.50
HERMSEN, ASHLEY A	IN DISTRICT TRAVEL	\$56.00
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$11.62
HILAL, HALA	SOFTWARE	\$62.51
HILLCREST FAMILY SERVICES INC	PROF-EDUCATIONAL SERVICES	\$423.54
HOLLEY, ESTHER G	IN DISTRICT TRAVEL	\$38.99
HOLY FAMILY CATHOLIC SCHOOLS	PROF-EDUCATIONAL SERVICES	\$15,401.42
HOVDEN OIL INC	TRANSPORTATION LUBRICANTS	\$2,110.48
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$372.82
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$44.24
HP INC	COMPUTER HARDWARE	\$26,810.00
HP INC	TECHNOLOGY SUPPLIES	\$122.00
HUMPAL, RONDA A	IN STATE TRAVEL	\$281.40
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$807.75
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$128.30
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,189,079.55
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,251.74

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Vendor Name	Description	Check Total
INFOBASE HOLDINGS, INC	OTHER GENERAL SUPPLIES	\$1,712.11
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$27,769.93
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$121,979.19
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$410.00
IOWA PRISON INDUSTRIES	PROF-EDUCATIONAL SERVICES	\$141.05
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$182,978.49
IOWA STRING TEACHERS ASSOCIATION	STUDENT ENTRY FEES	\$25.00
IOWA VOCATIONAL REHABILITATION SERVICES	CASH WITH FISCAL AGENT	\$59,916.59
IXL MEMBERSHIP SERVICES	PROFESSIONAL SUPPLIES	\$695.00
JEAN GILLES, GABRIELLE K	OUT OF STATE TRAVEL	\$39.05
JENSEN, JANET C	IN DISTRICT TRAVEL	\$4.69
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$25.41
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$45.99
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$3,678.85
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$2,262.90
JUNK, ALEXANDRA E	IN DISTRICT TRAVEL	\$1.89
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$420.70
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$752.68
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$61.95
KASHMAR, ANN M	IN DISTRICT TRAVEL	\$56.00
KEANE, STEVEN T	OFFICIAL/REFEREE	\$212.50
KELLY, JULIE A	IN DISTRICT TRAVEL	\$63.60
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$61.39
KEPPLE, MATTHEW	OFFICIAL/REFEREE	\$324.00
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$6,981.97
KIEFFER, ADAM	OTHER GENERAL SUPPLIES	\$450.00
KILGORE, JUSTINE A	IN DISTRICT TRAVEL	\$86.94
KIRKPATRICK, ALLISON M	IN DISTRICT TRAVEL	\$25.20
KLEINER, KRISTI M	IN DISTRICT TRAVEL	\$17.64
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$150.00
KNABEL, KRISTINA R	OUT OF STATE TRAVEL	\$41.71
KNOPP, TYLER	OFFICIAL/REFEREE	\$125.00
LACY, KATE A	IN DISTRICT TRAVEL	\$127.47
LAKEMARY CENTER INC	TUITION/OS	\$5,835.00
LAKESHORE LEARNING MATERIALS	OTHER GENERAL SUPPLIES	\$1,113.95
LANG, AUDREY G	IN DISTRICT TRAVEL	\$5.74
LANGUAGE TESTING INTERNATIONAL	OTHER PURCH PROF SERVICES	\$2,045.00
LEARNING FORWARD	PROF-EDUCATIONAL SERVICES	\$2,400.00
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$43.68
LENT, KATHY A	IN DISTRICT TRAVEL	\$6.02
LINN COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$884.16
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$15,107.25
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$15,107.25
LORAS COLLEGE	STUDENT/STAFF ADMISSIONS	\$62.00
LORAS COLLEGE BAND	STUDENT ENTRY FEES	\$255.00

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Vendor Name	Description	Check Total
LUDOVISSY, BROOKE S	IN STATE TRAVEL	\$259.96
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$28.42
LYON, CYNTHIA S	IN DISTRICT TRAVEL	\$34.51
MADDOCK, JODI	IN DISTRICT TRAVEL	\$42.00
MADISON NATIONAL LIFE INSURANCE CO.	MEDICAL INSURANCE	(\$6.87)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,231.77
MAIL SERVICES UNLIMITED	POSTAGE	\$822.56
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$451.43
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$56.63
MANTERNACH, BRAD A	IN STATE TRAVEL	\$127.40
MARKHAM, JUNE A	IN DISTRICT TRAVEL	\$15.54
MARTIN, ROBERT	OFFICIAL/REFEREE	\$241.00
MCCULLOH, THOMAS	OFFICIAL/REFEREE	\$275.00
MCKEON, EMMA G	IN STATE TRAVEL	\$24.32
MCLELAND, ALEX	OFFICIAL/REFEREE	\$100.00
MCNAMARA, THOMAS	OFFICIAL/REFEREE	\$188.50
MEAL MAGIC CORPORATION	OTHER PURCH PROF SERVICES	\$1,495.00
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$164.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$938.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$730,268.26
MELVOLD, HILLARY A	IN DISTRICT TRAVEL	\$54.88
MENARDS INC	INSTRUCTION SUPPLIES	\$1,082.59
MERCY MEDICAL CENTER	PROF-EDUCATIONAL SERVICES	\$11,705.08
MERFELD, RENEE L	IN DISTRICT TRAVEL	\$5.60
MERFELD, TAYLOR J	IN DISTRICT TRAVEL	\$29.40
METEOR EDUCATION LLC	FURNITURE/FIXTURES	\$4,360.76
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$73.78
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$82.11
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$5,339.16
MOHWINKLE, BRADLEY JOSEPH	OFFICIAL/REFEREE	\$185.00
MOLO OIL COMPANY	OTHER GENERAL SUPPLIES	\$570.69
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$39.97
MRZLJAK, SENAD	OFFICIAL/REFEREE	\$350.00
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$378.00
NANOPAC, INC.	OTHER EQUIPMENT	\$3,612.00
NASSCO INC.	OTHER GENERAL SUPPLIES	\$1,492.30
NAVE, LEANN L	IN DISTRICT TRAVEL	\$100.45
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$5,749.86
NORTHEAST IOWA COMM COLLEGE CALMAR	TUITION/COMM. COLLEGE	\$375.80
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$60.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$15.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$430.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$7,346.20
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$153.44

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Vendor Name	Description	Check Total
OERTEL, JOSHUA J	IN DISTRICT TRAVEL	\$16.17
OLSEN, ELIZABETH M	IN STATE TRAVEL	\$127.40
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$11,499.73
OUTFLY, INC	CONDO OPERATING EXPENSES	\$22,453.92
PARK PLANET	CAPITALIZED FIXED ASSETS	\$29,810.00
PARKER, LEVI R	IN DISTRICT TRAVEL	\$86.94
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,437,236.33
PAYTON, JANETTE M	IN DISTRICT TRAVEL	\$16.10
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,950.26
PETERSEN, JAMES C	INSTRUCTION SUPPLIES	\$500.00
PIONEER VALLEY EDUCATIONAL PRESS INC.	LIBRARY BOOKS	\$2,894.10
PITSCO EDUCATION, LLC	MACHINERY/EQUIPMENT	\$1,075.71
PITZ, KELLI J	IN DISTRICT TRAVEL	\$9.03
PLINE, HOLLY J	IN DISTRICT TRAVEL	\$85.68
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$4,078.64
POOLE, DAVID	OFFICIAL/REFEREE	\$175.00
PORCIC, HANNAH R	IN DISTRICT TRAVEL	\$28.00
PORCIC, HANNAH R	IN STATE TRAVEL	\$590.80
PRAIRIE FARMS DAIRY, INC	OTHER GENERAL SUPPLIES	\$87.50
PRINTZ, JOSHUA	OFFICIAL/REFEREE	\$375.00
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$336.00
QUADIENT LEASING USA, INC	RENTAL - OTHER	\$120.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
RAUEN INC	OTHER GENERAL SUPPLIES	\$1,650.00
REALITYWORKS, INC.	MACHINERY/EQUIPMENT	\$2,898.00
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$3,731.84
REF REPS, LLC	SOFTWARE	\$10,800.00
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$7,347.75
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$4,408.06
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$107.24
RIO GRANDE - THE BELL GROUP	INSTRUCTION SUPPLIES	\$225.49
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$500.00
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$742.00
ROARIG, JENNA L	OUT OF STATE TRAVEL	\$24.56
ROCKFORD, MELANIE KAY	IN DISTRICT TRAVEL	\$45.36
ROKUSEK, GENE C	VEHICLE REPAIR/MAINT	\$354.78
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$192.50
RYAN, CHERI L	IN DISTRICT TRAVEL	\$68.46
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$45.50
RYAN, LORLIE L	OUT OF STATE TRAVEL	\$30.04
SAMPLE, JOSEPH ALAN	OFFICIAL/REFEREE	\$187.50
SCHAUB IV, GEORGE J	OFFICIAL/REFEREE	\$269.50
SCHILLING SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$20,550.01
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$5.04
SCHNEEKLOTH, TERRY	OTHER CURRENT LIABILITIES	\$310.00

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Vendor Name	Description	Check Total
SCHNEIDER, SARAH ALLISON	OTHER PURCH PROF SERVICES	\$400.00
SCHOLASTIC INC.	LIBRARY BOOKS	\$2,081.84
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$134.35
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$81.48
SCOTT COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$217.91
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$15.40
SIEVERDING, THOMAS J	IN DISTRICT TRAVEL	\$281.40
SILVER, TAMMY J	IN DISTRICT TRAVEL	\$8.05
SMITH, BETHANY G	IN DISTRICT TRAVEL	\$16.80
SMITH, NAOMI L	IN DISTRICT TRAVEL	\$8.40
SNAP-ON TOOLS	OTHER PURCH PROF SERVICES	\$593.04
SONOVA USA INC	INSTRUCTION SUPPLIES	\$81.84
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$358.00
STANNER, DONALD J.	IN STATE TRAVEL	\$312.20
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$139.13
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,490.92
STEEL MART	INSTRUCTION SUPPLIES	\$95.20
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$75.67
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$96.67
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$109.20
TC NETWORKS, INC	MACHINERY/EQUIPMENT	\$3,980.52
TEAM BUILDING BLOCK	OTHER GENERAL SUPPLIES	\$325.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$440.40
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,669.32
THOM, DAVID J	IN DISTRICT TRAVEL	\$39.83
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$26.88
TOYS DONE RIGHT	REPAIR/MAINTENANCE	\$924.93
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$220.00
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$450.00
UNITED PARCEL SERVICE	POSTAGE	\$265.55
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$217.97
UNIVERSITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$6,571.27
US CELLULAR	OTHER GENERAL SUPPLIES	\$1,847.96
US CELLULAR	TELEPHONE/DATA LINES	\$935.88
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VOSS PEST CONTROL INC	PEST CONTROL	\$420.00
WAGNER, KOLE	PROF-EDUCATIONAL SERVICES	\$300.00
WALL, AMANDA M	IN DISTRICT TRAVEL	\$21.07
WARDS SCIENCE	INSTRUCTION SUPPLIES	\$297.96
WCC BRANDS CUSTOM APPAREL	OTHER GENERAL SUPPLIES	\$1,400.00
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$12.46
WEILAND, KRISTIN L	IN STATE TRAVEL	\$269.64
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$973,191.97
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$709.03
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$69.97

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Vendor Name	Description	Check Total
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$1,067.05
WESTERN GOVERNORS UNIVERSITY	TUITION/COLLEGE	\$4,025.00
WHITE, JULIE A	IN DISTRICT TRAVEL	\$14.28
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$136.50
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$225.50
WILLIAMS, ANNE P	IN DISTRICT TRAVEL	\$4.06
WILLIAMS, ANNE P	IN STATE TRAVEL	\$84.70
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$31,615.70
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,583.00
WT COX INFORMATION SERVICES	OTHER CURRENT LIABILITIES	\$104.60
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$22,588.75
ZIETLOW, JOHN Z	OFFICIAL/REFEREE	\$435.00
<b>Fund Total:</b>		<b>\$11,316,127.01</b>
<b>Fund: MANAGEMENT LEVY</b>		
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$15,146.72
SU INSURANCE COMPANY	OTHER INSURANCE	\$399,066.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$22,797.11
<b>Fund Total:</b>		<b>\$437,009.83</b>
<b>Fund: PHYSICAL PLANT/EQUIP LEVY</b>		
A-1 CRANE RENTAL & MACHINERY MOVING INC	OTHER PURCH PROF SERVICES	\$525.00
ADDOCO INC	BLDG CONSTRUCTION SUPPLY	\$10,217.00
ATG-RAM INDUSTRIES LLC	CAPITALIZED FIXED ASSETS	\$15,780.00
CALLAHAN EQUIPMENT SERVICE, LLC	OTHER PURCH PROF SERVICES	\$1,059.00
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$400.00
CITY OF DUBUQUE	BLDG CONSTRUCTION SUPPLY	\$971.80
CLEAR ARMOR LLC	BLDG CONSTRUCTION SUPPLY	\$39,884.04
CRESCENT ELECTRIC SUPPLY CO	CONSTRUCTION SERVICES	\$3,482.77
EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,500.00
ENVIRONMENTAL MGMT SERVICES OF IOWA, INC	OTHER PURCH PROF SERVICES	\$2,050.00
ENVIRONMENTAL MGMT SERVICES OF IOWA, INC	REPAIR/MAINTENANCE	\$185.00
GEISLER BROTHERS CO.	BLDG CONSTRUCTION SUPPLY	\$116.00
GEISLER BROTHERS CO.	F/A OTHER PROPERTY SERV	\$8,500.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$1,527.37
HARRIS N.A.	CONSTRUCTION SERVICES	\$231.64
HARRIS N.A.	MACHINERY/EQUIPMENT	\$9,566.89
HP INC	CAPITALIZED FIXED ASSETS	\$5,612.40
IOWA KENWORTH DUBUQUE	VEHICLE REPAIR/MAINT	\$5,584.27
MATT CONSTRUCTION, INC	F/A OTHER PROPERTY SERV	\$122,301.58
NORTH CENTRAL INTERNATIONAL LLC	VEHICLES	\$590,586.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$2,478.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$17,094.00
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$2,970.00
PLASTIC CENTER INC	RENTAL LAND/BUILDINGS	\$1,320.00

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Vendor Name	Description	Check Total
RACOM CORPORATION	COMPUTER HARDWARE	\$13,621.47
RACOM CORPORATION	OTHER PURCH PROF SERVICES	\$19,277.53
RAPIDS REPRODUCTIONS INC	BLDG CONSTRUCTION SUPPLY	\$187.44
RICOH USA, INC	OTHER TECH SERVICES	\$5,602.06
T AND T EQUIPMENT RENTALS LLC	OTHER PROPERTY SERVICES	\$175.00
TERRACON CONSULTANTS INC	F/A OTHER PROPERTY SERV	\$403.50
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$6,104.24
VALENTINE, SAMUEL J	CONSTRUCTION SERVICES	\$26,213.36
ZEPHYR ALUMINUM PRODUCTS	OTHER PROPERTY SERVICES	\$1,826.00
	<b>Fund Total:</b>	<b>\$918,353.36</b>
<b>Fund: SCHOOL NUTRITION FUND</b>		
AHEARN, SAMANTHA	UNEARNED REVENUES	\$25.00
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.75
BLASKOVICH, NATALIA	UNEARNED REVENUES	\$11.25
CONES SOLUTIONS INC	REPAIR/MAINTENANCE	\$484.50
DONOVAN, KIM	UNEARNED REVENUES	\$81.95
DOUGLAS FOOD STORES, INC	MACHINERY AND EQUIPMENT	\$5,107.45
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$2,781.20
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,370.40
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$32,057.50
HARRIS N.A.	MACHINERY AND EQUIPMENT	\$121.41
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$4,163.18
HARRIS N.A.	PURCHASED FOOD	\$208.12
HOUSELOG, RACHEAL	UNEARNED REVENUES	\$53.20
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$32,847.54
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$25.63
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$503.46
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,389.20
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$10,591.52
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$108.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$7,959.36
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$492.04
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$2,704.50
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$29,501.35
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,120.89
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$13,462.25
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$167,766.94
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$9,099.63
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$187,258.70
PJ IOWA LC	PURCHASED FOOD	\$5,085.00
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$48,987.12
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$289.57
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$37,304.22
	<b>Fund Total:</b>	<b>\$619,109.83</b>

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Vendor Name	Description	Check Total
<b>Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)</b>		
A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES	\$690.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$3,192.88
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,850.00
DUBUQUE CHILDCARE COLLABORATIVE, LLC	BLDG CONSTRUCTION SUPPLY	\$217.93
DUBUQUE CHILDCARE COLLABORATIVE, LLC	CONSTRUCTION SERVICES	\$6,325.33
INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE	\$6,500.00
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$566.56
OPEN TEXT INC	OTHER PURCH PROF SERVICES	\$252.93
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$44,050.00
RACOM CORPORATION	TECHNOLOGY SUPPLIES	\$622.08
RAPIDS REPRODUCTIONS INC	BLDG CONSTRUCTION SUPPLY	\$20,878.58
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$596,475.00
SHAW ELECTRIC, INC	CONSTRUCTION SERVICES	\$8,491.00
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$373.92
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$64.00
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$1,442,642.33
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$320.08
	<b>Fund Total:</b>	<b>\$2,135,512.62</b>
<b>Fund: STUDENT ACTIVITY FUND</b>		
ACT, INC	OTHER GENERAL SUPPLIES	\$1,026.00
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$1,032.54
BIG INNING INC	OTHER GENERAL SUPPLIES	\$1,191.50
BP CREDIT CARD CENTER	GASOLINE	\$423.66
BSN SPORTS LLC	MACHINERY/EQUIPMENT	\$1,669.50
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$9,371.68
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$8,204.16
BUNKER HILL GOLF COURSE	OTHER GENERAL SUPPLIES	\$375.60
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$161.35
CLEAR CREEK AMANA HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
CLINTON HIGH SCHOOL	STUDENT ENTRY FEES	\$110.00
CREATIVE ADVENTURE LAB, INC.	OTHER GENERAL SUPPLIES	\$200.00
DEMERATH, TRACY L	OTHER GENERAL SUPPLIES	\$91.97
DIAMOND JO CASINO	OTHER GENERAL SUPPLIES	\$217.00
DIKE-NEW HARTFORD COMM SCHOOL DISTRICT	STUDENT ENTRY FEES	\$75.00
DILLON, TERRY M.	PROF-EDUCATIONAL SERVICES	\$120.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$6,349.25
DOLAN, ANNA M	PROF-EDUCATIONAL SERVICES	\$757.50
DU BEST PIZZA INC	OTHER GENERAL SUPPLIES	\$184.29
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$352.46
ELYSIAN ONE INC	OTHER GENERAL SUPPLIES	\$750.00
ERVOLINO, NATALIE	PROF-EDUCATIONAL SERVICES	\$500.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$893.08
FELDERMAN, TIM A	OTHER GENERAL SUPPLIES	\$44.35

**Dubuque Community School District  
Regular Board Meeting  
May 19, 2025**

Vendor Name	Description	Check Total
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,782.06
FORT MADISON HIGH SCHOOL	STUDENT ENTRY FEES	\$175.00
GEHL LAWN SERVICE	OTHER GENERAL SUPPLIES	\$350.00
GILLE, BROCK T	IN STATE TRAVEL	\$10.44
HAPPY JOES' DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$2,322.00
HARRIS N.A.	FUND TRANSFERS	\$41.98
HARRIS N.A.	IN STATE TRAVEL	\$927.54
HARRIS N.A.	MACHINERY/EQUIPMENT	\$970.26
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$21,655.63
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$1,480.00
HARRIS N.A.	STUDENT ENTRY FEES	\$463.60
HAYDEN, JAMES T	OTHER GENERAL SUPPLIES	\$118.00
HEIAR BROTHERS FENCING & SUPPLY, INC	OTHER GENERAL SUPPLIES	\$200.00
HEIL, REBECCA S	PROF-EDUCATIONAL SERVICES	\$300.00
HEMPSTEAD HIGH SCHOOL PETTY CASH	OTHER GENERAL SUPPLIES	\$96.02
HOLIDAY INN - DUBUQUE/GALENA	OTHER GENERAL SUPPLIES	\$3,318.40
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$155.40
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,833.20
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
IOWA CITY COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$375.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	OTHER GENERAL SUPPLIES	\$15.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	OTHER GENERAL SUPPLIES	\$2,020.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$30.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$900.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STUDENT ENTRY FEES	\$510.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$289.24
JUSTIN SHARP MEMORIAL FUND	STUDENT ENTRY FEES	\$475.00
JW PEPPER & SON, INC.	OTHER GENERAL SUPPLIES	\$1,084.33
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$320.00
LA CREPERIE INC	OTHER GENERAL SUPPLIES	\$1,344.00
LAMBE, JACQUELINE A	IN DISTRICT TRAVEL	\$9.59
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$982.08
LORAS COLLEGE DANCE MARATHON	OTHER GENERAL SUPPLIES	\$1,489.00
MASTER LOCK COMPANY, LLC	OTHER GENERAL SUPPLIES	\$54.80
MEADOWS GOLF COURSE OF DUBUQUE	OTHER GENERAL SUPPLIES	\$285.00
MENARDS INC	OTHER GENERAL SUPPLIES	\$55.27
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$1,014.00
MUILENBURG, MATTHEW P	OTHER GENERAL SUPPLIES	\$34.20
MUNTER, ROBERT	PROF-EDUCATIONAL SERVICES	\$350.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$5,243.81
OGDEN TURF & GRADING	PROF-EDUCATIONAL SERVICES	\$5,766.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$9,042.95
PLEASANT VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$200.00
QUAD CITY TIMES	OTHER GENERAL SUPPLIES	\$565.96
RAUEN INC	OTHER GENERAL SUPPLIES	\$2,307.00

**Dubuque Community School District  
Regular Board Meeting  
May 19, 2025**

Vendor Name	Description	Check Total
REGAN, BRIAN L	IN STATE TRAVEL	\$47.42
RIDDELL ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$17,619.00
RIVER CITY STONE	OTHER GENERAL SUPPLIES	\$20.00
RODRIGUEZ, GLENDA M	PROF-EDUCATIONAL SERVICES	\$290.00
SENIOR HIGH SCHOOL PETTY CASH	OTHER GENERAL SUPPLIES	\$78.44
SINGSANK, TIM	OTHER GENERAL SUPPLIES	\$162.00
SPARK BY HILTON	IN STATE TRAVEL	\$232.96
SPARK BY HILTON	OTHER GENERAL SUPPLIES	\$1,048.32
SPORTS WAREHOUSE	OTHER GENERAL SUPPLIES	\$787.50
STECHEER, BETH	OTHER GENERAL SUPPLIES	\$350.00
TAYLOR, IRENE A	PROF-EDUCATIONAL SERVICES	\$250.00
THE ART INSTITUTE OF CHICAGO	STUDENT/STAFF ADMISSIONS	\$490.00
THE BARN	OTHER GENERAL SUPPLIES	\$1,440.00
THREE RIVERS FS COMPANY - DYERSVILLE	OTHER GENERAL SUPPLIES	\$1,547.60
TRI-STATE TRAVEL	OTHER GENERAL SUPPLIES	\$10,000.00
TRIHEX ATHLETIC APPAREL LLC	OTHER GENERAL SUPPLIES	\$572.40
UNIVERSITY OF DUBUQUE	STUDENT ENTRY FEES	\$250.00
UNIVERSITY OF WISCONSIN-PLATTEVILLE	STUDENT ENTRY FEES	\$400.00
VONMULERT, JORDAN	PROF-EDUCATIONAL SERVICES	\$300.00
WALSWORTH PUBLISHING CO. INC.	OTHER GENERAL SUPPLIES	\$30,655.80
WARTBURG COLLEGE	STUDENT ENTRY FEES	\$950.00
WATERLOO WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$120.00
WAVERLY-SHELL ROCK COMM SCHOOL DISTRICT	STUDENT ENTRY FEES	\$100.00
WEILAND, KRISTIN L	IN STATE TRAVEL	\$19.29
WEILAND, KRISTIN L	OTHER GENERAL SUPPLIES	\$10.67
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$375.00
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$330.00
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$18,210.40
WOOD, KATHRYN	PROF-EDUCATIONAL SERVICES	\$680.00
XAVIER, KEISY PEYERL	PROF-EDUCATIONAL SERVICES	\$500.00
	<b>Fund Total:</b>	<b>\$193,009.45</b>
	<b>Grand Total:</b>	<b>\$15,917,972.30</b>

# Dubuque Community School District

## MONTHLY BUDGET RECAP - EXPENSE

From Date: 4/1/2025

To Date: 4/30/2025

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask   
  Include pre encumbrance   
  Print accounts with zero balance   
  Filter Encumbrance Detail by Date Range  
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,107,397.48	\$7,614,378.23	\$63,094,919.35	\$24,012,478.13	\$26,574,923.91	(\$2,562,445.78)	-2.94%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,559,213.63	\$2,788,346.16	\$23,224,177.59	\$8,335,036.04	\$9,606,050.68	(\$1,271,014.64)	-4.03%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,945,409.26	\$256,300.60	\$3,402,181.89	\$543,227.37	\$871,900.29	(\$328,672.92)	-8.33%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$193,675.20	\$35,638.49	\$368,288.40	(\$174,613.20)	\$77,298.24	(\$251,911.44)	-130.07%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,127,221.65	\$75,153.20	\$3,109,306.36	\$1,017,915.29	\$79,475.59	\$938,439.70	22.74%
10.0000.0000.000.0000.000600	SUPPLIES	\$7,894,801.50	\$397,103.69	\$4,665,994.50	\$3,228,807.00	\$615,345.67	\$2,613,461.33	33.10%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$225,284.17	\$75,817.37	\$408,709.33	(\$183,425.16)	\$249,374.52	(\$432,799.68)	-192.11%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$65,309.32	\$4,835.00	\$67,042.05	(\$1,732.73)	\$1,224.00	(\$2,956.73)	-4.53%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,417,613.28	\$384,701.00	\$3,847,010.00	\$4,570,603.28	\$0.00	\$4,570,603.28	54.30%
	FUND: GENERAL FUND - 10	\$143,535,925.49	\$11,632,273.74	\$102,187,629.47	\$41,348,296.02	\$38,075,592.90	\$3,272,703.12	2.28%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	(\$500.00)	\$9,677.00	(\$9,677.00)	\$0.00	(\$9,677.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$283.00	(\$283.00)	\$0.00	(\$283.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	(\$500.00)	\$9,960.00	(\$9,960.00)	\$0.00	(\$9,960.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$11,859.34	\$65,683.88	(\$65,683.88)	\$16,556.59	(\$82,240.47)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,991.19	\$9,589.44	(\$9,589.44)	\$1,660.63	(\$11,250.07)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$11,818.88	\$47,245.44	(\$47,245.44)	\$13,730.00	(\$60,975.44)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$19,912.51	\$43,533.81	(\$43,533.81)	\$1,425.00	(\$44,958.81)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,394,000.00	\$140,348.83	\$851,037.42	\$542,962.58	\$96,628.05	\$446,334.53	32.02%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$2,639.76	\$19,072.42	(\$19,072.42)	\$9,492.14	(\$28,564.56)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$6,398.60	\$59,658.44	(\$59,658.44)	\$395.00	(\$60,053.44)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$41.98	\$8,554.96	(\$8,554.96)	\$0.00	(\$8,554.96)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,394,000.00	\$195,011.09	\$1,104,375.81	\$289,624.19	\$139,887.41	\$149,736.78	10.74%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,662,000.00	\$37,943.83	\$1,537,711.28	\$124,288.72	\$21,967.89	\$102,320.83	6.16%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$256,000.00	\$0.00	\$0.00	\$256,000.00	\$0.00	\$256,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,393,000.00	\$399,066.00	\$3,120,386.91	\$272,613.09	\$6,397.50	\$266,215.59	7.85%
	FUND: MANAGEMENT LEVY - 22	\$5,311,000.00	\$437,009.83	\$4,658,098.19	\$652,901.81	\$28,365.39	\$624,536.42	11.76%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$23,335.66	\$2,091,901.93	(\$2,076,901.93)	\$930,568.30	(\$3,007,470.23)	-20049.80%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,900,473.00	\$1,457,458.66	\$2,579,757.13	(\$679,284.13)	\$14,993,736.90	(\$15,673,021.03)	-824.69%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$7,362.96	\$55,984.58	(\$55,984.58)	\$9,270.94	(\$65,255.52)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$618,193.59	\$1,179,749.67	(\$1,179,749.67)	\$381,643.50	(\$1,561,393.17)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$0.00	\$451,187.46	\$2,548,812.54	\$1,306,912.72	\$1,241,899.82	41.40%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$201,403.10	(\$201,403.10)	\$0.00	(\$201,403.10)	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,175,356.00	\$732,090.10	\$7,304,516.55	\$870,839.45	\$0.00	\$870,839.45	10.65%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$13,090,829.00	\$2,838,440.97	\$13,864,500.42	(\$773,671.42)	\$17,622,132.36	(\$18,395,803.78)	-140.52%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$51,055.59	\$708,789.01	(\$708,789.01)	\$92,327.53	(\$801,116.54)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,056,000.00	\$179,096.32	\$2,580,893.66	\$475,106.34	\$995,666.34	(\$520,560.00)	-17.03%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$52,903.65	\$199,339.99	(\$99,339.99)	\$23,640.00	(\$122,979.99)	-122.98%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,920,200.00	\$635,166.76	\$2,673,418.40	(\$753,218.40)	\$1,606,421.00	(\$2,359,639.40)	-122.89%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,076,200.00	\$918,222.32	\$6,162,441.06	(\$1,086,241.06)	\$2,718,054.87	(\$3,804,295.93)	-74.94%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

## Dubuque Community School District

### MONTHLY BUDGET RECAP - EXPENSE

From Date: 4/1/2025

To Date: 4/30/2025

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask   
  Include pre encumbrance   
  Print accounts with zero balance   
  Filter Encumbrance Detail by Date Range  
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
61.0000.0000.000.0000.000100	SALARIES	\$2,203,173.38	\$211,410.11	\$1,732,619.39	\$470,553.99	\$562,584.70	(\$92,030.71)	-4.18%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$831,101.43	\$83,692.44	\$752,209.22	\$78,892.21	\$189,308.11	(\$110,415.90)	-13.29%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$484.50	\$1,779.74	(\$1,779.74)	\$1,160.00	(\$2,939.74)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,920,825.19	\$321,890.73	\$2,264,275.26	\$1,656,549.93	\$673,966.45	\$982,583.48	25.06%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,955,100.00	\$617,477.78	\$4,750,883.61	\$2,204,216.39	\$1,427,019.26	\$777,197.13	11.17%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$286,777.97	\$2,577,090.14	(\$2,577,090.14)	\$516,516.33	(\$3,093,606.47)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$8,880.94	\$96,027.68	(\$96,027.68)	\$21,062.29	(\$117,089.97)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$295,658.91	\$2,673,117.82	(\$2,673,117.82)	\$537,578.62	(\$3,210,696.44)	0.00%
91.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$125.00	(\$125.00)	\$0.00	(\$125.00)	0.00%
91.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$0.00	\$19.34	(\$19.34)	\$0.00	(\$19.34)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$1,142.20	\$25,260.97	(\$25,260.97)	\$1,079.57	(\$26,340.54)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$1,142.20	\$25,405.31	(\$25,405.31)	\$1,079.57	(\$26,484.88)	0.00%
<b>Grand Total:</b>		\$183,390,024.49	\$16,934,736.84	\$143,627,669.20	\$39,762,355.29	\$60,549,710.38	(\$20,787,355.09)	-11.34%

End of Report

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
<b>10 - GENERAL FUND</b>						
001111 - PROPERTY TAX	(\$36,346,928.00)	(\$12,240,476.36)	(\$35,760,865.96)	\$0.00	(\$586,062.04)	98.39%
001112 - CASH RESERVE PROPERTY TAX	(\$3,041,993.00)	(\$482,542.85)	(\$965,085.47)	\$0.00	(\$2,076,907.53)	31.73%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,769,367.00)	(\$1,822,569.02)	(\$5,388,801.06)	\$0.00	(\$380,565.94)	93.40%
001171 - UTILITY REPLACEMENT TAX	(\$892,969.00)	(\$170,880.46)	(\$616,806.21)	\$0.00	(\$276,162.79)	69.07%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$9,502.19)	(\$92,726.72)	\$0.00	(\$7,273.28)	92.73%
001311 - TUITION/INDIVID/REG ED	\$0.00	(\$1,305.00)	(\$12,180.00)	\$0.00	\$12,180.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$43,030.00)	\$0.00	\$0.00	\$0.00	(\$43,030.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$0.00	(\$1,022,591.87)	\$0.00	\$172,591.87	120.30%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	(\$6,442.22)	(\$357,250.80)	\$0.00	\$7,250.80	102.07%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	\$0.00	(\$22,424.60)	\$0.00	(\$7,575.40)	74.75%
001441 - TRANS FEES/PRIVATE	(\$25,000.00)	(\$3,114.47)	(\$33,296.51)	\$0.00	\$8,296.51	133.19%
001510 - INTEREST	(\$800,000.00)	(\$66,953.14)	(\$1,003,074.39)	\$0.00	\$203,074.39	125.38%
001720 - BOOKSTORE & SUPPLY SALES	(\$500.00)	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$10,522.10)	(\$90,709.35)	\$0.00	\$10,709.35	113.39%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$6,377.17)	(\$115,546.04)	\$0.00	(\$19,453.96)	85.59%
001920 - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$40,738.10)	(\$200,113.68)	\$0.00	\$50,113.68	133.41%
001921 - DRA GRANT	(\$125,000.00)	(\$175,000.00)	(\$175,000.00)	\$0.00	\$50,000.00	140.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	(\$3,404.00)	\$0.00	\$3,404.00	0.00%
001925 - LOCAL GRANT	(\$100,000.00)	(\$4,668.00)	(\$253,842.86)	\$0.00	\$153,842.86	253.84%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$12,811.37)	(\$525,410.26)	\$0.00	\$25,410.26	105.08%
001945 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	(\$595.34)	(\$2,425.39)	\$0.00	(\$12,574.61)	16.17%
001954 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$44,906.87)	\$0.00	\$44,906.87	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$989.76)	\$0.00	\$989.76	0.00%
001960 - MISC REVENUE SALES OF SERVICES TO OTHER LOCAL GOV	\$0.00	\$0.00	(\$1,150.66)	\$0.00	\$1,150.66	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$13,034.43)	\$0.00	\$13,034.43	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	(\$81,689.96)	(\$567,659.76)	\$0.00	\$67,659.76	113.53%
003111 - FOUNDATION AID-CURRENT YR	(\$62,278,874.00)	(\$6,190,359.00)	(\$49,962,611.00)	\$0.00	(\$12,316,263.00)	80.22%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,031,241.00)	(\$403,124.00)	(\$3,224,992.00)	\$0.00	(\$806,249.00)	80.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,696,152.00)	(\$268,471.00)	(\$2,159,212.00)	\$0.00	(\$536,940.00)	80.08%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$150,000.00)	\$0.00	(\$70,560.54)	\$0.00	(\$79,439.46)	47.04%
003123 - DISTRICT COURT CLAIM	(\$50,000.00)	\$0.00	(\$23,234.97)	\$0.00	(\$26,765.03)	46.47%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$8,604,513.00)	(\$860,451.00)	(\$6,883,608.00)	\$0.00	(\$1,720,905.00)	80.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$4,616,416.00)	(\$384,701.00)	(\$3,847,010.00)	\$0.00	(\$769,406.00)	83.33%
003216 - EARLY INTERVENTION GRANT	(\$886,416.00)	(\$88,642.00)	(\$709,136.00)	\$0.00	(\$177,280.00)	80.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	(\$403,697.30)	\$0.00	\$3,697.30	100.92%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	(\$18,750.00)	(\$75,000.00)	\$0.00	\$3,500.00	104.90%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	(\$29,219.98)	\$0.00	\$4,219.98	116.88%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	(\$92,853.72)	\$0.00	\$2,853.72	103.17%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	(\$663.00)	\$0.00	\$663.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$869,555.00)	(\$86,956.00)	(\$695,648.00)	\$0.00	(\$173,907.00)	80.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	(\$40,000.00)	\$0.00	\$40,000.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance     
  Include Inactive Accounts     
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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	(\$442.56)	\$0.00	(\$14,557.44)	2.95%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	\$0.00	\$0.00	(\$412,227.05)	\$0.00	\$412,227.05	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	(\$328,594.40)	\$0.00	\$328,594.40	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	(\$34,773.02)	\$0.00	\$34,773.02	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	(\$81,824.54)	\$0.00	\$81,824.54	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004076 - ED STABILIZATION FUND - LEARNING BEYOND THE BELL	\$0.00	\$0.00	(\$193,738.84)	\$0.00	\$193,738.84	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,039,470.00)	\$0.00	(\$1,555,331.28)	\$0.00	(\$484,138.72)	76.26%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	(\$217,853.99)	\$0.00	\$217,853.99	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,000.00)	\$0.00	(\$98,038.60)	\$0.00	(\$31,961.40)	75.41%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	\$0.00	(\$36,593.31)	\$0.00	(\$3,406.69)	91.48%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	\$0.00	(\$91,575.25)	\$0.00	(\$8,424.75)	91.58%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance     
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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
<b>SUPPLEMENTAL</b>						
004634 - MEDICAID DIRECT CARE	(\$2,500,000.00)	(\$304,571.88)	(\$1,580,765.72)	\$0.00	(\$919,234.28)	63.23%
004643 - TITLE II-FED TCHR QUALITY	(\$300,000.00)	\$0.00	(\$267,413.73)	\$0.00	(\$32,586.27)	89.14%
004644 - TITLE III	(\$20,000.00)	\$0.00	(\$19,001.77)	\$0.00	(\$998.23)	95.01%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	(\$63,513.69)	\$0.00	(\$16,486.31)	79.39%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$0.00	(\$94,422.46)	\$0.00	\$94,422.46	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	\$0.00	(\$171,923.54)	\$0.00	\$21,923.54	114.62%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$254,685.00)	\$0.00	(\$280,315.00)	47.60%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	(\$13,405.21)	\$0.00	(\$11,594.79)	53.62%
005221 - FUND 21 TRANSFER	(\$1,500.00)	\$0.00	(\$8,512.98)	\$0.00	\$7,012.98	567.53%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	\$0.00	\$0.00	\$0.00	(\$5,000.00)	0.00%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	(\$2,495.84)	(\$128,767.41)	\$0.00	\$78,767.41	257.53%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>10 - GENERAL FUND Total:</b> (\$140,969,424.00) (\$23,744,709.47) (\$121,150,147.51) \$0.00 (\$19,819,276.49) 85.94%						
<b>19 - NON-FIDUCIARY SCHOLARSHIP FUNDS</b>						
001510 - INTEREST	\$0.00	(\$212.99)	(\$2,471.34)	\$0.00	\$2,471.34	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,000.00)	(\$3,505.00)	\$0.00	\$3,505.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:</b> \$0.00 (\$1,212.99) (\$5,976.34) \$0.00 \$5,976.34 0.00%						
<b>21 - STUDENT ACTIVITY FUND</b>						
001510 - INTEREST	(\$16,000.00)	(\$1,670.69)	(\$18,588.33)	\$0.00	\$2,588.33	116.18%
001710 - ADMISSIONS	\$0.00	(\$522.76)	(\$196,364.14)	\$0.00	\$196,364.14	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$1,050,000.00)	(\$9,660.00)	(\$63,161.99)	\$0.00	(\$986,838.01)	6.02%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$88,685.53)	(\$496,299.81)	\$0.00	\$496,299.81	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	(\$5,250.00)	\$0.00	\$5,250.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$20,361.98)	(\$49,311.07)	\$0.00	\$49,311.07	0.00%
001999 - MISCELLANEOUS REVENUE	(\$420,000.00)	(\$76,608.68)	(\$408,940.20)	\$0.00	(\$11,059.80)	97.37%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>21 - STUDENT ACTIVITY FUND Total:</b> (\$1,486,000.00) (\$197,509.64) (\$1,237,915.54) \$0.00 (\$248,084.46) 83.31%						

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
  Include Inactive Accounts
  Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
<b>22 - MANAGEMENT LEVY</b>						
001111 - PROPERTY TAX	(\$6,148,708.00)	(\$2,026,886.42)	(\$5,884,531.34)	\$0.00	(\$264,176.66)	95.70%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$126,292.00)	(\$24,192.50)	(\$87,324.63)	\$0.00	(\$38,967.37)	69.15%
001191 - MOBILE HOME TAX	\$0.00	(\$1,345.27)	(\$13,548.86)	\$0.00	\$13,548.86	0.00%
001510 - INTEREST	(\$500,000.00)	(\$36,496.27)	(\$677,207.45)	\$0.00	\$177,207.45	135.44%
001989 - OTHER REFUND PR YR EXP	(\$78,000.00)	\$0.00	(\$49,441.61)	\$0.00	(\$28,558.39)	63.39%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,880.00)	\$0.00	\$4,880.00	0.00%
003801 - MILITARY CREDIT	(\$3,800.00)	\$0.00	(\$62.66)	\$0.00	(\$3,737.34)	1.65%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$235,563.00)	\$0.00	(\$58,361.21)	\$0.00	(\$177,201.79)	24.78%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>22 - MANAGEMENT LEVY Total:</b>	(\$7,092,363.00)	(\$2,088,920.46)	(\$6,775,357.76)	\$0.00	(\$317,005.24)	95.53%
<b>33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)</b>						
001510 - INTEREST	(\$500,000.00)	(\$85,762.20)	(\$1,071,653.94)	\$0.00	\$571,653.94	214.33%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$367,698.87)	\$0.00	\$367,698.87	0.00%
001999 - MISCELLANEOUS REVENUE	(\$21,600.00)	\$0.00	(\$19,813.39)	\$0.00	(\$1,786.61)	91.73%
003361 - SAVE	(\$12,200,000.00)	(\$1,084,291.45)	(\$11,006,432.69)	\$0.00	(\$1,193,567.31)	90.22%
005113 - REVENUE BONDS	\$0.00	\$0.00	(\$14,995,000.00)	\$0.00	\$14,995,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:</b>	(\$12,721,600.00)	(\$1,170,053.65)	(\$27,460,598.89)	\$0.00	\$14,738,998.89	215.86%
<b>36 - PHYSICAL PLANT/EQUIP LEVY</b>						
001111 - PROPERTY TAX	(\$4,847,312.00)	(\$1,558,153.06)	(\$4,605,321.03)	\$0.00	(\$241,990.97)	95.01%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$84,904.00)	(\$16,261.76)	(\$58,698.08)	\$0.00	(\$26,205.92)	69.13%
001191 - MOBILE HOME TAX	\$0.00	(\$904.28)	(\$8,827.53)	\$0.00	\$8,827.53	0.00%
001510 - INTEREST	(\$400,000.00)	(\$11,056.40)	(\$253,384.91)	\$0.00	(\$146,615.09)	63.35%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	(\$584,358.31)	\$0.00	\$584,358.31	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$1,007.91)	\$0.00	\$1,007.91	0.00%
001999 - MISCELLANEOUS REVENUE	(\$155,000.00)	\$0.00	(\$8,387.60)	\$0.00	(\$146,612.40)	5.41%
003801 - MILITARY CREDIT	(\$1,200.00)	\$0.00	(\$42.12)	\$0.00	(\$1,157.88)	3.51%

# Dubuque Community School District

## General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
  Include Inactive Accounts
  Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$75,000.00)	\$0.00	(\$39,229.41)	\$0.00	(\$35,770.59)	52.31%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	(\$14,478.75)	(\$34,639.52)	\$0.00	\$34,639.52	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>36 - PHYSICAL PLANT/EQUIP LEVY Total:</b>	<b>(\$5,563,416.00)</b>	<b>(\$1,600,854.25)</b>	<b>(\$5,593,896.42)</b>	<b>\$0.00</b>	<b>\$30,480.42</b>	<b>100.55%</b>
<b>40 - DEBT SERVICE FUND</b>						
001510 - INTEREST	(\$150,000.00)	(\$14,699.14)	(\$296,763.18)	\$0.00	\$146,763.18	197.84%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,175,356.00)	(\$732,090.10)	(\$7,180,325.50)	\$0.00	(\$995,030.50)	87.83%
<b>40 - DEBT SERVICE FUND Total:</b>	<b>(\$8,325,356.00)</b>	<b>(\$746,789.24)</b>	<b>(\$7,477,088.68)</b>	<b>\$0.00</b>	<b>(\$848,267.32)</b>	<b>89.81%</b>
<b>61 - SCHOOL NUTRITION FUND</b>						
001510 - INTEREST	(\$100,000.00)	(\$9,063.86)	(\$105,558.59)	\$0.00	\$5,558.59	105.56%
001611 - STUDENT LUNCH SALES	(\$2,163,000.00)	(\$272,026.10)	(\$1,136,889.20)	\$0.00	(\$1,026,110.80)	52.56%
001612 - STUDENT BREAKFAST SALES	\$0.00	(\$14,273.45)	(\$54,210.20)	\$0.00	\$54,210.20	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	(\$229,239.30)	(\$576,795.70)	\$0.00	\$576,795.70	0.00%
001622 - ADULT LUNCH SALES	\$0.00	\$73,511.85	(\$26,602.25)	\$0.00	\$26,602.25	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$165.55)	(\$533.20)	\$0.00	\$533.20	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$5,659.80)	(\$39,661.45)	\$0.00	\$39,661.45	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	(\$5,659.00)	\$0.00	\$5,659.00	0.00%

## Dubuque Community School District

### General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 4/1/2025 To Date: 4/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	(\$583.70)	(\$2,795.16)	\$0.00	\$2,795.16	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$27.01)	(\$59.61)	\$0.00	\$59.61	0.00%
003251 - STATE AID LUNCH REIMB	(\$20,000.00)	\$0.00	(\$20,206.14)	\$0.00	\$206.14	101.03%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	\$0.00	(\$6,152.01)	\$0.00	(\$13,847.99)	30.76%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	\$0.00	(\$82,656.09)	(\$613,118.15)	\$0.00	\$613,118.15	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$4,327,400.00)	(\$307,484.73)	(\$2,326,107.91)	\$0.00	(\$2,001,292.09)	53.75%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$24,646.78)	\$0.00	\$24,646.78	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$8,249.71)	(\$45,814.43)	\$0.00	\$45,814.43	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>61 - SCHOOL NUTRITION FUND Total:</b>	(\$6,630,400.00)	(\$855,917.45)	(\$4,984,809.78)	\$0.00	(\$1,645,590.22)	75.18%
<b>76 - CLEARING FUND</b>						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$243,640.98)	(\$2,454,846.28)	\$0.18	\$2,454,846.10	0.00%
<b>76 - CLEARING FUND Total:</b>	\$0.00	(\$243,640.98)	(\$2,454,846.28)	\$0.18	\$2,454,846.10	0.00%
<b>91 - AGENCY/HOSPITALITY FUND</b>						
001510 - INTEREST	\$0.00	(\$82.91)	(\$887.98)	\$0.00	\$887.98	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,957.98)	(\$32,638.42)	\$0.00	\$32,638.42	0.00%
<b>91 - AGENCY/HOSPITALITY FUND Total:</b>	\$0.00	(\$2,040.89)	(\$33,526.40)	\$0.00	\$33,526.40	0.00%
<b>Grand Total:</b>	(\$182,788,559.00)	(\$30,651,649.02)	(\$177,174,163.60)	\$0.18	(\$5,614,395.58)	96.93%

End of Report

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67<sup>th</sup> G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
  - A. Date agenda was posted for meeting: May 1, 2025
  - B. Date media were emailed agenda: May 1, 2025
  - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
  - D. D. Board Committee: Facilities/**Support Services Committee**
  - E. Date and Time of Meeting: May 5, 2025 - 4:00 p.m.
  - F. Place of Meeting: The Forum
  - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Kate Parks, Lisa Wittman, Anderson Sainci, Sarah Jacobitz-Kizzier, and Nancy Bradley. District representatives present: Amy Hawkins, Rob Powers, Rick Till, Sarah Pfab, Brian Kuhle, Mark Burns, Mike Cyze, and Lisa Demmer.

Dirk Hamel called the meeting to order at 4:00 p.m.

Agenda for May 5, 2025

Agenda was approved as submitted.

Donation of Soccer Goal Net to Prescott Elementary

Donation of a FORZA Alu60 soccer goal net for an estimated cost of \$1299.00 to Prescott Elementary School. Board 05.19.25

Employee agreements discussion was moved after the updates on current district projects

Employee Agreements

Dubuque Education Association (teachers/counselors/nurses) – 2.6% total salary and benefits increase  
Custodial Personnel – total salary and benefits increase – 2.61%  
Two agreements are waiting for ratification and two are in final stages. Board 05.05.25

Update on Current District Projects

**Senior High School Renovation Phase 2**

Rob Powers reviewed architect/engineer certificate of completion, final estimate of costs, and resolution for final acceptance and closing final project costs for the Senior High School Renovation Phase 2 Project with Tricon General Construction. Board 05.19.25

**Sageville Elementary School Solar Project**

Lisa Demmer, CFO, updated the committee that the district did receive the rebate check from the Federal Investment Tax Credit (FITC) for \$142,190.11 for the solar project. Project close-out documents will be presented at the June 2nd committee meeting.

**Eisenhower Gym Addition Project**

Rob Powers stated that the contractors are on site and work on the kitchen has started as well as demolition of the art room.

### **Eisenhower/Keller Roof Replacement**

Rob Powers updated the committee that there were six bidders for the bid opening on May 1<sup>st</sup>. A public hearing will be held immediately after the Facility and Support Services Committee Meeting. Board 05.05.25.

### **Irving Mechanical Remodel Project**

Powers explained that Conlon Construction won't be able to start until school is out the 1st week of June.

### **Transportation Siding Replacement Project**

Rob Powers reviewed the architect/engineer certificate of completion, final estimate of costs, and resolution for final acceptance and closing final project costs for the Transportation Siding Replacement Project with Tricon General Construction. Board 05.19.25

### **Roosevelt Bus Loop Resurfacing Project**

Powers stated that work would begin the day after school gets out in June.

### **Marshall Playground Replacement Project**

Powers stated that work would begin the day after school gets out in June.

### Employee Agreements

Brian Kuhle, Chief Human Resources Officer, presented two employee agreements to the committee. Two more groups are waiting for ratification and the other two are in their final stages.

**Dubuque Education Association** (teachers/counselors/nurses) – 2.6% total salary and benefits increase

**Custodial Personnel** – total salary and benefits increase – 2.61%

Board 05.05.25

### Update on Facility Efficiencies/Recommendation

Superintendent Hawkins introduced Laura Peterson from Invision Architects. Peterson shared the process that the task force, which included a representative from each school, used to come up with a recommendation. This included community input sessions that were held on April 16<sup>th</sup> and 28<sup>th</sup>, and a community survey. Peterson presented the master facilities plan which includes the idea of building new versus renovating the current middle school. Class size, location, transportation, staffing, cost analysis and tax rate were just some of the issues that were considered.

The recommendation from the task force is to move forward with consolidating from three to two middle schools by constructing a new 1,000 student middle school on the Washington Middle School site. The recommendation will come to the regular school board meeting on May 19<sup>th</sup> and if the board approves the plan, the district will go out for a \$70 million general obligation bond referendum. The cost of a new middle school is \$121.9 million to be funded by the \$70 million bond and \$51.9 million in borrowing against the district's 1-cent sales tax fund. Board 05.19.25

### Cenergistic Update

Rob Powers updated the committee that Josh has begun meeting with staff at buildings and to continue to work through communication issues.

### Lunch/Breakfast Fees for 2025-2026

Lisa Demmer shared with the committee that there were no changes to the student lunch/breakfast fees for 2025-2026. Adult lunch prices will increase by \$.15 to \$5.00. Board 5.19.25

Resolution for Items Offered for Sale on GovDeals.com

Lisa Demmer reviewed the resolution for box truck with power ramp that will go out to bid May 6th-27th, 2025 and may be over the \$25,000 limit. If a bid over \$25,000 is received, a public hearing will be scheduled for June 9, 2025. Board 05.19.25

Certified Budget Amendment for Fiscal Year 2024-25

Lisa Demmer reported that a budget amendment is necessary due to bus purchases, additional expenditures, increased food purchases, increased costs, and additional unbudgeted projects. There will be no increase in taxes to be paid in the fiscal year ending June 30, 2025. Board 05.19.25

Other Items

Rob Powers reported on an additional donation to the district. A group at Irving Elementary are donating a basketball hoop with installation to the school in memory of an employee that passed away. Board 05.19.25

The next meeting was scheduled for Monday, June 2, 2025.

The meeting adjourned at 5:12 p.m.

Carolyn Mauss,

Secretary Board of Education

**ITEM I - RESIGNATIONS – Recommended for Approval**

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Clauson, Payton	4/15/25	5/30/25	8/15/24	Jefferson/Multicategorical Teacher	Personal
Demuth, Corrie	5/2/25	5/30/25	8/22/00	AVC/Special Education Teacher	Relocation
Fitzgibbons, Emma	4/15/25	5/30/25	8/15/24	Prescott/Grade 3	Relocation
Gogel, Zachary	4/22/25	5/30/25	8/15/17	Hempstead/Mathematics	Personal
Hermsen, Ashley	4/14/25	5/30/25	8/15/23	Itinerant/Instrumental	Personal
Hesselman, Jacob	4/14/25	5/30/25	8/25/17	AVC/Science	Personal
Streauslin, Nina	4/11/25	5/30/25	4/29/21	Hempstead/Counselor	Relocation

B. Classified

Fassbinder, William	4/11/25	5/29/25	1/11/22	Jefferson/Food Service Worker	Personal
Gavin, Timothy	4/3/25	5/29/25	4/23/14	Senior/Life Skills Paraprofessional	Retirement
Moeller, Karrie	5/7/25	6/12/25	8/15/12	Kennedy/Principal Secretary, Business Mgr	Personal
Owens, Margaret	4/22/25	4/22/25	10/23/23	Transportation/Relief Driver	Personal
Pankow, Agnes	4/17/25	4/16/25	9/14/12	Transportation/Bus Attendant	Personal
Timmerman, Carolyn	4/17/25	4/17/25	2/10/25	Roosevelt/ Food Service Worker	Personal
Weber, Randy	4/16/25	4/17/25	6/23/15	Transportation/PM Bus Driver	Personal

C. Teacher Coach

Daly Wilhelm, Bridget	4/8/25	5/30/25	1/30/06	Washington/ Dance Team Coach	Personal
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**ITEM II - REDUCTION DUE TO BUDGET – Recommended for Approval**

Name	Date of Hire	School	Position
Flack, Angel	8/15/23	Jefferson	Art Teacher

**ITEM III - REDUCTION OF TEACHER LEADER GRANT – Recommended for Approval**

Name	School	Position	Reduction
Anderson, Karin	AVC	Graduation Coach	1 Stipend & 10 Days for 25-26
Flores, Jennifer	Hoover	Curriculum Consultant	1 Stipend & 4 Days for 25-26
Pfaff, Nicholas	Hoover	Curriculum Consultant	1 Stipend & 4 Days for 25-26

**ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval**

A. Teachers

Name	College	Previous Employment	School/Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Digno, Kathy	U of Philippines	DCSD Para	AVC/Science	Hesselman	Santiago/Kuhle	MA-20	\$68,587.00
Fuller, Jennifer	UD	Epworth Elementary	Roosevelt/Strat II ID	Additional	Johll/Kuhle	MA-8	\$56,109.00
Soppe, Skylar	ISU	Clayton Ridge	Washington/Multicategorical	Zepeski	Oberhoffer/Kuhle	BA-2	\$50,000.00
Steve, Alysse	Clarke	DCSD Sub	Irving/Behavior	Ricke	Wagner/Kuhle	BA-0	\$50,000.00
Scaffidi, Anastacia	Emmaus	N/A	Senior/EL/ML	Eglinton	Howes/Kuhle	BA-0	\$50,000.00

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Huseman, Susan	Transportation	Route Attendant	Pankow	Bolibaugh/Kuhle	\$18.61/hr.
Reisen, Steven	Senior	Custodian	Gross	Powers/Kuhle	\$22.49/hr.

**ITEM V - LEAVE OF ABSENCE – Recommended for Approval**

Name	Building	Position	Dates of Absence	Reason
Holzhtuter, Ellyn	Sageville	ECSE Teacher	25-26 School Year	Personal

**ITEM VI - AMENDED CONTRACTS – Recommended for Approval**

Name	School	Salary	Increase/Decrease	New Salary	Reason
Breitbach, Terrance	Senior	N/A	6 <u>Days</u>	N/A	Adjust contract for 25-26 school yr.
Huekels, Danielle	Transportation	N/A	Reduced contract by .20 hrs./day	N/A	Removed noon route.
Schaefer, Jacob	Hempstead	N/A	N/A	N/A	Student Govt Advisor removed for 25-26 sch yr
Stierman, Jeanne	Audubon	N/A	N/A	N/A	Breakfast position removed 25-26 sch yr.
Sullivan, Christopher	Senior	N/A	6 Days	N/A	Adjust contract for 25-26 school yr.

**ITEM VII - PROJECTS – Recommended for Approval**

A. Hourly Project

- June Summer 2025 (District Charge) Project #4584  
SWVPP  
June 12, 2025-June 30, 2025  
10.9334.2411.460.3117.000159 - \$750.00

**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

2. KUD Vault Summer (District Charge) Project #4585  
 Elementary Education  
 June 9, 2025- June 18, 2025  
 10.9334.1100.110.0000.000129 - \$66,100.20

Cleland, Brianna
Donovan, Alyssa
Duehr, Tammy
Freiburger, Amy
Frett, Jennifer
Glaser, Lynn
Hermsen, Erin
Hoffmann, Lindsey
Horchak, Alexandra
Hull, Deborah
Kennedy Gaul, Peggy
Knabel, Kristina
Kramer, Allisan
Leicht, Michelle
Moeggenberg, Brandi

Murphy, Megan
Olberding, Kayla
Riegler, Lindsey
Roarig, Jenna
Ryan, Lorie
Smith, Bethany
Van Cleve, Calli
Van Hoe, Elizabeth
Vogts, Theresa Joann
Wallace, Amanda
Weber, Sarah
Weinschenk, Courtney
Wiersema, Ashley
Zenner, Chelsey

3. Social Studies Standards Review Committee (District Charge) Project #4586  
 Elementary and Secondary Social Studies  
 June 2025  
 10.9334.1100.115.0000.00129, 10.9331.110.115.0000.000129 - \$1,200.00

Ludovissy, Brooke
Weiland, Kristin

4. DOS and Re-engagement Credit Recovery (District Charge) Project #4587  
 Dubuque Online School  
 June 17, 2025- June 30, 2025  
 10.9331.1200.420.1119.000129 - \$1,165.00

Coleman, Kent
Cook, Melissa

McCarthy, Mark
Miller, Adam

Puls, Jim
Williams, Maryjo

5. Nursing Services for 4<sup>th</sup> and 5<sup>th</sup> grade track meet (District Charge) Project #4588  
 Track  
 May 5, 2025  
 10.9199.2134.920.6740.000139, 10.9199.2134.920.6840.000139 - \$300.00

Porcic, Hannah
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**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

6. Extended Year Services (District Charge) Project # 4589  
 Special Education  
 June 5, 2025 – June 30, 2025  
 10.9197.1201.219.3305.000109, 109197.1204.219.3305.000129, 10.9197.2134.219.3305.000139,  
 10.9197.2153.219.3305.000139, 110.9197.2115.219.3305.000139, 10.9197.2143.219.3305.000139 - \$21,350.83

Ambrosy, Emily Ann
Bechen, Lilian B
Blake, Tiffany A
Blankenship, Bethany S
Breitbach, Angela D
Bruns, Marcella J
Busch, Emily A
Connors, Gerald D
Derby, Emily H
Droessler, Angie M
Farni, Julie A
Fink, Mary M
Friederick, Janet M
Glaser, Lynn A
Godel, Rosette
Hansen, Jessica L

Hayward, Ivy L
Hefel, Jolynn A
Hermesen, Vonda E
Higgins, Abbey J
Johannsen, Megan R
Kapparos, Kevin G
Kashmar, Ann M
Kelchen, Molly K
Kluesner, Jennifer A
Kretz, Stacy L
Lattner, Tammy S
Leick, Leah K
Meyer, Megan A
Miller, Jaymie E
O'neill, Samantha R
Oberbroeckling, Carly

Ostrander, Kristie A
Otting, Tera J
Porcic, Hannah R
Potter, Kathleen E
Schmitt, Kim M
Sear, Julie Ann
Shireman, Nicole S
Silver, Tammy J
Skemp, Kristi L
Snitkey, Nicole A
Speer, Heather L
Swart, Nicole M
Thole, Rhonda L

7. Extended School Year Services (District Charge) Project #4600  
 Special Education  
 July 1, 2025 - August 9, 2025  
 10.9197.1201.219.3305.000109, 10.9197.1201.219.3305.000129, 10.9197.2134.19.3305.000139,  
 10.9197.2153.219.3305.000139, 10.9197.2115.219.3305.000139, 10.9197.2143.219.3305.000139 - \$100,000.00

Bechen, Lillian
Blake, Tiffany
Blankenship, Bethany
Breitbach, Angie
Busch, Emily
Droessler, Angie
Farni, Julie
Fink, Mary
Frederick, Janet
Glaser, Lynn
Godel, Rosette
Hansen, Jessica
Hayward, Ivy
Hefel, Jolynn

Higgins, Abbey
Johannson, Megan
Kapparos, Kevin
Kashmar, Ann
Kelchen, Molly
Kelchen, Shelby
Kluesner, Jennifer
Kretz, Stacy
Lattner, Tammy
Leick, Leah
Meyer, Megan
Miller, Jaymie
Oberbreckling, Carly
O'neil Samantha

Ostrander, Kristie
Otting, Tera
Porcic, Hannah
Potter, Kathleen
Sear, Julie
Schmitt, Kim
Shireman, Nicole
Silver, Tammy
Skemp, Kristi
Snitkey, Nicole
Speer, Heather
Swart, Nicole
Thole, Rhonda

**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

8. Guiding Coalition (School Charge) Project # 4601  
 DOS  
 August 1, 2025 – June 30, 2026  
 10.0131.1100.110.00006.000129 - \$2,034.00

Mcghee, Dori
Miller, Adam
Nemmers, Natalie

9. Family Resource Coordinator (District Charge) Project #4602  
 Forum  
 July 1, 2025 – June 30, 2026  
 10.9199.2113.420.4044.000139 – \$15,900.00

10. Summer Activities (School Charge) Project #4603  
 Hempstead  
 July 1, 2025 – June 30, 2026  
 10.0118.2411.000.0000.000159 - \$2,300.00

11. Summer Transition (District Charge) Project #4604  
 Preschools  
 July 1, 2025 – August 14, 2025  
 10.9334.1200.219.3305.000129 - \$6,000.00

Allen, Jessica
Anderson, Kristin
Bell, Kimberly
Bergfeld, Heather
Blaser, Trisha
Block, Tiffany
Cleland, Brianna
Culbertson, Hayleigh
Culbertson, Jayme
Deutmeyer, Christine
Erner, Abigail

Fitzpatrick, Megan
Flores, Jennifer
Gaul, Peggy
Glaser, Lynn
Goerd, Stacy
Gomoll, Cora
Heims, Erin
Holzhunter, Ellyn
Kimm, Nicole
Lech, Kayla
Loney, Alexis

Morley, Stacy
Pfaff, Amanda
Powers, Molly
Schack, Chelsea
Schmitt, Ashley
Steger, Kelsey
Tebon, Elly
Ungs, Cindy
Weber, Kelli

12. Transition Alliance Program (District Charge) Project #4605  
 Districtwide  
 July 1, 2025 – August 7, 2025  
 10.9331.1200.211.4598.000109 - \$2,500.00

13. Summer Academy (District Charge) Project #4606  
 Food Service  
 July 1, 2025 – August 1, 2025  
 61.9197.3104.000.4556.000199 - \$9,922.67

14. Extra Secretary Hours (Department Charge) Project #4607  
 Food Services  
 July 1, 2025 – August 16, 2025  
 61.9199.3110.000.8130.000199 - \$470.00

**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

15. Credit Recovery (District Charge) Project #4608  
 DOS & Re-Engagement  
 July 1, 2025 – August 14, 2025  
 10.9331.1200.420.1119.000129 - \$3,700.00

Coleman, Kent
Cook, Melissa
McCarthy, Mark

Miller, Adam
Puls, Jim
Williams, Maryjo

16. Extra Secretary Hours for Enrollment (Program Charge) Project #4609  
 Preschool  
 July 1, 2025 – July 21, 2025  
 10.9334.2411.460.3117.000159 - \$750.00

17. Summer Transition Programs (Program Charge) Project #4610  
 Districtwide  
 July 7, 2025 – August 1, 2025  
 10.9331.1200.219.3305.000129, 10.9331.1200.219.3305.000109 - \$12,000.00

Breitbach, Terrance
McCrary, James

18. Kitchen Manager Extra Duties (Department Charge) Project #4611  
 Food Service  
 August 4, 2025 – August 25, 2025  
 61.9043.3110.000.8160.000199 - \$7,974.65

19. Medication Drop Off (District Charge) Project #4612  
 Districtwide  
 August 11, 2025 – August 14, 2025  
 10.9199.2139.000.0000.000101, 10.9199.2139.000.0000.000139 - \$13,184.00

Busch, Emily
Carbajal, Breanna
Droessler, Angie
Friederick, Janet
Gudenkauf, Lana
Hefel Jolynn
Herber, Karen

Lattner, Tammy
Lee, Brittney
Oberbroeckling, Carly
Obrien, Danielle
Schmitt, Kim
Vermeulen, Beth
Vogt, Katie

**B. Updated Projects**

1. Project #4529 LEAP Washington

Dowell, Sara
Leytem, Amanda

Lobianco, Maria
-----------------

**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

2. Project #4530 LEAP Jefferson

Canfield, Emily
O'Neill, Sami
Wehrspann, William

3. Project #4531 Building Leadership Team Hoover

Porter, Jamie
---------------

4. Project #4546 Building Leadership Team Meetings - Eisenhower  
Increase total amount by \$750.00

5. Project #4570 Advance Placement Testing – Secondary

Hayward, Ivy
Hoeger, Nic
Nemmers, Natalie
Urbain, Amber

C. Stipends

1. Fundraising Volleyball Camp (Activities Charge)  
Hempstead  
June 3, 2024 – June 30, 2024  
21.0118.1400.920.6815.000109 - \$2072.75

Schaefer, Jacob
-----------------

2. Middle School Cheer Camp Clinic (Activities Charge)  
Hempstead  
March 31, 2025  
21.0118.1400.920.6980.00129, 210118.1400.920.6980.000109 - \$200.00

3. Solo/Ensemble Accompanist (Activities Charge)  
Hempstead  
April 12, 2025 – April 13, 2025  
21.0118.1400.910.6210.000129 - \$400.00

Tyler, Roger
--------------

4. Senior Decision Day Cupcakes (Activities Charge)  
Senior  
May 2, 2025  
21.0109.1400.910.6117.000109 - \$376.25
5. Cookies for Prom (Activities Charge)  
Senior  
May 17, 2025  
21.0109.1400.950.7050.000109 - \$750.00

**ITEM VII - PROJECTS – Recommended for Approval (Continued)**

- 6. Sageville Gardens (Grant Charge)  
Sageville  
May 20, 2025 – June 30, 2025  
10.0522.1100.110.1925.000129 - \$2,100.00

Spangler, Danielle
Wieland, Jessica

- 7. School Garden Club (School Charge)  
Senior  
May 2, 2025  
10.0109.1100.110.1925.000129 - \$2,100.00

Lieurance, Lauren
Breitfelder, Scott

D. Updated Stipends

- 1. Elementary Track Meet Districtwide (District Charge)  
Increase total amount by \$250.00

Hefel, Erin
Howes, Brian
Lawler, Mark

**ITEM VIII - TRANSFERS – For Information Only**

D. Classified

Name	From	To
Lynch, Terri	Custodian/ Carver	Custodian/ Marshall
Schwartz, Nicolas	Custodian/ Washington	Custodian/ Carver

**Dubuque Community School District  
Board Meeting  
MAY 19, 2025**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

<b>Provider</b>	<b>Description</b>	<b>Estimated Cost</b>	<b>Funding</b>	<b>Purchase or Professional Service Contract</b>
Keystone AEA	2025-2026 Service Agreement	\$191,168.00	Fund 10	Professional
Access Systems	Sales Agreement	\$61,186.66	Fund 36	Purchase
Area Substance Abuse Council	Substance Abuse Education and Intervention MOU	\$20,000.00	Fund 10	Professional
BAC	Audit Services	---	---	Professional
CS Technologies	Purchase Agreement	\$16,650.00	Fund 10	Professional
City of Dubuque Fire Dept	EMS Service Agreement for Graduation Ceremony	TBD(est \$500)	Fund 10	Professional
Eastern Iowa Purchasing Group	Intent to Participate	---	---	Professional
Excel Entertainment	Photo Booth Services Agreement for Hempstead Prom	\$225.00	Fund 21	Professional
Follett Software	Destiny Resource Management Agreement	\$65,345.73	Fund 33	Professional
Heartland Business Systems	Mitel to Teams Direct Routing Statement of Work	\$12,849.05	Fund 33	Professional
Illinois State University	Student Placement Agreement	---	---	Professional
Infinite Campus	Xello Data Integration Agreement	\$500.00	Fund 33	Professional
Iowa Dept of Education	Teaching for Impact 2025 Contract	\$1,000.00	Fund 10	Professional
Keystone AEA	2025-26 Service Agreement: Math Content Specialists Science Content Specialists Transition Support Content Specialists	\$26,258.00 \$26,258.00 \$26,258.00	Fund 10 Fund 10 Fund 10	Professional Professional Professional
LastPass	Subscription Order Form	\$18,680.00	Fund 33	Professional
Morningside University	Cooperative Student Teaching Agreement for 2025-26 School Year	---	---	Professional
Music Theatre International	Jefferson Middle School Production Contract Hempstead High School Production Contract	\$909.00 \$4,835.00	Fund 21 Fund 21	Purchase Purchase
Northeast Iowa Community College	Student Nursing Agreement for 2025-26	---	---	Professional
Parent Square	Order Renewal Form	\$57,990.80	Fund 33	Professional
Pigott	Furniture Quote	\$39,808.86	Grant	Purchase
Rave Mobile Safety	Service Contract Renewal	\$33,491.00	Fund 33	Professional
Relay	Subscription Service and Support Agreement	TBD	Fund 10	Professional
Riverview Center	Professional Services Contract for 2025-26 School Year	---	---	Professional
SchoolPictures.com	2025-26 Service Request Student Photographs	---	---	Professional
Terracon	Exploration Services Agreement	\$3,000.00	Fund 36	Professional
Vesperman Farms Scoop 1	Event Contract for Senior High School	\$190.00	Fund 21	Professional

# Dubuque Community School District

Curriculum

## Request Board Approval for Purchase/Professional Service Contract

### Type of Contract (check one):

- Purchase Contract (new) for \$100,000 or more (purchase of goods or materials)      **Provider:** \_\_\_\_\_
- Professional Service Contract (new) for \$100,000 or more (professional services)      **Provider:** Keystone AEA

### Brief Description of Contract:

Education Services including Early Childhood, Media, and Consultant

### Estimated Cost:

\$112,394.00

### Effective Date:

July 1, 2025

### Source of Funding:

- Special Education       Talented and Gifted       Dropout Prevention       General Education
- Other \_\_\_\_\_

### Budget Code:

TBD

### Recommended by:

\_\_\_\_\_  
Principal or Program/Grant Coordinator

Date: \_\_\_\_\_

### Please submit this form to:

**Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, [jpfeiler@dbqschools.org](mailto:jpfeiler@dbqschools.org)**

**Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, [spfab@dbqschools.org](mailto:spfab@dbqschools.org)**

05/07/2025      Educational Programs/Policy Committee Review/Approval Date  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_      Board Approval Date  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_      Approval Forwarded to District Administrator Overseeing Contract

Requisition # \_\_\_\_\_      Date \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_      Completed copy to Carrie Mauss for Official Board Book



**2025-2026 Service Agreement**  
*between*  
**Keystone Area Education Agency**  
*and*  
**Dubuque Community School District**

Keystone Area Education Agency, hereinafter referred to as KAEA, and Dubuque Community School District, hereinafter referred to as the District, hereby enter into an agreement for services as outlined in the service plan summary to be provided between July 1, 2025 and June 30, 2026.

**Scope of the Work** will be as follows:

 <b>Summary of Estimated Costs for Dubuque Community School District</b>		
<b>Support Category</b>	<b>Total Days</b>	<b>Total Cost</b>
Literacy	0	\$0.00
Math	0	\$0.00
Science	0	\$0.00
Social Emotional Behavioral Health	0	\$0.00
Computer Science	0	\$0.00
Instructional Technology	0	\$0.00
Diverse Learners	0	\$0.00
Early Childhood	2	\$1,844.00
Leadership and Infrastructure	0	\$0.00
Information Technology	0	\$120.00
Media	0	\$110,430.00
Contracted	114	\$78,774.00
AEA Specific (Other)	0	\$0.00
<b>Total</b>	<b>116</b>	<b>\$191,168.00</b>

**Note:** Separate agreements will be issued in the total amount of \$78,774.00 for “Contracted” Support Category services (\$26,258.00 for .2 FTE Math, \$26,258.00 for .2 FTE Science, and \$26,258.00 for .2 FTE Transition Support ). This service agreement covers the rest of the services listed above for a total of **\$112,394.00**.

**Roles and Responsibilities:**

KAEA will:

- Assign a qualified Consultant who is licensed and experienced in providing education services in compliance with Iowa state regulations.
- Ensure that the Consultant performs duties as described.

- Provide ongoing support to the Consultant as needed.

The District will:

- Provide the Consultant with access to the necessary materials, information, and personnel required to fulfill the scope of the work.
- Ensure collaboration between the consultant and District staff to support the scope of the work.
- Pay the Agency for the services rendered in accordance with the agreed-upon payment.

The Consultant will:

- The Consultant will maintain regular and transparent communication, updates on progress, and any changes that may impact the scope of the work or delivery of services.
- The Consultant will deliver services with professional integrity and alignment to district goals.

**Ongoing Professional Training for the Consultant:** 10% of the consultant's time will be dedicated to planning and their own professional learning.

**Employment:** Any consultant(s) employed pursuant to this Agreement shall be considered the sole employees of KAEA and shall be governed by the existing personnel policies and practices of KAEA. KAEA shall have the sole authority for recruiting, hiring, training, evaluation, disciplining and terminating all such personnel.

**Payment Terms:** The District agrees to pay a total of **\$112,394.00** for the work outlined above. KAEA will invoice the District 25% of the contract each quarter, with payments due by September 30, December 31, March 31, and June 30. Should the district request additional support beyond the scope of this project, KAEA consultants are available at an additional rate of \$922/day. Leaders are available at an additional rate of \$1,230/day. The total cost of the services outlined in the service plan will be updated to reflect actual enrollment served once the data is available. If the changes from the enrollment served, plus the cost of any additional requested and approved support, exceed \$10,000, an amended agreement will be issued for approval.

**Term and Termination:** The term of this Agreement is from July 1, 2025 through June 30, 2026. This Agreement may be automatically renewed for successive one-year terms by mutual written agreement of the parties, no later than February 1, for the term beginning July 1 of that calendar year.

This Agreement may be terminated only as follows:

- Automatically at the end of the current term if the parties have not agreed to extend the contract by February 1 of the current contract year.
- By mutual written agreement executed by both parties.
- In the event of a material breach of this Agreement by either party, provided the non-breaching party provide 30-days written notice to the other party, and the other party has not cured the breach within 30 days of receipt of written notice.

**Early Termination:** In the event the District chooses to terminate this agreement prior to its completion for any reason other than a material breach by KAEA, the District agrees to assume full financial responsibility for the total contracted amount. This includes payment for all services rendered up to the date of termination and any remaining balance outlined in the agreement, regardless of whether those services have been completed. The District acknowledges that this provision ensures compensation for KAEA's allocation of time, resources, and opportunity costs incurred in anticipation of fulfilling the contract in its entirety.

**Notices:** Any notice required or permitted by this Agreement will be deemed delivered, and thus effective, when personally received, or three days after being placed in the United States Mail, postage prepaid and addressed to the parties as detailed below:

Dubuque Community School District  
 Attention: Amy Hawkins  
 2300 Chaney Road  
 Dubuque, IA 52001

Keystone Area Education Agency  
 Attention: Stan Rheingans  
 1400 Second Street NW  
 Elkader, IA 52043

**Dispute Resolution:** Any disputes arising from or in connection with this Service Agreement will be resolved through mutual discussion and negotiation between the Chief Administrator of KAEA and the Superintendent of the District. If the Parties through their respective Boards are unable to agree as to the interpretation or operation of this Agreement, a committee made up of two members from each board, the Superintendent of the District, and the Chief Administrator of KAEA may attempt mediation. If this mediation is not successful, a dispute may be submitted to arbitration. The parties will select a single arbitrator who is willing to serve and who is knowledgeable about Iowa school matters. Each Party will pay its respective costs of arbitration including half of the arbitrator's fee and the results shall be binding.

**Amendments:** The "Scope of the Work" may be adjusted to reflect enrollment served changes and any additional service requested and approved. If the changes exceed \$10,000, an amended written agreement should be signed by both parties.

**Governing Law:** The agreement shall be governed by and construed by the laws of the State of Iowa.

**Severability:** If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then such provisions shall be modified to the extent necessary to be valid and enforceable, and all other provisions of this Agreement shall remain in full force and effect.

**No Waiver:** The failure of either of the parties to enforce any right or provision under this Agreement shall not constitute a waiver of such right or provision unless acknowledged and agreed to by such party in writing.

**Assignment:** Neither party may assign any right or obligation under this Agreement, in whole or in part, without the other party's prior express written consent. Subject to the foregoing, this Agreement will be binding upon and will inure to the benefit of the parties and their respective successors and assignees.

**Independent Contractors:** The relationship between the parties is that of independent contract. No joint venture, partnership, employment, or agency relationship exists between the parties as a result of this Agreement. Neither party has the authority to create any obligations for the other, or to bind the other to any representation, statement or document.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute the same instrument.

  
\_\_\_\_\_  
Sue Updegraff, Keystone AEA Board President

4-21-2025  
Date

\_\_\_\_\_  
Kate Parks, Dubuque Community School District Board President

\_\_\_\_\_  
Date

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DUBUQUE COMMUNITY SCHOOL DISTRICT  
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67<sup>th</sup> G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
  - A. Date agenda was posted for meeting: May 2, 2025
  - B. Date media was emailed agenda: May 2, 2025
  - C. Board Committee: **Educational Programs/Policy Committee**
  - D. Date and Time of Meeting: **May 7, 2025, at 4:00 p.m.**
  - E. Place of Meeting: **The Forum, 2300 Chaney Road**
  - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Nancy Bradley, Kate Parks, and Lisa Wittman. District representatives present: Amy Hawkins, Brian Kuhle, Mimi Holesinger, Mark Burns, Lisa Feltes, Becky Fellenzer, Tammy Duehr, Mike Cyze and Coby Culbertson

Nancy Bradley called the meeting to order at 4:00 p.m.

EDUCATIONAL PROGRAMS

**Conferences**

Executive Director of Elementary Education, Lisa Feltes and Executive Director of Secondary Education, Mark Burns updated the committee on how they plan to better engage families and make conferences more meaningful. At the elementary level this includes finding ways to increase the engagement of the building specialists' team. At the secondary level, parents would have a 30-to-40-minute meeting with their student's advisory teacher in middle school and discuss high school and future goals. Parents would also have the opportunity to visit with their content teachers in the house they are assigned to. High school students would be assigned an advisory teacher who will be with the students all four years of high school. The focus of the conference will be on college and career readiness using the new career information system tool called Xello. They will also have the opportunity to meet one on one with their content teachers. Changes to conferences at the secondary level will be communicated to district families with a goal to be ready for spring of 2026 conferences.

**Cell Phones**

Chief Technology Officer, Coby Culbertson reported information regarding the new Iowa law and driven by the Board's strategic plan priority to minimize cell phone distractions in the learning environment. Culbertson along with Mark Burns and Board member Lisa Wittman were part of an advisory group that was created back in October of 2024 to give a recommendation to the school board on how to implement the new law that is taking effect on July 1, 2025. The advisory group was made up of parents, administrators, a student, and teachers. They looked at the cognitive impact, brain health and learning disruptions that cell phones and other personal electronic devices can cause in student learning. In January, a survey of students, staff and parents/guardians was conducted and found that students were not in favor of restrictions, while staff were largely in favor of restrictions. Parent responses were generally favorable, but some were concerned with emergency communication with their child. The advisory group's recommendation was to adopt a bell-to-bell practice of not allowing personal devices during school hours. All grade levels would be prohibited from using personal electronic devices during instructional time. High school students would have an exception to use personal electronic devices during their scheduled lunch period in the cafeteria. There would also be accommodation for students who are on an IEP or who have medical reasons in accordance with the law. Next steps involve communication with students and families before the end of this school year, working with principals to finalize school expectations, and ensure alignment with the recommendation and the law. Finally, a formal district policy will be presented to the Educational Programs Policy Committee on June 4<sup>th</sup>, 2025, and recommended changes will be presented at the May 19<sup>th</sup> Board meeting. The advisory group plans to reconvene in October to see how things are working out.

**Purchase/Professional Contract**

Keystone AEA (KA EA) for education services including early childhood, media and consulting for an estimated cost of \$112,394.00. Board 05.19.25

Policy #1000 – Educational Philosophy

Revised – Board 05.19.25

Policy #1001 – Anti-Bullying/Anti-Harassment

Tabled to a future meeting

Policy #3502 – Administrative Organization Plan

Revised – Board 05.19.25

Policy #3506 – Administrator Qualifications, Recruitment, Appointment

NEW– Board 05.19.25

Policy #3700 – Administrator Evaluation Renumber to #3507

Revised – Board 05.19.25

Policy #4101 – Non-Discrimination, Equal Employment Opportunity and Affirmative Action

Revised– Board 05.19.25

Policy #5102 – Student Records

Revised – Board 05.19.25

Policy #5103 – Student Records Access

Revised– Board 05.19.25

Other Items: Annual Educators’ Recognition Reception will be held on Thursday evening, May 8, 2025. The reception starts at 5:00 p.m. with the program starting at 6:00 p.m.

No Board meeting on Monday. Next regular board meeting will be Monday, May 19<sup>th</sup> at 5:30 p.m.

Next meeting will be held on June 4<sup>th</sup>, 2025.

The meeting adjourned at 5:05 p.m.

Carolyn Mauss  
Board Secretary

## **Educational Philosophy**

The mission of the Dubuque Community School District is to develop world-class learners and citizens of character in a safe and inclusive learning community.

### Our Vision

Unfolding the potential of every student by empowering the teacher/student relationship through:

- Promoting the roles and responsibilities we all have in the 21<sup>st</sup> century learning process;
- Removing barriers;
- Creating an environment where character and citizenship count;
- Leveraging content knowledge to become critical thinkers and problem solvers; *and*
- Providing multiple pathways to unlocking student potential

### Board of Education Values

*The Board of Education believes:*

- *We will celebrate the value each individual brings to our diverse learning community;*
- *We will make decisions that are student-centered, data-driven and always anchored in sound process;*
- *We will operate transparently, ethically and equitably with unwavering certainty;*
- *We will steward our resources wisely, efficiently and purposefully;*
- *We will improve continuously, seeking to always do better when we know better;*
- *We will develop and empower leadership across all levels of the district; and*
- *We will cultivate strong relationships and shared goals as we seek success for all.*

- ~~Essential skills of digital-age literacy, inventive thinking, effective communication, and high productivity~~
- ~~Innovative programming options~~
- ~~Extra-curricular activities and character development~~
- ~~Building leadership capacity for all employees~~
- ~~Community engagement and multiple ways of communication~~
- ~~Being transparent, ethical, equitable and using resources wisely~~

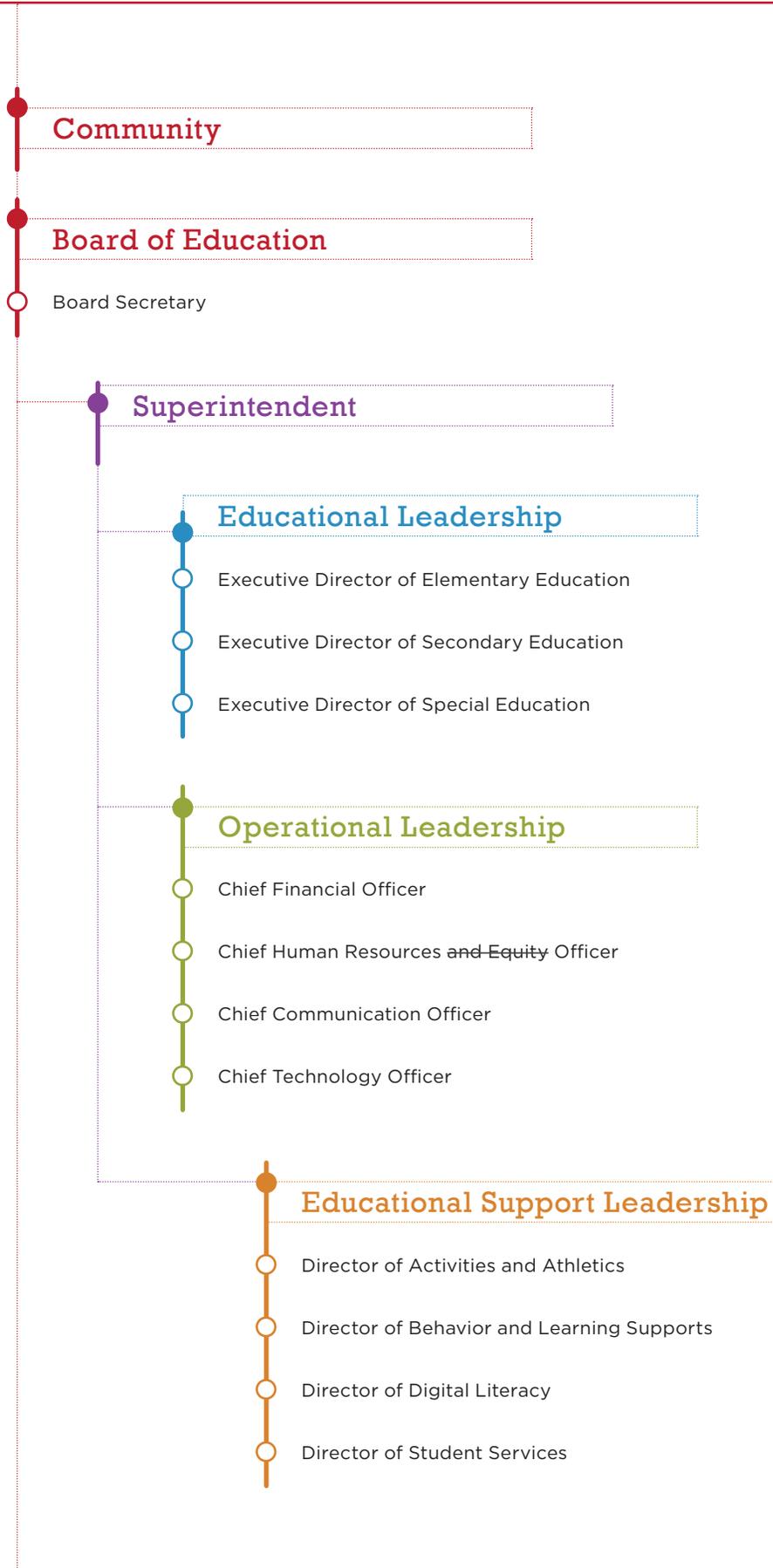
Adopted: August 12, 1968  
Revised: February 8, 2010  
Revised: February 9, 2015  
Revised: March 9, 2020

### **Administrative Organization Plan**

The legal authority of the board is to be transmitted through the superintendent along specific paths from person to person as shown by the organizational chart for the district. The lines of authority in the chart represent direction of authority and responsibility. Changes to the organizational chart shall be submitted to the board for approval and shall be regarded as visual representation of policy.

Adopted: May 13, 1992  
Revised: August 13, 2018  
Revised: July 15, 2019  
Revised: August 12, 2024

Reference: Organizational Chart



*Administrator Qualifications, Recruitment and Appointment*

*The Board will employ building principals and other administrators, in addition to the Superintendent, to assist in the daily operations of the school district.*

*The Board will consider applicants who meet or exceed the standards set by the Iowa Department of Education and the qualifications established in the job description for the position. In employing an administrator, the Board will consider the qualifications, credentials and records of the applicants without regard to race, color, creed, religion, sex, national origin, age, sexual orientation or disability. In keeping with the law, however, the Board will consider the veteran status of the applicants. The Board will look closely at the training, experience, skill and demonstrated competence of qualified applicants in making its final decision.*

*In choosing an administrator, the Board will also consider the school district's educational philosophy, financial condition, organizational structure, education programs, and other factors deemed relevant by the Board.*

*It is the responsibility of the Superintendent to make a recommendation to the Board for filling an administrative position, based on the requirements stated in this policy. The Board will act only on the Superintendent's recommendation.*

*The Board may contract for assistance in the search for administrators.*

Chapter 3: ADMINISTRATION  
Section 3: EVALUATION

### **Administrator Evaluation**

The Dubuque Community School District is committed to supporting continuous growth for its administrators, and providing meaningful evaluation and accountability strategies. The Superintendent (or designee) will conduct an ongoing process of evaluating administrators on their skills, performance, competence, and continuing professional growth. At a minimum, the Superintendent (or designee) will formally evaluate administrators annually.

The process of evaluating administrators is an important tool in the improvement effort of the school district. The process helps to define expectations, enhances communication, prioritizes district goals, and encourages administrators to focus their attention on their role in improving achievement for all students. The purpose of the evaluation system is professional growth, performance improvement, and accountability to ensure that our district and our schools have the strongest leadership possible.

The Superintendent is responsible for outlining the evaluation process and designing an administrator evaluation instrument. The evaluation will include an assessment of the administrator's competence in meeting the Iowa Standards for School Leaders and goals of the administrator's individual professional development plan.

Iowa Standards for School Leaders specify that administrators are expected to perform as educational leaders who promote the success of all students by:

- **Mission, Vision, and Core Values:** Educational leaders develop, advocate, and enact a shared mission, vision, and core values of high-quality education and academic success and well-being of each student.
- **Ethics and Professional Norms:** Educational leaders act ethically and according to professional norms to promote each student's academic success and well-being.

- **Equity and Cultural Responsiveness:** Educational leaders strive for equity of educational opportunity and culturally responsive practices to promote each student’s academic success and well-being.
- **Curriculum, Instruction, and Assessment:** Educational leaders develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each student’s academic success and well-being.
- **Community of Care and Support for Students;** Educational leaders cultivate an inclusive, caring, and supportive school community that promotes the academic success and well-being of each student.
- **Professional Capacity of School Personnel:** Educational leaders develop the professional capacity and practice of school personnel to promote each student’s academic success and well-being.
- **Professional Community for Teachers and Staff:** Education leaders foster a professional community of teachers and other professional staff to promote each student’s academic success and well-being.
- **Meaningful Engagement of Families and Community:** Educational leaders engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each student’s academic success and well-being.
- **Operations and Management:** Educational leaders manage school operations and resources to promote each student’s academic success and well-being.
- **School Improvement:** Educational leaders act as agents of continuous improvement to promote each student’s academic success and well-being.

The evaluation process will also include an opportunity for the administrator and the Superintendent or designee to discuss the written criteria, review feedback from staff, students, and parents as appropriate, analyze the performance of the administrator over the past year and finalize the job targets established by the administrator for the next year.

The evaluation instrument will be completed and signed by the Superintendent or designee, signed by the administrator, and filed in the administrator's personnel file.

It is the responsibility of the Superintendent to ensure that the formal evaluation of administrators is concluded prior to May 15 annually.

Adopted: September 13, 2004  
Reviewed: March 3, 2014  
Reviewed: July 15, 2019  
Revised: November 11, 2024

Chapter 4: PERSONNEL  
 Section 2: RECRUITMENT AND CERTIFICATION

**Non-Discrimination, Equal Employment Opportunity and Affirmative Action**

The Dubuque Community School District will provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and affirmative action laws, directives and regulations of federal, state and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. The school district will take affirmative action in major job categories where women, men, minorities and persons with disabilities are underrepresented. Employees will support and comply with the district's established non-discrimination, equal employment opportunity and affirmative action policies.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Iowa Department of Education for the position for which they apply. In employing individuals, the board will consider the qualifications, credentials, and records of the applicants without regard to age, ancestry, color, creed, familial status, ~~gender identity~~, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status. In keeping with the law, the district will consider the veteran status of applicants. *Employees will be given notice of this policy annually.*

*The Chief Human Resources Officer will be the affirmative action coordinator. The affirmative action coordinator will have the responsibility for drafting the affirmative action plan. The affirmative action plan will be reviewed by the Board at least every two years.*

The school district will perform background investigations on all applicants for any school employee position, including applicants for part-time, substitute, or contract employee positions. All such background investigations will include review of the Iowa court information system, Iowa sex offender registry, central registry for child abuse, central registry for dependent adult abuse, criminal history background check, and license revocation. The school district will perform background investigations on each school employee every five years following the employee's initial date of hire. Notwithstanding the foregoing, the school district will perform background investigations on each bus driver upon the renewal of the bus driver's license issued by the department of transportation for the operation of a school bus. There is no charge to applicants or employees for the registry checks conducted pursuant to this paragraph. Any school employee found to be listed in the sex offender

registry, the central registry for child abuse information, or the central registry for dependent adult abuse information shall be subject to immediate suspension from duties.

The foregoing paragraph regarding background investigations does not apply to teachers who hold a valid license issued by the Board of Educational Examiners. Prior to employment of any such teacher who holds a license other than an initial license issued by the Board of Educational Examiners, the school district will initiate a State Criminal History Record Check of the applicant through the Division of Criminal Investigation of the Department of Public Safety, submit the applicant's fingerprints to the division for submission to the Federal Bureau of Investigation for a National Criminal History Record Check and review the Sex Offender Registry available to the general public, the Central Registry for Child Abuse Information, and the Central Registry for Dependent Adult Abuse Information. Such applicants may be charged a fee not to exceed the actual costs charged the school district for the background checks described in this paragraph. The school district may rely upon an applicant's valid initial license issued by the Board of Educational Examiners as satisfaction of the background investigations referenced in this policy.

Advertisements and notices for vacancies within the district will contain the following statement: "The Dubuque Community School District is an equal employment opportunity/affirmative action employer." The statement will also appear on application forms.

Inquiries by employees or applicants for employment regarding compliance with equal employment opportunity and affirmative action laws and policies, including, but not limited to, complaints of discrimination, shall contact by phone, mail or in person the Chief Human Resources Officer, The Forum, 2300 Chaney Road, Dubuque, Iowa (563) 552-3028.

Complaints may also be directed to the Director of the Dubuque Human Rights Department in Dubuque, Iowa; Iowa Civil Rights Commission in Des Moines, Iowa; or to the Region VII Office for Civil Rights within the United States Department of Education, in Milwaukee, Wisconsin.

Adopted: August 13, 1990  
Revised: March 10, 2014  
Revised: December 9, 2019  
Reviewed: December 9, 2024

*Cross-references to related District policies:*  
*#1001 Anti-Harassment/bullying*  
*#1003 Race and Ethnic Relations*

### **Student *Attendance* Records**

It shall be the responsibility of the superintendent or designee to assure that adequate records are maintained for each pupil in accordance with state statutes and Department of Education rules and regulations. The superintendent or designee shall assure that adequate protection is maintained for all such records from fire, theft, or damage. Adequate procedures and policies should be implemented to assure the confidentiality of student records.

*As part of the School District's records, the daily attendance of each student is recorded and maintained on file with the permanent records of the board secretary. It is the responsibility of principals to ensure that such reports are filed with the board secretary or their designee as the custodian of records.*

Adopted: August 12, 1968  
Reviewed: March 4, 2013  
Reviewed: September 10, 2018  
Reviewed: March 18, 2024

### Student Records Access

The Dubuque Community School District recognizes the importance of maintaining education records and preserving their confidentiality as provided by law. Education records are kept confidential at collection, storage, disclosure and destruction stages. The board secretary is the custodian of education records. Education records may be maintained in the central administration office or administrative office of the student's attendance center.

#### Definitions

For the purposes of this policy, the defined words have the following meaning:

- “Education Record” means those records that contain information directly related to a student and which are maintained by an education agency or institution or by a party acting for the agency or institution.
- “Eligible Student” means a student who has reached eighteen (18) years or attends a postsecondary institution. Parents/guardians of an eligible student are provided access to education records only with the written permission of the eligible student unless the eligible student is defined as a dependent by the Internal Revenue Code. In that case, the parents/guardians may be provided access without the written permission of the student.

An education record may contain information on more than one student. Parents/guardians will have the right to access the information relating to their student or to be informed of the information. Eligible students will also have the right to access the information relating to themselves, or be informed of the information.

Parents/guardians, eligible students, and other individuals authorized in accordance with law will have a right to access the student's education records upon request without unnecessary delay and in no instance more than forty-five (45) calendar days after the request is made. Parents/guardians, other than parents/guardians of an eligible student, may be denied access to a student's records if the school district has a court order stating such or when the district has been advised under the appropriate laws that the parents/guardians may not access the student records. Parents/guardians, an eligible student or an authorized representative of the parents/guardians will have the right to access the student's education records prior to an Individualized Education Program (IEP) meeting or hearing. The principal or the principal's designee shall be present at all times during the inspection and review of the records.

Copies of education records will be provided if failure to do so would effectively prevent the parents/guardians or student from exercising the right to access the education records. The charge to copy such records shall be at the rate of \$.20 cents per page. Fees for copies of the records are waived if it would prevent the parents/guardians or student from accessing the records. A fee may not be charged to search or retrieve information from education records.

Upon the request of parents/guardians or an eligible student, the school district will provide an explanation and interpretation of the education records ***and a list of the types and locations of education records collected, maintained or used by the school district.***

If the parents/guardians or an eligible student believes the information in the education records is inaccurate, misleading or violates the privacy of the student, the parents/guardians or an eligible student may request that the school district amend the education records.

The School District shall decide whether to amend the education records of the student in accordance with the request within a reasonable period of time. A good faith effort will be made to resolve a request to amend the record but if the request is denied the parent/guardians or eligible student shall be informed in writing of the right to a hearing in connection with the request and denial.

The hearing shall be conducted before a hearing panel within thirty (30) days after the request. The hearing panel shall consist of the superintendent or his/her designee and the principal of the school of student attendance designated by the superintendent. The parent/guardian or eligible student shall be given written notice of the date, place and time at least seven (7) calendar days in advance of the hearing. The parent/guardian or eligible student shall be afforded a full and fair opportunity to present evidence relevant to content of the student record which the parent/guardian or eligible student believes is inaccurate, misleading or otherwise in violation of the privacy or other rights of the student. The parent/guardian or eligible student may be assisted or represented by individuals of his or her choice at his or her own expense, including an attorney. The School District through the hearing panel, shall make its decision in writing within a reasonable period of time after the conclusion of the hearing and the decision of the hearing panel shall be based solely upon the evidence presented at the hearing and shall include a summary of the evidence and the reasons for the decision. If as a result of the hearing, the School District decides that the information is inaccurate, misleading or otherwise in violation of the privacy or other rights of the students, it shall amend the education records of the student accordingly and so inform the parent/guardian or eligible student. If, as a result of the hearing, the School District decides that the information is not inaccurate, misleading, or otherwise in violation of the privacy or other rights of the student, the parent/guardian or eligible student shall be informed of the right to place in the education records of the student a statement commenting upon the information in the education record and/or setting forth any reasons for disagreeing with the decision of the School District. Additions to the student's records will become a part of the student record and be maintained like other student records. If the school district discloses the student records, the explanation by the parents/guardians or eligible student will also be disclosed.

Education records may be disclosed in limited circumstances without parent/guardian's or eligible student's written permission. This disclosure is made on the condition that the education record will not be disclosed to a third party without the written permission of the parents/guardians or the eligible student. This disclosure may be:

- To school officials employed within or contracted by the school district and/or AEA whom the superintendent has determined to have a legitimate educational interest, including, but not limited to, board members, employees, school attorney, auditor, health professionals, and individuals serving on official school committees;
- To officials of another school district in which the student wishes to enroll;
- To the U.S. Comptroller General, the U.S. Attorney General, the U.S. Secretary of Education or state and local educational authorities;
- In connection with a student's application for, or receipt of, financial aid;
- To organizations conducting studies for, or on behalf of, educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instruction, if such studies are conducted in such a manner as will not permit the personal identification of students and their parents/guardians by persons other than representatives of such organizations and such information will be destroyed when no longer needed for the purpose for which it was conducted;
- To accrediting organizations;
- To parents/guardians of a dependent student as defined in the Internal Revenue Code;
- To comply with a court order or judicially issued subpoena;
- Consistent with an interagency agreement between the school district and juvenile justice agencies
- In connection with a health or safety emergency;
- As directory information; or
- In additional instances as provided by law.

The superintendent or designee will keep a list of the individuals and their positions who are authorized to view a special education student's education records without the permission of the parents/guardians or the eligible student. Individuals not listed are not allowed access without parent/guardian's or an eligible student's written permission. This list must be current and available for public inspection and updated as changes occur.

Schools will also keep a list of individuals, agencies and organizations which have requested or obtained access to a student's education records, the date access was given and their legitimate educational interest or purpose for which they were authorized to view the records. Schools, however, do not need to keep a list of the parents/guardians, authorized educational employees, officers and agencies of the school district who have accessed the student's education records. This list for an education record may be accessed by the parents/guardians, the eligible student and the custodian of education records.

Permanent education records, including a student's name, address, phone number, grades, attendance record, classes attended, grade level completed and year completed may be maintained without time limitation. Permanent education records will be kept in a fire-safe vault or they may be maintained electronically with a secure backup file.

### **Directory Information**

The law authorizes release of certain information called "directory information," unless release thereof is specifically prohibited by the parent/guardian. Directory information includes the student's name, address, telephone listing, photograph, image or likeness, videotapes and images produced in any other media, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and the most recent previous school or institution attended by the student. Ordinarily such information will be released by the Dubuque Community School District unless the principal of the school of student attendance receives specific written directions prohibiting the release of such information from the parent/guardian or the eligible student; the organization is requesting the information for commercial or potential commercial purposes; or the release of the information would be detrimental to the safety of the student(s) and/or parents/guardians.

When personally identifiable information, other than permanent education records, is no longer needed to provide educational services to a special education student, the parents/guardians or eligible student are notified. This notice is normally given after a student graduates or otherwise leaves the school district. If the parents/guardians or eligible student request that the personally identifiable information be destroyed, the school district will destroy the records, except for permanent records. Prior to the destruction of the records, the school district must inform the parents/guardians or eligible student the records may be needed by the parents/guardians or eligible student for social security benefits or other purposes. For purposes of policy, "no longer needed to provide educational services" means that a record is no longer relevant to the provision of instruction, support, or related services and it is no longer needed for accountability and audit purposes. At a minimum, a record needed for accountability and audit purposes must be retained for five years after completion of the activity for which funds were used.

The school district will cooperate with the juvenile justice system in sharing information contained in permanent student records regarding students who have become involved with the juvenile justice system. The school district will enter into an interagency agreement with the juvenile justice agencies (agencies) involved.

The purpose of the agreement is to allow for the sharing of information prior to a student's adjudication in order to promote and collaborate between the school district and the agencies to improve school safety, reduce alcohol and illegal drug use, reduce truancy, reduce in-school and out-of-school suspensions, and to support alternatives to in-school and out-of-school suspensions and expulsions which provide structured and well supervised educational programs supplemented by coordinated and appropriate services designed to correct behaviors that lead to truancy, suspension, and expulsions and to support students in successfully completing their education.

The school district may share any information with the agencies contained in a student's permanent record, which is directly related to the juvenile justice system's ability to effectively serve the student. Prior to adjudication information contained in the permanent record may be disclosed by the school district to the parties without parental/guardian consent or court order. Information contained in a student's permanent record may be disclosed by the school district to the agencies after adjudication only with parental/guardian consent or a court order. Information shared pursuant to the agreement is used solely for determining the programs and services appropriate to the needs of the student or student's family or coordinating the delivery of programs and services to the student or student's family.

Information shared under the agreement is not admissible in any court proceedings, which take place prior to a disposition hearing, unless written consent is obtained from a student's parent, guardian, or legal or actual custodian.

Confidential information shared between the school district and the agencies will remain confidential and will not be shared with any other person, unless otherwise provided by law. The school district may discontinue information sharing with an agency if the school district determines that the agency has violated the intent or letter of the agreement.

Agencies will contact the principal of the attendance center where the student is currently or was enrolled. The principal will then forward copies of the records within a reasonable time following receipt of the request.

The school district will provide training or instruction to employees about parents/guardian's and eligible students' rights under this policy. Employees will also be informed about the procedures for carrying out this policy. It is the responsibility of the superintendent or designee to annually notify parents/guardian's and eligible students that they have the right to:

- (1) Inspect and review the student's education records;
- (2) Seek amendment of the student's education records that the parent/guardian or eligible student believes to be inaccurate, misleading, or otherwise in violation of the student's privacy rights;
- (3) Consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that the law authorizes disclosure without consent; and
- (4) File a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the law.

Should the school district collect personal information from students for the purposes of marketing or selling that information, the school district will annually notify parents/guardians of such activity.

The notice will include a statement that the parents/guardians have a right to file a complaint alleging the school district failed to comply with this policy. Complaints are forwarded to **Family Policy Compliance Student Privacy Policy** Office, U.S. Department of Education, 400 Maryland Avenue, Washington, DC. 20202-8520.

Adopted: June 13, 1977  
Revised: April 13, 2009  
Reviewed: June 3, 2014  
Revised: April 8, 2019

## Meeting Minutes: Activities Council Meeting 5/6/25

Call to order at 1:00 p.m. by District Activities Director Joe Maloney

Present: School Board Member – Lisa Wittman; High School Activities Director – Eric Miller, Hempstead; Middle School Activities Directors – Amy Haverland, Jefferson; Erin Hefel, Washington; Forum – Joe Maloney, District Activities Director; Misti Fogel, Administrative Assistant; Amy Hawkins, Superintendent

### **Approve Agenda/Introductions:**

No introductions were made. Everyone has been introduced previously.

### **Middle School Activities/Athletics Update:**

Erin shared that Washington's musical was very successful. The production of Willie Wonka sold out all four shows. Amy Haverland discussed the excitement that she is seeing from the 6<sup>th</sup> grade students that are participating in activities. These activities, although non-competitive, are generating interest in preparation for next year's athletics. Joe has been meeting with staff from the Dream Academy to discuss plans for their students to compete against Dubuque Community School District middle school athletes. They are looking at starting with boys' basketball and track.

### **High School Activities/Athletics Update:**

Spring sports are winding down and post season will be starting soon. This week practices have begun for softball and baseball. End of the year concerts will also be happening in the next two weeks. There was discussion on future athletic facility improvements. There have also been conversations regarding the opportunity for Tri-State Christian School to co-op with the Dubuque Community School District.

### **Bound Ticketing Update:**

Bound ticketing is going well. Plans are being made to include the fine arts events to Bound ticketing next year.

### **Legislative Updates:**

Joe talked about House File 189; Amy Hawkins told the group that she just received an update that the legislature is not something that is expected to go through.

### **Discussing meeting dates for 25/26:**

The plan is to move forward scheduling activities council meetings in October, January, March and May again next year.

### **Recognition:**

Joe recognized Erin Hefel for her contributions to Washington School and the activities council. She will be the Student Needs Facilitator at Senior High School next year.

### **Other Items:**

**Next Meeting – TBD:**

Meeting adjourned at 1:45 p.m.  
Respectfully submitted,  
Misti Fogel

## Facilities/Support Services

### **Recommendations:**

✓ I move that the Board of Education approve the donation from Prescott Girl Scout Troop 2601 of a Soccer net to Prescott Elementary School

✓ I move that the Board of Education approve the donation from Brittany & Cody Frommelt & Family, of a Basketball hoop and pole in Memorial of Katie Schoenberger, an Irving Staff member that passed away to Irving Elementary School

✓ I move that the Board of Education approve final acceptance of the Senior High School Additions & Renovations Phase 2 Project and authorize payment of final project costs to Tricon General Construction in the amount of \$1,434,144.25 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve the executed construction contract, bonds and certificate of insurance with Geisler Brothers for the Eisenhower/Keller Roof Replacement Project in the amount of \$188,900.00

✓ I move that the Board of Education approve final acceptance of the Transportation Building Improvements Project and authorize payment of final project costs to Tricon General Construction in the amount of \$18,672.48 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve the food and nutrition meal charges for the 2025-2026 school year

✓ I move that the Board of Education approve the resolution offering for sale, by public bid, a 2016 Ford F-550 Box Truck with Power Ramp and set the date, time and place for *possible* public hearing as June 9, 2025, at 5:30 p.m. at the Dubuque Community School District

***Consideration of Acceptance of a Gift  
to the  
Dubuque Community School District  
for  
Board of Education Action on May 19, 2025***

***Request From:*** Prescott Elementary School

***Subject:*** Soccer net

***Project:*** Girl Scout troop 2601 would like to donate a soccer net to our school

***Purpose:*** This will provide more things for students to do at recess.

***Equipment Donated  
and estimated cost*** [FORZA Alu60 Soccer Goal 21ft x 7ft | Net World Sports](#)  
\$1299

***District Involvement:*** Assemble and Install

***Time Schedule:*** Summer 2025

***Recommendation:*** Approval of the project as reviewed by the Facilities/Support Services Committee on May 5, 2025.

***Consideration of Acceptance of a Gift  
to the  
Dubuque Community School District  
for  
Board of Education Action on May 19, 2025***

***Request From:*** Renee Wagner

***Subject:*** Basketball net

***Project:*** Donation from Brittany & Cody Frommelt & family of a basketball hoop, net, and pole in remembrance of Katie Schoenberger, a staff member that passed away.

***Purpose:*** Will give students activity to participate in on the playground during and after school.

***Equipment Donated:*** Basketball pole, net, and hoop

***Estimated Costs:***

***District Involvement:*** Installation

***Time Schedule:***

***Recommendation:*** Approval of the project as reviewed by the Facilities/Support Services Committee on May 5, 2025.

**CERTIFICATE OF COMPLETION**

**Senior High School Additions and Renovations – Phase 2**  
Architect's Project No. 20001

**Senior High School**  
**1800 Clarke Drive**  
**Dubuque, Iowa 52001**

For the

**Dubuque Community School District**  
**2300 Chaney Road**  
**Dubuque, Iowa 52001**

Constructed by:

**Tricon General Construction**

May 5, 2025

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect certifies that to the best of its knowledge, information and belief the Work has been completed in substantial compliance with the plans and specifications, all punchlist items have been completed, and the quality of the Work is in accordance with the Contract Documents for the Project.

The final Contract Amount of the Project is **\$28,682,885.08** (original Contract Sum of \$27,492,000.00 plus 17 Change Orders totaling \$1,190,885.08). Pursuant to payment of Pay Application 41, submitted to the District on March 19, 2025, the amount due and owing to the Contractor is \$1,434,144.25, representing the remaining retainage amount (per Certified Payment Application 42, dated March 14, 2025, enclosed with this Certificate).

The Architect hereby recommends final acceptance of the project and final disposition of accounts.

Respectfully submitted,



Kenneth W. Johnson, AIA

# DUBUQUE COMMUNITY SCHOOL DISTRICT

## RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH Tricon General Construction

WHEREAS, on April 12, 2021, Dubuque Community School District entered into a construction contract with Tricon General Construction of Dubuque, Iowa, “Contractor” for the construction of certain public improvements generally described as the Senior Highschool Additions And Rennovations- Phase 2 (“Project”); and

WHEREAS, on March 9, 2020, Dubuque Community School District entered into a contract with Straka Johnson Architects, P.C. (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on May 5, 2025, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Tricon General Construction is hereby determined to be \$1,434,144.25.

Section 4: That \$1,434,144.25 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 19<sup>th</sup> day of May, 2025.

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Kathrin A Parks  
President, Board of Education  
Dubuque Community School District

ATTEST:

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Carolyn B Mauss  
Secretary, Board of Education  
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

 **AIA<sup>®</sup> Document A101<sup>®</sup> – 2017****Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum**

**AGREEMENT** made as of the 19th day of May in the year 2025  
(In words, indicate day, month and year.)

**BETWEEN** the Owner:  
(Name, legal status, address and other information)

Dubuque Community School District  
2300 Chaney Road  
Dubuque, IA 52001

and the Contractor:  
(Name, legal status, address and other information)

Geisler Brothers  
1500 Radford Rd.  
Dubuque, IA 52002

for the following Project:  
(Name, location and detailed description)

Dubuque Community School District  
Eisenhower ES Roof Replacement †

The Architect:  
(Name, legal status, address and other information)

Origin Design Co.  
137 Main St Suite 100  
Dubuque, IA 52001

The Owner and Contractor agree as follows.

**ADDITIONS AND DELETIONS:**

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

achieve Substantial Completion of the entire Work:  
*(Check one of the following boxes and complete the necessary information.)*

Not later than ( ) calendar days from the date of commencement of the Work.

By the following date: November 19, 2025.

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
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§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

**ARTICLE 4 CONTRACT SUM**

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be One hundred eighty-eight thousand nine hundred dollars and zero cents (\$ 188,900.00), subject to additions and deductions as provided in the Contract Documents.

**§ 4.2 Alternates**

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
------	-------

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. *(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

Item	Price	Conditions for Acceptance
------	-------	---------------------------

§ 4.3 Allowances, if any, included in the Contract Sum:  
*(Identify each allowance.)*

Item	Price
Allowance No. 1 Quantity Allowance	\$846.00
Allowance No. 2 Contingency Allowance	\$10,000.00

§ 4.4 Unit prices, if any:

*(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)*

Item	Units and Limitations	Price per Unit (\$0.00)
No. 1 Roof Insulation Replacement	SF	\$8.46

§ 4.5 Liquidated damages, if any:

*(Insert terms and conditions for liquidated damages, if any.)*

§ 4.6 Other:

*(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)*

The Sustainability Plan:

Title	Date	Pages
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Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
Supplementary Conditions-DCSD	007300 Supplementary Conditions-DCSD	1/9/2019	1-35

.9 Other documents, if any, listed below:

*(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)*

Performance Bond Equal to 100% of the Contract Amount

Payment Bond Equal to 100% of the Contract Amount

This Agreement entered into as of the day and year first written above.

\_\_\_\_\_  
OWNER (Signature)

BY: Kate Parks, Board President

\_\_\_\_\_  
(Printed name and title)

*Bryce Nannenga*

\_\_\_\_\_  
CONTRACTOR (Signature)

BY: Bryce Nannenga Roofing Manager

\_\_\_\_\_  
(Printed name and title)

**RESOLUTION APPROVING CONSTRUCTION CONTRACT,  
CERTIFICATE OF INSURANCE AND BONDS**

Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa:

That the construction contract and bonds executed and insurance coverage for the Eisenhower Elementary School Roof Replacement Project, as described in detail in the plans and specifications heretofore approved, and which have been signed by the Contractor be and the same are hereby approved and Board President is authorized to execute said Contract on behalf of the District outlined as follows:

Contractor: Geisler Brothers of Dubuque, IA  
Date of contract: May 19, 2025  
Bond surety: Merchants Bonding Company, \$188,900.00  
Date of bond: May 19, 2025

## CERTIFICATE OF COMPLETION

Transportation Building Improvements  
1350 W. Locust Street  
Dubuque, Iowa 52001

For the  
Dubuque Community School District  
2300 Chaney Road  
Dubuque, Iowa 52001

Constructed by  
Tricon Construction Group  
1230 East 12<sup>th</sup> Street  
Dubuque, Iowa 52001

May 1, 2025

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect/Engineer certifies that to the best of its knowledge, information and belief the Work has been completed in substantial compliance with the plans and specifications, and the quality of the Work is in accordance with the Contract Documents. Origin Design Co. does not have knowledge of any outstanding work or payments other than what is enumerated in the punch list.

The final Contract Amount of the Project is \$373,449.57 (original Contract Sum of \$370,000.00, plus Change Order No. 1 for \$3,449.57). The amount due and owing to the Contractor is \$18,672.48, which represents the remaining retainage.

Origin Design Co. hereby recommends final acceptance of the project and final payment to the Contractor.

Respectfully submitted,



Mark Fassbinder, AIA, LEED AP  
Senior Designer and Project Manager

Origin Design Co.  
137 Main Street  
Suite 100  
Dubuque, IA 52001

# DUBUQUE COMMUNITY SCHOOL DISTRICT

## RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH Tricon General Construction

WHEREAS, on August 12, 2024, Dubuque Community School District entered into a construction contract with Tricon General Construction of Dubuque, Iowa, “Contractor” for the construction of certain public improvements generally described as the Transportation Building Improvements (“Project”); and

WHEREAS, on May 30, 2024, Dubuque Community School District entered into a contract with Origin Design Co. (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on May 1, 2025, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Tricon General Construction is hereby determined to be \$18,672.48.

Section 4: That \$18,672.48 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 19<sup>th</sup> day of May, 2025.

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Kathrin A Parks  
President, Board of Education  
Dubuque Community School District

ATTEST:

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Carolyn B Mauss  
Secretary, Board of Education  
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

# DUBUQUE COMMUNITY SCHOOL DISTRICT

## FOOD and NUTRITION DEPARTMENT

### 2025-2026 Meal Charges

Approved by the Board of Education on

#### Lunch Program

	<u>2025-2026</u>	<u>Change from 2024-2025</u>
Elementary	\$ 2.90	---
Middle School	\$ 3.10	---
High School	\$ 3.15	---
Adult	\$ 5.00	+\$0.15
Reduced	\$ .40	---
Milk	\$ .55	---

#### Breakfast Program

	<u>2025-2026</u>	<u>Change from 2024-2025</u>
Elementary	\$ 1.85	---
Middle School	\$ 1.90	---
High School	\$ 1.90	---
Reduced	\$ .30	---
Adult	\$ 2.15	---

**RESOLUTION**

**WHEREAS**, pursuant to Policy No. 8142 the district is offering the personal property listed for sale by public bid on GovDeals.com (May 6-27, 2025) as follows:

**2016 Ford F-550 Box Truck w/ Power Ramp**  
and is giving notice thereof as required by said Policy; and

**WHEREAS**, one or more of the items listed may draw a bid of \$25,000 or more, requiring notice, hearing and Board action to determine whether such bid should be accepted;

**NOW, THEREFORE BE IT RESOLVED:**

In the event the item listed draws a bid of \$25,000 or more, a public hearing shall be held on June 9, 2025, at 5:30 p.m., at the Forum, 2300 Chaney Road in Dubuque, Iowa, to determine whether such bid should be accepted. Notice of the time and place of the public hearing shall be published in the *Telegraph Herald* as required.

PASSED AND APPROVED this 19<sup>th</sup> day of May, 2025.

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: \_\_\_\_\_  
Kate Parks, President  
Board of Education

ATTEST:

By: \_\_\_\_\_  
Carolyn Mauss, Secretary  
Board of Education

## Educational Programs

### **Recommendation:**

✓ I move that the Board of Education approve the taskforce recommendation and begin policy development that prohibits student use of personal electronic devices in all district schools from the initial bell of the day through the dismissal bell, with the exception of use in high school cafeterias only during the student's assigned lunch period.

## New Business

### **Recommendations:**

✓ I move that the Board of Education approve the Proclamation recognizing Marshallese Constitution Day and authorize the President and Secretary to sign on behalf of the Board.

**[after vote, President will read the proclamation]**

✓ I move that the Board of Education approve the language for the General Obligation Bond Petition.

### **Employee Agreements:**

✓ I move that the Board of Education approve the agreement with Food Service Employees as presented

✓ I move that the Board of Education approve the agreement with Maintenance Employees as presented

✓ I move that the Board of Education approve the agreement with Bus Driver and Bus Attendant Employees as presented

✓ I move that the Board of Education approve the agreement with Mechanic and Truck Driver Employees as presented

✓ I move that the Board of Education approve the agreement with Non- bargaining Employees as presented



# *Proclamation*

WHEREAS, the citizens of the Republic of the Marshall Islands celebrate their Constitution Day on May 1 each year to commemorate the day 46 years ago when a new Constitution was adopted and status as an independent republic was achieved; and

WHEREAS, the Dubuque Community School District and our greater community benefit from a very vibrant Marshallese community that is rich with tradition; and

WHEREAS, celebration of Marshallese Constitution Day in the Marshall Islands would traditionally be focused on island culture, with games of tug-o-war, husking a coconut, and canoe racing; and in the United States is celebrated with basketball, softball and volleyball tournaments; and

WHEREAS, the observance of Marshallese Constitution Day in the United States is held on the three-day Memorial Day weekend, and the Marshallese community will recognize it with a celebration open to all members of the Dubuque community.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim May 1 and Memorial Day Weekend as:

## A CELEBRATION OF MARSHALLESE CONSTITUTION DAY

Signed this 19th Day of May, 2025.

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Kate Parks, *President*  
BOARD OF EDUCATION

ATTEST:

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Carrie Mauss, *Secretary*  
BOARD OF EDUCATION

DUBUQUE COMMUNITY SCHOOL DISTRICT  
HUMAN RESOURCE SERVICES

RECOMMENDATION TO THE BOARD OF EDUCATION  
May 19, 2025

TENTATIVE AGREEMENT

FOOD SERVICE EMPLOYEES  
and the  
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Food Service Personnel, represented by the International Brotherhood of Teamsters, have reached a tentative contract agreement for the 2025/26 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.31 with longevity increase
- B. Salary and Benefits Increase = 2.63%
- C. Annual Total Dollar Increase = \$71,377.00
- D. Employees Covered by the New Agreement = 117

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the as summarized above.

Brian Kuhle  
Chief Human Resources Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District  
Brian Kuhle  
Jackie Ament  
Lisa Demmer  
Rick Till  
Lauren Timm  
Amy VanderMeulen

International Brotherhood of Teamsters  
John Klootwyk  
Michelle Switzer  
Sheila Kieler  
Julie Capesius

DUBUQUE COMMUNITY SCHOOL DISTRICT  
HUMAN RESOURCE SERVICES

RECOMMENDATION TO BOARD OF EDUCATION  
May 19, 2025

TENTATIVE AGREEMENT

MAINTENANCE EMPLOYEES  
and the  
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the District's Maintenance Employees, represented by the Carpenters Local #678, have reached a tentative contract agreement for the 2025/26 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.72-.79
- B. Salary and Benefits Increase = 2.57-2.64%
- C. Annual Total Dollar Increase = \$35,613
- D. Employees Covered by the New Agreement = 16

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the Maintenance Employees as summarized above.

Brian Kuhle  
Chief Human Resources Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District

Brian Kuhle  
Lisa Demmer  
Rob Powers  
Jim Konrardy  
Rick Till  
Amy VanderMeulen

Carpenters Local #678

Derek Duehr  
Dan Hammel  
Rhea Pierce

DUBUQUE COMMUNITY SCHOOL DISTRICT  
HUMAN RESOURCE SERVICES

RECOMMENDATION TO THE BOARD OF EDUCATION  
May 19, 2024

TENTATIVE AGREEMENT

BUS DRIVER AND BUS ATTENDANT EMPLOYEES  
and the  
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Bus Drivers and Bus Attendant Personnel, represented by the International Brotherhood of Teamsters, have reached a tentative contract agreement for the 2025/26 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.69 +longevity increase
- B. Salary and Benefits Increase = 2.63%
- C. Annual Total Dollar Increase = \$56,943.00
- D. Employees Covered by the New Agreement = 90

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the as summarized above.

Brian Kuhle  
Chief Human Resources Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District  
Brian Kuhle  
Ernie Bolibaugh  
Lisa Demmer  
Rick Till  
Amy VanderMeulen  
Rich Kapparos

International Brotherhood of Teamsters  
John Klootwyk

DUBUQUE COMMUNITY SCHOOL DISTRICT  
HUMAN RESOURCE SERVICES

RECOMMENDATION TO THE BOARD OF EDUCATION  
May 19, 2025

TENTATIVE AGREEMENT

TRUCK DRIVER AND MECHANIC EMPLOYEES  
and the  
DUBUQUE COMMUNITY SCHOOL DISTRICT

The Dubuque Community School District and the Truck Drivers and Mechanic employees, represented by the International Brotherhood of Teamsters, have reached a tentative contract agreement for the 2025/26 contract year, effective July 1, 2025.

Contract provisions are as follows:

- A. Hourly Salary Increase = \$.67
- B. Salary and Benefits Increase = 2.6%
- C. Annual Total Dollar Increase = \$15,622.00
- D. Employees Covered by the New Agreement = 7

Union members ratified the proposed Contract Agreement. The Superintendent recommends that the Board of Directors approve the contract with the as summarized above.

Brian Kuhle  
Chief Human Resources Officer

NEGOTIATING TEAM MEMBERS

Dubuque Community School District  
Brian Kuhle  
Ernie Bolibaugh  
Kevin Kelleher  
Rick Till

International Brotherhood of Teamsters  
John Klootwyk

**Dubuque Community School District**

**Human Resources Services**

**May 12, 2025**

Paraprofessionals

- A. Hourly Salary Increase: \$0.43
- B. Salary and Benefits Increase: 2.64%
- C. Total Employees: 395
- D. Current \$16.07, New \$16.50

Non-Bargaining Employees and Administrators

- A. Increases Vary
- B. Salary and Benefits Increase: 2.6%
- C. Total Employees: 146

Non-Bargaining Secretaries

- A. Hourly Increase: \$0.31
- B. Salary and Benefits Increase: 2.61%
- C. Total Employees: 56

Miscellaneous Salary 25/26

Sub Teacher	\$145
Long Term Sub-Teacher	\$180
Sub Para	\$14.25
Sub Food Service	\$14.25