

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Special Meeting Minutes  
May 5, 2025

President Parks called the meeting to order at 5:14 p.m. at the Forum with the following members present at roll call: Bradley, Parks, Hamel, Jacobitz-Kizzier, Sainci and Wittman. Absent: Jones. Additional officers of the Board present: Hawkins, Demmer, and Mauss.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 6-0.

**Eisenhower/Keller Roof Replacement Project**

Moved (Bradley) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearing on the Eisenhower/Keller Roof Replacement Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0.

No public comment was received. Moved (Wittman) and seconded (Bradley) to approve the authorizing resolution as submitted adopting the plans, specifications, form of contract and estimated total cost of the Eisenhower/Keller Roof Replacement Project. Motion carried 6-0.

Rob Powers reviewed the bids from May 1<sup>st</sup>, 2025, bid opening.

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve and award the construction bid for the Eisenhower/Keller Roof Replacement Project, as recommended and further outlined in the authorizing resolution, to Geisler Brothers in the amount of \$188,900.00. Motion carried 6-0.

**Employee Agreements**

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the agreement with the Dubuque Education Association (teachers, counselors and nurses) as presented. Motion carried 6-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agreement with the Custodial Personnel as presented. Motion carried 6-0.

**Closed Session**

Moved (Bradley) and seconded (Wittman) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered, when necessary, to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, the motion carried 6-0. [Time-5:25 p.m.]

Moved (Wittman) and seconded (Hamel) to reinstate the rules of order and return to regular session. Upon roll call vote, the motion carried 6-0. [Time-5:41p.m.]

There were no other items.

President Parks adjourned the meeting at 5:41 p.m.

Carolyn Mauss  
Secretary, Board of Education