

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
May 19, 2025

President Parks called the meeting to order at 5:00 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the board present: Mauss and Hawkins.

Moved (Wittman) and seconded (Bradley) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 7-0. [Time-5:02 p.m.]

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-5:29 p.m.]

President Parks reconvened the meeting at 5:30 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Parks, Sainci (left at 7:02 p.m.), and Wittman. Absent: Jones. Additional officers of the board present: Mauss and Hawkins.

The Pledge of Allegiance was recited by Hoover Elementary School students.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 6-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the minutes of the regular meeting on April 14, and the special meeting of May 5, 2025, as submitted. Motion carried 6-0.

Public Hearing on Proposed Budget Amendment for FY 2024-25

Lisa Demmer reviewed the amendment of the current budget. Moved (Wittman) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearing on the Budget Amendment and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0.

There were no public comments. Moved (Wittman) and seconded (Jacobitz-Kizzier) to adopt the Budget Amendment for Fiscal 2024-2025 as published. Motion carried 6-0.

Moved (Bradley) and seconded (Wittman) to suspend the rules of order and go into open forum. Motion carried 6-0.

- Kathleen Walech, Principal of Hoover Elementary, spoke of what is going well at Hoover.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Motion carried 6-0.

Superintendent Hawkins distributed certificates to board members in honor of School Board Recognition month. The theme for this year is "A Guiding Light for Student Success".

Board Salutes

- Esports team attending state competition in Marshalltown
- All involved in the Elementary Track Meet
- Staff, volunteers, and parents for end of the year activities

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve those items listed in the consent agenda. Jones was auditor for the month. Motion carried 5-0, 1 abstention from Bradley.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Prescott Girl Scout Troop 2601 of a soccer net to Prescott Elementary School. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Brittany & Cody Frommelt & Family, of a basketball hoop and pole in memorial of Katie Schoenberger, an Irving Staff member that passed away to Irving Elementary School. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve final acceptance of the Senior High School Additions & Renovations Phase 2 Project and authorize payment of final project costs to Tricon General Construction. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the final acceptance of the Transportation Building Improvements Project and authorize payment of final project costs to Tricon General Construction in the amount of \$18,672.48. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the food and nutrition meal charges for the 2025-2026 school year. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the executed construction contract, bonds and certificate of insurance with Geisler Brothers for the Eisenhower/Keller Roof Replacement Project in the amount of \$188,900.00. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the resolution offering for sale, by public bid, a 2016 Ford F-550 Box Truck with Power Ramp and set the date, time and place for *possible* public hearing. Motion carried 6-0.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the taskforce recommendation and begin policy development for student use of personal electronic devices. Motion carried 6-0.

Moved (Wittman) and seconded (Sainci) to approve the Proclamation recognizing Marshallese Constitution Day and authorize the President and Secretary to sign on behalf of the board. Motion carried 6-0.

President Parks read the proclamation.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the language for the general obligation bond petition. Motion carried 6-0.

Brad Leeper, from Invision Architects, gave a short presentation to the board and offered them a recommendation to go from three middle schools to two and to build, furnish, and equip a middle school facility to replace the existing George Washington Middle School facility, including related demolition and site improvements.

President Parks read the petition language.

Chief Human Resources Officer, Brian Kuhle, reviewed the negotiated agreements with the remaining employee groups.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Food Service Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Maintenance Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Bus Drivers and Bus Attendant Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Truck Drivers and Mechanic Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with the Non-bargaining Employees. Motion carried 6-0.

Superintendent Amy Hawkins gave an update on priority initiatives for the 2024-2029 Strategic Plan. Hawkins and district staff spotlighted the following five priorities which included strengthen and systematize how the district tracks, monitors and shares student progress toward graduation, enhance instructional practices through dedicated focus on student growth and progression toward grade-level standards, enhance fundamental structures in place to reduce barriers to learning, and update districts 10-year capital facility plan with focus on student experience and financial efficiencies, and enhance the overall staff recruitment and retention systems in the district. Two of the key action steps are on track, five are completed, and six of them are operational.

Last day of school is Thursday, May 29th.

President, Parks updated the Board on this year's commencement ceremonies.

A. 2025 Commencement Ceremonies:

Friday, May 30th, at Roosevelt Middle School-Lass Auditorium
6:00 p.m. – Dubuque Online School

B. Saturday, May 31st, at Dalzell Field
10:00 a.m. – Hempstead High School
3:00 p.m. – Senior High School

President Parks declared the meeting adjourned at 7:11 p.m.

Carolyn Mauss, Secretary
Board of Education