

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Forum, 2300 Chaney Road

REGULAR MEETING
June 09, 2025
5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – May 19, 2025 (p. 5-7)
- V. Visitors and Open Forum (p. 8)
- VI. Administrator Retirement Recognition
- VII. Board Salutes
- VIII. Consent Agenda (p. 9)
 - A. Treasurer’s Report (p. 10)
 - B. Listing of Accounts Payable (p. 11-24)
 - C. Budget Report (p. 25-33)
 - D. Facilities/Support Services Committee
 - 1. Minutes of June 2, 2025 (p. 34-36)
 - 2. Personnel Report (p. 37-44)
 - 3. Professional Service/Purchase Contracts (p. 45-51)
 - 4. Special Education Students (p. 52)
 - 5. PMIC/General Education Students
 - E. Educational Programs/Policy Committee
 - 1. Minutes of June 4, 2025 (p. 53-54)
 - 2. #5206 – Use of Information Resources and Academic Integrity (p. 55-57)
 - 3. #5507 – Student Use of Personal Electronic Devices (p. 58-62)
 - 4. #6106 – Teaching About Religions (p. 63-76)
 - F. Teacher Quality Committee
 - G. Equity Committee
 - H. Activities Council
 - I. District/School Improvement Leadership Team
 - a. Minutes of May 20, 2025 (p. 76-77)
- IX. Facilities/Support Services Committee Report – D. Hamel (p. 78)
 - A. Approve the Final Acceptance of the Sageville Solar Panel Project and Authorize Payment of Project Costs to Iowa Solar Pros (p. 79-81)
 - B. Approve Amendment #3 to the Agreement with Origin Design Company for the Hempstead Football Field Storage Building Professional Services Agreement in the Increased Amount of \$15,800.00 (p. 82-83)
 - C. Approve the Agreement and Resolution to Participate in the Iowa Local Government Risk Pool for the Purchase of Natural Gas (p. 84-86)
 - D. Approve the Agreement and Resolution to Participate in the Storm Protection Fund (p. 87-89)

- E. Approve the Preschool Fees for the 2025-2026 School Year (p. 90)
- F. Approve Transfer of Funds from General Fund to Student Activity Fund for Athletic Safety and Protective Gear
- G. Authorize Payment of Final June 2025 Bills

- X. Educational Programs/Policy Committee Report – K. Jones (p. 91)
 - A. Approve Resolution for Sale of Three 2015 IC School Buses, One 2015 IC School Bus, and One 2017 Thomas School Bus, on Gov Deals.com. (p. 92)
 - B. Donation of Obsolete District Math Manipulatives to the Loras College Education Department

- XI. New Business (p. 93)
 - A. Superintendent Evaluation Update
 - 1. Approve Contract & Salary/Benefit Package (p. 94-98)
 - B. Juneteenth Proclamation (p. 99)

- XII. Board Member or Administrative Issues (non-agenda items)

- XIII. Next Meeting July 21, 2025, at 5:30 p.m.

- XIV. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of May 19th, 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
May 19, 2025

President Parks called the meeting to order at 5:00 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the board present: Mauss and Hawkins.

Moved (Wittman) and seconded (Bradley) to enter closed session as permitted by Iowa Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Upon roll call vote, motion carried 7-0. [Time-5:02 p.m.]

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Upon roll call vote, motion carried 7-0. [Time-5:29 p.m.]

President Parks reconvened the meeting at 5:30 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Parks, Sainci (left at 7:02 p.m.), and Wittman. Absent: Jones. Additional officers of the board present: Mauss and Hawkins.

The Pledge of Allegiance was recited by Hoover Elementary School students.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 6-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the minutes of the regular meeting on April 14, and the special meeting of May 5, 2025, as submitted. Motion carried 6-0.

Public Hearing on Proposed Budget Amendment for FY 2024-25

Lisa Demmer reviewed the amendment of the current budget. Moved (Wittman) and seconded (Jacobitz-Kizzier) to receive and file proof of publication of Notice of Public Hearing on the Budget Amendment and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0.

There were no public comments. Moved (Wittman) and seconded (Jacobitz-Kizzier) to adopt the Budget Amendment for Fiscal 2024-2025 as published. Motion carried 6-0.

Moved (Bradley) and seconded (Wittman) to suspend the rules of order and go into open forum. Motion carried 6-0.

- Kathleen Walech, Principal of Hoover Elementary, spoke of what is going well at Hoover.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to reinstate the rules of order and return to regular session. Motion carried 6-0.

Superintendent Hawkins distributed certificates to board members in honor of School Board Recognition month. The theme for this year is "A Guiding Light for Student Success".

Board Salutes

- Esports team attending state competition in Marshalltown
- All involved in the Elementary Track Meet
- Staff, volunteers, and parents for end of the year activities

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve those items listed in the consent agenda. Jones was auditor for the month. Motion carried 5-0, 1 abstention from Bradley.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Prescott Girl Scout Troop 2601 of a soccer net to Prescott Elementary School. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Brittany & Cody Frommelt & Family, of a basketball hoop and pole in memorial of Katie Schoenberger, an Irving Staff member that passed away to Irving Elementary School. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve final acceptance of the Senior High School Additions & Renovations Phase 2 Project and authorize payment of final project costs to Tricon General Construction. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the final acceptance of the Transportation Building Improvements Project and authorize payment of final project costs to Tricon General Construction in the amount of \$18,672.48. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the food and nutrition meal charges for the 2025-2026 school year. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the executed construction contract, bonds and certificate of insurance with Geisler Brothers for the Eisenhower/Keller Roof Replacement Project in the amount of \$188,900.00. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the resolution offering for sale, by public bid, a 2016 Ford F-550 Box Truck with Power Ramp and set the date, time and place for *possible* public hearing. Motion carried 6-0.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve the taskforce recommendation and begin policy development for student use of personal electronic devices. Motion carried 6-0.

Moved (Wittman) and seconded (Sainci) to approve the Proclamation recognizing Marshallese Constitution Day and authorize the President and Secretary to sign on behalf of the board. Motion carried 6-0.

President Parks read the proclamation.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the language for the general obligation bond petition. Motion carried 6-0.

Brad Leeper, from Invision Architects, gave a short presentation to the board and offered them a recommendation to go from three middle schools to two and to build, furnish, and equip a middle school facility to replace the existing George Washington Middle School facility, including related demolition and site improvements.

President Parks read the petition language.

Chief Human Resources Officer, Brian Kuhle, reviewed the negotiated agreements with the remaining employee groups.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Food Service Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Maintenance Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Bus Drivers and Bus Attendant Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with Truck Drivers and Mechanic Employees. Motion carried 6-0.

Moved (Jacobitz-Kizzier) and seconded (Wittman) to approve the agreement with the Non-bargaining Employees. Motion carried 6-0.

Superintendent Amy Hawkins gave an update on priority initiatives for the 2024-2029 Strategic Plan. Hawkins and district staff spotlighted the following five priorities which included strengthen and systematize how the district tracks, monitors and shares student progress toward graduation, enhance instructional practices through dedicated focus on student growth and progression toward grade-level standards, enhance fundamental structures in place to reduce barriers to learning, and update districts 10-year capital facility plan with focus on student experience and financial efficiencies, and enhance the overall staff recruitment and retention systems in the district. Two of the key action steps are on track, five are completed, and six of them are operational.

Last day of school is Thursday, May 29th.

President, Parks updated the Board on this year's commencement ceremonies.

A. 2025 Commencement Ceremonies:

Friday, May 30th, at Roosevelt Middle School-Lass Auditorium
6:00 p.m. – Dubuque Online School

B. Saturday, May 31st, at Dalzell Field

10:00 a.m. – Hempstead High School
3:00 p.m. – Senior High School

President Parks declared the meeting adjourned at 7:11 p.m.

Carolyn Mauss, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
June 9, 2025

Treasurer's Report For All District Funds

Month of May 2025

Cash (per bank statements) and Investments, beginning of month	\$ 118,946,890.40
Bank Account Deposits/Other Credits Total (Receipts)	56,393,787.29
Bank Account Checks/Other Debits Total (Disbursements)	<u>(56,432,225.13)</u>
Cash (per bank statement) and Investments, end of month	<u>\$ 118,908,452.56</u>

End of Month - May 2025

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 18,913,248.27	\$ -	\$ 18,913,248.27
ISJIT	123.81	6,082,330.31	6,082,454.12
Fidelity Bank	39,313,947.78	-	39,313,947.78
Fidelity Bank - Bond Reserve	-	2,909,793.02	2,909,793.02
MidwestOne - Money Market	-	40.96	40.96
GreenState Credit Union	5.00	2,282,477.17	2,282,482.17
Dutrac Community Credit Union	5.00	15,000,000.00	15,000,005.00
DuTrac Community Credit Union - Bond Reserve	-	1,499,500.00	1,499,500.00
Dutrac Community Credit Union - 2024 Bond Proceeds	-	12,881,183.98	12,881,183.98
Capra Bank	-	20,025,797.26	20,025,797.26
	<u>\$ 58,227,329.86</u>	<u>\$ 60,681,122.70</u>	<u>\$ 118,908,452.56</u>

Reconciling Items

Deposits In Transit	57,498.03
Outstanding Checks/ACHs	<u>(4,508,273.72)</u>
Reconciled Cash and Investment Balance	<u>\$ 114,457,676.87</u>

Cash and Investment Balances by Fund

General Fund	\$ 37,948,314.80
Scholarship Fund	124,534.39
Student Activity Fund	1,059,809.85
Management Fund	21,631,885.28
SAVE Fund	32,256,406.18
PPEL Fund	6,679,219.53
Debt Service Fund	9,367,876.69
Nutrition Fund	5,207,898.67
Clearing Fund	135,711.31
Agency Fund	46,020.17
Total Cash and Investment Balance	<u>\$ 114,457,676.87</u>

At May 31, 2025, there are no interfund loans.

Lisa Demmer, Treasurer

Dubuque Community School District
Regular Board Meeting
June 9, 2025

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
DAY, KEYNA F	OTHER GENERAL SUPPLIES	\$100.00
GAVIN, TIMOTHY J	OTHER GENERAL SUPPLIES	\$75.00
GROBSTICK, DENNIS A	OTHER GENERAL SUPPLIES	\$25.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$4,030.70
HILBY, SARA J	OTHER GENERAL SUPPLIES	\$50.00
HITCHCOCK, KAREN A	OTHER GENERAL SUPPLIES	\$50.00
KELLEHER, KEVIN J	OTHER GENERAL SUPPLIES	\$150.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$361.12
MC CAW, SCOTT R	OTHER GENERAL SUPPLIES	\$50.00
PIEKENBROCK, JOHN C	OTHER GENERAL SUPPLIES	\$50.00
RYAN, PATRICIA M	OTHER GENERAL SUPPLIES	\$50.00
SCHWAEGLER, KARLA M	OTHER GENERAL SUPPLIES	\$50.00
WELP, RHONDA J	OTHER GENERAL SUPPLIES	\$25.00
WILSON, KENNETH J	OTHER GENERAL SUPPLIES	\$50.00
	Fund Total:	\$5,116.82
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$6,965.82
BASE	OTHER EMPLOYEE DEDUCTION	\$57,581.93
BLACK HILLS ENERGY	NATURAL GAS	\$751.42
BRYANT SCHOOL FAMILY ORGANIZATION	OTHER GENERAL SUPPLIES	\$160.00
CAPITAL ONE, N.A.	MISCELLANEOUS REVENUE	\$0.18
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$89,593.64
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$103.56)
HEMPSTEAD MUSTANG BOOSTER CLUB	OTHER GENERAL SUPPLIES	\$180.00
HOLESINGER, MIMI L	MISCELLANEOUS REVENUE	(\$16.86)
HOOVER FAMILY ORGANIZATION	OTHER GENERAL SUPPLIES	\$40.00
IRVING SCHOOL PTO	OTHER GENERAL SUPPLIES	\$230.00
KENNEDY PARENT STAFF ASSN	OTHER GENERAL SUPPLIES	\$3,415.00
KRASNODEMSKI, KATIE	OTHER GENERAL SUPPLIES	\$50.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$20,100.98
MOELLER, DAVID C	MISCELLANEOUS REVENUE	(\$2.80)
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$13,738.51
TABLE MOUND PARENT TEACHER CLUB	MISCELLANEOUS REVENUE	\$250.00
THOMAS JEFFERSON MIDDLE SCHOOL PTO	OTHER GENERAL SUPPLIES	\$80.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$27,098.14
	Fund Total:	\$220,112.40
Fund: GENERAL FUND		
ABC LEARNING & DEVELOPMENT CENTER LLC	PROF-EDUCATIONAL SERVICES	\$6,776.63
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$1,148.30
AHLERS & COONEY, P.C.	LEGAL	\$1,022.00
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$108.00
ALLEN, JEREMY	OFFICIAL/REFEREE	\$920.00
ALLIANT ENERGY-IP&L	ELECTRICITY	\$139,453.84

Dubuque Community School District
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Vendor Name	Description	Check Total
ALTHAUS, BROOKE J	IN DISTRICT TRAVEL	\$11.48
ALTORFER, INC.	RENTAL OF EQUIP/VEHICLES	\$1,112.00
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$4,018.05
AMAZON CAPITAL SERVICES, INC	OFFICE SUPPLIES	\$54.67
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$950.87
AMENT, JACKIE	IN STATE TRAVEL	\$109.20
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17,337.43
AMERICAN PRINTING HOUSE FOR THE BLIND	OTHER CURRENT LIABILITIES	\$43.78
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$42.56
BACKES, KYLE J	IN DISTRICT TRAVEL	\$59.50
BECHLER, SARAH	IN DISTRICT TRAVEL	\$101.78
BERG, KEVIN	OFFICIAL/REFEREE	\$325.00
BERGUM, PETER ROBERT	OFFICIAL/REFEREE	\$182.50
BLACK HILLS ENERGY	NATURAL GAS	\$15,140.58
BLANKENSHIP, BETHANY	IN DISTRICT TRAVEL	\$19.60
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$58.95
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$20.79
BORMANN, KATIE	CONTRACTED TRAINING PROVIDER	\$1,340.60
BP CREDIT CARD CENTER	GASOLINE	\$490.51
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$84.14
BREITBACH, ANGELA D	IN STATE TRAVEL	\$261.80
BREITBACH, ANGELA M	IN DISTRICT TRAVEL	\$45.08
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$124.95
BRIMEYER, STACY M	IN DISTRICT TRAVEL	\$31.50
BRIMEYER, STACY M	IN STATE TRAVEL	\$327.60
BRUNS, MARCELLA J	IN DISTRICT TRAVEL	\$9.52
BSN SPORTS LLC	MACHINERY/EQUIPMENT	\$75,000.00
BURNS, MARK R	IN DISTRICT TRAVEL	\$39.83
BUSCH, EMILY A	IN DISTRICT TRAVEL	\$15.82
BUSCH, EMILY A	IN STATE TRAVEL	\$54.99
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$41.02
CAMPBELL, MARY L	IN DISTRICT TRAVEL	\$12.74
CANTRALL, CAMERON	OFFICIAL/REFEREE	\$518.50
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$517.92
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$135.15
CDW GOVERNMENT INC	MACHINERY/EQUIPMENT	\$1,210.93
CENGAGE LEARNING	WORKBOOKS	\$6,148.00
CENTURY LINK	TELEPHONE/DATA LINES	\$309.83
CHARLES J BECKER & BRO, INC	OTHER GENERAL SUPPLIES	\$1,662.64
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$76.86
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$40.00
CITY OF DUBUQUE	STORM WATER FEE	\$6,660.81
CITY OF DUBUQUE	WATER/SEWER	\$22,913.00
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,248.17

Dubuque Community School District
Regular Board Meeting
June 9, 2025

Vendor Name	Description	Check Total
COLLEGEBOARD EXAMINATION BOARD-MEMBERSH	STAFF DUES	\$400.00
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$1,660.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$407.95
COMELEC SERVICES, INC.	OTHER PURCH PROF SERVICES	\$299.00
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$21,928.24
COOK, JEFFREY W	OFFICIAL/REFEREE	\$162.50
DANIELLE THEIS CONSULTING, LLC	PROF-EDUCATIONAL SERVICES	\$16,636.87
DAUGHTERS, ROBERT	PROF-EDUCATIONAL SERVICES	\$400.00
DAVIS, JESSICA J	IN DISTRICT TRAVEL	\$5.88
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$66.85
DAVIS-ORWOLL, SHIRLEY A	IN STATE TRAVEL	\$306.60
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$11,838.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DELUXE BUSINESS CHECKS & SOLUTIONS	OTHER GENERAL SUPPLIES	\$182.82
DEMCO INC	OTHER GENERAL SUPPLIES	\$1,035.61
DENHAM, JONATHAN	OFFICIAL/REFEREE	\$225.00
DEPT OF ED - INTERNAL ADMIN SERVICES	BUS INSPECTION FEES	\$4,400.00
DISTRICT 20 SUPPLY CO.	INSTRUCTION SUPPLIES	\$300.00
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,107.03
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,301.68
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$171.00
EASLEY, JAMIE B	OTHER GENERAL SUPPLIES	\$154.62
EBSCO ACCOUNTS RECEIVABLE	OTHER GENERAL SUPPLIES	\$415.00
EMBI TEC	INSTRUCTION SUPPLIES	\$102.00
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGBERG, ANGELICA F	IN DISTRICT TRAVEL	\$3.92
ENGRAVED GIFT COLLECTION, LLC	INSTRUCTION SUPPLIES	\$238.00
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$258.00
ENTERPRISE RENT-A-CAR MIDWEST	RENTAL OF EQUIP/VEHICLES	\$82.17
ESSER, LORI J	IN DISTRICT TRAVEL	\$1.40
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$575,408.67
FEDEX	POSTAGE	\$38.88
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,252,394.14
FINK, MARY M	IN DISTRICT TRAVEL	\$38.64
FISCHER, ERIC MICHAEL	OFFICIAL/REFEREE	\$162.50
FISCHER, TERRY	OFFICIAL/REFEREE	\$207.50
FITZPATRICK, SHANNAN J	IN DISTRICT TRAVEL	\$4.20
FOLLETT SCHOOL SOLUTIONS, LLC	LIBRARY BOOKS	\$955.14
FOLLETT SCHOOL SOLUTIONS, LLC	OTHER GENERAL SUPPLIES	\$567.49
FRIEDERICK, JANET M	IN DISTRICT TRAVEL	\$5.04
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$1,657.50
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$16.94
GEHL, JILL F	IN DISTRICT TRAVEL	\$119.77
GEISTKEMPER, LAUREN M	IN DISTRICT TRAVEL	\$23.24

Dubuque Community School District
Regular Board Meeting
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Vendor Name	Description	Check Total
GOEDKEN, CHELSY J	IN DISTRICT TRAVEL	\$17.92
GOODHEART-WILLCOX PUBLISHER	SOFTWARE	\$1,218.60
GOODHEART-WILLCOX PUBLISHER	TEXTBOOKS	\$2,862.78
GOUSKOS, NICK	OFFICIAL/REFEREE	\$284.00
GREENWOOD CLEANING SYSTEMS	OTHER GENERAL SUPPLIES	\$9,455.90
GULYASH, RON S	OFFICIAL/REFEREE	\$160.00
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$79.73
HAAS, BRANDON M	IN DISTRICT TRAVEL	\$18.06
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$51.73
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$3,404.93
HAPPY JOES' DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$72.00
HARKER, THAD	OFFICIAL/REFEREE	\$187.50
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,930.51
HARRIS N.A.	COMPUTER HARDWARE	\$749.00
HARRIS N.A.	IN STATE TRAVEL	\$1,295.84
HARRIS N.A.	INSTRUCTION SUPPLIES	\$29,442.64
HARRIS N.A.	LIBRARY BOOKS	\$3,690.72
HARRIS N.A.	MACHINERY/EQUIPMENT	\$5,188.45
HARRIS N.A.	OFFICE SUPPLIES	\$1,647.73
HARRIS N.A.	OTHER EQUIPMENT	\$1,130.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$32,945.38
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$6,065.96
HARRIS N.A.	OUT OF STATE TRAVEL	\$3,000.99
HARRIS N.A.	POSTAGE	\$40.95
HARRIS N.A.	REPAIR/MAINTENANCE	\$15.22
HARRIS N.A.	STAFF DUES	\$326.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$5,020.32
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$23.20
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$3,970.28
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$11,884.38
HARRIS N.A.	TECHNOLOGY-RELATED SOFTWARE	\$405.43
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$2,217.32
HARRIS N.A.	TRANSPORTATION PARTS	\$3,789.82
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$1,611.29
HARRIS N.A.	TRANSPORTATION TIRES	\$256.14
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$118.33
HARRIS N.A.	WORKBOOKS	\$198.00
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$79.45
HENTGES, TRACY A	IN DISTRICT TRAVEL	\$9.80
HERMSEN, ASHLEY A	IN DISTRICT TRAVEL	\$52.29
HERR, KRISTINA L	OTHER GENERAL SUPPLIES	\$31.94
HEWITT, CATHERINE R	IN DISTRICT TRAVEL	\$18.48
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$30.80
HILLCREST FAMILY SERVICES INC	PROF-EDUCATIONAL SERVICES	\$423.54
HODGE MATERIAL HANDLING	REPAIR/MAINTENANCE	\$2,010.78

Dubuque Community School District
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Vendor Name	Description	Check Total
HOLESINGER, MIMI L	IN STATE TRAVEL	\$301.00
HOLY FAMILY CATHOLIC SCHOOLS	PROF-EDUCATIONAL SERVICES	\$132,452.13
HOVDEN OIL INC	TRANSPORTATION LUBRICANTS	\$2,559.74
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$334.60
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$51.87
HP INC	COMPUTER HARDWARE	\$4.00
HP INC	TECHNOLOGY SUPPLIES	\$196.90
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$772.33
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$65.23
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,338,595.99
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,174.30
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$29,878.76
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$498.21
IOWA DEPARTMENT OF EDUCATION	TITLE II-FED TCHR QUALITY	\$1,500.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$145.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$204,556.19
IOWA STRING TEACHERS ASSOCIATION	STUDENT ENTRY FEES	\$25.00
ISENHART, CHARLES W.	OFFICIAL/REFEREE	\$310.00
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$15.12
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$54.18
JOHN DEERE FINANCIAL	INSTRUCTION SUPPLIES	\$115.89
JOHNS, JACQUELINE D	IN DISTRICT TRAVEL	\$51.24
JOSTENS INC.	INSTRUCTION SUPPLIES	\$52.95
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$26,671.15
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$2,818.30
JUICEBOX INTERACTIVE	OTHER PURCH PROF SERVICES	\$270.00
JUNIOR LIBRARY GUILD	LIBRARY BOOKS	\$276.08
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$137.50
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$63.00
KASHMAR, ANN M	IN DISTRICT TRAVEL	\$47.60
KELEHER, AZIZA K	INSTRUCTION SUPPLIES	\$91.20
KELLY, JULIE A	IN DISTRICT TRAVEL	\$89.12
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$26.60
KEPPLE, MATTHEW	OFFICIAL/REFEREE	\$698.00
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$6,981.99
KEYSTONE AREA EDUCATION AGENCY	STAFF WORKSHOP/CONFERENCE REG FEES	\$900.00
KIEFER, WENDY S	IN STATE TRAVEL	\$102.20
KIEFFER, ADAM	OTHER GENERAL SUPPLIES	\$75.00
KILGORE, JUSTINE A	IN DISTRICT TRAVEL	\$99.89
KIRKPATRICK, ALLISON M	IN DISTRICT TRAVEL	\$6.30
KLEINER, KRISTI M	IN DISTRICT TRAVEL	\$12.60
KNOPP, TYLER	OFFICIAL/REFEREE	\$375.00
KRAPFL, LISA	CONTRACTED TRAINING PROVIDER	\$7,057.45
KRUSER SEPTIC SERVICE, INC.	OTHER PURCH PROF SERVICES	\$215.00
LACY, KATE A	IN DISTRICT TRAVEL	\$156.59

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LAKEMARY CENTER INC	TUITION/OS	\$8,169.00
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$458.81
LAKESHORE LEARNING MATERIALS	OTHER GENERAL SUPPLIES	\$146.02
LANG, AUDREY G	IN DISTRICT TRAVEL	\$3.36
LANGUAGE TESTING INTERNATIONAL	OTHER PURCH PROF SERVICES	\$1,790.00
LAWLER, MARK E	IN DISTRICT TRAVEL	\$23.87
LAWLER, MARK E	IN STATE TRAVEL	\$109.20
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$49.14
LENART, KATIE	CONTRACTED TRAINING PROVIDER	\$26.27
LENT, KATHY A	IN DISTRICT TRAVEL	\$3.36
LEYTEM, DAIN J	CONTRACTED TRAINING PROVIDER	\$62.35
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	CAPITALIZED FIXED ASSETS	\$11,450.00
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	COMPUTER HARDWARE	\$1,800.00
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	OTHER GENERAL SUPPLIES	\$178.00
LINN COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$224.74
LUDOVISSY, BROOKE S	IN DISTRICT TRAVEL	\$8.19
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$55.44
LUTHERAN SERVICES IN IOWA	PROF-EDUCATIONAL SERVICES	\$418.92
MADDOCK, JODI	IN DISTRICT TRAVEL	\$33.25
MADISON NATIONAL LIFE INSURANCE CO.	MEDICAL INSURANCE	(\$6.87)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,162.75
MAIL SERVICES UNLIMITED	POSTAGE	\$132.85
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$45.08
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$57.47
MARKHAM, JUNE A	IN DISTRICT TRAVEL	\$1.54
MARTIN, ROBERT	OFFICIAL/REFEREE	\$145.50
MCANDREW, MOLLY	CONTRACTED TRAINING PROVIDER	\$56.92
MCCULLOH, THOMAS	OFFICIAL/REFEREE	\$425.00
MCGRAW HILL EDUCATION	INSTRUCTION SUPPLIES	\$294.16
MCNAMARA, LINDA K	OFFICIAL/REFEREE	\$125.00
MCNAMARA, THOMAS	OFFICIAL/REFEREE	\$327.00
MEADOWS GOLF COURSE OF DUBUQUE	OTHER PURCH PROF SERVICES	\$1,500.00
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$1,168.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$244.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$731,118.61
MEHLTRETTER, KATIE	CONTRACTED TRAINING PROVIDER	\$39.28
MENARDS INC	INSTRUCTION SUPPLIES	\$1,278.75
MENARDS INC	OTHER GENERAL SUPPLIES	\$50.80
MERFELD, TAYLOR J	IN DISTRICT TRAVEL	\$4.62
MILLER, ERIC J	IN DISTRICT TRAVEL	\$109.20
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$102.83
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$78.61
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$5,339.14
MOELLER, DAVID C	IN STATE TRAVEL	\$271.60
MOHWINKLE, BRADLEY JOSEPH	OFFICIAL/REFEREE	\$125.00

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MOLO OIL COMPANY	OTHER GENERAL SUPPLIES	\$361.15
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$9.24
MOULTON, CASSIDY	OFFICIAL/REFEREE	\$176.50
MRZLJAK, SENAD	OFFICIAL/REFEREE	\$200.00
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$650.00
NASCO	INSTRUCTION SUPPLIES	\$278.13
NATIONAL STUDENT CLEARINGHOUSE	PROF-EDUCATIONAL SERVICES	\$1,785.00
NEUHAUS, BETH	CONTRACTED TRAINING PROVIDER	\$169.35
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$300.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$5,749.88
NOLEN, KEVIN S	IN DISTRICT TRAVEL	\$22.40
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$48.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$3,785.12
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$162.89
OLSON, ERIC	OFFICIAL/REFEREE	\$205.00
OMERZA, JEANNINE	OFFICIAL/REFEREE	\$379.00
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$11,499.71
OUTFLY, INC	CONDO OPERATING EXPENSES	\$5,242.97
OVERHEAD DOOR COMPANY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$249.00
PARKER, LEVI R	IN DISTRICT TRAVEL	\$28.28
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$6,180,648.27
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$530.00
PETERSEN, BAILEY	CONTRACTED TRAINING PROVIDER	\$135.32
PIGGOTT, TIMOTHY	OFFICIAL/REFEREE	\$100.00
PIGOTT INC	FURNITURE/FIXTURES	\$846.46
PIGOTT INC	INSTRUCTION SUPPLIES	\$5,058.11
PITZ, KELLI J	IN DISTRICT TRAVEL	\$7.70
PLINE, HOLLY J	IN DISTRICT TRAVEL	\$114.24
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,067.92
PRINTZ, JOSHUA	OFFICIAL/REFEREE	\$375.00
QBS, LLC	PROF-EDUCATIONAL SERVICES	\$36,298.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$1,355.80
RAUEN INC	OTHER GENERAL SUPPLIES	\$13,609.60
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$4,608.69
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$129.71
RICOH USA, INC	OTHER GENERAL SUPPLIES	\$892.42
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$375.00
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$3,710.00
ROBERSON, DEANNA L	IN DISTRICT TRAVEL	\$4.06
ROCKFORD, MELANIE KAY	IN DISTRICT TRAVEL	\$61.67
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$234.57
ROYSTER, KENT DENNIS	OFFICIAL/REFEREE	\$138.50
RUDEN, MASON	OFFICIAL/REFEREE	\$110.00
RYAN, CHERI L	IN DISTRICT TRAVEL	\$68.18
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$54.60

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Vendor Name	Description	Check Total
SAMPLE, JOSEPH ALAN	OFFICIAL/REFEREE	\$375.00
SAUNDERS OIL CO., INC.	DIESEL	\$34,941.04
SAUNDERS OIL CO., INC.	GASOLINE	\$20,636.27
SCHERRMAN, RYAN MATTHEW	OFFICIAL/REFEREE	\$160.00
SCHILLING SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$2,834.76
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$6.30
SCHNEIDER, SARAH ALLISON	OTHER PURCH PROF SERVICES	\$410.00
SCHOLASTIC INC - BOOK FAIRS	LIBRARY BOOKS	\$335.19
SCHOLASTIC INC.	LIBRARY BOOKS	\$645.62
SCHOLASTIC INC.	OTHER GENERAL SUPPLIES	\$84.40
SCHOOL DISTRICT OF CUBA CITY	INSTRUCTION SUPPLIES	\$150.71
SCHOOL OUTFITTERS, LLC	OTHER GENERAL SUPPLIES	\$10,363.24
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$896.91
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$1,756.38
SCHULTZ STRING	MACHINERY/EQUIPMENT	\$1,500.00
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$90.02
SCOTT COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$582.09
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$5.25
SHINBORI, MICHAEL	OFFICIAL/REFEREE	\$171.00
SILVER, TAMMY J	IN DISTRICT TRAVEL	\$26.88
SMITH, NAOMI L	IN DISTRICT TRAVEL	\$19.18
SOLUTION TREE, INC.	STAFF WORKSHOP/CONFERENCE REG FEES	\$13,073.00
SONOVA USA INC	OTHER EQUIPMENT	\$1,899.86
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$4,525.00
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$264.00
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$65.99
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,597.38
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$84.42
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$102.65
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$12,812.94
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$23,795.46
STULLER, INC.	INSTRUCTION SUPPLIES	\$907.63
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$383.47
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$87.36
TEAM BUILDING BLOCK	STUDENT/STAFF ADMISSIONS	\$975.00
TEBOCKHORST, LISA A	OTHER GENERAL SUPPLIES	\$127.17
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$1,543.64
TFD SUPPLIES	OTHER GENERAL SUPPLIES	\$690.00
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,082.70
THE LIBRARY STORE, INC. (TLS)	OTHER GENERAL SUPPLIES	\$18.58
THE LIBRARY STORE, INC. (TLS)	TECHNOLOGY SUPPLIES	\$108.89
THOLE, DANIEL	CONTRACTED TRAINING PROVIDER	\$690.57
THOM, DAVID J	IN DISTRICT TRAVEL	\$31.92
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$56.84
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$1,750.00

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Vendor Name	Description	Check Total
TUESCHER, KORY S	IN STATE TRAVEL	\$204.40
TWS TRANSPORT LLC	PRIVATE CONTRACT BUSSING	\$900.00
TWS TRANSPORT LLC	PRIVATE CONTRACT BUSSING	\$1,200.00
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$210.00
UNITED PARCEL SERVICE	POSTAGE	\$184.14
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$217.97
UNITY POINT AT HOME	PROF-EDUCATIONAL SERVICES	\$10,860.00
UNIVERSITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$6,571.28
URBAIN, AMBER A	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$447.47
US CELLULAR	TELEPHONE/DATA LINES	\$936.76
US POSTAL SERVICE - DCSD FORUM	POSTAGE	\$36,668.84
VARLEY, DOUGLAS G	OFFICIAL/REFEREE	\$205.00
VERIZON WIRELESS	OTHER PURCH PROF SERVICES	\$108.44
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VITAL TOPCO, LP	SOFTWARE	\$4,042.30
VOSS PEST CONTROL INC	PEST CONTROL	\$450.00
WALL, AMANDA M	IN DISTRICT TRAVEL	\$21.07
WCC BRANDS CUSTOM APPAREL	OTHER GENERAL SUPPLIES	\$886.25
WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$13.72
WEILAND, KRISTIN L	IN STATE TRAVEL	\$271.08
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$982.72
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$972,574.99
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$1,393.44
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$1,718.95
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$242.50
WESTERN GOVERNORS UNIVERSITY	TUITION/COLLEGE	\$4,025.00
WHITE, JULIE A	IN DISTRICT TRAVEL	\$21.42
WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$146.51
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$225.50
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$100.52
WILLIAMS, ANNE P	IN DISTRICT TRAVEL	\$5.74
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$27,133.00
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,583.00
WOHLERS, ANNETTE L	IN STATE TRAVEL	\$306.60
YOKO, GREGORY	OFFICIAL/REFEREE	\$510.00
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$22,588.73
	Fund Total:	\$12,431,173.78
Fund: MANAGEMENT LEVY		
FRIEDMAN INSURANCE, INC.	AUTO/BUS INSURANCE	\$2,546.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$14,696.72
SU INSURANCE COMPANY	OTHER INSURANCE	\$6,397.50
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$22,297.11
	Fund Total:	\$45,937.33

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Vendor Name	Description	Check Total
Fund: PHYSICAL PLANT/EQUIP LEVY		
BRECKE MECHANICAL CONTRACTORS	OTHER PROPERTY SERVICES	\$723.40
BSN SPORTS LLC	MACHINERY/EQUIPMENT	\$7,949.85
C.H. MCGUINNESS CO., INC.	OTHER PROPERTY SERVICES	\$3,801.98
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$400.00
CRESCENT ELECTRIC SUPPLY CO	OTHER PROPERTY SERVICES	\$1,031.13
GLOBALCOM TECHNOLOGIES	COMPUTER HARDWARE	\$28,587.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$3,142.12
HARRIS N.A.	MACHINERY/EQUIPMENT	\$4,650.00
HARRIS N.A.	OTHER PROPERTY SERVICES	(\$1,071.13)
KEYSTONE AREA EDUCATION AGENCY	RENTAL LAND/BUILDINGS	\$2,800.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$12,490.00
QUADIENT LEASING USA, INC	MACHINERY/EQUIPMENT	\$5,824.00
RACOM CORPORATION	COMPUTER HARDWARE	\$49,038.52
RICOH USA, INC	OTHER TECH SERVICES	\$5,640.60
SYS-KOOL, LLC	BLDG CONSTRUCTION SUPPLY	\$2,514.70
T AND T EQUIPMENT RENTALS LLC	OTHER PROPERTY SERVICES	\$201.25
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$18,672.48
WHKS & CO.	ARCHITECT/CM SERVICE	\$2,240.85
ZEPHYR ALUMINUM PRODUCTS	BLDG CONSTRUCTION SUPPLY	\$693.70
	Fund Total:	\$149,330.45
Fund: SCHOOL NUTRITION FUND		
ALBERS, JULEE A	UNEARNED REVENUES	\$9.70
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.75
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$2,161.99
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$12,231.57
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$48,013.52
GOODWIN TUCKER GROUP	REPAIR/MAINTENANCE	\$749.40
HARRIS N.A.	MACHINERY AND EQUIPMENT	\$1,256.85
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,469.89
HARRIS N.A.	PURCHASED FOOD	\$63.59
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$48,980.62
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$80.95
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$818.11
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,075.15
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$4,786.59
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$93.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$7,318.55
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$475.90
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$315.00
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$14,388.44
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,354.88
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$10,678.85
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$251,169.96
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$8,092.19

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PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$174,258.82
PJ IOWA LC	PURCHASED FOOD	\$5,377.50
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$37,408.36
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$838.98
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$37,304.22
	Fund Total:	\$680,920.33
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES	\$12,672.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$3,192.88
DATA VIZION	CAPITALIZED FIXED ASSETS	\$868,269.50
DATA VIZION	OTHER PURCH PROF SERVICES	\$134,512.64
FRIEDMAN INSURANCE, INC.	CONSTRUCTION SERVICES	\$6,208.00
HARRIS N.A.	CONSTRUCTION SERVICES	\$412.64
HEARTLAND BUSINESS SYSTEMS	OTHER PURCH PROF SERVICES	\$9,966.25
INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE	\$6,500.00
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$552.10
OPEN TEXT INC	OTHER PURCH PROF SERVICES	\$316.70
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$20,012.50
RPPRO	OTHER PURCH PROF SERVICES	\$8,300.00
SHI INTERNATIONAL CORP	OTHER PURCH PROF SERVICES	\$54,108.30
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$128.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$320.18
VERTIV CORPORATION	OTHER PURCH PROF SERVICES	\$7,337.87
	Fund Total:	\$1,132,809.56
Fund: STUDENT ACTIVITY FUND		
4:13 CAKES INC	OTHER GENERAL SUPPLIES	\$4,908.00
ACT, INC	OTHER GENERAL SUPPLIES	\$1,890.00
ADLFINGER, EMILY	OTHER GENERAL SUPPLIES	\$500.00
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$321.32
ALPINE TENNIS	OTHER GENERAL SUPPLIES	\$290.00
ARTISTIC CLEANERS	PROF-EDUCATIONAL SERVICES	\$50.00
BASTEN, ANDREW J	OTHER GENERAL SUPPLIES	\$19.98
BLANCHARD, MICHELLE A	OTHER GENERAL SUPPLIES	\$177.64
BP CREDIT CARD CENTER	GASOLINE	\$638.34
BRANDONS SOUND CHECK	PROF-EDUCATIONAL SERVICES	\$895.00
BSN SPORTS LLC	MACHINERY/EQUIPMENT	\$1,400.00
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$7,331.67
BSN SPORTS, LLC	MACHINERY/EQUIPMENT	\$1,118.15
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$4,149.60
CANYON TRAIL, LLC	OTHER GENERAL SUPPLIES	\$10,737.00
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$71.00
CEDAR FALLS COMMUNITY SCHOOLS	STUDENT ENTRY FEES	\$190.00
CEDAR RAPIDS JEFFERSON HIGH SCHOOL	STUDENT ENTRY FEES	\$320.00
CENTURY HOMES CO	OTHER GENERAL SUPPLIES	\$3,060.00

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CLARKE UNIVERSITY OF DUBUQUE IOWA	STUDENT ENTRY FEES	\$200.00
COENEN, SHAWN M.	PROF-EDUCATIONAL SERVICES	\$350.00
COLTS YOUTH ORGANIZATION	OTHER GENERAL SUPPLIES	\$500.00
DEUTSCH, EMMA R	OTHER GENERAL SUPPLIES	\$60.16
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$500.00
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$42.00
ERVOLINO, NATALIE	PROF-EDUCATIONAL SERVICES	\$250.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$578.47
FELDERMAN, TIM A	OTHER GENERAL SUPPLIES	\$20.00
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,788.28
FRIENDS OF THE DUBUQUE COUNTY	OTHER GENERAL SUPPLIES	\$190.00
GEHL LAWN SERVICE	PROF-EDUCATIONAL SERVICES	\$225.00
GRUND, KATHRYN	OTHER GENERAL SUPPLIES	\$398.50
HAPPY JOES' DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$4,086.00
HARRIS N.A.	IN STATE TRAVEL	\$1,307.75
HARRIS N.A.	MACHINERY/EQUIPMENT	\$790.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$17,214.70
HARRIS N.A.	STAFF DUES	\$38.00
HARRIS N.A.	STUDENT ENTRY FEES	\$624.75
HINTON, EMILIA	PROF-EDUCATIONAL SERVICES	\$800.00
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$1,148.93
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,525.80
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$30.00
IOWA CITY COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$180.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	OTHER GENERAL SUPPLIES	\$275.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$656.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STAFF DUES	\$25.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$171.51
KAISER, GAVIN R	IN STATE TRAVEL	\$60.00
KELEHER, AZIZA K	OTHER GENERAL SUPPLIES	\$95.40
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$450.00
KZ EVENTS LLC	STUDENT ENTRY FEES	\$250.00
KZ EVENTS LLC	STUDENT ENTRY FEES	\$740.00
LEE, ALEXANDER	OTHER GENERAL SUPPLIES	\$41.63
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$2,438.16
LYNCH, ROBERT S	OTHER GENERAL SUPPLIES	\$1,043.09
MEDIAQUEST SIGNS	OTHER GENERAL SUPPLIES	\$845.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$6,277.44
NANK, BRENDA A	OTHER GENERAL SUPPLIES	\$338.41
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$96.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$9,601.07
QUAD CITY TIMES	OTHER GENERAL SUPPLIES	\$611.11
RAPID RIBBONS	OTHER GENERAL SUPPLIES	\$351.24
RAUEN INC	OTHER GENERAL SUPPLIES	\$162.50
RESSLER, MARK W	IN STATE TRAVEL	\$30.00

**Dubuque Community School District
Regular Board Meeting
June 9, 2025**

Vendor Name	Description	Check Total
RISING STAR THEATRE COMPANY	PROF-EDUCATIONAL SERVICES	\$1,750.00
ROTH, THOMAS J	PROF-EDUCATIONAL SERVICES	\$900.00
SCHULTZ STRING	MACHINERY/EQUIPMENT	\$1,475.00
SCOTT COUNTY	STUDENT ENTRY FEES	\$145.00
TBP PRODUCTIONS LLP	OTHER GENERAL SUPPLIES	\$100.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,000.00
TRI-STATE TRAVEL	PRIVATE CONTRACT BUSSING	\$3,625.00
UNIVERSAL CHEERLEADERS ASSOCIATION	OTHER GENERAL SUPPLIES	\$8,574.00
UW-PLATTEVILLE ATHLETIC DEPARTMENT	STUDENT ENTRY FEES	\$425.00
VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$150.00
WARTBURG COLLEGE	STUDENT ENTRY FEES	\$475.00
WCC BRANDS CUSTOM APPAREL	OTHER GENERAL SUPPLIES	\$2,874.50
WERNIMONT JR, THOMAS J	PROF-EDUCATIONAL SERVICES	\$225.00
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$125.00
	Fund Total:	\$117,318.10
	Grand Total:	\$14,782,718.77

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 5/1/2025

To Date: 5/31/2025

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,107,397.48	\$8,574,021.92	\$71,668,941.27	\$15,438,456.21	\$17,427,048.95	(\$1,988,592.74)	-2.28%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,559,213.63	\$2,953,187.03	\$26,177,364.62	\$5,381,849.01	\$6,694,701.88	(\$1,312,852.87)	-4.16%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,945,409.26	\$326,930.84	\$3,729,112.73	\$216,296.53	\$598,569.31	(\$382,272.78)	-9.69%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$193,675.20	\$45,006.04	\$413,294.44	(\$219,619.24)	\$51,778.36	(\$271,397.60)	-140.13%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,127,221.65	\$94,497.89	\$3,203,804.25	\$923,417.40	\$74,810.61	\$848,606.79	20.56%
10.0000.0000.000.0000.000600	SUPPLIES	\$7,894,801.50	\$502,094.77	\$5,168,089.27	\$2,726,712.23	\$442,582.22	\$2,284,130.01	28.93%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$225,284.17	\$104,857.70	\$513,567.03	(\$288,282.86)	\$181,475.00	(\$469,757.86)	-208.52%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$65,309.32	\$1,894.20	\$68,936.25	(\$3,626.93)	\$79.00	(\$3,705.93)	-5.67%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,417,613.28	\$384,701.00	\$4,231,711.00	\$4,185,902.28	\$0.00	\$4,185,902.28	49.73%
	FUND: GENERAL FUND - 10	\$143,535,925.49	\$12,987,191.39	\$115,174,820.86	\$28,361,104.63	\$25,471,045.33	\$2,890,059.30	2.01%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$9,677.00	(\$9,677.00)	\$0.00	(\$9,677.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$283.00	(\$283.00)	\$0.00	(\$283.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$0.00	\$9,960.00	(\$9,960.00)	\$0.00	(\$9,960.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$11,885.31	\$77,569.19	(\$77,569.19)	\$9,437.91	(\$87,007.10)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,809.82	\$11,399.26	(\$11,399.26)	\$535.72	(\$11,934.98)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$5,624.78	\$52,870.22	(\$52,870.22)	\$16,627.00	(\$69,497.22)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$5,064.19	\$48,598.00	(\$48,598.00)	\$9,110.00	(\$57,708.00)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,394,000.00	\$82,972.96	\$934,010.38	\$459,989.62	\$59,750.48	\$400,239.14	28.71%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$4,783.15	\$23,855.57	(\$23,855.57)	\$10,293.18	(\$34,148.75)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$3,887.75	\$63,546.19	(\$63,546.19)	\$28,398.00	(\$91,944.19)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$641.03	\$9,195.99	(\$9,195.99)	\$0.00	(\$9,195.99)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,394,000.00	\$116,668.99	\$1,221,044.80	\$172,955.20	\$134,152.29	\$38,802.91	2.78%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,662,000.00	\$36,993.83	\$1,574,705.11	\$87,294.89	\$21,967.89	\$65,327.00	3.93%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$256,000.00	\$0.00	\$0.00	\$256,000.00	\$0.00	\$256,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,393,000.00	\$8,943.50	\$3,129,330.41	\$263,669.59	\$0.00	\$263,669.59	7.77%
	FUND: MANAGEMENT LEVY - 22	\$5,311,000.00	\$45,937.33	\$4,704,035.52	\$606,964.48	\$21,967.89	\$584,996.59	11.01%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$254,342.36	\$2,346,244.29	(\$2,331,244.29)	\$700,872.38	(\$3,032,116.67)	-20214.11%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,900,473.00	\$6,620.64	\$2,586,377.77	(\$685,904.77)	\$14,987,288.90	(\$15,673,193.67)	-824.70%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$3,513.06	\$59,497.64	(\$59,497.64)	\$5,757.88	(\$65,255.52)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$48.00	\$1,179,797.67	(\$1,179,797.67)	\$398,243.50	(\$1,578,041.17)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$868,269.50	\$1,319,456.96	\$1,680,543.04	\$438,643.22	\$1,241,899.82	41.40%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$201,403.10	(\$201,403.10)	\$0.00	(\$201,403.10)	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,175,356.00	\$732,090.10	\$8,036,606.65	\$138,749.35	\$0.00	\$138,749.35	1.70%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$13,090,829.00	\$1,864,883.66	\$15,729,384.08	(\$2,638,555.08)	\$16,530,805.88	(\$19,169,360.96)	-146.43%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$20,371.45	\$729,160.46	(\$729,160.46)	\$71,398.31	(\$800,558.77)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,056,000.00	\$26,559.11	\$2,607,452.77	\$448,547.23	\$1,212,632.34	(\$764,085.11)	-25.00%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	\$5,945.67	\$205,285.66	(\$105,285.66)	\$24,515.00	(\$129,800.66)	-129.80%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,920,200.00	\$96,049.37	\$2,769,467.77	(\$849,267.77)	\$1,521,556.63	(\$2,370,824.40)	-123.47%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,076,200.00	\$148,925.60	\$6,311,366.66	(\$1,235,166.66)	\$2,830,102.28	(\$4,065,268.94)	-80.08%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 5/1/2025

To Date: 5/31/2025

Fiscal Year: 2024-2025

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
61.0000.0000.000.0000.000100	SALARIES	\$2,203,173.38	\$315,878.97	\$2,048,498.36	\$154,675.02	\$133,623.92	\$21,051.10	0.96%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$831,101.43	\$100,533.46	\$852,742.68	(\$21,641.25)	\$88,355.45	(\$109,996.70)	-13.24%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$749.40	\$2,529.14	(\$2,529.14)	\$575.00	(\$3,104.14)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,920,825.19	\$266,411.57	\$2,530,686.83	\$1,390,138.36	\$295,390.19	\$1,094,748.17	27.92%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,955,100.00	\$683,573.40	\$5,434,457.01	\$1,520,642.99	\$517,944.56	\$1,002,698.43	14.42%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$207,269.42	\$2,784,359.56	(\$2,784,359.56)	\$357,141.45	(\$3,141,501.01)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$11,872.24	\$107,899.92	(\$107,899.92)	\$14,860.05	(\$122,759.97)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$219,141.66	\$2,892,259.48	(\$2,892,259.48)	\$372,001.50	(\$3,264,260.98)	0.00%
91.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$125.00	(\$125.00)	\$0.00	(\$125.00)	0.00%
91.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$0.00	\$19.34	(\$19.34)	\$0.00	(\$19.34)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$5,116.82	\$30,377.79	(\$30,377.79)	\$768.45	(\$31,146.24)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$5,116.82	\$30,522.13	(\$30,522.13)	\$768.45	(\$31,290.58)	0.00%
Grand Total:		\$183,390,024.49	\$16,071,438.85	\$159,699,108.05	\$23,690,916.44	\$45,878,788.18	(\$22,187,871.74)	-12.10%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 5/1/2025 To Date: 5/31/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$36,346,928.00)	(\$1,393,436.48)	(\$37,154,302.44)	\$0.00	\$807,374.44	102.22%
001112 - CASH RESERVE PROPERTY TAX	(\$3,041,993.00)	\$0.00	(\$965,085.47)	\$0.00	(\$2,076,907.53)	31.73%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,769,367.00)	(\$215,319.09)	(\$5,604,120.15)	\$0.00	(\$165,246.85)	97.14%
001171 - UTILITY REPLACEMENT TAX	(\$892,969.00)	(\$275,437.72)	(\$892,243.93)	\$0.00	(\$725.07)	99.92%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$4,956.35)	(\$97,683.07)	\$0.00	(\$2,316.93)	97.68%
001311 - TUITION/INDIVID/REG ED	\$0.00	(\$1,305.00)	(\$13,485.00)	\$0.00	\$13,485.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$43,030.00)	\$0.00	\$0.00	\$0.00	(\$43,030.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$0.00	(\$1,022,591.87)	\$0.00	\$172,591.87	120.30%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	\$0.00	(\$357,250.80)	\$0.00	\$7,250.80	102.07%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	\$0.00	(\$22,424.60)	\$0.00	(\$7,575.40)	74.75%
001441 - TRANS FEES/PRIVATE	(\$25,000.00)	(\$8,766.59)	(\$42,063.10)	\$0.00	\$17,063.10	168.25%
001510 - INTEREST	(\$800,000.00)	(\$228,549.67)	(\$1,231,624.06)	\$0.00	\$431,624.06	153.95%
001720 - BOOKSTORE & SUPPLY SALES	(\$500.00)	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$8,503.60)	(\$99,212.95)	\$0.00	\$19,212.95	124.02%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$5,769.01)	(\$121,315.05)	\$0.00	(\$13,684.95)	89.86%
001920 - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$43,993.10)	(\$244,106.78)	\$0.00	\$94,106.78	162.74%
001921 - DRA GRANT	(\$125,000.00)	\$0.00	(\$175,000.00)	\$0.00	\$50,000.00	140.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	(\$3,404.00)	\$0.00	\$3,404.00	0.00%
001925 - LOCAL GRANT	(\$100,000.00)	(\$11,984.64)	(\$265,827.50)	\$0.00	\$165,827.50	265.83%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$30,925.13)	(\$556,335.39)	\$0.00	\$56,335.39	111.27%
001945 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	(\$855.29)	(\$3,280.68)	\$0.00	(\$11,719.32)	21.87%
001954 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$44,906.87)	\$0.00	\$44,906.87	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	(\$813.41)	(\$1,803.17)	\$0.00	\$1,803.17	0.00%
001960 - MISC REVENUE SALES OF SERVICES TO OTHER LOCAL GOV	\$0.00	(\$1,000.32)	(\$2,150.98)	\$0.00	\$2,150.98	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	(\$6,156.80)	(\$19,191.23)	\$0.00	\$19,191.23	0.00%
001991 - SALE OF MATERIALS OR SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 5/1/2025 To Date: 5/31/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	(\$32,713.78)	(\$600,373.54)	\$0.00	\$100,373.54	120.07%
003111 - FOUNDATION AID-CURRENT YR	(\$62,278,874.00)	(\$6,190,359.00)	(\$56,152,970.00)	\$0.00	(\$6,125,904.00)	90.16%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,031,241.00)	(\$403,124.00)	(\$3,628,116.00)	\$0.00	(\$403,125.00)	90.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,696,152.00)	(\$268,471.00)	(\$2,427,683.00)	\$0.00	(\$268,469.00)	90.04%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$150,000.00)	\$0.00	(\$70,560.54)	\$0.00	(\$79,439.46)	47.04%
003123 - DISTRICT COURT CLAIM	(\$50,000.00)	\$0.00	(\$23,234.97)	\$0.00	(\$26,765.03)	46.47%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$8,604,513.00)	(\$860,451.00)	(\$7,744,059.00)	\$0.00	(\$860,454.00)	90.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$4,616,416.00)	(\$384,701.00)	(\$4,231,711.00)	\$0.00	(\$384,705.00)	91.67%
003216 - EARLY INTERVENTION GRANT	(\$886,416.00)	(\$88,642.00)	(\$797,778.00)	\$0.00	(\$88,638.00)	90.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	(\$403,697.30)	\$0.00	\$3,697.30	100.92%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	\$0.00	(\$75,000.00)	\$0.00	\$3,500.00	104.90%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	(\$29,219.98)	\$0.00	\$4,219.98	116.88%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	(\$92,853.72)	\$0.00	\$2,853.72	103.17%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	(\$663.00)	\$0.00	\$663.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$869,555.00)	(\$86,956.00)	(\$782,604.00)	\$0.00	(\$86,951.00)	90.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	(\$40,000.00)	\$0.00	\$40,000.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 5/1/2025 To Date: 5/31/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	(\$442.56)	\$0.00	(\$14,557.44)	2.95%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	\$0.00	(\$412,227.04)	(\$824,454.09)	\$0.00	\$824,454.09	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	(\$328,594.40)	\$0.00	\$328,594.40	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	(\$34,773.02)	\$0.00	\$34,773.02	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	(\$81,824.54)	\$0.00	\$81,824.54	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004059 - TREASURY CARES (VARIOUS SOURCES)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004076 - ED STABILIZATION FUND - LEARNING BEYOND THE BELL	\$0.00	\$0.00	(\$193,738.84)	\$0.00	\$193,738.84	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,039,470.00)	(\$581,288.55)	(\$2,136,619.83)	\$0.00	\$97,149.83	104.76%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	(\$54,359.03)	(\$272,213.02)	\$0.00	\$272,213.02	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,000.00)	\$0.00	(\$98,038.60)	\$0.00	(\$31,961.40)	75.41%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	(\$8,857.69)	(\$45,451.00)	\$0.00	\$5,451.00	113.63%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	(\$29,664.97)	(\$121,240.22)	\$0.00	\$21,240.22	121.24%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 5/1/2025 To Date: 5/31/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
SUPPLEMENTAL						
004634 - MEDICAID DIRECT CARE	(\$2,500,000.00)	(\$210,448.89)	(\$1,791,214.61)	\$0.00	(\$708,785.39)	71.65%
004643 - TITLE II-FED TCHR QUALITY	(\$300,000.00)	(\$74,621.82)	(\$342,035.55)	\$0.00	\$42,035.55	114.01%
004644 - TITLE III	(\$20,000.00)	(\$6,381.24)	(\$25,383.01)	\$0.00	\$5,383.01	126.92%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	(\$32,500.34)	(\$96,014.03)	\$0.00	\$16,014.03	120.02%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$0.00	(\$94,422.46)	\$0.00	\$94,422.46	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	(\$37,255.55)	(\$209,179.09)	\$0.00	\$59,179.09	139.45%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$254,685.00)	\$0.00	(\$280,315.00)	47.60%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	(\$13,405.21)	\$0.00	(\$11,594.79)	53.62%
005221 - FUND 21 TRANSFER	(\$1,500.00)	(\$641.03)	(\$9,154.01)	\$0.00	\$7,654.01	610.27%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	(\$17.50)	(\$17.50)	\$0.00	(\$4,982.50)	0.35%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	(\$632.85)	(\$129,400.26)	\$0.00	\$79,400.26	258.80%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total: (\$140,969,424.00) (\$12,002,086.48) (\$133,152,233.99) \$0.00 (\$7,817,190.01) 94.45%						
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$236.58)	(\$2,707.92)	\$0.00	\$2,707.92	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$500.00)	(\$4,005.00)	\$0.00	\$4,005.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total: \$0.00 (\$736.58) (\$6,712.92) \$0.00 \$6,712.92 0.00%						
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$16,000.00)	(\$2,005.16)	(\$20,593.49)	\$0.00	\$4,593.49	128.71%
001710 - ADMISSIONS	\$0.00	(\$27,899.50)	(\$224,263.64)	\$0.00	\$224,263.64	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$1,050,000.00)	(\$3,733.00)	(\$66,894.99)	\$0.00	(\$983,105.01)	6.37%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$108,134.17)	(\$604,433.98)	\$0.00	\$604,433.98	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	(\$5,250.00)	\$0.00	\$5,250.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$4,532.00)	(\$53,843.07)	\$0.00	\$53,843.07	0.00%
001999 - MISCELLANEOUS REVENUE	(\$420,000.00)	(\$62,108.19)	(\$471,048.39)	\$0.00	\$51,048.39	112.15%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total: (\$1,486,000.00) (\$208,412.02) (\$1,446,327.56) \$0.00 (\$39,672.44) 97.33%						

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 5/1/2025 To Date: 5/31/2025

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$6,148,708.00)	(\$221,987.24)	(\$6,106,518.58)	\$0.00	(\$42,189.42)	99.31%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$126,292.00)	(\$38,995.20)	(\$126,319.83)	\$0.00	\$27.83	100.02%
001191 - MOBILE HOME TAX	\$0.00	(\$701.70)	(\$14,250.56)	\$0.00	\$14,250.56	0.00%
001510 - INTEREST	(\$500,000.00)	(\$184,761.22)	(\$861,968.67)	\$0.00	\$361,968.67	172.39%
001989 - OTHER REFUND PR YR EXP	(\$78,000.00)	\$0.00	(\$49,441.61)	\$0.00	(\$28,558.39)	63.39%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,880.00)	\$0.00	\$4,880.00	0.00%
003801 - MILITARY CREDIT	(\$3,800.00)	\$0.00	(\$62.66)	\$0.00	(\$3,737.34)	1.65%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$235,563.00)	(\$58,361.21)	(\$116,722.42)	\$0.00	(\$118,840.58)	49.55%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$7,092,363.00)	(\$504,806.57)	(\$7,280,164.33)	\$0.00	\$187,801.33	102.65%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$500,000.00)	(\$204,450.30)	(\$1,276,104.24)	\$0.00	\$776,104.24	255.22%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$367,698.87)	\$0.00	\$367,698.87	0.00%
001999 - MISCELLANEOUS REVENUE	(\$21,600.00)	\$0.00	(\$19,813.39)	\$0.00	(\$1,786.61)	91.73%
003361 - SAVE	(\$12,200,000.00)	(\$1,160,841.47)	(\$12,167,274.16)	\$0.00	(\$32,725.84)	99.73%
005113 - REVENUE BONDS	\$0.00	\$0.00	(\$14,995,000.00)	\$0.00	\$14,995,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$506.25)	(\$506.25)	\$0.00	\$506.25	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$12,721,600.00)	(\$1,365,798.02)	(\$28,826,396.91)	\$0.00	\$16,104,796.91	226.59%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,847,312.00)	(\$184,075.88)	(\$4,789,396.91)	\$0.00	(\$57,915.09)	98.81%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$84,904.00)	(\$26,211.91)	(\$84,909.99)	\$0.00	\$5.99	100.01%
001191 - MOBILE HOME TAX	\$0.00	(\$471.64)	(\$9,299.17)	\$0.00	\$9,299.17	0.00%
001510 - INTEREST	(\$400,000.00)	(\$59,707.70)	(\$313,092.61)	\$0.00	(\$86,907.39)	78.27%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	(\$584,358.31)	\$0.00	\$584,358.31	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$1,007.91)	\$0.00	\$1,007.91	0.00%
001999 - MISCELLANEOUS REVENUE	(\$155,000.00)	(\$142,190.11)	(\$150,577.71)	\$0.00	(\$4,422.29)	97.15%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003801 - MILITARY CREDIT	(\$1,200.00)	\$0.00	(\$42.12)	\$0.00	(\$1,157.88)	3.51%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$75,000.00)	(\$39,229.42)	(\$78,458.83)	\$0.00	\$3,458.83	104.61%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$14,478.75	(\$20,160.77)	\$0.00	\$20,160.77	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$14,478.75)	(\$14,478.75)	\$0.00	\$14,478.75	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$5,563,416.00)	(\$451,886.66)	(\$6,045,783.08)	\$0.00	\$482,367.08	108.67%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$150,000.00)	(\$16,491.44)	(\$313,254.62)	\$0.00	\$163,254.62	208.84%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,175,356.00)	(\$732,090.10)	(\$7,912,415.60)	\$0.00	(\$262,940.40)	96.78%
40 - DEBT SERVICE FUND Total:	(\$8,325,356.00)	(\$748,581.54)	(\$8,225,670.22)	\$0.00	(\$99,685.78)	98.80%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$100,000.00)	(\$9,883.65)	(\$115,442.24)	\$0.00	\$15,442.24	115.44%
001611 - STUDENT LUNCH SALES	(\$2,163,000.00)	(\$134,949.40)	(\$1,271,838.60)	\$0.00	(\$891,161.40)	58.80%
001612 - STUDENT BREAKFAST SALES	\$0.00	(\$7,192.35)	(\$61,402.55)	\$0.00	\$61,402.55	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	(\$68,097.85)	(\$644,893.55)	\$0.00	\$644,893.55	0.00%
001622 - ADULT LUNCH SALES	\$0.00	(\$3,336.80)	(\$29,939.05)	\$0.00	\$29,939.05	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$73.10)	(\$606.30)	\$0.00	\$606.30	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$3,605.32)	(\$43,266.77)	\$0.00	\$43,266.77	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: **2024-2025** From Date: 5/1/2025 To Date: 5/31/2025

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	(\$5,659.00)	\$0.00	\$5,659.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	\$0.00	(\$2,795.16)	\$0.00	\$2,795.16	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$11.79)	(\$71.40)	\$0.00	\$71.40	0.00%
003251 - STATE AID LUNCH REIMB	(\$20,000.00)	\$0.00	(\$20,206.14)	\$0.00	\$206.14	101.03%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	\$0.00	(\$6,152.01)	\$0.00	(\$13,847.99)	30.76%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIMB	\$0.00	(\$94,045.62)	(\$707,163.77)	\$0.00	\$707,163.77	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$4,327,400.00)	(\$344,875.92)	(\$2,670,983.83)	\$0.00	(\$1,656,416.17)	61.72%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$24,646.78)	\$0.00	\$24,646.78	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$6,684.21)	(\$52,498.64)	\$0.00	\$52,498.64	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$6,630,400.00)	(\$672,756.01)	(\$5,657,565.79)	\$0.00	(\$972,834.21)	85.33%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$243,032.52)	(\$2,697,878.80)	\$2,243.70	\$2,695,635.10	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$243,032.52)	(\$2,697,878.80)	\$2,243.70	\$2,695,635.10	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$87.85)	(\$975.83)	\$0.00	\$975.83	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$2,801.95)	(\$35,440.37)	\$0.00	\$35,440.37	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$2,889.80)	(\$36,416.20)	\$0.00	\$36,416.20	0.00%
Grand Total:	(\$182,788,559.00)	(\$16,200,986.20)	(\$193,375,149.80)	\$2,243.70	\$10,584,347.10	105.79%

End of Report

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: May 29, 2025
 - B. Date media were emailed agenda: May 29, 2025
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWVL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: **June 2, 2025 - 4:00 p.m.**
 - F. Place of Meeting: **Roosevelt Middle School Library**
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Kate Parks, Lisa Wittman, Anderson Sainci, Sarah Jacobitz-Kizzier, and Nancy Bradley. District representatives present: Amy Hawkins, Rob Powers, Rick Till, Sarah Pfab, Ernie Bolibaugh, and Lisa Demmer.

Dirk Hamel called the meeting to order at 4:00 p.m.

Agenda for June 2, 2025

Agenda was approved as submitted.

Purchase Service Contract

Ernie Bolibaugh reviewed the bus bids for 2025 school year. Hoglund Bus Company for nine replacement school buses for the estimated cost of \$1,436,495. Board 06.09.25

Update on Current District Projects

Sageville Elementary School Solar Project

Rob Powers shared project close-out documents including the certificate of completion and final estimate of costs and reviewed them with the committee. Board 06.09.25

Eisenhower Gym Addition Project

Work has started with the kitchen and entry way being torn out. The new foundation walls are going up and it is expected that steel will go up next week. A temporary construction road has been created for new gym project. Entry way and kitchen should be done by the fall of 2025 and the gym completed by August of 2026.

Eisenhower/Keller Roof Replacement

Rob Powers updated the committee that the architect is working with contractors to get items purchased for the roof replacement.

Irving Mechanical Remodel Project

Construction has begun with the removal of drop ceilings and plaster ceiling material to prepare for installation of new duct work for HVAC system.

Roosevelt Bus Loop Resurfacing Project

Powers stated that work will begin when the asphalt machine arrives on Friday, June 6th with the sewer lines installed on Monday, June 9th.

Marshall Playground Replacement Project

On Monday the old equipment and mulch will be removed from the playground.

Hempstead Shed Replacement Project

Reviewed contract with Origin Design for an increased adjustment fee of \$15,800.00 for project design on a 40 x 50 ft. shed. Design will be completed by June 30th and construction completed by August 15th, 2025, at an estimated cost of \$118,000. Board 06.09.25

Cenergistic Update

Josh Pociask updated the committee on his work with energy setbacks for the summer and operational efficiencies.

Districtwide Radon Mitigation Update

Radon has been tested at all the buildings and all tested well except for seven rooms. Those rooms have had changes made to the ventilation system and recent testing showed an improvement. Mitigation plans will be in place for the fall if necessary.

Natural Gas Pricing

CFO, Lisa Demmer informed the committee about a program for natural gas pricing called Iowa Local Government Risk Pool (LGRP). If the board agrees to participate, DCSD would pay a single premium at the beginning of the fiscal year for the sum of all district enrolled meters. The premium covers all natural gas service requirements for the year (for both utility expense and gas). The district's premium is \$540,517.48 and if natural gas prices increase or the usage increases, the school district will most likely pay less in this program than in the traditional utility. This will help with the budgeting process knowing that the premium is paid for the year. In addition, you can opt out after the year if you no longer wish to participate. Board 06.09.25

Storm Protection Fund Insurance

Demmer also provided the committee information regarding an Intergovernmental Cooperative Agreement in which Iowa Public Schools may join a risk pool called Storm Protection Fund (SPF). The SPF provides a means to manage and contain deductible costs associated with wind and hail insurance coverage. Board 06.09.25

Investment Quotes

CFO, Lisa Demmer reviewed the bid results for a \$20 million six-month CD. The highest interest rate was submitted by Capra Bank for 4.33%.

Update on Facility Efficiencies/Recommendation

Superintendent Hawkins stated that the petition is out in the community and they are getting a lot of signatures. More information will be shared with the community over the summer. Petitions are anticipated to be presented to the board in August.

Preschool Fees for 2025-2026

Lisa Demmer shared with the committee the change in fees for preschool for the 2025-2026 school year as \$444.00 per month. Board 06.09.25.

Safety Equipment Transfer

Board resolution to approve the transfer of funds from the general fund to the student activity fund for athletic safety and protective gear in the amount of \$49,920.95 or as determined and eligible as of June 30, 2025. Board 06.09.25

Payment of Year-End Bills

Board resolution to authorize payment of final June 2025 bills subject to post audit by the Board.
Board 06.09.25

Other Items

The next meeting was scheduled for Monday, July 14, 2025.

The meeting adjourned at 4:53 p.m.

Carolyn Mauss,

Secretary Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Biese, Marie	5/6/25	5/30/25	8/18/23	DOS/Science and Math Teacher	Other Employment
Bishop, Angela	5/21/25	5/30/25	8/14/13	Senior/Science Teacher	Other Employment
Kelzer, Kim	5/14/25	5/30/25	9/13/19	Hempstead/English Teacher	Personal
Jacobson, Denali	5/12/25	5/30/25	8/15/22	Marshall/Vocal Music	Other Employment
Jones, Rebecca	5/13/25	5/30/25	8/25/17	Eisenhower/Special Education Teacher	Personal
Roth, Michelle	5/30/25	5/30/25	8/18/99	Eisenhower/Grade 1	Personal
Steffen, Carley	4/25/25	5/30/25	8/22/24	Kennedy/Kindergarten	Other Employment
Thielen, Kristine	5/30/25	5/30/25	9/7/99	Eisenhower/Grade 1	Personal

B. Classified

Bennett, Nicole	5/22/25	5/29/25	9/26/22	Senior/Multicategorical para	Personal
Chambers, Marla	6/1/25	5/29/25	8/17/21	Carver/Educational Interpreter	Personal
Chase, Kailyn	5/29/25	5/29/25	1/13/22	Jefferson/Security para	Personal
Conner, Vincent	5/15/25	6/13/25	10/29/21	Transportation/Bus Driver	Retirement
Ellis, Ashley	05/21/25	5/20/25	8/22/23	Roosevelt/ Multicategorical para	Personal
Jungblut Sr., James	05/29/25	5/29/25	10/06/22	Transportation/Bus Driver	Other Employment
Jungblut, Susan	5/18/25	5/29/25	2/21/23	Transportation/Bus Driver/Attendant	Retiring
Kuhn, Noah	5/29/25	5/29/25	4/19/22	Transportation/Truck Driver	Personal
Nameth, Laura	4/14/25	5/29/25	8/22/24	Seedlings/ECSE para	Retirement
O'Brien, Taylee	4/30/25	5/29/25	9/26/24	Washington/Multicategorical para	Personal
Pottebaum, Alaina	5/26/25	5/29/25	11/11/21	Irving/MC/Behavior para	Relocation
Reuter, Kimberley	5/22/25	5/18/25	12/02/24	Hempstead/Security para	Personal
Runde, Megan	5/22/25	5/29/25	3/18/15	Washington/Multicategorical para	Personal
Seals, Patricia	5/27/25	5/29/25	1/18/24	Lincoln/Multicategorical para	Personal
Squires, James	5/16/25	5/29/25	2/2/23	Hempstead/Multicategorical para	Personal
Steadman, Jacquelynn	5/22/25	5/29/25	8/22/22	Hempstead/Multicategorical para	Personal
Tigges, Jean	5/28/25	5/29/25	1/16/25	Hempstead/Food Service Worker	Personal
Westmark, Megan	5/23/25	5/30/25	8/22/24	Prescott/Multicategorical para	Personal
Weidemann, Elijah	5/29/25	5/29/25	2/20/25	Senior/Multicategorical para	Personal
Woodruff, Veronica	5/23/25	5/29/25	9/29/21	Prescott/Life Skills para	Personal

C. Teacher Coach

Clauson, Payton	4/28/25	4/28/25	8/15/24	Senior/Freshman Football	Personal
Ligeralde, Krista	6/2/25	6/2/25	8/13/14	Roosevelt/Volleyball	Personal

D. Coach

Loetscher, Sara	5/28/25	6/03/25	3/16/15	Hempstead/Head Girls Tennis Coach	Personal
Klein, Sharon	5/28/25	5/28/25	10/01/89	Hempstead/Girls Assistant Track Coach	Personal
Lee, Alexander	5/19/25	6/6/25	3/23/23	Hempstead/Boys Head Soccer Coach	Personal
Valentine, Mark	5/27/25	5/29/25	8/23/23	Roosevelt/Football Coach Grade 8	Personal

ITEM II –TERMINATION – Recommended for Approval

Name	Effective	Date of Hire	School	Position	Reason
Carman-Williams, Reigna	6/2/25	8/22/24	Jefferson	Security para	Just Cause
Wathen, Jackie	5/29/25	8/29/00	Transportation	Bus Attendant	Just Cause

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Hoyne, Grace	Clarke	WD Sub	Irving/Special Education	Additional	Wagner/Kihle	BA-0	\$50,000.00
Kennicker, Ashley	Upper Iowa	Stonehill	Itinerant/ Special Ed Nurse	Freeze	Porcic/Kuhle	BA-8	\$50,000.00
Klima, Meghan	Liberty University	Lagrange	Jefferson/Special Education	Vacancy	Lehman/Kuhle	BA-1	\$50,000.00
Nicholson, Haley	University of Alabama	U of Alabama	Carver/ Orchestra	Rockford	Peterson/Kuhle	MA-0	\$50,000.00
Sullivan, Shauna	California State University	East Dubuque	Marshall/Special Education	Additional	Hess/Kuhle	BA+15-9	\$53,156.00

ITEM IV - RETURN FROM LEAVE OF ABSENCE – Recommended for Approval

Name	School	Position Returning To	Date of Absence	Reason
Koerperich, Catherine	Senior	World Language	24-25 School Year	Personal

ITEM V - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Dolter, Mallory	Washington	Exploratory Grade 8	25-26 school year	Personal

ITEM VI - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Potts, Justin	Hempstead	Freshman Baseball	Stevenson	Jorgenson/Kuhle	\$2,711.00

ITEM VII - AMENDED CONTRACTS – Recommended for Approval

Name	School	Salary	Increase/ Decrease	New Salary	Reason
Neyens, Jeffrey	Senior	\$23.29	+\$2.62/hr.	\$25.91	Transfer
Jones, Hunter	Irving	\$22.49	+\$0.80/hr.	\$23.29	Transfer
Juergens, Stephanie	Food & Nutrition	\$16.22	+\$6.54/hr.	\$22.76.	Transfer

ITEM VIII - PROJECTS – Recommended for Approval

A. Hourly Project

1. CGI Training (School Charge) Project #4590
 Lincoln
 June 2, 2025 – June 5, 2025
 10.0499.1200.431.4501.000129, 10.0508.1200.431.4501.000129 - \$12,046.00

Blanchard, Elizabeth
Doyle, Mackenzie
Frett, Jennifer
Jean Gilles, Gabrielle
Kizzier, Casey
Klein, Ellen

Lang, Callison
Moser, Samantha
Roarig, Jenna
Ryan, Lorie
Wallace, Amanda
Witt, Lisa

2. Summer School (Grant Charge) Project #4591
 Alta Vista
 June 9, 2025 – June 30, 2025
 10.0195.1100.110.1925.000129 - \$2,815.75

Kress, Robert P
McDonald, Cassandra
Otting, Tera J

3. School Nutrition Assoc Conference (Department Charge) Project #4592
 Food and Nutrition
 June 18, 2025 – June 19, 2025
 61.9043.3110.000.8160.000199 - \$1,384.10
4. Summer School (Grant Charge) Project #4613
 Alta Vista
 July 1, 2025 – August 29, 2025
 10.0195.1100.110.1925.000129 - \$5,170.00

Kress, Robert P
Meridaseifer, Alexa
Otting, Tera J

5. Special Education Training (School Charge) Project #4614
 Dubuque Online School
 August 15, 2025 – June 30, 2026
 10.0131.1200.219.3305.000129 - \$1,479.56

Busch, Emily A
Coleman, Kent W
Cook, Melissa J
Heidesch, Macheal M

McCarthy, Mark J
McGhee, Dori H
Miller, Adam J
Nemmers, Natalie L

Puls, James V
Redmond, Tricia A
Stevenson, Heidi V
Williams, Maryjo L

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

6. Teacher of Record (School Charge) Project #4615
 Dubuque Online School
 August 15, 2025 – June 15, 2026
 10.0131.1100.110.0000.000129 - \$3,129.90

Goedken, Chelsy J
Haas, Brett T
Ovsak, Crista L
Westmark, Jennifer A

7. Special Education IEP Meetings (School Charge) Project #4616
 Dubuque Online School
 August 15, 2025 – June 30, 2026
 10.0131.1200.219.3305.000129 - \$1,659.56

Busch, Emily
Cook, Melissa
Coleman, Kent
Heidesch, Machael
McCarthy, Mark

McGhee, Dori
Miller, Adam
Nemmers, Natalie
Pils, Jim
Redmond, Tricia

Stevenson, Heidi
Williams, Mary Jo
TBD
TBD

8. Summer Academy (District Charge) Project #4617
 Elementary
 July 1, 2025 – August 1, 2025
 10.91979.1101.110.3342.000129, 10.9197.2134.000.3342.000139, 10.9197.1101.110.3342.000109,
 10.9197.2139.000.3342.000109 - \$93,110.00

Bell, Kimberly Ann
Blanchard, Elizabeth J
Clothier, Julie M
Cooksley, Amy B
Delaney, Aimee M

Friederick, Janet M
Herber, Amy N
Hochberger, Sara A
Kramer, Allisan L
Murphy, Megan E

Noonan, Susan E
Porcic, Hannah R
Richardson, Megan M
Ryan, Lorlie L
Vondal, Stephanie D

9. Special Education Scheduling (School Charge) Project #4618
 Senior
 July 1, 2025 – June 12, 2026
 10.0109.1100.110.0000.000129 - \$2,880.00

Macfarlane, Aimee L

10. Edgenuity Wrap Up (School Charge) Project #4619
 Senior
 July 1, 2025 – August 15, 2025
 10.0109.1100.110.0000.000109 - \$400.00

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

11. Special Education Meetings/Trainings/Support Services (School Charge) Project #4620
 Senior
 July 1, 2025 – June 12, 2026
 10.0109.1200.219.3305.000129 - \$435.00

Fitzsimmons, Sarah M
Hansen, Amanda L
Hansen, Jessica L

Reeg, Lisa A
Saeugling, Tyler A
Williams, Christy L

Zepeski, Kelsie

12. PBIS PD (School Charge) Project #4621
 Washington
 July 1, 2025 – June 20, 2026
 10.0218.1100.110.0000.000129 - \$7,500.00

Anderson, Karin
Hinrichsen, Elias J
Kaune, Aundrea L

Kurt, Ashley K
Leytem, Amanda M
Murphy, Ryan B

Schuster-Davis, Amanda
Sheehan, Carolyn E
Theisen, Bailey K

13. Vertex/ College and Career Readiness PD (District Charge) Project #4622
 High Schools
 July 16, 2025 – August 29, 2025
 10.9331.1100.110.0000.000129 - \$4,331.25

Anderson, Lori
Barth, Angela
Berna, Nicole
Burgess, Christa
Daughetee, Danielle
Deutsch, Jared
Elliot, Kerry

Erickson, Jennifer
Fellenzer, Rebecca
Giesemann, Kelly
Giesemann, Morgan
Hoeger, Nicholas
King, Stef
Loewenberg, Val

Morgan, Rochelle
Nemmers, Natalie
Rupp, Jaclyn
Schueller, Joan
Seay, Brandie
Tevebaugh, Alicia
Urbain, Amber

14. World Language Curriculum French (District Charge) Project #4623
 Secondary Education
 July 10, 2025 – June 15, 2026
 10.9331.1100.106.0000.000129 - \$4,500.00

Sartori, Melanie

15. Summer Transportation (District Charge) Project #4624
 Districtwide
 July 7, 2025 – August 1, 2025
 10.9199.2731.000.9701.000199, 10.9199.2723.000.9701.000179 - \$30,276.00

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

16. New Paraprofessional Orientation (District Charge) Project #4625

Districtwide
 August 1, 2025 – June 30, 2026
 10.9199.1100.110.0000.000109 - \$25,000.00

17. Special Education Meetings/Trainings/Support Services (District Charge) Project #4626

Districtwide
 July 1, 2025 – June 30, 2026
 10.9199.1200.219.3305.000109, 10.9199.1200.219.3305.000129, 10.9199.2113.219.3305.000139,
 10.9199.2143.219.3305.000139, 10.9199.2153.219.3305.000139, 10.9199.2134.219.3305.000139 - \$115,000.00

All district Sp Ed Teachers
All district TOSA

All district Gen Ed Coaches
All district Sp Ed Coaches

18. QBS Training (District Charge) Project # 4627

Districtwide
 July 1, 2025 – June 30, 2026
 10.9199.1100.110.0000.000129, 10.9199.1200.219.3305.000129, 10.9199.1200.219.3305.000109,
 10.9199.2143.219.3305.000139, 10.9199.2113.219.3305.000139 - \$90,000.00

All district Sp Ed Teachers
All district TOSA
All district Gen Ed Coaches

All district Sp Ed Coaches
All district Student Needs Facilitators

19. Department Chair Meetings (School Charge) Project #4628

Hempstead
 July 1, 2025 – August 31, 2025
 10.0118.1100.110.0000.000129 - \$1,140.00

Bakey, Jesse
Hesselman, Peter
Link, Lucas
Rapp, jeff

Reese, Andrew
Roos, Renee
Seay, Brandie
Torres, Corrine

20. Guiding Coalition (School Charge) Project #4629

Hempstead
 July 1, 2025 – August 30, 2025
 10.0118.1100.110.0000.000129 - \$1,440.00

Cheever, Theresa
Ehlers, Matthew
Hoden, Beth
Link, Lucas
Merida Seifer,
Pirkle, Donald

Reese, Andrew
Ressler, Mark
Runde, Andrea
Torres, Corrine
West, Mark
Wille, Anna

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

B. Updated projects

1. Project #4585 KUD Vault Summer Work Elementary

Breitbach, Angie D
Jean Gilles, Gabby

Schrobilgen, Sierra
Steffens, Kelly

2. Project #4587 DOS and Re-engagement Credit Recovery
Increase total cost by \$300.00

C. Stipends

1. Special Education Curriculum (District Charge)
Districtwide
August 1, 2025 – June 14, 2026
10.9045.2115.219.3305.000131- \$6,854.00
2. Seeds to Sow (Grant Charge)
Hempstead
October 2024 – June 30, 2025
10.0118.1100.110.1925.000129 - \$2,500.00

Uhal, Susan

3. Garden Club (Grant Charge)
Roosevelt
August 1, 2024 – May 31, 2025
10.0225.1100.110.1925.000129 - \$2,62.00

Rockwell Dalton, Sharon
Yager, Stephanie

4. Football Camp (Activities Charge)
Hempstead
December 26, 2024 – December 27, 2024
21.0118.1400.920.6720.000129 - \$1,326.56

Ehlers, Matt
Hoerner, Jeff

Link, Lucas
Pirkle, Don

5. Solo/Ensemble Accompaniment (Activities Charge)
Hempstead
April 12, 2025 – April 13, 2025
21.0118.1400.910.6210.000109 - \$160.00

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

- 6. Fire Watch (Activities Charge)
Hempstead
April 30, 2025 – May 1, 2025
21.0118.1400.950.7050.000109 - \$125.00

ITEM IX - TRANSFERS – For Information Only

A. Classified

Name	From	To
Grey, Forrest	Carver/Custodian	Washington/Custodian
Juergens, Stephanie	Sageville/ECSE para	Food and Nutrition/Admin Asst
Neyens, Jeffrey	Irving/ Head Custodian	Senior/Head Custodian
Jones, Hunter	Hempstead/ Custodian	Irving/ Head Custodian
Weldin, Jamie	Hempstead/Custodian	Carver/Custodian

**Dubuque Community School District
Board Meeting
MAY 19, 2025**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Amplify	Elementary Science Curriculum K-5, 7-Year contract	\$623,585.00	Fund 10	Purchase
Hoglund	Purchase of Nine School Busses	\$1,436,495.00	Fund 36	Purchase
Keystone AEA	Contract for Transfer of State Funding	\$TBD	Fund 10	Professional
Amplify Education, Inc.	Student Data Privacy Agreement	---	---	Professional
Four Mounds Foundation	2025-26 Agreement on Purchase and Sale of Services HEART Program	\$87,550.00	Fund 10	Professional
Grant Wood AEA	2025-26 Infinite Campus Support Contract	\$12,913.91	Fund 33	Professional
Jostens, Inc	Eleanor Roosevelt Middle School Yearbook Agreement	\$12,600.00	Fund 21	Purchase
Keystone AEA	Room Rental Agreement	\$16,800.00	Fund 10	Professional
Lakemary Center, Inc.	Contract for Special Services	\$84,460.00	Fund 10	Professional
Mae We All: Growth & Development	Partnership Contract	\$3,000.00	Fund 10	Professional
Gammon Applications, LLC	RTI Scheduler License Agreement	TBD, \$1 per student	Fund 33	Professional
University of Dubuque	2025-26 Student Nursing Agreement 2025-26 Work Study Site Agreement	--- ---	--- ---	Professional Professional

Dubuque Community School District

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- Purchase Contract (new) for \$100,000 or more
(purchase of goods or materials) **Provider:** Amplify
- Professional Service Contract (new) for \$100,000 or more
(professional services) **Provider:** _____

Brief Description of Contract:

Elementary Science Curriculum from Amplify. This curriculum would be used with students in K-5 for 7 years. Contract includes 7 years of teacher digital access, printed teacher manuals, classroom supply kits- including materials and 5 printed books for each unit, student digital access, and 3 hours of professional development for each grade level.

Estimated Cost:

\$623,585

Effective Date:

2025-2026 School Year

Source of Funding:

- Special Education Talented and Gifted Dropout Prevention General Education
- Other _____

Budget Code:

10.9334.1100.113.0000.000641

10.9334.2213.113.0000.000332

Recommended by:

Bethany Smith
Principal or Program/Grant Coordinator

Date: 05/22/2025

Please submit this form to:

Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, jpfeiler@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

06 / 04 / 2025 Educational Programs/Policy Committee Review/Approval Date

____ / ____ / ____ Board Approval Date

____ / ____ / ____ Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____ Date ____ / ____ / ____

____ / ____ / ____ Completed copy to Carrie Mauss for Official Board Book

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

Purchase Contract (new) for \$100,000 or more
(purchase of goods or materials)

Provider: Hoglund Bus Company

Professional Service Contract (new) for \$100,000 or more
(professional services from an independent contractor)

Provider: _____

Brief Description of Contract:

Purchase of nine replacement school buses

Estimated Cost:

\$1,436,495.00

Effective Date:

July 1, 2025

Source of Funding:

Special Education

Talented and Gifted

Dropout Prevention

General Education

Other Physical Plant and Equipment Levy

Budget Code:

36.9199.2711.000.0000.000732

Recommended by:

Ernie Bolibaugh, Manager of Transportation
Principal or Program/Grant Coordinator

Date: May 27, 2025

Please submit this form to:

Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, jpfeiler@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

6/2/2025

Facilities/Support Services Committee Review/Approval Date

/ /

Board Approval Date

/ /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

/ /

Completed copy to Carrie Mauss for Official Board Book

Dubuque Community School District

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

Purchase Contract (new) for \$100,000 or more
(purchase of goods or materials)

Provider: _____

Professional Service Contract (new) for \$100,000 or more
(professional services)

Provider: Keystone AEA

Brief Description of Contract:

To establish an automatic process for the transfer of ninety percent (90%) of the state funds allocated to the School District for AEA special education support services under Iowa Code Section 257.10(7) to the AEA in compliance with House File 2612.

Estimated Cost:

\$TBD, will be 90% of State Funds allocated for Special Ed support services

Effective Date:

July 1, 2025

Source of Funding:

Special Education Talented and Gifted Dropout Prevention General Education
 Other _____

Budget Code:

TBD

Recommended by:

Lisa Demmer
Principal or Program/Grant Coordinator

Date: May 21, 2025

Please submit this form to:

Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, jpfeiler@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

6/4/2025

Educational Programs/Policy Committee Review/Approval Date

_____/_____/_____
_____/_____/_____

Board Approval Date

_____/_____/_____
_____/_____/_____

Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____

Date _____/_____/_____

_____/_____/_____
_____/_____/_____

Completed copy to Carrie Mauss for Official Board Book

CONTRACT FOR TRANSFER OF STATE FUNDING



This Contract for the Transfer of State AEA Special Education Funding ("Contract") is entered into as of the Effective Date by and between the **Dubuque Community School District** ("School District") and the **Keystone Area Education Agency** ("AEA"), collectively referred to as "Parties."

1. Purpose: The purpose of this Contract is to establish an automatic process for the transfer of ninety percent (90%) of the state funds allocated to the School District for AEA special education support services under Iowa Code Section 257.10(7) to the AEA in compliance with House File 2612.

2. Effective Date and Term: This Contract shall become effective on **July 1, 2025**, and shall remain in effect until June 30, 2026, or otherwise until modified or terminated by mutual agreement of the Parties or as required by law.

3. Payment Terms:

- a. The School District agrees to transfer ninety percent (90%) of the state funds received for AEA special education support services to the AEA.
- b. The transfer of funds shall occur automatically in **ten (10) monthly payments each school calendar year**, consistent with the state aid payment schedule of the Department of Management.
- c. Payments shall be made no later than **five (5) business days** following the receipt of state aid funds by the School District.

4. Method of Payment:

- a. The School District shall set up an ACH payment arrangement to ensure timely transfers.
- b. The AEA shall provide the necessary banking information to facilitate the ACH payments.

5. Compliance with Federal and State Requirements:

- a. This Contract does not define the specific special education and support services to be provided by the AEA, as such services are governed by federal and state statutory obligations to provide School District students with Free and Appropriate Public Education (FAPE).
- b. The School District and AEA shall comply with all applicable federal and state laws, including IDEA requirements, in the use of the funds allocated under this Contract.

6. Reporting and Recordkeeping:

- a. The School District shall maintain accurate records of all payments made under this Contract.

b. The AEA shall acknowledge and maintain records of receipt of funds and provide any necessary reporting as required by state or federal authorities.

7. Amendments and Modifications: Any amendments or modifications to this Contract must be made in writing and signed by both Parties.

8. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the State of Iowa.

9. Counterparts: This Contract may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute the same instrument.

10. Signatures: IN WITNESS WHEREOF, the Parties have executed this Contract as of the Effective Date.

Dubuque Community School District

By: _____

Name: Kate Parks

Title: Board President

Date: _____

Keystone Area Education Agency

By: *Sue G. Updegraff*

Name: Sue Updegraff

Title: Board President

Date: 5-19-2025

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: May 30, 2025
 - B. Date media was emailed agenda: May 30, 2025
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **June 4, 2025, at 4:00 p.m.**
 - E. Place of Meeting: **Eleanor Roosevelt Middle School Library**
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Nancy Bradley, Kate Parks, Katie Jones and Lisa Wittman. District representatives present: Amy Hawkins, Mark Burns, Lisa Feltes, Lisa Demmer, Bethany Smith, Julie Lange, Brenda Duvel, Eddie Santiago, Mike Cyze and Coby Culbertson

Katie Jones called the meeting to order at 4:00 p.m.

EDUCATIONAL PROGRAMS

Principal, Eddie Santiago provided an update to the committee on the Alta Vista Campus (AVC) which hosts five alternative education programs. Programming is centered around reducing barriers for students by providing hands on learning, success coaching as well as intensive social-emotional/behavior supports. Those students who are short credits for graduation can attend a program called the 5th block which is an afterschool project that provides a six-week intensive credit recovery program. Santiago has seen much success over the last three years with graduation rates increasing from fifty percent to eighty percent.

Executive Director of Special Education, Brenda Duvel, gave an overview of the District Developed Service Delivery Plan for Special Education. This plan is updated every five years which outlines how the district implements services for students eligible for Individualized Education Program (IEP). Work started with the formation of a committee that helped develop the plan. A draft of the plan was presented to the public with an opportunity for feedback, Keystone AEA verified the plan's compliance, and now it is brought to the board for approval before it is adopted. Duvel shared a special education continuum of services model which includes specific roles and responsibilities of the general and special educators within each model. The least restrictive environment helps learners with disabilities receive a free and appropriate public education with the maximum opportunity to interact with peers without disabilities.

Purchase/Professional Contract

Keystone AEA (KAEA) for AEA special education support services at an estimated cost of ninety percent (90%) of the state funds allocated to the school district for special education. Board 06.09.25

Executive Director of Elementary Education, Lisa Feltes introduced Bethany Smith educational support leader for math and science for the district. Smith described the process that was used to choose the next K-5 science curriculum for the district. It was recommended that the district purchase curriculum from Amplify.

Amplify for K-5 elementary science curriculum for seven years at an estimated cost of \$623,585. Board 06.09.25

Policy #5206 – Use of Information Resources and Academic Integrity

New – Board 06.09.25

Policy #5507 – Student Use of Personal Electronic Devices

New – Board 06.09.25

Policy #6106 – Teaching About Religions

Revised – Board 06.09.25

Other Items:

Resolution for Items Offered for Sale on GovDeals.com

Lisa Demmer reviewed the resolution for the sale of five school buses in case they go for more than \$25,000 each at the Gov Deals auction on June 17th – July 8th. Board 06.09.25

Donation to Loras College

Committee members were asked to consider a donation of district math manipulatives to the Loras College Education Department. Board 06.09.25.

Next meeting will be held on July 16th, 2025.

The meeting adjourned at 5:58 p.m.

Carolyn Mauss
Board Secretary

Use of Information Resources and Academic Integrity

In order for students to experience a diverse curriculum, the Board encourages employees to supplement their regular curricular materials with other resources. In so doing, the Board recognizes that federal law makes it illegal to duplicate copyrighted materials without authorization of the holder of the copyright, except for certain exempt purposes. Severe penalties may be imposed for plagiarism, unauthorized copying or using of media, including, but not limited to, print, electronic and web-based materials, unless the copying or using conforms to the "fair use" doctrine. Under the "fair use" doctrine, unauthorized reproduction of copyrighted materials is permissible for such purposes as criticism, comment, news reporting, teaching, scholarship or research providing that all fair use guidelines are met.

While the school district encourages employees to enrich the learning programs by making proper use of supplementary materials, it is the responsibility of employees to abide by the school district's copying procedures and obey the requirements of the law. In no circumstances shall it be necessary for school district staff to violate copyright requirements in order to perform their duties properly. The school district will not be responsible for any violations of the copyright law by employees or students. Violation of the copyright law by employees may result in discipline up to, and including, termination. Violation of the copyright law by students may result in discipline, up to and including, suspension or expulsion.

Parents or others who wish to record, by any means, school programs or other activities need to realize that even though the school district received permission to perform a copyrighted work does not mean outsiders can copy it and re-play it. Those who wish to do so should contact the employee in charge of the activity to determine what the process is to ensure the copyright law is followed. The school district is not responsible for outsiders violating the copyright law or this policy.

Any employee or student who is uncertain as to whether reproducing or using copyrighted material complies with the school district's procedures or is permissible under the law should contact the librarian or media coach who will also assist employees and students in obtaining proper authorization to copy or use protected material when such authorization is required.

Use of research and graded work by students must include proper source citations and copyright protections must be strictly adhered to. Students are expected to do their own schoolwork. Academic dishonesty includes looking at another student's schoolwork without

permission, copying others' work, copying from other unauthorized sources such as past exams, websites, or unauthorized use of devices. Academic dishonesty is strictly prohibited. Students may face disciplinary measures as outlined in the administrative guidelines if found to have engaged in academic dishonesty.

It is the responsibility of the superintendent, in conjunction with the Board, to develop administrative regulations regarding this policy.

Adopted:

Cumulative instances by grade level bands – PK-5, 6-8, 9-12

- Wipe flags after 8th grade
- History of the flag stays but removes it from the roster
- Grade level band history stays intact regardless of IDT to another building
- 9th grade teachers should look at history if there is an incident or suspicion.
- Need to emphasize reteaching before jumping to referral
- Code in IC
 - **Major – on a summative**; district assessment = flag in Infinite Campus
 - Minor – on a formative, homework = reteaching moment, used for documentation, record in behavior notes

Standardized consequences across the district to embody academic integrity should include:

First instance of plagiarism on a summative assessment

- Teacher emails/calls/Teams w/ the student and parent (this is a teachable moment and reteaching of module/lesson on academic integrity)
- Student takes Tier 1 module from beginning of the year - Needs to be immediate!
- Refer to CLC retake policy for the assessment
 - Zero (first attempt) with option to complete retake per CLC policy for that assessment
- Teacher resets the activity, essay, quiz, project, etc. after communicating with administrator.
- Document in Infinite Campus as a major

Second instance of plagiarism on a summative assessment

- AP or designee emails/calls/Teams w/ the student and parent and cc's the principal
- Student retakes a different (Tier 2) academic integrity reteaching module/lesson.
- Refer to CLC retake policy for the assessment
 - Zero (first attempt) with option to complete retake per CLC policy for that assessment
- Teacher resets the activity after communicating with administrator.
- Document in Infinite Campus as a major

Student Use of Personal Electronic Devices

Purpose

To foster an optimal educational experience and maximize instruction, it is essential for students to feel connected to their school environment and community. Meaningful connections can be built in various ways. While technology has enhanced our ability to connect through numerous virtual platforms—and can enrich the learning environment when used appropriately—it is crucial for students’ developmental health and growth that the District offers opportunities for in-person interactions. These face-to-face connections with peers and school community members are vital, as they teach important life and social skills necessary for students' ongoing success in the community.

To ensure an optimal educational experience, it is the policy of the Dubuque Community School District that student use of personal electronic devices is prohibited during Instructional Time as defined by this policy at all grade levels (elementary, middle, and high school). However, high school students may use personal electronic devices during their scheduled lunch period, but only in the cafeteria. Students have access to District-owned electronic devices as appropriate for instructional needs.

Definition of Instructional Time

For the purpose of this policy, Instructional Time is defined as the entire school day, from the first school bell until the last school bell. This includes all periods of instruction, lunch, recess, passing periods, and school-sponsored field trips. However, Instructional Time shall not include the lunch period for high school students, but only in the school’s cafeteria.

Definition of Personal Electronic Device

A personal electronic device refers to any device capable of electronically communicating, sending, receiving, storing, recording, reproducing, and/or displaying information and data. This includes, but is not limited to:

- Cell phones and smartphones
- Smartwatches and smart glasses
- Headphones and audio earpieces
- Handheld gaming devices

This definition excludes laptop computers or tablets issued by the school or District for educational purposes. Students may wear smart or electronic watches but may not use any communication applications or features that are otherwise prohibited on other electronic devices. All notifications must be turned off.

Communication During School Hours

Parents or guardians who need to communicate with students during the school day may contact the school's main office personnel who will arrange for communication with the student. Students may also request permission to use a school phone should they need to initiate contact during the school day. In the event of an emergency at school, the school and/or District will communicate with parents or guardians using the District's mass communication system.

Exemptions

A personal electronic device specifically authorized under a current Individualized Education Program (IEP), Section 504 Plan, and Individual Health Plan (IHP) is exempt from this policy. These students may maintain access to their personal electronic device only during the appropriate portion of the school day as documented in the individualized plan.

Exceptions and Appeals

Parents or guardians may request that building-level administrators (e.g., the principal) allow a student to retain access to their personal electronic device during Instructional Time. Any denial may be appealed in accordance with the procedures outlined in the regulation corresponding to this policy. The Superintendent or designee will serve as the final decision-maker in such appeals. The parent or guardian is responsible for providing a valid, documented justification for the request.

Compliance and Consequences

Students who choose to use personal electronic devices outside of Instructional Time—but while on school property, at school-sponsored events, or in a manner that may impact the educational environment—must do so in accordance with all applicable laws and Board policies. Students who violate this policy may face disciplinary consequences.

Student Responsibility for Personal Devices

Students who violate this policy and use a personal electronic device during Instructional Time assume all risk associated with the possession and use of such devices. If a device is collected by school officials due to a policy violation, it will be logged and stored in a secure location designated by appropriate school personnel. The District is not responsible for the loss, theft, or damage of personal electronic devices—whether the device is in the student's possession, in storage, or temporarily held by school personnel.

The Superintendent or designee in conjunction with building-level administrators will develop administrative guidelines in accordance with this policy.

Adopted:

Commitment

The District is committed to fostering an inclusive educational environment for all students and families. Family engagement is a valuable component of a student’s educational experience. As part of this commitment, the District will create opportunities for peer-to-peer interaction and ensure that personal electronic devices are not used during Instructional Time as defined in District policy.

General Expectations

All District staff members are empowered to help enforce District policy and this regulation regarding the use of personal electronic devices. To minimize distractions during Instructional Time, students must keep personal electronic devices:

- Turned off
- Stored in backpacks or lockers
- Not accessed or used

Exception: High school students may use their personal electronic devices during their scheduled lunch period in the cafeteria only. After the scheduled lunch period, personal electronic devices must be immediately returned to a backpack or locker.

Storage of Devices

Personal electronic devices must not be carried directly on the student’s person. These devices must be stored in locations such as:

- Backpacks
- Lockers
- Other designated areas as determined by authorized school staff

Students shall keep their personal electronic devices secure and turned off at all times. Students may wear smart or electronic watches but may not use any communication applications or features that are otherwise prohibited on other electronic devices. All notifications must be turned off. Devices turned in to school staff will be securely stored and logged into a location designated by school officials.

Protocols

If a student is observed using a personal electronic device during Instructional Time:

- The staff member will notify building administrators.
- The student will be required to turn the device in to a building administrator or designee.
- The device will be secured in the designated office until the end of the school day.

All surrendered devices will be logged and stored in a secure location designated by appropriate school officials. The District is not responsible for the loss, theft, or damage of personal electronic devices brought to school, on District property, or to school-sponsored events.

Violation Consequences:

- **First Violation:** The student will surrender the device, which will be returned at the end of the school day.
- **Second Violation:** The student will surrender the device, which will be returned at the end of the school day. The parent or guardian will be notified.
- **Third or Subsequent Violations:** School administrators will schedule a meeting with the student and their parent or guardian to develop a plan for preventing and responding to further violations. Until the meeting occurs, the student may be required to turn in their personal electronic device at the start of each school day.

Repeated violations may result in additional disciplinary action in accordance with Board Policy #5200 – Student Conduct.

Assessment Integrity:

If a student uses a personal electronic device during an assessment without authorization, they may face disciplinary actions in accordance with Board Policy #5200 – Student Conduct and/or Board Policy #5206 – Use of Information Resources and Academic Integrity.

These consequences are in addition to those outlined in the **Violation Consequences** section. For state or federally mandated assessments, the school will follow all applicable security protocols.

Appeal Process for Use of a Personal Electronic Device Access

Parents or guardians may request an exception to the personal electronic device policy for health-related reasons tied to a student’s support plan.

Step 1: Submit Request

- Submit a written request to the building principal that includes:
 - The health-related reason for the request.
 - Supporting documentation (e.g., medical recommendation).
 - A description of why access to the personal electronic device is necessary to support the student.

Step 2: School Administrator Review & Notification of Decision

- The school principal will review the request with relevant staff and respond within five school days.
- The request may be approved or denied.
- If approved, the notification will include:
 - The specific conditions under which the student may access the device.
 - The duration of the exception.
- Any monitoring or reporting requirements.
- If denied, the parent or guardian may submit a written appeal to either the Executive Director of Elementary Schools or the Executive Director of Secondary Schools within five school days of the principal’s decision.

Step 3: Appeal to the Executive Director of Elementary Schools or Secondary Schools

- The Executive Director will review the request with relevant staff and respond within five school days.
- The request may be approved or denied.
- If approved, the notification will include:
 - The specific conditions under which the student may access the device.
 - The duration of the exception.
 - Any monitoring or reporting requirements.
- If denied, the parent or guardian may submit a written appeal to the Superintendent within five school days of the Executive Director's decision.

Step 4: Appeal to Superintendent – Final Determination

- The Superintendent will review the request with other relevant staff, when necessary.
- The request may be approved or denied.
- If approved, the notification will include:
 - The specific conditions under which the student may access the device.
 - The duration of the exception.
 - Any monitoring or reporting requirements.
- The Superintendent will issue a final decision within five school days of receiving the appeal.
- The decision of the Superintendent shall be final.

Teaching About Religions

Preamble:

~~Any discussion of the place of religion in public education must be grounded in the principle of religious liberty or freedom of conscience, particularly as these ideas are embodied in this nation's First Amendment to the Constitution. The religion clauses of the First Amendment states, "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof. This inalienable right to religious liberty depends neither on political authority nor upon any election but is rooted in the inviolable dignity of each person."~~

~~The Board of Education of the Dubuque Community School District hereby declares it the policy of the district to educate students honestly, fairly and forthrightly about the history, beliefs, practices, observances, and the impact of world religions as these naturally occur throughout the PK-12 curriculum. In addition, the district will operate as a school system in ways that show no preference for one religion over another nor preference for religion over non-religion or non-religion over religion.~~

~~It shall be the responsibility of the Superintendent to ensure that the study about religions is in accordance with the following legal guidelines:~~

- ~~— the activity or study must have a secular purpose~~
- ~~— the primary object of the activity must be one that does not advance or inhibit religion~~
- ~~— or a particular religion~~
- ~~— the activity must not foster excessive governmental entanglement with religion~~

Adopted: February 14, 1994

Revised: August 11, 2008

Reviewed: January 12, 2015

Revised: May 9, 2022

Teaching About Religions

OVERVIEW

~~Policy 6106 stipulates that the Superintendent has the formal and legal authority to apply and interpret its stipulations to the operation of the district.~~

~~It is equally important that all administrators, teaching staff, and support staff take a shared sense of responsibility in making this policy consistent and effective. This responsibility includes, a) active understanding of this policy and operational guidelines, b) continued learning about the essentials of the world's religions, especially those directly included in the district's curriculum and those representing the student population in the district.~~

~~By doing so, students' education will be enhanced through their prudent, age appropriate and accurate interaction with the beliefs, practices and impact on society of the world's religions, both in the past and today.~~

A. CURRICULUM AND TEACHING PRACTICES

Overview

~~1. Decisions concerning the teaching about religions in the curricula will be made within the parameters of current constitutional guidelines based on judicial review.~~

~~2. An understanding of peoples and their culture requires an exposure to their views, values and behaviors based on religious beliefs.~~

~~3. The study about religions emphasizes the importance of respect and mutual understanding. In doing so, these guidelines intend to be congruent with established policies infusing multicultural and global education into the curricula.~~

~~4. Teachers and staff need to show sensitivity for the religions and non-religious beliefs, attitudes and feelings of students.~~

B. CURRICULUM CONTENT

~~1. Student learning goals and objectives will be enriched when the role religions have played in history, culture, the arts and contemporary world are naturally described and explained in the published PK-12 district curriculum.~~

~~2. Teaching about religions should take place whenever it is essential in maximizing learner achievement. Curricula should reflect the religious perspectives that are integral in~~

various content areas, including, but not limited to, language arts, social studies, music and the visual and performing arts.

——— 3. Study about religions should explore a broad range, historically and globally, of religious beliefs, practices and values.

——— 4. Teachers are encouraged, in accordance with the discipline taught and acknowledging the developmental level of the learners, to present multiple perspectives in the area of religious, spiritual belief and challenges to those beliefs, (e.g., human creation stories and theories).

——— 5. In science studies, teachers may acknowledge the beliefs and feelings of students regarding creation. Science, however, is a limited discipline which focuses on the study of the natural world based on verifiable evidence.

C. CURRICULUM RESOURCES

——— 1. The district, in accordance with the district selection policy (#6207) and accompanying administrative guidelines, will select books, audio-visual materials, computer programs, religious documents, and other supplemental materials that include descriptive data about religions and that do so in a manner that fosters description, fairness, accuracy and multiple perspectives.

2. The adequacy and appropriateness of instructional materials in all areas of the curriculum relative to the role of religious and spiritual belief and challenges to those beliefs needs regular review by appropriate study groups. Special attention needs to be given to the areas of language arts, social studies, art and music. Appropriate instructional materials should not be deleted because religious sensibilities might be offended. The decision to include or exclude the use of such materials must be based on secular rather than religious reasons.

——— 3. As a part of the curriculum, religious literature, music, drama and the arts may be included, provided they are intrinsic to the learning experience in the particular field of study in which it is being used and is presented to explain or describe an essential learning concept.———

4. Teachers may invite resource persons to supplement various units of learning. All resource persons will be given operational guidelines prior to a classroom presentation.

D. TEACHING PRACTICES

——— 1. Teaching about religions will be descriptive and conducted in a learning environment free of advocacy or indoctrination.

~~2. A genuine learning environment respects learners as individuals who hold beliefs, both religious and non-religious, that make a difference in their lives. Students need not share with faculty or staff their personal religious affiliation or lack of affiliation.~~

~~3. Students will not be singled out nor identified on the basis of either religious or non-religious affiliation nor asked to be the representative of their particular religious perspective.~~

~~4. Staff, in their interactions with students, will advocate no religious or theological viewpoint. Classroom activities involving studies about religion will be from a multiple perspective approach.~~

~~5. Staff need to avoid overgeneralizing, oversimplifying, or denigrating a religious group's beliefs or practices. It needs to be remembered that a faith community's view or practice may have changed over time.~~

~~6. Sound academic knowledge is prerequisite of effective teaching about religions.~~

~~7. Teachers should exercise empathy and sensitivity for differing religious points of view.~~

~~8. When religious perspectives are significant in understanding human behavior or events, they shall be presented in a balanced and fair way.~~

~~9. Teaching and learning about religions will strive for awareness of beliefs/non-beliefs and understanding of the diversity of religions without comparing them to any one religion as normative.~~

~~10. School classrooms are not appropriate settings for religious proselytizing, worship, celebration, or non-instructional religious display by school officials during their contract day.~~

~~11. If an educator is asked by a student to identify his/her own religious identity in response to an issue or event, the educator may do so if he/she chooses to. However, the educator should do this briefly and avoid any lengthy discussion which might have the appearance of proselytizing.~~

~~12. Students may choose to create artwork with religious symbols but teachers will not encourage or discourage students who choose to include religious symbols in their creations.~~

~~13. Teachers will accept any homework, artwork or written assignment which includes a student's religious convictions if the work fulfills all other criteria for the assignment.~~

E. RELIGIOUS HOLIDAYS/OBSERVANCES

1. Religious holidays and observances, occurring in society outside of school, offer opportunities to teach about religions in both elementary and secondary schools. Teaching about religious holidays and observances, which is permissible, is different from celebrating them, which is not permissible. Recognition of and information about such holidays and observances should focus on the origin, history, and commonly agreed upon meaning of such. An informational approach, neither advancing nor inhibiting religion or a particular religion, will foster among students understanding and mutual respect.

Programs and displays involving a religious observance will serve an educational purpose for all students.

2. The district will follow accepted local, state and national customs in regard to ceremonies and observances.

3. The use of religious symbols or symbols associated with religious observances are permitted as a teaching aid or resource. Such symbols are to be displayed as an example of the cultural and religious heritage of the observance and be temporary in nature. These symbols include crosses, menorahs, crescents, crèches or a Star of David, symbols of Native American religions or any other symbol directly affiliated with a religious holiday. These may not be used as decorations.

4. Items such as Christmas trees, jack o lanterns, and valentines which are primarily cultural and secular, are permissible. Educators and staff, however, will use discretion and sensitivity in their use.

F. SCHOOL PROGRAMS

1. There shall be no district initiated production or sponsorship of religious devotions or celebrations whether on or off school premises. For example, nativity pageants or plays portraying the Chanukah story are not appropriate in the public school setting while an English madrigal, a secular composition frequently performed during the winter holidays, is appropriate.

2. Programs, parties, or performances will not be used as forums for religious worship, such as devotional readings or the recitations of prayers.

3. Music, art, literature, and drama having religious themes (including traditional carols, seasonal songs and classical music) shall be permitted when presented in an informational and proportional manner without indoctrination. Religious content included in student performances

shall be selected on the basis of its independent educational merit and shall seek to give exposure to a variety of religious customs, cultures, beliefs, and forms of expression.

4. Persons invited into the district's schools will not use the opportunity to proselytize on behalf of religion or any single religion. Presentations by any person utilized as a guest speaker, performer, or facilitator will be secular in nature or descriptive when matters pertaining to religion are the topic.

Any materials used by a guest resource person will be used to enhance established curricular goals and will be descriptive in nature regarding issues of religion.

G. RELIGIOUS EXPRESSION BY STUDENTS AND STAFF

1. General

a. Decisions regarding student/staff school expression will be made within the parameters of current constitutional guidelines based on judicial review.

b. The district enjoys substantial discretion in adopting policies related to student and staff dress. Student dress guidelines, in general, are addressed in district policy #5200.

c. Students and staff have no federal right to be exempted from religiously neutral and generally applicable school dress rules based on their religious beliefs or practices. However, neither the district nor any of its employees will single out religious attire, in general, or attire of a particular religion for prohibition or regulation.

2. Prevention of Discrimination or Harassment Based on Religious Belief or Disbelief

The district will utilize current policies and administrative guidelines related to multicultural education, global education and discrimination/harassment prevention to provide for high quality teaching about religions and to prevent incidents of discrimination or harassment based on religious belief or affiliation, spiritual belief or practice or absence of affiliation with an organized religion. All incidents of harassment or discrimination based on religion will be reported on the district "Discrimination/Harassment Incident Report Form" and submitted to the director of equity in a timely fashion.

3. Student Distribution of Religious Literature

Students have a right to distribute religious literature on the same basis as they are permitted to distribute secular literature unrelated to school curriculum or activities. Schools can impose the same reasonable restrictions on time, place and manner of distribution on all

~~literature distributed in the school. Literature deemed obscene, defamatory or disruptive to the educational environment may not be distributed. School officials may not use different standards for the regulation of religious literature. All requests for mass distribution of any literature to students or staff within an attendance center will be approved in accordance with Board Policy #6201.~~

~~4. Prayer/Religious Expression by Students~~

- ~~a. Students have the right to pray individually or in groups, or to discuss their religious views with peers as long as the activity is not disruptive to the educational process and does not infringe on the rights of others through any form of coercion or harassment.~~
- ~~b. Students may read religious literature or pray before meals or exams. This activity is voluntary in nature. The school may not provide structured time or encouragement to participate in such activity.~~
- ~~c. A student will not be forced to recite the Pledge of Allegiance if that student objects on religious, philosophical or other grounds.~~

~~5. Prayer/Religious Expression by Staff~~

- ~~a. School staff is required to be neutral concerning religion while carrying out their duties as employees.~~
- ~~b. Employees may engage in prayer or similar private religious activity during duty free and non-contractual hours at school only outside the presence of students.~~
- ~~c. School employees, when acting in their capacity as representatives of the district, are prohibited from encouraging or discouraging student engagement in religious practices.~~
- ~~d. Staff may not engage in religious activities with students nor distribute religious literature to students.~~
- ~~e. Staff may not lead or participate in on-campus religious activity while carrying out their activities as an employee.~~
- ~~f. Staff may lead a neutral moment of silence, as long as prayer is not promoted over other forms of quiet contemplation.~~
- ~~g. School staff is permitted to wear non-obtrusive jewelry such as a cross or Star of David.~~

~~h. Staff may distribute literature to their peers on the same basis they are allowed to distribute other materials. Supervisors must abide by district discrimination/harassment policies when distributing material to those under their supervision.~~

~~6. Religious Attire of Students and Staff~~

~~a. Students and staff who are required by their beliefs to wear religious attire such as headscarves or yarmulkes are permitted to do so in school.~~

~~b. Students may display religious messages on items of clothing to the same extent that they are permitted to display other comparable non-religious messages.~~

~~c. There will be no suppression of any particular religious message worn by students.~~

~~d. Staff will not wear clothing with a proselytizing message.~~

~~e. The school principal shall have discretion to make determinations on a specific item of attire. This decision will ensure that compliance of any religious attire is consistent with the enforcement any other secular attire as stipulated in policy #5200.~~

~~f. The school principal's decision needs to reflect the student's right to express his/her religious faith.~~

~~g. The student or parent/guardian in this regard will address disagreements about the principal's decision to the principal. The student or parent/guardian should follow established district procedures if a mutually satisfactory resolution is not arrived at.~~

~~7. Religious Clubs~~

~~a. In accordance with the Equal Access Act of 1984 the district will allow students in secondary schools to form and lead religiously based student organizations/clubs during the school day under the same guidelines used for non-curricular (not related to any course offered in school) organizations/clubs meeting during non-instructional time, including lunchtime. Such meetings shall be voluntary and student-initiated.~~

~~b. Student religious organizations/clubs will have access to school facilities and communication vehicles, including school bulletin boards, intercom system, and school newspapers and web sites on the same basis as other non-curriculum related student groups.~~

~~c. A religious organization/club activity may include a prayer service, readings from sacred text or other worship exercise.~~

- d. ~~A responsible school employee shall act as a sponsor for all student clubs. Such sponsors are to attend meetings only in a non-participatory capacity. Non-school persons will not direct, control or regularly attend meetings of student religious organizations/clubs.~~
- e. ~~Student meetings may not materially and substantially interfere with the orderly conduct of educational activities within the school.~~
- f. ~~Decisions regarding student clubs will be made within the parameters of the Equal Access Act, based on judicial review.~~
- g. ~~Middle schools that allow non-curricular student clubs will abide by the terms of the Equal Access Act and the above provisions of district policy, even though not recognized as secondary schools in the Act.~~

H. SCHOOL OPERATIONS

- 1. ~~The district is committed to religious liberty for people of all faiths and none. Recognizing that diversity is enriching to the educational experience of all students, the district intends to protect and accommodate the religious needs of both students and employees of the district.~~
- 2. ~~The district will prepare a school calendar to minimize conflicts with religious observances. The scheduling of school examinations, assemblies, field trips, graduation exercises, and school programs for parents/guardians on the eve of and the date of major religious observances will be avoided when possible.~~

I. SCHOOL IMMUNIZATION

~~The district will comply with Iowa Administrative Code (1993) regarding immunization of persons attending elementary or secondary schools as follows:~~

~~“A religious exemption may be granted to an applicant who is an adherent or member of a recognized religious denomination and in which the tenets and practices of the religious denomination conflict with immunizations. A certificate of immunization exemption for religious reasons shall indicate the religion of the applicant and be signed by the applicant, or if a minor, by the parent or guardian or legally authorized representative. The certificate of immunization exemption for religious reasons is valid only when notarized. Religious exemptions shall become null and void during times of emergency as determined by the state board of health and declared by the commissioner of public health.”~~

J. CRISIS COUNSELING

~~The district and its schools may seek the assistance of a wide range of qualified counselors, including religious leaders; to assist school-employed counselors in helping students and adults cope with the crisis at hand. Religious leaders may be asked to be one element of a comprehensive counseling initiative in a crisis.~~

~~When counseling during a crisis, religious leaders need to be cognizant that a public school is not a place for proselytizing or other overt religious activity. No student will be compelled or coerced to speak with representatives of a religious institution.~~

K. SCHOOL GRADUATION

~~1. The district will not include either an invocation or benediction as part of high school graduation ceremonies. A school may choose to utilize a moment of silence for reflection in the graduation ceremony.~~

~~2. An optional baccalaureate service, sponsored by the local community, can be conducted for students who wish to attend. The school may announce the baccalaureate in the same way it announces other community events. A privately sponsored baccalaureate will be regulated under the same terms of use or rent as other community groups who use school facilities during non-school times.~~

L. STUDENT ABSENCES

~~1. The district will recognize a student's absence from school on a religious observance as an excused absence, without penalty in academic or activity standing. As with all excused absences, it is the responsibility of the student or parent/guardian to communicate with the appropriate school personnel when a student absence will occur due to conflict with religious observance or activity.~~

~~2. The district will provide a procedure for religious-based exclusion from a school program. This procedure will be published for all parents/guardians on an annual basis. Building principals are responsible for informing parents/guardians of upcoming events in a timely fashion so a parent/guardian can utilize the procedure.~~

M. PROCEDURES FOR RELIGION BASED EXCLUSION OF STUDENT FROM A SCHOOL PROGRAM OR ACTIVITY:

~~Whenever possible, the district will accommodate the request of parents and students for excusal from classroom discussions or activities for religious reasons. If focused on a specific~~

~~discussion, assignment, or activity, such a request should be routinely granted in order to strike a balance between the student's religious freedom and the school's interest in providing a well-rounded education.~~

~~Parents who wish to have their child excluded from a school program because of religious beliefs must inform the school principal in writing. A school program will be defined as the published curriculum, special events (either all school or grade/course), or specified presentations of persons not regularly employed by the district. The Board of Education authorizes the administration to allow the exclusion if it is not disruptive to the education program. Further, the exclusion must not interfere with other school district operations. In notifying the principal, the parents shall abide by the following procedures.~~

- ~~1. the notice shall be in writing~~
- ~~2. the request for exclusion shall be based on religious beliefs~~
- ~~3. the request for exclusion shall state which activity or studies violate these beliefs~~
- ~~4. the request for exclusion shall state a proposed alternate activity or study~~

~~The principal shall have discretion to make this determination. The factors the principals shall consider when a student requests to be excluded from a program or activity because of religious beliefs include, but are not limited to, staff availability, space availability, numbers of students who wish to be excluded, a principal approved alternative course of study or activity, and whether the program or activity is required for promotion to the next grade level or for graduation or by state standards.~~

~~A copy of a "Request for Exclusion from School Program based on Religious Beliefs" is available at each school and at the Forum. Parents/guardians will be apprised of its presence in general opening of school materials mailing.~~

~~Students who are allowed to be excluded from a program or activity which violates their religious beliefs shall be required to do an alternate supervised activity or study. Situations which result in substantial disagreement between a parent/guardian and a principal will be referred to the director of equity for mediated resolution. Failure to reach resolution will result in a decision by the Superintendent.~~

~~N. STAFF LEARNING OPPORTUNITIES~~

~~The district will provide and encourage staff participation in in-service workshops, study groups, fieldwork, and community events for teaching staff to enhance content understanding of~~

~~world religions. This education will also include explanation of the district policy (#6106), best practices in teaching about religions in the public schools.~~

~~—— The district will identify, purchase and disseminate student learning and professional materials on world religions' beliefs, practices and special features and appropriate teaching approaches for teaching about religions in both elementary and secondary schools.~~

~~—— The district, in conjunction with individual schools, will seek to provide resource speakers and programs for both staff and student audiences.~~

Student Food Services

~~—— The district will seek to structure a student menu which offers a wide variety of foods throughout the school year without specifically observing any special religious observance.~~

~~Every attempt is made to insure *ensure* a wide variety of food, within available resources, should a student desire to observe their specific religious beliefs.~~

Use of DCSD facilities by Religious Organizations

~~—— Use of Dubuque Community School District facilities by religious organizations before or after school hours will be accorded in the same manner as secular organizations.~~

~~—— Schools or the district are permitted to use the facilities of religious organizations, provided the activity has a secular educational purpose. In the case of leased space, the leased space is, in effect, a public school facility and must operate as a public school facility.~~

Teaching About Religions

The school district is required to keep the practice of religion out of the school curriculum. The board recognizes the key role religion has played in the history of the world and authorizes the study of religious history and traditions as part of the curriculum. Preferential or derogatory treatment of a single religion will not take place.

It is the responsibility of the superintendent to ensure the study of religion in the schools in keeping with the following guidelines:

- *the proposed activity must have a secular purpose;*
- *the primary objective of the activity must not be one that advances or inhibits religion; and*
- *the activity must not foster excessive governmental entanglement with religion.*

Adopted: February 14, 1994
Revised: August 11, 2008
Reviewed: January 12, 2015
Revised: May 9, 2022

Teaching About Religions

The historical and contemporary significance of religious holidays may be included in the education program provided that the instruction is presented in an unbiased and objective manner. The selection of holidays to be studied will take into account major celebrations of several world religions, not just those of a single religion. Holiday-related activities will be educationally sound and sensitive to religious differences and will be selected carefully to avoid the excessive or unproductive use of school time. Teachers will be especially careful in planning activities that are to take place immediately preceding or on a religious holiday.

Music, art, literature and drama having religious themes (including traditional carols, seasonal songs and classical music) will be permitted if presented in an objective manner without sectarian indoctrination. The emphasis on religious themes is only as extensive as necessary for a balanced and comprehensive study or presentation. Religious content included in student performances is selected on the basis of its independent educational merit and will seek to give exposure to a variety of religious customs, beliefs and forms of expression. Holiday programs, parties or performances will not become religious celebrations or be used as a forum for religious worship, such as the devotional reading of sacred writings or the recitations of prayers.

The use of religious symbols (e.g. a cross, menorah, crescent, Star of David, lotus blossom, nativity scene or other symbol that is part of a religious ceremony) are permitted as a teaching aid, but only when such symbols are used temporarily and objectively to give information about a heritage associated with a particular religion. The Christmas tree, Santa Claus, Easter eggs, Easter bunnies and Halloween decorations are secular, seasonal symbols and as such can be displayed in a seasonal context.

Expressions of belief or nonbelief initiated by individual students is permitted in composition, art forms, music, speech and debate. However, teachers may not require projects or activities which indoctrinate or force students to contradict their personal religious beliefs or nonbeliefs.

DISTRICT/SCHOOL IMPROVEMENT LEADERSHIP TEAM

May 20, 2025

Superintendent Amy Hawkins opened the meeting at 9:02 a.m. by welcoming members in attendance and giving an overview of the District/School Improvement Leadership Team (D-SILT) and its purpose. She invited Mimi Holesinger, director of behavior and learning supports, to lead an introduction activity for group members.

The superintendent then led an update on the district's Strategic Plan annual Priority Initiatives. She explained the goals of the plan and the measures of success, which include major educational needs and student learning goals, especially related to student academic growth. The measures of success for the plan include five-year goals in the outlined areas of student growth, student attendance, activity participation, high school graduate intentions and graduation rate.

As part of the update, Mark Burns, executive director of secondary education gave details of the district's upcoming move to a new career planning platform for students in grades 5-12, called Xello. He also provided an update on the district's plan to increase attendance at parent-teacher conferences by updating the delivery format and content of conferences, specifically at the secondary level.

Burns then updated the group on the district's work to explore standards-based grading practices at the middle school level. He explained that this exploration is a multi-year process that just completed its first exploratory year diving into the research and practices of standards-based grading.

Also as part of the update, Mimi Holesinger, director of behavior and learning supports, provided a recap of the district's work to implement Behavior Solutions principles into the district's behavior support systems. She also described the universal tier of supports for students in the Multi-Tier Systems of Support framework, as all as extra supports provided in tier two interventions.

Coby Culbertson, chief technology officer, then provided an update on the district's cell phone task force. He explained the recommendation of the group to move to a Devices Away Bell-to-Bell policy for all students beginning next year, with the exception of high school students in the cafeteria during their assigned lunch period.

Superintendent Hawkins then introduced Dubuque's Envision 2030 community planning process, which seeks to develop high-level community initiatives that will enhance Dubuque in the next five years. Participants then had a chance to discuss their ideas in small groups and provide feedback.

Mike Cyze, chief communication officer, then gave the group an update on the district's facility planning process and the recommendation of a community facility planning task force to building a new 1,000-student middle school at the Washington Middle School site and move the district from three to two middle schools. Cyze discussed the potential funding mechanism for the project, which would include a potential new general obligation bond referendum combined with SAVE (one-cent sales tax) funds already allocated to the district.

Superintendent Hawkins closed the meeting by answering questions from committee members about the facility planning process. She thanked members in attendance and the meeting adjourned at 11:00 a.m.

Respectfully Submitted,
Mike Cyze
Chief Communication Officer

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve final acceptance of the Sageville Solar Panel Project and authorize payment of final project costs to Iowa Solar Pros in the amount of \$16,257.00 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve Amendment #3 to the agreement with Origin Design Co. for the Hempstead Football Field Storage Building Professional Services Agreement in the increased amount of \$15,800.00

✓ I move that the Board of Education approve the agreement and resolution to participate in the Iowa Local Government Risk Pool for the purchase of natural gas and authorize the District to pay all contributions as required by the Iowa Local Government Risk Pool

✓ I move that the Board of Education approve the resolution to participate in the Storm Protection Fund and authorize the District to pay all contributions as required by the Storm Protection Fund

✓ I move that the Board of Education approve the Preschool Fees for the 2025-2026 school year

✓ I move that the Board of Education approve the transfer of funds from the general fund to the student activity fund for athletic safety and protective gear in the amount of \$49,920.95 or as determined and eligible as of June 30, 2025

✓ I move that the Board of Education authorize payment of final June 2025 bills subject to post audit by the Board

DUBUQUE COMMUNITY SCHOOL DISTRICT

RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH Iowa Solar Pros

WHEREAS, on May 8, 2023, Dubuque Community School District entered into a construction contract with Iowa Solar Pros of Coralville, Iowa, “Contractor” for the construction of certain public improvements generally described as the DCSD Sageville Solar Panel Project (“Project”); and

WHEREAS, on March 14, 2022, Dubuque Community School District entered into a contract with Straka Johnson Architects, P.C. (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on May 5, 2025, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Iowa Solar Pros is hereby determined to be \$16,257.00.

Section 4: That \$16,257.00 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire

unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 9th day of June, 2025.

Kathrin A Parks
President, Board of Education
Dubuque Community School District

ATTEST:

Carolyn B Mauss
Secretary, Board of Education
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

CERTIFICATE OF COMPLETION

Sageville Elementary School – Solar Panel Project
Architect's Project No. 22012.1

Sageville Elementary School
12015 Sherrill Road
Dubuque, IA 52002

For the

Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa 52001

Constructed by:

Iowa Solar Pros

May 5, 2025

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect certifies that to the best of its knowledge, information and belief, the Work has been completed in substantial compliance with the plans and specifications, all punchlist items have been completed, and the quality of the Work is in accordance with the Contract Documents for the Project.

The final Contract Amount of the Project is **\$325,140.00** (original Contract Sum; no Change Orders). The amount due and owing to the Contractor is \$16,257.00, representing the remaining retainage amount (per Certified Payment Application dated May 5, 2025).

The Architect hereby recommends final acceptance of the project and final disposition of accounts.

Respectfully submitted,



Kenneth W. Johnson, AIA



AIA® Document G802® – 2017

Amendment to the Professional Services Agreement

PROJECT: *(name and address)*
Hempstead Football Field Storage
Building
3715 Pennsylvania Ave.
Dubuque, IA 52002

AGREEMENT INFORMATION:
Date:
July 15, 2024

AMENDMENT INFORMATION:
Amendment Number:
003
Date:
May 28, 2025

OWNER: *(name and address)*
Dubuque Community School District
2300 Chaney Rd
Dubuque, IA 52001

ARCHITECT: *(name and address)*
Origin Design Co.
137 Main Street, Ste 100
Dubuque, IA 52001

The Owner and Architect amend the Agreement as follows:

In general this project will consist of the design of a 40'x50' storage building adjacent to the football field at Hempstead High School as outlined in Exhibit A. This work will be in conjunction with the owner's additional scope of work, to be performed by others, associated with the site in this general location. The owner will coordinate the final location and floor elevation of this building. No topographic survey of the project site will be provided as part of Origin Design's scope. Origin Design's scope will be:

Prepare Plans - Prepare Foundaton Plan, Floor Plan Roof Plan, Exterior Elevations, Wall Sections, Finish Information, and associated details. It is anticipated that specification information will be included on the drawings and not in a separate specification manual. Review plans with the owner and revise the plans if necessary. Provide non-editable PDF plans to the owner for their use in soliciting quotes from contractors. Construction administration will be limited to responding to contractor questions during the quote phase, reviewing structural and life safety submittals during construction.

It is anticipated that the scope of work will result in construction costs below the state requirements for any public bidding thresholds. As such, the owner will solicit competitive quotes for the construction of the storm sewer construction associated with this project and it will not be publicly bid. Construction administration and testing and inspection are not included in our scope of work.

The Architect's compensation and schedule shall be adjusted as follows:

Compensation Adjustment:
Lump Sum Fee of \$15,800.00 (Fifteen thousand eight hundred dollars and zero cents).

Schedule Adjustment:
It is anticipated that the project design shall be completed by June 30, 2025 and construction completed by August 15, 2025.



ARCHITECT *(Signature)*

BY: Michael Ruden, AIA, NCARB, LEED AP Vice
President & Director of Architectural Operations

(Printed name, title, and license number if required)

5/28/2025

Date

OWNER *(Signature)*

BY: Kate Parks, Board President

(Printed name and title)

Date



BOARD RESOLUTION TO JOIN IOWA LOCAL GOVERNMENT RISK POOL

RESOLUTION NO. _____

Resolution approving the participation by the School District in a joint agreement establishing local government risk pools

WHEREAS, the Board of Directors (the “Board”) of the Dubuque Community Schools in the County (Counties) of Dubuque, State of Iowa (the “School District”) is required by Section 274.3 of the Code of Iowa, as amended, to operate, control and supervise all public schools within the boundaries of the School District and is authorized to exercise any broad and implied power not inconsistent with the laws of the State of Iowa and administrative rules adopted by state agencies pursuant thereto, related to the operation, control and supervision of those public schools; and

WHEREAS, pursuant to Section 670.7, subsection 1 of the Code of Iowa, as amended, the School District may join and pay funds into a local government risk pool to protect the School District against any and all liability, loss of property, or any other risks associated with the operation of the School District and the costs of local government risk pools shall be included in the School District’s management levy as provided in Section 296.7 of the Code of Iowa, as amended, or, if the School District has not certified a management levy, the costs shall be paid from the School District’s general fund; and

WHEREAS, pursuant to Section 296.7 of the Code of Iowa, as amended, the School District may enter into agreements obligating the School District to make payments beyond its current budget year to establish and maintain local government risk pools to protect the School District from tort liability, loss of property, environmental hazards or any other risk associated with the operation of the School District; and

WHEREAS, the School District is authorized pursuant to Chapter 28E of the Code of Iowa, as amended, to enter into joint agreements with other public agencies and with private agencies (both as defined therein) for the joint exercise of powers, privileges and authorities exercised or capable of being exercised by the School District; and

WHEREAS, because of the fluctuation of the costs of natural gas and variability of the quantities of natural gas used by the School District caused by changes in winter weather conditions, it is in the best interests of the School District to enter into a joint agreement with other public agencies, in substantially the form as has been presented to and considered by the Board (the “Iowa Local Government Risk Pool Agreement” or the “Agreement”) providing for the forming and creation of the Iowa Local Government Risk Pool Commission (the “Commission”) for the purpose of establishing one or more local government risk pools (together, the “Local Government Risk Pools”) to help the participating public agencies mitigate budget risks associated with winter heating and other natural gas consumption, to enter into contractual arrangements with private parties to access natural gas for the benefit of the participating public agencies, to establish premiums to be paid by the participating public agencies, to pool their risks and stabilize gas prices annually and to facilitate the purchase by and delivery to the participating public agencies of natural gas periodically;

NOW, THEREFORE, It Is Hereby Resolved by the Board of Directors of the School District, as follows:

BOARD RESOLUTION TO JOIN IOWA LOCAL GOVERNMENT RISK POOL

Section 1. The participation by the School District in the Iowa Local Government Risk Pool Agreement and the Local Government Risk Pools established in accordance therewith are hereby approved.

Section 2. The Iowa Local Government Risk Pool Agreement is hereby approved, and the President and Board Secretary are hereby authorized and directed to accept and execute the same and any related documents for and on behalf of the School District.

Section 3. The Board shall determine from time to time which, if any, of the Local Government Risk Pools established by the Commission are appropriate for the School District to participate in and shall enter into such related documents and agreements as may be necessary in connection therewith and the President and Board Secretary are hereby authorized and directed to execute the same for and on behalf of the School District.

Section 4. To the extent that the School District incurs obligations to pay premiums or other costs in connection with such Local Government Risk Pools, the Board agrees to include in its annual budget sufficient funds to pay such obligations each fiscal year from its management levy and/or general fund levy.

Section 5. The President and the Board Secretary (or their acting designees) are hereby authorized to execute and deliver any and all agreements, documents and instruments required in connection with the Agreement and to carry out the purposes set forth in this resolution.

Section 6. All resolutions or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

Passed and approved the ____ day of _____, 20__.

President, Board of Directors

Attest:

Secretary, Board of Directors

**SUGGESTED TEXT TO INCLUDE IN BOARD MINUTES RE
RESOLUTION TO JOIN IOWA LOCAL GOVERNMENT RISK POOL**

The Board took up and considered matters relating to participating in a joint agreement relating to the establishment of a local government risk pool.

After due consideration and discussion, Director _____ introduced the resolution below and moved that the resolution be adopted, seconded by Director _____. After due consideration, the President put the question on the motion and the roll being called, the following named Directors voted:

Ayes: _____

Nays: _____.

Whereupon, the President declared the resolution duly adopted, as follows:

[include final approved resolution language]

FORM OF RESOLUTION

_____, 202_____

The Board of Directors of the Dubuque Community School District in the County of Dubuque, State of Iowa, met in open session, in the _____ Community School District Board Room, at _____ o'clock P.M. on the above date. There were present the following Board Members:

Absent: _____

Director _____ introduced the following Resolution and moved its adoption. Director _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted as follows:

RESOLUTION

TO PARTICIPATE IN THE STORM PROTECTION FUND, AN IOWA CODE CHAPTER 28E ENTITY AND CHAPTER 670 RISK POOL

WHEREAS, the Board of Directors has received the renewal information for wind and hail property insurance coverage; and

WHEREAS, the deductible under the wind and hail coverage under the policy is a percentage of the value insured; and

WHEREAS, the Storm Protection Fund provides a means to manage and contain deductible costs associated with wind and hail insurance coverage.

NOW, THEREFORE, it is resolved:

1. The Board of Directors authorizes the District to Join the Storm Protection Fund, and to pay all Contributions as required by the Storm Protection Fund.

Passed and approved this _____ day of _____, 202____.

_____, President

ATTEST:

_____, Secretary

CERTIFICATE

STATE OF IOWA)
) SS:
COUNTY OF _____)

I, the Secretary of the Board of Directors of the _____ Community School District in the County of _____, State of Iowa, certify that attached is a complete copy of the portion of the corporate records showing proceedings of the Board meeting held on the date indicated in the attachment and remain in full force and effect; that the meeting and all action was publicly held in accordance with a notice of meeting and a tentative agenda which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the agenda is attached) pursuant to the local rules of the Board and the provisions of Iowa Code Chapter 21 and upon reasonable advance notice the public and media at least twenty-four (24) hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named lawfully possessed their respective offices as indicated, that no Board vacancy existed except as stated and that no controversy or litigation is pending or threatened involving the incorporation, organization, existence or boundaries of the School or the right of the individuals named as officers.

DATED this _____ day of _____, 202____.

_____, Secretary of the Board of
Directors _____ Community School District

Dubuque Community School District
Student Fees for 2025-2026
Approved by the Board of Education on *TBD*

	<u>2025-2026</u>	<u>Change from 2024-2025</u>
Preschool *		
	\$444.00 per month	+\$9.00
	\$3,994.00 per year	+\$81.00
Elementary School		
Curriculum Resource Fees - K - 5 (full-time)	\$95.00 per student	+\$5.00
Instrument Rental - All Including Percussion	\$50.00 per year	No Change
Middle School		
Curriculum Resource Fees	\$110.00 per student	+\$5.00
Instrument Rental - All Including Percussion	\$50.00 per year	No Change
Replacement ID *	\$3.00 each	No Change
Replacement Lanyard *	\$2.00 each	No Change
Replacement Music *	Varies based on cost	No Change
High School		
Curriculum Resource Fees	\$110.00 per student	+\$5.00
Activity Pass *	\$50.00 per student	+\$10.00
Cap and Gown Fee	\$31.00 per student	No Change
CNA Students		
ALEKS Math Test for NICC	\$15.00 per student	No Change
Background Check for NICC	\$20.00 per semester	was per student
Driver Education	\$379.00	No Change
Instrument Rent (Band & Orchestra)	\$50.00 per year	No Change
Marching Band Shoes – one-time purchase *	\$29.00 per pair	+\$4.00
Replacement ID *	\$3.00 each	No Change
Replacement Lanyard *	\$2.00 each	No Change
Replacement Music *	Varies based on cost	No Change
Replacement Safety Glasses *	\$3.00 per pair	No Change
Student Parking Permit *	\$40.00	No Change
Transportation – Seats Available	\$350.00 per year	+\$10.00

* Not Subject to Fee Waiver

Educational Programs

Recommendations:

✓ I move that the Board of Education approve the resolution offering for sale, by public bid, three 2015 IC School Buses, one 2015 IC School Bus, and one 2017 Thomas School Bus and set the date, time and place for *possible* public hearing as July 21, 2025, at 5:30 p.m. at the Dubuque Community School District

✓ I move that the Board of Education approve the donation of obsolete math manipulatives to the Education Department at Loras College

RESOLUTION

WHEREAS, pursuant to Policy No. 8142 the district is offering the personal property listed for sale by public bid on GovDeals.com (June 17-July 8, 2025) as follows:

Three 2015 IC School Busses, 65 Passenger
One 2015 IC School Bus, 25 Passenger
One 2017 Thomas School Bus, 31 Passenger
and is giving notice thereof as required by said Policy; and

WHEREAS, one or more of the items listed may draw a bid of \$25,000 or more, requiring notice, hearing and Board action to determine whether such bid should be accepted;

NOW, THEREFORE BE IT RESOLVED:

In the event the item listed draws a bid of \$25,000 or more, a public hearing shall be held on July 21, 2025, at 5:30 p.m., at the Forum, 2300 Chaney Road in Dubuque, Iowa, to determine whether such bid should be accepted. Notice of the time and place of the public hearing shall be published in the *Telegraph Herald* as required.

PASSED AND APPROVED this 9th day of June, 2025.

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: _____
Kate Parks, President
Board of Education

ATTEST:

By: _____
Carolyn Mauss, Secretary
Board of Education

New Business

Recommendations:

✓ I move that the Board of Education approve the superintendent's contract and salary/benefit package as submitted

✓ I move that the Board of Education approve the proclamation recognizing Juneteenth and authorize the President and Secretary to sign on behalf of the Board.

CONTRACT WITH SUPERINTENDENT

This Contract by and between Amy R. Hawkins (“Superintendent”) and the DUBUQUE COMMUNITY SCHOOL DISTRICT and its BOARD OF EDUCATION (collectively the “School District”).

For the considerations and the covenants and agreements set forth herein, the Superintendent and the School District agree as follows:

1. Effective Date. This Contract shall commence and shall be effective as of July 1, 2025.
2. Term of Contract. The term of employment as Superintendent of the School District shall be for a period of three (3) years, commencing July 1, 2025, and ending June 30, 2028. The Superintendent shall be employed for two hundred sixty-one (261) days per year for the period July 1, 2025, to June 30, 2026. Specific days of employment shall be fixed by the school calendar adopted by the Board of Education of the School District (“the Board”). Pay for one day of service shall be deducted from the Superintendent’s salary for each day of unauthorized absence; it being agreed that (1/261) of the scheduled salary shall be considered as pay for one day of service in each contract year.
3. Salary and Duties. The School District agrees to pay and the Superintendent agrees to accept the salary set forth below for performance by the Superintendent of the following duties:
 - (a) The School District agrees to pay the Superintendent an annual salary of \$242,110 for the school year commencing July 1, 2025, and ending June 30, 2026; and no less than \$242,110 for the school year

commencing July 1, 2026, and ending June 30, 2027; and no less than \$242,110 for the school year commencing July 1, 2027, and ending June 30, 2028, such salary to be paid in accordance with School District policy. In addition, the School District will provide the annual sum of \$17,500 for the Superintendent's benefit for payment to an employer-funded 403(b) account in January of each year.

- (b) Duties of Superintendent. The Superintendent agrees to perform the duties of Superintendent of Schools and to serve as Executive Officer of the Board. The Superintendent shall have the powers and duties which are prescribed by the Board and by law. The Superintendent agrees to devote her full time, skill, labor and attention to the duties of Superintendent during the term of this Contract. The Board and individual members of the Board will refer matters, as appropriate, which come before the Board to the Superintendent for study and recommendation provided; however, the Board may take immediate action on matters that come before the Board at the Board's discretion.

4. Qualifications - Filing. The Superintendent shall furnish throughout the term of this Contract a valid and appropriate certificate to act as a superintendent of schools in the State of Iowa and shall file such certificate with the Secretary of the Board.

5. Invalidity of Contract. This Contract shall be invalid if the Superintendent is under contract with another board of education in the State of Iowa, or elsewhere, to provide the services listed above covering the same period of time until such contract shall have been

released.

6. Termination. This Contract may be terminated in accordance with Iowa law relating to the termination of a superintendent's contract.

7. Indemnification. The School District agrees that it shall defend, hold harmless and indemnify the Superintendent for any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity, or in the Superintendent's official capacity as agent and employee of the School District, provided the incident arose while the Superintendent was acting within the scope of the Superintendent's employment.

8. Fringe Benefits. The School District will provide the following fringe benefits to or for the Superintendent during the term of this Contract, which benefits shall be provided in accordance with School District policy for Executive personnel unless otherwise specified below:

- (a) Health Insurance - 100% of premium for family or single.
- (b) Dental Insurance for family or single - 100% of premium.
- (c) Group Term Life Insurance - \$100,000.00.
- (d) Long Term Disability Insurance.
- (e) Professional dues - not to exceed \$1,000 each contract year.
- (f) Sick Leave - 15 days each contract year which may be accumulated to 180 days.
- (g) Vacation - 25 days for each contract year. Up to 10 vacation days earned in the prior year of employment with the school district may be

carried over to the following year.

- (h) Auto Expense Allowance - The School District will reimburse the Superintendent for expenses associated with authorized travel beyond a 100-mile radius of Dubuque at the IRS per-mile rate in effect at the time of travel.
- (i) Holidays - 12 days per contract year as provided by school calendar.
- (j) Personal Leave - 3 days per contract year, non-accumulative.
- (k) Family Illness Leave – 8 days per contract year, non-accumulative, which shall be charged against sick leave. This benefit covers illness or injury of a child or spouse or mother or father or sibling of the Superintendent.

9. Evaluation. The Superintendent shall be formally evaluated by the Board during each contract year or more frequently if the Board shall so determine. In addition, the Board shall provide the Superintendent with periodic opportunities to discuss the Superintendent's performance and relationship with the Board at such reasonable times as may be agreed upon by the Superintendent and the Board President.

10. Professional Meetings. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, and shall be reimbursed for actual expenses in carrying out such professional activities in accordance with the adopted line-item budget relating to such activities.

This Contract shall not be binding until approved by the Board of Education of the Dubuque Community School District.

IN TESTIMONY WHEREOF, the Superintendent and the authorized representatives of the School District have executed this Contract on the dates set forth below.

Approved by the Board on:

Dubuque Community School District

June 09, 2025

Date

Kathrin A. Parks, President
Board of Education

Accepted by the Superintendent on:

Date

Amy R. Hawkins, Superintendent



Proclamation

WHEREAS, Juneteenth, also known as Freedom Day, Jubilee Day, and Liberation Day, recognizes and commemorates the end of slavery in the United States 160 years ago; and

WHEREAS, Juneteenth acknowledges the end of the Civil War and the emancipation of Black Americans, and is now recognized as a federal holiday; and

WHEREAS, the district seeks to raise awareness of Juneteenth and other culturally important holidays and observances to foster greater understanding and to celebrate the rich ethnic diversity across our district and community; and

WHEREAS, Dubuque's Multicultural Family Center will host the community's annual Juneteenth Celebration with a variety of activities from June 13-15 and the community is encouraged to attend.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim June 19 as:

AN OBSERVANCE OF JUNETEENTH

Signed this 9th Day of June, 2025.

Kate Parks, *President*
BOARD OF EDUCATION

ATTEST:

Carrie Mauss, *Secretary*
BOARD OF EDUCATION