DUBUQUE COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION

2300 Chaney Road

REGULAR MEETING July 21, 2025 5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting June 9, 2025 (p. 5-6)
- V. Visitors and Open Forum (p. 7)
- VI. Board Salutes
- VII. Consent Agenda (p. 8)
 - A. Treasurer's Report (p. 9-10)
 - B. Listing of Accounts Payable (p. 11-25)
 - C. Facilities/Support Services Committee
 - 1. Minutes of July 14, 2025 (p. 26-27)
 - 2. Personnel Report (p. 28-60)
 - 3. Professional Service/Purchase Contracts (p. 61-69)
 - 4. Special Education Students (p. 70)
 - 5. PMIC/General Education Students (p. 71)
 - D. Educational Programs/Policy Committee
 - 1. Minutes of July 16, 2025 (p. 72-73)
 - 2. #1001 Anti-Bullying/Anti-Harassment (p. 74-81)
 - 3. #1005 Anti-Discrimination (p. 82-87)
 - 4. #2300 Meetings of the Board (p. 88-91)
 - 5. #4100 Recruitment and Selection (p. 92-93)
 - 6. #4606 Abuse of Students by School District Employees (p. 94-95)
 - 7. #5107 Chronic Absenteeism and Truancy (p. 96-100)
 - 8. #5111 International F-1 Visa Students (p. 101)
 - 9. #6109 Health Education (new) (p. 102)
 - 10. #6110 Career Education (new) (p. 103)
 - 11. #6217 District to District Open Enrollment/Insufficient Classroom Space (Annual) (p. 104-105)
 - 12. #7003 School Nutrition Program (new) (p. 106-109)
- VIII. Facilities/Support Services Committee Report –D. Hamel (p. 110)
 - A. Approve Change Order #1 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project (p. 111)
 - B. Approve Change Order #2 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project (p. 112)
 - C. Approve Change Order #1 to Valentine Construction Co on the Eleanor Roosevelt Middle School Repave/Storm Water Project (p. 113)

- D. Approve Change Order #2 to Valentine Construction Co on the Eleanor Roosevelt Middle School Repave/Storm Water Project (p. 114)
- E. Approve the Professional Services Agreement with Origin Design Co. (p. 115-117)
- F. Approve Facility Beliefs Statements (p. 118)
- G. Adopt Employee Bond Resolution (p. 119)
- H. Approve the Resolution Offering for Sale, By Public Bid, a 2016 IC 47 Passenger School Bus, a 2016 IC 48 Passenger School Bus, and Two 2017 Thomas 47 Passenger Buses on Gov Deals (p. 120)
- I. Approve Quarterly Budget Report (p. 121-129)
- IX. Educational Programs/Policy Committee Report N. Bradley
- X. New Business (p. 130)
 - A. Summer Learning Week Proclamation (p. 131)
 - B. Board Resolution (p. 132)
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

<u>Minutes</u>

Recommendation:

 \checkmark I move that the Board of Education approve the minutes of the regular meeting of June 9th, 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT

Regular Meeting June 09, 2025

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the Board present: Mauss, Hawkins, Demmer

The Pledge of Allegiance was recited.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 7-0.

Moved (Jacobitz-Kizzier) and seconded (Bradley) to approve the minutes of the regular meeting on May 19, 2025, as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to suspend the rules of order and go into open forum. Motion carried 7-0.

Moved (Wittman) and seconded (Jones) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Superintendent, Amy Hawkins, presented a certificate to Joann Franck, Manager of Food and Nutrition Department and Karla Schwaegler, Assistant Principal from Hempstead High School.

Board Salutes:

- DCSD's communication team that were honored with awards at both the national and state level
- To everyone involved in making this year's graduation ceremonies a success
- Sophia Kizzier who was named winner of a college-sponsored scholarship in the 2025 National Merit Scholarship Program

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve those items listed in the consent agenda. Kate Parks was auditor for the month. Motion carried 7-0.

Dirk Hamel gave the facility and support services committee report.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the final acceptance of the Sageville Solar Panel Project and authorize payment of final project costs. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve Amendment #3 to the agreement with Origin Design Co. Motion carried 7-0.

Moved (Hamel) and seconded (Bradley) to approve the agreement and resolution to participate in the Iowa Local Government Risk Pool for the purchase of natural gas. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the agreement and resolution to participate in the Storm Protection Fund. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the Preschool Fees for the 2025-2026 school year. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve transfer of funds from general fund to student activity fund for athletic safety and protective gear. Motion carried 7-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve payment of final June bills. Motion carried 7-0.

Board member Katie Jones gave the educational programs/policy committee report.

Moved (Jones) and seconded (Wittman) to approve the resolution for sale of five school buses. Motion carried 7-0.

Moved (Jones) and seconded (Bradley) to approve the donation of district math manipulatives to the Loras College Education Department. Motion carried 7-0.

Moved (Wittman) and seconded (Sanci) to approve the superintendent's contract and salary/benefit package as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve Juneteenth Proclamation. Motion carried 7-0.

President Parks read the proclamation recognizing Juneteenth.

Kate Parks reminded everyone that committee meetings will be held later in July because of the holiday. Committee meetings will be held on July 14th and 16th at 4:00 and the July board meeting will be held on Monday, July 21st at 5:30.

Superintendent Hawkins reminded the public that petitions for placing the general obligation bond referendum language on the November ballot are out and people are encouraged to sign them. Signing the petition does not mean that you are voting yes on the general obligation bond, but it means that you are saying yes for the language to be placed on the November election ballot.

Next meeting is set for July 21, 2025, at 5:30 p.m.

President Parks declared the meeting adjourned at 6:04 p.m.

Carolyn Mauss, Secretary Board of Education

Visitors and Open Forum

Recommendations:

 \checkmark I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

 \checkmark I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT REGULAR BOARD MEETING July 21, 2025

Treasurer's Report For All District Funds

Month of June 2025

Cash (per bank statements) and Investments, beginning of month	\$ 118,908,452.56
Bank Account Deposits/Other Credits Total (Receipts)	16,784,210.97
Bank Account Checks/Other Debits Total (Disbursements)	(20,159,389.50)
Cash (per bank statement) and Investments, end of month	<u>\$ 115,533,274.03</u>

	End of Month	- June 2025
<u>Depositories</u>	Bank Balances Investm	ents <u>Total</u>
Premier Bank	\$ 20,273,493.07 \$	- \$ 20,273,493.07
ISJIT	0.16 6,103,	597.68 6,103,597.84
Fidelity Bank	34,427,467.07	- 34,427,467.07
Fidelity Bank - Bond Reserve	- 2,909,	793.02 2,909,793.02
MidwestOne - Money Market	-	40.97 40.97
GreenState Credit Union	5.00 2,305,	922.28 2,305,927.28
Dutrac Community Credit Union	5.00 15,000,	000.00 15,000,005.00
DuTrac Community Credit Union - Bond Reserve	- 1,499,	500.00 1,499,500.00
Dutrac Community Credit Union - 2024 Bond Proceeds	- 12,903,	225.12 12,903,225.12
Capra Bank	- 20,110,	224.66 20,110,224.66
	\$ 54,700,970.30 \$ 40,722,	079.07 \$ 115,533,274.03
Reconciling Items		
Deposits In Transit		57,303.71
Outstanding Checks/ACHs		(3,465,452.95)
Reconciled Cash and Investment Balance		\$ 112,125,124.79
Cash and Investment Balances by Fund		
General Fund		\$ 35,854,751.64
Scholarship Fund		\$ 124,469.45
Student Activity Fund		1,012,411.97
Management Fund		21,717,760.71
SAVE Fund		31,742,783.58
PPEL Fund		6,253,769.61
Debt Service Fund		9,799,081.36
Nutrition Fund		5,458,705.94
Clearing Fund		116,649.21
Agency Fund		44,741.32
Total Cash and Investment Balance		\$ 112,125,124.79

DUBUQUE COMMUNITY SCHOOL DISTRICT REGULAR BOARD MEETING JULY 21, 2025

TO THE BOARD OF EDUCATION DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE JULY 21, 2025 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: JUNE 1-30, 2025 RESPECTFULLY SUBMITTED, SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$11,194,851.98
19	NON-FIDUCIARY SCHOLARSHIP	\$300.00
21	STUDENT ACTIVITY FUND	\$174,294.58
22	MANAGEMENT LEVY	\$37,093.83
33	SAVE TAX	\$1,119,735.15
36	PHYSICAL PLANT/EQUIP LEVY	\$501,233.80
61	SCHOOL NUTRITION FUND	\$209,768.49
76	CLEARING FUND	\$254,742.15
91	AGENCY HOSPITALITY FUND	\$5,216.51

GRAND TOTAL: \$13,497,236.49

Regular Board Meeting

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	Vendor Name	Description		Check Total
Fund:	AGENCY/HOSPITALITY FUND			
	HARRIS N.A.	OTHER GENERAL SUPPLIES		\$2,666.36
	JENSEN, JANET C	OTHER GENERAL SUPPLIES		\$150.00
	LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES		\$255.45
	MCDONALD, CASSANDRA S	OTHER GENERAL SUPPLIES		\$50.00
	PICKEL, NICHOLAS A	OTHER GENERAL SUPPLIES		\$50.00
	POOR MANS CATERING	OTHER GENERAL SUPPLIES		\$1,844.70
	REUSS, JOYLYNN K	OTHER GENERAL SUPPLIES		\$50.00
	SCHOENBERGER, JOLENE A	OTHER GENERAL SUPPLIES		\$150.00
			Fund Total:	\$5,216.51
Fund:	CLEARING FUND			
	ALLIANT ENERGY-IP&L	ELECTRICITY		\$6,848.44
	BASE	OTHER EMPLOYEE DEDUCTION		\$65,058.52
	BLACK HILLS ENERGY	NATURAL GAS		\$376.93
	BRYANT SCHOOL FAMILY ORGANIZATION	OTHER GENERAL SUPPLIES		\$5.00
	CARVER ELEMENTARY PTG	MISCELLANEOUS REVENUE		\$2,270.00
	DELTA DENTAL OF IOWA	OTHER INSURANCE		\$113,570.41
	DUVEL, BRENDA L	MISCELLANEOUS REVENUE		(\$6.41)
	EISENHOWER ELEMENTARY PTO	OTHER GENERAL SUPPLIES		\$3,432.00
	ELEANOR ROOSEVELT MIDDLE SCHOOL-PTO	OTHER GENERAL SUPPLIES		\$1,100.00
	FITZSIMMONS, SARAH M	MISCELLANEOUS REVENUE		(\$1.32)
	GEORGE WASHINGTON MIDDLE SCHOOL PTO	OTHER GENERAL SUPPLIES		\$4,090.00
	HARRIS N.A.	MISCELLANEOUS REVENUE		\$661.88
	IRVING SCHOOL PT0	OTHER GENERAL SUPPLIES		\$230.00
	KENNEDY PARENT STAFF ASSN	OTHER GENERAL SUPPLIES		\$5.00
	LUDOVISSY, BROOKE S	MISCELLANEOUS REVENUE		(\$11.98)
	MARSHALL ELEMENTARY SCHOOL PTO	OTHER GENERAL SUPPLIES		\$20.00
	MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION		\$18,529.54
	RAM BOOSTER CLUB	OTHER GENERAL SUPPLIES		\$2,225.00
	SELF INSURED SERVICES COMPANY	OTHER INSURANCE		\$10,691.33
	WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION		\$25,647.81
	IOWA		Fund Total:	\$254,742.15
Fund:	GENERAL FUND			, , ,
	ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES		\$1,141.90
	AHLERS & COONEY, P.C.	LEGAL		\$1,775.00
	AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES		\$197.97
	AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES		\$975.42
	ALLIANT ENERGY-IP&L	ELECTRICITY		\$136,970.06
	ALTHAUS, BROOKE J	IN DISTRICT TRAVEL		\$38.78
	AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES		\$3,617.00
	AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES		\$1,403.09
	AMAZON CAPITAL SERVICES, INC	PROFESSIONAL SUPPLIES		\$322.21
	AMENT, JACKIE	IN DISTRICT TRAVEL		\$38.57
	AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITH	HOLDINGS	\$17,189.64

Regular Board Meeting

Vendor Name	Description	Check Total
AMERICAN PRINTING HOUSE FOR THE BLIND	OTHER CURRENT LIABILITIES	\$43.78
AMOSSON, ALEC RUDY	PROF-EDUCATIONAL SERVICES	\$50.00
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$40.95
ANDERSON, LORI A	IN STATE TRAVEL	\$300.71
AVALON BODY SHOP INC	REPAIR/MAINTENANCE	\$1,756.25
BACKES, KYLE J	IN DISTRICT TRAVEL	\$74.41
BAEHLER, ERIC	OFFICIAL/REFEREE	\$760.00
BECHLER, SARAH	IN DISTRICT TRAVEL	\$105.00
BELLEVUE COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$111,438.31
BLACK HILLS ENERGY	NATURAL GAS	\$7,643.01
BLANKENSHIP, BETHANY	IN DISTRICT TRAVEL	\$2.45
BLATZ, BRANDI	PROF-EDUCATIONAL SERVICES	\$817.92
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$26.60
BOLSINGER, JODY M	OUT OF STATE TRAVEL	\$89.25
BP CREDIT CARD CENTER	GASOLINE	\$757.01
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$53.83
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$139.93
BRIMEYER, STACY M	IN DISTRICT TRAVEL	\$22.89
BROKUS, MICHELLE T	IN STATE TRAVEL	\$200.20
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$7.28
BROSIUS, BRIAN	OFFICIAL/REFEREE	\$664.00
BRUNS, MARCELLA J	IN DISTRICT TRAVEL	\$4.76
BURNS, MARK R	IN DISTRICT TRAVEL	\$70.28
BUSCH, EMILY A	IN DISTRICT TRAVEL	\$13.58
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$42.42
CALDWELL, ASHLEY A	OUT OF STATE TRAVEL	\$29.52
CAMBIUM ASSESSMENT, INC	OTHER PURCH PROF SERVICES	\$17,180.00
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$484.76
CAPITAL ONE, N.A.	OTHER GENERAL SUPPLIES	\$243.61
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$320.00
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$421.34
CARRICO AQUATIC RESOURCES, INC.	OTHER GENERAL SUPPLIES	\$316.18
CASTRO, PAMELA A	IN DISTRICT TRAVEL	\$0.84
CATTANI, KEVIN PHILIP	PROF-EDUCATIONAL SERVICES	\$450.00
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$2,565.32
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$21,600.00
CENTURY LINK	TELEPHONE/DATA LINES	\$329.83
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$34.02
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$918.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$100.00
CITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$19,492.38
CITY OF DUBUQUE	STORM WATER FEE	\$6,660.81
CITY OF DUBUQUE	WATER/SEWER	\$21,596.91
CLARKE UNIVERSITY OF DUBUQUE IOWA	OTHER GENERAL SUPPLIES	\$50.00
CLARKE UNIVERSITY OF DUBUQUE IOWA	TUITION/COMM. COLLEGE	\$500.00

Regular Board Meeting

Vendor Name	Description	Check Total
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$10,933.00
CLEMEN, TARA R	IN STATE TRAVEL	\$218.40
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,637.10
COLPITTS, RICHARD CHARLES	OTHER PURCH PROF SERVICES	\$2,650.00
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$3,236.00
COMELEC SERVICES, INC.	OTHER EQUIPMENT	\$1,576.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$1,520.89
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$8,918.11
CRESCENT ELECTRIC SUPPLY CO	BLDG CONSTRUCTION SUPPLY	\$1,691.48
CROW, RICH	OFFICIAL/REFEREE	\$146.50
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$2,790.25
CULBERTSON, COBY E	OUT OF STATE TRAVEL	\$33.18
CYZE, MICHAEL T	IN STATE TRAVEL	\$288.40
D'SOUZA, LEAH A	SOFTWARE	\$121.98
DANIELLE THEIS CONSULTING, LLC	PROF-EDUCATIONAL SERVICES	\$6,000.00
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$166.00
DAUGHTERS, ROBERT	PROF-EDUCATIONAL SERVICES	\$250.00
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$79.17
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$772.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DEMCO INC	MACHINERY/EQUIPMENT	\$1,538.29
DEMMER, LISA M	IN STATE TRAVEL	\$359.80
DEPT OF ED - INTERNAL ADMIN SERVICES	BUS INSPECTION FEES	\$300.00
DEUTSCH, CURT S	OUT OF STATE TRAVEL	\$325.44
DEVENNEY, CARRIE	LIBRARY BOOKS	\$16.99
DIGITALIS EDUCATION SOLUTIONS, INC	CAPITALIZED FIXED ASSETS	\$44,590.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$221.17
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$187.50
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$180.00
DUVEL, BRENDA L	OUT OF STATE TRAVEL	\$1,073.30
EDMINSTER, ASHLEY L	IN STATE TRAVEL	\$306.60
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGBERG, ANGELICA F	IN DISTRICT TRAVEL	\$2.24
ENGRAVED GIFT COLLECTION, LLC	INSTRUCTION SUPPLIES	\$17.00
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$242.38
ENTERPRISE RENT-A-CAR MIDWEST	RENTAL OF EQUIP/VEHICLES	\$828.23
ESSER, LORI J	IN DISTRICT TRAVEL	\$2.80
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$508,864.64
FELDERMAN, TIM A	INSTRUCTION SUPPLIES	\$48.00
FELLENZER, REBECCA J	IN STATE TRAVEL	\$288.40
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,032,766.46
FITZPATRICK, SHANNAN J	IN DISTRICT TRAVEL	\$12.60
FITZSIMMONS, SARAH M	OUT OF STATE TRAVEL	\$1,264.86
FOLLETT SCHOOL SOLUTIONS, LLC	LIBRARY BOOKS	\$1,092.72

Regular Board Meeting

Vendor Name	Description	Check Total
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$8,500.00
FRIEDERICK, JANET M	IN DISTRICT TRAVEL	\$2.24
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$5,749.88
FROMMELT, BRITTANY L	OTHER GENERAL SUPPLIES	\$130.00
FSS SOFTWARE TOPCO LP	LIBRARY BOOKS	\$567.49
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,203.50
GASSMANN, MARK J.	OFFICIAL/REFEREE	\$160.00
GEARY, BRANDIE S	IN DISTRICT TRAVEL	\$202.65
GEHL, JILL F	IN DISTRICT TRAVEL	\$78.33
GEISTKEMPER, LAUREN M	IN DISTRICT TRAVEL	\$19.81
GERING CONSULTING LLC	OTHER PURCH PROF SERVICES	\$4,500.00
GIBBS, JOSEPH J.	OFFICIAL/REFEREE	\$725.00
GOEDKEN, CHELSY J	IN DISTRICT TRAVEL	\$17.92
GRUND, KATHRYN	OTHER GENERAL SUPPLIES	\$20.00
GULYASH, RON S	OFFICIAL/REFEREE	\$940.00
GULYASH, RON S	OTHER INSTRUCTOR PAY	\$810.00
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$65.66
GYNZY INC	SOFTWARE	\$746.25
HAMANN, DAKOTA	OFFICIAL/REFEREE	\$1,390.00
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$24.43
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$1,553.96
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$378.40
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$21,115.79
HARRIS N.A.	FURNITURE/FIXTURES	\$7,863.51
HARRIS N.A.	GASOLINE	\$95.28
HARRIS N.A.	IN STATE TRAVEL	\$18,344.42
HARRIS N.A.	INSTITUTION FEES	\$80.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$63,880.52
HARRIS N.A.	LIBRARY BOOKS	\$2,621.05
HARRIS N.A.	MACHINERY/EQUIPMENT	\$9,165.51
HARRIS N.A.	MEMBERSHIP DUES	\$833.00
HARRIS N.A.	NEWSPAPER	\$1,255.65
HARRIS N.A.	OFFICE SUPPLIES	\$2,367.82
HARRIS N.A.	OTHER EQUIPMENT	\$1,642.86
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$31,391.79
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$2,507.88
HARRIS N.A.	OTHER REFUND PR YR EXP	(\$403.07)
HARRIS N.A.	OUT OF STATE TRAVEL	\$1,824.88
HARRIS N.A.	POSTAGE	\$68.70
HARRIS N.A.	PROFESSIONAL BOOKS	\$248.84
HARRIS N.A.	REPAIR/MAINTENANCE	\$291.35
HARRIS N.A.	SOFTWARE	\$3,854.00
HARRIS N.A.	STAFF DUES	\$700.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$4,357.34
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$1,692.00

Regular Board Meeting

Vendor Name	Description	Check Total
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$3,072.15
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$1,747.79
HARRIS N.A.	TECHNOLOGY-RELATED SOFTWARE	\$300.00
HARRIS N.A.	TEXTBOOKS	\$948.00
HARRIS N.A.	TRANSPORTATION PARTS	\$19,014.59
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$1,887.52
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$232.92
HARRIS N.A.	WORKBOOKS	\$1,354.19
HART, GARY LYNN	OFFICIAL/REFEREE	\$185.00
HART, KEVIN	OFFICIAL/REFEREE	\$672.00
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$99.96
HAUTA, AMANDA	PROF-EDUCATIONAL SERVICES	\$180.00
HENDRICKS FEED & SEED CO., INC	OTHER GENERAL SUPPLIES	\$1,224.25
HENTGES, TRACY A	IN DISTRICT TRAVEL	\$60.69
HERMSEN, ASHLEY A	IN DISTRICT TRAVEL	\$87.50
HERR, KRISTINA L	OUT OF STATE TRAVEL	\$127.95
HEWITT, CATHERINE R	IN DISTRICT TRAVEL	\$46.20
HICKEY, BARBARA A	IN DISTRICT TRAVEL	\$49.70
HILLCREST FAMILY SERVICES INC	PROF-EDUCATIONAL SERVICES	\$282.36
HILLCREST FAMILY SERVICES INC	PROF-EDUCATIONAL SERVICES	\$564.72
HMH EDUCATION COMPANY	INSTRUCTION SUPPLIES	\$12,742.78
HMH EDUCATION COMPANY	TEXTBOOKS	\$7,562.78
HORST, JEFF	OFFICIAL/REFEREE	\$190.50
HOSKINS, MICHAEL E	INSTRUCTION SUPPLIES	\$60.00
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$394.66
HOWES, BRIAN J	IN STATE TRAVEL	\$300.16
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$61.53
HP INC	COMPUTER HARDWARE	\$47,907.00
HP INC	OTHER EQUIPMENT	\$600.60
HP INC	TECHNOLOGY SUPPLIES	\$689.04
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$1,381.85
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$42.39
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,112,107.07
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,524.95
IMAGINE LEARNING LLC	SOFTWARE	\$56,812.20
IMHOF, MORGAN ROSE	PROF-EDUCATIONAL SERVICES	\$280.00
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$27,666.84
IOWA ASSN OF FAMILY, CAREER, AND	OTHER GENERAL SUPPLIES	\$550.00
IOWA ASSN OF SCHOOL BOARDS	STAFF WORKSHOP/CONFERENCE REG FEES	\$50.00
IOWA ASSOCIATION OF SKILLSUSA	IN STATE TRAVEL	\$300.00
IOWA CITY COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$268.09
IOWA CITY COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$13,241.10
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$987.67
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$178,884.49
IOWA DIVISION OF LABOR-BOILER SAFETY	OTHER PURCH PROF SERVICES	\$1,640.00
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Regular Board Meeting

Vendor Name	Description	Check Total
IOWA HIGH SCHOOL MUSIC ASSOCIATION	INSTRUCTION SUPPLIES	\$184.50
IOWA PRISON INDUSTRIES	PROF-EDUCATIONAL SERVICES	\$265.88
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$175,282.14
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$19.67
JOHANNSEN, MEGAN R	IN DISTRICT TRAVEL	\$52.15
JOHLL, JEFFREY J	IN STATE TRAVEL	\$300.16
JOHNS, JACQUELINE D	IN DISTRICT TRAVEL	\$114.66
JOSTENS INC.	INSTRUCTION SUPPLIES	\$16.95
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$443.30
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$710.15
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$800.73
JVA MOBILITY INC	OTHER EQUIPMENT	\$371.25
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$671.77
KALB, CATHY SUE	IN DISTRICT TRAVEL	\$144.13
KASHMAR, ANN M	IN DISTRICT TRAVEL	\$49.28
KECK, JILL D	OTHER GENERAL SUPPLIES	\$105.00
KECK, JILL D	OTHER GENERAL SUPPLIES	\$880.00
KELEHER, AZIZA K	IN STATE TRAVEL	\$241.50
KELLY, JULIE A	IN DISTRICT TRAVEL	\$72.83
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$11.48
KENNEDY, MATTHEW J	IN STATE TRAVEL	\$313.12
KEYSTONE AREA EDUCATION AGENCY	STAFF WORKSHOP/CONFERENCE REG FEES	\$8,000.00
KILGORE, JUSTINE A	IN DISTRICT TRAVEL	\$79.94
KIMM, NICOLE F	OUT OF STATE TRAVEL	\$366.80
KIZZIER, CASEY B	OUT OF STATE TRAVEL	\$125.11
KLEIN, MINDY M	IN STATE TRAVEL	\$98.00
KLEINER, KRISTI M	IN DISTRICT TRAVEL	\$15.96
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$200.00
KONE INC	OTHER PURCH PROF SERVICES	\$849.18
KURITA AMERICA INC.	OTHER GENERAL SUPPLIES	\$3,499.15
LACY, KATE A	IN DISTRICT TRAVEL	\$102.69
LAKEMARY CENTER INC	TUITION/OS	\$5,835.00
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$410.95
LAKESHORE LEARNING MATERIALS	OTHER GENERAL SUPPLIES	\$36.97
LAKESHORE LEARNING MATERIALS	PROFESSIONAL SUPPLIES	\$526.85
LANG, AUDREY G	IN DISTRICT TRAVEL	\$18.83
LANGUAGE TESTING INTERNATIONAL	OTHER PURCH PROF SERVICES	\$1,120.00
LAWLER, MARK E	IN DISTRICT TRAVEL	\$5.67
LEE, BRITTNEY I	IN DISTRICT TRAVEL	\$20.37
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$46.41
LEMKE, JOHN M	OFFICIAL/REFEREE	\$363.00
LINN COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$621.44
LISBON COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$135.17
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$15,107.25
LORAS COLLEGE	TUITION/COMM. COLLEGE	\$750.00

Regular Board Meeting

Vendor Name	Description	Check Total
LUDOVISSY, BROOKE S	IN DISTRICT TRAVEL	\$14.56
LUDOVISSY, BROOKE S	IN STATE TRAVEL	\$272.68
LUDOVISSY, BROOKE S	OUT OF STATE TRAVEL	\$119.00
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$32.41
MACMILLAN HOLDINGS LLC	SOFTWARE	\$4,992.00
MADISON NATIONAL LIFE INSURANCE CO.	MEDICAL INSURANCE	(\$6.87)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,041.49
MAIL SERVICES UNLIMITED	POSTAGE	\$215.56
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$455.98
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$20.72
MAQUOKETA COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$4,181.26
MCCARTHY, KATHY L	IN STATE TRAVEL	\$381.89
MCCAW, HANNAH J	IN STATE TRAVEL	\$218.40
MCGRAW HILL EDUCATION	WORKBOOKS	\$588.76
MCLANE, DONALD	OFFICIAL/REFEREE	\$154.00
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$102.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$244.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$725,414.25
MEISNER, RICK G	OFFICIAL/REFEREE	\$321.00
MELVOLD, HILLARY A	IN DISTRICT TRAVEL	\$49.49
MENARDS INC	OTHER GENERAL SUPPLIES	\$281.72
MERFELD, TAYLOR J	IN DISTRICT TRAVEL	\$49.42
MILLER, ERIC J	IN DISTRICT TRAVEL	\$134.40
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$71.26
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$51.73
MOHWINKLE, BRADLEY JOSEPH	OFFICIAL/REFEREE	\$35.00
MOLO OIL COMPANY	GASOLINE	\$18,693.17
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$7.56
MUEHRING, KATHLEEN GLORIA MURIEL	PROF-EDUCATIONAL SERVICES	\$649.58
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$386.67
MURRAY, DANIEL	OFFICIAL/REFEREE	\$945.00
MURRAY, SHARON A	IN DISTRICT TRAVEL	\$28.35
NANOPAC, INC.	OTHER EQUIPMENT	\$3,612.00
NASSCO INC.	OTHER GENERAL SUPPLIES	\$59.25
NAVE, LEANN L	IN DISTRICT TRAVEL	\$77.56
Nevins, Maggie Addison	PROF-EDUCATIONAL SERVICES	\$592.92
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NOLEN, KEVIN S	IN DISTRICT TRAVEL	\$25.34
NORTH CENTRAL INTERNATIONAL LLC	INSTRUCTION SUPPLIES	\$504.04
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$246.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$8,452.89
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$170,010.02
NUGENT, CHRISTINA MARIE	IN STATE TRAVEL	\$300.16
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$117.04
OLSON, ERIC	OFFICIAL/REFEREE	\$205.00

Regular Board Meeting

Vendor Name	Description	Check Total
OUTFLY, INC	CONDO OPERATING EXPENSES	\$8,706.87
OVERHEAD DOOR COMPANY OF DUBUQUE	BLDG CONSTRUCTION SUPPLY	\$28.00
PARKER, LEVI R	IN DISTRICT TRAVEL	\$34.58
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,050,123.21
PAYTON, JANETTE M	IN DISTRICT TRAVEL	\$19.18
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,883.18
PIGOTT INC	FURNITURE/FIXTURES	\$2,013.63
PIGOTT INC	INSTRUCTION SUPPLIES	\$7,793.02
PITZ, KELLI J	IN DISTRICT TRAVEL	\$14.35
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,129.74
POWERS, DANIEL J	OUT OF STATE TRAVEL	\$702.10
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$618.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$677.90
RAZO, ANTHONY	OFFICIAL/REFEREE	\$345.00
REALITYWORKS, INC.	INSTRUCTION SUPPLIES	\$67.99
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$2,360.40
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$4,539.32
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$10,776.81
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$5,327.06
REUSS, JOYLYNN K	IN DISTRICT TRAVEL	\$131.95
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$250.00
RIVER LIGHTS 2ND EDITION	OTHER GENERAL SUPPLIES	\$114.38
RIVERSIDE TECHNOLOGIES, INC.	COMPUTER HARDWARE	\$20,955.00
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$14,368.00
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$320.00
ROKUSEK, GENE C	REPAIR/MAINTENANCE	\$450.63
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$193.90
ROWSON, MICHAEL ALLEN	OFFICIAL/REFEREE	\$190.50
RUDEN, MASON	OFFICIAL/REFEREE	\$1,000.00
RUGGEBERG, STEVE	OFFICIAL/REFEREE	\$1,697.00
RYAN, CHERI L	IN DISTRICT TRAVEL	\$50.82
RYAN, HILLARY D	IN DISTRICT TRAVEL	\$36.40
RYAN, LORLIE L	OUT OF STATE TRAVEL	\$541.21
SADLER, DENNIS JAMES	OFFICIAL/REFEREE	\$295.00
SAUNDERS OIL CO., INC.	DIESEL	\$33,371.84
SAUNDERS OIL CO., INC.	GASOLINE	\$23,980.97
SCHEWE, JERRY	OFFICIAL/REFEREE	\$787.50
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$7.84
SCHOLASTIC INC - BOOK CLUB	INSTRUCTION SUPPLIES	\$60.93
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$161.50
SCHOOL NUTRITION ASSOCIATION IOWA	STAFF WORKSHOP/CONFERENCE REG FEES	\$800.00
SCHOOL OUTFITTERS, LLC	INSTRUCTION SUPPLIES	\$111.05
SCHOOL SPECIALTY, LLC	MACHINERY/EQUIPMENT	\$4,018.65
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$243.83
SCHROBILGEN, TERRY	OFFICIAL/REFEREE	\$980.00

Regular Board Meeting

Vendor Name	Description	Check Total
SCHULTZ STRING	INSTRUCTION SUPPLIES	\$756.50
SCHULTZ STRING	OTHER GENERAL SUPPLIES	\$201.45
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$115.36
SCOTT COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$796.50
SECURITY AND PROTECTIVE SERVICES LLC	PROF-EDUCATIONAL SERVICES	\$840.00
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$3.50
SILVER, TAMMY J	IN DISTRICT TRAVEL	\$43.89
SIMMIEN, JUSTIN R	IN DISTRICT TRAVEL	\$235.34
SIMMONS, TYLER	OFFICIAL/REFEREE	\$1,630.00
SIOUX CITY COMM SCHOOL DISTRICT	TUITION/LEA	\$1,347.88
SMITH, BETHANY G	IN DISTRICT TRAVEL	\$20.58
SMITH, NAOMI L	IN DISTRICT TRAVEL	\$8.82
SPHERO INC	INSTRUCTION SUPPLIES	\$37.30
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$1,132.00
SPIRES, RYAN C	GASOLINE	\$10.00
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$42.45
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$1,430.82
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$983.37
STEFFL, MICHELLE C	IN DISTRICT TRAVEL	\$110.04
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$32.77
SUBSCRIPTION SERVICES OF AMERICA INC	PERIODICALS	\$367.87
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$441.80
SUPERIOR WELDING SUPPLY CO	OTHER GENERAL SUPPLIES	\$300.72
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$105.70
T&M INC	OTHER GENERAL SUPPLIES	\$400.00
TEACHER SYNERGY, LLC	INSTRUCTION SUPPLIES	\$113.67
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$361.60
THE FILTER SHOP, INC	OTHER GENERAL SUPPLIES	\$9,210.04
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$930.06
THE WINDOW DRESSER	OTHER GENERAL SUPPLIES	\$125.60
THOM, DAVID J	IN DISTRICT TRAVEL	\$61.60
THOMA, KAYLEESE	PROF-EDUCATIONAL SERVICES	\$477.08
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$37.03
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$399.75
TIMMERMAN, MICHAEL L.	OFFICIAL/REFEREE	\$540.00
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$1,220.00
TWS TRANSPORT LLC	PRIVATE CONTRACT BUSSING	\$900.00
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$174.00
UNITED PARCEL SERVICE	POSTAGE	\$42.84
UNITED PARCEL SERVICE	POSTAGE	\$249.19
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$217.97
UNITY POINT AT HOME	PROF-EDUCATIONAL SERVICES	\$22,095.00
UNIVERSITY OF DUBUQUE	TUITION/COMM. COLLEGE	\$1,000.00
UNIVERSITY OF WISCONSIN	INSTRUCTION SUPPLIES	\$32.00
US CELLULAR	TELEPHONE/DATA LINES	\$966.76

Regular Board Meeting

	Vendor Name	Description	Check Total
	VERIZON WIRELESS	OTHER PURCH PROF SERVICES	\$40.01
	VERIZON WIRELESS	OTHER PURCH PROF SERVICES	\$40.01
	VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
	VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
	VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$945.00
	VIRTUE, LAURA A	OTHER GENERAL SUPPLIES	\$108.74
	WAGNER, RENEE A	IN STATE TRAVEL	\$281.40
	WALL, AMANDA M	IN DISTRICT TRAVEL	\$18.06
	WCC BRANDS CUSTOM APPAREL	OTHER GENERAL SUPPLIES	\$575.50
	WEILAND, KRISTIN L	IN DISTRICT TRAVEL	\$14.00
	WELLMARK BLUE CROSS BLUE SHIELD OF	MEDICAL INSURANCE	\$0.01
	IOWA WELLMARK BLUE CROSS BLUE SHIELD OF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$966,587.57
	IOWA		
	WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$1,478.16
	WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$84.75
	WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$20,211.53
	WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$21,292.98
	WESTMARK, JENNIFER A	INSTRUCTION SUPPLIES	\$155.33
	WGHK INC	MACHINERY/EQUIPMENT	\$1,745.80
	WIDMEIER, RITA M	IN DISTRICT TRAVEL	\$179.76
	WILLE, JONATHAN DAVID	OFFICIAL/REFEREE	\$690.00
	WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$17.49
	WILLIAMS, ANNE P	IN DISTRICT TRAVEL	\$8.05
	WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$15,900.00
	WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,107.00
		Fund Total:	\$11,194,851.98
Fund:	MANAGEMENT LEVY		
	MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$14,596.72
	WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$22,497.11
F	NON FIRMOIARY COMOLARCHIR FUNDO	Fund Total:	\$37,093.83
Funa:	NON-FIDUCIARY SCHOLARSHIP FUNDS	AVMADD	# 000 00
	IOWA WESTERN COMMUNITY COLLEGE	AWARD	\$300.00
Fund:	PHYSICAL PLANT/EQUIP LEVY	Fund Total:	\$300.00
	BRECKE MECHANICAL CONTRACTORS	OTHER PROPERTY SERVICES	\$1,245.34
	BSN SPORTS LLC	CAPITALIZED FIXED ASSETS	\$47,013.85
	CRESCENT ELECTRIC SUPPLY CO	F/A OTHER PROPERTY SERV	\$6,122.01
	EMCASCO INSURANCE COMPANY	VEHICLE REPAIR/MAINT	\$2,500.00
	FEH ASSOCIATES, INC	ARCHITECT/CM SERVICE	\$557.70
	GLOBALCOM TECHNOLOGIES	CAPITALIZED FIXED ASSETS	\$28,461.00
	GLOBALCOM TECHNOLOGIES	COMPUTER HARDWARE	\$21,916.00
	GOPHER STAGE LIGHTING, INC.	CONSTRUCTION SERVICES	\$46,225.45
	HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$211.82
	HARRIS N.A.	F/A OTHER PROPERTY SERV	\$38.47
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Regular Board Meeting

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	Vendor Name	Description	Check Total
	IOWA SOLAR PROS	F/A OTHER PROPERTY SERV	\$16,257.00
	LIFELINE AUDIO VIDEO TECHNOLOGIES INC	CAPITALIZED FIXED ASSETS	\$7,879.00
	OPENING SPECIALISTS INC	F/A OTHER PROPERTY SERV	\$7,720.00
	ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$7,177.00
	PLASTIC CENTER INC	RENTAL LAND/BUILDINGS	\$660.00
	PRODUCTS INC	BLDG CONSTRUCTION SUPPLY	\$656.14
	RACOM CORPORATION	COMPUTER HARDWARE	\$199,875.44
	RICOH USA, INC	OTHER TECH SERVICES	\$5,649.47
	STALKER SPORTS FLOORS LLC	F/A OTHER PROPERTY SERV	\$5,950.00
	STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$14,350.00
	T AND T EQUIPMENT RENTALS LLC	OTHER PROPERTY SERVICES	\$581.25
	TRANE US, INC.	CAPITALIZED FIXED ASSETS	\$28,820.00
	TRI-CITY ELECTRIC CO OF IOWA CORP	CAPITALIZED FIXED ASSETS	\$41,000.00
	TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$9,331.82
	WILLENBORG PLUMBING & HEATING	OTHER PROPERTY SERVICES	\$1,035.04
		Fund Total:	\$501,233.80
Fund:	SCHOOL NUTRITION FUND	Tuna Totan	4001,200100
	AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.75
	ARMSTRONG SYSTEMS & CONSULTING, INC	OTHER GENERAL SUPPLIES	\$189.77
	BANYASZ, ROBIN	UNEARNED REVENUES	\$85.25
	COATES, MARY	UNEARNED REVENUES	\$11.65
	COBLE, PATRICIA	UNEARNED REVENUES	\$128.30
	COOK, SKYLER	UNEARNED REVENUES	\$55.60
	DALLAL, STEPHANIE C	UNEARNED REVENUES	\$52.20
	DAVISON, KRISTINE	UNEARNED REVENUES	\$26.80
	DOUGLAS FOOD STORES, INC	MACHINERY AND EQUIPMENT	\$16,705.28
	ENGLING MILLER, LEZLIE	UNEARNED REVENUES	\$26.20
	FAGAN, KELLY	UNEARNED REVENUES	\$34.25
	FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,114.34
	FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$15,881.96
	FIGUEROA-JENSEN, WENDY	UNEARNED REVENUES	\$58.25
	FLECKENSTEIN, KATLYN	UNEARNED REVENUES	\$13.40
	GERKEN, ELIANA	UNEARNED REVENUES	\$17.45
	GOODWIN TUCKER GROUP	REPAIR/MAINTENANCE	\$908.12
	GUENTHERMAN, RACHEL	UNEARNED REVENUES	\$90.10
	HANSELMANN, BRITTNEY A	UNEARNED REVENUES	\$21.85
	HANSEN-LARKIN, LAVONNE	UNEARNED REVENUES	\$24.60
	HARDINE, ASHLEY	UNEARNED REVENUES	\$8.00
	HARRIS N.A.	OTHER GENERAL SUPPLIES	\$465.44
	HARRIS N.A.	PURCHASED FOOD	\$27.80
	HARSHMAN, HEATHER	UNEARNED REVENUES	\$237.85
	HEDRICK, LISA	UNEARNED REVENUES	\$15.80
	IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$15,092.35
	ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$20.39
	ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$251.72

Regular Board Meeting

Vendor Name	Description	Check Total
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,492.98
KELSCH, TYLER	UNEARNED REVENUES	\$125.05
KEMP, JAIME	UNEARNED REVENUES	\$21.70
KESTER, AMY	UNEARNED REVENUES	\$44.25
KNOPP, JONI	UNEARNED REVENUES	\$28.35
KONRARDY, LORI	UNEARNED REVENUES	\$58.55
KRUSER SEPTIC SERVICE, INC.	REPAIR/MAINTENANCE	\$265.00
LE, KEITH	UNEARNED REVENUES	\$17.35
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$472.15
MCDONALD, BECKY	UNEARNED REVENUES	\$47.45
MCKEON, TOM	UNEARNED REVENUES	\$31.84
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,374.32
NIEMER, ELLEN M	UNEARNED REVENUES	\$20.25
O'ROURKE, AMY	UNEARNED REVENUES	\$29.85
OGLESBY, SARA	UNEARNED REVENUES	\$2.80
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$2,402.35
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$83,590.02
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$447.58
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$7,358.23
PETITGOUT, SARAH	UNEARNED REVENUES	\$50.26
PINS, CARRIE M	UNEARNED REVENUES	\$9.39
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$12,479.76
PRIEST, TINA	UNEARNED REVENUES	\$8.15
RANDOLPH, CANDACE	UNEARNED REVENUES	\$9.05
REISDORF, HEIDI	UNEARNED REVENUES	\$21.85
REITER, LINDSEY	UNEARNED REVENUES	\$39.15
SCHERR, REBECCA	UNEARNED REVENUES	\$16.05
SCHMELZER, LORI	UNEARNED REVENUES	\$48.90
SCHMITT, MICHELLE	UNEARNED REVENUES	\$122.40
SCHMITZ, DEE	UNEARNED REVENUES	\$56.40
SCHUMACHER, KAREN	UNEARNED REVENUES	\$25.20
SCHWARTZ, AMY	UNEARNED REVENUES	\$28.83
SLOVER, MICHELLE	UNEARNED REVENUES	\$105.15
SMITH, DAN	UNEARNED REVENUES	\$109.65
SMITH, WENDY	UNEARNED REVENUES	\$34.10
STADEL, AMBER	UNEARNED REVENUES	\$37.95
STREFF, KYM	UNEARNED REVENUES	\$16.60
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$244.39
TOWNSEND, HEIDI	UNEARNED REVENUES	\$183.55
TSACUDAKIS, CAROL	UNEARNED REVENUES	\$45.95
UPTEGRAPH, JENNIFER	UNEARNED REVENUES	\$28.55
VALENTINE, STEPHANIE	UNEARNED REVENUES	\$28.35
WARTICK, THOMAS	UNEARNED REVENUES	\$99.45
WEIGMAN, KIM	UNEARNED REVENUES	\$19.10
WEIS, JULIE KAY	UNEARNED REVENUES	\$53.55

Regular Board Meeting

July 21, 2025

Description

Vendor Name

	WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITH	IHOLDINGS	\$37,304.22
			Fund Total:	\$209,768.49
Fund:	SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)	DN .		
	A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES		\$480.00
	A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES		\$1,340.00
	AHLERS & COONEY, P.C.	LEGAL		\$182.50
	APPLE INC.	TECHNOLOGY SUPPLIES		\$376,897.50
	BERENS-TATE CONSULTING GROUP, INC	BOND COSTS		\$3,000.00
	CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES		\$16,600.00
	CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES		\$3,192.88
	CRAYON SOFTWARE EXPERTS LLC	OTHER PURCH PROF SERVICES		\$254,530.31
	CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES		\$1,925.00
	DATA VIZION	OTHER PURCH PROF SERVICES		\$15,828.00
	DUBUQUE CHILDCARE COLLABORATIVE, LLC	EXISTING BUILDINGS		\$11,250.00
	EAGLE TECHNOLOGIES	OTHER PURCH PROF SERVICES		\$4,131.44
	ENVIRONMENTAL MGMT SERVICES OF IOWA, INC	CONSTRUCTION SERVICES		\$3,113.24
	FILTER SPECIALISTS, INC	CONSTRUCTION SERVICES		\$3,920.00
	GLOBALCOM TECHNOLOGIES	CONSTRUCTION SERVICES		\$8,485.00
	GRANT WOOD AREA EDUCATION AGENCY 10	OTHER PURCH PROF SERVICES		\$10,239.00
	HARRIS N.A.	BLDG CONSTRUCTION SUPPLY		\$284.90
	HARRIS N.A.	SOFTWARE		\$500.00
	HARRIS N.A.	TECHNOLOGY SUPPLIES		\$720.00
	HP INC	COMPUTER HARDWARE		\$311,125.00
	INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE		\$6,500.00
	LASTPASS US LP	OTHER PURCH PROF SERVICES		\$18,680.00
	MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES		\$566.62
	OPEN TEXT INC	OTHER PURCH PROF SERVICES		\$233.37
	ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE		\$54,740.00
	RIVERSIDE TECHNOLOGIES, INC.	COMPUTER HARDWARE		\$5,700.00
	SKINIT ACQUISITION, LLC	TECHNOLOGY SUPPLIES		\$3,696.00
	TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES		\$64.00
	VERIZON WIRELESS	TELEPHONE/DATA LINES		\$360.09
	VERIZON WIRELESS	TELEPHONE/DATA LINES		\$360.09
	VISIX, INC	TECHNOLOGY SUPPLIES		\$1,090.21
Fund:	STUDENT ACTIVITY FUND		Fund Total:	\$1,119,735.15
	ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES		\$721.35
	BAND SHOPPE-SUPERIOR CHEER	OTHER GENERAL SUPPLIES		\$188.95
	BIG RIVER SIGN CO., INC.	OTHER GENERAL SUPPLIES		\$1,753.98
	BP CREDIT CARD CENTER	GASOLINE		\$1,570.52
	BSN SPORTS LLC	OTHER GENERAL SUPPLIES		\$812.51
	BSN SPORTS, LLC	CAPITALIZED FIXED ASSETS		\$12,381.97
	BSN SPORTS, LLC	OTHER GENERAL SUPPLIES		\$3,595.75

Check Total

Regular Board Meeting

Vendor Name	Description	Check Total
CITY OF DUBUQUE	PROF-EDUCATIONAL SERVICES	\$1,888.74
CLARKE UNIVERSITY ATHLETICS	OTHER GENERAL SUPPLIES	\$75.00
CLARKE UNIVERSITY OF DUBUQUE IOWA	STUDENT ENTRY FEES	\$750.00
COPYWORKS	OTHER GENERAL SUPPLIES	\$79.00
DAVISDON, MATTHEW DAVID	PROF-EDUCATIONAL SERVICES	\$2,000.00
DERBY GRANGE GOLF & RECREATION	OTHER GENERAL SUPPLIES	\$1,237.00
DILLON, TERRY M.	PROF-EDUCATIONAL SERVICES	\$40.00
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$3,950.00
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$215.00
EDUCATIONAL THEATRE ASSOCIATION	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,847.00
EDUCATIONAL THEATRE ASSOCIATION	STUDENT ENTRY FEES	\$27,523.00
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$49.60
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$421.00
FAMILY, CAREER AND COMMUNITY LEADERS OF	STAFF DUES	\$25.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$345.35
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$844.54
GEHL LAWN SERVICE	OTHER GENERAL SUPPLIES	\$100.00
GRUND, KATHRYN	OTHER GENERAL SUPPLIES	\$94.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$1,186.00
HARRIS N.A.	IN STATE TRAVEL	\$564.45
HARRIS N.A.	MACHINERY/EQUIPMENT	\$6,649.62
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$26,774.77
HARRIS N.A.	STUDENT ENTRY FEES	\$156.00
HEFEL, MARK R	OTHER GENERAL SUPPLIES	\$186.38
HODEN, BETH A	OTHER GENERAL SUPPLIES	\$84.53
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$10,090.48
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$871.12
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
INSIDE DECOR RENTAL INC.	OTHER GENERAL SUPPLIES	\$2,120.00
IOWA ASSN OF FAMILY, CAREER, AND	OTHER GENERAL SUPPLIES	\$450.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	STUDENT ENTRY FEES	\$30.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$200.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$109.37
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$12,888.48
KEY CLUB INTERNATIONAL	OTHER GENERAL SUPPLIES	\$357.00
KRAPFL, BENJAMIN	PROF-EDUCATIONAL SERVICES	\$100.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$1,265.28
LINK, RODNEY JOHN	PROF-EDUCATIONAL SERVICES	\$300.00
LINN-MAR COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$200.00
LORAS COLLEGE FOOTBALL	STUDENT ENTRY FEES	\$300.00
M-F ATHLETIC COMPANY	OTHER GENERAL SUPPLIES	\$378.17
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$448.00
MUSCATINE COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$125.00
MUSTAFA, MARIA MOHAMED	PROF-EDUCATIONAL SERVICES	\$500.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$1,811.34

Regular Board Meeting

July 21, 2025

Vendor Name	Description	Check Total
NANK, BRENDA A	PROF-EDUCATIONAL SERVICES	\$400.00
NEW APM, LLC	OTHER GENERAL SUPPLIES	\$450.00
NORTH SCOTT HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
OMNI CHEER / VICTORY CHEERLEADING	OTHER GENERAL SUPPLIES	\$2,324.92
OTOOLE OFFICE SUPPLY CO	OTHER GENERAL SUPPLIES	\$210.00
PARKIN, CHAD M	OTHER GENERAL SUPPLIES	\$20.80
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$4,307.77
PETERSON JR, CHRISTOPHER DALE	PROF-EDUCATIONAL SERVICES	\$100.00
PHILGREEN, DUANE	PROF-EDUCATIONAL SERVICES	\$50.00
PORTA PHONE	OTHER GENERAL SUPPLIES	\$749.00
Q CASINO	OTHER GENERAL SUPPLIES	\$4,513.60
Q CASINO	PROF-EDUCATIONAL SERVICES	\$1,000.00
QUAD CITY TIMES	OTHER GENERAL SUPPLIES	\$565.10
RALLY ATHLETIC BAGS	OTHER GENERAL SUPPLIES	\$3,722.00
RAUEN INC	OTHER GENERAL SUPPLIES	\$5,139.00
REBEL ATHLETIC INC	OTHER GENERAL SUPPLIES	\$2,716.37
RESSLER, MARK W	OTHER GENERAL SUPPLIES	\$225.05
RIDDELL ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$6,382.14
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$4,794.19
SCHIAVONI, ALEXANDRA M	OTHER GENERAL SUPPLIES	\$106.89
SHADE, LISA A	OTHER GENERAL SUPPLIES	\$686.05
SHAFFER, TYLER	MISCELLANEOUS REVENUE	\$81.00
THE AMYOTROPHIC LATERAL SCHLEROSIS ASSOC	OTHER GENERAL SUPPLIES	\$1,630.00
THOMAS, CHAD A	OTHER GENERAL SUPPLIES	\$120.00
UNITED PARCEL SERVICE	OTHER GENERAL SUPPLIES	\$87.01
VARSITY SPIRIT FASHIONS & SUPPLIES	OTHER GENERAL SUPPLIES	\$568.65
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$40.01
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$121.35
WEBER PORTRAIT DESIGN, LLC	OTHER GENERAL SUPPLIES	\$25.00
WEST MUSIC COMPANY	MACHINERY/EQUIPMENT	\$549.99
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$278.44
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$90.00
YORK SCHOOL DISTRICT ONE	OTHER GENERAL SUPPLIES	\$450.00

Fund Total: \$174,294.58

Grand Total: \$13,497,236.49

DUBUQUE COMMUNITY SCHOOL DISTRICT

Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: July 11, 2025
 - B. Date media were emailed agenda: July 11, 2025
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. D. Board Committee: Facilities/Support Services Committee
 - E. Date and Time of Meeting: July 14, 2025 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Lisa Wittman, Sarah Jacobitz-Kizzier, Anderson Sainci and Nancy Bradley. District representatives present: Amy Hawkins, Rob Powers, Jim Konrardy, Sarah Pfab, Joe Malony, Brian Kuhle, Mike Cyze and Lisa Demmer.

Dirk Hamel called the meeting to order at 4:00 p.m.

Agenda for July 14, 2025

Agenda was approved as submitted.

Purchase Service Contract

Windstar Lines for athletic charters FY 2025-26 for the estimated cost of \$191,075.00. Board 07.21.25 CDWG for replacement of existing firewall appliances with Fortinet Next Generation High Availability Solution for an estimated cost of \$423,400 for a five-year subscription. Board 07.21.25

Update on Current District Projects

Eisenhower Gym Addition Project

All major framing is complete in the entryway. Work has begun on the plumbing in the kitchen area. Change order #1 for masonry opening supports, sanitary changes, cafeteria flooring, and store front framing in the increased amount of \$136,126.24. Board 07.21.25

Change order #2 for water service entrance changes in the gym portion in the increased amount of \$55,649.49. Board 07.21.25

Eisenhower/Keller Roof Replacement

Material has been ordered with the goal of being finished by the time school starts this fall.

Irving Mechanical Remodel Project

All the ceilings are down, and HVAC work continues through classrooms and bathrooms. DNR has been inspecting for asbestos, so work has had to be temporarily shut down this week.

Roosevelt Bus Loop Resurfacing Project

All the concrete and sidewalks are in with resurfacing to take place soon.

Change order #1 for removal and replacement of unsuitable subbase material on walking path for an increased amount of \$53,252.99. Board 07.21.25

Change order #2 for raising existing fire hydrant and replace two existing damaged valve boxes next to hydrant for the increased amount of \$3,425.00. Board 07.21.25

Marshall Playground Replacement Project

Halfway through installing the new equipment. Preschool equipment has been replaced and work on the bigger set has begun.

Hempstead Shed Replacement Project

Rob Powers updated the committee that request for quotes have been received and evaluation of those quotes will begin.

Cenergistic Update

Josh Pociask updated the committee on his work with dehumidification cycles. Pociask also noted that there has been an over 3 million cost avoidance for the district in the 6 years with Cenergistic.

Agreement with Origin Design

Annual agreement with Origin Design for architect services related to various small projects selected by the district. Board 07.21.25.

Resolution for Items Offered for Sale on Gov Deals

CFO Lisa Demmer reviewed the resolution for sale of four buses that will go out to bid August 5th-26th, 2025 and may be over the \$25,000 limit. If a bid over \$25,000 is received, a public hearing will be scheduled for September 8th, 2025. Board 07.21.25

Update on Facility Efficiencies

Superintendent Hawkins updated the committee with its continued work with Invision Ar. Petitions are still in the process of being signed and gathered. A traffic study around the Washington Middle School area is taking place and Hawkins noted that she will share with the board the results. There has been a lot of community interest in being a part of a yes committee.

Facility Beliefs

This comes before the Board annually for review. No changes were made. Board 07.21.25

Resolution Regarding Bonds for Officers and Employees

This is an annual resolution stating that the district's insurance carrier will provide coverage for the board secretary and treasurer. Board 7.21.25

Other Items

Lisa Demmer shared an update with the committee regarding the Storm Protection Fund payment. The fund contribution for the district is approximately \$190,000.00 which is an increase from the approximately \$180,000.00 that was mentioned last month. The increase was a result of the evaluation after the renovation at Senior High School.

The next meeting was scheduled for Monday, August 4, 2025.

The meeting adjourned at 4:36 p.m.

Carolyn Mauss,

Secretary Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Administrator

Name	Resignation	Effective	Date of	School/Position	Reason
	Received		Hire		
Bolibaugh, Ernie	6/25/25	12/31/25	4/16/18	Transportation /Manager	Retirement

B. Teacher

Name	Resignation	Effective	Date of	School/Position	Reason
	Received		Hire		
Koch, Noel	7/11/25	5/30/25	8/15/22	Audubon/Grade 4	Relocation
Marty, Paula	6/24/25	5/30/25	11/9/04	Table Mound/Kindergarten	Relocation
Morley, Sean	6/20/25	5/30/25	8/25/15	Kennedy & Audubon/ G&T Teacher	Relocation
Nolan, Kevin	6/23/25	5/30/25	1/3/25	AVC/Summit	Other Employment
Schroeder, Kristen	6/11/25	5/30/25	10/24/22	Marshall/Behavior	Personal

C. Classified

Berry, Denise	7/7/25	5/29/25	10/9/24	Seedlings/Paraprofessional	Relocating
Boland, Paige	6/30/25	5/29/25	9/14/23	Marshall/Multicategorical para	Other Employment
Fagen, Ryan	6/3/25	7/7/25	8/14/17	Transportation/Garage Manager	Other Employment
Foley, Robbie	6/18/25	6/18/25	8/13/20	Marshall/Connector	Personal
Franklin, Tara	6/23/25	8/4/25	2/9/11	Bryant/Principal Secretary & Business Mgr.	Other Employment
Ginter, Debbie	6/30/25	5/30/25	10/22/18	Hempstead/Paraprofessional	Retirement
Gukeisen, Michael	7/7/25	5/30/25	11/14/18	Senior/Paraprofessional	Personal
Nolen, Kristin	6/25/25	5/30/25	11/15/21	Senior/Brain Health Liaison	Other Employment
Ringo, Stephen	6/5/25	5/29/25	8/22/24	Washington/Paraprofessional	Personal
Ploessl, Gail	6/23/25	5/29/25	8/22/19	Table Mound/Health Paraprofessional	Personal
Saul, Heather	7/14/25	5/29/25	11/9/23	Roosevelt/Food Service	Personal
Schadl, Chloe	7/11/25	5/29/25	8/25/22	Kennedy/Paraprofessional	Education
Woods, Ricardo	6/18/25	6/18/25	11/15/21	AVC/Jobsite connector	Other Employment

D. Teacher Coach

Clauson, Payton	7/14/25	7/14/25	8/15/24	Jefferson/ Grade 8 Boys Basketball	Other Employment
Haas, Brock	7/7/25	7/7/25	11/12/12	Hempstead/Girls Head Wrestling	Personal
Haas, Chuck	7/6/25	7/6/25	8/18/99	Hempstead/ Asst Wrestling	Personal
Reel, Dave	7/10/25	7/10/25	8/25/93	Washington/Grade 6 Volleyball	Personal
Schaul, Kaitlyn	7/14/25	7/14/25	5/2/22	Hempstead/ Softball	Personal
Schiavoni, Alexandra	6/10/25	6/10/25	8/15/19	Roosevelt/Volleyball	Personal

E. Coach

Brennan, Bailey	6/30/25	6/30/25	3/11/24	Hempstead/Girls Asst Soccer	Other Employment
Cain, Kenneth	6/13/25	6/13/25	11/11/22	Senior/Football	Personal
Hudson, William	6/6/25	6/6/25	8/12/19	Senior/Girls Head Wrestling	Personal
Hudson, William	6/6/25	6/6/25	8/12/19	Senior/Asst Football	Personal
Lynch, Robert	6/4/25	6/4/25	3/17/25	Hempstead/Girls Head Soccer Coach	Relocation

ITEM II - RESCIND RESIGNATION

Name	School	Position	Reason
O'Brien, Taylee	Washington	Paraprofessional	Transfer

ITEM III - RETIREMENT INCENTIVE – Recommended for Approval

Name	Application	Effective	Date of	School	Position
	Received		Hire		
Brehm, Sharon	6/17/25	9/26/25	10/10/05	Carver	Food Service
Hantelmann, Lisa	6/3/25	9/12/25	9/13/05	Central Kitchen	Cook Manager

$ITEM\ IV- \\ INITIAL\ APPOINTMENTS-Recommended\ for\ Approval$

A. Teachers

Name	Name College Previous Employment		School/	1 0		Salary	
		Employment	Assignment		Ву	Scale	Amount
Breitbach,	Clarke	Mercy Child		McCaw	Nugent/Kuhle	BA-0	\$50,000.00
Emma R		Development	Prescott/ Title I				
Burkart,	Clarke	Iowa Virtual	Roosevelt/ Sp.	Kretz	Johll/Kuhle	BA-6	\$50,000.00
Brianna N		Academy	Education				
Carter,	UD	Sub DCSD	Prescott/ Grade	Lindstrom	Nugent/Kuhle	BA-0	\$50,000.00
Melissa			2				
Cox, Sydney	University	Beaufort SC	Lincoln/ Grade	Stoll	Elsinger/Kuhle	BA-1	\$50,000.00
G	of Iowa		5				
Fetzer,	UNI	Sub DCSD	Roosevelt/	Asay	Johll/Kuhle	BA-0	\$50,000.00
Lauren M			Language Arts				
Hamilton,	Grand	Sub DCSD	Lincoln/ Sp.	Ryan	Elsinger/Kuhle	BA-0	\$50,000.00
Jaleighsa	Canyon U		Education				
Kelchen,	Clarke	Maquoketa		Bishop	Howes/Kuhle	BA-1	\$50,000.00
Anthony L		MS	Senior/ Math	_			
Konrardy,	UNI	Sub DCSD		Tolnai	Nugent/Kuhle	BA-0	\$50,000.00
Ella K			Prescott/ Title I				
Lange,	Loras	Platteville MS	Carver/	Hunold	Johnson/Kuhle	MA-17	\$66,778.00
Kathryn			Counselor				
Markus,	ISU	N/A	Prescott/ Grade	Schrobilgen	Nugent/Kuhle	BA-0	\$50,000.00
Maria			4				
Rashid,	Loras	Sub DCSD	Hempstead/	Lyon	Jorgenson/Kuhle	BA-0	\$50,000.00
Rimlah			EL/ML				
Wentzien,	Loras	Marshalltown	Prescott/Sp	Kruk	Nugent/Kuhle	MA-13	\$66,778.00
Jordan		IA	Education				

ITEM V - INITIAL APPOINTMENTS – Recommended for Approval (Continued)

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Bennett, Scott	Hempstead	Custodian	Miller	Powers/Kuhle	\$22.92/hr.
George, Demond	Washington	Paraprofessional	George	Oberhoffer/Kuhle	\$16.50/hr.
Hanselmann, Brittney	AVC	Paraprofessional	Moore	Santiago/Kuhle	\$16.50/hr.
Healey, David	Hempstead	Custodian	Jones	Powers/Kuhle	\$22.92/hr.
Kelly, Brian	Transportation	Garage Supervisor	Fagan	Bolibaugh/Kuhle	\$76,378.00
Marks, Patricia	Audubon	Food Service	Becker	Vesperman/Kuhle	\$16.56/hr.
Nava, Cecilia	Senior	Paraprofessional	Bennett	Howes/Kuhle	\$16.50/hr.
Stuart, Raymond	Transportation	Bus Driver	McGovern	Bolibaugh/Kuhle	\$22.75/hr.

ITEM VI - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Frith, Thomas	Hempstead	Varsity Asst Girls Tennis	Hoden	Jorgenson/Kuhle	\$2,754.00
Hoden, Beth	Hempstead	Head Girls Varsity Tennis	Loetscher	Jorgenson/Kuhle	\$4,339.00
Northrup, Charles	Roosevelt	Grade 7 Football	Valentine	Johll/Kuhle	\$2,121.00
Rexroat, Briana	Hempstead	Head Varsity Volleyball	Arensdorf	Jorgenson/Kuhle	\$5,005.00

ITEM VII - AMENDED CONTRACTS – Recommended for Approval

Name	School	Original	Change	New	Reason
Arensdorff,	Senior	.67 FTE	Add .33 FTE	1.0 FTE	Increase Hours
Stephanie					
Blanchard, Elizabeth	Lincoln	.50 FTE	Add .50 FTE	1.0 FTE	Transfer
Boeve, Andrea	Washington	N/A	Add 3 Extra Days	3 Days	Transfer
Elliot, Kerry	Hempstead	3 Days	Add 2 Extra Days	5 Days	Transfer
Churchill, Dale	Hempstead	\$24.02	Less \$.80/hr.	\$23.22	Transfer
Erner, Abigail	Carver	4 Days	Less 4 Days	N/A	Transfer
_		Schedule E	Less \$3,513.00		
Flores, Jennifer	Irving	4 Days	Less 4 Days	N/A	Transfer
		Schedule E	Less \$3,513.00		
Fredrick, Julie	Roosevelt	\$18.89	Add \$.60 per hr.	\$19.49	Transfer
Galle, Matthew	Marshall	\$22.92	Add \$.80 per hr.	\$23.72	Transfer
Haas, Brock	Hempstead	.75 FTE	Less .25 FTE	.50 FTE	Weightroom Coach
Maro, Kimberly	Washington	N/A	Add 4 Days	4 Days	Transfer
			Add \$3,513.00	Schedule E	
Miller, Olson	Hempstead	\$22.92	Add \$.80 per hr.	\$23.72	Transfer
Morrison, Emily	Washington	\$1,948	Add \$1,079.00	\$3,027.00	Transfer (Update Schedule E)
O'Brien, Taylee	Washington	\$16.07	Add \$11.31 per hr.	\$27.38	Transfer
Pline, Holly	Central Kitchen	\$16.79	Add \$4.90	\$21.79	Transfer
Quade, Diana	Marshall	\$16.80	Hourly to Salary	\$42,142.00	Transfer
Rambousek, Amy	Kennedy	N/A	Less \$1,948.00	N/A	Transfer (Remove Schedule E)
Ryan, Lorlie	Lincoln	N/A	Add 4 Days	4 Days	Transfer
			Add \$3,513.00	Schedule E	
Schiffer, Tiffany	Roosevelt	5.75 hrs./day	Add 1.25 hrs./day	7.0 hrs./day	Increase Hours
Wernimont, Katie	Washington	N/A	Less \$3,027.00	N/A	Remove Schedule E
Zillig, Linda	Roosevelt	4 Days	Less \$3,513.00	4 Days	Transfer
		2-Schedule E		1-Schedule E	

ITEM VIII - PROJECTS – Recommended for Approval

A. Hourly Project

Counseling Support (District Charge) Project #4593
 High Schools
 6/17/25 – 6/30/25
 10.9331.1200.420.1119.000129 - \$4,800.00

Berna, Nicole M
Daughetee, Danielle C
Elliott, Kerry S
Giesemann, Morgan A
Hoeger, Nicholas J
Rupp, Jaclyn R
Seay, Brandie L
Tevebaugh, Alicia A
Wille, Anna C

 Payroll & HR Scanning (District Charge) Project #4594
 Forum
 6/23/25 - 6/30/25
 10.9045.2510.000.0000.000159 - \$1,650.00

 Homebound/After Hours SDI (School Charge) Project #4630 Hempstead 7/1/25 - 6/30/26 10.0118.1208.219.3305.000129 - \$2,000.00

Brandel, Jeffrey J
Breitbach, Terrance Thomas
Frith, Thomas J
Haas, Brett T
Hayes, Devinaire C
Henry, Darla J
Huseman, Brooke M
Kapparos, Kevin G
King, David J
Klavitter, Daniel A
Lange, Chris A

Manders, Brittany M
Mc Grane, Craig A
Melvold, Hillary A
Moore, Rene' L
Pirkle, Donald W
Saeugling, Audrey E
Sauser, Jessica A
Stevenson, Nicholas L
Uhal, Susan T
Uhlik, Hannah M
Zmudka, Lucas J

ITEM VIII - PROJECTS - Recommended for Approval (Continued)

 Behavior Planning (School Charge) Project #4631 Hempstead 7/1/25 - 6/30/26 10.0118.1200.219.3305.000129 - \$1,500.00

Brandel, Jeffrey J
Breitbach, Terrance Thomas
Frith, Thomas J
Haas, Brett T
Hayes, Devinaire C
Henry, Darla J
Huseman, Brooke M
Kapparos, Kevin G
King, David J
Klavitter, Daniel A
Lange, Chris A

- Extra Supervision Beyond Contracted Times (School Charge) Project #4632 Hempstead 7/1/25 - 6/30/25 10.0118.2411.000.0000.000159 - \$397.00
- Sp. Ed. Professional Learning, Supports and Services (School Charge) Project #4633
 Hempstead
 7/1/25 6/30/26
 10.0118.1200.219.3305.000129 \$3,500.00

Brandel, Jeffrey J
Breitbach, Terrance Thomas
Frith, Thomas J
Haas, Brett T
Hayes, Devinaire C
Henry, Darla J
Huseman, Brooke M
Kapparos, Kevin G
King, David J
Klavitter, Daniel A
Lange, Chris A

Manders, Brittany M
Mc Grane, Craig A
Melvold, Hillary A
Moore, Rene' L
Pirkle, Donald W
Saeugling, Audrey E
Sauser, Jessica A
Stevenson, Nicholas L
Uhal, Susan T
Uhlik, Hannah M
Zmudka, Lucas J

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

7. IEP Meeting After Hours (School Charge) Project #4634 Hempstead 7/1/25 – 6/30/26 10.0118.1208.219.3305.000129 - \$5,000.00

Asay, Spencer K
Bakey, Jesse J
Betts, Nicholas M
Blosch, Douglas Paul
Blosch, Sarah E
Bode, Victoria J
Bolinger-Valverde, Darcey L
Brandel, Jeffrey J
Breitbach, Terrance Thomas
Chapman, Emily K
Cheever, Theresa M
Conatser, Wanda
Davis, Glenda J
Deutsch, Curt S
Didesch, Adam R
Dowe, Gregory A
Drahozal, Allison R
Ehlers, Matthew R
Elliott, Kerry S
Fassbinder, Emma K
Filitti, Kristin Belle
Frenzel, Coleen R
Frith, Thomas J
Giesemann, Morgan A
Grap, Kaiser A
Grimm, Hannah M
Grudzina, Marcya M
Haas, Brett T
Haas, Brock C
Haas, Charles Thomas
Haas, Emma R
Hayes, Devinaire C
Heiberger, Joseph R
Hennessy, Mark R

Henry, Darla J
Hesselman, Peter A
Hoden, Beth A
Hoerner, Jeffrey M
Holzer, Thaeley R
Houselog, Janie M
Houselog, Kathleen J
Hurley, Christen T
Huseman, Brooke M
Johns, Alexis A
Jordahl, Laura J
Kallaher, Michael J
Kapparos, Kevin G
Keleher, Aziza K
Kelley, Emily C
King, David J
Klavitter, Daniel A
Knez, Holly J
Lafrancois, Ray L
Lahey, Megan R
Lammers, Lori K
Lange, Chris A
Lee, Douglas J
Link, Lucas J
Loeffelholz, Jason J
Loeffelholz, Richard L
Ludescher, Lauren E
Manders, Brittany M
Mc Grane, Craig A
Melvold, Hillary A
Merida Seifer, Alexa
Miller, Joel A
Moore, Rene' L
Muilenburg, Matthew P

Olson, Angela K
Parkin, Chad M
Pirkle, Donald W
Price-Brenner, Kevin M
Prine, Stephanie C
Rapp, Jeffrey Michael
Raymond, David A
Reese, Andrew L
Ressler, Mark W
Rheingans, Jacob D
Riepe, Katherine M
Roos, Andrew R
Roos, Renee S
Routley, Mariah A
Runde, Andrea Leigh Griswold
Saeugling, Audrey E
Sauser, Jessica A
Schaefer, Jacob J
Seay, Brandie L
Severson, Amanda N
Sieren, Kristine E
Stanner, Donald J
Stevenson, Nicholas L
Streets, Christopher D
Summers, Brenda L
Tigges, Jennifer L
Torres, Corrine M
Uhal, Susan T
Uhlik, Hannah M
Urbain, Amber A
West, Mark R
Wilgenbusch, Anthony M
Wille, Anna C

Zmudka, Lucas J

ITEM VIII - PROJECTS - Recommended for Approval (Continued)

 Sp. Ed. Department Chair Extra Duties (School Charge) Project #4635 Hempstead 7/1/25 – 6/30/26 10.0118.1200.219.3305.000129 - \$4,000.00

Melvold, Hillary

Para Extra Duty Supervision (School Charge) Project #4636
 Hempstead
 7/1/25 – 6/30/26
 10.0118.1100.110.0000.000109 - \$16,500.00

 Link Crew Training and Activities (Grant Charge) Project #4637 Hempstead
 7/1/25 - 6/30/26
 10.0118.1100.110.4668.000129 - \$4,800.00

Keleher, Aziza K
Olson, Angela K
Reese, Andrew L
Rheingans, Jacob D
Seay, Brandie L
Wille, Anna C

Sp. Ed. Meetings, Work Sessions and Planning Sessions (School Charge) Project #4638
 Table Mound
 8/4/25 – 6/5/26
 10.0526.1200.219.3305.000129 - \$2,652.00

Erickson, Elaine T
Feehan, Krystle L
Higgins, Abbey J
Kluesner, Jennifer A
Mcdonough, Melanie A
Mitwede, Elisha S
Nolan, Kelsey L
Silker, Alizaya E
Urbain, Lucy N

12. Paraprofessional Collaboration (School Charge) Project #4639 Table Mound 8/11/25 – 6/5/26 10.0526.1100.110.0000.000109 - \$1,185.86

ITEM VIII - PROJECTS - Recommended for Approval (Continued)

13. IEP Meeting After Hours (School Charge) Project #4640 Table Mound 8/11/25 – 6/12/26 10.0526.1208.219.3305.000129 - \$4,769.67

Atkins, Dawn E
Erickson, Elaine T
Esch, Lucy A
Feehan, Krystle L
Gorrell, Jennifer S
Hensen, Courtney A
Herber, Amy N
Higgins, Abbey J
Keeton, Kristy A
Kilburg, Rachael M
Kluesner, Jennifer A
Krewson, Janet L
Maro, Kristin M

Marty, Paula J
Mcdonough, Melanie A
Mcnamer, Amanda J
Meyer, Jennifer M
Mitwede, Elisha S
Nolan, Kelsey L
Parkin, Heather M
Portzen, Andrew G
Reiter, Alyssa A
Silker, Alizaya E
Stoll, Mandie M
Sullivan, Nicole M
Urbain, Lucy N

14. Building Leadership Team (School Charge) Project #4641
 Table Mound
 8/15/25 – 6/12/26
 10.0526.1100.110.0000.000129 - \$2,003.50

Esch, Lucy A	
Higgins, Abbey J	
Keeton, Kristy A	

Mitwede, Elisha S	
Nolan, Kelsey L	

15. Behavior Team Collaboration (School Charge) Project #4642
 Table Mound
 8/1/25 - 9/12/25
 10.0526.1200.219.3305.000129 - \$205.40

Mcdonough, Melanie A
Urbain, Lucy N

16. Behavior Planning (School Charge) Project #4643
 Table Mound
 8/1/25 - 9/12/25
 10.0526.1200.219.3305.000129 - \$1,194.88

Bergfeld, Heather M	
Foust, Emilie A	

Mcdonough, Melanie A
Urbain, Lucy N

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

25-26 PE Curriculum Work (District Charge) Project #4644
 Districtwide
 7/15/25 - 5/1/26
 10.9331.1100.108.000.000129, 10.9334.1100.108.0000.000129 - \$4,500.00

Kirman, Amy L	
Neumann, Kelly A	
Redfern, Brenda J	

 Guiding Coalition (School Charge) Project #4645 Washington
 7/15/25 - 6/20/26
 10.0218.1100.110.0000.000129 - \$5,000.00

Digmann, Karla J
Kueter, Sydney M
Maro, Kimberly L
Reed, Elizabeth M
Schuster-Davis, Amanda M
Wernimont, Katie L

 Building Leadership Team (School Charge) Project #4646 Kennedy
 7/1/25 - 6/30/26
 10.0494.1100.110.0000.000129 - \$7,400.00

Clothier, Julie M
Culbertson, Jayme L
Gallucci, Valerie K
Goedken, Margaret R
Hoffman, Jeremy D
Honda, Kourtney L

May, Sara B
Noonan, Susan E
Rambousek, Amy L
Schaul, Kristal A
Young, Lisa M

 Support Beyond Contract Hours (School Charge) Project #4647 Kennedy
 7/1/25 - 6/30/26
 10.0494.2411.000.0000.000129 - \$1,801.00

21. Kindergarten Welcome Event (School Charge) Project #4648 Kennedy

7/1/25 - 6/30/26

10.0494.1100.110.0000.000129, 10.0494.2134.000.0000.000139, 10.0494.2411.000.0000.000159, 10.0494.1100.110.0000.000109 - \$1,724.00

Berendes, Nancy A
Culbertson, Jayme L
Friederick, Janet M
Gallucci, Valerie K

Goldsmith, Laura L
Kass, Sheena K
May, Sara B
Rambousek, Amy L

22. IEP Meetings, Service and Support After Hours (School Charge) Project #4649 Kennedy

7/1/25 - 6/10/26 10.0494.1208.219.3305.000129 - \$5,100.00

Althaus, Carolyn E
Balk, Jennifer M
Berendes, Nancy A
Bradley, Calsey Lynn
Caldwell, Teresa L
Clothier, Julie M
Culbertson, Jayme L
Davis, Molly S
Demkier, Jennifer L
Dolphin, Lisa M
Foy, Kimberly J
Friederick, Janet M
Goldsmith, Laura L
Harvey, Katie L
Hefel, Ashley R
Hilkin, Tara M
Hoffman, Jeremy D
Honda, Kourtney L

Kass, Sheena K
Kintzle, Brooke E
Konrardy, Tracy L
May, Sara B
Nauman, Abigail M
Noonan, Susan E
Porter, Jamie L
Schaul, Kristal A
Schumacher, Jessica S
Snitker, Linda M
Swart, Nicole M
Tebon, Elly A
Tomkins, Carolyn M
Trentz, Kara Leigh
Waskow, Maureen R
Wischmeyer, Laurie A
Young, Lisa M
Zell, Amanda L
·

23. Para Sp. Ed. Meetings, Safety Care and Student Support (School Charge) Project #4650 Kennedy

7/1/25 - 6/10/26 10.0494.1200.219.3305.000109 - \$1,325.00

24. Parent Teacher Conference Planning Team (School Charge) Project #4651 Roosevelt

7/1/25 - 9/30/25 10.0225.1100.110.0000.000129 - \$820.00

Backes, Natalie J
Feltes, Kathleen A
Florence, Beverly J
Heimke, Jodi L
Hilby, Nicole M
Kress, Jenny M
Sear, Julie Ann
Summerville, Ian D
Wiskus, Elizabeth D

25. Payroll & Human Resources Scanning July (District Charge) Project #4652 Forum 7/1/2025 - 6/30/2025

7/1/2025 - 6/30/2025 10.9045.2510.000.0000.000159 - \$1,650.00

26. Professional Development and Planning (School Charge) Project #4653 Prescott

7/15/25 - 6/30/26 10.0520.1200.432.4501.0129 - \$8,000.00

Anderson, Kristin N
Barefoot, Isabelle G
Becker, Brittany M
Caldwell, Lauren D
Carroll, Lisa M
Carter, Melissa M
Coulthard, Alivia A
Crowell, Molly A
Delaney, Aimee M
Drake, Brittany L
Driggers, Jenna N
Edahl, Alexandria J
Garrett, Amanda R

Heiar, Stacey A
Kimm, Nicole F
Kirchner, Gina M
Kramer, Allisan L
Kruk, Kristina L
Lambe, Emma T
Ludescher, Lindsey M
Martinez-Serrano, Wendi A
Mausser, Conner L
Mc Gill, Ginger L
Mctague, Amanda J
Miller, Kayla R
Neal, Tanya M

Roach, Trisha R
Schoaf, Noah D
Sears, Sarah A
Shepler, Savannah J
Steffens, Kelly L
Steines, Michele M
Thein, Kristie L
Tolnai, Samantha G
Tuescher, Kory S
Weber, Sarah M
Wiezorek, Kelly A
Wiener in Trend II

27. Parent Involvement (School Charge) Project #4654
Prescott
8/1/25 - 6/15/26
10.0520.1200.432.4501.000129 - \$2,000.00

Anderson, Kristin N
Barefoot, Isabelle G
Becker, Brittany M
Caldwell, Lauren D
Carroll, Lisa M
Carter, Melissa M
Coulthard, Alivia A
Crowell, Molly A
Delaney, Aimee M
Drake, Brittany L
Driggers, Jenna N
Edahl, Alexandria J
Garrett, Amanda R

Heiar, Stacey A
Kimm, Nicole F
Kirchner, Gina M
Kramer, Allisan L
Kruk, Kristina L
Lambe, Emma T
Ludescher, Lindsey M
Martinez-Serrano, Wendi A
Mausser, Conner L
Mc Gill, Ginger L
Mctague, Amanda J
Miller, Kayla R
Neal, Tanya M

Roach, Trisha R
Schoaf, Noah D
Sears, Sarah A
Shepler, Savannah J
Steffens, Kelly L
Steines, Michele M
Thein, Kristie L
Tolnai, Samantha G
Tuescher, Kory S
Weber, Sarah M
Wiezorek, Kelly A

28. Professional Development Sp. Ed. (School Charge) Project #4655 Prescott 8/1/25 - 6/15/26 10.0520.1200.219.3305.000129 - \$2,000.00

Anderson, Kristin N
Barefoot, Isabelle G
Becker, Brittany M
Caldwell, Lauren D
Carroll, Lisa M
Carter, Melissa M
Coulthard, Alivia A
Crowell, Molly A
Delaney, Aimee M
Drake, Brittany L
Driggers, Jenna N
Edahl, Alexandria J
Garrett, Amanda R

Heiar, Stacey A
Kimm, Nicole F
Kirchner, Gina M
Kramer, Allisan L
Kruk, Kristina L
Lambe, Emma T
Ludescher, Lindsey M
Martinez-Serrano, Wendi A
Mausser, Conner L
Mc Gill, Ginger L
Mctague, Amanda J
Miller, Kayla R
Neal, Tanya M

Roach, Trisha R
Schoaf, Noah D
Sears, Sarah A
Shepler, Savannah J
Steffens, Kelly L
Steines, Michele M
Thein, Kristie L
Tolnai, Samantha G
Tuescher, Kory S
Weber, Sarah M
Wiezorek, Kelly A

29. IEP Meetings After Hours (School Charge) Project #4656
 Prescott
 8/1/25 – 6/15/26
 10.0520.1208.219.3305.000129 - \$3,000.00

Anderson, Kristin N
Barefoot, Isabelle G
Becker, Brittany M
Caldwell, Lauren D
Carroll, Lisa M
Carter, Melissa M
Coulthard, Alivia A
Crowell, Molly A
Delaney, Aimee M
Drake, Brittany L
Driggers, Jenna N
Edahl, Alexandria J
Garrett, Amanda R

Heiar, Stacey A
Kimm, Nicole F
Kirchner, Gina M
Kramer, Allisan L
Kruk, Kristina L
Lambe, Emma T
Ludescher, Lindsey M
Martinez-Serrano, Wendi A
Mausser, Conner L
Mc Gill, Ginger L
Mctague, Amanda J
Miller, Kayla R
Neal, Tanya M

Roach, Trisha R
Schoaf, Noah D
Sears, Sarah A
Shepler, Savannah J
Steffens, Kelly L
Steines, Michele M
Thein, Kristie L
Tolnai, Samantha G
Tuescher, Kory S
Weber, Sarah M
Wiezorek, Kelly A
•

Paraprofessional PD (School Charge) Project #4657
 Prescott
 8/1/25 - 6/15/26
 10.0520.1200.432.4501.000129 - \$2,000.00

31. Stronger Connections Equitable Share to Holy Family (Grant Charge) Project #4658 Holy Family 7/15/25 – 6/30/26 10.800.1500.500.4668.000129 - \$6,000.00

T	T ' 11	
Lensen	Danielle	
LCHSCH,	Dannenc	

32. Curriculum Planning – English (District Charge) Project #4659
 High Schools
 7/15/25 – 5/30/26
 10.9331.1100.105.0000.000129 - \$10,000.00

Anderson, Molly D
Asay, Spencer K
Bardon, Ashley R
Blosch, Sarah E
Bonnette, Kelly C
Cady, Amy J
Chapman, Emily K
Cheever, Theresa M
Christianson, Courtney A
Coenen, Heather L
Crom, Sarah C
Dean, Aaron D
Delaney, Anthony R
Demerath, Tracy L
Dirks, Hannah N
Duesing, Tiffany K
Fassbinder, Emma K
Feltes, Kathleen A

Firzlaff, Tricia J
Fischer, Louis A Iv
Friedman, Billie Jo S
Garner, Mariah K
Glab, Thomas J
Grudzina, Marcya M
Haas, Emma R
Heimke, Jodi L
Hesselman, Peter A
Houselog, Janie M
Hurley, Christen T
Jackman, Sarah P
Kilgore, Paul Jared
Kluga, Maria Elaine M
Konrardy, Tony F
Kueter, Sydney M
Lammer-Heindel, Haley A
Lenstra-Norman, Lisa M

,
Lenz, Laura L
Marks, Amanda L
Maro, Kimberly L
Muilenburg, Matthew P
Naber, Laura E
Redmond, Tricia A
Ressler, Mark W
Riepe, Katherine M
Rolle, Christine M
Sheehan, Carolyn E
Specht, Leah M
Stanner, Donald J
Steve, Jessica J
Thor, Nicole M
Wernimont, Katie L
Williams, Maryjo L

33. Curriculum Planning – Spanish (District Charge) Project #4660
 High Schools
 7/15/25 – 5/26/26
 10.9331.1100.106.0000.000129 - \$4,500.00

Olivera Gomez-Llambi, Maria
Trinidad
Winter, Lauren A

34. Curriculum Planning – Social Studies (District Charge) Project #4661 High Schools 8/1/25 – 5/31/26 10.9331.1100.115.000129 - \$7,125.00

Barton, Kyle R
Basten, Andrew J
Bortscheller, Maureen M
Coates, Keagen A
Gille, Brock T
Heiberger, Joseph R
Kass, Nathaniel T

Kohlhof, Kelly L
Kress, Jenny M
Lobianco, Maria R
Mcmullen, Nathan M
Miller, Joel A
Murphy, Ryan B
Palm, Maurice J

Schaefer, Jacob J
Smith, John D
Summers, Brenda L
Weiland, Kristin L
Wilgenbusch, Anthony M

35. Curriculum Planning – Social Studies Honors (District Charge) Project #4662
 Middle schools
 8/1/25 – 5/31/26
 10.9332.1100.110.0000.000129 - \$3,750.00

Coates, Keagen A
Didesch, Adam R
Kress, Jenny M
Krow, Heather M
Miller, Christopher D

36. Professional Learning Planning – Social Studies (District Charge) Project #4663
 High Schools
 8/1/25 – 5/31/26
 10.9331.1100.115.0000.000129 - \$600.00

Coates, Keagen A	
Gille, Brock T	
Link, Lucas J	
Schaefer, Jacob J	
Wilgenbusch, Anthony M	

 EL/ML Long Term Sub Planning (District Charge) Project #4664 Washington/Roosevelt 8/15/25 – 8/22/25 10.9331.1204.410.1112.000122 - \$1,286.00

Williams, Alia L	
williams, Ana L	

38. FIRST Robotics Training (District Charge) Project #4665 Districtwide 8/12/25 – 8/13/25 10.9332.1100.110.0000.00029 - \$6,750.00

Breitbach, Karen M
Burns, Christopher M
Kim, Andrew Y
Lenz, Laura L
Maro, Kimberly L
Reel, David D
Rush, Ryan A
Sendt, Melissa M
Smith, Jennifer J
Tringale, Daniel J

39. IEP Meetings After Hours (School Charge) Project #4666
 AVC
 8/4/25 - 6/30/26
 10.0195.1208.219.3305.000129, 10.0195.2134.219.3305.0000139 - \$2,442.00

Abernathy-Fassbinder, Dawn M
Arnold, Ann L
Bardon, Ashley R
Barth, Angela L
Brokens, Frances F
Christianson, Courtney A
Christianson, Kari M
Coenen, Heather L
Curoe, Tori N
Digno, Kathy K
Driscoll, Jeffrey D
Erickson, Jennifer G
Evanoff, Rachel L
Exline, Andrea L

Gurdak, Daniel J
Helminiak, Kelli M
Hitzler, Tim J
Hoefler, Jenna M
Hoskins, Michael E
Kress, Robert P
Kretz, Stacy L
Licht, Eli G
Ludwig, Laura M
Maas, Luke E
Mata, Amanda L
Mccrary, James M
Monahan, Stephanie Y
Nieman, Emily R

Nieman, Timothy J	
Otting, Tera J	
Rolling, Christopher L	
Schumacher, Kiersten S	
Steve, Jessica J	
Stoltz, Lauren A	
Thor, Nicole M	
Tuttle, Anthony L	
Vangroll, David W	
Wessels, Angela K	
White, Gregory M	
Wilker, Katherine M	

40. Guiding Coalition (School Charge) Project #4667 AVC 8/4/25 – 6/30/26

Evanoff, Rachel L
Gurdak, Daniel J
Licht, Eli G

Mata, Amanda L
Monahan, Stephanie Y
Otting, Tera J

Rowley, Amber N
Schumacher, Kiersten S
Vangroll, David W

41. Sp. Ed. Professional Learning, Supports and Services (School Charge) Project #4668 AVC

8/4/25 - 6/30/26

 $10.0195.1200.219.3305.000129, 10.0195.1200.219.3305.000109, 10.0195.2134.219.3305.000139, \\10.0195.2113.219.3305.000139 - \$1,487.00$

Abernathy-Fassbinder, Dawn M
Arnold, Ann L
Bardon, Ashley R
Barth, Angela L
Brokens, Frances F
Christianson, Courtney A
Christianson, Kari M
Coenen, Heather L
Curoe, Tori N
Digno, Kathy K
Driscoll, Jeffrey D
Erickson, Jennifer G
Evanoff, Rachel L
Exline, Andrea L
Gurdak, Daniel J
Helminiak, Kelli M
Hitzler, Tim J
Hoefler, Jenna M
Hoskins, Michael E
Kress, Robert P
Kretz, Stacy L

Licht, Eli G
Ludwig, Laura M
Maas, Luke E
Mata, Amanda L
Mccrary, James M
Monahan, Stephanie Y
Nieman, Emily R
Nieman, Timothy J
Otting, Tera J
Rolling, Christopher L
Rowley, Amber N
Schmitt, Kim M
Schumacher, Kiersten S
Steve, Jessica J
Stoltz, Lauren A
Thor, Nicole M
Tuttle, Anthony L
Vangroll, David W
Wessels, Angela K
White, Gregory M
Wilker, Katherine M

42. Professional Development, Safety Care and Student Support (School Charge) Project #4669 Kennedy

7/18/25 - 6/14/26 10.0494.1200.219.3305.000129 - \$2,364.00

Bradley, Calsey Lynn
Culbertson, Jayme L
Kintzle, Brooke E
May, Sara B
Porter, Jamie L
Swart, Nicole M
Tebon, Elly A

43. Gen Ed Meetings and Support (School Charge) Project #4670 Kennedy 8/1/25 – 6/10/26 10.0494.2134.000.8200.000139, 10.0494.1100.110.8200.000129 - \$645.00

Althaus, Carolyn E
Balk, Jennifer M
Berendes, Nancy A
Bradley, Calsey Lynn
Caldwell, Teresa L
Clothier, Julie M
Culbertson, Jayme L
Davis, Molly S
Demkier, Jennifer L
Dolphin, Lisa M
Friederick, Janet M
Gallucci, Valerie K
Goedken, Margaret R

Goldsmith, Laura L
Hermsen, Jennifer Z
Hilkin, Tara M
Hinz, Matthew W
Hoffman, Jeremy D
Honda, Kourtney L
Kintzle, Brooke E
Konrardy, Tracy L
May, Sara B
Nauman, Abigail M
Noonan, Susan E
Porter, Jamie L
Portzen, Stacy L

Rambousek, Amy L
Schaul, Kristal A
Schumacher, Jessica S
Snitker, Linda M
Swart, Nicole M
Tebon, Elly A
Tomkins, Carolyn M
Trentz, Kara Leigh
Van Cleve, Calli A
Waskow, Maureen R
Young, Lisa M
Zell, Amanda L

44. Sp. Ed Meetings After Hours (School Charge) Project #4671
 Washington
 8/13/25 - 6/6/26
 10.0218.1208.219.3305.000129, 10.0218.2134.219.3305.000139 - \$1,000.00

Anderson, Karin S
Bhatia, Kelsey M
Boeve, Andrea L
Brimeyer, Stacy M
Daly Wilhelm, Bridget A
Digmann, Karla J
Glab, Thomas J
Graham, Elizabeth G
Gregory, Veronica N
Gunn, Carol L
Hanson, Paige M
Henneberry, Patrick T
Hinrichsen, Elias J
Hoefer, Andy M
Jenn, Elizabeth C
Johannsen, Ashley J
Johnson, Amanda J
Kaune, Aundrea L
Kohlhof, Kelly L

Krow, Heather M
Kueter, Sydney M
Kult, Jill M
Kurt, Ashley K
Lenz, Laura L
Leytem, Amanda M
Lobianco, Maria R
Loy, Jordan T
Maro, Kimberly L
Martin, Patrica C
May, Margaret M
Mccormick, Mackenzie R
Mentz, Michelle H
Meyer, Megan A
Miller, Lynn M
Morrison, Emily L
Murphy, Ryan B
Oberbroeckling, Tonya M
Redfern, Brenda J

Reed, Elizabeth M
Reel, David D
Ricke, Kellie J
Rockford, Melanie Kay
Rothert, Karen J
Schramm, Katherine A
Schuster-Davis, Amanda M
Schwartz, Lizzie M
Sheehan, Carolyn E
Sindt, Christopher J
Soer, Zachary D
Soppe, Skyler
Theisen, Bailey K
Weidemann, Annalise M
Wellman, Anne M K
Wernimont, Katie L
Young, Amanda D

45. Sp. Ed. Meetings after Hours (School Charge) Project #4672 Sageville 8/14/25 - 6/6/26 10.0522.1208.219.3305.000129, 10.0522.2134.219.3305.000139 - \$4,250.00

Bihl, Andrea L
Blum, Amy M
Boeve, Andrea L
Chmelar, Aimie L
Dyer, Jeffrey D
Evarts, Amy L
Freiburger, Amy K
Frommelt, Nichelle L
Harbin, Tammie A

Herber, Karen A
Hogrefe, Jennifer L
Huinker, Jennifer L
Koch, Teresa A
Mach, William J
Muilenburg, Laurie R
Nadermann, Briehlyn M
Rokusek, Angela M
Schmitt, Ashley A
·

Schmitt, Katie M
Spangler, Danielle M
Stecklein, Megan C
Steffen, Lynn M
Strang, Nicole B
Weiland, Jessica L
Willenborg, Julie M
Zenner, Chelsey S

Kindergarten Roundup (School Charge) Project #4673
 Sageville
 12/1/25 – 6/1/26

Dyer, Jeffrey D
Fuchs, Catherine
Herber, Karen A
Huinker, Jennifer L
Schmitt, Ashley A
Schmitt, Katie M
Weiland, Jessica L

47. Building Leadership Team (School Charge) Project #4674
 Sageville
 8/1/25 – 6/13/23
 10.0522.1100.110.8200.000129 - \$7,250.00

Dyer, Jeffrey D
Fuchs, Catherine
Evarts, Amy L
Huinker, Jennifer L
Nadermann, Briehlyn M
Schmitt, Ashley A
Schmitt, Katie M
Strang, Nicole B
Zenner, Chelsey S

48. Extra Office Hours (School Charge) Project# 4675 Sageville 8/1/25 - 6/13/26 10.0522.2411.000.820.000159 - \$1,050.00

Bahl, Karen A	
Fens, Jessica L	
Kutsch, Stephanie L	

49. Sp. Ed. Support (School Charge) Project #4676
 Sageville
 8/14/25 - 6/6/26
 10.0522.1200.219.3305.000129, 10.0522.1200.219.3305.000109, 10.5200.2134.219.3305.000139 - \$2,400.00

Bihl, Andrea L
Blum, Amy M
Chmelar, Aimie L
Evarts, Amy L
Freiburger, Amy K
Frommelt, Nichelle L
Herber, Karen A
Hogrefe, Jennifer L
Mach, William J
Muilenburg, Laurie R

Rokusek, Angela M
Schmitt, Katie M
Spangler, Danielle M
Stecklein, Megan C
Steffen, Lynn M
Strang, Nicole B
Weiland, Jessica L
Willenborg, Julie M
Zenner, Chelsey S

50. IEP Meetings (School Charge) Project #4677 Seedlings 8/1/25 - 6/10/26 10.0532.2134.239.3305.000139, 10.0532.1208.239.3305.000129 - \$1,600.00

Allen, Jessica J
Blaser, Trisha L
Block, Tiffany A
Carbajal, Breanna L
Glaser, Lynn A
Goerdt, Stacy M
Gomoll, Cora M
Heims, Erin M
Leicht, Michelle L
Ungs, Cynthia A

Sp. Ed. Meetings After Hours (School Charge) Project #4678
 Irving
 8/1/25 - 6/10/26
 10.0481.2134.219.3305.000139, 10.0481.1208.219.3305.000129 - \$5,920

Bechen, Nicole M
Biver, Jacqueline S
Blake, Tiffany A
Bradley, Lisa M
Burke, Elissa J
Droessler, Angie M
Enzler, Elizabeth K
Flanagan, Christine M
Flores, Jennifer L
Foley, Ryan P
Forbes, Jennifer D
Frommelt, Brittany L
Geyer, Vanessa A
Hamilton, Bridget A

Herr, Kristina L
Hoffmann, Lindsey L
Janes, Melinda L
Kiefer, Wendy S
Klinkner, Tracy L
Lammer, Scott M
Lech, Kayla L
Ligeralde, Krista M
Lynch, Joann
Malott, Angella M
Murphy, Megan E
Pfeiler, Jordyn M
Riegler, Lindsey J
Ruba, Daniel P

Schack, Chelsea M
Schmechel, Meredith A
Siegert, Brent A
Siegert, Patricia L
Soppe, Amy R
Steve, Alysse M
Thiele, Hannah E
Thole, Lisa A
Tuthill, Michelle M
Virtue, Laura A
Voseberg, Anna M
Wahlert, Shelby A
Williams, Heather A
Winkel, Dirk F
-

52. Health Office Extra Hours (School Charge) Project #4679
 Irving
 8/1/25 – 6/10/26
 10.0481.2139.000.8200.000109 - \$264.00

53. Sp. Ed Professional Development, Meetings, Support and Services (School Charge) Project #4680 Irving

8/1/25 - 6/10/26

 $10.0481.1200.219.3305.000109,\ 10.0481.1200.219.3305.000129-\$4,029.00$

Blake, Tiffany A
Flores, Jennifer L
Forbes, Jennifer D
Frommelt, Brittany L
Hamilton, Bridget A
Herr, Kristina L
Janes, Melinda L
Kiefer, Wendy S
Klinkner, Tracy L
Lammer, Scott M
Lech, Kayla L
Ligeralde, Krista M
Malott, Angella M

Pfeiler, Jordyn M
Ruba, Daniel P
Schack, Chelsea M
Schmechel, Meredith A
Siegert, Patricia L
Steve, Alysse M
Thiele, Hannah E
Thole, Lisa A
Virtue, Laura A
Wiedemann, Sara L
Williams, Heather A
Winkel, Dirk F

 54. Print Center Extra Hours (District Charge) Project #4681 Hempstead 8/15/25 – 8/25/25 10.0118.1101.110.8200.000109 - \$247.50

55. Behavior Collaborative Learning Community (School Charge) Project #4682
 Jefferson
 8/11/25 – 5/29/26
 10.0209.1100.110.8200.000129 - \$2,050.00

Hefel-Busch, Gwen Marie
Kelchen, Molly K
Kelchen, Shelby R
Klima, Meghan E
Simon, Courtney I

56. Guiding Coalition (School Charge) Project #4683
 Jefferson
 8/11/25 – 5/29/26
 10.0209.1100.110.8200.000129 - \$13,050.00

Canfield, Emily S
Coates, Keagen A
Decker, Leah M
Frederick, Molly J
Garner, Mariah K
Haverland, Amy L
Kass, Nathaniel T
Marks, Amanda L
Putman, Ryan S
Risher, Dale W
Schroeder, Lisa M
Tritz, Diana R

57. Open House and Registration (School Charge) Project #4684 Jefferson 8/18/25 – 8/29/25 10.0209.2411.000.8200.000159 - \$120.00

58. Sp. Ed. IEP Meetings and After-Hours Support (School Charge) Project #4685 Jefferson

8/18/25 – 6/5/25

10.0209.1208.219.3305.000129, 10.0209.2134.219.3305.000139, 10.0209.2113.219.3305.000139 - \$4,200.00130 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,200.00100 + \$4,

Biros, Tristan R
Blaser, Benjamin W
Bonnette, Kelly C
Boucher, Anne-Marie K
Cady, Amy J
Canfield, Emily S
Coates, Keagen A
Decker, Leah M
Duesing, Tiffany K
Eagle, Elizabeth S
Fleming, Demacus A
Forbes, Craig A
Frederick, Molly J
Garner, Mariah K
Gomez, Leticia G
Haverland, Amy L
Hefel-Busch, Gwen Marie
Holm, Amanda M
Kass, Nathaniel T
Kay, Riley B
Kelchen, Molly K
Kelchen, Shelby R
Kim, Andrew Y
Klima, Meghan E
Kluga, Maria Elaine M
Marks, Amanda L
Marx, Allison L

Mcginnis, Kevin J Mcmullen, Nathan M Mcneil, Rachel E
Mcneil, Rachel E
•
1. 0
Mootz, Courtney C
O'neill, Samantha R
Olson, Amanda L
Putman, Ryan S
Regan, Tiffany L
Richter, Reginald V
Risher, Dale W
Rush, Ryan A
Schaul, Kaitlyn M
Schroeder, Lisa M
Seyer, Stacy L
Simon, Courtney I
Snitkey, Nicole A
Stoltz, Jesse T
Taylor, Thomas S
Thole, Rhonda L
Tomkins, Christopher D
Tringale, Daniel J
Tritz, Diana R
Turney, Jordan L
Weber, Michelle E
Wehrspann, William M
Zillig, Sandra E

 Sp. Ed. Professional Learning, Support and Services (School Charge) Project #4686 Jefferson 8/18/25 – 6/5/26

Biros, Tristan R
Blaser, Benjamin W
Bonnette, Kelly C
Boucher, Anne-Marie K
Cady, Amy J
Canfield, Emily S
Coates, Keagen A
Decker, Leah M
Duesing, Tiffany K
Eagle, Elizabeth S
Forbes, Craig A
Frederick, Molly J
Garner, Mariah K
Gomez, Leticia G
Haverland, Amy L
Hefel-Busch, Gwen Marie
Holm, Amanda M
Kass, Nathaniel T

Kay, Riley B
Kelchen, Molly K
Kelchen, Shelby R
Kim, Andrew Y
Klima, Meghan E
Kluga, Maria Elaine M
Marks, Amanda L
Marx, Allison L
Mcginnis, Kevin J
Mcmullen, Nathan M
Mcneil, Rachel E
Mootz, Courtney C
O'neill, Samantha R
Olson, Amanda L
Putman, Ryan S
Regan, Tiffany L
Richter, Reginald V
Risher, Dale W

Rush, Ryan A
Schaul, Kaitlyn M
Schroeder, Lisa M
Seyer, Stacy L
Simon, Courtney I
Snitkey, Nicole A
Stoltz, Jesse T
Taylor, Thomas S
Thole, Rhonda L
Tomkins, Christopher D
Tringale, Daniel J
Tritz, Diana R
Turney, Jordan L
Weber, Michelle E
Wehrspann, William M
Zillig, Sandra E

60. Building Leadership Team Meetings (School Charge) Project #4687
 Bryant
 8/1/25 - 6/10/26
 10.0427.1100.110.8200.000129 - \$4,855.12

Hamilton, Chad M
Hermsen, Rosemarie
Horchak, Alexandra R
Jacobs, Stacy L
Jasper, Chelsea L
Leach, Andrea L
Moser, Samantha L
Noethe, Heather M
Oberhoffer, Holly S
Schmeichel, Charles A

61. Para Support/Extra Hours (School Charge) Project #4688 Bryant 8/1/25 – 6/7/26 10.0427.1100.110.8200.000109 - \$798.73

62. PLC Guiding Coalition, Behavior Academics and Teach to Heal (School Charge) Project #4689
Bryant

8/1/25 - 5/30/26

10.0427.1100.110.8200.000129 - \$1,495.36

Anderson, Lisa M
Boals, Brianne M
Hamilton, Chad M
Horchak, Alexandra R
Jacobs, Stacy L
Leach, Andrea L
Shireman, Nicole S
Sullivan, Lesley J

63. Sp. Ed. IEP Meetings (School Charge) Project #4690
Bryant

8/1/25 - 6/10/26

 $10.0427.1208.219.3305.000129,\ 10.0427.2134.219.3305.000139-\$3,\!586.26$

Crispin De Jesus, Rebecca J
Demaio, Lynn M
Droessler, Angie M
Horchak, Alexandra R
Hull, Deborah J
Jacobs, Stacy L
Jasper, Chelsea L
Kennedy Gaul, Peggy S
Leach, Andrea L
Leonard, Sarah A
Lobianco, Natalie D
Oberhoffer, Holly S
Ricklefs, Andrea L
Schmeichel, Charles A
Shireman, Nicole S
Standorf, Tamara S
Steuer, Bobbie J
Sullivan, Lesley J
Watts, Dana L
Weiner, Jamie L

64. Yearbook (Activities Charge) Project #4691 Bryant 3/1/26 - 6/20/26 21.0427.1400.950.7000.000109 - \$328.40

65. Teacher and Para Collaboration (School Charge) Project #4692
Bryant
8/1/25 - 5/31/26
10.0427.1208.219.3305.000129, 10.0427.1208.219.3305.000109 - \$4,254.10

Crispin De Jesus, Rebecca J
Demaio, Lynn M
Horchak, Alexandra R
Hull, Deborah J
Jasper, Chelsea L
Kennedy Gaul, Peggy S

Lea	ch, Andrea L
Leo	onard, Sarah A
Lob	oianco, Natalie D
Ob	erhoffer, Holly S
Ric	klefs, Andrea L
Sch	meichel, Charles A

Shireman, Nicole S
Standorf, Tamara S
Steuer, Bobbie J
Sullivan, Lesley J
Watts, Dana L
Weiner, Jamie L
-

66. SHS Department Chair Meeting (School Charge) Project #4693
 Senior
 8/1/2025 - 8/31/2025
 10.0109.1100.110.0000.000129 - \$2,152.84

Black, Heather
Felderman, Tim
Giesemann, Kelly
Gille, Brock
Herrig, Scott
King, Steffany
Kress, Todd

67. BLT Summer Prep Work (School Charge) Project #4694 Roosevelt 7/1/2025 - 8/16/2025 10.0225.1100.110.0000.000129 - \$3543.28

Burke, Christopher
Burke, Elizabeth
Duve, Jessica
Ernst, Tyler
Kress, Jenny

Lucas, Robyn
Montana, Diona
Nielsen, Taylor
Leah Specht
Spires, Ryan

68. Edgenuity Work (School Charge) Project #4695 Hempstead 7/1/2025 - 6/30/2026 10.0118.2411.000.0000.000159 - \$1,379.00

69. Interpretation/Translation Project #4696 Districtwide 8/1/2025 - 6/30/2026 10.9199.1204.410.112.000109 - \$10,307.00

Brehm, Patrick
Betwell, Mary
Cabral, Areli
Sanchez, Carmen
Serna, Dora

70. Orientation New Staff (School Charge) Project #4697 Roosevelt 8/1/2025 - 9/3/2025 10.0225.1100.110.0000.000129 - \$1,359.96

Barbee, Lisa
Burkart, Brianna
Dowell, Sara
Fetzer, Lauren

Fuller, Jennifer
O'brien, Kaitlyn
Zillig, Linda

71. Extra Hours Part Time Teachers (School Charge) Project #4698 Roosevelt 8/1/2025 - 6/5/2026 10.0225.1100.110.0000.000129 - \$1,975.04

Leitzen, Amber	
Roling, Sara	
Seymour, Julie	

72. Building Leadership Team (School Charge) Project #4699 Roosevelt 8/15/2025 - 5/29/2026 10.0225.1100.110.0000.000129 - \$3,327.44

Burke, Elizabeth
Kress, Jenny
Lucas, Robyn
Nielsen, Taylor
Specht, Leah

73. 3R's Leadership Team (School Charge) Project #4700 Roosevelt 7/1/2025 - 6/5/2026 10.0225.2213.000.0000.000129 - \$2801.57

Burke, Elizabeth	
Dowell, Sara	
Duve, Jessica	
Florence, Beverly	

Glennon, Amy
Kaiser, Casie
Montana, Diona
Muntz, Anna

Neal, Khalea
Norby, Alyssa
Seymour, Julie

74. PBIS Team (School Charge) Project #4701 Roosevelt 7/1/2025 - 6/5/2025 10.0225.2213.000.0000.000129 - \$2,136.30

Bryson, Stacey	
Burke, Elizabeth	

Duve, Jessica	
Muntz, Anna	

Pociask, Amber

75. PBIS Coach (School Charge) Project #4702 Roosevelt 8/1/2025 - 6/5/2026 10.0225.2213.000.0000.000129 - \$450.69

Burke, Elizabeth

76. Yearbook Advisors (Activities Charge) Project #4703
 Roosevelt
 8/1/2025 - 5/31/2026
 21.0225.1400.950.7000.000129 - \$455.69

Bryson, Stacey Schiavoni, Alexandra

> 77. Team Contacts (School Charge) Project #4704 Roosevelt 8/15/2025 - 6/5/2026 10.0225.1100.110.0000.000129 - \$1,349.01

Dunne, Angela
Heimke, Jodi
Konrardy, Tony
Kress, Jenny

Lucas, Robyn
Meier, Michelle
Roling, Sara
Sear, Julie

Smith, John	
Specht, Leah	

B. Updated Projects

- 1. Teacher of Record DOS Project #4615 Add Steffany King and Increase total by \$790.00
- 2. Kitchen Manager Start Up Central Kitchen Project #4611 Add Holly Pline and Increase total by \$871.60
- 3. Vertex/ College and Career Readiness Summer PD High Schools Project #4622 Add Aimee MacFarlane, Eli Licht and Hillary Melvold.
- 4. Summer Academy Forum Project #4617 Add Kathryn Perreard

C. Stipends

Success Coaches (Grant Charge)
 High Schools
 7/15/25 - 6/30/26
 10.9199.1100.110.4668.000129 - \$57,894.67

Yearbook Editor (School Charge)
 Jefferson
 1/2/25 – 4/30/26
 10.0209.1100.110.8200.000129 - \$600.00

Marks, Amanda

3. Spring Musical (Activities Charge)
Jefferson
1/5/26 - 4/30/26
21.0209.1400.910.6110.000129 - \$6,000.00

Caldwell, Ashley	
Kelly, Julie	
Taylor, Tom	

 Teacher of Record CTE (School Charge) DOS 8/15/25 - 6/30/26 10.1131.1300.325.0000.000121 - \$2,400.00

Gravel, Jennifer

 Additional Class Coverage CTE (School Charge) Hempstead 8/22/25 – 5/29/26 10.1118.1300.380.0000.000121 - \$7,719.30

Rheingans, Jake

 25-26 District microscope maintenance and repairs Districtwide
 7/1/2025 - 6/14/2026
 10.9331.1100.113.0000.000129 - \$5,000.00

Weber, Keith

Student Council Awards
 Senior
 7/9/2025 - 7/9/2025
 21.0109.1400.950.7050.000151 - \$140.91

Jensen, Michael

8. Basketball Camp (Activities Charge) Senior 7/1/25 – 7/15/25 21.0109.1400.920.6710.000129 – \$7,501.17

Eimers, Wendell Mills, Brent

 Basketball Camp Assistants (Activities Charge) Senior 7/1/25 – 7/15/25 21.0109.1400.920.6710.000188 - \$1,250.86

ITEM IX - TRANSFERS – For Information Only

A. Teachers

Allen, Jessica Hoover/ECSE Teacher Seedlings/ECSE Teacher Anderson, Karin S ALC/Graduation Coach Washington/ Student Needs Facilitator Arnold, Kathryn J Washington/Instrumental Music Prescott / Instrumental Music Asay, Spencer K Senior/English Hempstead/ English Astgen, Katie Carver & Eisenhower/Special Ed Teacher Eisenhower/Special Ed Teacher Barbee, Lisa Washington/Science Roosevelt/Science Baumhover, Emma Carver/ Grade 2 Eisenhower/Grade 3 Eisenhower/Grade 3 Eisenhower/Grade 4 Eisenhower/Grade 1 Eis
Arnold, Kathryn J Washington/Instrumental Music Prescott / Instrumental Music Asay, Spencer K Senior/English Hempstead/ English Hempstead/ English Astgen, Katie Carver & Eisenhower/Special Ed Teacher Eisenhower/Special Ed Teacher Barbee, Lisa Washington/Science Roosevelt/Science Baumhover, Emma Carver/ Grade 2 Eisenhower/Grade 2 Bechen, Lilian B Hoover/Special Education Audubon / Special Education Betts, Nicholas M Senior/Math Hempstead/ Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy / PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall/ Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Washington/ Counselor Digenzahn, Kalie N Marshall/Grade 4 Marshall/ Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Hempstead/ English Hempstead/ English Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4/ Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Roosevelt/ Counselor Roosevelt/ Counselor Roosevelt/ Counselor Hempstead/ Counselor Eagle, Elizabeth S Senior/Art Jefferson/ Art Jefferson/ Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Hoover/Special Education Coach Irving / Special Education Forbes, Jennifer D Hoover/Special Education Irving / Special Education Forbes, Jennifer D Hoover/Special Education Irving / Special Education Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
Asay, Spencer K Astgen, Katie Carver & Eisenhower/Special Ed Teacher Barbee, Lisa Washington/Science Baumhover, Emma Carver (Grade 2 Bechen, Lilian B Hoover/Special Education Betts, Nicholas M Senior/Math Blanchard, Elizabeth J Boals, Brianna Audubon & Bryant/ PE Bobis, Elizabeth F Lincoln/Grade 4 Boseve, Andrea L Sageville/Counselor Boigenzahn, Kalie N Audubon Assensior/Assensional Hempstead/ Art Chapman, Emily K Churchill, Dale Defferson/Asst Head Custodian Denlinger, Halie Dower, Kendall G Dower, Kendall G Dower, Kendall G Dower, Keny S Roosevelt/Counselor Bosevelt, Counselor Bosevelt, Sara A Washington/Counselor Bosevelt, Counselor Bosevelt, Bocevelt/Counselor Bosevelt, Bocevelt/Counselor Bosevelt, Bocevelt/Counselor Bosevelt, Bocevelt/Counselor Bosevelt, Bocevelt/Counselor Bosevelt/Counselor Bos
Astgen, Katie Carver & Eisenhower/Special Ed Teacher Barbee, Lisa Washington/Science Roosevelt/Science Baumhover, Emma Carver/ Grade 2 Eisenhower/Grade 2 Bechen, Lilian B Hoover/Special Education Audubon / Special Education Betts, Nicholas M Senior/Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy / PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall/ Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Boigenzahn, Kalie N Marshall/ Grade 4 Marshall / Grade 2 Carlin, Amber L ALC/Art Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior . 6 & Hempstead . 4/ Social Studies Dowell, Sara A Washington/Counselor Benior/Art Jefferson/Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Carver/Special Education Flores, Jennifer L Hoover/Special Education Coach Irving / Special Education Frorbes, Jennifer D Hoover/Special Education Coach Irving / Special Education Frorbes, Jennifer D Hoover/Special Education Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
Barbee, Lisa Washington/Science Roosevelt/Science Baumhover, Emma Carver / Grade 2 Eisenhower / Grade 2 Bechen, Lilian B Hoover/Special Education Audubon / Special Education Betts, Nicholas M Senior/Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy / PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall / Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Boigenzahn, Kalie N Marshall/Grade 4 Marshall / Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/ Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4/ Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Eagle, Elizabeth S Senior/Art Jefferson/Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abigail M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Coach Irving / Special Education Forbes, Jennifer D Hoover/Special Education Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
Baumhover, Emma Carver/ Grade 2 Eisenhower/Grade 2 Bechen, Lilian B Hoover/Special Education Audubon / Special Education Betts, Nicholas M Senior/Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant/ PE Bryant & Kennedy/ PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall/ Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Boigenzahn, Kalie N Marshall/Grade 4 Marshall/ Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4/ Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Eagle, Elizabeth S Senior/Art Jefferson/ Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abjagil M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Coach Irving / Special Education Frobes, Jennifer D Hoover/Special Education Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Grade 2 Fuchs, Catherine F Hoover/Counselor Sageville / Counselor
Bechen, Lilian B Hoover/Special Education Audubon / Special Education Betts, Nicholas M Senior/Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy / PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall / Vocal Music Boeve, Andrea L Sageville/Counselor Washington / Counselor Boigenzahn, Kalie N Marshall/Grade 4 Marshall / Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4 / Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Eagle, Elizabeth S Senior/Art Jefferson / Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abigail M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Irving / Special Education Frorbes, Jennifer D Hoover/Special Education Irving / Special Education Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
Betts, Nicholas M Senior/Math Hempstead/ Math Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy / PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall / Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Boigenzahn, Kalie N Marshall/Grade 4 Marshall/ Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4 / Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Eagle, Elizabeth S Senior/Art Jefferson/Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abigail M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Irving / Special Education Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
Blanchard, Elizabeth J Lincoln/PT - TAG Lincoln / Grade 4 Boals, Brianna Audubon & Bryant / PE Bryant & Kennedy/ PE Bobis, Elizabeth F Lincoln/Grade 4 Marshall/ Vocal Music Boeve, Andrea L Sageville/Counselor Washington/ Counselor Boigenzahn, Kalie N Marshall/Grade 4 Marshall/ Grade 2 Carlin, Amber L ALC/Art Hempstead/ Art Chapman, Emily K Roosevelt/Language Arts Hempstead/ English Churchill, Dale Jefferson/Asst Head Custodian Hempstead/Custodian Denlinger, Halie Table Mound/Grade 3 Table Mound/Kindergarten Doerr, Kendall G Hempstead/Social Studies Senior .6 & Hempstead .4/ Social Studies Dowell, Sara A Washington/Counselor Roosevelt/ Counselor Eagle, Elizabeth S Senior/Art Jefferson/ Art Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abigail M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Irving / Special Education Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville / Counselor
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Elliott, Kerry S Roosevelt/Counselor Hempstead/ Counselor Erner, Abigail M Lincoln/Sp Ed Coach Carver/ Special Education Flores, Jennifer L Hoover/Special Education Coach Irving / Special Education Forbes, Jennifer D Hoover/Special Education Irving / Special Education Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville/ Grade 2 Fuchs, Catherine F Hoover/Counselor Sageville / Counselor
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Friederick, Janet M Kennedy & Hoover/Nurse Kennedy / Nurse Frommelt, Nichelle L Sageville/Grade 1 Sageville/ Grade 2 Fuchs, Catherine F Hoover/Counselor Sageville / Counselor
Frommelt, Nichelle L Sageville/Grade 1 Sageville/ Grade 2 Fuchs, Catherine F Hoover/Counselor Sageville / Counselor
Fuchs, Catherine F Hoover/Counselor Sageville / Counselor
Funk Adrian Hempstead/Custodian Carver/Custodian
Terripoeda, Garrent Ga
Galusha, Karlene J Hoover/Vocal Music Audubon / Vocal Music
Garrett, Amanda R Prescott/Kindergarten Prescott/ Title I
Harvey, Katie L Hoover/Grade 5 Kennedy / Kindergarten
Hefel, Ashley R Hoover/Special Education Kennedy / Special Education
Hefel, Erin L Washington/Student Needs Facilitator Senior/ Student Needs Facilitator
Johnson, Erik Sageville/Principal Carver/Principal
Kass, Sheena K Hoover/Grade 2 Kennedy / Kindergarten
Kelchen, Molly K Prescott/ Behavior Jefferson/ Special Education
Klein, Ellen Hoover/ Grade 5 Lincoln/ Title I

Kretz, Stacy L	Roosevelt/Behavior	ALC/ Special Education
Kruk, Kristina L	Prescott/Multicategorical	Prescott/ Grade 3
Kueter, Katherine M	Carver/Kindergarten	Carver/ Grade 2
Leicht, Michelle	Forum/ Sp. Ed Coach	Forum & Seedlings/Sp. Ed. Coach
Leick, Leah	Marshall/Behavior SP Education	Marshall/MC SP Education
Leitner, Bailey A	Carver / Grade 5	Prescott / Grade 3
Lenz, Laura L	Washington/Language Arts	Washington/ Exploratory
Ligeralde, Krista M	Hoover/Kindergarten	Irving / Kindergarten
Mach, William J	Sageville/Grade 3	Sageville/ Grade 2
Maddock, Jodi	Eisenhower & Carver/ EL-ML	Carver & Prescott/ EL-ML
Maro, Kimberly L	Washington/Language Arts	Washington/ Technology Coach
Martinez-Serrano, Wendi	Prescott/Title I	Prescott/ Kindergarten
Mc Cormick, Kale J	Hoover/Physical Education	Audubon / Physical Education
McCaw, Hannah	Prescott/Title I	Lincoln/Grade 1
McGrane, Lisa	Hoover/EL/ML Teacher	Eisenhower/ EL/ML Teacher
Meyer, Macy L	Hoover/Grade 3	Kennedy / EL/ML Teacher
Morrison, Emily L	Bryant/ Grade 5	Washington/ Special Education
Mozena, Amy L	Washington/Tech Coach	Dubuque Online School/ Instructional Coach
Mueller, Kathryn	Audubon & Lincoln/ Art	Lincoln & Carver/ Art
Muilenburg, Matthew	Hempstead/English	Hempstead/English .5 & Forum/TOSA .5 HS ELA
Muilenburg, Laurie R	Sageville/Grade 5	Sageville/ Grade 3
Noel, Angela M	Hoover/ Grade 3	Carver/ Grade 3
Noeth, Heather	Audubon & Bryant/ Art	Bryany & Kennedy/Art
Noll-Schueller, Rachel	Hoover/Grade 3	Eisenhower/Grade 3
Obrien, Danielle	Eisenhower/Sp Ed Nurse	Hempstead/Sp Ed Nurse
Obrien, Kaitlyn M	Lincoln/Grade 1	Roosevelt/ Language Arts
Parkin, Heather	Table Mound/ Grade 4	Table Mound/ Grade 3
Perreard, Katherine A	Marshall/Grade 1	Marshall/ Grade 3
Peterson, Andy	Carver/Principal	Kennedy/Principal
Petty, Jessica	Eisenhower/ Grade 3	Eisenhower/ Grade 1
Pfaff, Nicholas J	Hoover/Instructional Coach	Irving / Grade 4
Pillard, Lindsey	Hoover/ Grade 4	Eisenhower/ Grade 4
Rambousek, Amy	Kennedy & Hoover/Tech Coach	Irving & Kennedy/Tech Coach
Regan, Tiffany L	Prescott/Grade 5	Jefferson/ Language Arts
Ressler, Mark	Hempstead/ English	Hempstead/English & Instructional Coach
Riegler, Lindsey J	Hoover /Grade 2	Irving / Grade 2
Rockford, Melanie K	Carver/Instrumental Music	Washington/ Instrumental Music
Ryan, Lorlie	Lincoln/Special Ed Teacher	Lincoln/ Special Ed Coach
Saeugling, Tyler A	Senior/Multicategorical Teacher	Senior/ Strat II ID

Schmeichel, Charles	Bryant/Grade 5	Bryant/Grade 2
Schmitt, Donna	Carver & Hoover/Tech Coach	Carver & Seedlings/Tech Coach
Schrobilgen, Sierra	Prescott/ Grade 4	Eisenhower/Grade 1
Sellers, Karmella	Audubon & Bryant/ Vocal Music	Bryant & Kennedy/ Vocal Music
Shol, Emily	Hoover/TAG	Prescott & Table Mound/ TAG
Small, Jesslyn	Audubon & Lincoln/ Vocal Music	Lincoln & Carver/ Vocal Music
Smith, Abby L	Hoover/Grade 5	Carver/ Grade 2
Soppe, Amy R	Hoover/Kindergarten	Irving / Grade 1
Stecklein, Megan C	Prescott/Grade 3	Sageville/ Early Childhood Special Ed
Stoll, Jennifer	Lincoln/Grade 5	Lincoln/Title I
Sullivan, Lesley	Bryant/ Grade 2	Bryant/Grade 5
Thom, David J	Hoover/Instrumental Music	Irving / Instrumental Music
Tolnai, Samantha G	Prescott/Title I	Prescott/ Grade 5
Tressel, Lynne	Marshall/ Grade 5	Lincoln/ Grade 5
Van Cleve, Calli A	Marshall/Grade 3	Kennedy/ Grade 3
Van Vleck, Steven E	Hoover/Art	Audubon / Art
Vandermillen, Michelle L	Hoover/Grade 1	Carver/ Grade 5
Walech, Kathleen	Hoover/Principal	Sageville/Principal
Watson, Christy A	Roosevelt/Science	Dubuque Online School/ Science
Weldin, Jamie	Carver/Custodian	Hempstead/Custodian
Wessels, Angela K	Washington/Behavior	ALC/ Social Studies
Winkel, Dirk	Hoover/ EL-ML	Irving/ EL-ML
Wischmeyer, Laurie A	Kennedy/ Kindergarten	Kennedy / Grade 1
Young, Amanda D	Roosevelt/Multicategorical	Washington/ Special Education
Zepeski, Kelsie N	Washington/Multicategorical	Senior/ Special Education
Zillig, Linda M	Senior/Student Needs Facilitator	Roosevelt/ Instructional Coach

B. Classified

Name	From	То
Bellings, Sarah	Hoover/Paraprofessional	Carver/Paraprofessional
Busack, Randall	Hoover/Custodian	Irving Custodian
Churchill, Dale	Jefferson/Asst Head Custodian	Hempstead/Custodian
Fox, Karen	Hoover/ Secretary	Audubon/ Secretary
Fredrick, Julie	Roosevelt/Food Service	Roosevelt/ Asst Cook Manager
Funk, Adrian	Hempstead/ Custodian	Carver/Custodian
Galle, Matthew	Jefferson/Custodian	Marshall/ Head Custodian
Goerdt, Jason	Marshall/Head Custodian	Hempstead/Utility Custodian

Griffin, Rita	Hoover/ Food Service Worker	Irving/ Food Service Worker
Lynch, Jennifer	Prescott/ Food Service	Audubon/Food Service
McCarty, Nancy	AVC/Food Service	Roosevelt/ Food Service
McClellan/William	Jefferson/Custodian	Bryant/Custodian
McCormick, Christine	Hoover/ Food Service Worker	Irving/ Food Service Worker
Miller, Olson	Hempstead/Custodian	Hempstead/ Utility Custodian
Neyens, Tammi	Hempstead/ Custodian	Jefferson/Custodian
Oberhoffer, Matthew	Transportation/ Route Attendant	Transportation/Route Driver
O'Brien, Taylee	Washington/Paraprofessional	Washington/ Life Coach
Pittman, Carlos	Forum/ Liaison	DOS & Forum/ Life Coach & Liaison
Pline, Holly	Central Kitchen/Food Service	Central Kitchen/ Cook Manager
Quade, Diana	Marshall/Health Para	Marshall/ Connector
Reisen, Steve	Senior/ Custodian	Jefferson/ Custodian
Volkert, Lee Ann	Audubon/ Secretary	Kennedy/ Secretary
Weber, Sean	Hoover/LRC Paraprofessional	Carver/ Paraprofessional
Weldin, Jamie	Carver/Custodian	Hempstead/Custodian
Williams, Wayne	Hoover/ Head Custodian	Irving (Hoover Campus) / Head Custodian

Dubuque Community School District Board Meeting July 21, 2025

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

advance and a copy or the doc	adi contract will be brought to the meeting for review prior to approval.			Purchase or Professional
		Estimated		Service
Provider	Description	Cost	Funding	Contract
CDWG	Firewall Appliances	\$423,400.00	Fund 33	Purchase
iJAG	Memorandum Of Understanding for Jobs for America's Graduates:			
	Alta Vista/Hempstead/Senior Multi-Year Program	\$100,000.00	Fund 10	Professional
	Alta Vista Alternative Education Program			Professional
	Jefferson/Washington Middle School Program	\$50,000.00	Fund 10	Professional
Iowa Vocational Rehabilitation Services	Contract for #20-TAP-01 Transition Alliance Program (TAP)	\$237,636.94	Fund 10	Professional
Windstar Lines	Athletic Charters for the 2025-26 School Year	\$191,075.00	Fund 10	Professional
Arbiter	Subscription Order Form	\$7,904.30	Fund 33	Professional
Communications Engineering Company	Proactive Fire Maintenance Inspection Proposal	\$38,144.05	Fund 10	Professional
Curriculum Associates, LLC	Student Data Privacy Agreement			Professional
Data-Power Technology Group	Annual Preventative Maintenance Contract	\$2,122.00	Fund 36	Professional
Discovery Education	Order Form	\$8,382.50	Fund 10	Professional
State of Iowa, Dept of	Grant Agreement C18-DUB Nita m. Lowey 21st Century Community	\$143,750.00	Grant	Professional
Education	Learning Centers			
State of Iowa, Department of Education	Grant Agreement McKinney -Vento Education for Homeless Children and Youth	\$53,612.00	Grant	Professional
Kirkwood Community College	MOU Teacher/Paraeducator Registered Apprenticeship Program	\$TBD	Grant	Professional
KONE	KONE Care Wireless Phones for Elevators Proposal KONE Care Phone Monitoring & Wireless Phone Service Contract:	\$58,798.00	Fund 10	Purchase
	Hempstead	\$9,625.00	Fund 10	Professional
	Senior	\$13,860.00	Fund 10	Professional
	Washington	\$1,540.00	Fund 10	Professional
Origin Design Co	Design Fees Amendment #4 for Hempstead Football Field Shed	\$TBD	Fund 36	Professional
Simbli	Subscription Order Form Board Management Subscription	\$12,275.00	Fund 10	Professional
St. Ambrose University	Student Training Affiliation Agreement			Professional
Terracon	Proposal for Materials Testing and Observation Services	\$32,118.00	Fund 33	Professional
	Proposal for Geophysical Exploration Services	\$TBD	Fund 36	Professional
Trane	Service Agreement Building Automation System	\$4,560.00	Fund 36	Professional
Turntin	Order Form to Master Registration Agreement	\$21,848.00	Fund 10	Professional
WHKS	Professional Services Agreement Traffic Study	\$23,800.00	Fund 33	Professional

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):	
	Provider: <u>CDWG</u>
Professional Service Contract (new) for \$100,000 or more (professional services from an independent contractor)	Provider:
Brief Description of Contract:	
Replace Existing Firewall Appliances with Fortinet Next Gene	ration High Availability Solution
Estimated Cost:	
\$423,400.00	
Effective Date:	
July 22, 2024	
Source of Funding:	
	out Prevention General Education
Other Secure an Advanced Vision for Education (SAVE)	
Budget Code:	
33.9199.2589.000.0000.000738	
Recommended by:	
Coby Culbertson, Chief Technology Officer	Date: _July 10, 2025
Principal or Program/Grant Coordinator	
Please submit this form to:	
Professional Service Contracts for Professional Developme	ent – Jean Pfeiler. Forum Human
Resources Office, jpfeiler@dbqschools.org	
Purchase Contracts and Professional Service Contracts for	
Forum Business Office, spfab@dbqschools.org	Student Services – Sarah Pfab,
Forum Business Office, spfab@dbqschools.org 07/14/2025 Facilities/Support Services Committee Review/A	
07/14/2025 Facilities/Support Services Committee Review/A	approval Date
07/14/2025 Facilities/Support Services Committee Review/A / Board Approval Date	approval Date





TO: Members of the Facilities / Support Services Committee

FROM: Coby Culbertson, Chief Technology Officer

RE: Recommendation to Replace Existing Firewall Appliances with Next Generation High Availability Solution

DATE: Thursday, July 10, 2025

To the Members of the Facilities / Support Services Committee,

The technology department published a Request for Proposal (RFP) on the district's website inviting competitive, sealed proposals by **Tuesday**, **July 8**, **2025**, **before 2:00 PM CST**. The RFP purpose aims to upgrade the District's existing Fortinet FortiGate firewall solution with a modern Fortinet FortiGate Next Generation Firewall (NGFW) High Availability (HA) Appliance Pair at the District's network edge (The Forum).

Project Scope

The planned project intends to implement a redundant and high-performance network security solution to safeguard all incoming and outgoing Internet traffic across the district.

Proposals were required to include all necessary licensing, such as support, subscription services, and other essential components, offered as a 5-year (60 month) bundle. All proposed equipment and licensing must be compatible with the existing district infrastructure as well as the District's current management and monitoring systems.

Project Details

The proposed Fortinet FortiGate Next Generation Firewall (NGFW) High Availability (HA) Appliance Pair will replace the District's existing firewall solution, which has been in operation for approximately nine years, dating back to the 2016–2017 school year. Industry best practices recommend a firewall hardware lifecycle for five to seven years. This upgrade aligns with those standards and will deliver a resilient, enterprise-grade security framework that enhances cybersecurity while supporting both instructional and operational continuity across the district.

Implementation

The project will involve District technology staff removing the existing firewall appliances and install the new units at the District's network edge. In addition, staff will configure the new system and migrate all current firewall policies to preserve the District's established security posture and operational continuity.

Bid Responses

The District received four eligible bid responses for base pricing from the following vendors: CDWG, HyperTec, RACOM, and Maylor & Company. A fifth submission from vPrime Tech was delivered on July 10, 2025, after the official bid window had closed. In accordance with procurement guidelines, the District did not open or review this late bid.





Selection Criteria

The recommended bidder was selected based on factors critical to the District's operational and instructional needs, including vendor familiarity, system interoperability, monitoring and management capabilities, configuration flexibility, and overall pricing. Below is a breakdown of the base bid amounts submitted by eligible vendors:

Base Bid				
Bidder	Solution Proposed	Bid Dollar Amount	Subscription Model	Matrix Points Assigned*
CDWG	Fortinet FortiGate 2601F (Qty. 2)	\$423,400.00	<mark>5-Year</mark>	<mark>55.00/55.00</mark>
HyperTec	Fortinet FortiGate 2601F (Qty. 2)	\$453,139.48	5-Year	53.36/55.00
Maylor & Company Inc	Fortinet FortiGate 2601F (Qty. 2)	\$543,443.54	5-Year	45.48/55.00
RACOM	Fortinet FortiGate 2601F (Qty. 2)	\$607,500.00	5-Year	47.42/55.00

^{*}NOTE: The overall cost was weighted most heavily in the scoring, and points were assigned accordingly in the evaluation bid matrix used.

As stated in the RFP, the District reserves the right to increase or decrease equipment quantities within a 60-day period following the proposal's submission. All awarded equipment must be delivered by August 25, 2025, in preparation for installation during the Fall semester of the 2025–2026 school year.

Decision to Continue with Fortinet

Over the past nine years, District technology staff have been pleased with the performance and reliability of the existing Fortinet firewall solution. Building on that success, the District looks forward to implementing Fortinet's current Next Generation Firewall (NGFW) High Availability (HA) solution to both protect and support the evolving data traffic needs across instructional and operational systems

Funding and Reimbursement

Funding for this proposed expenditure will come from the authorized allocation of the Secure an Advanced Vision for Education (SAVE) funds for technology-related projects.

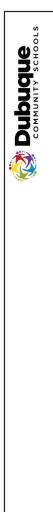
Recommendation for Bid Approval

Therefore, the technology department recommends that the Facilities / Support Services Committee conditionally approve the award of the project to **CDWG** in the amount of \$423,400.00 (\$211,500.00 per unit, inclusive of service and support subscription) for the Fortinet FortiGate Next Generation Firewall (NGFW) High Availability (HA) Appliance Pair solution and that this item be placed on the Consent Agenda for final approval at the Board of Education meeting scheduled for July 21, 2025.

Respectfully submitted,

Coby E. Culbertson Chief Technology Officer

Enclosure: Evaluation Bid Matrix



July 8, 2025 before 2:00 PM CST

Bid Due Date:

RFP#062025-Next Generation Firewall Appliances **Dubuque Community School District** RFP Bid Number District Name:

Bid Matrix Worksheet

Not Applicable USAC Form 470 Application Equipment, Project, or Service Description: Comprome the District's existing Fortificate Next Generation Firewall (NGFW) High Availability (HA) Appliance Pair at the District's edge. This replacement upgrade shall deliver a redundant, reliable, and high-performance solution that prioritizes network security without compromise, ensuring comprehensive protection for the District's Internet traffic. All proposals must include the appropriate required licensing, such as support, subscription services, and other necessary provisions, offered as a 5-year option.

<u>Directions.</u> Vendors are rated how well they meet each factor/consideration. The entries for all factors are then totaled for each vendor. The entries for all factors are then totaled for each vendor. The entries for all factors are then totaled for each vendor. The entries for all factors are then totaled for each vendor.

		Bidder 1	Bidder 2	Bidder 3	Bidder 4	Bidder 5	Bidder 6
	Bidder Name	CDWG	HyperTec	RACOM	Maylor & Company Inc		
	Adjust Quantity Amount	\$423,400.00	\$453,139.48	\$607,500.00	\$543,443.54	\$0.00	\$0.00
	Time Bid Received	07/07/2025 at 8:56AM	07072025 at 8:56AM	07/07/2025 at 8:56AM	07/07/2025 at 8:49AM		
	•						
No Factors/Considerations	55 Points Available						
Completeness and adherence to the format of the bid solicitation by prospective bidder	5.00	5.00	5.00	5.00	1.00		
Prospective bidder is providing the most up-to-date equipment models or services corresponding with the needs solicited by the District	5.00	5.00	5.00	5.00	5.00		
The proposed equipment must be fully compatible with the existing district systems, infrastructure, management and monitoring solutions.	10.00	10.00	10.00	10.00	10.00		
Availability of product and/or services to ensure all invoices and hardware is deliverable to the District by the date specified in request for proposal	5.00	5.00	5.00	5.00	5.00		
Warranty, equivalency, and support of proposed equipment and/or services being solicited	5.00	5.00	5.00	5.00	5.00		
6 Overall Cost of Equipment, Project, or Service*	25.00	25.00	23.36	17.42	19.48	iO/NIG#	
	Total Points Awarded	55.00	53.36	47.42	45.48	#DIV/0i	
		*This numbe	This number must be higher than all of the other numbers in this column, the overall cost must be weighted most heavily	ı this column, the overall cost must be weightee	d most heavily.		
Recommended Bidder:				CDWG			
Disqualified Bidder(s) and reasons for disqualification:			vPrime Tech - E	3id submission was delivered on July 10, 20	verime Tech - Bid submission was delivered on July 10, 2025, after the official bid window had closed		
	*Maylor & Company In	c. submitted only one (1) copy of their bid.	As outlined in the Reauest for Proposal (REP	.). vendors were required to submit a secon	ad hard copy and an electronic version of the	Molpr & Comany inc. submitted only one (1) coay of their bid. As outlined in the Reauest for Panoxal (RPD) vendors were required to submit a second hard coay and one lectronic wersion of their aroassals these were not acroaded, Additionally, the submission did not include references	the submission did not include reference
MISC:	tinding to the second			as requested in the RFP.	: RFP.	Management of the state of the	
Bid Reviewers:	Brad Tigges and Coby Culbertson						
Bids Beviewed On:	07/09/2025 @ 8:30AM CST						

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (cl	neck one):		
	Contract (renewal) for \$150,000 or more hase of goods or materials)	Provider:	
	nal Service Contract (renewal) for \$150,000 or more essional services)	Provider: <u>iJAG</u>	
Brief Description of	Contract:		
	and sustain the Jobs for America's Graduates program as and Jefferson and Washington Middle Schools	at Hempstead, Senior and Alternative	
Estimated Cost:			
\$150,000.00			
Effective Date:			
2025-2026 \$	School Year		
Source of Funding:			
☐ Special E	ducation Talented and Gifted Dropout	Prevention General Education	
Other			
Budget Code:			
	0.420.1119.000320, 10.9332.1200.420.1119.000320		
Recommended by:			
·	llenzer, Director of Student Services	Date: June 16, 2025	
	Program/Grant Coordinator	Date: 04116 10, 2020	
Please submit this f	orm to:		
	Service Contracts for Professional Development - Office, jpfeiler@dbqschools.org	– Jean Pfeiler, Forum Human	
	ontracts and Professional Service Contracts for Stu	udent Services – Sarah Pfab.	
	ness Office, spfab@dbqschools.org	,	
07 / 16 / 2025	Educational Programs/Policy Committee Review/Ap	nnroval Date	
	Board Approval Date		
/ /	Approval Forwarded to District Administrator Overseeing Contract		
Requisition #	Date /		
/	Completed copy to Carrie Mauss for Official Board Book		

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contra	act (check one):				
Purc	chase Contract (renewal) for \$150,000 or more (purchase of goods or materials)	Provider:			
⊠ Prof	ressional Service Contract (renewal) for \$150,000 or more (professional services)	Provider: <u>Iowa Vocational</u> <u>Rehabilitation Services</u>			
Brief Description	on of Contract:				
	ct #20-TAP-01 for the Transition Alliance Program (TAP) wattern of service to youth with disabilities	which develops and implements a			
Estimated Cost	::				
\$237,3	63.94, 50% will be reimbursed				
Effective Date:					
Octobe	er 1, 2025				
Source of Fund	ling:				
⊠ Spec	cial Education	Prevention General Education			
Othe		<u> </u>			
Budget Code:					
G	1.xxxx.211.3301.000xxx and 10.9331.xxxx.xxx.4598.000xx	x			
Recommended	bv:				
	anderson, Student Services	Date: June 13, 2025			
	al or Program/Grant Coordinator				
Please submit	this form to:				
	sional Service Contracts for Professional Development – ces Office, jpfeiler@dbqschools.org	Jean Pfeiler, Forum Human			
Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab,					
Forum	Business Office, spfab@dbqschools.org				
07/16/2025	Educational Programs/Policy Committee Review/App	oroval Date			
	Board Approval Date				
	Approval Forwarded to District Administrator Overse	eeing Contract			
Requisition #	Date				
	Completed copy to Carrie Mauss for Official Board E	Book			

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (cl	neck one):				
	Contract (new) for \$100,000 or more hase of goods or materials)	Provider:			
	nal Service Contract (new) for \$100,000 or more ressional services from an independent contractor)	Provider: Windstar Lines			
Brief Description of	Contract:				
Athletic Cha	arters for the 2025-26 School Year				
Estimated Cost:					
\$191,075.00					
Effective Date:					
July 22, 2025					
Source of Funding:					
Special E	☐ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education				
Other					
Budget Code: 10.3118/3109.2721.920.6600.000515					
	y, Director of Activities and Athletics Program/Grant Coordinator	Date: _June 17, 2025			
Please submit this f	form to:				
Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human					
Resources Office, jpfeiler@dbqschools.org Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab,					
Forum Busir	ness Office, spfab@dbqschools.org				
07/14/2025	Facilities/Support Services Committee Review/A	pproval Date			
//	Board Approval Date				
//_	Approval Forwarded to District Administrator Ov	verseeing Contract			
Requisition #	Date <u>//</u>				
<u>//</u>	Completed copy to Carrie Mauss for Official Boa	rd Book			

Athletic Charters 2025-26 school year

Bid Tabulation June 12, 2025

Contractor	Tri-State Travel	Windstar Lines
Time Bid Received	June 11, 2025 12:16 pm	June 9, 2025 11:09 a.m.
	\$1,400.35 average price per charter	\$1,384.60 Average price per charter
BASE BID AMOUNT	\$198,850.00	\$191,075.00
		Fuel surcharge is based on fuel costs at time of trip; 3% if diesel is \$3.48-\$3.98/gallon. 6% if \$3.99-\$4.48/gallon. 9% if \$4.49-\$4.98/gallon. 12% if \$4.99-\$5.48/gallon Same percentage increase for every \$0.50 increase in cost
Comments		3 State trips were listed as TBD based on location

Owner Representatives Present: Joe Maloney, Sarah Pfab

Other Comments: Recommendation will be made to the Board on 7/14/25 to accept proposal from Windstar Lines based on price and availability

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DUBUQUE COMMUNITY SCHOOL DISTRICT Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: July 11, 2025
 - B. Date media was emailed agenda: July 11, 2025
 - C. Board Committee: Educational Programs/Policy Committee
 - D. Date and Time of Meeting: JulE. Place of Meeting: The Forum Date and Time of Meeting: July 16, 2025, at 4:00 p.m.

 - Attach the agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Nancy Bradley, Kate Parks, Anderson Sainci and Lisa Wittman. District representatives present: Amy Hawkins, Brian Kuhle, Becky Fellenzer, Mike Cyze and Rob Powers.

Nancy Bradley chaired the meeting and called it to order at 4:00 p.m.

Superintendent Hawkins asked that the agenda be changed to allow Rob Powers to update the Board after the Champions presentation.

EDUCATIONAL PROGRAMS

Kreg Lensch from Champions updated the committee on the before and after school program offered at most of the district's elementaries. In addition to before and after school programming, Lensch mentioned that they also provide a summer camp called Champ Camp Great Outdoors. Approximately fifty students are currently participating at Kennedy and Prescott Elementary. Goals for the 25-26 school year are to open before and after school programs at Prescott and Lincoln Elementary as well as grow student enrollment by offering high quality programming for families in the district.

Other Items

Rob Powers provided an update to the committee that after reviewing the quotes for the Hempstead High School Shed Project, the quotes came in higher than expected. The project is considered a public improvement and will instead go out for competitive bidding since it is close to the \$200,000.00 threshold.

Purchase/Professional Contracts

Iowa Vocational Rehabilitation Services for Transition Alliance Program (TAP) which implements services to youth with disabilities for an estimated cost of \$237,363.94, with half reimbursed by the state. Board 07.21.25 iJAG for Jobs for America's Graduates Program at Jefferson, Washington, Hempstead, Senior, and ALC at an estimated cost of \$150,000. Board 07.21.25

STRATEGIC PLAN

Becky Fellenzer, director of student services for the district, shared PK-12th grade attendance data for the 2024-25 school year. Data revealed that chronic absenteeism has improved at every level. The district as a whole saw students chronically absent at 24%, which is down from the previous year when it was 30%. In addition, the district had gains in the percentage of students with satisfactory attendance rise to 47% compared to 40% in the previous year. Reasons for the improvement include increased levels of communication with families along with meetings that create better relationships between parents/guardians and the school. At the elementary level, there were also incentives that were implemented to get students to be on time and attend school. Fellenzer said that a variety of barriers exist in general that contribute to chronic absenteeism. She added that they will continue to meet students where they are at. Next steps include modifying the chronic absenteeism and truancy policy to align with state law, continuing family engagement events and home visits that create relationships and adding the dashboard to parent teacher conferences. Another change in the law this year is that the district will no longer send certified mailings to parents when their student hits the ten percent chronic absent threshold. This change will save the district money as the cost of this exceeded \$11,000 last school year.

Policy #1001 – Anti-Bullying/Anti-Harassment

Revised – Board 07.21.25

Policy #1005 – Anti-Discrimination

Revised – Board 07.21.25

Policy #2300 – Meetings of the Board

Revised – Board 07.21.25

Policy #4100 – Recruitment and Selection

Revised – Board 07.21.25

Policy #4606 – Abuse of Students by School District Employees

Revised – Board 07.21.25

Policy #5107 – Chronic Absenteeism and Truancy

Revised – Board 07.21.25

Policy #5111 – International F-1 Visa Students

Recommend Removing Policy – Board 07.21.25

Policy #6109 – Health Education

New – Board 07.21.25

Policy #6110 – Career Education

New – Board 07.21.25

Policy #6217 – District to District Open Enrollment/Insufficient Classroom Space

Annual Review - Board 07.21.25

Policy #7003 – School Nutrition Program

New – Board 07.21.25

Next meeting will be held on August 6th, 2025.

The meeting adjourned at 5:44 p.m.

Carolyn Mauss

Board Secretary

Chapter 1: EDUCATIONAL PHILOSOPHY

Anti-Bullying/Anti-Harassment

The Dubuque Community School District is committed to providing all students, employees, and volunteers with a safe and civil school environment in which all members of the school community are treated with dignity and respect. Bullying and/or harassing behavior can seriously disrupt the ability of school employees to maintain a safe and civil environment, and the ability of students to learn and succeed. The Board has in place policies, procedures and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to deal with incidents of bullying and harassment.

Bullying and/or harassment of or by students, employees, and volunteers is against federal, state, and local policy and is not tolerated by the Board.

Accordingly, school employees, volunteers, and students shall not engage in bullying or harassing behavior while on school property, while on school-owned or school-operated vehicles, while attending or participating in school-sponsored or sanctioned activities. School employees, volunteers, and students shall not engage in bullying or harassing behavior while away from school grounds if the conduct materially interferes with or will otherwise likely affect the efficient management and orderly operation of the district or the overall educational environment.

Complaints may be filed with the school administrator/department supervisor, the Director of Behavior and Learning Supports, or the Director of Human Resources pursuant to the investigation procedures accompanying this policy. The Superintendent or designee is responsible for implementation of this policy and all accompanying procedures. Complaints will be promptly and reasonably investigated. Within 24 hours of receiving a report that a student may have been the victim of conduct that constitutes bullying and/or harassment, the district will notify the parent or guardian of the student. The district will take action to stop the harassment, remedy the harassment, prevent recurrence and provide appropriate interim measures to protect the complainant (including counseling or other resources) if necessary. School administrators/department supervisors, or their designee will be the initial investigator for handling complaints of alleged bullying or harassment from both students and staff. An alternate investigator will be designated in the event it is claimed that the initial investigator, the superintendent, or the superintendent's designee committed the alleged bullying or harassment, or some other conflict of interest exists.

If as a result of viewing surveillance system data or based on a report from a school district employee, the district determines that a student has suffered bullying or harassment by another student enrolled in the district, a parent or guardian of the student may enroll the student in another attendance center within the district that offers classes at the student's grade level, subject to the requirements and limitations established in Iowa law related to this topic.

Any person who promptly, reasonably, and in good faith reports an incident of bullying or harassment, in accordance with this policy to a school official designated by the school district, shall be immune from civil or criminal liability relating to such report including any administrative, judicial, or other proceeding resulting from or relating to the report.

Individuals who knowingly file false bullying or harassment complaints and/or any person who gives false statements in an investigation may be subject to discipline by appropriate measures.

Retaliation Prohibited

Any student found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have violated or retaliated in violation of this policy shall be subject to measures up to, and including, removal from service and exclusion from school grounds.

Definitions

For the purposes of this policy, the defined words shall have the following meaning:

- "Harassment" and "bullying" mean any repeated and targeted electronic, written, verbal, or physical act or other ongoing conduct toward an individual that creates an objectively hostile school environment that meets one or more of the following conditions:
 - (1) Places the individual in reasonable fear or harm to the individual's person or property.
 - (2) Has a substantial detrimental effect on the individual's physical or mental health
 - (3) Has the effect of substantially interfering with the individual's academic or career performance.
 - (4) Has the effect of substantially interfering with the individual's ability to participate in or benefit from the services, activities or privileges provided by a school.
- "Electronic" means any communication involving the transmission of information by wire, radio, optic cable, electromagnetic, or other similar means. "Electronic" includes but is not limited to communication via electronic mail, internet-based communications, pager service, cell phones, and electronic text messaging.
- "Volunteer" means an individual who is not an employee and has regular, significant contact with students.

Publication of Policy

The Board will annually publish this policy. The policy will be publicized by the following means:

- Inclusion in the parent/student handbook
- Inclusion in the annual policy notification to staff
- Inclusion on the school or school district's web site
- Available upon request at the Forum, 2300 Chaney Road
- Distributed and posted in schools

Adopted: May 23, 1977 Reviewed: October 23, 2017 Revised: June 8, 2020

Revised: December 9, 2024 Revised: July 21, 2025

ANTI-BULLYING/ANTI-HARASSMENT INVESTIGATION PROCEDURES

Individuals who feel that they have been bullied or harassed may attempt to resolve the matter informally by:

- Communicating to the bully or harasser that the individual expects the behavior to stop, if the individual is comfortable doing so. If the individual wants assistance communicating with the bully or harasser, the individual should ask a school administrator/department supervisor for help.
- If the bullying or harassment does not stop, or the individual does not feel comfortable confronting the bully or harasser, the individual should:
 - report to a school administrator/department supervisor; and
 - write down exactly what happened, keep a copy and give another copy to the school administrator/department supervisor including:
 - what, when and where it happened;
 - who was involved;
 - exactly what was said or what the harasser or bully or harasser did;
 - witnesses to bullying or harassment;
 - what the student or staff member said or did, either at the time or later; how the student or staff member felt; and how the harasser or bully responded.

The school administrator/ department supervisor may include an informal process to resolve the situation. The complainant and alleged bully or harasser may be given the option of seeking a voluntary resolution of the incident. The process for voluntary resolution may include mediation and will only be exercised if both parties agree. If the informal process is not satisfactory to the complainant, the complainant can end the process at any time. This informal process may be skipped if the allegation is sexual violence, as mediation is not an advised process for the resolution of such cases.

Filing a Complaint

An individual who believes that the individual has been harassed or bullied may file a formal complaint with the school administrator/department supervisor, the Director of Behavior and Learning Supports, or the Chief Human Resources Officer. The complaint form is available on the Dubuque Community Schools website, upon request at all district buildings, and from the district office. If the complainant is a school employee, after filing the complaint the employee may separately notify the parent or guardian of the student alleged to have been bullied or harassed. An alternate investigator will be designated in the event it is claimed that the school administrator/department supervisor, the superintendent or superintendent's designee committed the alleged bullying or harassment, or some other conflict of interest exists. The complainant will

state the nature of the complaint, and the remedy requested. The complainant shall receive assistance as needed.

Investigation

The Director of Behavior and Learning Supports or the Chief Human Resources Officer will be responsible for handling or delegating to a designee (hereinafter "investigator") all complaints alleging bullying or harassment. The school district will promptly and reasonably investigate allegations of bullying and harassment upon receipt of a formal written complaint. In an effort to resolve the complaint at the lowest level, the school administrator/department supervisor or other building-level designee may be the initial investigator for handling complaints alleging bullying and harassment. The investigator has the authority to initiate an investigation in the absence of a formal written complaint.

The investigation may include, but is not limited to the following:

- Interviews with the complainant (and the target if a complaint was made on behalf of the target) and the individual named in the complaint ("respondent");
- A request for the complainant and/or the target to provide a written statement regarding the nature of the complaint;
- A request for the respondent to provide a written statement;
- Interviews with witnesses identified during the course of the investigation;
- A request for witnesses identified during the course of the investigation to provide a written statement; and
- Review and collection of documentation or information deemed relevant to the investigation.

The investigator shall consider the totality of circumstances presented in determining whether a preponderance of the evidence found the conduct objectively constitutes bullying or harassment as defined in Board policy. Upon completion of the investigation, the investigator shall issue a report with respect to the findings and provide a copy of the report to the appropriate school principal/department supervisor and the Director of Behavior and Learning Supports. Additionally, if the investigation involved an adult staff member or volunteer, a copy will be provided to the Chief Human Resources Officer.

The complaint and identity of the complainant/target, respondent or witnesses will only be disclosed as reasonably necessary in connection with the investigation or as required by law or policy. Similarly, evidence uncovered in the investigation shall be kept confidential to the extent reasonably possible.

District employees, students, parents/guardians, and volunteers shall fully and fairly cooperate in the investigation. The district will take action to stop the bullying or harassment, remedy the

bullying or harassment, prevent recurrence, and provide appropriate interim measures to protect the complainant (including counseling or other resources) if necessary.

It is the responsibility of the Superintendent or designee to develop procedures regarding this policy. The Superintendent or designee also is responsible for organizing training programs for students, staff members, and volunteers who have direct contact with students and staff members. The training will include how to recognize harassment or bullying and what to do in case a student or staff is harassed or bullied. It will also include proven effective anti-harassment/anti-bullying strategies. The Superintendent or designee will also develop a process for evaluating the effectiveness of the policy in reducing harassment and bullying.

Decision

The investigator, school administrator/department supervisor or Superintendent, depending on the individuals involved, shall inform the complainant and the accused about the outcome of the investigation. If, after an investigation, a student is found to be in violation of the policy, the student shall be disciplined by appropriate measures, which may include suspension and expulsion. If after an investigation a school employee is found to be in violation of this policy, the employee shall be disciplined by appropriate measures, which may include termination. If after an investigation a school volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate measures, which may include exclusion from school grounds.

Individuals who knowingly file false bullying and/or harassment complaints and any person who gives false statements in an investigation may be subject to discipline by appropriate measures, as shall any person who is found to have retaliated against another in violation of this policy. Any student found to have retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have retaliated in violation of this policy shall be subject to measures up to, and including, exclusion from school grounds.

Appeal

If after notification of the outcome of the initial investigation, the complaint is not resolved to the complainant's satisfaction, the complainant has ten (10) calendar days to request an appeal to the Director of Behavior and Learning Supports or the Chief Human Resources Officer. At that time, The Director of Behavior and Learning Supports (if a student complaint) or the Chief Human Resources Officer (if an employee or volunteer complaint) will conduct a further review of the initial investigation into the situation and notify the complainant of their decision to support, modify, or overturn the initial decision within ten (10) working days of receipt of the complainant's appeal. If the Director of Behavior and Learning Supports or the Chief Human Resources Officer conducted the initial investigation as an alternate investigator, the Superintendent will designate an alternate investigator to conduct the appeal.

If, after receipt of the decision from the first level of appeal outlined above, the complaint is still not resolved to the complainant's satisfaction, the complainant may request an appeal to the Superintendent in writing within ten (10) working days of notification of the outcome from the Director of Behavior and Learning Supports or Chief Human Resources Officer. The complainant may request a meeting with the Superintendent and may be accompanied by a family member, colleague, or legal counsel, although the Superintendent shall not be required to hold such a meeting. The Superintendent or designee shall review the previous investigations and may, if he or she deems necessary, order or conduct further investigation into the matter. The Superintendent shall, within ten (10) working days of receiving the complaint unless extenuating circumstances prevent otherwise, file a written decision either supporting, modifying, or overturning the decision of the Director of Behavior and Learning Supports or the Chief Human Resources Officer resolving the matter. The decision of the Superintendent will be considered final.

This procedure in no way denies the right of the complainant to file a complaint with the Dubuque Human Rights Commission, the Iowa Civil Rights Commission, the Iowa Department of Education, the U.S. Department of Education Office for Civil Rights or Office of Special Education Programs, the Equal Employment Opportunity Commission, or to seek private counsel for complaints of bullying and harassment.

All questions regarding these procedures should be directed to:

Amy Hawkins Superintendent of Schools (563) 552-3102 ahawkins@dbqschools.org

Brian Kuhle Chief Human Resources Officer (563) 552-3000 bkuhle@dbqschools.org

Mimi Holesinger Director of Behavior and Learning Supports (563) 552-3105 mholesinger@dbqschools.org

The above contacts are all located at 2300 Chaney Road, Dubuque, Iowa 52001.

Further information may be posted on the district's web site: www.dbqschools.org

Chapter 1: EDUCATIONAL PHILOSOPHY

Anti-discrimination

The Board will not discriminate in its educational activities on the basis of age, ancestry, color, creed, familial status, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status. The Board will admit students regardless of their immigrant status or English-speaking status.

The Board requires all agencies, vendors, contractors, and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The Board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of age, ancestry, color, creed, familial status, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status. Further, the Board affirms the right of all students and staff members to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Complaints may be filed with the building principal, the Director of Behavior and Learning Supports, or the Chief Human Resources Officer pursuant to the investigation procedures accompanying this policy. The Superintendent or designee is responsible for implementation of this policy and all accompanying procedures. Complaints will be promptly and reasonably investigated. Building principals or their designee will be the initial investigator for handling complaints of alleged discrimination from both students and staff. An alternate investigator will be designated in the event it is claimed that the building administrator, the superintendent, or superintendent's designee committed the alleged discrimination, or some other conflict of interest exists.

Adopted: August 13, 2007 Reviewed: October 23, 2017 Reviewed: October 12, 2020 Revised: April 14, 2025

DISCRIMINATION INVESTIGATION PROCEDURES

Individuals who feel that they have been discriminated against *may attempt to resolve the matter informally by*:

- Communicating to the discriminator that the individual expects the behavior to stop, if the individual is comfortable doing so. If the individual wants assistance communicating with the discriminator, the individual should ask a building administrator or supervisor for help.
- If the discrimination does not stop, or the individual does not feel comfortable confronting the discriminator, the individual should:
 - report to a building administrator or supervisor; and
 - write down exactly what happened, keep a copy and give another copy to the building administrator or supervisor including:
 - what, when and where it happened;
 - who was involved;
 - exactly what was said or what the discriminator did;
 - witnesses to the discrimination;
 - what the student or staff member said or did, either at the time or later; how the student or staff member felt; and how the discriminator responded.

The building administrator or supervisor may include an informal process to resolve the situation. The complainant and alleged discriminator may be given the option of seeking a voluntary resolution of the incident. The process for voluntary resolution may include mediation and will only be exercised if both parties agree. If the informal process is not satisfactory to the complainant, the complainant can end the process at any time.

Filing a Complaint

An individual who believes that the individual has been discriminated against may file a formal complaint with the building administrator or supervisor, the Director of Behavior and Learning Supports, or the Chief Human Resources Officer. The complaint form is available on the Dubuque Community Schools website, upon request at all district buildings, or from the district office. If the complainant is a school employee, after filing the complaint, the employee may separately notify the parent or guardian of the student alleged to have been discriminated against. An alternate investigator will be designated in the event it is claimed that the building administrator or supervisor, the superintendent or superintendent's designee committed the alleged discrimination, or some other conflict of interest exists. The complainant will state the nature of the complaint, and the remedy requested. The complainant shall receive assistance as needed.

Investigation

The Director of Behavior and Learning Supports or the Chief Human Resources Officer will be responsible for handling or delegating to a designee (hereinafter "investigator") all complaints alleging discrimination. The school district will promptly and reasonably investigate allegations of discrimination upon receipt of a formal written complaint. In an effort to resolve the complaint at the lowest level, the building Principal or other building-level designee may be the initial investigator for handling complaints alleging discrimination. The investigator has the authority to initiate an investigation in the absence of a formal written complaint.

The investigation may include, but is not limited to the following:

- Interviews with the complainant (and the target if a complaint was made on behalf of the target) and the individual named in the complaint ("respondent");
- A request for the complainant and/or the target to provide a written statement regarding the nature of the complaint;
- A request for the respondent to provide a written statement;
- Interviews with witnesses identified during the course of the investigation;
- A request for witnesses identified during the course of the investigation to provide a written statement; and
- Review and collection of documentation or information deemed relevant to the investigation.

The investigator shall consider the totality of circumstances presented in determining whether a preponderance of the evidence found the conduct objectively constitutes discrimination as defined in Board policy. Upon completion of the investigation, the investigator shall issue a report with respect to the findings and provide a copy of the report to the appropriate building principal and the Director of Behavior and Learning Supports. Additionally, if the investigation involved an adult staff member or volunteer, a copy will be provided to the Chief Human Resources Officer.

The complaint and identity of the complainant/target, respondent or witnesses will only be disclosed as reasonably necessary in connection with the investigation or as required by law or policy. Similarly, evidence uncovered in the investigation shall be kept confidential to the extent reasonably possible.

District employees, students, parents/guardians, and volunteers shall fully and fairly cooperate in the investigation. The district will take action to stop the discrimination, remedy the discrimination, prevent recurrence, and provide appropriate interim measures to protect the complainant (including counseling or other resources) if necessary.

It is the responsibility of the Superintendent or designee to develop procedures regarding this policy. The Superintendent or designee also is responsible for organizing training programs for students, staff members, and volunteers who have direct contact with students and staff members. The training will include how to recognize discrimination and what to do in

case a student or staff is discriminated against. It will also include proven effective antidiscrimination strategies. The Superintendent or designee will also develop a process for evaluating the effectiveness of the policy in reducing discrimination.

Decision

The investigator, building principal or Superintendent, depending on the individuals involved, shall inform the complainant and the accused about the outcome of the investigation. If, after an investigation, a student is found to be in violation of the policy, the student shall be disciplined by appropriate measures, which may include suspension and expulsion. If after an investigation a school employee is found to be in violation of this policy, the employee shall be disciplined by appropriate measures, which may include termination. If after an investigation a school volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate measures, which may include exclusion from school grounds.

Individuals who knowingly file false discrimination complaints and any person who gives false statements in an investigation may be subject to discipline by appropriate measures, as shall any person who is found to have retaliated against another in violation of this policy. Any student found to have retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have retaliated in violation of this policy shall be subject to measures up to, and including, exclusion from school grounds.

Appeal

If after notification of the outcome of the initial investigation, the complaint is not resolved to the complainant's satisfaction, the complainant has ten (10) calendar days to request an appeal to the Director of Behavior and Learning Supports or the Chief Human Resources Officer. At that time, The Director of Behavior and Learning Supports (if a student complaint) or the Chief Human Resources Officer (if an employee or volunteer complaint) will conduct a further review of the initial investigation into the situation and notify the complainant of their decision to support, modify, or overturn the initial decision within ten (10) working days of receipt of the complainant's appeal. If the Director of Behavior and Learning Supports or the Chief Human Resources Officer conducted the initial investigation as an alternate investigator, the Superintendent will designate an alternate investigator to conduct the appeal.

If, after receipt of the decision from the first level of appeal outlined above, the complaint is still not resolved to the complainant's satisfaction, the complainant may request an appeal to the Superintendent in writing within ten (10) working days of notification of the outcome from the Director of Behavior and Learning Supports or Chief Human Resources Officer. The complainant may request a meeting with the Superintendent and may be accompanied by a family member, colleague, or legal counsel, although the Superintendent shall not be required to hold such a meeting. The Superintendent or designee shall review the previous investigations and may, if he or she deems necessary, order or conduct further investigation into the matter. The Superintendent shall, within ten (10) working days of receiving the complaint unless extenuating

circumstances prevent otherwise, file a written decision either supporting, modifying, or overturning the decision of the Director of Behavior and Learning Supports or the Chief Human Resources Officer resolving the matter. The decision of the Superintendent will be considered final.

This procedure in no way denies the right of the complainant to file a complaint with the Dubuque Human Rights Commission, the Iowa Civil Rights Commission, the Iowa Department of Education, the U.S. Department of Education Office for Civil Rights or Office of Special Education Programs, the Equal Employment Opportunity Commission, or to seek private counsel for complaints discrimination.

All questions regarding these procedures should be directed to:

Amy Hawkins
Superintendent of Schools
2300 Chaney Road
Dubuque, Iowa 52001 (563) 552-3012
ahawkins@dbqschools.org

Bullying & Harassment questions and complaints:

Mimi Holesinger
Director of Behavior and Learning Support
2300 Chaney Road
Dubuque, Iowa 52001
(563) 552-3105
mholesinger@dbqschools.org

Title II questions and complaints:

Lisa Feltes
Executive Director of Elementary Education
2300 Chaney Road
Dubuque, Iowa 52001
(563) 552-3077
Ifeltes@dbqschools.org

504 questions and complaints:

Rebecca Fellenzer
Director of Student Services
2300 Chaney Road
Dubuque, Iowa 52001
(563) 552-3083
rfellenzer@dbqschools.org

Employee questions:

Brian Kuhle Chief Human Resources Officer 2300 Chaney Road Dubuque, Iowa 52001 (563)552-3000 bkuhle@dbqschools.org

NON-DISCRIMINATION STATEMENT

The district's official non-discrimination statement shall read as follows:

NOTICE OF NON-DISCRIMINATION

The Dubuque Community School District will not discriminate in its educational activities on the basis of age, ancestry, color, creed, familial status, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status and provides equal access to the Boy Scouts and other designated youth groups.

The Dubuque Community School District offers Career Technical Education (CTE) programs in the following service areas:

- Applied Sciences, Technology, Engineering, and Manufacturing
- Business, Finance, Marketing, and Management
- Health Sciences
- Human Services
- Information Solutions

To be admitted for CTE courses, students must meet the necessary course prerequisites. The district will not discriminate in determining CTE admission and participation. Lack of English language skills will also not be a barrier to admission and participation in the district's CTE programs.

Please direct inquiries about this statement to the Chief Human Resources Officer, Dubuque Community Schools, 2300 Chaney Road, Dubuque, Iowa 52001-3095, 563/552-3000.

Section 4: MEETINGS OF THE BOARD

Meetings of the Board

A gathering of a majority of the members of the Board of Education either in person or electronically in which deliberation of an issue within the scope of the Board's policy making duties takes place is a board meeting. A gathering for the purpose of social or ministerial action will not constitute a board meeting when there is no discussion of policy or no intent to avoid the purpose of the open meetings law. All meetings of the Board of Education shall be public meetings and shall be open to the public at all times, with exception of unless a closed sessions as described in is authorized by law Iowa Code.or the meeting is exempt from the open meetings law.

Advance public notice of the time, date, and place of each meeting, and the tentative agenda shall be given at least 24 hours prior to the meeting, posted at the administration building (the Forum) and on the District's web site (www.dbqschools.org). When it is necessary to hold an emergency meeting without notice, the nature of the emergency shall be stated in the minutes.

Board members who are elected or appointed to office will, within ninety days of election or taking the oath of office, participate in an approved training course on Iowa's open meetings and public records laws. The training will comply with and be approved by the Iowa Public Information Board. After training is complete, the board secretary or their designee shall maintain record of the Board members' certification of completion.

Regular Meetings

Regular meetings of the Board shall be held at the Forum, 2300 Chaney Road, on the second Monday of each month at 5:30 p.m., with the exception of election years (odd numbered years) in November, when the Board meeting shall be held on the first Monday following the election. The Board will adhere to this meeting date and time unless the Board requires additional meetings or, due to circumstances beyond the Board's control, the meeting cannot be held on the regular meeting date, and the meeting will be re-scheduled in accordance with law and policy. Public notice of the meetings will be given.

Organizational Meetings

At the organizational meeting of the Board, held at the first regular meeting after the canvas of votes of the November election (in odd numbered years), the Board shall be called to order by the Secretary acting as temporary chairperson.

2300

The first order of business shall be to administer the oath of office to any new members. The Board President and Vice President are each elected to a one-year term at the organizational meeting in odd-numbered years.

Annual Meetings

Although there is an annual meeting every year, there is a requirement to elect the Board President and Vice President to a one-year term in even numbered years. That election is accomplished in the organizational meeting in odd numbered years, following the canvass of the school Board election. The annual meeting in the even numbered years, when there is no school Board election, should be essentially one-year after the organizational meeting following the election in the odd numbered years, in order to meet the requirements of a one-year term for Board officers.

At a regular or special meeting held after August 31, but before the organizational meeting in odd numbered years, the Board shall examine the books of the Treasurer for the year ending on the 30th day of June preceding and transact such other business as may properly come before it. The Treasurer shall furnish the Board with a statement from each depository showing the balance.

Special Meetings

Special meetings of the Board may be called at any time by the President or by the Secretary of the Board, or as determined by the Superintendent in conjunction with the Board President, or by a majority of the Board members. Written notice, stating the time and place of any special meeting and the purpose for which it is called, shall be made available to each member. No business other than that stated in the notice shall be transacted at such meeting.

Electronic Meetings

Chapter 21.8 of the Iowa Code states that the Board shall provide for hybrid meetings, teleconference participation, virtual meetings, remote participation, and other hybrid options for the members of the governmental body to participate in official meetings. A governmental body conducting a meeting pursuant to this subsection shall comply with all of the following:

- a. The governmental body provides public access to the conversation of the meeting to the extent reasonably possible.
- b. The governmental body complies with section 21.4. For the purpose of this paragraph, the place of the meeting is the place from which the communication originates or where public access is provided to the conversation.
 - c. Minutes are kept of the meeting.

Closed Meetings Sessions

The Board may hold a closed meeting only by affirmative public vote of either two thirds of the members of the body or all of the members present, if any are absent at the meeting. The Board may hold a closed meeting for any of the reasons listed in Chapter 21.5 of the Iowa Code. The item for discussion in the closed session will be listed as part of the tentative agenda on the public notice with the full text of the Iowa Code citation reference stated on the agenda. The motion for a closed session, stating the purpose for the closed session, will be made and seconded during the open meeting. A minimum of two-thirds of the Board, or all of the Board members present, if any are absent, must vote in favor of the motion on a roll call vote. Closed sessions will be recorded and have detailed minutes kept by the Board secretary. No voting will take place in the closed session. Final action on matters discussed in the closed session will be taken in an open meeting.

The minutes and recording will restate the motion made in the open meeting, the roll call vote, the members present, and the time the closed session began and ended. The recordings and the written minutes will be kept for one year from the date of the meeting. Real estate related minutes and recordings will be made public after the real estate transaction is completed.

The detailed minutes recording will be sealed and will not be public records open to public inspection. The minutes recording will only be available to Board members or opened upon court or administrative order in an action to enforce the requirements of the open meetings law. The Board has complete discretion as to whom may be present at a closed session, but generally closed sessions will be limited to the Board, a recording secretary and the superintendent if indicated. The Board has discretion to nominate the Board secretary or any Board member to serve as recording secretary for the closed session.

The reason for the closed meeting shall be entered in the minutes, but the statement of such reason need not state the name of any individual or the details of the matter discussed. No formal action of any kind may be taken in a closed meeting.

Exempt Meetings

Board meetings at which a quorum is not present, or gatherings of the Board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements. Since gatherings of this type are exempt from the open meetings requirements, they can be held

gathering or taking minutes, and be held without a vote or motion. The Board may also hold an exempt session for the following reasons, or as may be otherwise authorized by law:

- 1. **To hold** negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
- 2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
- 3. to conduct a private hearing relating to the recommended termination of a teacher's contract. The private hearing, however, in the teacher's contract termination will be recorded verbatim by a court reporter; and
- 4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

Strategic Plan Update Meetings

Strategic Plan update sessions shall be held on the fourth Monday in October, February and May at 5:30 p.m. at the Forum.

Work Sessions

Work sessions may be held by the Board as a committee of the whole or by any of the standing committees to investigate and study matters of Board concern.

The Board, as a decision making body, is confronted with a continuing flow of problems, issues and needs which require action. While the Board is determined to expedite its business, it is also mindful of the importance of planning, brainstorming and thoughtful discussion without action. Therefore, the Board may schedule work sessions and retreats in order to provide its members and the administration with such opportunities. The Board has the authority to hire an outside facilitator to assist them in work sessions.

Topics for discussion and study will be announced publicly, and work sessions and retreats will be conducted in open session. No Board action will take place at the work session.

Adopted: May 8, 1989

Revised: December 14, 2020 Revised: January 10, 2022 Revised: February 10, 2025 Chapter 4: PERSONNEL

Section 2: RECRUITMENT AND CERTIFICATION

Recruitment and Selection

Recruitment of staff members of the district shall be the responsibility of the Chief Human Resources Officer, through the authority delegated by the Superintendent of Schools. In the discharge of this responsibility, the Chief Human Resources Officer shall make use of other administration and staff members as may be both practical and effective. An active effort shall be made to recruit candidates from underrepresented groups, as documented in the district's current Affirmative Action Plan.

All candidates for employment shall be evaluated upon individual qualifications without regard to age, ancestry, color, creed, familial status, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status.

It shall be the responsibility of administrators and supervisors to notify the Chief Human Resources Officer to administer posting of all vacancies.

Posting shall mean that all vacancies are published on the district web site. All teaching vacancies will be posted on the <code>-IowaWORKS.govTeachIowa</code>, the state online state job posting system. Additional announcements of the position may occur in a manner which the superintendent believes will inform potential applicants about the position.

Selection of personnel shall begin with a screening followed by an interview process at a building level where the professional preparation, certification and professional competency of candidates will be considered.

It shall be the responsibility of the Chief Human Resources Officer to make certain that all *applicants* who have had an interview and approval by a district office administrator and that candidates' qualifications are supported by written credentials and reference checks before recommendations for appointment are submitted to the Board of Education.

For certified positions, an effort will be made to contact those teacher placement offices that have a high percent of minority graduates, especially those graduate schools that graduate a high percentage of women and minority candidates for school administration positions.

The Board will employ prospective employees after receiving a recommendation from the Chief Human Resources Officer. However, the Chief Human Resources Officer will have the authority to employ an individual on a temporary basis until a recommendation can be made and action can be taken by the Board on the position.

Adopted: March 8, 1971
Revised: December 9, 2019
Revised: October 9, 2023
Revised: April 14, 2025

Administrative Guidelines 4100 A1

Recruitment and Selection

Unanticipated vacancies during the school year may be filled by a substitute teacher but no permanent replacement appointments will be made until the vacancy has been posted for at least five (5) days.

The Chief Human Resources Officer will welcome suggestions from administrators whenever they wish special or additional recruitment efforts to secure candidates for open positions.

Administrators may use their discretion and interview or not interview unscheduled "drop-in" candidates. Such informal interviews need not be reported to the Human Resource Services office.

Administrators who call and schedule candidates for interviews shall notify the Chief Human Resources Officer to schedule a second interview within one week of the initial interview.

Principals and supervisors shall make recommendations for staff appointments to the Chief Human Resources Officer, but they shall not make commitments for appointment until they receive approval by him/her.

Section 7: MISCELLANEOUS

Abuse of Students by School District Employees

Physical or sexual abuse of students by school district employees will not be tolerated. "Physical abuse" means nonaccidental physical injury to the student as a result of the actions of an employee. "Sexual abuse" means any sexual offense as defined by Iowa Code Chapter 709 or Iowa Code Section 728.12(1). The term "sexual abuse" also encompasses acts of an employee that encourage a student to engage in prostitution as defined by Iowa law, as well as inappropriate, intentional sexual behavior, or sexual harassment by an employee toward a student. The term "employees" includes not only those who work for pay but also those who are volunteers of the school district under the direction and control of the school district. Employees found in violation of this policy will be subject to disciplinary action up to and including termination.

The school district will respond promptly to allegations of abuse of students by employees by investigating or arranging for the investigation of an allegation. The processing of a complaint or allegation will be handled confidentially to the maximum extent possible. Employees are required to assist in the investigation when asked to provide information and to maintain the confidentiality of the reporting and investigation process.

The Board of Education designates the Superintendent's designee, the Chief Human-Resources Officer, as the primary investigator in cases of alleged physical or sexual abuse of students by employees. The alternate investigator is also a Superintendent's designee, the Director of Behavior and Learning Support.

The investigator will review any allegation to determine whether or not a case of abuse took place. The investigation will be conducted pursuant to 281 Iowa Administrative Code Chapter 102. A copy of the investigator's report will be given to the employee's supervisor. In cases where the investigator determines a student was sexually abused in a physical manner or seriously physically (e.g. broken bones, internal injuries) abused, the investigator will notify local law enforcement authorities, in which case the investigation may be temporarily deferred to those authorities.

All founded cases of physical or sexual abuse shall be reported to the Iowa Board of Educational Examiners as required by Iowa Code Section 272.15, and to any other agency or authority as required by law.

Adopted: June 12, 1989

Revised: November 14, 2022 Reviewed: September 11, 2023 Annual Review: July 15, 2024 Physical or sexual abuse of students, including but not limited to sexual or physical relationships, grooming behavior, and otherwise inappropriate relationships with students by employees will not be tolerated. The definition of employees for the purpose of this policy includes not only those who work for pay but also those who are volunteers of the school district under the direction and control of the school district. Employees found in violation of this policy will be subject to disciplinary action up to and including discharge.

The school district will respond promptly to allegations of abuse of students by school district employees by timely reporting to all relevant agencies as required by law. The processing of a complaint or allegation will be handled confidentially to the maximum extent possible. Employees are required to assist in the investigation when requested to provide information and to maintain the confidentiality of the reporting and investigation process. If the Iowa Department of Health and Human Services reports to the board of directors of the district that an allegation of abuse of a student has been made against a school employee, the district will place the employee on administrative leave until the resolution of the investigation. The employee will be prohibited from entering school property while on administrative leave.

The superintendent is responsible for drafting administrative regulations to implement this policy.

Section 2: STUDENT ATTENDANCE

Chronic Absenteeism and Truancy

The District believes that consistent school attendance leads to the greatest learning opportunities for students. Students who are present in school and engaged, active learners take greater ownership over their educational outcomes. For this reason, it is the priority of the District to foster regular student attendance throughout the school year and partner with families to reduce barriers.

Chronic absenteeism, as defined in Iowa Code 299.1, means missing more than ten (10) percent of the scheduled school days (elementary schools) or instructional hours (middle and high schools) in the grading period. Truancy, as defined in Iowa Code 299.8, means a child of compulsory attendance age who is absent from school for any reason for at least twenty (20) percent of the days (elementary schools) or hours (middle and high schools) grading period. Student absences that are determined to be exempt are not used to determine truancy. Chronic Absenteeism and Truancy does not apply to students who have been exempted for any of the following:

- have completed the requirements for graduation;
- for sufficient reason by any court of record or judge;
- are attending religious services or receiving religious instruction;
- are unable to attend school due to legitimate medical reasons, such as hospitalization or receiving treatment or care by a licensed physician;
- have an Individualized Education Program that specifically addresses a disabilityrelated impact on attendance and requires possible modification to attendance requirements;
- have a plan under section 504 of the federal Rehabilitation Act, 29, US.C 794, that specifically addresses a disability-related impact on attendance and requires possible modification to attendance requirements;
- is a military applicant undergoing military entrance processing.
- is engaged in military service.
- is traveling to attend a funeral.
- is traveling to attend a wedding.
- are excused under Iowa Code 299.22; or
- are exempt under Iowa Code 299.24.

It is the responsibility of the superintendent, in conjunction with the designated school officials, to develop administrative regulations regarding this policy. The administrative guidelines will indicate supportive measures and disciplinary actions to address truancy, as well as guidance on local exemptions.

Adopted: September 16, 1991 Revised: April 11, 2016 Revised: September 14, 2020 Revised: November 11, 2024

Chronic Absenteeism and Truancy

Daily, punctual attendance is an integral part of the learning experience. The learning that goes on in the classroom builds from day to day and absences can cause disruption in the educational progress of the absent student. Irregular attendance or tardiness by students not only limits their own studies, but also interferes with the progress of those students who are regular and prompt in attendance. Attendance is a shared responsibility that requires cooperation and communication among students, parents and the school.

This regulation is divided into two sections: Section I addresses legal requirements related to chronic absenteeism and truancy and Section II addresses additional academic, disciplinary and extracurricular consequences students face due to chronic absenteeism and truancy. It is important for students to recognize that chronic absenteeism and truancy impacts all these facets of their educational experience.

SECTION I – Legal Requirements

Chronic Absenteeism

When a student meets the threshold, as required by Iowa Code 229.1-229.5, to be considered chronically absent the school official will send notice by mail or e-mail to the Dubuque County attorney's office. The school official will also notify the student, or if a minor, the student's parent, guardian or legal or actual custodian via certified mail mail, e-mail, electronic message or delivered in person, that includes information related to the student's absences from school and the policies and disciplinary processes associated with additional absences.

School Engagement Meeting

If a student is absent from school for at least fifteen (15) percent of the days (elementary schools) or hours (middle and high schools) in the grading period, and the school official determines that the student's absences are negatively affecting the student's academic progress, the school official will attempt to find the cause of the absences and organize, hold and participate in a school engagement meeting. The following individuals must participate in the school engagement meeting:

- The student:
- The student's parent, guardian or legal or actual custodian if the student is an unemancipated minor; and

A school official.

The purpose of the meeting is to understand the reasons for the student's absences, to attempt to remove barriers to the student's ongoing absences, and to create and sign an absenteeism prevention plan.

Absenteeism Prevention Plan

The absenteeism prevention plan will identify the causes of the student's absences and the future responsibilities of each participant. The school official will contact the student and student's parent/guardian at least once per week for the remainder of the school year to monitor the performance of the student and the student's parent/guardian under the plan. If the student and student's parent/guardian do not attend the meeting, do not enter into a plan or violate the terms of the plan, the school official will notify the county attorney.

SECTION II – Academic and Disciplinary Requirements

Students are required to be in attendance, pursuant to Board policy, in alignment with the District calendar for the school year unless their absences are considered "exempt". Student-level consequences will not apply to exempt absences.

In addition to the reasons listed which are exempt as outlined in Iowa Code 299.1 – 299.5, and outlined in this policy, parents/guardians or emancipated minor may contact school administration or designee to discuss the reason for an absence and request a consideration of an exemption. In collaboration with District officials, school administrators will consider the following guidelines when determining if a student's absence qualifies to be exempt.

- Absences where the student, if an emancipated minor, or otherwise his/her parent or guardian, has not contacted the school regarding the reason for the absence will not be considered exempt.
- Regular and ongoing absences and tardies that interfere with a student's ability to receive their required education will not be considered exempt.
- Absences due to a student meeting the District's illness and exclusion criteria will be exempt. The document outlining the criteria is located in each building's health office.
- Requests for family trips or vacations will be considered. Students must complete all required make-up work within a reasonable time upon returning to school.

Requests for family reasons, such as funerals, family emergencies, or college visits
will be considered. Students must complete all required make up work within a
reasonable time upon returning to school.

Academic Accountability

Students who are absent from school miss instruction, which could negatively impact the student's grades. Students are required to do make-up work within a reasonable amount of time for all absences. Teachers will provide full credit for work submitted in a timely fashion.

Additionally, no student will be dropped from classes based exclusively on attendance. However, it is the responsibility of the student to follow the instructions of the teacher(s) to complete and hand in the work necessary. Students who fail to attend make-up sessions, as assigned, and fail to complete and submit assignments satisfactorily will have an impact on their grade(s).

The administration will make reasonable efforts to advise and counsel and may impose disciplinary steps upon students exhibiting excessive absences that are not deemed "exempt." Such advice, discipline and counseling is in addition to the requirements listed in Section 1 of this regulation and includes, but is not limited to, oral or written notices to the student and his or her parents/guardians, conferences with the student and parents/guardians, written contracts, mediation, or loss of non-academic privileges such as extracurricular activities.

Chapter 5: STUDENT PERSONNEL

Section 2: STUDENT ATTENDANCE

International F-1 Visa Students

International students who hold an F-1 visa may be enrolled and attend a high school. F-1 visa students will pay tuition and abide by the rules from the Department of Homeland Security.

Adopted: August 9, 2021

5111

Section 2: PROGRAMS OF INSTRUCTION

Health Education

Students in grade levels one through twelve will receive, as part of their health education, instruction about personal health; food and nutrition; environmental health; safety and survival skills; consumer health; family life; age-appropriate, research-based human growth and development; substance abuse and non-use, including the effects of alcohol, tobacco, drugs and poisons on the human body; human sexuality; self-esteem; stress management; interpersonal relationships; emotional and social health; health resources; prevention and control of disease; and communicable diseases. The purpose of the health education program is to help each student protect, improve and maintain physical, emotional and social well-being.

The areas stated above are included in health education and the instruction are adapted at each grade level in compliance with relevant laws to aid understanding by the students.

Parents who object to health education instruction in human growth and development may file a written request that the student be excused from the instruction. The written request will include a proposed alternate activity or study acceptable to the superintendent, or designee. The superintendent or designee will have the final authority to determine the alternate activity or study.

NEW:

Career Education

Preparing students for careers is one goal of the education program. Career education will be written into the education program for grades kindergarten through twelve. This education will include, but not be limited to, awareness of self in relation to others and the needs of society, exploration of employment opportunities, experiences in personal decision-making, and experiences of integrating work values and work skills into their lives.

It is the responsibility of the superintendent to assist licensed employees in finding ways to provide career education in the education program. Special attention should be given to courses of vocational education nature. The Board, in its review of the curriculum, will review the means in which career education is combined with other instructional programs.

NEW:

Chapter 6: EDUCATIONAL PROGRAM

Section 3: INSTRUCTIONAL ARRANGEMENTS

District to District Open Enrollment

District to District (Inter-District) Open Enrollment is the process by which parents residing in an IOWA district may enroll their children into another IOWA school district under the terms and conditions of Iowa Code section 282.18 and the administrative rules of the Iowa Department of Education, 281 Iowa Administrative Code Chapter 17.

Parent/Guardian Information/Responsibilities

Parents or guardians requesting open enrollment in or out of the school district must complete an application form that is available in the central office of all Iowa school districts and available via the Iowa Department of Education's website at www.educateiowa.gov/pk-12/options-educational-choice/open-enrollment. The completed form must be filed with both the resident and the receiving district for each child in the family.

Applications shall indicate the current grade level and whether or not the student is in a special education program. The parent/guardian may request the desired attendance center, but final placement is subject to board or administrative discretion.

Students in grades nine through twelve open enrolling into the school district will be eligible for participation in interscholastic athletics, at the varsity level, in accordance with applicable law.

The parent/guardian is responsible for transporting the student to and from the receiving district, unless the family qualifies for transportation assistance according to income guidelines. If the parent/guardian qualifies for transportation assistance and requests it, the resident district must provide transportation assistance in accordance with established guidelines. Per Iowa Code 282.18, Dubuque Community School District (as long as the total student enrollment is 2,000 students or greater) may send school vehicles two miles or more into the district of residence of the student for the purpose of transporting the student to and from school into the Dubuque Community School District.

All of the following criteria must be met in order to transport:

- 1. The total enrollment of the student's resident district is less than 2,000 students.
- 2. The student's district of residence is contiguous to the Dubuque Community School District.
- 3. The student's resident district has sent school vehicles into the Dubuque Community School boundaries pursuant to economic eligibility requirements, Iowa Code 282.18, subparagraph one.
- 4. The Dubuque Community School District School Board and the student's resident district board agree to the arrangement.

The open enrollment application is valid for the duration of the student's attendance. Open enrollment to the receiving district continues until the student graduates or until the parent/guardian notifies the district in writing that they desire to terminate open enrollment (Iowa Code section 282.18(6)).

If open enrollment is denied, the parent/guardian may appeal to Iowa District Court. If the application meets good cause due to alleged repeated acts of harassment or if the child is alleged to have a serious health condition that the resident district cannot adequately address, an appeal may be filed with the Iowa State Board of Education.

Resident and Receiving Districts

By September 30 of each year the district shall publish a notification to its residents of open enrollment deadlines, the availability of transportation assistance and the possible loss of athletic eligibility. Notification shall also be provided to any parent/guardian who transfers into the district during the school year.

Receiving Districts Only

The receiving district makes the decision regarding approval or denial of an open enrollment request <u>unless</u> the applicant claims, "pervasive harassment" or a "severe medical condition."

The only determining factors in considering approval of an open enrollment request will be if the enrollment will cause a class size to exceed the recommended maximum or if the student has been suspended or expelled without reinstatement from the sending district.

In order to deny open enrollment based on class size of general or special education classrooms, the district must adopt an "insufficient classroom" policy and review this policy annually.

If the request is for a student with an IEP, the receiving district should determine the appropriate program in conjunction with the resident district.

The superintendent will notify the sending school district and parents within five days of the school district's action to approve or deny the open enrollment request.

The receiving district must indicate the basis for its action if the request is denied.

Adopted: June 12, 1989 Revised: July 18, 2022 Revised: August 14, 2023 Revised: September 16, 2024 Chapter 6: EDUCATIONAL PROGRAM Section 2: PROGRAMS OF INSTRUCTION

School Nutrition Program

The school district will operate a school nutrition program in each attendance center. The school nutrition program will include meals through participation in the National School Lunch Program. Students may bring their lunches from home and purchase milk and other incidental items.

School nutrition program facilities are provided to serve students and employees when school is in session and during school-related activities. They may also be used under the supervision of the Manager of Food and Nutrition for food service to employee groups, parent-teacher meetings, civic organizations meeting for the purpose of better understanding the schools, and senior citizens in accordance with law and board policy.

The school nutrition program is operated on a nonprofit basis. The revenues of the school nutrition program will be used only for the operation or improvement of such programs. Supplies of the school nutrition program will only be used for the school nutrition program.

The Board will set, and annually review, the prices for school nutrition programs. It is the responsibility of the superintendent or designee, to make a recommendation regarding the prices of the school nutrition programs, in accordance with federal and state law.

It is the responsibility of the Manager of Food and Nutrition to administer the program and to cooperate with the superintendent and appropriate personnel for the proper functioning of the school nutrition program.

The district shall comply with all federal and state laws and regulations required for procurement, including the selection and evaluation of contractors. The superintendent or designee is responsible for developing an administrative guidelines to implement this policy, including, but not limited to, procedures related to suspension and debarment for transactions subject to those requirements and prohibitions on purchasing food products misbranded as meat or egg products, or cultivated-protein food products in accordance with applicable laws.

NEW:

USDA Child Nutrition Programs in Iowa

Procedures for Handling a Civil Rights Complaint

- Civil rights complaints related to the National School Lunch Program, School Breakfast Program,
 Afterschool Care Snack Program, Summer Food Service Program, Seamless Summer Option, or Child
 and Adult Care Food Program are written or verbal allegations of discrimination based on USDA
 protected classes of race, color, national origin, sex, age, and disability.
- 2. Any person claiming discrimination has a right to file a complaint within 180 days of the alleged discrimination. See below for additional Iowa Civil Rights information. A civil rights complaint based on the protected classes listed in #1 above must be forwarded to the address on the nondiscrimination statement.
- 3. All complaints, whether written or verbal, must be accepted by the School Food Authority (SFA)/Sponsor/Organization and forwarded to USDA at the address or link on the nondiscrimination statement within 5 calendar days of receipt. An anonymous complaint should be handled the same way as any other. Complaint forms may be developed, but their use cannot be required. If the complainant makes the allegations verbally or in a telephone conversation and is reluctant or refuses to put them in writing, the person who handles the complaint must document the description of the complaint.
- 4. There must be enough information to identify the agency or individual toward which the complaint is directed and indicate the possibility of a violation. Every effort should be made to obtain at least the following information:
 - Name, address and telephone number or other means of contacting the complainant;
 - The specific location and name of the organization delivering the program service or benefit;
 - The nature of the incident(s) or action(s) that led the complainant to feel there was discrimination;
 - The basis on which the complainant feels discrimination occurred (race, color, national origin, sex, age, or disability);
 - The names, titles, and addresses of people who may have knowledge of the discriminatory action(s); and
 - The date(s) when the alleged discriminatory action(s) occurred or, if continuing, the duration of such action(s).
- 5. USDA is the cognizant agency for the Child Nutrition Programs listed and therefore is the first contact for the six protected classes listed in #1 above, for complaints received within 180 days. Civil rights complaints must be submitted to the USDA Office of Civil Rights within five calendar days of receipt and no later than 180 days of the discriminatory act. The link for submission of a complaint is: program.intake@usda.gov
- 6. In Iowa, protected classes also include sexual orientation, religion or creed and complaints can be filed up to 300 days of occurrence. The address for Iowa complaints is: Iowa Civil Rights Commission, 6200 Park Avenue, Suite 100, Des Moines, IA 50321-1270; phone number 515-281-4121, 800-457-4416; website: https://icrc.iowa.gov/.

SCHOOL NUTRITION PROGRAM NOTICES OF NONDISCRIMINATION

USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202)720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at 800-877-8339.

To file a program discrimination complaint, a complainant should complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: https://www.usda.gov/oascr/how-to-file-a-program-discrimination-complaint, any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866-632-9992. Submit your completed form or letter to USDA by:

- Mail: U.S. Department of Agriculture
 Office of the Assistant Secretary for Civil Rights
 1400 Independence Avenue, SW
 Washington, D.C. 20250-9410
- 2. Fax: (833)256-1665 or (202)-690-7442
- 3. Email: program.intake@usda.gov

This institution is an equal opportunity provider.

<u>Iowa Nondiscrimination Statement</u>

It is the policy of this CNP provider not to discriminate on the basis of race, creed, color, sex, sexual orientation, national origin, disability, age, or religion in its programs, activities, or employment practices as required by the Iowa Code section 216.6, 216.7, and 216.9. If you have questions or grievances related to compliance with this policy by this CNP Provider, please contact the Iowa Civil Rights Commission, 6200 Park Avenue, Suite 100, Des Moines, IA 50321-1270; phone number 515-281-4121 or 800-457-4416; website: https://icrc.iowa.gov/.

CHILD NUTRITION PROGRAMS CIVIL RIGHTS COMPLAINT FORM

Co	omplaint Contact Information:
Na	me:
Str	reet Address, City, State, Zip:
Co	ounty: Area Code/Phone:
En	nail Address:
Co	omplaint Information:
1.	Specific name and location of the entity and individual delivering the service or benefit:
2.	Describe the incident or action of the alleged discrimination or give an example of the situation that has a discriminatory effect on the public, potential program participants, or current participants:
3.	On what basis does the complainant feel discrimination exists (race, color, national origin, sex, age, disability, creed, sexual orientation, religion, political party affiliation, actual/potential parental/family/marital status)?
4.	List the names, titles, and business addresses of persons who may have knowledge of the alleged discriminatory action:
5.	List the date(s) during which the alleged discriminatory actions occurred, or if continuing, the duration of such actions:
6.	Date complaint received:
7.	Person receiving complaint:
8.	Action(s) taken:

USDA is the cognizant agency for the Child Nutrition Programs listed and therefore is the first contact for the six protected classes of race, color, national origin, sex, age, and disability for complaints received within 180 days. Civil rights complaints must be submitted to the USDA Office of Civil Rights within five calendar days of receipt and no later than 180 days of the discriminatory act. The link for submission of a complaint is: program.intake@usda.gov

In Iowa, protected classes also include sexual orientation, religion or creed and complaints can be filed up to 300 days of occurrence. The address for Iowa complaints is: Iowa Civil Rights Commission, 6200 Park Avenue, Des Moines, IA 50321-1270; phone number 515-281-4121, 800-457-4416; website: https://icrc.iowa.gov/.

Facilities/Support Services

Recommendations:

- ✓ I move that the Board of Education approve Change Order #1 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project in the increased amount of \$136,126.24
- ✓ I move that the Board of Education approve Change Order #2 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project in the increased amount of \$55,649.49
- ✓ I move that the Board of Education approve Change Order #1 to Valentine Construction Co on the Eleanor Roosevelt Middle School Repave/Storm Water Project in the increased amount of \$53,252.99
- ✓ I move that the Board of Education approve Change Order #2 to Valentine Construction Co on the Eleanor Roosevelt Middle School Repave/Storm Water Project in the increased amount of \$3,425.00
- ✓ I move that the Board of Education approve the professional services agreement with Origin Design Co. for survey, engineering, design and construction-related services for various minor district improvement projects
 - ✓ I move that the Board of Education approve the Facility Beliefs as submitted
- ✓ I move that the Board of Education adopt a resolution accepting endorsement that the district's insurance carrier will indemnify an employee required to give bond for faithful performance of duties required by law
- ✓ I move that the Board of Education approve the resolution offering for sale, by public bid, a 2016 IC 47 passenger school bus, a 2016 IC 48 passenger school bus, two 2017 Thomas 47 passenger school buses and set the date, time and place for *possible* public hearing as September 8, 2025, at 5:30 p.m. at the Dubuque Community School District
 - ✓ I move that the Board of Education approve the Quarterly Budget Report

[Ms. Demmer will present the Quarterly Budget Report]



Change Order

PROJECT: (Name and address) 24068 Eisenhower ES Addition and Remodel

3170 Spring Valley Rd Dubuque, IA 52001

OWNER: (Name and address) **Dubuque Community School District** 2300 Chaney Rd

Dubuque, IA 52001

CONTRACT INFORMATION:

Contract For: Eisenhower ES Addition and Remodel

Date: April 14, 2025

ARCHITECT: (Name and address)

137 Main St, Suite 100 Dubuque, IA 52001

Origin Design Co.

CHANGE ORDER INFORMATION:

Change Order Number: 001

Date: July 08, 2025

CONTRACTOR: (Name and address) Tricon General Construction Inc.

1230 East 12th St. Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR-005: Area A Masonry Opening Supports per PR 04: ADD \$5,537.74

COR-007: Area A Sanitary Changes per PR 05: ADD \$73,948.36

COR-012R: Cafeteria A-12 Flooring: ADD \$32,728.61

COR-013R: Area A Existing Storefront Framing per PR 07: ADD \$23,911.53

The original was The net change by previously authorized Change Orders The prior to this Change Order was

00- 1.1

The will be increased by this Change Order in the amount of

The new including this Change Order will be

\$ 8,017,000.00
\$ 0.00
\$ 8,017,000.00
\$ 136,126.24
\$ 8,153,126.24

The Contract Time will be unchanged by Zero (0) days. The new date of Substantial Completion will be unchanged

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Cllul Afric	A.	
ARCHITECT (Signature)	CONTRACTOR Signature)	OWNER (Signature)
BY: Michael Ruden, AIA, NCARB, LEED AP Vice President & Director	BY: Ron Richard, Owner (Printed name and title)	BY: Dr. Kate Parks, Dubuque Community School District
of Architectural Operations	-	(Printed name and title)
(Printed name, title, and license number if required)	7.09.25	
7/8/2025	Date	Date
Date	-	

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Change Order

PROJECT: (Name and address)
24068 Eisenhower ES Remodel and
Addition

3170 Spring Valley Rd. Dubuque, IA 52001

OWNER: (Name and address)
Dubuque Community School District
2300 Chaney Rd

Dubuque, IA 52001

CONTRACT INFORMATION:

Contract For: Eisenhower ES Addition and Remodel

Date: April 14, 2025

ARCHITECT: (Name and address)

Origin Design Co. 137 Main St, Suite 100 Dubuque, IA 52001 CHANGE ORDER INFORMATION:

Change Order Number: 002

Date: July 08, 2025

CONTRACTOR: (Name and address)
Tricon General Construction Inc.

1230 East 12th St. Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR #14: Water Service Entrance Changes per PR #011: ADD \$55,649.48

The original was

The net change by previously authorized Change Orders

The prior to this Change Order was

The will be increased by this Change Order in the amount of

The new including this Change Order will be

\$ 8,017,000.00 \$ 136,126.24 \$ 8,153,126.24 \$ 55,649.49 \$ 8,208,775.73

The Contract Time will be unchanged by (0) days. The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT (Signature)

BY: Michael Ruden, AIA, NCARB, LEED AP Vice President & Director of Architectural Operations

(Printed name, title, and license number if required)

7/8/2025

Date

CONTRACTOR (Signature)

BY: Ron Richard Owner

(Printed name and title)

7.09.25

Date

OWNER (Signature)

BY: Dr. Kate Parks, Dubuque Community School District

(Printed name and title)

Date

Dubuque Community School Board



50. W. 13th Street Dubuque, IA 52001 (563) 589-4270

Change Order Form

		Onlange	Coraci i cili	<u>.</u>		
То:	15153 Lo	Construction Company, LLC re Oaks Ct IA 52002		ORDER NO: SUE DATE:		1 16/2025
PROJEC	T NAME:	Eleanor Roosevelt Middle	School Repave / S	torm Water F	Project	
PROJEC	T No:	10211				
<u>Jur</u>	isdiction	al Representative:		Initiated B	y:	
	ers of Buildir	and Address) ngs and Grounds nity School District	Owner Contractor Engineer	X		
2300 Ch	•		Change Order			1
Dubuque	e, IA. 5200)1	Change Order	Date:	6/	16/2025
	(Name	Representative: and Address)	Original Conra Previous Chan	ge Orders:	\$ \$	213,510.00
Sam Val		ction Company, LLC	Current Chang New Contract		\$ \$	53,252.99 266,762.99
The Cont	and replac	anged as follows: e unsuitable subbase mate ine Construction Company,	•		ached Exl	hibit and
-	otal Dall	or Amount of this Chan	ao Ordori	¢		E2 2E2 00
'		ar Amount of this Chan		\$		53,252.99
Recomn		Change Order is not Vali	d Until Signed by	Owner and	Contracto	or
ZM60S	1					1/2025
· ·	Kevin M. Pod	stawa, P.E.			Date	
	uel G	Valentine				1/2025
Approve		e - Sam Valentiine, Owner			Date	

Jurisdictional Represenative - Dr. Kate Parks, Board President

Date

Dubuque Community School Board



50. W. 13th Street Dubuque, IA 52001 (563) 589-4270

Change Order Form

То:	15153 Lo	Construction Company, LLC re Oaks Ct		ORDER NO: SUE DATE:	6	2 6/30/2025
		IA 52002				
PROJEC		Eleanor Roosevelt Middle	School Repave / S	torm Water P	roject	
PROJEC	I NO:	10211				
<u>Jur</u>	isdiction	al Representative:		Initiated By	y :	
	(Name	and Address)	Owner			
Rob Pow			Contractor	X		
_		ngs and Grounds	Engineer			
		nity School District				
2300 Ch	•	14	Change Order			2
	e, IA. 5200		Change Order	Date:		6/30/2025
<u>C</u>		Representative:	Original Conra		\$	213,510.00
0)/ 1		and Address)	Previous Chan	•	\$	53,252.99
Sam Val		ation Company II C	Current Chang	•	\$ \$	3,425.00
	re Oaks C	ction Company, LLC	New Contract	Amount:	Þ	270,187.99
	, IA 52002					
Dubuque	, 17 02002					
TI 0 1	4					
		anged as follows:				
	•	frant on the west side of the				
		s between 2" to 5" above fin nt shall also be installed plu	· ·	aik elevation p	er SUD	AS rigure vvivi-
	•	e 2 existing damaged valve		aced fire hvdr	ant.	
	•	3 3	'	,		
Т	otal Dolla	ar Amount of this Chan	ge Order:	\$		3,425.00
	This	Change Order is not Val	id Until Signed by	Owner and O	Contrac	tor
Recomn	nended					
and 1						7/4/2025
Engineer - k	Cevin M. Pod	stawa P.F			Date	7/1/2025
Ü					24.0	
Approve	^	1/ /:				
		Valentine				7/1/2025
Contractor I	Representativ	ve - Sam Valentiine, Owner			Date	
Approve	<u>ed</u>					

Jurisdictional Represenative - Dr. Kate Parks, Board President

Date

Standard Short Form of Agreement Between Owner and Architect

AGREEMENT made as of the 14th day of July in the year 2025. (*In words, indicate day, month and year.*)

BETWEEN the Owner:

(Name, legal status, address and other information)

Dubuque Community School District 2300 Chaney Rd Dubuque, IA 52001

and the Architect: (Name, legal status, address and other information)

Origin Design Co. 137 Main St, Suite 100 Dubuque, IA 52001

for the following Project: (Name, location and detailed description)

Master Contract for various projects or questions selected by the District for Architect's services and as approved by the Board of Directors on a per Project/Assignment basis by addition of G802 Amendment.

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An Additions and Deletions Report that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The Architect shall provide to the Owner certificates of insurance evidencing compliance with the requirements in this Section. All deductibles and premiums associated with the above coverages except a Project specific policy of professional liability insurance shall be the responsibility of Architect. The certificates will show the Owner as an additional insured on the Commercial General Liability policy. Umbrella and excess liability policies shall be following form additional insured provision as included in underlying policies. The Architect shall ensure that all Consultants engaged by the Architect carry and maintain sufficient insurance that is appropriate to the Project in the reasonable discretion of the Architect. The Architect and Consultants shall submit proof of such insurance to the Owner before submittal of the first invoice.

The insurance policies shall incorporate a provision requiring written notice to the Owner at least thirty (30) days prior to any cancelation, non-renewal, or material modification of the policies. The following clauses will be added to all liability coverages: The company and the insured expressly agree and state that the purchase of this policy of insurance by the insured does not waive any of the defenses of governmental immunity available to the insured under flowa Code Section 670.4 as it now exists and as it may be amended from time to time. The company and the insured further agree that this policy of insurance shall cover only those claims not subject to the defense of governmental immunity under Iowa Code Section 670.4 as it now exists and as it may be amended from time to time.

ARTICLE 6 PAYMENTS AND COMPENSATION TO THE ARCHITECT

The Architect's Compensation shall be an hourly fee as outlined in individual AIA G802 Amendments to this Agreement for each approved Project.

Hourly Fee shall be invoiced according to the attached Schedule of Hourly Rates Hourly rates are subject to modification on an annual basis.

If certain of these phases are not a part of a project of limited scope or duration, the hourly rates above can be modified upon mutual agreement of the parties. The Owner shall pay the Architect an initial payment of Zero Dollars (\$0.00) as a minimum payment under this Agreement.

The Owner shall reimburse the Architect for expenses incurred in the interest of the Project, plus zero percent (0%).

The Architect shall issue monthly invoices, on or about the same day each month. The Owner shall pay amounts due not more than thirty (30) days after the date of the Owner's receipt of the invoice for those amounts. Amounts due yet unpaid sixty (60) days after the Owner's receipt of that invoice shall bear interest at a rate equal to the rate specified in Iowa Code Section 74A.2 or Iowa Code Section 573.14, whichever is less.

Payments to the Architect shall not be withheld, postponed or made contingent on the construction, completion for success of any proposed Project. However, payments may be withheld from the Architect when a claim for direct flegotiation has been made pursuant to this Agreement for the Architect's substantial non-compliance or flooperformance in accordance with the terms of this Agreement or if the Architect has been found legally liable for those amounts through mediation or litigation.

If requested by the Owner, the Architect shall provide additional services for each individual Project not included in Article 1 or the basic services scope in each Amendment, for additional compensation. Such additional services may include, but not be limited to, providing or coordinating services of consultants not identified in Article 1; revisions due to changes in the Project scope, quality or budget, or due to Owner-requested changes in the approved design; evaluating changes in the Work and Contractors' requests for substitutions of materials or systems; providing services necessitated by the Contractor's failure to perform; and the extension of the Architect's Article 1 services for each individual Project beyond twelve (12) months from the date of commencement of the G802 Amendment to this Agreement t through no fault of the Architect.

ARTICLE 7 CLAIMS AND DISPUTES

The Owner and Architect shall commence all claims and causes of action, whether in contract, tort, or otherwise, against the other arising out of or related to this Agreement in accordance with the requirements of the method of binding dispute resolution selected in this Agreement within the period specified by applicable law, but in any case not more than ten (10) years after the date of Final Acceptance of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 7.1.1.

Hazardous Materials — Suspension of Services - Both parties acknowledge that the Architect's scope of services floes not include any services related to the presence of any hazardous or toxic materials. In the event the Architect or flany other party encounters any hazardous or toxic materials, or should it become known to the Architect that such finaterials may be present on or about the jobsite or any adjacent areas that may affect the performance of the Architect's services, the Architect may, at its option and without liability for consequential or any other damages, suspend performance of its services under this Agreement until the Owner retains appropriate consultants or contractors to identify and abate or remove the hazardous or toxic materials and warrants that the jobsite is in full compliance with fall applicable laws and regulations.

Hazardous Materials Indemnity – The Owner agrees, notwithstanding any other provision of this Agreement, to the fullest extent permitted by law, to indemnify and hold harmless the Architect, its officers, partners, employees and consultants (collectively, Project Team) from and against any and all claims, suits, demands, liabilities, losses, damages or costs, including reasonable attorney's fees and defense costs arising out of or in any way connected with the detection, presence, handling, removal, abatement, or disposal of any asbestos or hazardous or toxic substances, products or materials that exist on, about or adjacent to the Project site (including any and all buildings), whether liability arises under breach of contract or warranty, tort, including negligence, strict liability or statutory liability or any other cause of action, except for the sole negligence or willful misconduct of the Architect.

If there are any conflicts between the terms of this Agreement and the AIA G802 Amendment, the terms of the G802 Amendment shall control, unless otherwise agreed by the parties.

This Agreement entered into as of the day and year first written above.

Dubuque Community School District

OWNER (Signature)

BY: Kate Parks, President

(Printed name and title)

ARCHITECT (Signature)

BY: Michael Ruden, AIA, NCARB, LEED

AP, Vice President & Director of

Architectural Operations

(Printed name, title, and license number if required)

Dubuque Community School District Facility Beliefs

PROGRAMS FOR 21st CENTURY LEARNERS

We believe the Dubuque Community School District should:

- Design or renovate educational spaces that accommodate teaching and learning that promote 21st century skills; employability, digital, global, civic, financial and health literacy (see Iowa Core Curriculum)
- Incorporate flexible building designs and scalability that accommodate changing programs and technological needs
- Support school philosophies that support teacher collaboration and flexible, small group learning communities for students and teachers
- Bring all facilities to a safety and security standard
- Be a leader in using technology in the educational delivery model

INCREASED OPPORTUNITIES

We believe the Dubuque Community School District should:

- Provide equity in programming and facilities
- Provide facilities and infrastructure that enable 24/7 learning and accessibility
- · Focus facility improvements based on student need
- Value all areas of the District in facility decisions
- Value outdoor and indoor spaces for student learning and development
- Continually seek opportunities to engage the community

FISCAL EFFICIENCY

We believe the Dubuque Community School District should:

- Develop community partnerships that maximize facility use
- Create operational efficiencies across district facilities
- Provide educational environments that allow for fluctuating enrollment(s)
- Continually evaluate property needs (areas of growth)
- Annually update and review a formalized program of ongoing maintenance
- Model sustainability in facility decisions

FACILITY DECOMISSIONING

We believe the Dubuque Community School District should:

- Align future facility use with district strategic plan priorities and goal areas
- · Seek future facility use that serves youth, family, and community
- Receive reasonable compensation for the facility as return on the taxpayer's investment

Revised 7/10/23

Resolution

I move that the Board of Education adopt a resolution accepting endorsement that the district's insurance carrier will indemnify an employee required to give bond for faithful performance of duties required by law

RESOLUTION

WHEREAS, pursuant to Policy No. 8142 the district is offering the personal property listed for sale by public bid on GovDeals.com (August 5th to August 26th, 2025) as follows:

2016 IC 47 PASSENGER SCHOOL BUS, 2016 IC 48 PASENGER SCHOOL BUS, TWO 2017 THOMAS 47 PASSENGER SCHOOL BUSES

and is giving notice thereof as required by said Policy; and

WHEREAS, one or more of the items listed may draw a bid of \$25,000 or more, requiring notice, hearing and Board action to determine whether such bid should be accepted;

NOW, THEREFORE BE IT RESOLVED:

In the event any of the items listed draws a bid of \$25,000 or more, a public hearing shall be held on September 8, 2025, at 5:30 p.m., at the Forum, 2300 Chaney Road in Dubuque, Iowa, to determine whether such bid should be accepted. Notice of the time and place of the public hearing shall be published in the *Telegraph Herald* as required.

PASSED AND APPROVED this 21st day of July, 2025.

	DUBUQUE COMMUNITY SCHOOL DISTRICT
	By: Kate Parks, President Board of Education
ATTEST:	
By:Carolyn Mauss, Secretary Board of Education	

MONTHLY BUDGE	T RECAP - EXPENSE			From Date:	6/1/2025	To Date:	6/30/2025	
Fiscal Year: 2024-2025	Subtotal by Collapse Mask	Include pre end	cumbrance 🗹 Prir	nt accounts with ze	ero balance 🗹 F	ilter Encumbrance	Detail by Date	Range
	Exclude Inactive Accounts with zer	o balance						
Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balan	nce % Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,112,556.18	\$7,140,861.41	\$78,809,802.68	\$8,302,753.50	\$10,164,884.37	(\$1,862,130.87)	-2.14%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,560,019.36	\$2,696,051.41	\$28,873,416.03	\$2,686,603.33	\$3,898,626.50	(\$1,212,023.17)	-3.84%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,950,826.58	\$61,145.97	\$3,790,258.70	\$160,567.88	\$474,721.41	(\$314,153.53)	-7.95%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$195,860.20	\$34,733.34	\$448,027.78	(\$252,167.58)	\$8,260.69	(\$260,428.27)	-132.97%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,132,986.85	(\$49,918.72)	\$3,153,885.53	\$979,101.32	\$1,606,953.20	(\$627,851.88)	-15.19%
10.0000.0000.000.0000.000600	SUPPLIES	\$7,922,867.67	\$595,151.01	\$5,762,826.05	\$2,160,041.62	\$249,958.00	\$1,910,083.62	24.11%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$251,283.92	\$150,836.10	\$664,403.13	(\$413,119.21)	\$67,893.17	(\$481,012.38)	-191.42%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$70,184.32	\$2,436.00	\$71,372.25	(\$1,187.93)	\$79.00	(\$1,266.93)	-1.81%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,423,501.03	\$434,449.52	\$4,666,160.52	\$3,757,340.51	\$0.00	\$3,757,340.51	44.61%
	FUND: GENERAL FUND - 10	\$143,620,086.11	\$11,065,746.04	\$126,240,152.67	\$17,379,933.44	\$16,471,376.34	\$908,557.10	0.63%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$300.00	\$9,977.00	(\$9,977.00)	\$0.00	(\$9,977.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$283.00	(\$283.00)	\$0.00	(\$283.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$300.00	\$10,260.00	(\$10,260.00)	\$0.00	(\$10,260.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	(\$1,254.79)	\$76,314.40	(\$76,314.40)	\$0.00	(\$76,314.40)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	(\$214.60)	\$11,184.66	(\$11,184.66)	\$0.00	(\$11,184.66)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$8,319.16	\$61,189.38	(\$61,189.38)	\$13,780.00	(\$74,969.38)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	(\$1,488.71)	\$47,109.29	(\$47,109.29)	\$9,110.00	(\$56,219.29)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,394,000.00	\$91,979.67	\$1,025,990.05	\$368,009.95	\$41,484.91	\$326,525.04	23.42%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$24,375.77	\$48,231.34	(\$48,231.34)	\$4,949.00	(\$53,180.34)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$28,059.00	\$91,605.19	(\$91,605.19)	\$100.00	(\$91,705.19)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$9,195.99	(\$9,195.99)	\$0.00	(\$9,195.99)	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,394,000.00	\$149,775.50	\$1,370,820.30	\$23,179.70	\$69,423.91	(\$46,244.21)	-3.32%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,662,000.00	(\$354,826.97)	\$1,219,878.14	\$442,121.86	\$21,967.89	\$420,153.97	25.28%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$256,000.00	\$0.00	\$0.00	\$256,000.00	\$0.00	\$256,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,393,000.00	\$0.00	\$3,129,330.41	\$263,669.59	\$0.00	\$263,669.59	7.77%
	FUND: MANAGEMENT LEVY - 22	\$5,311,000.00	(\$354,826.97)	\$4,349,208.55	\$961,791.45	\$21,967.89	\$939,823.56	17.70%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$357,600.94	\$2,703,845.23	(\$2,688,845.23)	\$317,267.50	(\$3,006,112.73) -	-20040.75%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$1,900,473.00	(\$1,541,740.75)	\$1,044,637.02	\$855,835.98	\$14,971,005.02	(\$14,115,169.04)	-742.72%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$5,838.06	\$65,335.70	(\$65,335.70)	\$0.00	(\$65,335.70)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$321,617.06	\$1,501,414.73	(\$1,501,414.73)	\$0.00	(\$1,501,414.73)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$184,554.90	\$1,504,011.86	\$1,495,988.14	\$125,353.22	\$1,370,634.92	45.69%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$201,403.10	(\$201,403.10)	\$0.00	(\$201,403.10)	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,175,356.00	\$389,640.98	\$8,426,247.63	(\$250,891.63)	\$0.00	(\$250,891.63)	-3.07%
FUNI	D: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$13,090,829.00	(\$282,488.81)	\$15,446,895.27	(\$2,356,066.27)	\$15,413,625.74	(\$17,769,692.01)	-135.74%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$27,644.79	\$756,805.25	(\$756,805.25)	\$67,655.65	(\$824,460.90)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,056,000.00	\$68,299.80	\$2,675,752.57	\$380,247.43	\$1,173,355.14	(\$793,107.71)	-25.95%
36.0000.0000.000.0000.000600	SUPPLIES	\$100,000.00	(\$4,102.04)	\$201,183.62	(\$101,183.62)	\$24,515.00	(\$125,698.62)	-125.70%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,920,200.00	\$366,834.32	\$3,136,302.09	(\$1,216,102.09)	\$1,174,689.57	(\$2,390,791.66)	-124.51%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$5,076,200.00	\$458,676.87	\$6,770,043.53	(\$1,693,843.53)	\$2,440,215.36	(\$4,134,058.89)	-81.44%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
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MONTHLY BUDGET	RECAP - EXPENSE			From Date:	6/1/2025	To Date:	6/30/2025	
Fiscal Year: 2024-2025	Subtotal by Collapse Mask	Include pre end	cumbrance 🗹 Prin	t accounts with z	ero balance 🗸 F	ilter Encumbrance	Detail by Date I	Range
	Exclude Inactive Accounts with ze		_		_		•	J
Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balan	ce % Bud
	FUND: DEBT SERVICE FUND - 40	\$8,026,970.00	\$0.00	\$8,191,257.51	(\$164,287.51)	\$0.00	(\$164,287.51)	-2.05%
61.0000.0000.000.0000.000100	SALARIES	\$2,203,173.38	\$103,944.43	\$2,152,442.79	\$50,730.59	\$1,518.46	\$49,212.13	2.23%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$831,101.43	\$63,938.39	\$916,681.07	(\$85,579.64)	\$259.51	(\$85,839.15)	-10.33%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$1,173.12	\$3,702.26	(\$3,702.26)	\$155.00	(\$3,857.26)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,920,825.19	\$23,315.93	\$2,554,002.76	\$1,366,822.43	\$210,673.41	\$1,156,149.02	29.49%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$6,955,100.00	\$192,371.87	\$5,626,828.88	\$1,328,271.12	\$212,606.38	\$1,115,664.74	16.04%
76.0000.0000.0000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$232,616.76	\$3,016,976.32	(\$3,016,976.32)	\$203,741.22	(\$3,220,717.54)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$18,052.37	\$125,952.29	(\$125,952.29)	\$2,528.64	(\$128,480.93)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$250,669.13	\$3,142,928.61	(\$3,142,928.61)	\$206,269.86	(\$3,349,198.47)	0.00%
91.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$125.00	(\$125.00)	\$0.00	(\$125.00)	0.00%
91.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$0.00	\$19.34	(\$19.34)	\$0.00	(\$19.34)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$5,266.51	\$35,644.30	(\$35,644.30)	\$363.00	(\$36,007.30)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$5,266.51	\$35,788.64	(\$35,788.64)	\$363.00	(\$36,151.64)	0.00%
	Grand Total:	\$183,474,185.11	\$11,485,490.14	\$171,184,183.96	\$12,290,001.15	\$34,835,848.48	(\$22,545,847.33)	-12.29%

End of Report

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date 6/1/2025

To Date:6/30/2025

Account Mask:	?????????????????	Account T	ype: REVENUE				
		Print accounts with ze	ro balance	Include Inactive	Accounts	☐ Include Prel	Encumbrance
FUND / OBJECT		Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FL	UND						
001111	1 - PROPERTY TAX	(\$36,346,928.00)	(\$156,691.14)	(\$37,310,993.58)	\$0.00	\$964,065.58	102.65%
001112	2 - CASH RESERVE PROPERTY TAX	(\$3,041,993.00)	\$0.00	(\$965,085.47)	\$0.00	(\$2,076,907.53)	31.73%
001113	3 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114	4 - INST SUPPORT PROPERTY TAX	(\$5,769,367.00)	(\$19,229.42)	(\$5,623,349.57)	\$0.00	(\$146,017.43)	97.47%
001171	1 - UTILITY REPLACEMENT TAX	(\$892,969.00)	\$0.00	(\$892,243.93)	\$0.00	(\$725.07)	99.92%
001191	1 - MOBILE HOME TAX	(\$100,000.00)	(\$3,170.04)	(\$100,853.11)	\$0.00	\$853.11	100.85%
001311	1 - TUITION/INDIVID/REG ED	\$0.00	(\$1,665.00)	(\$15,150.00)	\$0.00	\$15,150.00	0.00%
001313	3 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314	4 - TUITION/INDIVID/OUT OF ST	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
001321	1 - TUITION/LEA'S - REG EDUC	(\$43,030.00)	\$0.00	\$0.00	\$0.00	(\$43,030.00)	0.00%
001322	2 - TUITION/LEA'S SPEC EDUC	(\$850,000.00)	\$685,229.47	(\$337,362.40)	\$0.00	(\$512,637.60)	39.69%
001323	3 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	(\$137,742.24)	(\$494,993.04)	\$0.00	\$144,993.04	141.43%
001361	1 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411	1 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	\$0.00	(\$22,424.60)	\$0.00	(\$7,575.40)	74.75%
001441	1 - TRANS FEES/PRIVATE	(\$25,000.00)	(\$16,853.75)	(\$58,916.85)	\$0.00	\$33,916.85	235.67%
001510) - INTEREST	(\$800,000.00)	\$71,842.70	(\$1,159,781.36)	\$0.00	\$359,781.36	144.97%
001720) - BOOKSTORE & SUPPLY SALES	(\$500.00)	\$0.00	\$0.00	\$0.00	(\$500.00)	0.00%
001740) - STUDENT FEES REVENUE	(\$80,000.00)	(\$984.91)	(\$100,197.86)	\$0.00	\$20,197.86	125.25%
001748	3 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791	1 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910) - PROPERTY RENTAL	(\$135,000.00)	(\$1,472.25)	(\$122,787.30)	\$0.00	(\$12,212.70)	90.95%
001920) - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$8,761.61)	(\$252,868.39)	\$0.00	\$102,868.39	168.58%
001921	1 - DRA GRANT	(\$125,000.00)	\$0.00	(\$175,000.00)	\$0.00	\$50,000.00	140.00%
001924	4 - MCELROY GRANT	\$0.00	\$0.00	(\$3,404.00)	\$0.00	\$3,404.00	0.00%
001925	5 - LOCAL GRANT	(\$100,000.00)	\$44,408.39	(\$221,419.11)	\$0.00	\$121,419.11	221.42%
001942	2 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$4,751.17)	(\$561,086.56)	\$0.00	\$61,086.56	112.22%
001945	5 - TEXTBOOK FINES/PENALTIES	(\$15,000.00)	(\$1,875.10)	(\$5,155.78)	\$0.00	(\$9,844.22)	34.37%
001954	4 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956	6 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	(\$44,906.87)	\$0.00	\$44,906.87	0.00%
001958	3 - MISC REV FROM LEA/AEA	\$0.00	\$149.25	(\$1,653.92)	\$0.00	\$1,653.92	0.00%
LOCAL		, , , , , , , , , , , , , , , , , , , ,	\$1,150.66	(\$1,000.32)	\$0.00	\$1,000.32	0.00%
001989	9 - OTHER REFUND PR YR EXP	\$0.00	(\$403.07)	(\$19,594.30)	\$0.00	\$19,594.30	0.00%
001992	2 - REVENUE FROM INTENTIONAL STUDENT DAM	MAGE \$0.00	(\$177.00)	(\$177.00)	\$0.00	\$177.00	0.00%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date: 6/1/2025

FUND / OBJECT 001996 - IA SCH MICRO SETTLEMENT	Budget	Range To Date	Year To Date	Encumbrance	Decident Delever	
001996 - IA SCH MICRO SETTI EMENT	#0.00			Liteumbrance	Budget Balance	Percent Used
001000 I/COTT MIGRO GET TEEMELT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	\$20,823.05	(\$579,550.49)	\$0.00	\$79,550.49	115.91%
003111 - FOUNDATION AID-CURRENT YR	(\$62,278,874.00)	(\$6,190,364.00)	(\$62,343,334.00)	\$0.00	\$64,460.00	100.10%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	(\$39,500.00)	(\$39,500.00)	\$0.00	\$39,500.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,031,241.00)	(\$403,125.00)	(\$4,031,241.00)	\$0.00	\$0.00	100.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,696,152.00)	(\$268,469.00)	(\$2,696,152.00)	\$0.00	\$0.00	100.00%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$150,000.00)	\$70,560.54	\$0.00	\$0.00	(\$150,000.00)	0.00%
003123 - DISTRICT COURT CLAIM	(\$50,000.00)	\$23,234.97	\$0.00	\$0.00	(\$50,000.00)	0.00%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$8,604,513.00)	(\$860,454.00)	(\$8,604,513.00)	\$0.00	\$0.00	100.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$4,616,416.00)	(\$384,701.00)	(\$4,616,412.00)	\$0.00	(\$4.00)	100.00%
003216 - EARLY INTERVENTION GRANT	(\$886,416.00)	(\$88,638.00)	(\$886,416.00)	\$0.00	\$0.00	100.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$403,697.30	\$0.00	\$0.00	(\$400,000.00)	0.00%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	(\$10,000.00)	\$0.00	\$10,000.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$71,500.00)	\$18,750.00	(\$56,250.00)	\$0.00	(\$15,250.00)	78.67%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$29,219.98	\$0.00	\$0.00	(\$25,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	(\$92,853.72)	\$0.00	\$2,853.72	103.17%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	(\$150.00)	(\$813.00)	\$0.00	\$813.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$869,555.00)	(\$86,951.00)	(\$869,555.00)	\$0.00	\$0.00	100.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRAN	IT \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIS	T \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION (STEM)	FUND \$0.00	\$40,000.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	(\$442.56)	\$0.00	(\$14,557.44)	2.95%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:6/1/2025

To Date:6/30/2025

Account Mask: ???????????????????? Account Type: REVENUE ☐ Include PreEncumbrance ✓ Print accounts with zero balance Include Inactive Accounts FUND / OBJECT Budget Range To Date Year To Date Encumbrance Budget Balance Percent Used 003803 - STATE COMM & IND REPLACEMENT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 003804 - STATE REPLACEMENT FOR TWO-TIERED \$0.00 \$0.00 (\$824,454.09) \$0.00 \$824,454.09 0.00% ASSESSMENT LIMITA 004043 - AMERICAN RESCUE PLAN - LEARNING LOSS \$0.00 \$46.029.44 (\$282,564.96)\$0.00 \$282.564.96 0.00% 004044 - AMERICAN RESCUE PLAN - HOMELESS \$0.00 \$34.773.02 \$0.00 \$0.00 \$0.00 0.00% 004045 - AMERICAN RESCUE PLAN ELEMENTARY & \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% SECONDARY SCHOOL 004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% BONUS) 004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% GRANT) \$0.00 0.00% 004051 - EDUCATION STABILIZATION FUND (GEERF FUND) \$0.00 \$0.00 \$0.00 \$0.00 004052 - EDUCATION STABILIZATION FUND (ESSER FUND) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004053 - EDUCATION STABILIZATION - RETHINK K-12 ED \$0.00 \$0.00 (\$81,824,54) \$0.00 \$81.824.54 0.00% **MODELS** 004054 - EDUCATION STABILIZATION FUND (GEERF II \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% FUNDS) 004055 - EDUCATION STABILIZATION FUND (ESSER II \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% FUNDS) 004059 - TREASURY CARES (VARIOUS SOURCES) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004071 - APPRENTICESHIP USA GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004076 - ED STABILIZATION FUND - LEARNING BEYOND \$0.00 \$0.00 (\$193.738.84)\$0.00 \$193,738.84 0.00% THE BELL 004366 - EMERGENCY CONNECTIVITY FUND \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004501 - TITLE I CURRENT FISCAL YR (\$2,039,470.00) \$992,489.94 (\$1.144.129.89) \$0.00 (\$895,340.11)56.10% 004507 - TITLE I SCHOOL IMPROVEMENT GRANTS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004508 - TITLE I CARRYOVER \$0.00 \$41,277,22 (\$230,935.80)\$0.00 \$230,935.80 0.00% 004513 - IDEA SUB GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004516 - UNDESIGNATED \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 0.00% 004517 - IDEA SUB GRANT - LETRS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 004525 - SPEC ED PART B HIGH COST \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% **GRANT** 004531 - PERKINS GRANT (\$130,000.00)\$98.038.60 \$0.00 \$0.00 (\$130,000.00)0.00% 004565 - HOMELESS YOUTH GRANT \$0.00 (\$40,000.00) \$22,779.11 (\$22,671.89)(\$17,328.11)56.68% 004577 - COOPERAT AGREE/SCH HEALTH \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004598 - TAP PROGRAM (\$100,000.00)\$38.418.85 (\$82,821.37)\$0.00 (\$17,178.63)82.82% 004624 - COVID-19 PUBLIC HEALTH WORKFORCE \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% SUPPLEMENTAL 004634 - MEDICAID DIRECT CARE (\$2,500,000.00)(\$232,925.79)(\$2,024,140.40)\$0.00 (\$475,859.60)80.97% 004643 - TITLE II-FED TCHR QUALITY (\$300,000.00)\$135.843.93 (\$206,191,62) \$0.00 68.73% (\$93.808.38)

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date 6/1/2025

To Date:6/30/2025

Account Mask: ?????????????????	Account T	ype: REVENUE				
₽ P	rint accounts with zer	ro balance [Include Inactive /	Accounts	☐ Include Prel	Encumbrance
FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004644 - TITLE III	(\$20,000.00)	\$4,822.25	(\$20,560.76)	\$0.00	\$560.76	102.80%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$26,314.52	(\$69,699.51)	\$0.00	(\$10,300.49)	87.12%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$94,422.46	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	\$97,360.61	(\$111,818.48)	\$0.00	(\$38,181.52)	74.55%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$254,685.00)	\$0.00	(\$280,315.00)	47.60%
004790 - THROUGH ANOTHER AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	(\$13,405.21)	\$0.00	(\$11,594.79)	53.62%
005221 - FUND 21 TRANSFER	(\$1,500.00)	\$0.00	(\$9,154.01)	\$0.00	\$7,654.01	610.27%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	(\$202.50)	(\$220.00)	\$0.00	(\$4,780.00)	4.40%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	\$25.31	(\$129,374.95)	\$0.00	\$79,374.95	258.75%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001510 - INTEREST 001999 - MISCELLANEOUS REVENUE	\$0.00 \$0.00	(\$235.06) \$0.00	(\$2,942.98) (\$4,005.00)	\$0.00 \$0.00	\$2,942.98 \$4,005.00	0.00% 0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,005.00)	\$0.00	\$4,005.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total 21 - STUDENT ACTIVITY FUND	: \$0.00	(\$235.06)	(\$6,947.98)	\$0.00	\$6,947.98	0.00%
001510 - INTEREST	(\$16,000.00)	(\$1,909.86)	(\$22,503.35)	\$0.00	\$6,503.35	140.65%
001710 - ADMISSIONS	\$0.00	(\$13,218.90)	(\$237,482.54)	\$0.00	\$237,482.54	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$1,050,000.00)	\$99.40	(\$66,795.59)	\$0.00	(\$983,204.41)	6.36%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$45,175.89)	(\$649,609.87)	\$0.00	\$649,609.87	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	(\$5,250.00)	\$0.00	\$5,250.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$1,821.97)	(\$55,665.04)	\$0.00	\$55,665.04	0.00%
001999 - MISCELLANEOUS REVENUE	(\$420,000.00)	(\$11,523.36)	(\$482,571.75)	\$0.00	\$62,571.75	114.90%
005210 - FUND 10 TRANSFERS	\$0.00	(\$49,748.52)	(\$49,748.52)	\$0.00	\$49,748.52	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total	: (\$1,486,000.00)	(\$123,299.10)	(\$1,569,626.66)	\$0.00	\$83,626.66	105.63%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$6,148,708.00)	\$8,749.35	(\$6,097,769.23)	\$0.00	(\$50,938.77)	99.17%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date 6/1/2025

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Account Mask: ???????????????????	Account T	ype: REVENUE				
	Print accounts with zer	o balance	Include Inactive	Accounts	☐ Include Pre	Encumbrance
FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$126,292.00)	\$0.00	(\$126,319.83)	\$0.00	\$27.83	100.02%
001191 - MOBILE HOME TAX	\$0.00	\$61.85	(\$14,188.71)	\$0.00	\$14,188.71	0.00%
001510 - INTEREST	(\$500,000.00)	(\$28,767.78)	(\$890,736.45)	\$0.00	\$390,736.45	178.15%
001989 - OTHER REFUND PR YR EXP	(\$78,000.00)	\$0.00	(\$49,441.61)	\$0.00	(\$28,558.39)	63.39%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$4,880.00)	\$0.00	\$4,880.00	0.00%
003801 - MILITARY CREDIT	(\$3,800.00)	\$0.00	(\$62.66)	\$0.00	(\$3,737.34)	1.65%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$235,563.00)	\$0.00	(\$116,722.42)	\$0.00	(\$118,840.58)	49.55%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY	Total : (\$7,092,363.00)	(\$19,956.58)	(\$7,300,120.91)	\$0.00	\$207,757.91	102.93%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$500,000.00)	(\$7,400.62)	(\$1,283,504.86)	\$0.00	\$783,504.86	256.70%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$367,698.87)	\$0.00	\$367,698.87	0.00%
001999 - MISCELLANEOUS REVENUE	(\$21,600.00)	\$0.00	(\$19,813.39)	\$0.00	(\$1,786.61)	91.73%
003361 - SAVE	(\$12,200,000.00)	\$332,162.43	(\$11,835,111.73)	\$0.00	(\$364,888.27)	97.01%
005113 - REVENUE BONDS	\$0.00	\$0.00	(\$14,995,000.00)	\$0.00	\$14,995,000.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	\$0.00	(\$506.25)	\$0.00	\$506.25	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION	(SAVE) (\$12,721,600.00)	\$324,761.81	(\$28,501,635.10)	\$0.00	\$15,780,035.10	224.04%
36 - PHYSICAL PLANT/EQUIP LEVY	Total					
001111 - PROPERTY TAX	(\$4,847,312.00)	(\$18,320.92)	(\$4,807,717.83)	\$0.00	(\$39,594.17)	99.18%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$84,904.00)	\$0.00	(\$84,909.99)	\$0.00	\$5.99	100.01%
001191 - MOBILE HOME TAX	\$0.00	(\$254.01)	(\$9,553.18)	\$0.00	\$9,553.18	0.00%
001510 - INTEREST	(\$400,000.00)	\$16,570.95	(\$296,521.66)	\$0.00	(\$103,478.34)	74.13%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$826.86	(\$583,531.45)	\$0.00	\$583,531.45	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$465.66	(\$542.25)	\$0.00	\$542.25	0.00%
001999 - MISCELLANEOUS REVENUE	(\$155,000.00)	\$0.00	(\$150,577.71)	\$0.00	(\$4,422.29)	97.15%
003801 - MILITARY CREDIT	(\$1,200.00)	\$0.00	(\$42.12)	\$0.00	(\$1,157.88)	3.51%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date 6/1/2025

	✓ Print accounts with zero balance		Include Inactive Accounts		☐ Include PreEncumbrance	
FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$75,000.00)	\$0.00	(\$78,458.83)	\$0.00	\$3,458.83	104.61%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	(\$20,160.77)	\$0.00	\$20,160.77	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$14,580.00)	(\$29,058.75)	\$0.00	\$29,058.75	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY 1 40 - DEBT SERVICE FUND	Fotal: (\$5,563,416.00)	(\$15,291.46)	(\$6,061,074.54)	\$0.00	\$497,658.54	108.95%
001510 - INTEREST	(\$150,000.00)	\$71,802.29	(\$241,452.33)	\$0.00	\$91,452.33	160.97%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,175,356.00)	(\$389,640.98)	(\$8,302,056.58)	\$0.00	\$126,700.58	101.55%
40 - DEBT SERVICE FUND T	Fotal: (\$8,325,356.00)	(\$317,838.69)	(\$8,543,508.91)	\$0.00	\$218,152.91	102.62%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$100,000.00)	(\$10,246.61)	(\$125,688.85)	\$0.00	\$25,688.85	125.69%
001611 - STUDENT LUNCH SALES	(\$2,163,000.00)	\$0.00	(\$1,271,838.60)	\$0.00	(\$891,161.40)	58.80%
001612 - STUDENT BREAKFAST SALES	\$0.00	\$0.00	(\$61,402.55)	\$0.00	\$61,402.55	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	\$0.00	(\$644,893.55)	\$0.00	\$644,893.55	0.00%
001622 - ADULT LUNCH SALES	\$0.00	\$0.00	(\$29,939.05)	\$0.00	\$29,939.05	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	\$0.00	(\$606.30)	\$0.00	\$606.30	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$6,180.98)	(\$49,447.75)	\$0.00	\$49,447.75	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	(\$10,800.00)	(\$16,459.00)	\$0.00	\$16,459.00	0.00%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2024-2025 From Date:6/1/2025 To Date:6/30/2025

Account Mask: ???????????????????? Account Type: REVENUE Print accounts with zero balance ☐ Include PreEncumbrance Include Inactive Accounts FUND / OBJECT Budget Range To Date Year To Date Encumbrance Budget Balance Percent Used 001925 - LOCAL GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001930 - GAINS ON THE SALE OF CAPITAL ASSETS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001989 - OTHER REFUND PR YR EXP \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001998 - FOOD REBATES \$0.00 (\$3,975.16)\$3,975.16 0.00% (\$1,180.00)\$0.00 001999 - MISCELLANEOUS REVENUE \$0.00 \$0.00 (\$71.40)\$0.00 \$71.40 0.00% 003251 - STATE AID LUNCH REIMB (\$20,000.00) (\$9,731.97)(\$29,938.11)\$0.00 \$9,938.11 149.69% 003252 - STATE AID BREAKFAST REIMB 46.35% (\$20,000.00) (\$3,117.85)(\$9,269.86)\$0.00 (\$10,730.14)004011 - SCHOOL LUNCH EQUIPMENT \$0.00 \$0.00 \$0.00 0.00% \$0.00 \$0.00 004014 - SUPPLY CHAIN ASSISTANCE FUND \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004046 - PANDEMIC EBT ADMINISTRATIVE COSTS 0.00% \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 004056 - USDA CHILD NUTRITION PROGRAM CARES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004552 - FEDERAL AID BREAKFST REIM \$0.00 (\$797,120.58)\$0.00 \$797,120,58 0.00% (\$89.956.81) 004553 - FEDERAL AID LUNCH REIMB (\$4,327,400.00)(\$328,376.33)(\$2,999,360.16)\$0.00 (\$1,328,039.84)69.31% 004556 - SUMMER FOOD SERVICE PROGRAM FOR \$0.00 \$0.00 (\$24.646.78)\$0.00 \$24.646.78 0.00% CHILDREN 004557 - FRUIT/VEGETABLE PROGRAM \$0.00 (\$5,553.40)(\$58,052.04)\$0.00 \$58,052.04 0.00% 0.00% 004558 - TEAM NUTRITION GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 004672 - USDA FD PROD SAFETY RECAL \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004911 - LOCAL FOOD FOR SCHOOLS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004951 - COMMODITIES PROGRAM \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005210 - FUND 10 TRANSFERS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 0.00% 005221 - FUND 21 TRANSFER \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 005314 - SALE OF EQUIPMENT \$0.00 (\$453.66)(\$453.66)\$0.00 \$453.66 0.00% 005900 - UPWARD ADJ BEG FUND BAL \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 61 - SCHOOL NUTRITION FUND Total: (\$6.630.400.00) (\$465.597.61) (\$6.123.163.40) \$0.00 (\$507,236.60) 92 35% 76 - CLEARING FUND 001999 - MISCELLANEOUS REVENUE \$0.00 (\$232,170,34) (\$2.930.049.14) \$0.00 \$2,930,049,14 0.00% 76 - CLEARING FUND Total: \$0.00 (\$232,170,34) (\$2,930,049.14) \$0.00 \$2.930.049.14 0.00% 91 - AGENCY/HOSPITALITY FUND 001510 - INTEREST \$0.00 (\$84.71) (\$1,060.54)\$1,060.54 0.00% \$0.00 001999 - MISCELLANEOUS REVENUE \$0.00 (\$39,343.32)\$0.00 0.00% (\$3.902.95)\$39,343.32 91 - AGENCY/HOSPITALITY FUND Total: \$0.00 (\$3,987.66)(\$40,403,86) \$0.00 \$40,403,86 0.00% **Grand Total:** (\$182,788,559.00) (\$6,721,210.11) (\$200,096,359.91) \$0.00 \$17,307,800.91 109.47%

End of Report

New Business

Recommendations:

✓ I move that the Board of Education approve the Proclamation recognizing Summer Learning Week and authorize the President and Secretary to sign on behalf of the Board.

[after vote, President will read the proclamation]

✓ I move that the Board of Education approve the Resolution recognizing and reaffirming the district's commitment to all students, staff, and volunteers and authorize the President and Secretary to sign on behalf of the Board.

[after vote, President will read the resolution]



Proclamation

WHEREAS, the Summer Learning Cooperative has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principal that quality summer programs are key to helping our children become successful adults; and

WHEREAS, Summer Learning Week is a week to reflect on the importance of keeping our youth learning, safe, and healthy every summer, ensuring they return to school in the fall ready to succeed in the year ahead; and

WHEREAS, summer learning programs are proven to maintain and advance students' academic and social growth, while keeping children safe and healthy during the summer; and

WHEREAS, a wide array of public agencies, community-based organizations, schools, libraries, museums, recreation centers, camps and businesses in our community contribute to the well-being of youth through summer programming; and

WHEREAS, the Dubuque Community School District is committed to providing enriching summer learning experiences through our Summer Academy and Extended School Year programs and collaborating with community partners to serve students and families; and

WHEREAS, we encourage our community to enthusiastically endorse and engage in innovative summer programs serving students and families not only this week, but throughout the summer.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim and celebration last week, July 14-18, as:

SUMMER LEARNING WEEK

Signed this 21st Day of July, 2025.	
Kate Parks, <i>President</i> Board of Education	— Board of Education
ATTEST:	

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Board Resolution

WHEREAS, the Dubuque Community School District is, at its very core, in existence to ensure that each and every student in our community receives an unrivaled education regardless of personal characteristics, background or barrier; and

WHEREAS, our community is ever more vibrant and enlivened by the diversity of our students, staff and volunteers that shapes us, expands our thinking and enriches our global perspective; and

WHEREAS, the district unconditionally welcomes and embraces all individuals in our schools, classrooms, playgrounds, performance spaces, and competition venues – remaining first and foremost committed to all students and families in supporting their learning journey; and

WHEREAS, the purpose of our work in both policy and practice is not to serve one group in exclusion of another, but to instead lift all students toward greater achievement by recognizing their individual needs and goals; and

WHEREAS, fundamental to our democracy is also the importance of following and aligning with all applicable state and federal laws, requirements and regulations; and

WHEREAS, while the law specifically outlines protected classes, the district remains committed to ensuring that every individual is protected from any instance of bullying/harassment and discrimination – rights that are entitled to every human.

NOW THEREFORE, be it resolved that the Board of Education of the Dubuque Community School District wholly reaffirms the District's unwavering commitment – a commitment offered not only to select individuals, but a commitment unconditionally extended to every single individual we serve.

Signed this 21st Day of July, 2025.				
Kate Parks, President				
Board of Education				
ATTEST:				
Carrie Mauss Secretary				

BOARD OF EDUCATION