

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: August 1, 2025
 - B. Date media was emailed agenda: July 11, 2025
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **August 4:30 p.m. or immediately following, 2025, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum**
 - F. Attach the agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Katie Jones, Sarah Jacobitz-Kizzier, Nancy Bradley, Kate Parks, Anderson Sainci and Lisa Wittman. District representatives present: Amy Hawkins, Brian Kuhle, Mark Burns, and Mike Cyze.

Katie Jones called the meeting to order at 4:30 p.m.

STRATEGIC PLAN

IASB Legislative Priorities

Superintendent Hawkins shared eight IASB Legislative Priorities with the committee. These include student achievement, preschool, teacher recruitment and licensure, supplemental state aid, unfunded mandates, school funding policy, bond issues and private school choice. Board 08.11.25

Superintendent Hawkins presented five priority initiatives around the four pillars of the Strategic Plan for the 2025-2026 school year.

The district executive staff met and developed the following initiatives:

- Priority 1- Strengthen the district's efforts to engage families, students and staff in various areas in student-success-focused initiatives.
- Priority 2- Deepen support for educators in systematizing collaboration to analyze, plan and implement best-practice instructional methods.
- Priority 3- Provide an optimal learning environment through honing instructional knowledge of educators to engage students in their learning of skills and content.
- Priority 4- Study and implement strategies to streamline operations in ways focused on student success
- Priority 5- Enhance staff development that bolsters leadership opportunities and supports staff retention, and longevity.

The committee was informed that they will continue to be updated on these priorities with data and action steps at the quarterly Strategic Plan meetings.

Policy 4304 – Leaves of Absence-Definition

Reviewed – Board 08.11.25

Policy #4313 – Family Medical Leave Act

Reviewed – Board 08.11.25

Policy #4500 – Student Teacher/Nurse

Revised – Board 08.11.25

Policy #4604 – Employee Safety and Health

Reviewed – Board 08.11.25

Policy #4605 – Assault on Staff Members

Revised – Board 08.11.25

Policy #4610 – Employee Use of Electronic Communication Tools (New)

NEW – Board 08.11.25

Policy #4613 – Employee Responsible Use of Technology

Revised – Board 08.11.25

Policy #5504 – Student Responsible Use of Technology

Revised – Board 08.11.25

Policy #5702 – Emergency Plans and Drills

Revised – Board 08.11.25

Next meeting will be held on Tuesday, September 3, 2025.

The meeting adjourned at 6:04 p.m.

Carolyn Mauss
Board Secretary