DUBUQUE COMMUNITY SCHOOL DISTRICT **BOARD OF EDUCATION**

Forum, 2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING September 8, 2025 5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance-Washington Middle School
- III.Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting August 11, 2025 (p. 5-6)
 - B. Special Meeting September 2, 2025 (p. 7)
- V. **Board Salutes**
- VI. Visitors and Open Forum (p. 8)
 - A. Chris Oberhoffer, Principal at Washington Middle School-What's Going Well
- VII. Public Hearing on Sale of Two Thomas 2017 School Buses (p. 9)
 - A. Overview of Sale
 - B. Receive File Proof of Publication and Authorize Payment of Publication Costs (p. 10)
 - C. Public Comments
 - D. Approve Sale of Two 2017 Thomas 47-Passenger School Buses
- VIII. Consent Agenda (p. 11)
 - A. Treasurer's Report (p. 12)
 - B. Budget Report (p. 13-21)
 - C. Listing of Accounts Payable (p. 22-34)
 - D. Facilities/Support Services Committee
 - 1. Minutes of September 2, 2025 (p. 35-36)
 - 2. Personnel Report (p. 37-47)
 - 3. Professional Service/Purchase Contracts (p. 48)
 - 4. Special Education Students (p. 49)
 - 5. PMIC
 - E. Educational Programs/Policy Committee
 - 1. Minutes of September 3, 2025 (p. 50)
 - 2. 2024-2025 Graduates (p. 51-60)
 - 3. #2000 Statement of Guiding Principles (p. 61)
 - 4. #2001 Name of School District (p. 62)
 - 5. #2002 Legal Status of the School District (p. 63)
 - 6. #4609 Substance-Free Workplace (p. 64-66)
 - 7. #4612 Employee Records (p. 67-68)
 - 8. #4614 School Volunteers (p. 69-70)

2nd Reading:

- 1. #4304 Leaves of Absence-Definition (p. 71)
- 2. #4313 Family Medical Leave Act (p. 72)
- 3. #4500 Student Teacher/Nurse (p. 73)
- 4. #4604 Employee Safety and Health (p. 74)
- 5. #4605 Assault on Staff Members (p. 75)
- 6. #4610 Employee Use of Electronic Communication Tools (New) (p. 76-80)
- 7. #4613 Employee Responsible Use of Technology (p. 81-86)
- 8. #5504 Student Responsible Use of Technology (p. 87-90)
- 9. #5702 Emergency Plans and Drills (p. 91-92)
- F. Activities Council
- IX. Facilities/Support Services Committee Report L. Wittman (p. 93)
 - A. Approve Change Order #3 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project (p. 94)
 - B. Approve Change Order #4 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project (p. 95)
 - C. Approve Change Order #1 to Conlon Construction Company on the Irving Elementary School Mechanical Upgrades Project (p. 96)
 - D. Approve the Executed Construction Contract, Bonds and Certificate of Insurance with Portzen Construction, Inc., for the Hempstead High School Football Field Storage Building Project (p. 97-100)
 - E. Approve the Fee Proposal from MODUS Engineering for Construction Document and Administration Services for the Sageville Elementary School Fueling System Study (p. 101)
- X. Educational Programs Committee Report-K. Jones
- XI. New Business
 - A. Adopt the Resolution Ordering an Election on the Issuance of \$70,000,000 General Obligation School Bonds (p. 102)
- XII. Board Member or Administrative Issues (non-agenda items)
- XIII. Adjournment

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

<u>Minutes</u>

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of August 11th, and the special meeting of September 2^{nd} , 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT Regular Meeting August 11, 2025

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Hamel, Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Absent: Bradley. Additional officers of the Board present: Mauss and Hawkins.

The Pledge of Allegiance was recited.

Moved (Wittman) and seconded (Sainci) to approve the agenda as submitted. Motion carried 6-0.

Moved (Jones) and seconded (Sainci) to approve the minutes of the regular meeting of July 21st and the special meeting of July 23rd as submitted. Motion carried 6-0.

Board Salutes:

- All involved in the Mobile Registration and Employment Fair outreach efforts
- All involved in the community-wide Back-to-School Bash

Moved (Wittman) and seconded (Jacobitz-Kizzier) to suspend the rules of order and go into open forum. Motion carried 6-0.

Clark Scholtz, taxpayer, concerned about the purposed general obligation bond issue.

Moved (Wittman) and seconded (Sainci) to reinstate the rules of order and return to regular session. Motion carried 6-0.

Moved (Jones) and seconded (Jacobitz-Kizzier) to approve those items listed in the consent agenda. Dirk Hamel was the auditor for the month. Motion carried 6-0.

Board member Dirk Hamel gave the Facility and Support Services Committee report.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Lincoln Elementary Parent Group and Lowes Home Improvement of a cabinet, sink and countertop for the staff lounge at Lincoln Elementary School. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation from Eagle Scout Micah Fern of Labor for construction of a ticket booth at Hempstead High School Timmerman Field. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the donation of used bicycles to People Associated with Lincoln School (PALS). Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve Change Order #3 to Valentine Construction Co. on the Eleanor Roosevelt Middle School Repave/Storm Water Project in the increased amount of \$12,880.00. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to approve the final acceptance of the Eleanor Roosevelt Middle School Repave Project and authorize payment of the final project costs to Valentine Construction Co. in the amount of \$90,604.63 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution. Motion carried 6-0.

Moved (Hamel) and seconded (Jacobitz-Kizzier) to tentatively approve the plans, specifications, form of contract and estimate of total cost for the Hempstead High School Football Field Storage Building Project and set the date, time and location as September 2, 2025, at 4:00 p.m. or immediately following the Facility and Support Services Committee meeting, at the Forum, 2300 Chaney Road, Dubuque, Iowa, for a hearing thereon and further authorize the advertisement of competitive bids. Motion carried 6-0.

Board member Katie Jones gave the Educational Programs/Policy Committee report.

Moved (Jones) and seconded (Wittman) to approve the 2025-2026 IASB legislative priorities as presented. Motion carried 6-0.

Superintendent Hawkins reminded the Board of the August 15th opening at Senior High School. In addition, she reminded everyone that the first day of school is Monday, August 25th and to be sure to register their students.

Next meeting is set for September 8, 2025, at 5:30 p.m.

President Parks declared the meeting adjourned at 5:52 p.m.

Carolyn Mauss, Secretary Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT Special Meeting Minutes September 2, 2025

President Parks called the meeting to order at 5:28 p.m. at the Forum with the following members present at roll call: Bradley, Parks, Hamel, Sainci and Wittman. Absent: Jacobitz-Kizzier and Jones. Additional officers of the Board present: Hawkins, Demmer, and Mauss.

Moved (Wittman) and seconded (Bradley) to approve the agenda as submitted. Motion carried 5-0.

Rob Powers reviewed the bids for the Hempstead Football Field Storage Building Project.

Moved (Wittman) and seconded (Hamel) to receive and file proof of publication of Notice of Public Hearing on the Hempstead Football Field Storage Building Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 5-0.

Moved (Wittman) and seconded (Sainci) to open the public hearing to allow public comments. Motion carried 5-0.

With no public comment received, moved (Wittman) and seconded (Sainci) to close the public hearing and return to regular session. Motion carried 5-0.

Moved (Wittman) and seconded (Sainci) to approve the authorizing resolution as submitted adopting the plans, specifications, form of contract and estimated total cost of the Hempstead Football Field Storage Building Project. Motion carried 5-0.

Rob Powers reviewed the bids from August 25th bid opening.

Moved (Wittman) and seconded (Sainci) to approve and award the construction bid for the Hempstead Football Field Storage Building Project, as recommended and further outlined in the authorizing resolution, to Portzen Construction in the amount of \$278,000. Motion carried 5-0.

There were no other items.

President Parks adjourned the meeting at 5:34 p.m.

Carolyn Mauss Board Secretary

Visitors and Open Forum

Recommendations:

 \checkmark I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

 \checkmark I move that the Board of Education reinstate the rules of order and return to regular session

Public Hearing on Sale of District Property

Recommendations:

Ms. Demmer will provide an overview of sale

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the sale of two 2017 Thomas 47-Passenger School Buses and authorize payment of the legal notice publication costs to the *Telegraph Herald*.

Public Comments

✓ I move that the Board of Education approve the sale of one 2017 Thomas 47-Passenger School Bus for \$28,237.50 to Knox Williams of Knoxville, Tennessee and one 2017 Thomas 47-Passenger School Bus for \$31,950 to Lesia Ward of Essential Transportation located in Cary, North Carolina.

Notice of Public Hearing

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing on Monday, September 8, 2025, at 5:30 p.m. local time (or as soon thereafter as same shall appear on the agenda) at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa 52001-3095 concerning the proposed sale of two 2017 Thomas 47-Passenger School Busses. At the public hearing, any person interested may appear and file objections to the sale or comment in favor thereof. The Board shall hear said objections and any evidence for or against the proposed sale. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

By: Carolyn Mauss, Secretary Board of Education

Published: August 29, 2025

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT REGULAR BOARD MEETING September 8, 2025

Treasurer's Report For All District Funds

Month of August 2025

Bank Account Deposits/Other Credits Total (Receipts)				33,996,063.67	
Bank Account Checks/Other Debits Total (Disbursem	ents)				(40,894,481.03)	
Cash (per bank statement) and Investments, end of mon	th			\$	85,867,694.66	
	End of Month - Augu					
<u>Depositories</u>	<u>B</u>	ank Balances	<u>Investments</u>		<u>Total</u>	
Premier Bank	\$	8,424,843.97	\$ -	\$	8,424,843.97	
ISJIT		-	11,166,652.94		11,166,652.94	
Fidelity Bank		14,577,226.06	-		14,577,226.06	
Fidelity Bank - Bond Reserve		-	2,909,793.02		2,909,793.02	
MidwestOne - Money Market		-	40.99		40.99	
GreenState Credit Union		5.00	2,305,922.28		2,305,927.28	
Dutrac Community Credit Union		5.00	-		5.00	
DuTrac Community Credit Union - Bond Reserve		-	1,499,500.00		1,499,500.00	
Dutrac Community Credit Union - 2024 Bond Proceeds		-	12,767,316.42		12,767,316.42	
Capra Bank		-	32,216,388.98		32,216,388.98	

Reconciling Items

Cash (per bank statements) and Investments, beginning of month

Deposits In Transit	37,263.27
Outstanding Checks/ACHs	(3,913,137.83)
Reconciled Cash and Investment Balance	\$ 81,991,820.10

\$ 23,002,080.03 \$ 30,649,225.65

Cash and Investment Balances by Fund

Cash and investment balances by Fund	
General Fund	\$ 18,822,403.33
Scholarship Fund	\$ 116,273.08
Student Activity Fund	871,332.12
Management Fund	18,635,917.06
SAVE Fund	29,929,234.46
PPEL Fund	4,446,704.41
Debt Service Fund	3,795,460.88
Nutrition Fund	5,236,147.30
Clearing Fund	88,811.23
Agency Fund	 49,536.23
Total Cash and Investment Balance	\$ 81,991,820.10

At August 31, 2025, there are no interfund loans.

Lisa Demmer, Treasurer

92,766,112.02

85,867,694.66

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask:	???????????????????	Account T	ype: REVENUE			_	
		Print accounts with ze	ro balance	Include Inactive	Accounts	☐ Include Pre	Encumbrance
FUND / OBJECT	-	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL F	FUND						
00111	11 - PROPERTY TAX	\$0.00	(\$301,061.75)	(\$563,271.86)	\$0.00	\$563,271.86	0.00%
00111	12 - CASH RESERVE PROPERTY TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00111	13 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00111	14 - INST SUPPORT PROPERTY TAX	\$0.00	(\$21,665.83)	(\$57,362.57)	\$0.00	\$57,362.57	0.00%
00117	71 - UTILITY REPLACEMENT TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00119	91 - MOBILE HOME TAX	\$0.00	(\$3,945.30)	(\$6,636.40)	\$0.00	\$6,636.40	0.00%
00131	11 - TUITION/INDIVID/REG ED	\$0.00	(\$888.00)	(\$2,628.00)	\$0.00	\$2,628.00	0.00%
00131	13 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00131	14 - TUITION/INDIVID/OUT OF ST	\$0.00	(\$3,994.00)	(\$3,994.00)	\$0.00	\$3,994.00	0.00%
00132	21 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00132	22 - TUITION/LEA'S SPEC EDUC	\$0.00	(\$340,515.03)	(\$637,422.82)	\$0.00	\$637,422.82	0.00%
00132	23 - TUIT/LEA/OPEN ENR/REG ED	\$0.00	(\$2,369.38)	(\$85,921.10)	\$0.00	\$85,921.10	0.00%
00136	61 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00141	11 - TRANS/FEES/REG ED/PUBLIC	\$0.00	(\$14,165.00)	(\$14,165.00)	\$0.00	\$14,165.00	0.00%
00144	11 - TRANS FEES/PRIVATE	\$0.00	(\$2,471.93)	(\$4,296.97)	\$0.00	\$4,296.97	0.00%
00151	10 - INTEREST	\$0.00	(\$203,733.09)	(\$325,077.81)	\$0.00	\$325,077.81	0.00%
00172	20 - BOOKSTORE & SUPPLY SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00174	40 - STUDENT FEES REVENUE	\$0.00	(\$11,533.50)	(\$11,733.50)	\$0.00	\$11,733.50	0.00%
00174	18 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00179	91 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00191	10 - PROPERTY RENTAL	\$0.00	(\$28,193.40)	(\$35,154.40)	\$0.00	\$35,154.40	0.00%
00192	20 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$9,636.49)	(\$12,533.54)	\$0.00	\$12,533.54	0.00%
00192	21 - DRA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00192	24 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00192	25 - LOCAL GRANT	\$0.00	(\$2,619.69)	(\$43,692.42)	\$0.00	\$43,692.42	0.00%
00194	12 - TEXTBOOK FEES - PUBLIC	\$0.00	(\$397,437.98)	(\$400,851.44)	\$0.00	\$400,851.44	0.00%
00194	45 - TEXTBOOK FINES/PENALTIES	\$0.00	(\$824.86)	(\$1,522.03)	\$0.00	\$1,522.03	0.00%
00195	54 - LEA/AEA OTHER SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00195	56 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00195	58 - MISC REV FROM LEA/AEA	\$0.00	(\$51.42)	(\$51.42)	\$0.00	\$51.42	0.00%
	60 - MISC REVENUE SALES OF SERVICES TO OTH AL GOV	IER \$0.00	(\$852.13)	(\$852.13)	\$0.00	\$852.13	0.00%
00198	39 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
00199	92 - REVENUE FROM INTENTIONAL STUDENT DAM	MAGE \$0.00	(\$324.50)	(\$421.50)	\$0.00	\$421.50	0.00%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask: ?????????????????	Account T	ype: REVENUE				
[Print accounts with zer	o balance	Include Inactive	Accounts	☐ Include Prel	Encumbrance
FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$15,171.13)	(\$39,375.86)	\$0.00	\$39,375.86	0.00%
003111 - FOUNDATION AID-CURRENT YR	\$0.00	(\$287,270.00)	(\$287,270.00)	\$0.00	\$287,270.00	0.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003117 - 4 YR OLD PRESCHOOL ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	\$0.00	(\$40,245.12)	(\$40,245.12)	\$0.00	\$40,245.12	0.00%
003123 - DISTRICT COURT CLAIM	\$0.00	(\$64,896.46)	(\$64,896.46)	\$0.00	\$64,896.46	0.00%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003216 - EARLY INTERVENTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	\$0.00	(\$406,057.39)	(\$406,057.39)	\$0.00	\$406,057.39	0.00%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	\$0.00	(\$18,750.00)	(\$18,750.00)	\$0.00	\$18,750.00	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	\$0.00	(\$21,529.19)	(\$21,529.19)	\$0.00	\$21,529.19	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	(\$68,625.06)	(\$68,925.06)	\$0.00	\$68,925.06	0.00%
003376 - ED QUALITY PROF DEVELOP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUI (STEM)	·	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask: ???????????????????? Account Type: REVENUE ☐ Include PreEncumbrance ✓ Print accounts with zero balance Include Inactive Accounts FUND / OBJECT Budget Range To Date Year To Date Encumbrance Budget Balance Percent Used 003803 - STATE COMM & IND REPLACEMENT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 003804 - STATE REPLACEMENT FOR TWO-TIERED \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% ASSESSMENT LIMITA 004043 - AMERICAN RESCUE PLAN - LEARNING LOSS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004044 - AMERICAN RESCUE PLAN - HOMELESS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004045 - AMERICAN RESCUE PLAN ELEMENTARY & \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% SECONDARY SCHOOL 004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% BONUS) 004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% GRANT) \$0.00 \$0.00 0.00% 004051 - EDUCATION STABILIZATION FUND (GEERF FUND) \$0.00 \$0.00 \$0.00 004052 - EDUCATION STABILIZATION FUND (ESSER FUND) \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004053 - EDUCATION STABILIZATION - RETHINK K-12 ED \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% **MODELS** 004054 - EDUCATION STABILIZATION FUND (GEERF II \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% FUNDS) 004055 - EDUCATION STABILIZATION FUND (ESSER II \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% FUNDS) 004076 - ED STABILIZATION FUND - LEARNING BEYOND \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% THE BELL 004366 - EMERGENCY CONNECTIVITY FUND \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004501 - TITLE I CURRENT FISCAL YR \$0.00 (\$996.509.58) (\$996.509.58) \$0.00 \$996.509.58 0.00% 004507 - TITLE I SCHOOL IMPROVEMENT GRANTS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 0.00% 004508 - TITLE I CARRYOVER \$0.00 (\$43,122.26)(\$43.122.26) \$0.00 \$43,122.26 004513 - IDEA SUB GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004516 - UNDESIGNATED \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004517 - IDEA SUB GRANT - LETRS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004525 - SPEC ED PART B HIGH COST \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT \$0.00 0.00% \$0.00 \$0.00 \$0.00 \$0.00 **GRANT** 004531 - PERKINS GRANT \$0.00 (\$134,987.64) (\$134,987.64)\$0.00 \$134.987.64 0.00% 004565 - HOMELESS YOUTH GRANT \$0.00 0.00% (\$2,328.11)(\$2.328.11)\$0.00 \$2.328.11 004577 - COOPERAT AGREE/SCH HEALTH \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004598 - TAP PROGRAM \$20.040.44 \$0.00 \$0.00 (\$20,040.44)\$0.00 0.00% 004624 - COVID-19 PUBLIC HEALTH WORKFORCE \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% SUPPLEMENTAL 004634 - MEDICAID DIRECT CARE \$0.00 (\$23,424.54)(\$132,254.31)\$0.00 \$132,254.31 0.00% 004643 - TITLE II-FED TCHR QUALITY \$0.00 0.00% (\$105.095.39) (\$105.095.39) \$0.00 \$105.095.39 004644 - TITLE III \$0.00 (\$3,382.31)(\$3,382.31)\$0.00 \$3,382.31 0.00%

\$0.00

Printed: 09/05/2025

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004646 - 21ST CENTURY COM LEARN CT

Report: rptOnDemandElementsRpt

2025.1.19

(\$26.627.79)

(\$26,627.79)

\$0.00

Page:

\$26,627,79

0.00%

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask: ???????????????????? Account Type: REVENUE ☐ Include PreEncumbrance ✓ Print accounts with zero balance Include Inactive Accounts FUND / OBJECT Budget Range To Date Year To Date Encumbrance Budget Balance Percent Used 004648 - TITLE VI PART A - NCLB \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004654 - ADVANCED PLACEMENT PROG \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 004668 - STRONGER CONNECTIONS GRANT \$0.00 (\$97,243.95)(\$97,243.95)\$0.00 \$97,243.95 0.00% 004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC \$0.00 (\$33,443.19) (\$33,443.19)\$0.00 \$33,443,19 0.00% **ENRICHMENT** 004720 - FEDERAL PASS-THROUGH(AEA) \$0.00 \$0.00 (\$254,685.00)\$0.00 0.00% \$254,685.00 004812 - PYMTS TO ST/LIEU RE TAXES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005221 - FUND 21 TRANSFER \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005261 - INTERFUND TRANS FUND 61 0.00% \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 005311 - COMP. FOR LOSS OF ASSETS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005314 - SALE OF EQUIPMENT \$0.00 (\$101.25)(\$540.68)\$0.00 \$540.68 0.00% 005900 - UPWARD ADJ BEG FUND BAL \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 10 - GENERAL FUND Total: \$0.00 (\$3,735,093.64) (\$5,004,898.64) \$0.00 \$5,004,898,64 0.00% 19 - NON-FIDUCIARY SCHOLARSHIP FUNDS 001510 - INTEREST \$0.00 (\$203.48)(\$403.63)\$0.00 \$403.63 0.00% 001999 - MISCELLANEOUS REVENUE \$0.00 \$0.00 (\$1.400.00)\$0.00 \$1,400.00 0.00% 005221 - FUND 21 TRANSFER \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total: \$0.00 \$0.00 \$1.803.63 0.00% (\$203.48) (\$1.803.63) 21 - STUDENT ACTIVITY FUND 001510 - INTEREST (\$26.000.00) (\$1,501.60)(\$3.129.64)\$0.00 (\$22,870.36)12.04% 001710 - ADMISSIONS \$0.00 (\$2,108.70)(\$11,984.80)\$0.00 \$11.984.80 0.00% 001740 - STUDENT FEES REVENUE (\$1,030,000.00) (\$24,458.05)(\$1,005,541.95) 2.37% (\$24,458.05)\$0.00 001791 - STUDENT ACTIVITY FUND RAISERS \$0.00 (\$53.032.59)(\$99.641.50)\$0.00 \$99,641.50 0.00% 001792 - OTHER DISTRICTS ACTIVITY FEE \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001920 - DONATIONS/CONTRIBUTIONS \$870.00 0.00% \$0.00 (\$870.00)(\$870.00)\$0.00 001999 - MISCELLANEOUS REVENUE (\$464,000.00) (\$25,362.04)(\$30.856.99)\$0.00 (\$433,143.01) 6.65% 005210 - FUND 10 TRANSFERS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005261 - INTERFUND TRANS FUND 61 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 21 - STUDENT ACTIVITY FUND Total: (\$1,520,000.00) (\$107,332.98) (\$170,940.98) \$0.00 (\$1,349,059.02) 11.25% 22 - MANAGEMENT LEVY 001111 - PROPERTY TAX (\$3,138,737.00)(\$37,016.35)(\$78,786.51)\$0.00 (\$3,059,950.49)2.51% 001113 - BUS PROP TAX CREDIT \$0.00 \$0.00 \$0.00 \$0.00 0.00% \$0.00 001171 - UTILITY REPLACEMENT TAX (\$61,263.00) \$0.00 \$0.00 \$0.00 (\$61,263.00)0.00% 001191 - MOBILE HOME TAX \$0.00 (\$801.52)\$0.00 \$801.52 0.00% (\$420.53)001510 - INTEREST (\$500,000.00)(\$139,957.60) (\$213,972.46)\$0.00 (\$286,027.54)42.79%

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General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask: ???????????????????	Print accounts with zer	ype: REVENUE	Include Inactive A	ccounte	☐ Include Prel	Encumbrance
FUND / OBJECT	Budget	Range To Date	Year To Date		Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	(\$52,000.00)	\$0.00	\$0.00	\$0.00	(\$52,000.00)	0.009
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
003801 - MILITARY CREDIT	(\$100.00)	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$116,722.00)	\$0.00	\$0.00	\$0.00	(\$116,722.00)	0.009
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
22 - MANAGEMENT LEV	Y Total: (\$3,868,822.00)	(\$177,394.48)	(\$293,560.49)	\$0.00	(\$3,575,261.51)	7.599
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$700,000.00)	(\$161,698.93)	(\$272,273.32)	\$0.00	(\$427,726.68)	38.909
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
001999 - MISCELLANEOUS REVENUE	(\$569,000.00)	\$0.00	\$0.00	\$0.00	(\$569,000.00)	0.009
003361 - SAVE	(\$13,256,460.00)	(\$971,336.77)	(\$2,357,851.31)	\$0.00	(\$10,898,608.69)	17.799
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
005314 - SALE OF EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
33 - SECURE AN ADVANCED VISION FOR EDUCATION	(SAVE) (\$14,525,460.00)	(\$1,133,035.70)	(\$2,630,124.63)	\$0.00	(\$11,895,335.37)	18.119
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,962,036.00)	(\$31,933.23)	(\$62,462.75)	\$0.00	(\$4,899,573.25)	1.269
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
001171 - UTILITY REPLACEMENT TAX	(\$83,925.00)	\$0.00	\$0.00	\$0.00	(\$83,925.00)	0.00
001191 - MOBILE HOME TAX	\$0.00	(\$362.78)	(\$618.88)	\$0.00	\$618.88	0.009
001510 - INTEREST	(\$250,000.00)	(\$40,002.90)	(\$62,356.28)	\$0.00	(\$187,643.72)	24.949
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
001999 - MISCELLANEOUS REVENUE	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.009
003801 - MILITARY CREDIT	(\$100.00)	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$78,458.00)	\$0.00	\$0.00	\$0.00	(\$78,458.00)	0.009
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.009
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025

To Date:8/31/2025

Account Mask: ???????????????????? Account Type: REVENUE Print accounts with zero balance ☐ Include PreEncumbrance Include Inactive Accounts FUND / OBJECT Budget Range To Date Year To Date Encumbrance Budget Balance Percent Used 005314 - SALE OF EQUIPMENT \$0.00 (\$41.352.53)(\$41.352.53)\$0.00 \$41,352.53 0.00% 36 - PHYSICAL PLANT/EQUIP LEVY Total: (\$5,399,519.00) (\$113,651.44) (\$166,790.44) \$0.00 (\$5,232,728.56) 3.09% 40 - DEBT SERVICE FUND 001510 - INTEREST (\$240,000.00) (\$234,747.82)2.19% (\$3,447.80)(\$5,252.18)\$0.00 0.00% 005112 - REFUNDING BONDS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 005120 - PREMIUM ON ISSUANCE-BONDS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 005130 - ACCRUED INTEREST \$0.00 \$0.00 \$0.00 \$0.00 0.00% \$0.00 005233 - INTERFUND TRANSFER (\$8,187,282.00) (\$6,721,114.16) 17.91% (\$733,083.92)(\$1,466,167.84) \$0.00 40 - DEBT SERVICE FUND Total: (\$8,427,282.00) (\$736,531.72) (\$1,471,420.02) \$0.00 (\$6,955,861.98) <u>17.46%</u> 61 - SCHOOL NUTRITION FUND 001510 - INTEREST (\$125,000.00) (\$9,073.66)(\$17,851.71)\$0.00 (\$107,148.29)14.28% 001611 - STUDENT LUNCH SALES (\$2,205,000.00) \$0.00 \$0.00 \$0.00 (\$2,205,000.00)0.00% 001612 - STUDENT BREAKFAST SALES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001613 - STUDENT MILK SALES \$0.00 0.00% \$0.00 \$0.00 \$0.00 \$0.00 001614 - DAILY SALES - AFTER SCHOOL PROGRAM \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001621 - ALA CARTE SALES \$0.00 \$0.00 \$0.00 \$0.00 0.00% \$0.00 001622 - ADULT LUNCH SALES \$0.00 \$0.00 \$0.00 0.00% \$0.00 \$0.00 001623 - ADULT BREAKFAST SALES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001626 - SECOND STUDENT LUNCH SALES \$0.00 \$0.00 0.00% \$0.00 \$0.00 \$0.00 001629 - CREDIT CARD \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001631 - SPEC FUNC/STUDENTS & STAF 0.00% \$0.00 (\$5.589.50)(\$5.960.65)\$0.00 \$5,960.65 001651 - SUMMER LUNCH PROGRAM \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001652 - SUMMER BREAKFAST PROGRAM \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001653 - SUMMER MILK PROGRAM \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001655 - SUMMER ALA CARTE SALES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001656 - ADULT SUMMER LUNCH SALES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001657 - SUMMER ADULT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001658 - ADULT SUMMER MILK SALES \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001920 - DONATIONS/CONTRIBUTIONS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001922 - DONATIONS FOR NEGATIVE NUTRITION \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% **ACCOUNTS** 001925 - LOCAL GRANT \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001930 - GAINS ON THE SALE OF CAPITAL ASSETS \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001989 - OTHER REFUND PR YR EXP \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 0.00% 001998 - FOOD REBATES \$0.00 \$0.00 (\$1,852.31)\$0.00 \$1,852.31 0.00% 001999 - MISCELLANEOUS REVENUE \$0.00 \$0.00 0.00% \$0.00 \$0.00 \$0.00 Printed: 09/05/2025 11:09:17 AM Report: rptOnDemandElementsRpt 2025.1.19 Page:

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date 8/1/2025 To Date:8/31/2025

Account Mask: ??????????????????	Account T	ype: REVENUE				
	✓ Print accounts with zer	ro balance	☐ Include Inactive /	Accounts	☐ Include Pre	Encumbrance
FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003251 - STATE AID LUNCH REIMB	(\$850,000.00)	\$0.00	\$0.00	\$0.00	(\$850,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFST REIM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,789,800.00)	\$0.00	\$0.00	\$0.00	(\$3,789,800.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	(\$24,298.38)	(\$24,298.38)	\$0.00	\$24,298.38	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND	Total: (\$6,989,800.00)	(\$38,961.54)	(\$49,963.05)	\$0.00	(\$6,939,836.95)	0.71%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$280,492.89)	(\$544,656.32)	\$0.00	\$544,656.32	0.00%
76 - CLEARING FUND	Total: \$0.00	(\$280,492.89)	(\$544,656.32)	\$0.00	\$544,656.32	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$85.90)	(\$157.85)	\$0.00	\$157.85	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$4,954.08)	(\$5,522.84)	\$0.00	\$5,522.84	0.00%
91 - AGENCY/HOSPITALITY FUND	Total: \$0.00	(\$5,039.98)	(\$5,680.69)	\$0.00	\$5,680.69	0.00%
Grand Total:	(\$40,730,883.00)	(\$6,327,737.85)	(\$10,339,838.89)	\$0.00	(\$30,391,044.11)	25.39%

End of Report

MONTHLY BUDGE	T RECAP - EXPENSE			From Date:	8/1/2025	To Date:	8/31/2025	
Fiscal Year: 2025-2026	Subtotal by Collapse Mask	Include pre enc	umbrance 🗹 Print	accounts with ze	ero balance 🗸 F	Filter Encumbrance	e Detail by Date	Range
	Exclude Inactive Accounts with zer		_		_		•	J
A account Number			Danga Ta Data	VTD	Dalanas		Dudget Delev	naa 0/ Dud
Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance		
10.0000.0000.000.0000.000100	SALARIES FMDLOVEE PENEETTO	\$437,715.36	\$1,669,746.20	\$2,278,703.86	(\$1,840,988.50)	\$86,190,438.99	(\$88,031,427.49)	
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$45,149.34	\$739,537.92	\$1,161,936.65	(\$1,116,787.31)	\$31,284,102.65	(\$32,400,889.96)	
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$1,719,391.00	\$145,172.25	\$265,439.00	\$1,453,952.00	\$1,542,997.05	(\$89,045.05)	-5.18%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$213,413.95	\$29,994.77	\$32,001.54	\$181,412.41	\$406,581.72	(\$225,169.31)	-105.51%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES SUPPLIES	\$741,091.89	\$22,575.93	\$30,880.42	\$710,211.47	\$284,308.56	\$425,902.91	57.47% 6.67%
10.0000.0000.000.0000.000600 10.0000.000	PROPERTY/EQUIPMENT	\$4,534,759.23 \$101,017.80	\$364,784.13 \$51,795.08	\$1,166,621.25 \$64,435.44	\$3,368,137.98 \$36,582.36	\$3,065,597.30 \$114,675.71	\$302,540.68 (\$78,093.35)	-77.31%
	MISCELLANEOUS	\$63,358.32			\$30,284.67	\$40.00	\$30,244.67	47.74%
10.0000.0000.000.0000.000800	FUND TRANSFERS	(\$11,609.72)	\$2,987.20 \$0.00	\$33,073.65 \$0.00	(\$11,609.72)	\$3,218,470.00	(\$3,230,079.72)	
10.0000.0000.000.0000.000900	FUND TRANSFERS FUND: GENERAL FUND - 10	\$7,844,287.17	\$3,026,593.48	\$5,033,091.81	\$2,811,195.36		(\$123,296,016.62)	
	TOND. GENERAL TOND - 10	ψ1,044,201.11	\$3,020,393.40	\$5,055,051.01	Ψ2,011,193.30	φ120,107,211.90	(ψ123,290,010.02)	-13/1./9/0
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$1,500.00	\$10,000.00	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$284.00	(\$284.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	\$1,500.00	\$10,000.00	(\$10,000.00)	\$284.00	(\$10,284.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$6,287.07	\$6,765.88	(\$6,765.88)	\$14,104.26	(\$20,870.14)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$866.48	\$948.31	(\$948.31)	\$1,931.92	(\$2,880.23)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$2,263.68	\$2,688.87	(\$2,688.87)	\$21,290.11	(\$23,978.98)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$333.76	\$333.76	(\$333.76)	\$0.00	(\$333.76)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,518,000.00	\$51,157.22	\$104,564.96	\$1,413,435.04	\$165,994.74	\$1,247,440.30	82.18%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$1,150.99	\$4,530.99	(\$4,530.99)	\$793.94	(\$5,324.93)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$7,367.00	\$8,577.00	(\$8,577.00)	\$710.00	(\$9,287.00)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,518,000.00	\$69,426.20	\$128,409.77	\$1,389,590.23	\$204,824.97	\$1,184,765.26	78.05%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,417,000.00	\$47,828.85	\$1,251,602.20	\$165,397.80	\$0.00	\$165,397.80	11.67%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$395,000.00	\$0.00	\$0.00	\$395,000.00	\$0.00	\$395,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,582,000.00	\$2,363.00	\$2,088,514.89	\$1,493,485.11	\$1,216,477.50	\$277,007.61	7.73%
	FUND: MANAGEMENT LEVY - 22	\$5,394,000.00	\$50,191.85	\$3,340,117.09	\$2,053,882.91	\$1,216,477.50	\$837,405.41	15.52%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$131,182.94	\$869,856.99	(\$854,856.99)	\$306,038.78	(\$1,160,895.77)	-7739.31%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$10,395,000.00	\$638,752.04	\$638,752.04	\$9,756,247.96	\$12,957,843.46	(\$3,201,595.50)	-30.80%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$3,254.50	\$7,262.15	(\$7,262.15)	\$35,616.13	(\$42,878.28)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,415.36	\$27,788.06	(\$27,788.06)	\$3,450.00	(\$31,238.06)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$84,456.38	\$84,456.38	\$2,915,543.62	\$460,919.09	\$2,454,624.53	81.82%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,187,282.00	\$733,083.92	\$1,466,167.84	\$6,721,114.16	\$0.00	\$6,721,114.16	82.09%
FUN	D: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$21,597,282.00	\$1,598,145.14	\$3,094,283.46	\$18,502,998.54	\$13,763,867.46	\$4,739,131.08	21.94%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$30,525.48	\$35,201.48	(\$35,201.48)	\$126,749.70	(\$161,951.18)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,858,000.00	\$287,168.10	\$293,757.27	\$2,564,242.73	\$944,780.32	\$1,619,462.41	56.66%
36.0000.0000.000.0000.000600	SUPPLIES	\$50,000.00	\$18,120.44	\$26,273.33	\$23,726.67	\$28,135.00	(\$4,408.33)	-8.82%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,872,000.00	\$177,395.45	\$968,180.45	\$903,819.55	\$177,899.22	\$725,920.33	38.78%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,780,000.00	\$513,209.47	\$1,323,412.53	\$3,456,587.47	\$1,277,564.24	\$2,179,023.23	45.59%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.0000.0000.000800	MISCELLANEOUS	\$8,093,819.00	\$0.00	\$7,475,040.50	\$618,778.50	\$0.00	\$618,778.50	7.65%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

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MONTHLY BUDGET F	RECAP - EXPENSE			From Date:	8/1/2025	To Date:	8/31/2025	
Fiscal Year: 2025-2026	Subtotal by Collapse Mask	Include pre enc	umbrance 🗸 Print	accounts with ze	ro balance 🗸 F	Filter Encumbrance	e Detail by Date I	Range
	Exclude Inactive Accounts with zero	•	_		_		,	J
Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balan	ce % Bud
	FUND: DEBT SERVICE FUND - 40	\$8,093,819.00	\$0.00	\$7,475,040.50	\$618,778.50	\$0.00	\$618,778.50	7.65%
61.0000.0000.000.0000.000100	SALARIES	\$0.00	\$24,020.78	\$40,335.55	(\$40,335.55)	\$2,122,705.72	(\$2,163,041.27)	0.00%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$49,411.29	\$92,556.82	(\$92,556.82)	\$829,780.10	(\$922,336.92)	0.00%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$3,285.60	\$3,285.60	(\$3,285.60)	\$0.00	(\$3,285.60)	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$1,008.07	\$1,008.07	(\$1,008.07)	\$420.00	(\$1,428.07)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$7,007,600.00	\$63,315.34	\$69,726.96	\$6,937,873.04	\$863,363.73	\$6,074,509.31	86.68%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$1,126.66	\$1,510.68	(\$1,510.68)	\$0.00	(\$1,510.68)	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$7,007,600.00	\$142,167.74	\$208,423.68	\$6,799,176.32	\$3,816,269.55	\$2,982,906.77	42.57%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$253,273.40	\$554,770.15	(\$554,770.15)	\$2,114,232.68	(\$2,669,002.83)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,487.82	\$16,442.37	(\$16,442.37)	\$114,808.68	(\$131,251.05)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$260,761.22	\$571,212.52	(\$571,212.52)	\$2,229,041.36	(\$2,800,253.88)	0.00%
91.0000.0000.000.000100	SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$660.78	\$885.78	(\$885.78)	\$7,599.04	(\$8,484.82)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$660.78	\$885.78	(\$885.78)	\$7,599.04	(\$8,484.82)	0.00%
	Grand Total:	\$56,234,988.17	\$5,662,655.88	\$21,184,877.14	\$35,050,111.03	\$148,623,140.10	(\$113,573,029.07)	-201.96%

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DUBUQUE COMMUNITY SCHOOL DISTRICT REGULAR BOARD MEETING September 8, 2025

TO THE BOARD OF EDUCATION DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 8, 2025, MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 1-31, 2025 RESPECTFULLY SUBMITTED, SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$6,836,860.59
21	STUDENT ACTIVITY FUND	\$23,988.79
33	SAVE TAX	\$1,105,403.42
36	PHYSICAL PLANT/EQUIP LEVY	\$189,132.55
76	CLEARING FUND	\$2,349.03

GRAND TOTAL: \$8,157,734.38

Vendor Name	Description	Check Total
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$2,349.03
	Fund Total:	\$2,349.03
Fund: GENERAL FUND		,-, -
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$1,218.50
AHLERS & COONEY, P.C.	LEGAL	\$22,252.50
ALLIANT ENERGY-IP&L	ELECTRICITY	\$46,980.29
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$13,052.66
BP CREDIT CARD CENTER	GASOLINE	\$296.48
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$4,348.00
CENGAGE LEARNING	WORKBOOKS	\$307.40
CITY OF DUBUQUE	STORM WATER FEE	\$1,971.94
CITY OF DUBUQUE	WATER/SEWER	\$6,211.91
CLARKE UNIVERSITY OF DUBUQUE IOWA	OTHER GENERAL SUPPLIES	\$400.00
CONSTELLATION NEWENERGY GAS CORNERSTONE	NATURAL GAS	\$696.03
DAVIS, JESSICA J	IN DISTRICT TRAVEL	\$17.50
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$339,222.94
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$697,540.46
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$761,607.45
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,562.81
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$18,168.00
IOWA DEPARTMENT OF EDUCATION	AMERICAN RESCUE PLAN - LEARNING LOSS	\$177,367.69
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$121,386.82
LAMSON DUGAN & MURRAY LLP	LEGAL	\$2,640.00
LENT, KATHY A	IN DISTRICT TRAVEL	\$7.98
LINN COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$621.44
LINN-MAR COMMUNITY SCHOOL DISTRICT	OTHER GENERAL SUPPLIES	\$198.45
LUTHERAN SERVICES IN IOWA	OTHER PURCH PROF SERVICES	\$685.00
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,314.83
MARKHAM, JUNE A	IN DISTRICT TRAVEL	\$21.14
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$507,893.99
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,410,723.19
PLINE, HOLLY J	IN DISTRICT TRAVEL	\$128.52
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,067.92
REALLY GREAT READING LLC	WORKBOOKS	\$235.20
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$4,835.16
RICOH USA, INC	OTHER PURCH PROF SERVICES	\$10,552.40
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$876.91
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$65.52
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$66.56
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$666,160.00
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,107.00
	Fund Total:	\$6,836,860.59

	Vendor Name	Description		Check Total
Fund:	PHYSICAL PLANT/EQUIP LEVY			
	D&D CONCRETE, INC	F/A OTHER PROPERTY SERV		\$7,000.00
	GEISLER BROTHERS CO.	OTHER PROPERTY SERVICES		\$140.50
	HENDRICKS FEED & SEED CO., INC	OTHER PROPERTY SERVICES		\$2,760.00
	ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE		\$6,907.97
	VALENTINE CONSTRUCTION CO LLC	CONSTRUCTION SERVICES		\$166,250.00
	WHKS & CO.	ARCHITECT/CM SERVICE		\$6,074.08
			Fund Total:	\$189,132.55
Fund:	SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)	l		
	CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES		\$193,534.00
	HAASCO, LTD.	CONSTRUCTION SERVICES		\$1,000.00
	ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE		\$6,381.25
	TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE		\$3,556.75
	TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES		\$888,297.31
	WHKS & CO.	ARCHITECT/CM SERVICE		\$12,634.11
			Fund Total:	\$1,105,403.42
Fund:	STUDENT ACTIVITY FUND			
	BIG RIVER SIGN CO., INC.	OTHER GENERAL SUPPLIES		\$1,753.97
	CLARKE UNIVERSITY OF DUBUQUE IOWA	STUDENT ENTRY FEES		\$750.00
	CLAUSSEN, COLE	STUDENT ENTRY FEES		\$300.00
	CRESCENT COMMUNITY HEALTH CENTER	OTHER GENERAL SUPPLIES		\$150.00
	IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	STUDENT ENTRY FEES		\$30.00
	LAMBE, JACQUELINE A	IN DISTRICT TRAVEL		\$9.66
	PAISLEY, JESSICA PFOHL	PROF-EDUCATIONAL SERVICES		\$700.00
	RAUEN INC	OTHER GENERAL SUPPLIES		\$950.00
	RIDDELL ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES		\$4,987.00
	SPORTS WAREHOUSE	OTHER GENERAL SUPPLIES		\$1,400.00
	TEBBE, CHRISTEN BOURGEOIS	PROF-EDUCATIONAL SERVICES		\$500.00
	THREE RIVERS FS COMPANY - DYERSVILLE	OTHER GENERAL SUPPLIES		\$35.00
	UNIVERSITY OF DUBUQUE ATHLETIC DEPT	STUDENT ENTRY FEES		\$700.00
	UNIVERSITY OF IOWA - FINANCIAL AID	OTHER GENERAL SUPPLIES		\$2,500.00
	WALSWORTH PUBLISHING CO. INC.	OTHER GENERAL SUPPLIES		\$9,223.16
			Fund Total:	\$23,988.79

Grand Total: \$8,157,734.38

DUBUQUE COMMUNITY SCHOOL DISTRICT REGULAR BOARD MEETING September 8, 2025

TO THE BOARD OF EDUCATION DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 8, 2025 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 1-31, 2025 RESPECTFULLY SUBMITTED, SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$3,060,138.08
19	NON-FIDUCIARY SCHOLARSHIP	\$1,500.00
21	STUDENT ACTIVITY FUND	\$68,493.97
22	MANAGEMENT LEVY	\$50,191.85
33	SAVE TAX	\$865,061.22
36	PHYSICAL PLANT/EQUIP LEVY	\$513,209.47
61	SCHOOL NUTRITION FUND	\$150,697.29
76	CLEARING FUND	\$258,886.17
91	AGENCY HOSPITALITY FUND	\$1,024.79

GRAND TOTAL: \$4,969,202.84

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$949.79
MCDONALD, CASSANDRA S	OTHER GENERAL SUPPLIES	\$25.00
TEBOCKHORST, LISA A	OTHER GENERAL SUPPLIES	\$50.00
	Fund Total	: \$1,024.79
Fund: CLEARING FUND		. ,
ALLIANT ENERGY-IP&L	ELECTRICITY	\$5,138.79
BASE	OTHER EMPLOYEE DEDUCTION	\$41,908.10
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$113,971.40
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$40.13)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$35,333.02
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$13,963.32
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$48,611.67
Fund: GENERAL FUND	Fund Total	: \$258,886.17
95 PERCENT GROUP INC	INSTRUCTION SUPPLIES	\$2,374.90
A-Z CLEANING SOLUTIONS, LLC	OTHER GENERAL SUPPLIES	\$1,080.00
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$854.45
ADDOCO INC	OTHER GENERAL SUPPLIES	\$4,284.00
AHLERS & COONEY, P.C.	LEGAL	\$3,435.00
AIRGAS NORTH CENTRAL USA LLC	INSTRUCTION SUPPLIES	\$3,433.00 \$97.65
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$525.22
ALFRED, KEJMEN CHRISTINE	PROF-EDUCATIONAL SERVICES	\$290.00
ALLIANT ENERGY-IP&L	ELECTRICITY	\$102,934.82
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$2,169.06
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$3,091.16
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,228.87
ARMSTRONG SYSTEMS & CONSULTING, INC	OTHER GENERAL SUPPLIES	\$2,813.78
AVALON BODY SHOP INC	OTHER PURCH PROF SERVICES	\$885.00
AVALON SERVICE CENTER, INC.	OTHER CURRENT LIABILITIES	\$14,180.00
BIO CORPORATION	INSTRUCTION SUPPLIES	\$2,047.86
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$1,769.28
BLICK ART MATERIALS	OTHER GENERAL SUPPLIES	\$371.64
BLUE SKY SOLAR, LLC	OTHER PURCH PROF SERVICES	\$290.00
BONWELL, MICHAEL D.	OTHER CURRENT LIABILITIES	\$155.00
BP CREDIT CARD CENTER	GASOLINE	\$236.15
BP CREDIT CARD CENTER	MISCELLANEOUS REVENUE	(\$551.24)
CAPITAL SANITARY SUPPLY CO, INC	OTHER GENERAL SUPPLIES	\$214.02
CARRICO AQUATIC RESOURCES, INC.	OTHER GENERAL SUPPLIES	\$270.00
CENGAGE LEARNING	TEXTBOOKS	\$6,009.15
CENTURY LINK	TELEPHONE/DATA LINES	\$330.88
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	STORM WATER FEE	\$4,929.86
CITY OF DUBUQUE		
CHT OF DOBUQUE	WATER/SEWER	\$15,529.76

Vendor Name	Description	Check Total
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,370.69
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$136.00
COMELEC SERVICES, INC.	OTHER PURCH PROF SERVICES	\$299.00
COMMUNITY FOUNDATION OF GREATER	RENTAL - OTHER	\$50.00
DUBUQUE CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,690.25
DANIELLE THEIS CONSULTING, LLC	PROF-EDUCATIONAL SERVICES	\$10,878.95
DEMCO INC	OTHER GENERAL SUPPLIES	\$238.36
DEMMER, LISA M	IN STATE TRAVEL	\$84.70
DEPT OF ED - INTERNAL ADMIN SERVICES	BUS INSPECTION FEES	\$100.00
DISCOVERY EDUCATION	TECHNOLOGY-RELATED SOFTWARE	\$8,382.50
DPT SERVICE LLC	OTHER PURCH PROF SERVICES	\$2,122.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$235.40
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$222.00
EBOARD SOLUTIONS, INC	OTHER PURCH PROF SERVICES	\$12,275.00
EDCLUB INC	TECHNOLOGY-RELATED SOFTWARE	\$8,640.00
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$288.25
EVERWAY HOLDCO, LLC	CONTRACTED TRAINING PROVIDER	\$5,250.00
FAME 3D	CAPITALIZED FIXED ASSETS	\$5,767.03
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$137,560.54
FEDEX	POSTAGE	\$39.96
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$247,575.86
FITNESS FINDERS INC	OTHER GENERAL SUPPLIES	\$209.00
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,359.50
GINTER, BENJAMIN J	TRANSPORTATION SUPPLIES	\$10.99
GN RESOUND	INSTRUCTION SUPPLIES	\$111.95
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$601.39
HARRIS N.A.	FURNITURE/FIXTURES	\$2,307.74
HARRIS N.A.	IN STATE TRAVEL	\$3,116.17
HARRIS N.A.	INSTRUCTION SUPPLIES	\$29,819.30
HARRIS N.A.	MACHINERY/EQUIPMENT	\$4,474.40
HARRIS N.A.	MEMBERSHIP DUES	\$12,729.00
HARRIS N.A.	NEWSPAPER	\$414.42
HARRIS N.A.	OFFICE SUPPLIES	\$2,956.70
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$32,250.08
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$1,508.43
HARRIS N.A.	OUT OF STATE TRAVEL	(\$209.32)
HARRIS N.A.	POSTAGE	\$785.96
HARRIS N.A.	PROFESSIONAL BOOKS REPAIR/MAINTENANCE	\$631.27
HARRIS N.A. HARRIS N.A.		\$320.14 \$1.017.30
HARRIS N.A.	STAFF DUES STAFF WORKSHOP/CONFEDENCE DEG EEES	\$1,917.30 \$1,406.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES STUDENT ENTRY FEES	\$1,406.00 \$894.90
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$3,616.96
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$2,939.93
HANNO N.A.	ILOHINOLOGI GUFFLIEG	φ ∠ ,ઝɔઝ.ઝɔ

Vendor Name	Description	Check Total
HARRIS N.A.	TEXTBOOKS	\$2,887.43
HARRIS N.A.	TRANSPORTATION LUBRICANTS	(\$62.76)
HARRIS N.A.	TRANSPORTATION PARTS	\$2,868.89
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$741.65
HARRIS N.A.	TRANSPORTATION TIRES	\$450.00
HARRIS N.A.	WORKBOOKS	\$326.32
HAWKINS, AMY R	IN STATE TRAVEL	\$301.00
HENDRICKS FEED & SEED CO., INC	OTHER GENERAL SUPPLIES	\$1,303.95
HOVDEN OIL INC	TRANSPORTATION LUBRICANTS	\$1,816.95
HP INC	OTHER EQUIPMENT	\$838.13
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$261,528.73
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,394.30
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,278.84
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$380.77
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$56,905.26
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$940.00
IOWA DEPT OF ADMINISTRATIVE SERVICES	OTHER PURCH PROF SERVICES	\$950.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$175.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$42,325.55
ISENHART, CHARLES W.	OTHER CURRENT LIABILITIES	\$280.00
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$26,100.80
KELEHER, AZIZA K	OUT OF STATE TRAVEL	\$413.00
LAKEMARY CENTER INC	TUITION/OS	\$4,920.00
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$379.00
MACMILLAN HOLDINGS LLC	TECHNOLOGY-RELATED SOFTWARE	\$34,139.95
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$5.86)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,724.19
MAIL SERVICES UNLIMITED	POSTAGE	\$544.99
MCGRAW HILL EDUCATION	INSTRUCTION SUPPLIES	\$74.03
MCGRAW HILL EDUCATION	WORKBOOKS	\$197.67
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$584.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$1,058.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	(\$1,452.18)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$188,288.49
MENARDS INC	OTHER GENERAL SUPPLIES	\$88.57
METEOR EDUCATION LLC	INSTRUCTION SUPPLIES	\$6,778.60
MILLER, JAYMIE E	IN DISTRICT TRAVEL	\$38.22
MOLO OIL COMPANY	OTHER GENERAL SUPPLIES	\$142.38
MOLO OIL COMPANY	OTHER PURCH PROF SERVICES	\$718.75
MULGREW OIL COMPANY	TRANSPORTATION LUBRICANTS	\$470.34
NASSCO INC.	OTHER GENERAL SUPPLIES	\$1,894.94
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$120.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$758.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$1,667.60
NOTTHEADT TOWA COMINI COLLEGE-CALMAN	TOTTION/OOIWIWI. OOLLEGE	ψ1,001.00

Vendor Name	Description	Check Total
OBERHOFFER, MATTHEW J	IN DISTRICT TRAVEL	\$350.60
OUTFLY, INC	CONDO OPERATING EXPENSES	\$17,413.74
PARK PLANET	MACHINERY/EQUIPMENT	\$5,419.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$1,194,763.76
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$34,545.82
PHILGREEN, DUANE	PROF-EDUCATIONAL SERVICES	\$40.00
POMPS TIRE SERVICE	TRANSPORTATION TIRES	\$1,510.52
PWISTA MAHOPAC INC	STAFF WORKSHOP/CONFERENCE REG FEES	\$799.99
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$20,743.00
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$718.85
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$320.08
REALLY GREAT READING LLC	WORKBOOKS	\$84.00
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$3,428.27
RENAISSANCE LEARNING	OTHER PURCH PROF SERVICES	\$12,295.40
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$6,768.06
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$371.00
ROKUSEK, GENE C	REPAIR/MAINTENANCE	\$400.00
ROWSON, MICHAEL ALLEN	OFFICIAL/REFEREE	\$80.00
RUGGEBERG, STEVE	OFFICIAL/REFEREE	\$80.00
SCHILLING SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$435.15
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$4,097.80
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$168.98
SHERWIN-WILLIAMS COMPANY	OTHER GENERAL SUPPLIES	\$1,661.40
SIMPLIFASTER LLC	CAPITALIZED FIXED ASSETS	\$25,560.00
SIMPLIFASTER LLC	MACHINERY/EQUIPMENT	\$3,800.00
SIMPLIFASTER LLC	SOFTWARE	\$0.00
SIOUX CENTRAL COMMUNITY SCHOOL	OTHER CURRENT LIABILITIES	\$8,894.56
SOUTHPAW ENTERPRISES, INC.	MACHINERY/EQUIPMENT	\$1,593.72
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$2,725.27
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$390.42
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$1,986.06
STARFALL EDUCATION FOUNDATION	SOFTWARE	\$2,130.00
STARFALL EDUCATION FOUNDATION	TECHNOLOGY-RELATED SOFTWARE	\$2,130.00
STEPS TO LITERACY	INSTRUCTION SUPPLIES	\$488.18
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$2,913.65
SWEETWATER MUSIC INSTRUMENTS & PRO	MACHINERY/EQUIPMENT	\$1,396.48
AUDIO T AND T EQUIPMENT RENTALS LLC	RENTAL OF EQUIP/VEHICLES	\$542.50
TEAM BUILDING BLOCK	INSTRUCTION SUPPLIES	
	BUILDING REPAIR/MAINT	\$303.00
TENNANT SALES AND SERVICE COMPANY TFD SUPPLIES	OTHER GENERAL SUPPLIES	\$113.60 \$115.00
	OTHER GENERAL SUPPLIES OTHER CURRENT LIABILITIES	\$115.00 \$200.00
THE CARDINAL BOOSTERS INC THE GREAT BOOKS FOUNDATION	CONTRACTED TRAINING PROVIDER	•
THE GREAT BOOKS FOUNDATION THE MATH LEARNING CENTER	INSTRUCTION SUPPLIES	\$400.00
THE MATH LEARNING CENTER THE MATH LEARNING CENTER	WORKBOOKS	\$340.00 \$35,369.12
THE PROPHET CORPORATION	INSTRUCTION SUPPLIES	
THE PROPHET CORPORATION	INOTRUCTION SUPPLIES	\$170.94

V	'endor	Description			Check Total
	THE PROPHET CORPORATION		OTHER GENERAL SUPPLIES		\$1,149.27
	THIS IS LANGUAGE LTD		TECHNOLOGY-RELATED SOFTWA	ARE	\$2,000.00
	TRI-STATE SHRED		OTHER PURCH PROF SERVICES		\$400.00
	ULINE, INC		FURNITURE/FIXTURES		\$638.58
	UNITED PARCEL SERVICE		POSTAGE		\$273.51
	UNITED STATES POSTAL SERVICE	E ANNEX	POSTAGE		\$3,570.58
	UNITED WAY SERVICES		PAYROLL DEDUCTIONS AND WITH	HOLDINGS	\$115.41
	US CELLULAR		TELEPHONE/DATA LINES		\$935.66
	VALLEY ENVIRONMENTAL SERVI	CES	TRANSPORTATION SUPPLIES		\$40.00
	VOSS PEST CONTROL INC		PEST CONTROL		\$300.00
	WELLMARK BLUE CROSS BLUE S IOWA	HIELD OF	MEDICAL INSURANCE		\$725.35
	WELLMARK BLUE CROSS BLUE S IOWA	HIELD OF	PAYROLL DEDUCTIONS AND WITH	HHOLDINGS	\$266,691.70
	WESTPHAL & COMPANY		OTHER PURCH PROF SERVICES		\$305.25
	WILLIAM V MACGILL & CO		OTHER GENERAL SUPPLIES		\$161.41
F d.	MANACEMENT LEVY			Fund Total:	\$3,060,138.08
runa:	MANAGEMENT LEVY MEDICAL ASSOCIATES HMO (EMI	DI OVEE)	MEDICAL INSURANCE		\$15,296.72
	PETROLEUM MARKETERS MUTU	,	UNDERGROUND TANK INS.		\$2,363.00
	CO	12 11 10 01 0 11 10 2			
	SPECIAL PAY TRUST		EMPLOYER PAID TSA		\$5,767.48
	WELLMARK BLUE CROSS BLUE S IOWA	HIELD OF	MEDICAL INSURANCE		\$26,764.65
Fund:	NON-FIDUCIARY SCHOLARSHIP F	UNDS		Fund Total:	\$50,191.85
	MILWAULKEE INSTITUTE OF ART	& DESIGN	AWARD		\$500.00
	UNIVERSITY OF MISSOURI - KAN	SAS CITY	AWARD		\$500.00
	UNIVERSITY OF WISCONSIN - MA	DISON	AWARD		\$500.00
				Fund Total:	\$1,500.00
Fund:	PHYSICAL PLANT/EQUIP LEVY				41,000.00
	ALTORFER, INC.		REPAIR/MAINTENANCE		\$2,010.00
	AVALON BODY SHOP INC		CAPITALIZED FIXED ASSETS		\$14,180.00
	CARRICO AQUATIC RESOURCES	, INC.	OTHER PURCH PROF SERVICES		\$2,678.68
	COMELEC SERVICES, INC.		MACHINERY/EQUIPMENT		\$27,390.00
	COMMERCIAL FLOORING COMPA	NY	F/A OTHER PROPERTY SERV		\$2,485.00
	CRESCENT ELECTRIC SUPPLY C	0	F/A OTHER PROPERTY SERV		\$10,922.16
	DUBUQUE SIGN COMPANY		BLDG CONSTRUCTION SUPPLY		\$1,845.00
	FEH ASSOCIATES, INC		ARCHITECT/CM SERVICE		\$1,047.80
	GEISLER BROTHERS CO.		CAPITALIZED FIXED ASSETS		\$41,384.00
	HARRIS N.A.		BLDG CONSTRUCTION SUPPLY		\$12,531.97
	HARRIS N.A.		MACHINERY/EQUIPMENT		\$3,390.23
	HEIAR BROTHERS FENCING & SU		F/A OTHER PROPERTY SERV		\$23,047.42
	HEIAR BROTHERS FENCING & SU	•	OTHER PROPERTY SERVICES		\$1,663.27
	HENDRICKS FEED & SEED CO., IN		BLDG CONSTRUCTION SUPPLY		\$123.44
	JOHNSON CONTROLS FIRE PROT		OTHER PURCH PROF SERVICES		\$7,464.00
	KEYSTONE AREA EDUCATION AC	DEINU Y	RENTAL LAND/BUILDINGS		\$2,800.00

Vendor Name	Description	Check Total
KONE INC	OTHER PROPERTY SERVICES	\$3,505.72
KURITA AMERICA INC.	MACHINERY/EQUIPMENT F/A OTHER PROPERTY SERV	\$5,113.64
MATT CONSTRUCTION, INC		\$76,978.03
OPENING SPECIALISTS INC	BLDG CONSTRUCTION SUPPLY	\$3,375.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$6,907.97
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$12,008.00
RACOM CORPORATION	COMPUTER HARDWARE	\$2,666.67
RAPIDS REPRODUCTIONS INC	BLDG CONSTRUCTION SUPPLY	\$245.03
RICOH USA, INC	OTHER TECH SERVICES	\$419.03
STALKER SPORTS FLOORS LLC	OTHER PROPERTY SERVICES	\$8,700.00
TRI-CITY ELECTRIC CO OF IOWA CORP	CAPITALIZED FIXED ASSETS	\$75,220.91
TYLER TECHNOLOGIES, INC.	MACHINERY/EQUIPMENT	\$8,050.00
VALENTINE, SAMUEL J	F/A OTHER PROPERTY SERV	\$101,807.50
VALENTINE, SAMUEL J	OTHER PROPERTY SERVICES	\$4,099.00
WEIMERSKIRCH, TYLER	F/A OTHER PROPERTY SERV	\$49,150.00
Fund: SCHOOL NUTRITION FUND	Fund Total:	\$513,209.47
BEHNKE, KATHY	UNEARNED REVENUES	\$56.00
BEISE, MARIE E	UNEARNED REVENUES	\$17.16
BUTLER, CATHLEEN	UNEARNED REVENUES	\$25.45
CARNER, APRIL	UNEARNED REVENUES	\$14.00
CENTRAL PRODUCTS, LLC	MACHINERY AND EQUIPMENT	\$5,421.50
DUBUQUE COMMUNITY SCHOOL DISTRICT	PETTY CASH	\$1,710.00
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,524.55
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,679.74
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,649.60
FIJALKIEWICZ, RACHEL	UNEARNED REVENUES	\$28.85
FLANAGAN, OLIVIA	UNEARNED REVENUES	\$70.75
FLANAGAN, TINA	UNEARNED REVENUES	\$47.41
GANSEN, ABBY R	UNEARNED REVENUES	\$47.85
HALES, JAMIE	UNEARNED REVENUES	\$22.20
HARRIS N.A.	MACHINERY AND EQUIPMENT	\$2,715.43
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,126.66
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$260.09
HARRIS N.A.	PURCHASED FOOD	\$600.20
HAURAND, HOLLI	UNEARNED REVENUES	\$3.30
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3.30 \$3,778.48
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,776.46 \$582.34
ITW FOOD EQUIPMENT GROUP LLC	REPAIR/MAINTENANCE	
LEONARD, LACIE	UNEARNED REVENUES	\$1,008.07 \$351.22
,		
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$109.16
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$474.49
MAE WE ALL	CONTRACTED TRAINING PROVIDER	\$3,285.60
MARIN, KARLA	UNEARNED REVENUES	\$29.85
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$1,499.30

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	Vendor Name	Description		Check Total
	MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD		\$9,939.61
	MCLAUGHLIN, ALEX	UNEARNED REVENUES		\$10.90
	MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITH	IHOLDINGS	\$6,522.64
	PAYROLL NET - ACH	NET PAYROLL PAYABLE		\$18,256.33
	PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES		\$3,224.82
	PERFORMANCE FOODSERVICE	PURCHASED FOOD		\$44,089.75
	PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD		\$67.86
	WEBER, SARAH	UNEARNED REVENUES		\$9.45
	WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITH	IHOLDINGS	\$36,436.68
			Fund Total:	\$150,697.29
Fund	SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)	ı		
	A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES		\$2,500.00
	CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES		\$61,500.00
	CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES		\$2,326.50
	FSS SOFTWARE TOPCO LP	OTHER PURCH PROF SERVICES		\$14,379.00
	HAASCO, LTD.	CONSTRUCTION SERVICES		\$585.00
	HARRIS N.A.	BLDG CONSTRUCTION SUPPLY		\$2,187.06
	HARRIS N.A.	TECHNOLOGY SUPPLIES		\$2,928.40
	IMON COMMUNICATIONS, LLC	TELEPHONE/DATA LINES		\$928.00
	INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE		\$6,500.00
	IOWA ENVIRONMENTAL SERVICES INC	CONSTRUCTION SERVICES		\$6,290.00
	KAJEET	PROF-EDUCATIONAL SERVICES		\$35,561.19
	KAJEET	TECHNOLOGY SUPPLIES		\$2,299.90
	MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES		\$566.29
	OPEN TEXT INC	OTHER PURCH PROF SERVICES		\$149.24
	ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE		\$6,381.25
	TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE		\$585.00
	TRI-CITY ELECTRIC CO OF IOWA CORP	CAPITALIZED FIXED ASSETS		\$84,456.38
	TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES		\$631,877.04
	UMB BANK N.A.	BOND COSTS		\$600.00
	WHKS & CO.	ARCHITECT/CM SERVICE		\$2,460.97
Fund	STUDENT ACTIVITY FUND		Fund Total:	\$865,061.22
	AWARD DECALS, INC	OTHER GENERAL SUPPLIES		\$156.75
	BIRDY BOUTIQUE LLC	OTHER GENERAL SUPPLIES		\$1,462.50
	BP CREDIT CARD CENTER	GASOLINE		\$249.92
	BSN SPORTS LLC	OTHER GENERAL SUPPLIES		\$2,032.56
	BSN SPORTS, LLC	OTHER GENERAL SUPPLIES		\$1,216.80
	BUNKER HILL GOLF COURSE	OTHER GENERAL SUPPLIES		\$450.00
	CEDAR RAPIDS PRAIRIE HIGH SCHOOL	STUDENT ENTRY FEES		\$130.00
	CENTRAL COLLEGE	STUDENT ENTRY FEES		\$3,435.00
	CLARKE UNIVERSITY OF DUBUQUE IOWA	OTHER GENERAL SUPPLIES		\$722.79
	DERBY GRANGE GOLF & RECREATION	OTHER GENERAL SUPPLIES		\$100.00
	DISTRICT 20 SUPPLY CO.	MACHINERY/EQUIPMENT		\$1,150.99
	5.5.7461 20 0011 21 00.	W. CHINEICH/EQUII WENT		ψ1,100.00

DISTRICT 20 SUPPLY CO.	Vendor Name	Description	Check Total
EIMERS, WENDELL J OTHER GENERAL SUPPLIES \$3,64.9 ENGRAVED GIFT COLLECTION, LLC OTHER GENERAL SUPPLIES \$3,64.9.5 FEDERAL TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$169.50 FICA WITHHOLDING - EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$961.90 HAPPY JOES DELIVERY & CARRYOUT OTHER GENERAL SUPPLIES \$16.024.57 HARRIS N.A. IN STATE TRAVEL \$333.76 HARRIS N.A. STAFF DUES \$600.00 HARRIS N.A. STAFF DUES \$600.00 HARRIS N.A. STAFF WORKSHOP/CONFERENCE REG FEES \$157.00 HARTIL, JEFF OTHER GENERAL SUPPLIES \$736.00 HERRIT JUPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$736.00 HERRELMAN, CONNER OTHER GENERAL SUPPLIES \$185.00 HY-V-VEE, INC. OTHER GENERAL SUPPLIES \$185.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$185.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$25.90 IOWA HIGH SCHOOL GOLF COACHES ASSOC STAFF DUES \$45.00 IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDI	DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$2,606.50
ENGRAVED GIFT COLLECTION, LLC	DUENSER, LUKE	OTHER GENERAL SUPPLIES	\$80.00
FEDERAL TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$169.55 FIGA WITHHOLDING - EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$616.90 HAPPY JOSE DELIVERY & CARRYOUT OTHER GENERAL SUPPLIES \$180.00 HARRIS N.A. IN STATE TRAVEL \$333.76 HARRIS N.A. STAFF DUES \$16.024.57 HARRIS N.A. STAFF DUES \$160.00 HARTIL, JEFF OTHER GENERAL SUPPLIES \$500.00 HEALTHY ROSTER, INC. OTHER GENERAL SUPPLIES \$735.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERRST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 INCALLER LAND AUTO AUTO FINISHING LTD OTHER GENERAL SUPPLIES	EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$6.49
FICA WITHHOLDING - EMPLOYEE	ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$3,643.50
HAPPY JOES DELIVERY & CARRYOUT	FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$169.55
HARRIS N.A. IN STATE TRAVEL \$333.76 HARRIS N.A. OTHER GENERAL SUPPLIES \$16,624.57 HARRIS N.A. STAFF DUES \$60.00 HARRIS N.A. STAFF WORKSHOP/CONFERENCE REG FEES \$157.00 HARTL, JEFF OTHER GENERAL SUPPLIES \$500.00 HEALTHY ROSTER, INC. OTHER GENERAL SUPPLIES \$485.00 HERBST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$485.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$25.98 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$642.42 INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$450.00 IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELFHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$10.00 LIIN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$15	FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$961.90
HARRIS N.A. OTHER GENERAL SUPPLIES \$16,624.57 HARRIS N.A. STAFF DUES \$60.00 HARRIS N.A. STAFF DUES \$60.00 HARRIS N.A. STAFF WORKSHOP/CONFERENCE REG FEES \$157.00 HARTL, JEFF OTHER GENERAL SUPPLIES \$500.00 HEALTHY ROSTER, INC. OTHER GENERAL SUPPLIES \$185.00 HERBST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$185.00 HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$185.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$185.00 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$445.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$250.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$45.00 IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$100.00 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$150.00	HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$180.00
HARRIS N.A.	HARRIS N.A.	IN STATE TRAVEL	\$333.76
HARRIS N.A. HARRIS N.A. HARRIS, JEFF OTHER GENERAL SUPPLIES S500.00 HEALTHY ROSTER, INC. HERBST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES S485.00 HERKELMAN, CONNER OTHER GENERAL SUPPLIES S485.00 HY-VEE, INC. OTHER GENERAL SUPPLIES S486.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES S480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES S480.00 IOWA STATE TAX WITHHOLDING OTHER GENERAL SUPPLIES S480.00 ILIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES S80.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES S100.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES S100.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES S2.790.42 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES S300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES S108.00 OTHER GENERAL SUPPLIES S109.00 OTHER GENERAL SUPPLIES S109.00 OTHER GENERAL SUPPLIES S109.00 OTHER GENERAL SUPPLIES S109.00 NORTH SCOTT THER ALLEN OTHER GENERAL SUPPLIES S109.00 OTHER GENERAL SUPPLIES S109.00 OTHER GENERAL SUPPLIES S109.00 OTH	HARRIS N.A.	OTHER GENERAL SUPPLIES	\$16,624.57
HARTL, JEFF OTHER GENERAL SUPPLIES \$500.00 HEALTHY ROSTER, INC. OTHER GENERAL SUPPLIES \$735.00 HERBST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$485.00 HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$1865.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$25.98 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$642.42 INGRAM, BILL OTHER GENERAL SUPPLIES \$250.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$250.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC STAFF DUES \$45.00 IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$100.00 LIIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$1,009.56 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MYERS-COX COMPANY	HARRIS N.A.	STAFF DUES	\$60.00
HEALTHY ROSTER, INC. HERBST UPHOLSTERY & AUTO FINISHING LTD HER REST UPHOLSTERY & AUTO FINISHING LTD OTHER GENERAL SUPPLIES \$488.00 HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$185.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$25.98 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$642.42 INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$25.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$480.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC OWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$100.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$1,009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$150.00 MEDICO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES \$3,000.00 NORTH SCOTT HIGH SCHOOL OTHER GENERAL SUPPLIES \$3,000.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 NORTH SCOTT HIGH SCHOOL OTHER GENERAL SUPPLIES \$3,000.00 NORTH SCOTT HIGH SCHOOL OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$3,000.00 PAYROLL NET- ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$1,009.56 RESSLER, MARK W OTHER GENERAL SUPPLIES \$3,000.00 PAYROLL NET- ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$300.00 SODEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$300.00 SODEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$300.00 SODEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL	HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$157.00
HERBST UPHOLSTERY & AUTO FINISHING LTD HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$185.00 HY-VEE, INC. OTHER GENERAL SUPPLIES \$25.98 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$642,42 INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$480.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$80.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$10.00.06 MYENS PRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$15.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,609.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$15.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,600.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET- ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$300.00 PAYROLL NET- ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$300.00 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES \$300.00 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES \$300.00 SWAY MEDICAL INC THER GENERAL SUPPLIES \$300.00 SWAY MEDICAL INC THER GENERAL SUPPLIES \$1,944.80 THAN BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,944.80 THAN BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,945.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$1,900.00 UNITED PARCEL SERVICE	HARTL, JEFF	OTHER GENERAL SUPPLIES	\$500.00
HERKELMAN, CONNER OTHER GENERAL SUPPLIES \$25.98 HY-VEE, INC. OTHER GENERAL SUPPLIES \$25.98 IA PUBLIC EMP RETIREMENT-EMPLOYEE PAYROLL DEDUCTIONS AND WITHHOLDINGS \$642.42 INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$250.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC STAFF DUES \$250.00 IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$600.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$10.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1.009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$1.600.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1.678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1.678.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$600.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$3.00.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1.380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5.346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$1.380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5.346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$3.00.00 SEAUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$3.00.00 SAEUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$3.00.00 SAEUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$1.904.80 THER GENERAL SU	HEALTHY ROSTER, INC.	OTHER GENERAL SUPPLIES	\$735.00
HY-VEE, INC. IA PUBLIC EMP RETIREMENT-EMPLOYEE INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES S250.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$100.956 LINN-MAR COMMUNITY SCHOOL DISTRICT MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,600.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,600.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$1,800.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$307.95 SABUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$300.00 SWAY MEDICAL INC OTHER GENERAL SUPPLIES \$1,944.80 THAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,944.80 THAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,940.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$1,000.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES	HERBST UPHOLSTERY & AUTO FINISHING LTD	OTHER GENERAL SUPPLIES	\$485.00
IA PUBLIC EMP RETIREMENT-EMPLOYEE INGRAM, BILL OTHER GENERAL SUPPLIES \$480.00 IOWA GIRLS COACHES ASSOCIATION STAFF DUES \$250.00 IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$1,009.56 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$1,009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES \$1,678.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,680.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,680.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$448.89 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES \$448.89 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES \$41,944.80 THER GENERAL SUPPLIES \$1,944.80 THER GENERAL SUPPLIES \$	HERKELMAN, CONNER	OTHER GENERAL SUPPLIES	\$185.00
INGRAM, BILL IOWA GIRLS COACHES ASSOCIATION IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS S33.17 JOSTENS INC. OTHER GENERAL SUPPLIES S625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES S10.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. LINN-MAR COMMUNITY SCHOOL DISTRICT LINN-MAR COMMUNITY SCHOOL DISTRICT WISSISIPPI VALLEY CONFERENCE STAFF DUES S1,000.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES S1,000.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES S1,000.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES S1,000.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES S300.00 OGDEN TURF & GRADING PAYROLL NET - ACH NET PAYROLL PAYABLE S5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES S1,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES S1,505.00 RUSH, RYAN A OTHER GENERAL SUPPLIES S1,944.80 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES S1,944.80 SADLER, DENNIS JAMES SADLER	HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$25.98
IOWA GIRLS COACHES ASSOCIATIONSTAFF DUES\$250.00IOWA HIGH SCHOOL GOLF COACHES ASSOCSTAFF DUES\$45.00IOWA STATE TAX WITHHOLDINGPAYROLL DEDUCTIONS AND WITHHOLDINGS\$33.17JOSTENS INC.OTHER GENERAL SUPPLIES\$625.95KELEHER, AZIZA KOTHER GENERAL SUPPLIES\$80.00KOOPMANN, KEITH AMBROSEOTHER GENERAL SUPPLIES\$80.00LIME ROCK SPRINGS CO-PEPSI COLA CO.OTHER GENERAL SUPPLIES\$1,009.56LINN-MAR COMMUNITY SCHOOL DISTRICTSTUDENT ENTRY FEES\$150.00MEDCO SUPPLY COMPANYOTHER GENERAL SUPPLIES\$1,600.00MYERS-COX COMPANYOTHER GENERAL SUPPLIES\$2,790.42NATURAL FIT INC.PROF-EDUCATIONAL SERVICES\$600.00NORTH SCOTT HIGH SCHOOLSTUDENT ENTRY FEES\$300.00OGDEN TURF & GRADINGPROF-EDUCATIONAL SERVICES\$1,380.00PAYROLL NET - ACHNET PAYROLL PAYABLE\$5,346.51RESSLER, MARK WOTHER GENERAL SUPPLIES\$189.64REXROAT, BRIANA KOTHER GENERAL SUPPLIES\$307.95ROEN, JEFFREY A.OTHER GENERAL SUPPLIES\$555.00RUSH, RYAN AOTHER GENERAL SUPPLIES\$644.89SADLER, DENNIS JAMESOTHER GENERAL SUPPLIES\$670.00SKEUGLING, TYLER ALLENOTHER GENERAL SUPPLIES\$1,944.80SHUGLING, TYLER ALLENOTHER GENERAL SUPPLIES\$1,944.80TEAM BUILDING BLOCKOTHER GENERAL SUPPLIES\$1,944.80THOMPSON, TERRY J.OTHER GENERAL SUPPLIES\$1,000.00THOMPSON, TERRY J.OTHER GENERAL SUPPLIES <td>IA PUBLIC EMP RETIREMENT-EMPLOYEE</td> <td>PAYROLL DEDUCTIONS AND WITHHOLDINGS</td> <td>\$642.42</td>	IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$642.42
IOWA HIGH SCHOOL GOLF COACHES ASSOC IOWA STATE TAX WITHHOLDING IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$80.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$1,009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$1,678.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES \$1,600.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$2,790.42 NATURAL FIT INC. PROF-EDUCATIONAL SERVICES \$600.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 OGDEN TURF & GRADING PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$1,880.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$307.90 ROEN TOTHER GENERAL SUPPLIES \$307.90 ROEN TOTHER GENERAL SU	INGRAM, BILL	OTHER GENERAL SUPPLIES	\$480.00
IOWA STATE TAX WITHHOLDING PAYROLL DEDUCTIONS AND WITHHOLDINGS \$33.17 JOSTENS INC. OTHER GENERAL SUPPLIES \$625.95 KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE OTHER GENERAL SUPPLIES \$80.00 LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$1,009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$150.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES \$1,600.00 MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$2,790.42 NATURAL FIT INC. PROF-EDUCATIONAL SERVICES \$600.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$555.00 RUSH, RYAN A OTHER GENERAL SUPPLIES \$320.00 SAEUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$1,904.480 TEAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,904.80 THEM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,904.80 THOMPSON, TERRY J. OTHER GENERAL SUPPLIES \$1,904.80 THOMPSON, TERRY J. OTHER GENERAL SUPPLIES \$1,505.00 THOMPSON, TERRY J. OTHER GENERAL SUPPLIES \$1,000.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$1,000.00	IOWA GIRLS COACHES ASSOCIATION	STAFF DUES	\$250.00
JOSTENS INC. KELEHER, AZIZA K OTHER GENERAL SUPPLIES \$107.10 KOOPMANN, KEITH AMBROSE LIME ROCK SPRINGS CO-PEPSI COLA CO. LIME ROCK SPRINGS CO-PEPSI COLA CO. OTHER GENERAL SUPPLIES \$1,009.56 LINN-MAR COMMUNITY SCHOOL DISTRICT STUDENT ENTRY FEES \$1,600.00 MEDCO SUPPLY COMPANY OTHER GENERAL SUPPLIES \$1,678.00 MISSISSIPPI VALLEY CONFERENCE STAFF DUES MYERS-COX COMPANY OTHER GENERAL SUPPLIES \$1,600.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE RESSLER, MARK W OTHER GENERAL SUPPLIES \$189.64 REXROAT, BRIANA K OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$340.00 SAEUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$340.00 SWAY MEDICAL INC OTHER GENERAL SUPPLIES \$1,944.80 TEAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,944.80 THAN BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,944.80 THAN BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,945.00 THOMPSON, TERRY J. OTHER GENERAL SUPPLIES \$1,000.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$1,000.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$1,000.00 OTHER GENERAL	IOWA HIGH SCHOOL GOLF COACHES ASSOC	STAFF DUES	\$45.00
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KOOPMANN, KEITH AMBROSE LIME ROCK SPRINGS CO-PEPSI COLA CO. LIME ROCK SPRINGS CO-PEPSI COLA CO. LIME ROCK SPRINGS CO-PEPSI COLA CO. LINN-MAR COMMUNITY SCHOOL DISTRICT MEDCO SUPPLY COMPANY MISSISSIPPI VALLEY CONFERENCE MYERS-COX COMPANY NOTHER GENERAL SUPPLIES \$1,600.00 MYERS-COX COMPANY NOTHER GENERAL SUPPLIES \$2,790.42 NATURAL FIT INC. PROF-EDUCATIONAL SERVICES \$300.00 NORTH SCOTT HIGH SCHOOL STUDENT ENTRY FEES \$300.00 OGDEN TURF & GRADING PROF-EDUCATIONAL SERVICES \$1,380.00 PAYROLL NET - ACH NET PAYROLL PAYABLE \$5,346.51 RESSLER, MARK W OTHER GENERAL SUPPLIES \$189.64 REXROAT, BRIANA K OTHER GENERAL SUPPLIES \$307.95 ROEN, JEFFREY A. OTHER GENERAL SUPPLIES \$404.89 SADLER, DENNIS JAMES OTHER GENERAL SUPPLIES \$444.80 SAEUGLING, TYLER ALLEN OTHER GENERAL SUPPLIES \$420.00 SWAY MEDICAL INC OTHER GENERAL SUPPLIES \$1,944.80 TEAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,944.80 TEAM BUILDING BLOCK OTHER GENERAL SUPPLIES \$1,000.00 UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$425.00 THIS STATE PORTA POTTY, INC. OTHER GENERAL SUPPLIES \$25.00	JOSTENS INC.	OTHER GENERAL SUPPLIES	\$625.95
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UNITED PARCEL SERVICE OTHER GENERAL SUPPLIES \$25.00	THOMPSON, TERRY J.	OTHER GENERAL SUPPLIES	\$425.00
·	TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,000.00
UNIVERSAL CHEERLEADERS ASSOCIATION STUDENT ENTRY FEES \$1,052.00	UNITED PARCEL SERVICE	OTHER GENERAL SUPPLIES	\$25.00
	UNIVERSAL CHEERLEADERS ASSOCIATION	STUDENT ENTRY FEES	\$1,052.00

Vendor Name	Description	Check Total
WATERLOO WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$25.00
WELTER, KENNETH	OTHER GENERAL SUPPLIES	\$580.00
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$320.00
WINDSTAR LINES, INC.	OTHER GENERAL SUPPLIES	\$3,950.00

Fund Total: \$68,493.97

Grand Total: \$4,969,202.84

DUBUQUE COMMUNITY SCHOOL DISTRICT

Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: August 29, 2025
 - B. Date media were emailed agenda: August 29, 2025
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. D. Board Committee: Facilities/Support Services Committee
 - E. Date and Time of Meeting: September 2, 2025 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Lisa Wittman, Katie Jones, Kate Parks, Anderson Sainci and Nancy Bradley (arrived at 4:07 p.m.) District representatives present: Amy Hawkins, Rob Powers, Sarah Pfab, Jim Konrardy, Joe Maloney, Brian Kuhle, Coby Culbertson, Mike Cyze, Mark Burns, Julie Lange, Brenda Duvel, Lisa Feltes, Mimi Holesinger, Becky Fellenzer and Lisa Demmer.

Lisa Wittman called the meeting to order at 4:00 p.m.

Agenda for September 2, 2025

Agenda was approved as submitted.

Financial Presentation-Tim Oswald from Piper Sandler

Tim Oswald, managing director in the public finance department at Piper Sandler, presented to the committee the plan of finance for the district regarding the possible building of a new middle school in the district.

Update on Current District Projects

Eisenhower Elementary Gym Addition Project

Rob Powers updated the committee on the project. The new front entrance should be completed at the end of the month. The footings have been poured for the gym addition. Reviewed change order #3. State laws have changed as to how much retainage we hold on contractors from 5% to 3% so the wording of the contract needs to be updated. No change in the cost of the project. Reviewed Change Order #4 for removal of unknown storm sewer piping, storm sewer sinkhole repairs, and work on the storm collection area A for an additional cost of \$42,166.63. Board 09.08.25

Eisenhower/Keller Elementary Roof Replacement

This project is almost complete and most likely will have the final paperwork to the Facility and Support Services Committee meeting in October.

Irving Elementary Mechanical Remodel Project

Moving along nicely. Students are in the building with 3rd and 4th grade students attending school over at the Hoover Campus. Reviewed change order #1. State laws have changed as to how much retainage we hold with contractors from 5% to 3% so the wording of the contract needs to be updated. No change in the cost of the project. Board 09.08.25

Marshall Elementary Playground Replacement Project

This project is complete with final paperwork coming to the Facility and Support Services Committee in October.

Hempstead High School Shed Replacement Project

Bid opening took place on August 25th. Two bids were received. A public hearing will take place immediately after today's Facility and Support Services meeting. Board 09.08.25

Sageville Elementary Fuel Oil Tank Replacement

Reviewed architect study proposal contract with Modus Engineering. The study is for evaluating the fueling system options to replace the existing sixty-year-old underground tanks that serve the school's boilers.

Cenergistic Update

Josh Pociask updated the committee on energy savings over the summer. The district is on track to have the best back to school weather since the program started six years ago.

Update on Facility Efficiencies

Superintendent Hawkins updated the committee with the district's work on future facility efficiencies. Hawkins asked the committee to discuss and ask questions regarding the closure of Jefferson Middle School. The change would come in the next three years and not immediately. The recommendation from the committee members was to close Jefferson due to declining enrollment, the age of the building, and the costs around maintaining and updating the school. There is no finalized timeline for the closure and the district doesn't anticipate that it would affect the students who currently attend Jefferson. Board member Nancy Bradley asked Superintendent Hawkins to give a summary of what was discussed at the regular board meeting on Monday, September 8th.

Sales of Equipment on Gov Deals

Two 2017 Thomas 47-Passenger School Buses were sold on Gov Deals. The public hearing is set for September 8, 2025, during the regular school board meeting. Two buses reached over 25,000.00 with one bus going for \$28,237.50 and another for \$31,950. Board 9.08.25

Investment Quotes

CFO, Lisa Demmer, reviewed the bid results of an investment proposal. Capra Bank was the recipient of a 6-month CD for 12 million dollars at a rate of 4.27%.

Association of School Business Officials International Certificate of Excellence

CFO, Lisa Demmer presented to the committee the Certificate of Excellence in Financial Reporting for the fiscal year ending in June of 2024. Demmer thanked the business office staff for all the work that they did to earn this award.

Other Items

Superintendent Hawkins announced that this was Rob Powers last committee meeting as he is resigning on September 19th. Hawkins thanked Rob for his service to the district and wished him well in the future.

The next meeting was scheduled for Monday, October 6, 2025.

The meeting adjourned at 5:25 p.m.

Carolyn Mauss,

Secretary Board of Education

Dubuque Community School District Regular Board Meeting September 8, 2025 PERSONNEL REPORT

Page 1

ITEM I - RESIGNATIONS – Recommended for Approval

A. Administrator

Name	Resignation	Effective	Date of	School/Position	Reason
	Received		Hire		
Powers, Robert	8/23/2025	9/19/2025	5/15/2017	Building & Grounds/Manager	Other Employment

B. Teacher

Name	Resignation	Effective	Date of	School/Position	Reason
	Received		Hire		
Stoll, Jennifer	8/29/2025	9/12/2025	8/21/01	Lincoln/Title I	Personal

C. Classified

Betwell, Mary	8/25/25	8/15/25	3/25/24	Jefferson/ELL Paraprofessional	Education
Bolsinger, Anthony	8/1/25	8/1/25	6/12/25	Building & Grounds/Summer Worker	End of Season
Boyer, Cristy	8/15/25	5/29/25	9/3/24	Marshall/Paraprofessional Personal	
Breitbach, Julie	8/11/25	5/29/25	8/22/19	Audubon/Paraprofessional	Personal
Cabrera Vega, Leidy	8/20/25	5/29/25	2/5/25	Hempstead/Food Service Worker	Personal
Davis, Jessica	8/11/25	5/29/25	1/30/23	Central Kitchen/Food Service Worker	Personal
Enke, Madeline	8/12/25	5/29/25	9/10/24	Carver/Paraprofessional	Personal
Esser, Lori	8/13/25	8/13/25	6/12/25	Building & Grounds/Summer Worker	End of Season
Fountain, Daeauna	8/20/25	5/29/25	9/11/24	AVC/Paraprofessional	Education
Gross, Cory	8/8/25	5/29/25	10/3/24	Washington/Paraprofessional	Personal
Harshman, Mercedes	8/11/25	5/29/25	3/7/24	Lincoln/ECSE Paraprofessional	Personal
Henderson, Bianca	8/18/25	5/29/25	9/30/24	Jefferson/Paraprofessional	Personal
Hickey, Barbara	8/6/25	5/29/25	11/1/21	Central Kitchen/Food Service Worker	Personal
Lynch, Terri	8/27/25	9/10/25	2/13/23	Marshall/Custodian	Personal
McPoland, Ashley	8/25/25	9/5/25	8/14/20	Senior/Paraprofessional	Personal
Merfeld, Renee	8/13/25	5/29/25	8/22/24	Washington/Paraprofessional	Personal
Pfeiler, Amanda	8/15/25	8/15/25	6/12/25	Building & Grounds/Summer Worker	End of Season
Powers, Carol	8/7/25	5/29/25	8/21/18	Hempstead/Paraprofessional	Personal
Schwering, Dylan	8/15/25	5/29/25	2/17/25	Senior/Paraprofessional	Personal
Switzer, Michelle	8/13/25	8/13/25	6/12/25	Building & Grounds/Summer Worker	End of Season
VanDeest, Megan	8/25/25	8/22/25	8/22/23	Hempstead/Paraprofessional	Personal
VanNorsdel, Ben	8/5/25	5/29/25	8/22/24	Senior/Security Paraprofessional	Personal
Washington, Tiara	8/14/25	5/29/25	9/17/24	Lincoln/Paraprofessional	Personal

ITEM II – TERMINATION – Recommended for Approval

Name	Effective	Date of Hire	School	Position	Reason
Collins, Maud	8/22/25	8/22/25	Hempstead	Paraprofessional	Just Cause
Jurisic, Ruth	8/22/25	8/22/22	Prescott	Food Service Worker	Just Cause
Kupferschmidt, Alissa	8/22/25	3/27/25	Jefferson	Paraprofessional	Just Cause
Rowe, Kaitlyn	8/22/25	9/17/24	Table Mound	ECSE Paraprofessional	Just Cause
Sutton, Kenya	8/22/25	8/22/25	Marshall	Paraprofessional	Just Cause

ITEM III - RESCIND INITIAL APPOINTMENT – Recommended for Approval

Name	School	Position	Board Approval	Reason
Burns, Tariq	Hempstead	Supervision Paraprofessional	8/11/25	Never Onboarded
Kehde, Jeffery	Hempstead	Paraprofessional	8/11/25	Changed Mind
Pitz, Christina	Hempstead	Paraprofessional	8/11/25	Never Onboarded
Swift, Sharon	Marshall	Health Paraprofessional	8/11/25	Changed Mind
Underwood, Bryan	Senior	Supervision Paraprofessional	8/11/25	Never Onboarded

ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval

A. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Brokus, Elizabeth	Seedlings	ECSE Paraprofessional	Flury	Meehan/Kuhle	\$16.50
Bush, Shari	Washington	Paraprofessional	Merfeld	Oberhoffer/Kuhle	\$16.50
Clementz, Tammy	Bryant	Health Paraprofessional	Spicer	Richardson/Kuhle	\$16.50
Cox, Frances	Hempstead	Food Service Worker	Tigges	Vesperman/Kuhle	\$16.56
Drake, Mikenzie	Sageville	ECSE Paraprofessional	Juergens	Walech/Kuhle	\$16.50
Duehr, Shelby	Senior	Paraprofessional	Carroll	Howes/Kuhle	\$16.50
Fortman, Sarah	Seedlings	ECSE Paraprofessional	Schmitt	Meehan/Kuhle	\$16.65
Gau, Nick	Transportation	Bus Driver	Stuart	Bolibaugh/Kuhle	\$22.75
Hillard, Karen	Hempstead	EL/ML Paraprofessional	Helkena	Jorgenson/Kuhle	\$16.50
Jango, Mark	Jefferson	Supervision Paraprofessional	Chase	Lehman/Kuhle	\$16.50
Krug, Nicholas	Senior	Custodian	Reisen	Powers/Kuhle	\$22.92
Lopez, Maria	Transportation	Bus Driver	Gibbs	Bolibaugh/Kuhle	\$22.75
Lugrain, Meggan	Lincoln	Paraprofessional	Harshman	Elsinger/Kuhle	\$16.50
McDonough, Eric	Washington	Paraprofessional	Gross	Oberhoffer/Kuhle	\$16.50
Montgomery, Zarabeth	Senior	Paraprofessional	Gukeisen	Howes/Kuhle	\$16.50
Moody, Mercides	Lincoln	Paraprofessional	Mapes	Elsinger/Kuhle	\$16.50
Murphy, Ann	Senior	Paraprofessional	Wilson	Howes/Kuhle	\$16.50
Murphy, Audra	Prescott	ECSE Paraprofessional	Leuchs	Nugent/Kuhle	\$16.50
Peter, Jaycie	Forum	Registered Behavior Tech	Larson	Duvel/Kuhle	\$20.77
Schauer, Jane	Hempstead	Paraprofessional	Ginter	Jorgenson/Kuhle	\$16.50
Stratton, Megan	Marshall	LRC Paraprofessional	Boyle	Hess/Kuhle	\$16.50
Wickham, Lisa	Carver	Paraprofessional	Deshazier	Johnson/Kuhle	\$16.50
Wild, Thomas	Marshall	Paraprofessional	Boyer	Hess/Kuhle	\$16.50

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Brandel, Jeff	Hempstead	Special Olympics	Krug	Jorgenson/Kuhle	\$2,541.00
Carlson, Dylan	Hempstead	Sophomore Asst. Football	Welsch	Jorgenson/Kuhle	\$3,337.00
Gerken, Kassidy	Senior	Bowling	Pregler	Howes/Kuhle	\$2,754.00
Gronau, Sarah	Hempstead	Girls Cross Country	Edwards	Jorgenson/Kuhle	\$2,754.00
Hawkins, Morgan	Hempstead	Girls JV2 Basketball	Thomas	Jorgenson/Kuhle	\$3,337.00
Holm, Amanda	Jefferson	Boys Gr 8 Basketball	Clausen	Lehman/Kuhle	\$2,121.00
Kremer, Kori	Roosevelt	Gr 7 Volleyball	Ligeralde	Johll/Kuhle	\$2,121.00
Porter, Kenneth	Senior	Boys Freshman Basketball	Oyen	Howes/Kuhle	\$3,337.00
Prine, Brandon	Senior	Sophomore Asst. Football	Cain	Howes/Kuhle	\$3,337.00
Regan, Tiffany	Jefferson	Cross Country	McGinnis	Lehman/Kuhle	\$2,121.00
Turner, David	Hempstead	Girls Head Varsity Soccer	Lynch	Jorgenson/Kuhle	\$4,339.00

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	School	Previous	Change	New	Reason
Bennett, Nikea	Prescott	7.5 hrs./day	Less .25 hrs./day	7.25 hrs./day	Student needs
Brimeyer, Catherine	Prescott	\$16.65	Less \$.15/hr.	\$16.50	Corrected Salay Schedule
Bush, Caroline	Roosevelt	\$16.56	Add \$.33/hr.	\$16.89	Transfer
Clancy, Margaret	Roosevelt	4.75 hrs./day	Less .25 hrs./day	4.5 hrs./day	Staffing needs
Comentino, Parker	Senior	\$68,291.00	Add \$1,846.00	\$70,137.00	Horizontal Advancement MA+30 to MA+45
Connolly, Shawn	Prescott	6.83 hrs./day	Add .42 hrs./day	7.25 hrs./day	Jule bus rider
Desanti, Richard	Hempstead	8.0 hrs./day	Less 1.0 hrs./day	7.0 hrs./day	Staffing needs
Feltes, Kathy	Roosevelt	\$64,969.00	Add \$1,476.00	\$66,445.00	Horizontal Advancement MA to MA+15
Foht, Kelly	Senior	\$68,291.00	Add \$1,846.00	\$70,137.0.	Horizontal Advancement MA+30 to MA+45
Frederick, Molly	Jefferson	\$53,156.00	Add \$5,168.00	\$58,324.00	Horizontal Advancement BA+15 to MA
Giesemann, Morgan	Hempstead	\$53,895.00	Add \$1,476.00	\$55,371.00	Horizontal Advancement MA to MA+15
Hennessy, Mark	Hempstead	\$64,969.00	Add \$5,168.00	\$70,137.00	Horizontal Advancement MA to MA+45
Hopper, Haylee	Irving	7.08 hrs./day	Add .25 hrs./day	7.33 hrs./day	Student needs
Horchak, Alexandra	Bryant	\$50,000.00	Add \$0.00	\$50,000.00	Horizontal Advancement BA to MA
Jotham, Amanda	Roosevelt	4.5 hrs./day	Add .25 hrs./day	4.75 hrs./day	Staffing needs
Keller, Dan	Senior	\$64,969.00	Add \$1,467.00	\$66,445.00	Horizontal Advancement MA to MA+15
Klavitter, Daniel	Hempstead	\$3,337.00	Add \$1,668.00	\$5,005.00	Transfer
Laufenberg, Amber	Senior	\$61,647.00	Add \$1,845.00	\$63,492.00	Horizontal Advancement MA+30 to MA+45
Loeffelholz, Jason	Hempstead	\$66,445.00	Add \$1,846.00	\$68,291.00	Horizontal Advancement MA+15 to MA+30
Ludescher, Lauren	Hempstead	\$50,000.00	Add \$0.00	\$50,000.00	Horizontal Advancement BA+15 to MA
Marks, Amanda	Jefferson	\$66,445.00	Add \$1,846.00	\$68,291.00	Horizontal Advancement MA+15 to MA+30
Mc Donough, Melanie	Table Mound	\$56,109.00	Add \$1,477.00	\$57,586.00	Horizontal Advancement MA to MA+15
Mueller, Kathryn	Lincoln/ Carver	\$62,754.00	Add \$1,476.00	\$64,230.00	Horizontal Advancement MA to MA+15
Murphy, Ryan	Washington	\$50,000.00	Add \$1,680.00	\$51,680.00	Horizontal Advancement BA to MA
Noel, Jennifer	Table Mound	6.58 hrs./day	Add .17 hrs./day	6.75 hrs./day	Student needs
O'Brien, Kaitlyn	Roosevelt	\$62,754.00	Add \$1,476.00	\$64,230.00	Horizontal Advancement MA to MA+15

Osterberger, Alli	Marshall	\$50,942.00	Add \$1,845.00	\$52,787.00	Horizontal Advancement MA+15 to MA+30
Ovsak, Crista	Senior	\$64,230.00	Add \$1,846	\$66,076.00	Horizontal Advancement MA+15 to MA+30
Perry, Timothy	Carver	\$24.17	Less \$.80/hr.	\$23.37	Transfer
Quade, Kelly	Senior	7.0 hrs./day	Add .08 hrs./day	7.08 hrs./day	Student needs
Ricke, Kellie	Washington	\$64,969.00	Add \$1,476.00	\$66,445.00	Horizontal Advancement MA to MA+15
Riepe, Katherine	Hempstead	\$64,969.00	Add \$1,476.00	\$66,445.00	Horizontal Advancement MA to MA+15
Seyer, Stacy	Jefferson	\$53,895.00	Add \$3,322.00	\$57,217.00	Horizontal Advancement MA to MA+30
Sheston, Christina	Senior	8.0 hrs./day	Less .75 hrs./day	7.25 hrs./day	Staffing needs
Splinter, Kelli	Marshall	\$68,291.00	Add \$1,846.00	\$70,137.00	Horizontal Advancement MA+30 to MA+45
Stecklein, Megan	Sageville	\$50,000.00	Add \$0.00	\$50,000.00	Horizontal Advancement BA+15 to MA
Stevenson, Nicholas	Hempstead	\$53,156.00	Add \$5,168.00	\$58,324.00	Horizontal Advancement BA+15 to MA
Olivera Gomez, Maria Trinidad	Senior	\$58,693.00	Add \$6,276.00	\$64,969.00	Horizontal Advancement BA+15 to MA
Venditti, Grace	Audubon	\$50,000.00	Add \$0.00	\$50,000.00	Horizontal Advancement BA to MA
Wille, Anna	Hempstead	\$50,000.00	Add \$0.00	\$50,000.00	Horizontal Advancement MA to MA+15
Willenborg, Julie	Sageville	\$57,217.00	Add \$1,476.00	\$58,693.00	Horizontal Advancements BA to BA+15
Wilson, Jamya	Prescott	7 hrs./day	Add .50 hrs./day	7.5 hrs./day	Jule bus rider AM & PM
Wygle, Emily	Table Mound	6.75 hrs./day	Less .17 hrs./day	6.58 hrs./day	Student needs
Washington, Diamond	Senior	8 hrs./day	Less .75 hrs./day	7.25 hrs./day	Staffing needs

ITEM VII - PROJECTS – Recommended for Approval

A. Hourly Project

Meetings beyond contract time PT teacher (School Charge) Project #4709
 Washington
 8/22/2025 - 6/5/2026
 10.0109.1100.110.8200.000129 - \$4,538.18

Koeperich, Catherine

ITEM VII - PROJECTS - Recommended for Approval (Continued)

Parent University (School Charge) Project #4708
 Washington
 9/1/2025 - 6/6/2026
 10.0218.1100.110.0000.000618 - \$3,000.00

Murphy, Ryan
Kueter, Sydney
Maro, Kim
Kaune, Aundrea
Hauk, Annalise
Sheehan, Carolyn
Schuster-Davis, Amanda
D A 1
Boeve, Andrea
Leytem, Amanda
,
Leytem, Amanda
Leytem, Amanda Wernimont, Katie

3. Title 1 (District Charge) Project #4742
Holy Family
9/1/2025 - 6/2/2026
10.8126.1500.431.4501.000129, 10.8122.1500.431.4501.000129, Resurrection: 10.8136.1500.431.4501.000129 \$119,400.00

Brimeyer, Dianne
Giannakouros, Katie
Maloney, Erin
Parkin, Jenny
Wedewer, Sarah
Wellik, Tracee

IEP Meetings Beyond Contract Hours (School Charge) Project #4743
 Roosevelt
 8/26/2025 - 6/5/2026
 10.0225.1200.219.3305.000109, 10.0225.1200.219.3305.000129, 10.0225.2134.219.3305,000139, 10.0225.2153.219.3305.000139, 10.0225.2113.219.3305.000139 - \$6,700.00

Adams, Anthony A
Amosson, Staci P
Backes, Natalie J
Barbee, Lisa A
Blankenship, Bethany

Blatz, Anna M
Bortscheller, Maureen M
Breitbach, Karen M
Bryson, Stacey M
Burkart, Brianna N

Burke, Christopher T
Burke, Elizabeth P
Burns, Christopher M
Carter, Joseph E
Castaneda, Kristina M

Corkery, Heather A
Cummings, Katherine J
Delaney, Anthony R
Dirks, Hannah N
Dowell, Sara A
Duggan, Jill Y
Dunne, Angela L
Duve, Jessica M
Ernst, Tyler J
Felderman, Tina M
Feltes, Kathleen A
Fetzer, Lauren M
Firzlaff, Scott E
Florence, Beverly J
Fuller, Jennifer J
Gallagher, Molly G
Gaudaen, Sarah O
Glennon, Amy A
Haeft, Bethany A
Hayward-Jones, Bobbie Jo
Heimke, Jodi L
Hilby, Nicole M
Hohmann, Nancy M
Johll, Jeffrey J
Kaiser, Casie L
Konrardy, Tony F

Kress, Jenny M
Kruser, Briana K
Lange, William R
Lawler, Mark E
Lee, Brittney I
Leitzen, Amber K
Lenstra-Norman, Lisa M
Lucas, Robyn J
Maneman, Nicholas J
Meier, Benjamin S
Meier, Michelle G
Meyer, Sherry M
Mohr, Lindsey M
Montana, Diona O
Muntz, Anna E
Neal, Khalea K
Nelson, Amy M
Morton, Kathryn A
Neumann, Kelly A
Nielsen, Taylor A
Norby, Alyssa A
Obrien, Kaitlyn M
Osterhaus, Nancy A
Paca, Kent R
Palm, Amy S
Pociask, Amber J

Preston, Scott N
Ries, Alica M
Rockwell-Dalton, Sharon
Roling, Sara A
Rolle, Christine M
Schiavoni, Alexandra M
Scholtes, Cameron L
Schwendinger, Pamela Jo
Sear, Julie Ann
Sendt, Melissa M
Seymour, Julie M
Smith, Jennifer J
Smith, John D
Specht, Leah M
Spires, Ryan C
Steepleton, Scott R
Summerville, Ian D
Then, Kelsey K
Tomecek, Madeline A
Tyler, Roger L
Vogt, Kathleen M
Winger, Wendy G
Wischmeyer, Scott E
Wiskus, Elizabeth D
Yager, Stephanie L
Zillig, Linda M

5. Sp-ed Professional Learning, Support, and Services (School Charge) Project #4744
Roosevelt

8/21/2025 - 6/5/2026

 $10.0225.1200.219.3305.000109, 10.0225.1200.219.3305.000129, 10.0225.2134.219.3305.000139, \\10.0225.2153.219.3305.000139, 10.0225.2133.219.3305.000139 - \$3,600.00$

Adams, Anthony A
Amosson, Staci P
Backes, Natalie J
Barbee, Lisa A
Blankenship, Bethany
Blatz, Anna M
Bortscheller, Maureen M

Breitbach, Karen M	
Bryson, Stacey M	
Burkart, Brianna N	
Burke, Christopher T	
Burke, Elizabeth P	
Burns, Christopher M	
Carter, Joseph E	

Castaneda, Kristina M
Corkery, Heather A
Cummings, Katherine J
Delaney, Anthony R
Dirks, Hannah N
Dowell, Sara A
Duggan, Jill Y

Dunne, Angela L
Duve, Jessica M
Ernst, Tyler J
Felderman, Tina M
Feltes, Kathleen A
Fetzer, Lauren M
Firzlaff, Scott E
Florence, Beverly J
Fuller, Jennifer J
Gallagher, Molly G
Gaudaen, Sarah O
Glennon, Amy A
Haeft, Bethany A
Hayward-Jones, Bobbie Jo
Heimke, Jodi L
Hilby, Nicole M
Hohmann, Nancy M
Johll, Jeffrey J
Kaiser, Casie L
Konrardy, Tony F
Kress, Jenny M
Kruser, Briana K
Lange, William R
Lawler, Mark E

Lee, Brittney I
Leitzen, Amber K
Lenstra-Norman, Lisa M
Lucas, Robyn J
Maneman, Nicholas J
Meier, Benjamin S
Meier, Michelle G
Meyer, Sherry M
Mohr, Lindsey M
Montana, Diona O
Muntz, Anna E
Neal, Khalea K
Nelson, Amy M
Morton, Kathryn A
Neumann, Kelly A
Nielsen, Taylor A
Norby, Alyssa A
Obrien, Kaitlyn M
Osterhaus, Nancy A
Paca, Kent R
Palm, Amy S
Pociask, Amber J
Preston, Scott N
Ries, Alica M

Rockwell-Dalton, Sharon
·
Roling, Sara A
Rolle, Christine M
Schiavoni, Alexandra M
Scholtes, Cameron L
Schwendinger, Pamela Jo
Sear, Julie Ann
Sendt, Melissa M
Seymour, Julie M
Smith, Jennifer J
Smith, John D
Specht, Leah M
Spires, Ryan C
Steepleton, Scott R
Summerville, Ian D
Then, Kelsey K
Tomecek, Madeline A
Tyler, Roger L
Vogt, Kathleen M
Winger, Wendy G
Wischmeyer, Scott E
Wiskus, Elizabeth D
Yager, Stephanie L
Zillig, Linda M

6. LEAP Federal Grant (School Charge) Project #4745 Jefferson 9/15/2025 - 5/29/2026 10.0209.1400.110.4646.000129 - \$50,000.00

Bonnette, Kelly
Coates, Keagen
Haverland, Amy
Holm, Amanda

Kelchen, S	helby
Kluga, Mai	ria
Mootz, Co	urtney
Olson, Am	anda

Seyer, Stacy
Turney, Jordan
Wehrspann, William

7. LEAP Federal Grant (School Charge) Project # Washington 9/15/2025 - 5/29/2026 10.0218.1400.110.4646.000129 - \$40,000.00

Mozena, Amy	
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ITEM VII - PROJECTS - Recommended for Approval (Continued)

8. BLT Meetings (School Charge) Project #4746 Eisenhower 9/10/2025 - 6/12/2026 10.0436.1100.110.8200.000612 - \$6,945.62

Backhaus, Lindsey M
Cox (Unsen), Kylie N
David, Taresa L
Dostal, Janann K
Mccormick, Korine H
Persinger, Jessica L

Potts, Jennifer L
Rath, Heather L
Saleh, Kathleen L
Summer, Molly A
Van Hoe, Elizabeth G
Vondal, Stephanie D

B. Updated Projects

 District Medication Drop Off Event - Districtwide Project #4612 Increase Total Max Cost \$620.96

Rogan, Alyxandra

- DSHS Sped Meeting, training and support meetings Senior Project #4620 Increase Total Max Cost \$16.50
- 3. Special Ed project Table Mound Project #4638 Increase Total Max Cost \$220.30

Bergfeld, Heather

4. Plan work/PD - Prescott Project #4653

Breitbach,Emma
Leitner,Bailey
Grant, Megan
Konrardy, Ella

Markus, Maria
Mitchell, Natalie
Timm, Michael

5. Prescott Para Involvement - Prescott Project #4654

McCaw, Tim
Arnold,Kate
Forbes, Mary
Herber, Karen
Hill, Sarah

Northouse, Theressa
Grant, Megan
Konrardy, Ella

6. Prescott IEP & SPED Mtgs - Prescott Project #4656

McCaw.Tim	
Arnold, Kate	
Forbes, Mary	
Herber, Karen	

Hill, Sarah
Northouse, Theressa
Grant, Megan
Konrardy, Ella

ITEM VII - PROJECTS - Recommended for Approval (Continued)

- 7. Prescott Para Project Prescott Project #4657
- Social Studies Curriculum Secondary Project #4661 Increase Total Max Cost \$1,276.90

Leavell, Erica	
Link, Lucas	
Miller, Chris	

 Sageville Building Leadership - Sageville Project #4674 Increase Total Max Cost \$796.20

Weiland, Jessica

 TJMS Behavior CLC Project - Jefferson Project #4682 Increase Total Max Cost \$780.00

Snitkey, Nicole	
Streif, Sarah	

- 11. Special Ed. Professional Supports and Services Jefferson Project #4686 Increase Total Max Cost \$265.00
- 12. Audubon Title I Project Audubon Project #4712

Moser, Samantha

13. 25-26 Audubon SE Learning and Supports - Audubon Project #4713

Moser, Samantha

14. 25-26 School Improvement - Audubon Project #4715

Moser, Samantha

15. Irving BLT - Irving Project #4721 Increase total Max Cost \$1,589.40

Wiedemann, Sara Kiefer, Wendy

16. 25-26 Financial Literacy - Districtwide Project #4726

Westmark, Jennifer

17. Lincoln Title I - Lincoln Project #4729 Increase Total Max Cost \$450.70

Herr, Kristina

ITEM VII - PROJECTS – Recommended for Approval (Continued)

C. Stipends

1. Garden Club (Grant Charge)

Lincoln 7/1/2025 8/21/20

7/1/2025 - 8/31/2025

 $10.0499.1100.110.1925.000109 - \$2,\!135.11$

2. Garden Club (Grant Charge)

Bryant

7/1/2025 - 8/31/2025

10.0427.1100.110.1925.000109 - \$2,135.10

3. New Teacher Visual Phonics Training (District Charge)

Elementay

8/14/2025 - 9/14/2025

10.9334.2213.000.8300.000129 - \$427.02

Pancratz, Diane

4. Administrative Support (District Charge)

Hoover Campus

8/25/2025 - 6/2/2026

10.9334.2213.000.8300.000129 - \$1,708.09

Pfaff, Nick

5. Girls Swim/Dive Camp (Activities Charge)

Hempstead

6/3/2025 - 7/8/2025

21.0118.1400.920.6870.000320 - \$1,259.71

Rush, Megan

6. Drill Team Writing (Activities Charge)

Senior

8/1/2025 - 8/30/2025

21.0109.1400.910.6230.000129 - \$600.00

King, Steff

7. Yearbook (School Charge)

Washington

10/14/2025 - 6/1/2026

10.0218.1100.110.820.000129 - \$474.00

Maro, Kimberly

8. Reengagement (District Charge)

AVC

9/1/2025 - 6/1/2026

10.9155.2411.420.1119.000119 - \$3,390.15

Santiago, Eddie

ITEM VIII - TRANSFERS – For Information Only

A. Classified

Name	From	То
Andersen, Elizabeth	Transportation/Relief Attendant	Transportation/Route Attendant
Barefield, Traci	Lincoln/Paraprofessional	Lincoln/ECSE Paraprofessional
Bush, Caroline	Hempstead/Food Service Worker	Roosevelt/Food Service Worker
Bush, Shari	Washington/paraprofessional	Table Mound/Paraprofessional
Cook, Tanya	Table Mound/Paraprofessional	Table Mound/ECSE Paraprofessional
Gibbs, Janice	Transportation/Route Driver	Transportation/Relief Driver
Hubanks, Dave	Transportation/Relief Driver	Transportation/Route Driver
Leuchs, Brittany	Prescott/ECSE Paraprofessional	Prescott/Paraprofessional
Perry, Timothy	Table Mound/Head Custodian	Carver/Custodian
Robey, Tracy	Lincoln/Food Service Worker	Audubon/Food Service Worker
Scott, Robert	Transportation/Relief Attendant	Transportation/Route Attendant
Tigges, Steven	Transportation/Relief Attendant	Transportation/Route Attendant
Weber, Sean	Hoover/ LRC Paraprofessional	Irving/LRC Paraprofessional

B. Coach

Klavitter, Daniel	Hempstead/Girls Asst Wrestling	Hempstead/Girls Head Wrestling

Dubuque Community School District Board Meeting September 8, 2025

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Avant Stamp Language Proficiency Tests	Student Data Privacy Agreement			Professional
Clarke University	Social Work Field Placement Agreement			Professional
Dubuque Area Labor-Management	Partnership Agreement			Professional
Dubuque Community School District	Non-Resident Student Placement Contract Addendums Bettendorf Cedar Falls Community School District MFL MarMac Community School District Oelwein Community School District Pleasant Valley Waukee Community School District West Delaware Community School District Woodward-Granger Community School District			Professional
Flashlight + Ellevation	Data Sharing Consent Form			Professional
Grand River Center	Event Contract August 15, 2025 Event Contract September 9-10, 2025 Event Contract October 3, 2025	\$500.00 \$600.00 \$1,675.00	Fund 10 Fund 10 Fund 21	Professional Professional Professional
Iowa State University	Cooperative Student Teaching Agreement for the 2025-26 School Year			Professional
Johnson Controls	Print Shop Controller Cost Proposal	\$6,387.85	Fund 36	Purchase
KONE Inc	KONE Care Phone Monitoring & Wireless Phone Service Contract Bryant Elementary School Forum Building Jefferson Middle School Lincoln Elementary School Marshall Elementary School Sageville Elementary School	\$35 Monthly \$35 Monthly \$35 Monthly \$35 Monthly \$35 Monthly \$35 Monthly	Fund 10 Fund 10 Fund 10 Fund 10 Fund 10 Fund 10	Professional Professional Professional Professional Professional Professional
Premier Entertainment	Music & Light Show Contract for Hempstead Homecoming Music & Light Show Contract for Hempstead Frostbite Winter Dance	\$600.00 \$600.00	Fund 21 Fund 21	Professional Professional
Universal Pediatrics	Service Agreement for Nursing Services SF Service Agreement for Nursing Services AM			Professional Professional
University of Dubuque	Student Teaching Agreement for 2025-26 School Year			Professional
University of Minnesota	Clinical Experience Teaching Affiliation Agreement			Professional

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DUBUQUE COMMUNITY SCHOOL DISTRICT Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: August 29, 2025
 - B. Date media was emailed agenda: August 29, 2025
 - C. Board Committee: Educational Programs/Policy Committee
 D. Date and Time of Meeting: September 3, 2025, at 4:00 p.m.
 E. Place of Meeting: The Forum

 - Attach the agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Katie Jones, Nancy Bradley, Kate Parks, and Lisa Wittman. District representatives present: Amy Hawkins, Brian Kuhle, Mark Burns, Lisa Feltes, and Julie Lange.

Katie Jones called the meeting to order at 4:00 p.m.

STRATEGIC PLAN

Student Achievement and Development

Lisa Feltes and Mark Burns presented testing data from the ISASP (Iowa Statewide Assessment of Student Progress) test. Feltes shared proficiency percentiles for ELA, Math and Science and compared them to other urban districts in the state. Of the eight urban districts that closely align with Dubuque, DCSD ranks second overall.

Policy #2000 – Statement of Guiding Principles

Reviewed – Board 09.08.25

Policy #2001 – Name of School District

Reviewed – Board 09.08.25

Policy #2002 – Legal Status of the School District

Reviewed-Board 09.08.25

Policy #4609 – Substance Free Workplace

Reviewed – Board 09.08.25

Policy #4612 – Employee Records

Reviewed – Board 09.08.25

Policy #4614 – School Volunteers

Reviewed - Board 09.08.25

Other Items

New Simbli software training update

Board training dates for open meetings were discussed.

Next meeting will be held on Wednesday, October 8, 2025.

The meeting adjourned at 4:59 p.m.

Carolyn Mauss

Board Secretary

Dubuque Online School Graduates 2024-25	Kannas Madisan	
Alvear, Aaron	Koppes, Madison	
Baxter, Trenton	Krogman, Donita	
Bell, Anasyn	Kruse, Madalynn	
Birch, Brooklyn	Lambe, Zachary	
Birch, Ethan	Lucious Dell'Marian	
Blacyki, Kade	Lucious, Da"Marion	
Bode, Sophia	March, Alivia	
Boland, Mason	McCormack, Dustin McIntosh, Peyton	
Bradley, Mariah	Menadue, Kaylee	
Burch, Alexis	-	
Cady, Gabriel	Moore, Taylor	
Cain, Loren	Noyce, Dillon Poster, Isaac	
Close, Hunter		
Coombs, Ritter	Rayhorn, Natalee	
Cunningham, Amari	Reth, Cody	
Cupps, Laney	Robey, Marissa	
Datisman, Michael	Rodriguez, Katherine	
Dean, Isabelle	Schaefer, Anthony Schlitter, Ronald	
Dickau, Vaughn	Sheehan, Caleb	
Dunn, Trinity	Sindt, Mason	
Ellis, Soleil	Smith, Jozlynne	
Flores, Jose	Spahn-Redmond, Ellamae	
Foley, Nolan	Stanley, Weston	
Frasher, Audrey	Tegeler, Luke	
Gabel, Grace	Turnis, Gabriella	
Gauf, Abigail	Walker, Ze"Riah	
Gednalski, Kyleigh	Welbes, Ashlyn	
Grace, Trinity	Wilson, Lydia	
Hammel, Austin	Wrisley, Addyson	
Hansen, Francis		
Heiderscheit, Deanna		
Heim, Jaden		
Heming, Chloe		
Hickson, Camdyn		
Hilbun, Joelle		
Hillary, Carson		
Hirsch, Hayden		
Holesinger, Mekdes		
Hough, Elizabeth		
Hultman, Elaina		
Hurley, Adison		
Jensen, Parker		
Klein, Anna		
Konrardy, Ryan		
Konzen, Averie		

Hempstead High School Graduates 2024-25		
Abbott, Gavin	Coakley, Bruce	+
Anderson, Akeelah	Coates, Natalie	4
Anderson, Shakiyrah	Colson, Kailee	4
Atkinson, Brooklynn	Conlon, Regan	4
Avenarius, Zackson	Connolly, Ava	
Avenarius, Nicholas	Cook, Payton	_
Babic, Adna	Cook, Addison	↓
Bahl, Tanner	Cook, Skyler	
Bailey, Kailyn	Crowley, Elijah	
Baker Turner, Maurice	Curler, Ezekiel	
Balk, Kayden	Cuzas, Emma	
Banwarth, Blake	D''Souza, Noel	
Bechen, Bryce	Dallal, Abby	
Beecher, Sophia	Dalsing, David	
Beltran-Jara, Nathanael	Darter, Alayna	
Bender, Orion	Davis, Alexander	
Berg, Jack	De Ocampo, Sigfrid Vanze	
Bergeron, Lauren	Derouin, Brodey	
Besch, Alexis	Deutsch, Korbin	
Beversdorf, Joseph	Didelot, Jett	
Billmeyer, Hayden	Dieter, Cole	
Binejal, Manson	Digman, Brison	
Blackbourn, Carly	Dodsworth, Jenna	
Blaser, Kaitlyn	Donarski-Domar, Zachery	
Bowers, Collin	Driscoll, Avaneisha	
BrandtSharkey, Jozie	Duehr, Landon	T
Brashaw, Thomas	Dukes, Sania	Ī
Bratten, Evan	Durdin, Jonathan	Ī
Brehm, Kaylie	Durrah, DeMarlo	Ī
Breitbach, Cohen	Duster, Dylan	Ī
Breitbach, Quinn	Edwards, Fidel	Ī
Brimeyer, Addelyn	Ellenbolt, Jaiden	Ī
Brooks, Forest	Ellerbach, Elyse	T
Brown, Jamie	Ellerman, Maggie	T
Bruggeman, Loren	Ettema, Trenton	T
Burgess, Mercedez	Evans, Alicia	T
Call, Benjamin	Feldman, Emily	T
Campbell, Ella	Fern, Evelyn	Ť
Canfield, Jase	Ferris, Jake	t
Casteel, Alexander	Filitti, Dominic	t
Castro, Thomas	Finzel, Ahlivia	†
Chen, Vivian	Fox, Mary	t
Chipperfield, Andrew	Francois, Cody	\dagger
Chism, Kahlil	Freiburger, Lindsey	\dagger
Christiansen, Garren	Freiburger, Tavian	\dagger

Garriott, Jack	
Gassmann, Gabriella	
Gassmann, Ethan	
Gatlin, Amari	
Gibson, Jacob	
Gilden, Alissa	
Glab, Robert	
Glaser, Emerson	
Gleason, Madison	
Goedert, Karley	
Gorman, Jacob	
Granado, Colton	
Gratton, Adeline	
Griffin, Alexandria	
Guentherman, Evan	
Haas, Allyson	
Hall, Derrek	
Hammond, Lezalee	
Hancock, Jordan	
Hanselmann, Nora	
Hanselmann, Nathan	
Hansen, Sarah	
Hansen, Chloe	
Harris, Laura	
Harris, Sir	
Harshman, Marissa	
Harzynski, Evan	
Haverland, Lauren	
Hefel, Kayden	
Heiar, Eve	
Heims, Annika	
Henn, Garrett	
Henneberry, Evelyn	
Hernandez, Brianna	
Hess, Taylor	
Heuer, Emily	
Hilkin, Gwyndolyn	
Hingtgen, Nicholas	
Hiris, Sara	
Hockett, Ashton	
Hoden, Maxwell	
Hodgson, Courtlyn	
Hooper, Ashton	
Hopp, Daniel	
Hoppman, Ashton	
Horiuchi, Derekson	

Hoskins, Jaelah	
Hoth, Alexander	
Houselog, William	
Hoyer, Morgan	
Huseman, Logan	
Imran, Mazin	
Jaeger, Wyleah	
James, Teagan	
Jesse, Peterson	
Jihu, Jemma	
Johnson, Madahlia	
Johnson, Kaya	
Jones, Kasin	
Jones, Caden	
Kane, Luke	
Kane, Carter	
Kass, Brandon	
Kedley, Conner	
Kelley, Evan	
Kelley, Claire	
Kelsch, Brooke	
Kester, Jacob	
Kiefer, Eleanor	
King, Dominitric	
Kizzier, Sophia	
Klinkhammer, Skyller	
Klotz, Taylor	
Knopp, Bryant	
Koeller, Sethanuel	
Konetzny, Elliott	
Koppes, Pennijo	
Krapfl, Alekah	
Krier, Natalie	
Kueter, Kaitlyn	
Kuhle, Brooke	
Kuhle, Lexi	
Kunkel, Kathryn	
Kutsch, Sophie	
Laden, Abigail	
Laden, Madyson	
Lahey, Elliot	
Lange, Aiden	
Lange, Mylee	
Larson, Ella	
Lassen, Ava	
Le, Kyle	

LeClere, Cody		Mueller, Christian	
Leitzen, Owen		Mueller, Makyleigh	
Lemm, Mason		Muenster, Justin	
Lenaers, Isaac		Muenster, Ryan	
Leppert, Kyra		Mundt, Calysta	
Leslein, Kora		Murphy, Shayla	
Lex, Avery			
Loeffelholz, Branson		Murphy, Mitchell	
Loeffelholz, Ty		Mustafa, Haneena Mustedanagic, Enola	
Lomae, Kathlena		Nadermann, Hannah	
Lopez Raymundo, Ester		·	
Loso, Samuel		Nelson, Michael	
		Nethery, Gavin	
Lovett, Brianna		Newsom, Sadie	
Ludovissy, Tobin	- 	Niemer, Stephanie	
LuGrain, Addison		Nissen, Logan	
Madlock, Arianna		Noel, Creighton	
Maiers, Jillian		Noel, Camden	
Mangler, Dane		O'Dell, David	
Mark, Madlina		Ochoa, Mauricio	
Marshall, Ava		Oliver, Logan	
Martone, August		Olson, Madelyn	
May, Alivia		Oppelt, Matthew	
Mays, DaShawn		Ortiz, Celena	
McCarty, Austin		Osterkamp, Ayla	
McClain, Kelsey		Otterbeck, Alexis	
McDonnell, Melia		Patel, Mahi	
McElmeel, Chase		Pfeiffer, Ashlyn	
McFadden, Hannah		Pfeiler, Gabriella	
McGrane, Tana		Pike, Sophia	
Meehan, Raygan		Pins, Mitchell	
Meisenburg, Cameron		Pitz, Luke	
Metcalf, Robert		Pline, Taylor	
Meyer, Mark		Plumley, Aden	
Meyer, Nathan		Pospisil, Timothy	
Mickelson, Payton		Puls, Chase	
Mickelson, Paris		Pusateri, Trenton	
Miller, Gabriel		Ram, Saanvi	
Miller, Alexander		Reisdorf, Denver	
MisiagBeckler, Scarlett		Reynolds, Delainey	
Moeller, Katelyn		Rhomberg, Raina	
Moore, Le''Andrea		Riniker, Elijah	
Morley, Grace		Robinson, Cayden	
Morris, Alexander		Rogers, Thomas	
Morris, Adyn		Rokusek, Mason	
Morrissette, Madison		Roling, Owen	
Mours, Rylan		Roling, Bryce	

Dane# Danismin			7
Roraff, Benjamin		Strong, Issiah	
Rosenkranz, Macey	+	Strub, William	
Rowe, Jacob	+	Stumpf-Frederick, Lily	
Rubon, Garmina		Sun, Sherry	
Rubon, Rubon		Tackney, Mitchell	
Ruffridge, Laney	₩	Terrell, Tywan	
Ruiz, Nicolas		Terris, John	
Sabanagic, Sedin		Terry, Dawson	
Sager, Maycee		Thomas, Kielynn	
Saimon, Jammy		Thompson, Camryn	
Sarazin, Tyler		Tigges, Drew	
Saul, Owen		Tillman, Skylar	
Scardino, Addison		Torbol, Samuel	
Schadel, Isabella		Trotter, Liza	
Scherr, Vincent		Truly, John	
Schlarmann, Alex	Щ	Tsacudakis, Isabelle	
Schlichte, Aubrey	Щ	Tupper, Matthew	
Schmelzer, Ella		Turbett, Jayden	
Schmitt, Brody		Turner, Alexa	
Schmitt, Ethan		Tye, Donovan	
Schmitt, Nathan		Tyler, Matthew	
Schmitz, Amyllia		Uptegraph, Audrey	
Scholbrock, Saleena		Vander Ploeg, Cooper	
Schroeder, Ashlynn		VanHooser, Michael	
Seipp, Gabrielle		Vazquez, Elena	
Selle, Kayden		Vilar, Maxwell	
Serrano, Marisa		Vize, Caden	
Sheehy, Tasha		Vondal, Jordyn	
Sibok, Joshua		Vondal, Dilyn	
Simmons, Makiya		Walsh, Louis	
Singleterry, Ronald		Walsh, Emma	
Skemp, Olivia		Wand, Olivia	
Slover, Molly		Wardle, Gavin	
Smith, Kenneth		Wartick, Tyler	
Smith, Emily		Weber, Lucielle	
Smith, Gabriella		Weigman, Anna	
Smith, Isaac		Weis, Jacob	1
Smith, Drew		Wels, Owen	
Smith, Devin		Wernimont, Dylan	
Stanner, Lucas		Westhoff, Claire	
Steffens, Kimberly		Whalen, Lillian	
Stock, Bridget		White, Adrian	
Stodden, Brenna			1
otoduen, Dienna		Wilburn, Essence	
Stoyke, Lucas		Wilburn, Essence Willis, Ryan	
		Willis, Ryan Winter, Karlee	

Wold, Owen	
Wolter, Aliese	
Wright, Addison	
Young, Christopher	
Zheng, Brendon	
Zheng, brendon	
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Cady, Ayden Adams, Ava Adams, Peyton Adams, Peyton Adams, Malorie Adams, Malorie Adams, Malorie Adams, Malorie Adams, Malorie Adams, Malorie Carrer, Joseph Ahart, Ava Atatabi, Mahdi Chapman, Littlan Alexander, Dylan Anderson Bester, Mason Clemen, Gwyneth Anderson Bester, Mason Clemen, Gwyneth Andrews, Binlam Clemen, Logan Anram, Mareanda Arensdorf, Bryder Arrington, Madyson Arist, Aiden Arrington, Madyson Attist, Aiden Condon, Landon Atchison, Payton Contan, Coleson Avastin, Citiana Avanarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Banyasz, Matthew Curlet, Cloe Bechen, Luke Curley, Shayna Becker, Trenton David, Jackson Bennett, Ailana Davison, Teyton Deline, Samatha Benna, Isabelle Benna, Isabelle DementGraham, Griffin Benson, Treyton Deline, Samatha Bille, Bordy Deletman, Kailynn Bille, Brody Biller, Destron Donner, Isabella Block, Preston Donner, Isabella Blooman, Hailey Feenstra, Leo Bowman, Hailey Feenstra, Leo Bowman, Brian Feller, Laura Freuer, Doshua Freuer, Britz, Leo Frenchern, Hailie Brietbach, Caydence Finnin, Adisyn Fireder, Koben Bries, Drew Fireder, Klexs	Senior High School Graduates 2024-2025	Burtis, Sydney
Adams, Ava Adams, Peyton Carland, Alfred Adams, Malorie Carner, Joseph Ahart, Ava Carthron, Keyasia AlAtabi, Mahdi Chapman, Lillian Alexander, Dylan Anderson, Lilly Chesher, Liam Anderson, Bester, Mason Clemen, Gwyneth Andrews, Biniam Clemen, Logan Anram, Mareanda Cloyd, Zander Arensdorf, Byder Arington, Madyson Arist, Aiden Arriston, Payton Colber, Saniah Artist, Aiden Arist, Aiden Condon, Landon Atthison, Payton Conlan, Coleson Avasin, Cliana Avenarius, Matthew Cooper, Brady Bailey, Dea''Donez Cremer, Evelyn Banyasz, Matthew Curlet, Cloe Bechen, Luke Curlet, Sanian Becker, Trenton David, Abigale Bellings, Ami Benent, Ailana Davison, Claire Benson, Treyton Delire, Samantha Berna, Isabelle DementGraham, Griffin Bewertin, Kadin Dentinger, Carol Bills, Brody Bilsey, Desi'Don Bilsp, Desti'Dy Bilsp, Desti'Dy Bilsp, Destity Bilsp, Destity Bilsp, Destity Bestern, Raile Berna, Isabelle DementGraham, Griffin Bewertin, Kadin Dentinger, Carol Bils, Brody Determan, Kailynn Bing, Simon Deutmeyer, Rilie Bisping, Destity Bispen,		Cady, Ayden
Adams, Peyton Carland, Alfred Adams, Malorie Carmer, Doseph Ahart, Ava Alkatai, Mahdi Chapman, Lillian Alexander, Dylan Chartes, Kamareyah Anderson, Lilly Chesher, Liam Anderson, Biniam Clemen, Gwyneth Andrews, Biniam Clemen, Logan Anram, Mareanda Cloyd, Zander Arensdorf, Bryder Coble, Aiden Arrist, Aiden Artist, Aiden Condon, Landon Atchison, Payton Conlan, Coleson Austin, Cilana Condon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea'Donez Bandy, Connor Curningham, Brian Banyasz, Matthew Curlet, Cloe Becker, Trenton David, Albigale Bellings, Ami Devit, Aliana Davison, Teyton Deltire, Samantha Berna, Isabelle DementGraham, Griffin Beverlin, Kadin Dentinger, Carol Bills, Brody Determan, Kallynn Bilasen, Kyle Doepke, Gavin Blook, Preston Blook, Haile Blook, Preston Blook, Haile Blook, Preston Blook, Haile Blook, Parson Blook, Haile Berna, Isabella Dremmel, Coopan Blook, Preston Doeltire, Samantha Berna, Isabella DementGraham, Griffin Dentinger, Carol Bills, Brody Determan, Kailynn Blos, Justin Donner, Sabella DementGraham, Griffin Dentinger, Carol Bills, Brody Determan, Kailynn Blosen, Lyse Blook, Preston Doepke, Gavin Blook, Preston Boods, Khalil Blook, Preston Boods, Khalil Bestran, Lucas Bowman, Hailey Feenstra, Leo Fenson, Grized Frielbach, Caydence Finnin, Adisyn Friese, Drew Firzlaff, Margaret Freege, Koben	Abime, Christopher	Callahan, Ethan
Adams, Malorie Ahart, Ava Carthron, Keyasia AlAtabi, Mahdi Chapman, Lillian Alexander, Dylan Charles, Kamareyah Anderson, Lilly Chesher, Liam AndersonBesler, Mason Clemen, Gwyneth Andraman, Mareanda Cloyd, Zander Arrington, Madyson Artist, Aiden Artist, Aiden Artist, Aiden Austin, Cliana Condon, Landon Austin, Cliana Conjer, Brady Bailey, Dea"Donez Becker, Trenton Becker, Trenton Becker, Trenton Benson, Treyton Bennett, Ailana Benson, Treyton Bennett, Ailana Benson, Treyton Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Kyle Bilas, Nyle Blasen, Kyle Blook, Preston Blook, Alien Bonds, Maily Bonds, Maily Bonds, Marshawn Bolsinger, Kinnick Duve, Elile Bonds, Khalil Benson, Brian Blook, Marshawn Bolsinger, Hailae Blook, Preston Blook, Alien Bonds, Marshawn Bolsinger, Kinnick Duve, Elile Bowman, Brian Bonds, Rinnick Bonds, Marshawn Bolsinger, Kinnick Bonds, Maily Britz, Lucas Bowman, Brian Felter, Laura Brauer, Joshua Freuerker, Mira Freege, Koben Brock, Mira Freege, Koben	Adams, Ava	Campa, Froilan
Ahart, Ava Carthron, Keyasia AlAtabi, Mahdi Chapman, Lillian Alexander, Dylan Charles, Kamareyah Anderson, Lilly Chesher, Liam Anderson, Lilly Chesher, Liam Anderson, Biniam Alexanda Cloyd, Zander Arrington, Madyson Colbert, Saniah Artist, Aiden Arrington, Madyson Conlan, Coleson Arrington, Payton Conlan, Coleson Austin, Cliana Conlon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Cunningham, Brian Banyasz, Matthew Curlet, Shayna Becker, Trenton David, Abigale Betlings, Ami David, Jackson Bennett, Ailana Davison, Calire Benson, Treyton Deltre, Samantha Berna, Isabelle DementGraham, Griffin Bevertin, Kadin Denlinger, Carol Bills, Brody Determan, Kailynn Bilas, Denling, Destiny Deutneyer, Rille Bisping, Destiny Deutneyer, Rille Bisping, Destiny Deutneyer, Halle Bispond, Freston Drapeau, Reece Blocklinger, Hallae Dremmel, Donavan Blum, Madelyn Dukes, Marshawn Bolsinger, Kinnick Duve, Ellie Bonds, Khalil Eastman, Lucas Brown, Brian Freler, Laura Brauer, Joshua Feuerheim, Hallie Breitbach, Caydence Finzin, Adisyn Fiese, Drew Filzaff, Margaret Freese, Mira	Adams, Peyton	Carland, Alfred
Ahart, Ava AlAtabi, Mahdi Chapman, Lillian Alexander, Dylan Anderson, Lilly Chesher, Liam Anderson, Logan Anram, Mareanda Cloyd, Zander Arensdorf, Bryder Coble, Alden Arrington, Madyson Cotlbert, Saniah Artist, Aiden Condon, Landon Atchison, Payton Conlan, Coleson Austin, Cilana Conton, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Cunningham, Brian Banyasz, Matthew Curlet, Cloe Bechen, Luke Curley, Shayna Becker, Trenton David, Abigale Bellings, Ami David, Jackson Bennett, Ailana Davison, Claire Benson, Treyton Delire, Samantha Berna, Isabelle DementGraham, Griffin Beverlin, Kadin Dentinger, Carol Bills, Brody Bils, Brody Bils, Brody Bils, Brody Blazz, Justin Blook, Preston Drapeau, Reece Blocklinger, Hailae Dremmel, Donavan Blum, Madelyn Dukes, Marshawn Bolsinger, Kinnick Duve, Ellie Bonds, Khalil Eastman, Lucas Brows, Mira Feller, Laura Brauer, Joshua Fizeler, Koben Bries, Drew Firzlaff, Margaret Freese, Kyber Bries, Drew Firzlaff, Margaret Freese, Kyber Freese, Neben	Adams, Malorie	Carner, Joseph
Altabi, Mahdi Alexander, Dylan Alexander, Dylan Anderson, Litly Chesher, Liam Anderson Besler, Mason Clemen, Logan Anram, Mareanda Arensdorf, Bryder Arensdorf, Bryder Arington, Madyson Arist, Aiden Achison, Payton Austin, Cliana Avenarius, Matthew Copler, Saniah Condon, Landon Austin, Cliana Connor, Carmen Avenarius, Matthew Coper, Brady Bailey, Dea' Donez Becker, Trenton Bercker, Trenton Bellings, Ami Bennett, Ailana Bernal, Isabelle Bewertin, Kadin Denlinger, Carol Bills, Brody Bisping, Destiny Blasen, Kyle Blasen, Kyle Blasen, Kyle Bloshinger, Kinnick Bowman, Brian Blum, Marshaw Donner, Isabella Blum, Reece Blocklinger, Hailae Blum, Mately Bowman, Brian Donner, Isabella Blum, Reece Blocklinger, Hailae Blum, Marshaw Deutneyer, Rilie Blasen, Kyle Blasen, Kyle Blasen, Kyle Bloshinger, Kinnick Donner, Isabella Blum, Madelyn Dukes, Marshawn Bowman, Brian Feller, Laura Brauer, Joshua Fenestra, Leo Bowman, Brian Feller, Laura Freuer, Brized, Mosyn Frizlaff, Margaret Brizes, Mira Fleege, Koben Frieger, Kinick Brizes, Mira Fleege, Koben	Ahart, Ava	-
Anderson, Lilly AndersonBesler, Mason Clemen, Gwyneth Andrews, Biniam Clemen, Logan Anram, Mareanda Cloyd, Zander Arensdorf, Bryder Coble, Aiden Arrington, Madyson Colbert, Saniah Artist, Aiden Condon, Landon Atchison, Payton Conlan, Coleson Austin, Cliana Conlon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Cunningham, Brian Banyasz, Matthew Curlet, Cloe Bechen, Luke Curley, Shayna Becker, Trenton David, Jackson Bennett, Ailana Davison, Claire Benson, Treyton Detire, Samantha Deerna, Isabelle DementGraham, Griffin Beverlin, Kadin Denlinger, Carol Bills, Brody Determan, Kailynn Bing, Destiny Blasen, Kyle Doepke, Gavin Blasen, Kyle Doner, Isabella Drement, Johnavan Blok, Preston Drapeau, Reece Blockinger, Hailae Drement, Johnavan Blum, Madelyn Dukes, Marshawn Doukes, Marshawn Dolues, Marshawn Delire, Carol Firelaff, Margaret Firelaff, Margaret Firelaff, Margaret Firelage, Koben	AlAtabi, Mahdi	
Anderson, Lilly AndersonBester, Mason Clemen, Gwyneth Andrews, Biniam Clemen, Logan Arram, Mareanda Cloyd, Zander Arensdorf, Bryder Coble, Aiden Arrington, Madyson Artist, Aiden Condon, Landon Atchison, Payton Austin, Cilana Conlon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Bandy, Connor Banyasz, Matthew Curiet, Cloe Bechen, Luke Curley, Shayna Becker, Trenton Benson, Treyton Bennson, Treyton Bennson, Treyton Bennson, Treyton Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Isabelle Bernan, Kadin Deutneyer, Rille Bisping, Destiny Blasen, Kyle Blasen, Kyle Blosh, Freston Drapeau, Reece Blocklinger, Hailae Dremet, Juniah Blum, Madetyn Doube, Kadin Eastman, Lucas Bowman, Hailey Feenstra, Leo Bowman, Rian Feller, Laura Brauer, Joshua Breitbach, Caydence Finnin, Adisyn Bries, Drew Firzlaff, Margaret Fieege, Köben	Alexander, Dylan	Charles, Kamareyah
Andrews, Biniam Clemen, Logan Anram, Mareanda Cloyd, Zander Arensdorf, Bryder Coble, Aiden Arrington, Madyson Artist, Aiden Artist, Aiden Atchison, Payton Conton, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Bandy, Connor Cunningham, Brian Banyasz, Matthew Curley, Shayna Becker, Trenton Bethen, Luke Curley, Shayna Becker, Trenton David, Jackson Bennett, Ailana Davison, Claire Benson, Treyton Delire, Samantha Berna, Isabelle DementGraham, Griffin Beverlin, Kadin Dentinger, Carol Bills, Brody Determan, Kailynn Bing, Simon Deutmeyer, Rilie Bisping, Destiny Blasen, Kyle Doepke, Gavin Blatz, Justin Donner, Isabella Dorment, Isabella Block, Preston Drapeau, Reece Blocklinger, Hailae Block, Preston Doute, Bastman, Lucas Bowman, Hailey Feenstra, Leo Bowman, Brian Feller, Laura Brauer, Joshua Frielder, Margaret Friege, Koben Frizlaff, Margaret Friege, Koben	Anderson, Lilly	Chesher, Liam
Andrews, Biniam Arram, Mareanda Arram, Mareanda Cloyd, Zander Arensdorf, Bryder Arington, Madyson Artist, Aiden Artist, Aiden Achison, Payton Austin, Cliana Conlon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Bandy, Connor Banyasz, Matthew Curiet, Cloe Bechen, Luke Curley, Shayna Becker, Trenton Benson, Treyton Benson, Treyton Benson, Treyton Benson, Treyton Berna, Isabelle Berna, Isabelle Berna, Isabelle Berna, Isabelle Berran, Railynn Bing, Simon Bilsping, Destiny Blasen, Kyle Blasen, Kyle Blocklinger, Hailae Block, Preston Blocklinger, Finick Bowman, Brian Bowman, Brian Bowman, Brian Curiet, Ogan Curningham, Brian Curiet, Cloe Curley, Shayna Becker, Trenton David, Jackson Devities, Samantha David, Jackson Bernal, Isabelle DementGraham, Griffin Beverlin, Kadin Denlinger, Carol Bilts, Brody Determan, Kailynn Bing, Simon Deutmeyer, Rilie Bisping, Destiny Deutsch, Evelyn Blasen, Kyle Doepke, Gavin Blatz, Justin Donner, Isabella Block, Preston Drapeau, Reece Blocklinger, Hailae Blum, Madelyn Dukes, Marshawn Bolsinger, Kinnick Duve, Ellie Bonds, Khalil Eastman, Lucas Bowman, Brian Feller, Laura Brauer, Joshua Freuerhelm, Hallie Brietbach, Caydence Finnin, Adisyn Frizlaff, Margaret Fleege, Koben	AndersonBesler, Mason	Clemen, Gwyneth
Arensdorf, Bryder Arrington, Madyson Colbert, Saniah Artist, Aiden Condon, Landon Atchison, Payton Conlan, Coleson Austin, Cliana Conlon, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Cunningham, Brian Banyasz, Matthew Curiel, Cloe Bechen, Luke Curley, Shayna Becker, Trenton David, Abigale Bellings, Ami David, Jackson Bennett, Ailana Davison, Claire Benson, Treyton Denlinger, Carol Bills, Brody Determan, Kailynn Bing, Simon Deutmeyer, Rilie Bisping, Destiny Deutsch, Evelyn Blasen, Kyle Doepke, Gavin Blatz, Justin Donner, Isabella Block, Preston Drapeau, Reece Blocklinger, Hailae Dremmel, Donavan Blum, Madelyn Duve, Ellie Bonds, Khalil Eastman, Lucas Bowman, Brian Feller, Laura Brial, Adisyn Brials, Green Bries, Drew Filzlaff, Margaret Fleege, Koben Fleege, Koben	Andrews, Biniam	-
Arrington, Madyson Artist, Aiden Condon, Landon Atchison, Payton Conlan, Coleson Austin, Cliana Conton, Carmen Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Bandy, Connor Banyasz, Matthew Curiel, Cloe Bechen, Luke Curley, Shayna Becker, Trenton Bellings, Ami Benson, Treyton Benna, Isabelle Berna, Isabelle Beverlin, Kadin Beverlin, Kadin Deutmeyer, Rilie Bisping, Destiny Bilasen, Kyle Blasen, Kyle Block, Preston Block, Preston Blocklinger, Hailae Bowman, Hailey Bowman, Brian Deureller, Laura Brauer, Joshua Breuerlin, Hallie Breitbach, Caydence Bris, Drew Brizlaff, Margaret Bries, Drew Frizlaff, Margaret Fleege, Koben Briedy Bri	Anram, Mareanda	
Artist, Aiden Atchison, Payton Atchison, Payton Austin, Cliana Avenarius, Matthew Cooper, Brady Bailey, Dea"Donez Cremer, Evelyn Bandy, Connor Banyasz, Matthew Curiel, Cloe Bechen, Luke Curley, Shayna Becker, Trenton Becker, Trenton Benson, Treyton Bennett, Ailana Benson, Treyton Berna, Isabelle Beverlin, Kadin Beverlin, Kadin Bills, Brody Determan, Kailynn Bing, Simon Deutsch, Evelyn Blasen, Kyle Doepke, Gavin Blatz, Justin Block, Preston Blockinger, Hailae Dremmel, Donavan Blum, Madelyn Dowman, Brian Feller, Laura Breuer, Hallie Breitbach, Caydence Bris, Drew Briszl ff, Margaret Brisz, Drew Briszl ff, Margaret Briszl	Arensdorf, Bryder	Coble, Aiden
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Brock, Mira Fleege, Koben	Breitbach, Caydence	Finnin, Adisyn
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Burke, Alexander Flogel, Alexis	Brock, Mira	Fleege, Koben
	Burke, Alexander	Flogel, Alexis

Flogel, Emily	Hutchins, Logan
Foht, Derek	Hymond, Destin
Foley, Ellanor	Ibarra, Jan
Francois, Drew	Intriligator, Ethan
Gabel, Ryan	Isenhart, Mara
Gaherty, Brynn	Jensen, Anders
Gennings, Olivia	Jerris, Abriella
George, Brenna	Johnson, Jalen
Gerken, Eliana	Jones, Michael
Gliff, Lihany	Jorgenson, Ella
Gonzalez, Katherine	Jormeia, Pearlynn
Gooch, Isaac	Jormelu, Roselita
Goodendorf, Jayden	Kattil, Nehemiah
Gorrell, Samuel	Kaufmann, Jack
Gorton, Emily	Kavinsky, Aeydin
Griffin, Aedan	Keller, Nolan
Gukeisen, Taylor	Kelley, Charlotte
Gutierrez, Atticus	Kemp, Brendan
Hagensten, Kameron	Kennedy, Nathan
Hall, Mekyael	Kennedy, Sawyer
Hardine, Ava	Keuter, Miles
Harris, Zariah	Kilgore, Audrey
Harwood, Tatum	King, William
Haug, Jacob	King, Ava
HayesBahl, Lillian	Kinkaid, Finn
Hedrick, Alison	Knox, Arielle
Hefel, Erik	Konrardy, Blake
Heiar, Zachary	Konrardy, Ana
Heidenreich, Zachary	Kramer, Levi
Hemmer, Dylan	Kreimeyer, Brennan
Hendricks, Kaitlyn	Kress, Louie
Henning, Aiden	Kress, Annabel
Henry, Megan	Kruse, Kylee
Hernandez, Marlon	Kurt, Colin
Hernandez, Jonathan	Lage, Kolby
Herrig, Riley	Lambert, Jaylynn
Hesselman, Garrett	Lange, Grace
Hoag, Alyvia	Larkin, Sophia
Hoffman, Madeline	
Homb, Norah	Lawler, Noah
Hoyer, Claire	Lawler, Owen
Hubbard, Sylvester	LeConte, Alexandria
	Lehman, Izabelle
Huebner, Mikayla	Liddle, Mason
Hughes, Sarah Rose	Lippstock, Slyvania
Huseman, Kaylee	Lockhart, Joseph
Hutchcroft, Addison	Ludovissy, Kyle

	Peters, John
Ludovissy, Kamryn	Petersen, Evan
Lueken, Calvin	Petitgout, Sophie
Mackedanz, Lukas	Pittman, Jimmane
Manuel, Caleb	Potts, Benjamin
Martin, Nevaeh	Powers, Michael
Mauer, Alexis	Powers, Brady
May, Owen	Pregler, Ava
McCarty, Lillian	Priest, Trinity
McCrary, Leia	Prine, Tessa
McDonald, Caroline	Quinn, James
McGovern, Christopher	Quintana, Hector
McGraw, Evan	Rabalo, Alexander
McKeon, Sally	Rau, Braydon
Meier, Scarlett	Reddick, Jeremiah
Merfeld, Malorie	ReddinLloyd, Jamiyah
Meyer, Michael	Reed, Lydia
Meyer, Ella	Reed, Drake
Michels, Alex	Reeves, Gavin
Miller, Beau	Reifsteck, Caleb
Milroy, Keyonna	Reinert, Sebastian
Mittvalsky, Maxwell	Reising, Levi
Mohr, Faith	Reiter, Corey
Moore, Daylin	Reiter-Flesher, Estella
Moore, Jay	Resop, Patrick
Mozena, Charlotte	Richardson, Eleanore
Murrell, Deniece	Ricks, Abby
Nauman, Mena	Ricks, Brooke
Nieves, Amelia	Rodas, Wyatt
Noel, Finnegan	Rothert, Daniel
Norton, Josephine	Rowa, Niyo
Oberfoell, Alexis	Rubio, Jose
Odobasic Lewis, Vante	Rubio, Alexander
Oglesby, Alec	Ryan, Addison
Olson, Lena	Samuel, Jelynne
OMeara Scharpf, Leah	Sauser, Lucas
Orange, Treyton	Schissel, Grace
ORourke, Jeremy	Schoenberger, Marsha
Ortiz, Jakob	Schueller, Monica
Oster, Ava	Schumacher, Garrett
Osterkamp, Alexandria	Schuster, Carmen
Parkin, Paige	Scott, Hailey
Paul, Harmoney	Scovel, Lily
Pempilton, Chariona	Sharkey, Caitlyn
Perry, Tristan	Simon, Madelyn
Perry, Marissa	Simpson, Joseph
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Smith, Landon	Williams, Lorelei
Smith, Dominic	Williams, Cayden
Smith, Ariya	Williams, Jataryia
Snow, Kayla	Willis, Maurice
Spahn, Quinnlan	Woods, Ricardo
Speer, Theodore	Xu, Hao
Stein, Micah	Young, Maxine
Stierman, Julia	Young, Abigail
Stotlar, Kenneth	
Strohmeyer, Jaxen	
Sullivan, Addison	
Sweeney-Harrison, Sean	
Swift, Hailey	
Terry, Colton	
Thoeni, Tyler	
Thomas, Chloe	
Thornton, Shinyah	
Tompkins-Garoutte, Gwendolyn	
Torres, Miguel	
Tracy, Hannah	
Udry, Cailah	
Uthe, Ryan	
Uzel, Christopher	
Valentine, Ashley	
VandenBerge, Isabella	
VanDyke, Bella	
Velde, Rian	
Viertel, Lillian	
Vo, Natalie	
Wagner, Nathan	
Walsh, Lucellia	
Ward, Ethan	
Watters, Nicholas	
Weber, Madilyn	
Weber, Seth	
Welp, Dawson	
Werner, Kaden	
Wessels, Luke	
Wheaton, Ayden	
Wheeler, Chaniah	
White, Aaron	
White, Aariel	
Wilbricht, Lia	
Wild, Thomas	
William, Romeo	
Williams, Tyra	

Statement of Guiding Principles

The Board of Education of the Dubuque Community School District is charged by the State with responsibility for providing educational opportunities and for directing those activities, which the State entrusts to its care and supervision. A carefully planned pattern of authority is established and observed by the Board. The Board acts by establishing policies and evaluating results.

The Board of Education shall have the further duty of managing the finances by which the educational program is conducted. They shall also ensure that the community is informed of the needs, purposes, values, and status of the schools.

The Board of Education shall appoint a Superintendent who will act as the executive officer of the Board and be held responsible for execution of all its policies and such other duties as assigned by the Board.

Adopted: May 8, 1967

Reviewed: September 9, 2013 Revised: April 9, 2018 Section 1: POWERS AND DUTIES

Name of School District

This school district is organized and known as the Dubuque Community School District in the Counties of Dubuque and Jackson, State of Iowa.

Adopted: May 8, 1967

Reviewed: September 9, 2013 Reviewed: April 9, 2018 **Legal Status of the School District**

The Dubuque Community School District derives its legal status from the constitution of

the State of Iowa and the statues enacted by the General Assembly. The Board of Education acts

as an agent of the state in developing an educational program in accordance with the constitution

and laws of the State of Iowa.

The school district exists as a school corporation and as such may sue and be sued, hold

property, and exercise all the powers granted by law. It has exclusive jurisdiction in all school

matters in the school corporation territory.

The affairs of the corporation will be conducted by the Board of Education consisting of

seven members, elected at-large.

Adopted:

May 8, 1967

Reviewed: September 9, 2013

Revised:

April 9, 2018

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Section 7: MISCELLANEOUS

Substance-Free Workplace

It is the policy of the Dubuque Community School District to maintain a substance-free workplace. No employee, while in the work place, shall unlawfully manufacture, distribute, dispense, possess, use, or be under the influence of beer, wine, alcohol, tobacco, other controlled substances, including any drug that is illegal under federal law or "look alike" substances that appear to be tobacco, beer, wine, alcohol or controlled substances.

"Workplace" includes, but is not limited to, facilities, premises or vehicles owned or leased by the school district. "Workplace" also includes non-school property if the employee is at any school-sponsored, school-approved, or school-related activity, event or function, such as field trips or extracurricular events, and locations where the employee is engaged in school business.

If an employee is charged with a violation of any criminal drug offense committed in the workplace, the employee will so notify the employee's supervisor within five (5) days of being charged.

An employee who violates this policy is subject to discipline, up to and including suspension, substance-abuse treatment, termination, or any other disciplinary action deemed appropriate. Failure to comply with the terms of any treatment program ordered by the superintendent will be grounds for termination.

The superintendent is responsible for publication and dissemination of this policy to each employee. In addition, the superintendent or designee will oversee the establishment of a substance-awareness program to educate employees about the dangers of substance abuse and notify them of available substance abuse treatment programs. It is the responsibility of the superintendent to develop administrative guidelines to implement this policy.

Adopted: September 11, 1990

Revised: September 14, 2015 Revised: January 14, 2019

Substance-Free Workplace

The Board of Directors of the Dubuque Community School District has established a policy which maintains a substance-free workplace.

It is expected that all employees of the district will be aware of the policy on substancefree workplace and conduct themselves in such a manner as to comply with the intent, as well as the letter of the policy.

In order to ensure that the policy is understood and that procedures for dealing with complaints are communicated, the following administrative guidelines are adopted.

DEFINITION OF SUBSTANCE-FREE WORKPLACE

While in the workplace no employee shall unlawfully manufacture, distribute, dispense, possess, or use any narcotic or hallucinogenic drug, amphetamine, barbiturate, alcoholic beverage, or any controlled substance as defined by federal or state law. Workplace includes, but is not limited to, facilities, premises or vehicles owned or leased by the school district. Workplace also includes non-school property if the employee is at any school-sponsored, school-approved, or school-related activity, event or function, such as field trips or extracurricular events, and locations where the employee is engaged in school business.

OBLIGATIONS OF ALL EMPLOYEES

If an employee is charged with a violation of any criminal drug offense committed in the workplace, the employee will notify the employee's supervisor within five (5) days of being charged.

OBLIGATIONS OF SUPERINTENDENT OR DESIGNEE

Preventive Action

- A copy of this policy shall be distributed to all employees annually.
- A copy of this policy shall be provided to each new employee within one week of employment.
- Each school year District employees shall be notified of the dangers of substance abuse.
- The health services supervisor will oversee the establishment of a substance program to educate employees about the dangers of substance abuse and notify them of available substance abuse treatment programs.

DISCIPLINARY PROCEDURE

An employee who violates this policy is subject to discipline. If an employee violates this policy, the superintendent will make a determination based upon the severity of the violation as to the discipline.

Disciplinary process includes:

- Suspension,
- substance-abuse treatment,
- termination, or
- any other disciplinary action deemed appropriate.

Chapter 4: PERSONNEL

Section 7: MISCELLANEOUS

Employee Records

The school district shall maintain personnel records on employees. The records are important for the daily administration of the educational program, for implementing board policy, for budget and financial planning, and for meeting state and federal requirements.

The records shall include, but not be limited to, records necessary for the daily administration of the school district, salary records, evaluations, application for employment, references, and other items needed to carry out board policy.

Record Access

Employee personnel files are school district records and are considered confidential records and therefore are not generally open to public inspection or accessibility. Only in certain limited instances, when the employee has given a signed consent, will employee personnel records be accessible to individuals other than the employee or authorized school officials.

Only authorized school officials shall have access to an employee's records without the written consent of the employee. Authorized school officials may include, but not be limited to, the superintendent, executive director of human resources, building principal, or board secretary. In the case of a medical emergency, the school nurse or other first aid or safety personnel may have access to the employee's health or medical file without the consent of the employee. Board members will generally only have access to an employee's personnel file without the consent of the employee when necessary for the conducting of board business.

Employees may have access to their personnel files during regular office hours and may copy items from their personnel files at a time mutually agreed upon between the superintendent and the employee. However, employees will not be allowed access to closed employment references written on behalf of the employee. The school district may charge a reasonable fee for each copy.

It shall be the responsibility of the superintendent or designee to keep employees' personnel files current. The board secretary or designee shall be the custodian of employee records.

Employee Record Retention

All employee records, except payroll and salary records, shall be maintained for a minimum of seven years after termination of employment with the district. Applicant records shall be maintained for a minimum of one year after the position was filled. Payroll and salary records shall be maintained for a minimum of three years after payment.

It shall be the responsibility of the superintendent to develop administrative regulations for the implementation of this policy.

Adopted: November 9, 1998
Revised: December 10, 2007
Reviewed: March 26, 2013
Revised: June 10, 2019

Chapter 4: PERSONNEL

Section 7: MISCELLANEOUS

School Volunteers

Volunteers, by lending their time, talents and resources to the educational team process, are an essential and valuable component of the Dubuque Community School District's mission to provide quality education to students PK-12.

The District encourages the use of volunteers to:

- 1. Support and enhance the instructional and co-curricular programs,
- 2. Enrich the curriculum and broaden student learning opportunities by adding a voice of experience or background knowledge,
- 3. Provide students with individual attention,
- 4. Assist students of varying abilities,
- 5. Provide teachers with more time to work with students.

To ensure safety for students, volunteers and staff, all volunteers must adhere to volunteer guidelines outlined by the District and school(s) in which they serve. Any volunteer who works directly with students or assists staff on a regular basis; supervise/chaperone students; or act as a primary authority figure must complete volunteer information and disclosure statements, and submit to a criminal background check.

Volunteers shall work under the direct supervision of staff members.

In accordance with the privacy rights of staff, students and families, volunteers must keep personal and personnel matters confidential.

Adopted: November 13, 2000 Revised: September 17, 2007 Reviewed: March 26, 2013 Revised: December 9, 2019

School Volunteers

Volunteers make valuable contributions to the learning process by providing assistance to the students and staff members of the Dubuque Community School District.

The following guidelines were created to ensure the safety of students, volunteers and staff.

All Volunteers:

- 1. Will adhere to volunteer guidelines outlined by the School District and building(s) in which they serve.
- 2. Will identify themselves to the building administrator/designee before beginning each volunteer assignment. They will report to the office or designated place prior to beginning volunteer service. There, the volunteer will receive volunteer identification and will sign in and out.
- 3. Who work directly with students or assist staff on a regular basis; supervise/chaperone students; or act as a primary authority figure must complete volunteer information and disclosure statements. Examples of volunteers who must complete this screening process include:
 - Classroom volunteers/teaching assistants
 - Field trip supervisors/chaperones (trip, dances, sporting events)/ushers/trip drivers
 - Volunteer sport coaches/assistants
 - Volunteer club or activity sponsors/assistants
 - Volunteer mentors
 - School Business Partnership Volunteers

Examples of volunteers who may be excluded from completing the information and disclosure statements include:

- Classroom resource speakers
- Ticket takers and other volunteers whose primary role is not interacting with students, etc.

After the disclosure statement has been collected and processed, such statement will be kept on file in the Human Resource Services Department. After notification of approval from the Human Resources Department, principals may allow volunteers to serve whose records have been processed and found to be acceptable.

The Human Resources Department will:

 Maintain the accounting and reporting of volunteer services in the Dubuque Community School District

Building Administrators will:

- Conduct orientation and information sharing for volunteers which details District and school-specific data and guidelines.
- Emphasize importance and value of volunteers to the Dubuque Community School District.
- Supervise, monitor and evaluate volunteer activities in his/her building.

Chapter 4: PERSONNEL 4304

Section 4: SALARIES AND BENEFITS

Leave of Absence - Definition

A leave of absence is defined as permitted absence from active employment with the intent to return.

Adopted: August 12, 1968 Reviewed: March 26, 2013 Reviewed: February 11, 2019 Section 4: SALARIES AND BENEFITS

Family Medical Leave Act

Unpaid family and medical leave will be granted up to 12 weeks in a 12-month period to assist employees in balancing family and work life. Requests for family and medical leave shall be made to the superintendent or designee.

Employees may be allowed to substitute paid leave for unpaid family and medical leave by meeting the requirements set out in the family and medical leave administrative rules. Employees eligible for family and medical leave must comply with the family and medical leave administrative rules prior to starting family and medical leave.

Adopted: November 10, 1997 Reviewed: November 29, 2007 Reviewed: March 26, 2013 Revised: September 9, 2019 Section 6: STUDENT TEACHERS

Student Teacher/Nurse/Counselor

The Board accepts its responsibility for the training of replacements for the teaching profession, but also recognizes its first duty to the education of the pupils within its district.

The Dubuque Community School Board agrees, therefore, to place student teachers/nurses with selected staff members from its certified staff. Those colleges and universities with which the Board cooperates in this endeavor are:

- 1. Loras College
- 2. Clarke University
- 3. University of Dubuque
- 4. University of Wisconsin-Platteville
- 5. Emmaus College
- 6. University of Northern Iowa
- 7. Northeast Iowa Community College
- 8. University of Iowa
- 9. Consider other schools Other Institutions Approved by the Board

The Board expects student teachers/nurses/counselor to follow the Dubuque Community School District calendar while they are practice teaching in its schools. The colleges and universities will be expected to provide supervision of student teachers/nurses/counselors and to cooperate with district administrators in implementing the program.

It is expected that the colleges and universities will reimburse the cooperating teacher for services rendered through the student teacher program on the basis of the number of semester hours credit a student teacher earns while in the Dubuque Community School system. The rate will be determined by the university or college.

College student observations of classroom teaching must be arranged in advance with the district administration.

Adopted: August 12, 1968

Revised: December 10, 2007

Revised: May 13, 2013 Reviewed: October 14, 2019 Chapter 4: PERSONNEL 4604

Section 7: MISCELLANEOUS

Employee Safety and Health

The Dubuque Community School District is committed to providing an environment conducive to employee safety and health in keeping with the requirements of the Occupational Safety and Health Act of 1970.

It is the policy of this school district to assure, so far as possible, that every employee has a safe and healthful place in which to work. It is also the policy of this school district to help each employee recognize his/her responsibilities to safe employment and require that he/she adhere to those responsibilities.

Adopted: April 8, 1974

Reviewed: November 29, 2007 Reviewed: March 26, 2013 Reviewed: October 14, 2019 Section 7: MISCELLANEOUS

Assault on Staff Members

In the event that an assault against school district personnel happens in a school building, on school grounds, or at a school-sponsored function should be immediately reported to the building principal or immediate supervisor. A detailed incident report form should be promptly submitted by the assaulted party to the immediate supervisor. The principal or supervisor will investigate the incident and recommend the action that should be pursued within 72 hours. If the incident results in a suspension, notice of the suspension shall be submitted to the school board for review and determination of further action.

The filing of any legal complaint will be the responsibility of the assaulted staff member. Legal assistance for the assaulted staff member will be determined by the superintendent following consideration of the investigative findings. A staff member who has been assaulted has the option to file a legal complaint related to the assault. Based on the situation, the district may choose to file a legal complaint independent of whether or not the staff member involved chooses to do so individually.

Adopted: June 8, 1987 Reviewed: July 2, 2008 Revised: March 10, 2014 Revised: December 9, 2019 Section 7: MISCELLANEOUS RELATED MATTERS

Employee Use of Electronic Communication Tools

The Board of Education of the Dubuque Community School District recognizes the importance of employees, students, and parents engaging in learning, collaborating, and sharing in digital environments, fostering a community of continuous growth and innovation. The Board of Education strives to ensure that electronic communication tools are used responsibly and safely.

The Board of Education recognizes that school employees have First Amendment rights to free speech and may use social media, during their personal time, to express these rights. However, these rights are not absolute and can be limited under certain circumstances. All school employees, including student teachers, must comply with this policy when using social media for professional or personal purposes. Employees are responsible for their public behavior, even when not acting in their official capacities as school employees. Employees must remain aware that they are accountable for their public behavior, even when not acting in their official roles as school system employees. All school employees, student teachers, and independent contractors whose roles involve direct interaction with students or may reasonably be perceived as acting in an official capacity on behalf of the school district, shall adhere to this policy when using social media for personal purposes. All existing policies and behavior guidelines that cover employee conduct on the school premises and at school-related activities similarly may, depending on the circumstances, apply to an online environment.

For purposes of this policy, 'electronic communications' include, but are not limited to: social media platforms, personal websites, web logs (blogs), wikis, social network sites, online forums, virtual worlds, video-sharing websites, as well as SMS/text messaging, and email. This also encompasses any communication tools generally available to the public or consumers that do not fall within the district's technologies network (e.g., Web 2.0 tools, Facebook, X (formerly Twitter), LinkedIn, Instagram, TikTok, Snapchat, YouTube, WhatsApp, and collaboration platforms like Apple FaceTime, Google Meet, Microsoft Teams, and Zoom).

A. Employee Speech Rights

Employees retain the rights to speak as private citizens on matters of public concern subject to limitations necessary to maintain the effective operation of the District and its educational mission. The District may generally discipline employees for personal social media when:

- 1. The speech is made pursuant to official job duties (e.g., where the speech is directly related to the employee's job functions or duties or the employee is otherwise speaking in their official capacity); or
- 2. The speech substantially disrupts school operations and/or the school climate, impairs working relationships, or undermines trust in the employee's professional capacity. There must be a clear and documented connection between the speech and an actual disruption or impairment within the educational setting.

B. Electronic Communications Involving Students

All electronic communications with students who are currently enrolled in the District must be school-related, conducted using District-controlled technological resources, and fall within the scope of the employees' professional responsibilities. Employees should document and retain any and all communication with students. The following are recommended when communicating with students:

- School-Related Communication Must be conducted using District-controlled technological resources and within professional responsibilities that are monitored and archived. Personal electronic communication tools are prohibited for communicating with students for schoolrelated matters.
 - Examples: Using the school's email system to send homework assignments or updates about class projects.
- 2) Private Communication Must be open, transparent, and conducted using District resources.

 Parent/guardian must be copied on the communication, and it should occur between 5:00 AM and 10:00 PM. Personal electronic communication tools are prohibited.
 - Example: Sending a Microsoft Teams link for a virtual teaching session and copying the student's parent/guardian on the email.
- 3) Group Communication Can occur without copying parents/guardians if at least two or more District staff members are included in the communication. If only one staff member is included in the communication, a parent/guardian must be copied. Communication should occur between 5:00 AM and 10:00 PM. Personal electronic communication tools are prohibited.
 - Example: A group chat on Microsoft Teams for a class project, including two teachers and all students.
- 4) Private Social Media Employees must discontinue any existing personal social media connections with District students. However, an employee may communicate with a student using personal social media networks to the extent the employee and student have a family relationship or other type of relationship that originated outside of the school setting and is known by the student's parent/guardian.
 - Example: An employee may have a relationship with a niece or nephew, a student who is the child of an adult friend, or a student who is a friend of the employee's child.
- 5) *Group Social Media* Teams/groups/classes may have dedicated pages on social media platforms (e.g., Instagram, Facebook, etc.) if all members and their parents/guardians are invited to join or if the page is "public." Private messages on these platforms must follow the Private Communication guidelines stated herein.
 - Example: Creating a Facebook group for the school's drama club where all members and their parents are invited to join.
- 6) Prohibited Personal Communication: Employees are prohibited from communicating directly with current District students through personal electronic communication tools.

- Example: Using personal phone numbers to text students.
- Example: Using personal Snapchat, Tik Tok, Instagram, Facebook, or WhatsApp accounts to communicate with students.

C. Posting Content on Social Media

Employees are responsible for the content they post or allow to be posted on their personal social media accounts and other electronic communication platforms. This includes not only posts made by the employee but also content shared by family members, friends, or others with access to the employee's accounts.

To help protect students and maintain professional boundaries, employees are strongly encouraged to use privacy settings on their social media accounts to limit student access to personal content that may not be appropriate for a school setting. Employees should be mindful that social media posts can be seen by a wide audience, including students, parents, and community members, and therefore should exercise caution when sharing personal information or opinions.

Additionally, employees must be aware of the potential long-term impact of their online presence. Posts and comments, even if deleted, may still be accessible or viewed by others and could affect their professional reputation and relationships within the school community.

Employees who use social media for personal purposes should adhere to the following principles:

- 1) Employees must not post confidential information about students, families, employees, or District business.
- 2) Employees should not list current students as "friends" on social networking sites or "follow" students on social networking sites unless covered by an exception.
- 3) Employees shall not engage in inappropriate contact with students through social networking sites, email, text messaging, direct messaging, or phone calls. All communication should be professional, utilizing District electronic communication tools, and within the scope of their duties as District employees.
- 4) Employees must not allow students access to their personal social networking sites that discuss or portray:
 - a. Depicts alcohol, drug use, nudity, sexual content, or other material inappropriate for minors; or
 - b. Would reasonably undermine the employee's professional role if seen by students.
- 5) Employees shall not use profane, pornographic, obscene, indecent, lewd, vulgar, or sexually offensive language, pictures, memes, or graphics, or any other communication that could reasonably be anticipated to cause a substantial disruption to the District's learning environment.
- 6) Employees must not use the District's logo or other copyrighted material affiliated with the District without express consent from the District's chief communications officer.
- 7) Employees must not post identifiable images of a student or the student's family without written permission from the student's parent or legal guardian.

- 8) Employees must not use internet postings to libel or defame the Board, individual Board members, superintendent, students, families, or other District employees.
- 9) Employees must not use internet postings to harass, bully, or intimidate other students or employees, in violation of board policy 1001 Anti-Bullying/Anti-Harassment, or state and federal laws.
- 10) Employees must not use personal social media to conduct political activity during working hours or using District resources, in accordance with Iowa law.
- 11) Employees must not post content that substantially impacts their ability to effectively perform their official job duties or substantially disrupts the school environment as stated in Section A.
- 12) Employees must not use internet postings to engage in any conduct that violates board policy, administrative procedures, or state and federal laws.

This policy does not restrict personal political advocacy, religious expression, or other forms of constitutionally protected speech, provided it does not substantially interfere with the employee's job duties, occur during instructional time, or use District resources.

D. Consequences

When inappropriate use of electronic tools is suspected, District personnel will investigate. Employees will be afforded due process, including the opportunity to respond to allegations. This will include a written notice of the nature of the disruption or impact and an opportunity to address the issue in a timely manner. If an employee's use of social media is found to be in violation of this policy, the employee may be subject to disciplinary action specific to the nature of each violation. Examples of progressive disciplinary actions that may be taken against the employee include:

- *Verbal Warning* A discussion with the employee about the inappropriate use of electronic tools and expectations for future conduct.
- Written Warning A formal written notice outlining the violation and the consequences of further infractions.
- *Mandatory Training* Requiring the employee to attend training sessions on appropriate social media use and professional conduct.
- *Probation* Placing the employee on a probationary period during which their conduct and performance are closely monitored.
- Suspension Temporary removal from job duties with or without pay for a specified period.
- *Termination* Ending the employee's contracted employment with the District.

Nothing in this policy is intended to:

- 1. Limit the First Amendment rights of employees;
- 2. Prevent employees from communicating about matters of public concern; or
- 3. Interfere with rights under the Iowa Public Employment Relations Act, including discussion of working conditions.

The District will ensure all enforcement of this policy is consistent with constitutional, statutory, and contractual protections.



Adopted:

Section 7: MISCELLANEOUS RELATED MATTERS

Employee Responsible Use of Technology

Purpose

The purpose of the District's Responsible Use policy is to educate employees about digital citizenship in the Dubuque Community School District.

Employees shall ensure technology is used in a responsible, efficient, ethical, safe, and legal manner, and that such use is in support of the district's education and business objectives. As used in this policy, "employee(s)" include all employees, coaches, directors, managers, officers, supervisors, and volunteers of the District.

The policy is meant to educate employees on how to prevent unauthorized access and other unlawful activities by users online, prevent unauthorized disclosure of or access to sensitive information, and to comply with legislation including, but not limited to, the Children's Internet Protection Act (CIPA), Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy Act (FERPA). Furthermore, the policy clarifies the educational purpose of District technology.

As used in this policy, "user(s)" includes anyone using computers, Internet, email, and all other forms of electronic communication or equipment provided by the District (the "network") regardless of the physical location of the user. The policy applies even when District-provided equipment (laptops, tablets, etc.) is used off District property. Additionally, the policy applies when non-District devices access the District network or their own private network on District property.

- "User(s)" includes anyone using District-provided or non-District provided computers, tablets, smartphones, networks, email, and all other electronic communication equipment or services, regardless of location.
- "Electronic communications" include, but are not limited to, social media platforms, personal websites, blogs, wikis, online forums, virtual worlds, video-sharing websites, SMS/text messaging, email, and collaboration tools (e.g., Microsoft Teams, Zoom).

Network Monitoring & Content Filtering - The District uses technology protection measures to block or filter access over the network, as much as reasonably possible, to visual and written depictions that are obscene, pornographic, or harmful to minors. The District can and will monitor users' online activities and access, review, copy, and store or delete any communications or files and disclose them to others as it deems necessary. Users should have no expectation of privacy regarding their use of District equipment, network, and/or Internet access or files, including email in accordance with Freedom of Information Act (FOIA) and Federal Rules of Civil Procedure (FRCP). All information on the District's computer system is considered a public record. Whether there is an exception to keep some narrow, specific content within the information confidential is determined on a case by case basis.

Social Media - As social media use continues to grow, social media awareness and education is crucial to effectively navigating and productively participating in such online spaces. Participating online with an audience beyond the classroom provides an opportunity to engage with others and experience diverse perspectives. Teaching students to be critical consumers and creators of online material will help them be better positioned for college and career success. Students need guidance on how to responsibly and productively participate online to begin establishing a positive digital footprint. Social media is comprised of online platforms where users engage one another and share information and ideas through text, video, or pictures. To be responsible social media users, students and staff *Employees* will understand the different types of social media available and ways to engage in safe and productive ways online.

Staff *Employees* are encouraged to use professional and ethical judgement when friending or following students on social media. If staff require the need to communicate with students via social media, it is recommended that they use professional accounts or universal platforms.

Online Learning Platforms - It is important to embrace technology that can foster a creative, interactive learning environment for students, and facilitate employee professional learning and collaboration. The use of online platforms to host remote interaction between students and employees and to facilitate learning is encouraged in the district.

While student and employee instruction and communication using virtual and online platforms provides a wide array of learning opportunities, it is imperative that employees and students recognize that the use of such platforms is a privilege. Training related to the use of online learning platforms will be provided to employees and students.

The district shall carefully safeguard the right of students and employees to learn and teach in a respectful environment, regardless of the method. All instruction and communication through online learning platforms should be appropriate to the age and ability of the participants. Students and employees should be aware that online platforms may be monitored by the district. Verbal and written communication occurring on these platforms may be recorded and stored by the district in accordance with applicable laws.

Any verbal or written communication that is deemed to be inappropriate on these platforms will subject the student and/or employee to the same disciplinary measures that would exist if the interaction took place through traditional in-person learning. Students and employees who have concerns about the proper use of these platforms are encouraged to speak with their teachers or school principal.

The District will take all necessary measures to secure the network against potential cyber security threats. This may include blocking access to District applications, including, but not limited to, email, data management and reporting tools, and other web applications.

Employee Responsibility to Adhere and Promote Positive Digital Citizenship

Employees who are supervising students using technology should be vigilant in order to ensure students are meeting the provisions outlined in the Student Responsible Use Ppolicy (5504): **Student Responsible Use of Technology.** All staff **Employees** are required to report known violations to the site administrator or other authority.

Digital Citizenship & Employee Speech Rights

- Employees are responsible for modeling and actively practicing positive digital citizenship.
- Employees using classroom technology are explicitly required to teach students about positive digital citizenship.
- What employees do and post online must not disrupt school activities or compromise school safety and security.
- Accepting invitations to non-school related social networking sites from currently enrolled students is discouraged. Employees should use professional judgement when communicating with students outside of the school environment and should immediately notify a supervisor if communication with a student demonstrates illegal, unethical or unsafe behaviors.
- Employees retain First Amendment rights to speak as private citizens on matters of public concern. These rights may be limited if speech:
 - Occurs pursuant to official job duties; or

- Substantially disrupts District operations, impairs working relationships, or undermines trust in the employee's professional capacity.
- All online content must adhere to these standards:
 - No posting of confidential student, family, or District business information.
 - No profane, obscene, harassing, bullying, or threatening language, images, memes, or graphics.
 - No depiction of alcohol/drug use, nudity, sexual content, or other material inappropriate for minors.
 - No use of the District logo or representations that when personal accounts speak on behalf of the District without prior written consent.
 - No libel, defamation, or political activity during work hours or using District resources.

To uphold professional standards and promote responsible digital communication, employees posting online are expected to follow the provisions outlined in Policy 4610: Employee Use of Electronic Communication Tools.

Electronic Communications Involving Students

- School-Related Communication
 - Must be conducted exclusively using District-controlled resources (e.g., District email, Teams, LMS) that are monitored and archived.
 - Use of personal electronic communication tools for school-related purposes is prohibited.
- Private Communication
 - Must occur through District systems, copy the student's parent/guardian, and occur only between 5:00 AM and 10:00 PM.
- Group Communication
 - If two or more District staff members are included, copying a parent/guardian is not required.
 - If only one staff member is included, the parent/guardian must be copied.
 - All such communications must occur via District systems between 5:00 AM and 10:00 PM.
- Prohibited Personal Communication
 - Direct personal messages to current District students via personal phone numbers (SMS texting), social media, or third-party apps are not allowed.
- Exceptions
 - Pre-existing family or non-school relationships known to the student's parent/guardian may continue via personal channels.

To maintain appropriate boundaries and safeguard student well-being, employees interacting with students via technology are expected to follow the provisions outlined in Policy 4610: Employee Use of Electronic Communication Tools.

Privacy

- Employees should-must not share personal information about students and employees
 including, but not limited to, names, home addresses, birth dates, telephone numbers,
 student ID numbers, employee numbers, and visuals without consent obtained from the
 other party.
- Employees should *must* not share protected student information outside of District systems that are secure and password protected.
- Employees should must be aware of privacy settings on websites they visit.
- Employees are expected to abide by all laws, this Responsible Use Policy, and all District policies.

Account User Credentials (i.e., Username and Password)

- Under no circumstances should employee account user credentials be shared with others, including other District staff-*Employees* and students.
- Employees should *must* log out of unattended equipment and accounts in order to maintain privacy and security.

IMPORTANT: *NOTE:* Account user credentials are personal *unique* to each employee. The District has no need for employee credentials, and the District will NEVER ask employees to provide credentials or other personal information through any electronic message, notice or solicitation; therefore, any such request will almost certainly be fraudulent.

Equally, *E*mployees should NEVER provide account user credentials in response to any internal or external communication, such as electronic messaging (email) with included attachments or hyperlinks (URLs) redirecting you to websites or unsolicited phone calls and/or text messages.

Credentials give employees access as part of employment to various DCSD systems and to data stored within those systems. If employees divulge credentials to others, they will have the same access that employees have, and personal information, including personal identity and payroll and bank account information, will be at risk. District systems and information will be at risk. The person or persons to whom employees have given credentials will probably use them very quickly. The potential for serious damage to employee personal interests and the interests of the District is great, and employees may be responsible for resulting damage.

If *E*mployees share or divulge credentials, the District and the School Board will not be responsible for any resulting loss or expense (financial or non-financial) employees may suffer, and the District may seek to recover from the employee any loss or expense it sustains.

Professional Conduct

Employees must:

- *Employees must* Uuse professional language in all work-related communications including email, social media posts, audio recordings, conferencing, and artistic works.
- Employees must Kkeep personal social network accounts separate from work-related accounts.
- *Employees must* Nnever share confidential or privileged information about students or personnel (e.g., grades, attendance records, or other pupil/personnel record information).
- Employees must Bb responsible for the information they post, share, or respond to online.
- *Employees must* Lidentify themselves as school employees; steps should be taken to ensure that the user's profile and related content are consistent with how professionals should present themselves to colleagues, parents, and students.
- *Employees must Nn*ot use the District's logo or make representations that their personal social media sites speak in an official District capacity.

Cyberbullying

- Bullying in any form, including cyberbullying, is unacceptable both on and off the District's
 premises. Posting inappropriate threatening, harassing, racist, biased, derogatory,
 disparaging and/or bullying comments toward or about any student, employee, or
 associated person on any website is prohibited and may be subject to discipline.
- Employees must report all cases of bullying to the site administrator or other authority.

Inappropriate Material

Employees must:

- *Employees must* Nnot seek out, display, or circulate material that is hate speech, sexually explicit, or violent while at school or while identified as a District employee. Exceptions may be made in an appropriate educational context.
- *Employees must* Nnot use the District network for illegal, political, or commercial purposes.
- *Employees must* Nnot transmit electronic content that is unrelated to District business and disruptive to the District network.

Security

Employees must:

- *Employees must* Bbe responsible for respecting and maintaining the security of District electronic resources and networks.
- *Employees must* Nnot use the District network or equipment to obtain unauthorized information, attempt to access information protected by privacy laws, or impersonate other users.
- *Employees must* Nnot try to bypass security settings and filters, including through the use of proxy servers.
- *Employees must* Nnot install or use illegal software or files, including unauthorized software or apps, on any District computers, tablets, smartphones, or new technologies
- *Employees must* Nnot engage in acts of vandalism, mischief, tampering, theft and other criminal acts through the use of Network/Internet or other electronic communication services and/or the data infrastructure hardware and wiring used to access these services.

Equipment and Network Safety

Employees must:

- *Employees must* **T**take all reasonable precautions when handling District equipment.
- *Employees must* Uuse caution when downloading files or opening emails as attachments. *Without* Ddoing so could contain viruses or malware.
- *Employees must* Rreport vandalism in any form to the appropriate administrator and/or technical personnel.

Copyright

Employees must:

- Employees must Rrespect intellectual property. (http://www.copyright.gov/fls/fl102.html)
- *Employees must* Ffollow all copyright guidelines (http://copyright.gov/title17/) when using the work of others.
- Employees must Nnot download illegally obtained music, software, apps, and other works.

Employees must abide by all laws, this Responsible Use policy and all other District policies.

Consequences for Irresponsible Use

Misuse of District devices and networks may result in restricted access or account cancellation. Failure to uphold the responsibilities listed above is misuse. Such misuse may also lead to disciplinary and/or legal action against employees, including personnel action (suspension or termination) and/or criminal prosecution by government authorities. The District will attempt to tailor any disciplinary action to the specific issues related to each violation.

Disclaimer

The District makes no guarantees about the quality of the services provided and is not liable for any claims, losses, damages, costs, or other obligations arising from use of the network or District accounts. Users are responsible for any charges incurred while using District devices and/or the network. The District also denies any liability for the accuracy or quality of the information obtained through user access. Any statement accessible online is understood to be the author's individual point of view and not that of the District, its affiliates, or employees.

Summary

All users are responsible for practicing positive digital citizenship. Positive digital citizenship includes appropriate behavior and contributions on websites, social media, discussion boards, media sharing sites and all other electronic communications, including new technology. It is important to be honest in all digital communications without disclosing sensitive personal information. What District community members *Employees* do and post online, both in school and out of school time, must not disrupt school activities or otherwise compromise individual and school community safety and security.

This Responsible Use policy applies to all employees in the employment of the Dubuque Community School District. Additionally, all existing policies and behavior guidelines that cover employee conduct on the school premises and at school-related activities similarly apply to an online environment.

Adopted: April 19, 1999

Revised: August 14, 2017/September 18, 2017

Revised: January 13, 2020 Revised: October 12, 2020 Chapter 5: STUDENT PERSONNEL

Section 6: MISCELLANEOUS RELATED MATTERS

Student Responsible Use of Technology

Purpose

The purpose of the District's Responsible Use policy is to educate students about digital citizenship.

Students shall ensure technology is used in a responsible, efficient, ethical, safe, and legal manner, and that such use is in support of the district's education and business objectives.

The policy is meant to educate students on how to prevent unauthorized access and other unlawful activities by users online, prevent unauthorized disclosure of or access to sensitive information, and to comply with legislation including, but not limited to, the Children's Internet Protection Act (CIPA), Children's Online Privacy Protection Act (COPPA) and Family Educational Rights and Privacy Act (FERPA). Furthermore, the policy clarifies the educational purpose of District technology. Students' Internet activities will be monitored by the District to assist in restricting students from accessing inappropriate sites that have visual depictions that include obscenity, pornography or are otherwise harmful to minors.

As used in this policy, "user(s)" includes anyone using computers, Internet, email, and all other forms of electronic communication or equipment provided by the District (the "network") regardless of the physical location of the user. The policy applies even when District provided equipment (laptops, tablets, etc.) is used off District property. Additionally, the policy applies when non-District devices access the District network or their own private network on District property. "User(s)" includes anyone using District-provided or non-District provided computers, tablets, smartphones, networks, email, and all other electronic communication equipment or services, regardless of location.

Additionally, student use of personal electronic devices is governed by Policy 5507 – Student Use of Personal Electronic Devices. During Instructional Time (as defined in Policy 5507), personal electronic devices must remain powered off and stored, except where an explicit exemption or exception has been granted under that policy.

Network Monitoring & Content Filtering - The District uses technology protection measures to block or filter access, as much as reasonably possible, to visual and written depictions that are obscene, pornographic, or harmful to minors over the network. The District can and will monitor users' online activities and access, review, copy, and store or delete any communications or files and share them with adults as necessary. Users should have no expectation of privacy regarding their use of District equipment, network, and/or Internet access or files, including email in accordance with Freedom of Information Act (FOIA) and Federal Rules of Civil Procedure (FRCP). All information on the District's computer system is considered a public record. Whether there is an exception to keep some narrow, specific content within the information confidential is determined on a case by case basis.

Social Media - As social media use continues to grow, social media awareness and education is crucial to effectively navigating and productively participating in such online spaces. Participating online with an audience beyond the classroom provides an opportunity to engage with others and experience diverse perspectives. Teaching students to be critical consumers and creators of online material will help them be better positioned for college and career success. Students need guidance on how to responsibly and productively participate online to begin establishing a positive digital footprint. Social media is comprised of online platforms where users engage one another and share information and ideas through text, video, or pictures. To be responsible social media users, students and staff *Employees* will understand the different types of social media available and ways to engage in safe and productive ways online. Staff are encouraged to use professional and ethical judgement when friending or following students on social media. If staff require the need to communicate with students via social media, it is recommended that they use professional accounts or universal platforms.

Online Learning Platforms - It is important to embrace technology that can foster a creative, interactive learning environment for students, and facilitate employee professional development and collaboration. The use of online platforms to host remote interaction between students and employees and to facilitate learning is encouraged in the district.

While student and employee instruction and communication using virtual and online platforms provides a wide array of learning opportunities, it is imperative that employees and students recognize that the use of such platforms is a privilege. Training related to the use of online learning platforms will be provided to employees and students.

The district shall carefully safeguard the right of students and employees to learn and teach in a respectful environment regardless of the method. All instruction and communication through online learning platforms should be appropriate to the age and ability of the participants. Students and employees should be aware that online platforms may be monitored by the district. Verbal and written communication occurring on these platforms may be recorded and stored by the district in accordance with applicable laws.

Any verbal or written communication that is deemed to be inappropriate on these platforms will subject the student and/or employee to the same disciplinary measures that would exist if the interaction took place through traditional in-person learning. Students and employees who have concerns about the proper use of these platforms are encouraged to speak with their teachers or school principal.

The District will take all necessary measures to secure the network against potential cyber security threats. This may include blocking access to District applications, including, but not limited to, email, data management and reporting tools, and other web applications.

Student Responsibility for Positive Digital Citizenship

I am responsible for practicing positive digital citizenship.

- I will practice positive digital citizenship, including appropriate behavior and contributions on websites, social media, discussion boards, media sharing sites, and all other electronic communications, including new technology.
- I will be honest in all digital communication.
- I understand that what I do and post online must not disrupt school activities or compromise school safety and security.
- I will comply with Policy 5507 regarding personal electronic devices, including refraining from use during Instructional Time, following the approved storage protocols, and observing any approved exemptions.

I am responsible for keeping personal information private.

- I will not share personal information about myself or others including, but not limited to, names, home addresses, telephone numbers, birth dates, or visuals such as pictures, videos, and drawings unless used for appropriate/applicable school-related function (e.g. student publication, sporting events, and other activities).
- I will not meet anyone in person that I have met only on the Internet without prior consent of my parent or legal guardian.
- I will be aware of privacy settings on websites that I visit.

I am responsible for my passwords and my actions on District accounts.

- I will not share any school or District usernames and passwords with anyone.
- I will not access the account information of others.
- I will log out of unattended equipment and accounts in order to maintain privacy and security.

I am responsible for my verbal, written, and artistic expression.

- I will use school appropriate language in all electronic communications, including email, social media posts, audio recordings, video conferencing, and artistic works.
- I am responsible for treating others with respect and dignity.

- I will not send and/or distribute hateful, discriminatory, or harassing digital communications, or engage in sexting.
- I understand that bullying in any form, including cyberbullying, is unacceptable, as outlined in District policy 1001.

I am responsible for accessing only educational content when using District technology.

- I will not seek out, display, or circulate material that is hate speech, sexually explicit, or violent.
- I understand that any exceptions must be approved by a teacher or administrator as part of a school assignment.
- I understand that the use of the District network for illegal, political, or commercial purposes is strictly forbidden.

I am responsible for respecting and maintaining the security of District electronic resources and networks.

- I will not try to get around security settings and filters, including through the use of proxy servers to access websites blocked by the District.
- I will not install or use illegal software or files, including copyright protected materials, unauthorized software, or apps on any District computers, tablets, smartphones, or other new technologies.
- I know that I am not to use the Internet using a personal data plan at school, including personal mobile hotspots that enable access on District equipment.
- I will not use the District network or equipment to obtain unauthorized information, attempt to access information protected by privacy laws, or impersonate other users.
- I will not engage in acts of vandalism, mischief, tampering, theft and other criminal acts through the use of Network/Internet or other electronic communication services and/or the data infrastructure hardware and wiring used to access these services.

I am responsible for taking all reasonable care when handling District equipment.

- I understand that vandalism in any form is prohibited.
- I will report any known or suspected acts of vandalism to the appropriate authority.
- I will respect my and others' use and access to District equipment.

I am responsible for respecting the works of others.

- I will follow all copyright (http://copyright.gov/title17/) guidelines.
- I will not copy the work of another person and represent it as my own and I will properly cite all sources.
- I will not download illegally obtained music, software, apps, and other works.

I will abide by all laws, this Responsible Use policy and all other District policies.

Consequences for Irresponsible Use

Misuse of District devices and/or networks may result in restricted access. Failure to uphold the responsibilities listed above is misuse. Such misuse may also lead to disciplinary and/or legal action against students, including suspension, expulsion, or criminal prosecution by government authorities. The District will attempt to tailor any disciplinary action to the specific issues related to each violation.

Misuse of personal electronic devices during Instructional Time in violation of Policy 5507 will invoke the specific disciplinary procedures outlined in that policy, including device collection, notification of parent/guardian, and potential escalation to administrative meetings or further discipline.

Disclaimer

The District makes no guarantees about the quality of the services provided and is not liable for any claims, losses, damages, costs, or other obligations arising from use of the network or District accounts. Users are responsible for any charges incurred while using District devices and/or networks. The District also denies any liability for the accuracy or quality of the information

obtained through user access. Any statement accessible online is understood to be the author's individual point of view and not that of the District, its affiliates, or employees.

Summary

All users are responsible for practicing positive digital citizenship. Positive digital citizenship includes appropriate behavior and contributions on websites, social media, discussion boards, media sharing sites and all other electronic communications, including new technology. It is important to be honest in all digital communications without disclosing sensitive personal information. What District community members do and post online must not disrupt school activities or otherwise compromise individual and school community safety and security. At all times, in and out of school, social media use on district devices is covered by this policy.

This Responsible Use policy applies to all students enrolled in the Dubuque Community School District. Additionally, all existing policies and behavior guidelines that cover student conduct on the school premises and at school-related activities similarly apply to an online environment.

Adopted: November 10, 1997

Revised: August 14, 2017/September 18, 2017

Revised: October 12, 2020

Chapter 5: STUDENT PERSONNEL Section 7: SAFETY AND SECURITY

Emergency Operations Plans and Drills

It is the policy of the Dubuque Community School District to maintain emergency plans and conduct regular training on emergency protocols. Each school will develop and maintain a written plan containing emergency and disaster procedures. Staff and students will be informed of the appropriate action to take in an emergency.

The District shall work in conjunction with community stakeholders, including local emergency management coordinators and local law enforcement agencies, to create emergency operations plans for all District buildings and school buildings where students are educated. The Superintendent, or designee, shall be responsible for the development, review and implementation of District emergency operations plans. Plans shall include procedures for transmitting alerts regarding emergency situations to school personnel, students, and employers for non-school employees whose presence is regularly required in the school building. *The plan will also identify methods that a parent/guardian of a student may use to communicate with the student during an emergency situation*. Emergency operations plans shall be updated and reviewed annually by the Board and shall address responses to natural disasters, active shooter scenarios and other emergencies as determined by the District. Emergency operations plans are confidential and shall not be subject to disclosure under Iowa Code Chapter 22.

Emergency drills for fire, weather, bus evacuation, and active-intruder situations are conducted each school year for staff and students. Fire and tornado drills must be conducted regularly during the academic school year with a minimum of two of each before December 31 and two of each after January 1. Bus evacuation drills must be conducted regularly during the academic school year with a minimum of one before December 31 and one after January 1.

Active-intruder training with students and staff must be held at each school at least once within 30 days after the first day of the school year and again within 30 days after the first day following winter break. Superintendent, or designee, has the authority to grant an extension of the 30-day timeframe for active-intruder training due to extenuating circumstances.

Adopted: April 9, 2018 Revised: March 9, 2020 Revised: May 11, 2020

Facilities/Support Services

Recommendations:

- ✓ I move that the Board of Education approve Change Order #3 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project to update retainage language
- ✓ I move that the Board of Education approve Change Order #4 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project in the increased amount of \$42,166.63
- ✓ I move that the Board of Education approve Change Order #1 to Conlon Construction Company on the Irving Elementary School Mechanical Upgrades Project to update retainage language
- ✓ I move that the Board of Education approve the executed construction contract, bonds and certificate of insurance with Portzen Construction, Inc., for the Hempstead High School Football Field Storage Building Project in the amount of \$278,000.00
- ✓ I move that the Board of Education approve the Fee Proposal from MODUS Engineering for construction document and administration services for the Sageville Elementary School Fueling System Study in the amount of \$4,800.00



Change Order

PROJECT: (Name and address) 24068 Eisenhower ES Remodel and Addition

CONTRACT INFORMATION: Contract For: Eisenhower ES Addition and Remodel

Date: April 14, 2025

OWNER: (Name and address) **Dubuque Community School District** 2300 Chaney Rd Dubuque, IA 52001

ARCHITECT: (Name and address) Origin Design Co. 137 Main St. Suite 100 Dubuque, IA 52001

CHANGE ORDER INFORMATION: Change Order Number: 003

Date: August 26, 2025

CONTRACTOR: (Name and address) Tricon General Construction Inc. 1230 East 12th St. Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Section 007300 Supplementary Conditions:

Paragraphs 9.3.1.3, 9.3.1.5, 9.6.1.1

Change all references to "95% and 95% payment" to "97% and 97% payment," and "5% and 5% retainage" to "3% and 3% retainage."

Section 012900 Payment Procedures: Paragraph 1.5,I: Change "5" to "3."

Any other references within the project specification not listed above shall change the amount of retainage withheld on this project from 5% to 3%.

The original was The net change by previously authorized Change Orders 191,775.73 The prior to this Change Order was The will be unchanged by this Change Order in the amount of The new including this Change Order will be

The Contract Time will be unchanged by (0) days. The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT (Signature)	CONTRACTOR (Signature)	OWNER (Signature)
BY: Michael Ruden, AIA, NCARB,	BY: Ron Richard, Owner	BY: Kate Parks, Board President
LEED AP, Vice President & Director of Architectural Operations	(Printed name and title)	(Printed name and title)
(Printed name, title, and license	-	
number if required)	8/27/2025	
8/26/2025	Date	Date
Date	-	

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0.00



Change Order

PROJECT: (Name and address)
24068 Eisenhower ES Addition and
Remodel

3170 Spring Valley Rod. Dubuque, IA 52001

OWNER: (Name and address)
Dubuque Community School District
2300 Chaney Rd.
Dubuque, IA 52001

CONTRACT INFORMATION:

Contract For: Eisenhower ES Addition and Remodel

Date: April 14, 2025

Dubuque, IA 52001

ARCHITECT: (Name and address)
Origin Design Co.
137 Main Street, Suite 100

CHANGE ORDER INFORMATION: Change Order Number: 004

Date: 08-26-2025

CONTRACTOR: (Name and address)
Tricon General Construction Inc.
1230 East 12th St.
Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COR-009 - Storm Collection Area A Sawcutting and Removal; ADD \$1,130.68

COR-010 - Removal of Unknown Storm Sewer Piping; ADD \$4,400.94

COR-011 - Removal of Unknown Storm Sewer Piping (West Side); ADD \$472.71

COR-016R - Storm Collection Changes per PR 10; ADD \$1,430.48

COR-020 - Picking Up Existing 4" Drain Tile Under Playground; ADD \$1,099.08

COR-025 - Storm Sewer Sinkhole Repairs per PR 14; ADD \$28,649.10

COR-029 - PR 14 Storm Sewer Intake #6 Resolution RFI #27; ADD \$4,983.64

The original was
The net change by previously authorized Change Orders
The prior to this Change Order was
The will be increased by this Change Order in the amount of
The new including this Change Order will be

\$ 8,017,000.00 \$ 191,775.73 \$ 8,208,775.73 \$ 42,166.63 \$ 8,250,942.36

The Contract Time will be unchanged by Zero (0) days. The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

allul Akri	R	
ARCHITECT (Signature)	CONTRACTOR (Signature)	OWNER (Signature)
BY: Mike Ruden, AIA, NCARB,	BY: Ron Richard, Owner	BY: Kate Parks, Board President
LEED AP Vice President & Director of Architectural Operations	(Printed name and title)	(Printed name and title)
(Printed name, title, and license number if required)	8/27/2025	
8/26/2025	Date	Date
Date		

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User Notes:



Change Order

PROJECT: (Name and address) 24079 Irving Elementary School Mechanical Upgrades Irving Elementary School 2520 Pennsylvania Ave Dubuque, IA 52001

CONTRACT INFORMATION:

Contract For: Irving Elementary School

Mechanical Upgrade Date: April 14, 2025

CHANGE ORDER INFORMATION:

Change Order Number: 001

Date: August 26, 2025

OWNER: (Name and address)

Dubuque Community School District

2300 Chaney Rd Dubuque, IA 52001 ARCHITECT: (Name and address)

Origin Design Co. 137 Main St. Suite 100 Dubuque, IA 52001

CONTRACTOR: (Name and address)

Conlon Construction Co. 501 Bell St. Suite 402 Dubuque, IA 52001

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Section 007300 Supplementary Conditions:

Paragraphs 9.3.1.3, 9.3.1.5, 9.6.1.1

Change all references to "95% and 95% payment" to "97% and 97% payment", and "5% and 5% retainage" to "3% and 3% retainage"

Section 012900 Payment Procedures:

Paragraph 1.5,I: Change "5" to "3."

Any other references within the project specification not listed above shall change the amount of retainage withheld on this project from 5% to 3%.

The original Contract Sum was

The net change by previously authorized Change Orders

The Contract Sum prior to this Change Order was

The Contract Sum will be unchanged by this Change Order in the amount of

The new Contract Sum including this Change Order will be

6,080,000.00 0.00

The Contract Time will be unchanged by () days.

The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT (Signature)

BY: Michael Ruden, AIA, NCARB, LEED AP, Vice President & Director of Architectural Operations

(Printed name, title, and license *number if required)*

Date

Pool Schmarce
CONTRACTOR (Signature)

BY: Rod Schumacher, Director of Construction

(Printed name and title)

OWNER (Signature)

BY: Kate Parks, Board President

(Printed name and title)

Date

8.26.25

Date

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RESOLUTION APPROVING CONSTRUCTION CONTRACT, CERTIFICATE OF INSURANCE AND BONDS

Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa:

That the construction contract and bonds executed and insurance coverage for the Hempstead Football Field Storage Building Project, as described in detail in the plans and specifications heretofore approved, and which have been signed by the Contractor be and the same are hereby approved and Board President is authorized to execute said Contract on behalf of the District outlined as follows:

Contractor: Portzen Construction, Inc. of Dubuque, IA

Date of contract: September 2, 2025

Bond surety: United Fire & Casualty Co., \$278,000.00

Date of bond: September 3, 2025



Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the 2nd day of September in the year 2025 (In words, indicate day, month and year.)

BETWEEN the Owner:

(Name, legal status, address and other information)

Dubuque Community School District 2300 Chaney Road Dubuque, IA 52001

and the Contractor:

(Name, legal status, address and other information)

Portzen Construction. Inc. 205 Stone Valley Drive Dubuque, IA 52003

for the following Project: (Name, location and detailed description)

Hempstead Football Field Storage Building 3715 Pennsylvania Ave Dubuque, IA 52002

The Architect: (Name, legal status, address and other information)

Origin Design Co. 137 Main St, Suite 100 Dubuque, IA 52001

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An Additions and Deletions Report that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

1

achieve Substantial Completion of the entire Work: (Check one of the following boxes and complete the necessary information.) Not later than () calendar days from the date of commencement of the Work. By the following date: November 14, 2025 [X] § 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates: Portion of Work **Substantial Completion Date** § 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5. ARTICLE 4 CONTRACT SUM § 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Two Hundred Seventy-Eight Thousand Dollars and Zero Cents (\$278,000.00), subject to additions and deductions as provided in the Contract Documents. § 4.2 Alternates § 4.2.1 Alternates, if any, included in the Contract Sum: **Price** N/A § 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. (Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.) Conditions for **Price** ltem Acceptance N/A § 4.3 Allowances, if any, included in the Contract Sum: (Identify each allowance.) Item Price N/A § 4.4 Unit prices, if any: (Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be

applicable.)

Item

Units and Limitations

Price per Unit (\$0.00)

N/A

§ 4.5 Liquidated damages, if any:

(Insert terms and conditions for liquidated damages, if any.)

N/A

§ 4.6 Other:

(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

N/A

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DocumentTitleDatePagesSupplementary Conditions-DCSD007300 Supplementary
Conditions-DCSD1-9-2019
1-35

Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201TM_2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

Performance Bond Equal to 100% of the Contract Amount Payment Bond Equal to 100% of the Contract Amount

This Agreement entered into as of the day and year first written above.

	Mily Soot
OWNER (Signature)	CONTRACTOR (Signature)
BY: Kate Parks, Board President	BY: Michael J. Portzen, President
(Printed name and title)	(Printed name and title)

August 25, 2025

Rob Powers – Manager of Building and Grounds **Dubuque Community School District** 2300 Channey Rd Dubuque, Iowa 52001

Subject: Dubuque CSD Sageville Elementary School Fueling System Study

Dear Rob:

I am pleased to offer you this engineering service proposal for the above-mentioned project.

This proposal includes the following scope:

Evaluating the fueling system options to replace the existing underground fuel oil tanks serving the boilers.

This proposal does not include the following services:

- Architectural services
- Structural engineering
- Civil engineering
- Fees, permit costs or other costs associated with review or applications to governing bodies
- Distribution and document reproduction expenses
- Life cycle cost analysis for utility rebates or energy code approval

For the above referenced services our fee will be hourly not to exceed \$4,800.

Additional services, as approved and requested, shall be provided at our hourly rates.

The AIA B101 (2007) Standard Form of Agreement Between Owner and Architect shall be deemed a part of this letter.

Sincerely,

Michael J. Brocka

If you are in agreement, please sign this letter and return a copy to our office. This will serve as our written contract.

SIGNATURE DATE

Page 1 of 1



New Business

Recommendations:

President Parks will make a statement and present petitions

✓ I move that the Board of Education adopt the resolution ordering an election on the issuance of \$70,000,000 general obligation school bonds

Roll Call Vote

ITEMS TO INCLUDE ON AGENDA

DUBUQUE COMMUNITY SCHOOL DISTRICT

•	Resolution Ordering an Election on the Issuance of \$70,000,000 General Obligation
	School Bonds

NOTICE MUST BE GIVEN PURSUANT TO CHAPTER 21, CODE OF IOWA, AND THE LOCAL RULES OF THE SCHOOL DISTRICT.

The	Board of Dir	ectors of the Dubuque (Community School Dis	trict, in the Counties of
Dubuque an	d Jackson, S	tate of Iowa, met in	sessic	n, in The Forum, 2300
		2001, at 5:30 P.M., on th		
a hybrid opt	ion for the m	embers of the Board to	participate in the meet	ing. There were present
President		, in the chair, and the	following named Board	d Members:
			_	
	Absent:			
	Ausent			
	Vacant:			
	vacant			

The President of the Board called the meeting together and stated that a Petition had been filed purporting to be signed by eligible electors of the School District numbering at least 25% of those voting at the last election of school officials. The Petition requests that an election be called on the issuance of bonds in an amount not to exceed \$70,000,000, to provide funds to be used together with sales tax revenue bonds to provide funds to build, furnish and equip a middle school facility to replace the existing George Washington Middle School facility, including related demolition and site improvements.

qualified electors vo	the Petition to the Board which examined the Petition. ted at the last election of school officials; the number of eligible
electors who have signed the petiti	ion is
Director adoption. Director and the vote was:	introduced the following Resolution and moved its seconded the motion to adopt. The roll was called,
AYES:	
NAYS:	

The President declared the Resolution adopted as follows:

RESOLUTION ORDERING AN ELECTION ON THE ISSUANCE OF \$70,000,000 GENERAL OBLIGATION SCHOOL BONDS

WHEREAS, there has been filed with the President of this Board a Petition of eligible electors of this School District asking that an election be called to submit the question of contracting indebtedness and issuing bonds of the School District in an amount not to exceed \$70,000,000 to provide funds to be used together with sales tax revenue bonds to provide funds to build, furnish and equip a middle school facility to replace the existing George Washington Middle School facility, including related demolition and site improvements; and

WHEREAS, this Board has examined the Petition and finds that it is signed by eligible electors of the School District numbering at least 25% of those voting at the last election of school officials; and

WHEREAS, the proposal for the issuance of Bonds or any other proposal incorporating any portion of it has not or will not have been submitted to the qualified electors of the School District for a period of at least six months prior to the date of election being called in these Proceedings;

WHEREAS, it is the intention of the School District to issue School Infrastructure Local Option Sales and Services Tax Revenue Bonds to pay a portion of the costs of the Project;

NOW, THEREFORE, IT IS RESOLVED BY THE DUBUQUE COMMUNITY SCHOOL DISTRICT, IN THE COUNTIES OF DUBUQUE AND JACKSON, STATE OF IOWA:

Section 1. That an election is called of the qualified electors of the Dubuque Community School District in the Counties of Dubuque and Jackson, State of Iowa, on Tuesday, November 4, 2025. The following public measure is approved, and the Secretary is authorized and directed to submit and file the public measure for the Ballot with the Dubuque County Commissioner of Elections no later than 12:00 noon on the day following the last day on which nomination petitions can be filed.

PUBLIC MEASURE

Shall the Board of Directors of the Dubuque Community School District in the Counties of Dubuque and Jackson, State of Iowa, be authorized to contract indebtedness and issue General Obligation Bonds in an amount not to exceed \$70,000,000 to provide funds to be used together with sales tax revenue bonds to provide funds to build, furnish and equip a middle school facility to replace the existing George Washington Middle School facility, including related demolition and site improvements?

[END OF BALLOT LANGUAGE]

Section 2. That the notice of the election and ballot form used at the election shall be prepared in accordance with the provisions of the Iowa Code and Iowa Administrative Rules.

Section 3. That the Election Board for the Voting Precinct or precincts be appointed by the County Commissioner of Elections for each County conducting an election, not less than 15 days before the election.

Section 4. The Commissioner of Elections for each County conducting an election is requested and directed to make publication of the Notice of Election at least once, not less than four days nor more than twenty days prior to the election, in a newspaper that meets the requirements of Section 49.53(2), Code of Iowa.

Section 5. The Commissioner of Elections for each county conducting an election is requested and directed to mail, to each registered voter in the District, a Notice of Election that includes the full text of the public measures to be voted on, not less than ten days nor more than twenty days prior to the election. Dubuque County, Iowa is the Controlling County for this election.

Section 6. Dubuque County, Iowa is the Controlling County for this election.

Section 7. That the County Commissioner of Elections for each County conducting an election shall prepare all ballots and election registers and other supplies necessary for the proper and legal conduct of this election and the Secretary of the Board is directed to cooperate with these Commissioners of Elections in the preparation of the necessary proceedings.

Section 8. That the Secretary is directed to file a certified copy of this Resolution in the Office of the County Commissioner of Elections of the Controlling County to constitute the "written notice" to the County Commissioner of Elections of the election date, required to be given by the governing body under the provisions of Chapter 47, Code of Iowa.

PASSED AND APPROVED this 8th day of September, 2025.

	President of the Board of Directors
ATTEST:	
Secretary of the Board of Directors	

CERTIFICATE

STATE OF IOWA)
) SS
COUNTY OF DUBUQUE)

I, the undersigned Secretary of the Board of Directors of the Dubuque Community School District, in the Counties of Dubuque and Jackson, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Chapter 21, Code of Iowa, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

day of, 2025.	
Secretary of the Board of Directors of the	
	Secretary of the Board of Directors of the Dubuque Community School District

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