

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Forum, 2300 Chaney Road

The Board of Directors provided a hybrid option for the members of the Board to participate in the meeting.

REGULAR MEETING October 13, 2025 5:30 p.m.
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- I. Call to Order & Roll Call
- II. Pledge of Allegiance-Roosevelt Middle School
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meeting (p. 4)
 - A. Regular Meeting – September 8, 2025 (p. 5-6)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 7)
 - A. Jeff Johll, Principal at Roosevelt Middle School-What’s Going Well
- VII. Consent Agenda (p. 8)
 - A. Treasurer’s Report (p. 9)
 - B. Listing of Accounts Payable (p. 10-21)
 - C. Facilities/Support Services Committee
 - 1. Minutes of October 6, 2025 (p. 22-24)
 - 2. Personnel Report (p. 25-32)
 - 3. Professional Service/Purchase Contracts (p. 33-39)
 - 4. Special Education Students
 - 5. PMIC
 - D. Educational Programs/Policy Committee
 - 1. Minutes of October 8, 2025 (p. 40-41)
 - 2. #5201 – Student Search and Seizure (p. 42-45)
 - 3. #5303 – Student Publications (p. 46-48)
 - 4. #5308 – Student Expression (p. 49-53)
 - 5. #502.03 – Student Expression and Student Publications (NEW) (p. 54-55)
 - 6. #6217A – Insufficient Classroom Space (Annual) (p. 56)
 - 7. #8024 – Fines and Charges (p. 57)
 - E. Activities Council
 - 1. Minutes of October 6, 2025 (p. 58-59)
- VIII. Facilities/Support Services Committee Report – D. Hamel (p. 60)
 - A. Approve Certificate of Substantial Completion on the Marshall Playground Replacement Project (p.61-63)
 - B. Approve Agreement with Origin Design for the Senior Dalzell South Retaining Wall Repairs Project in the Amount of \$34,900.00. (p. 64-66)
 - C. Approve Agreement with Origin Design for the Irving Elementary School Roof Replacement Project in the amount of \$19,800.00. (p. 67-69)
 - D. Approve the submission of the Request to the School Budget Review Committee in the Amount of \$4,933,515.30 (or as Determined by The Iowa Department of Education Following DE Audit Review) In Modified Supplemental Amount to Provide 100% Spending Authority For 2025 Special Education Deficit Funded Through a Cash Reserve Levy (p. 70)

- E. Approve the Submission of the Request to the School Budget Review Committee in the Amount of \$631,958.44 (or as Determined by The Iowa Department of Education Following DE Audit Review) In Modified Supplemental Amount to Provide 100% Spending Authority for 2025 Excess Costs of the LEP Program Funded Through a Cash Reserve Levy (p. 71)
 - F. Approve the Quarterly Budget Report (p. 72-80)
- IX. Educational Programs Committee Report-K. Jones
 - A. Approve Fine for Parking Violations (p. 81-82)
- X. New Business (p. 83)
 - A. Approve Cyber Security Awareness Month Proclamation (p. 84)
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting of September 8th, 2025, as submitted.

DUBUQUE COMMUNITY SCHOOL DISTRICT

Regular Meeting
September 8, 2025

President Parks called the meeting to order at 5:30 p.m. at the Forum with the following members present: Bradley, Hamel (via phone), Jacobitz-Kizzier, Jones, Parks, Sainci, and Wittman. Additional officers of the Board present: Mauss, Demmer, and Hawkins.

The Pledge of Allegiance was led by students from Washington Middle School.

Moved (Jones) and seconded (Jacobitz-Kizzier) to approve the agenda as submitted. Motion carried 7-0.

Moved (Jones) and seconded (Sainci) to approve the minutes of the regular meeting of August 11th and the special meeting of September 2nd as submitted. Motion carried 7-0.

Board Salutes:

- District's High School Robotics Team receiving a \$3,000 grant from the Gene Haas Foundation.
- Jeff and Janet Mozena for their work in recovering and redisplaying historical murals from Dubuque Senior High School's Lamb-Hedemann Auditorium.

Moved (Jones) and seconded (Sainci) to suspend the rules of order and go into open forum. Motion carried 7-0.

Chris Oberhoffer, Principal at Washington Middle School updated the board on what is going well at Washington Middle School.

- One community member spoke against the general obligation bond.

Moved (Jones) and seconded (Sainci) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Public Hearing on Sale of Two Thomas 2017 School Buses

The Board President, Kate Parks opened the public hearing and CFO, Lisa Demmer provided an overview of the sale of the two buses on Gov Deals.

Moved (Jones) and seconded (Sainci) to receive and file proof of publication of Notice of Public Hearing on the sale of two 2017 Thomas 47-Passenger School Buses and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

There were no public comments. Moved (Jones) and seconded (Jacobitz-Kizzier) to approve the sale of one 2017 Thomas 47-Passenger School Bus for \$28,237.50 to Knox Williams of Knoxville, Tennessee and one 2017 Thomas 47-Passenger School Bus for \$31,950 to Lesia Ward of Essential Transportation located in Cary, North Carolina. Motion carried 7-0.

Moved (Bradley) and seconded (Jacobitz-Kizzier) to approve those items listed in the consent agenda. Nancy Bradley was the auditor for the month. Motion carried 7-0.

Vice President Wittman gave the Facility and Support Services Committee report.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve Change Order #3 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project to update retainage language. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve Change Order #4 to Tricon Construction Group on the Eisenhower Elementary School Remodel & Addition Project in the increased amount of \$42,166.63. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve Change Order #1 to Conlon Construction Company on the Irving Elementary School Mechanical Upgrades Project to update retainage language. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the executed construction contract, bonds and certificate of insurance with Portzen Construction, Inc., for the Hempstead High School Football Field Storage Building Project in the amount of \$278,000.00. Motion carried 7-0.

Moved (Wittman) and seconded (Jacobitz-Kizzier) to approve the Fee Proposal from MODUS Engineering for construction document and administration services for the Sageville Elementary School Fueling System Study in the amount of \$4,800.00. Motion carried 7-0.

Superintendent Amy Hawkins addressed the Board regarding the presentation that was given at the September 2nd Facility and Support Services Committee by Tim Oswald of Piper Sandler. A plan was presented that would see the district selling general obligation bonds three different times during the life of the bond if it were to pass. The remainder of the balance of the project costs in 2028 would come from SAVE funds with the project completion in the fall of 2029. Hawkins also spoke about the closing of Jefferson Middle School and shared enrollment trends. Efficiencies are needed in the general fund as state supplemental aid (SSA) is not keeping up with increased costs and declining enrollment. There is no timeline set for the closing of Jefferson Middle School, but it will be closed whether the bond passes or not.

Board member Katie Jones gave the Educational Programs/Policy Committee report.

Resolution Ordering an Election on the Issuance of \$70,000,000 General Obligation School Bonds

President Parks presented the petition to the board requesting that an election be called on the issuance of bonds in the amount not to exceed \$70,000,000 for funds to be used together with sales tax revenue bonds to provide funds to build, furnish and equip a middle school facility to replace the existing George Washington Middle School facility including related demolition and site improvements. The number of eligible electors who have signed the petition is 3,417.

Moved (Wittman) and seconded (Bradley) to adopt the resolution ordering an election on the issuance of \$70,000,000 general obligation school bonds. Upon roll call vote, the motion carried 7-0.

Superintendent, Hawkins stated that district officials heard from voters after the failure of the 2023 bond referendum that the bond was too much money and had too many projects. Following the feedback from the community, a task force was formed with representatives from each school. In addition, a survey was done in the community which resulted in the district asking for less money by focusing on the building of a new \$121.9 million middle school with the proposed \$70 million general obligation bond combined with \$51.9 million in SAVE dollars. If the general obligation bond is approved, it would add an additional \$1.00 per \$1000 of assessed value to the district's property tax levy. There is a tax calculator available on the Dubuque Community School's website by clicking on the link [Calculate the tax impact on your property](#) to find out what your monthly and yearly tax rate would be. Community members can also stay up to date on information by going to the bond website located at www.dbqschools.org/bond.

Next meeting was set for October 13, 2025, at 5:30 p.m.

President Parks declared the meeting adjourned at 6:19 p.m.

Carolyn Mauss, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
October 13, 2025

Treasurer's Report For All District Funds

Month of September 2025

Cash (per bank statements) and Investments, beginning of month	\$ 85,867,694.66
Bank Account Deposits/Other Credits Total (Receipts)	28,747,116.06
Bank Account Checks/Other Debits Total (Disbursements)	(27,916,889.44)
Cash (per bank statement) and Investments, end of month	<u>\$ 86,697,921.28</u>

End of Month - September 2025

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 15,298,035.97	\$ -	\$ 15,298,035.97
ISJIT	-	11,204,556.18	11,204,556.18
Fidelity Bank	8,612,694.62	-	8,612,694.62
Fidelity Bank - Bond Reserve	-	4,409,293.02	4,409,293.02
MidwestOne - Money Market	-	41.00	41.00
GreenState Credit Union	5.00	2,329,868.49	2,329,873.49
Dutrac Community Credit Union	1,565,632.95	-	1,565,632.95
DuTrac Community Credit Union - Bond Reserve	-	-	-
Dutrac Community Credit Union - 2024 Bond Proceeds	-	10,988,063.48	10,988,063.48
Capra Bank	-	32,289,730.57	32,289,730.57
	<u>\$ 25,476,368.54</u>	<u>\$ 28,931,822.17</u>	<u>\$ 86,697,921.28</u>

Reconciling Items

Deposits In Transit	37,263.27
Outstanding Checks/ACHs	(3,204,769.33)
Reconciled Cash and Investment Balance	<u>\$ 83,530,415.22</u>

Cash and Investment Balances by Fund

General Fund	\$ 20,641,864.98
Scholarship Fund	\$ 117,104.45
Student Activity Fund	895,091.63
Management Fund	18,835,334.62
SAVE Fund	29,086,241.32
PPEL Fund	4,341,807.50
Debt Service Fund	4,557,791.96
Nutrition Fund	4,896,879.93
Clearing Fund	112,201.86
Agency Fund	46,096.97
Total Cash and Investment Balance	<u>\$ 83,530,415.22</u>

At September 30, 2025, there are no interfund loans.

Lisa Demmer, Treasurer
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DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
OCTOBER 13, 2025

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE OCTOBER 13, 2025 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: SEPTEMBER 1-30, 2025

RESPECTFULLY SUBMITTED,
SECRETARY: CAROLYN MAUSS

BOARD MEMBER SIGNATURE	DATE
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Fund		Amount
10	GENERAL FUND	\$11,521,371.28
19	NON-FIDUCIARY SCHOLARSHIP	\$284.00
21	STUDENT ACTIVITY FUND	\$139,124.14
22	MANAGEMENT LEVY	\$448,644.87
33	SAVE TAX	\$2,011,172.06
36	PHYSICAL PLANT/EQUIP LEVY	\$683,899.89
61	SCHOOL NUTRITION FUND	\$539,651.29
76	CLEARING FUND	\$235,027.30
91	AGENCY HOSPITALITY FUND	\$6,547.31

GRAND TOTAL: \$15,585,722.14

Dubuque Community School District
Regular Board Meeting
October 13, 2025

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
BROKUS, TRICA A	OTHER GENERAL SUPPLIES	\$25.00
DOWE, GREGORY A	OTHER GENERAL SUPPLIES	\$50.00
ERNZEN, GREGORY J	OTHER GENERAL SUPPLIES	\$25.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$3,108.09
LAUFENBERG, AMBER R	OTHER GENERAL SUPPLIES	\$25.00
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$665.18
MEADOWS GOLF COURSE OF DUBUQUE	OTHER GENERAL SUPPLIES	\$2,599.04
SILVER, TAMMY J	OTHER GENERAL SUPPLIES	\$25.00
SWITZER, MICHELLE M	OTHER GENERAL SUPPLIES	\$25.00
Fund Total:		\$6,547.31
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$10,173.98
BASE	OTHER EMPLOYEE DEDUCTION	\$44,496.73
BREITBACH, EMMA R	OTHER EMPLOYEE DEDUCTION	\$600.00
BURKART, BRIANNA N	OTHER EMPLOYEE DEDUCTION	\$600.00
CARTER, MELISSA M	OTHER EMPLOYEE DEDUCTION	\$600.00
COX, SYDNEY G	OTHER EMPLOYEE DEDUCTION	\$600.00
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$92,484.62
DIGNO, KATHY K	OTHER EMPLOYEE DEDUCTION	\$600.00
FAULKNER, KATHERINE	OTHER EMPLOYEE DEDUCTION	\$600.00
FREIHAGE, APRIL A	OTHER EMPLOYEE DEDUCTION	\$600.00
FULLER, JENNIFER J	OTHER EMPLOYEE DEDUCTION	\$600.00
HARRIS N.A.	MISCELLANEOUS REVENUE	\$22.74
HOYNE, GRACE A	OTHER EMPLOYEE DEDUCTION	\$600.00
HY-VEE, INC.	MISCELLANEOUS REVENUE	\$1.05
KENNIKER, ASHLEY C	OTHER EMPLOYEE DEDUCTION	\$600.00
KONRARDY, ELLA K	OTHER EMPLOYEE DEDUCTION	\$600.00
MARKUS, MARIA C	OTHER EMPLOYEE DEDUCTION	\$600.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$23,569.33
NICHOLSON, HALEY A	OTHER EMPLOYEE DEDUCTION	\$600.00
PETERS, ALLISON L	OTHER EMPLOYEE DEDUCTION	\$300.00
RASHID, RIMLAH	OTHER EMPLOYEE DEDUCTION	\$600.00
REXROAT, BRIANA K	OTHER EMPLOYEE DEDUCTION	\$600.00
SCAFFIDI, ANASTACIA J	OTHER EMPLOYEE DEDUCTION	\$600.00
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$16,478.99
STANNER, LAURA A	OTHER EMPLOYEE DEDUCTION	\$600.00
STEVE, ALYSSE M	OTHER EMPLOYEE DEDUCTION	\$600.00
SULLIVAN, SHAUNA C	OTHER EMPLOYEE DEDUCTION	\$600.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$36,099.86
Fund Total:		\$235,027.30
Fund: GENERAL FUND		
ACCESS SYSTEMS	CAPITALIZED FIXED ASSETS	\$627.00
ACCO UNLIMITED CORPORATION	OTHER GENERAL SUPPLIES	\$1,264.00

Dubuque Community School District
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Vendor Name	Description	Check Total
ADDOCO INC	OTHER GENERAL SUPPLIES	\$964.00
AHLERS & COONEY, P.C.	LEGAL	\$803.00
AIRGAS NORTH CENTRAL USA LLC	OTHER GENERAL SUPPLIES	\$619.46
ALLEN, JESSICA J	IN DISTRICT TRAVEL	\$84.63
ALLIANT ENERGY-IP&L	ELECTRICITY	\$203,621.06
AMAZON CAPITAL SERVICES, INC	INSTRUCTION SUPPLIES	\$1,758.53
AMAZON CAPITAL SERVICES, INC	OFFICE SUPPLIES	\$141.42
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$2,323.19
AMAZON CAPITAL SERVICES, INC	TECHNOLOGY SUPPLIES	\$493.29
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,530.56
AMERICAN PRINTING HOUSE FOR THE BLIND	INSTRUCTION SUPPLIES	\$88.00
AMPLIFY EDUCATION INC	CONTRACTED TRAINING PROVIDER	\$9,600.00
AMPLIFY EDUCATION INC	TECHNOLOGY-RELATED SOFTWARE	\$0.00
AMPLIFY EDUCATION INC	TEXTBOOKS	\$613,925.00
ANIXTER, INC.	OTHER GENERAL SUPPLIES	\$279.40
BACKES, KYLE J	IN DISTRICT TRAVEL	\$338.10
BECHLER, SARAH	IN DISTRICT TRAVEL	\$1.82
BELL, KIMBERLY ANN	IN DISTRICT TRAVEL	\$37.38
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$58.95
BLOCK, TIFFANY A	IN DISTRICT TRAVEL	\$65.31
BORCHARDT, MARK	OFFICIAL/REFEREE	\$135.00
BP CREDIT CARD CENTER	GASOLINE	\$217.96
BRINK JR, EUGENE	OFFICIAL/REFEREE	\$135.00
BURNS, MARK R	IN DISTRICT TRAVEL	\$17.15
BYRD, IAN	INSTRUCTION SUPPLIES	\$159.00
CAPITAL ONE, N.A.	INSTRUCTION SUPPLIES	\$469.62
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$205.00
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$1,087.22
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$5,145.80
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$43,200.00
CENGAGE LEARNING	TECHNOLOGY-RELATED SOFTWARE	\$7,114.50
CENTURY LINK	TELEPHONE/DATA LINES	\$331.93
CITY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$210.00
CITY OF DUBUQUE	OTHER PURCH PROF SERVICES	\$60.00
CITY OF DUBUQUE	STORM WATER FEE	\$7,163.71
CITY OF DUBUQUE	WATER/SEWER	\$11,137.25
CLARK, KYLE	OFFICIAL/REFEREE	\$115.00
CLARK, RANDALL JAMES	OFFICIAL/REFEREE	\$296.00
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,255.97
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$318.00
COMMERCIAL FLOORING COMPANY	OTHER GENERAL SUPPLIES	\$540.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$89.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$267.00
CONNOLLY, WILLIAM C	OFFICIAL/REFEREE	\$135.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,690.25

Dubuque Community School District
Regular Board Meeting
October 13, 2025

Vendor Name	Description	Check Total
CURRICULUM ASSOCIATES, LLC	INSTRUCTION SUPPLIES	\$8,970.00
CURRICULUM ASSOCIATES, LLC	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,500.00
DAACK, BELINDA C	OFFICIAL/REFEREE	\$120.00
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$434.00
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$1,528.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$50.00
DIVIS, ETHAN	OFFICIAL/REFEREE	\$135.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,243.64
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$23.00
ELSINGER, MEGAN E	IN STATE TRAVEL	\$18.70
EMPLOYEE BENEFITS CORPORATION	OTHER PURCH PROF SERVICES	\$864.98
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$119.00
EPIC SPORTS	OTHER GENERAL SUPPLIES	\$206.53
EVERWAY HOLDCO, LLC	OTHER EQUIPMENT	\$68,354.79
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$515,121.69
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,051,920.82
FINK, MARY M	IN DISTRICT TRAVEL	\$29.54
FLINN SCIENTIFIC INC	INSTRUCTION SUPPLIES	\$8.01
FOSTER, BRYAN D	OFFICIAL/REFEREE	\$170.00
FOUR MOUNDS FOUNDATION	PROF-EDUCATIONAL SERVICES	\$17,510.00
FRIDAY, MATTHEW R	OFFICIAL/REFEREE	\$135.00
FRITZ, SCOTT D.	OFFICIAL/REFEREE	\$135.00
FRUEHLING, SCOTT	OFFICIAL/REFEREE	\$135.00
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$1,852.50
FULLERTON, JOHN A	OFFICIAL/REFEREE	\$262.00
GAMMON APPLICATIONS, LLC	TECHNOLOGY-RELATED SOFTWARE	\$3,476.00
GOEDKEN, ROBERT	OFFICIAL/REFEREE	\$122.00
GOERDT, STACY M	IN DISTRICT TRAVEL	\$47.39
GRANT, JOHN M	OTHER CURRENT LIABILITIES	\$500.00
GREENWOOD CLEANING SYSTEMS	OTHER GENERAL SUPPLIES	\$755.80
GRIMM, GRAYDEN	OFFICIAL/REFEREE	\$135.00
GRIMM, VAUGHN	OFFICIAL/REFEREE	\$282.00
HAMMEL, DALTON A	IN DISTRICT TRAVEL	\$20.16
HAND 2 MIND, INC.	INSTRUCTION SUPPLIES	\$1,189.98
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$595.16
HANTELMANN, GARY	OFFICIAL/REFEREE	\$150.00
HARRIS N.A.	IN STATE TRAVEL	(\$635.88)
HARRIS N.A.	INSTITUTION FEES	\$85.00
HARRIS N.A.	INSTRUCTION SUPPLIES	\$37,532.45
HARRIS N.A.	LIBRARY BOOKS	\$1,470.64
HARRIS N.A.	MACHINERY/EQUIPMENT	\$619.00
HARRIS N.A.	NEWSPAPER	\$1,975.25
HARRIS N.A.	OFFICE SUPPLIES	\$751.67
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$32,116.32
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$2,790.89

Dubuque Community School District
Regular Board Meeting
October 13, 2025

Vendor Name	Description	Check Total
HARRIS N.A.	OUT OF STATE TRAVEL	\$270.00
HARRIS N.A.	PERIODICALS	\$237.27
HARRIS N.A.	POSTAGE	\$508.15
HARRIS N.A.	PROFESSIONAL BOOKS	\$31.96
HARRIS N.A.	REPAIR/MAINTENANCE	\$108.30
HARRIS N.A.	SOFTWARE	\$1,850.20
HARRIS N.A.	STAFF DUES	\$1,919.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$3,370.88
HARRIS N.A.	STUDENT ENTRY FEES	\$1,254.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$6,622.60
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$4,766.37
HARRIS N.A.	TECHNOLOGY-RELATED SOFTWARE	\$1,782.00
HARRIS N.A.	TEXTBOOKS	\$88.51
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$219.50
HARRIS N.A.	TRANSPORTATION PARTS	\$3,729.25
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$298.79
HARRIS N.A.	TRANSPORTATION TIRES	\$2,036.44
HARRIS N.A.	WORKBOOKS	\$1,030.94
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$58.24
HEIMS, ERIN M	IN DISTRICT TRAVEL	\$61.46
HEMMER, AMANDA G	OTHER CURRENT LIABILITIES	\$131.81
HEMPSTEAD MUSTANG BOOSTER CLUB	OTHER GENERAL SUPPLIES	\$200.00
HENDRICKS FEED & SEED CO., INC	OTHER GENERAL SUPPLIES	\$113.25
HENRICH, MERRILL	OFFICIAL/REFEREE	\$290.00
HILL, KAHLIE	OFFICIAL/REFEREE	\$120.00
HMH EDUCATION COMPANY	SOFTWARE	\$1,800.00
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$153.58
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$43.54
HP INC	TECHNOLOGY SUPPLIES	\$691.90
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$391.86
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,133,467.06
IFIT INC	MACHINERY/EQUIPMENT	\$5,997.00
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,731.08
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$23,521.84
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$515.21
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$13,609.00
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$345.00
IOWA STATE EDUCATION ASSOCIATION	INSTRUCTION SUPPLIES	\$690.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$177,899.57
IXL MEMBERSHIP SERVICES	INSTRUCTION SUPPLIES	\$21,568.75
JASPERS, JOHN J	OFFICIAL/REFEREE	\$172.50
JAYLIN CORPORATION	OTHER PURCH PROF SERVICES	\$1,382.48
JENSEN, JENNA M	IN DISTRICT TRAVEL	\$9.66
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$1,769.90
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$2,241.70

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Vendor Name	Description	Check Total
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$1,437.88
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$1,444.78
KELLY, JULIE A	IN DISTRICT TRAVEL	\$48.20
KENNEDY GAUL, PEGGY S	IN DISTRICT TRAVEL	\$39.90
KEYSTONE AREA EDUCATION AGENCY	FUND TRANSFER/AEA	\$321,847.00
KEYSTONE AREA EDUCATION AGENCY	PROF-EDUCATIONAL SERVICES	\$19,693.50
KEYSTONE AREA EDUCATION AGENCY	TECHNOLOGY-RELATED SOFTWARE	\$4,925.20
LAKEMARY CENTER INC	TUITION/OS	\$820.00
LAKEHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$286.35
LAMBE, JACQUELINE A	OTHER CURRENT LIABILITIES	\$7.00
LANG, AUDREY G	IN DISTRICT TRAVEL	\$3.22
LANGLOIS, ISAIAH THOMAS	OFFICIAL/REFEREE	\$70.00
LEADERSHIP DOTS, LLC	OTHER PURCH PROF SERVICES	\$500.00
LIFELINE AUDIO VIDEO TECHNOLOGIES INC	OTHER GENERAL SUPPLIES	\$1,215.00
LINCOLN ELECTRIC	INSTRUCTION SUPPLIES	\$173.70
LONEY, ALEXIS A	IN DISTRICT TRAVEL	\$19.67
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$30,214.50
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$8.10)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,319.88
MAIL SERVICES UNLIMITED	POSTAGE	\$274.57
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$211.26
MCGRAW HILL EDUCATION	INSTRUCTION SUPPLIES	\$180.60
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$474.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$1,098.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$721,449.76
MENARDS INC	INSTRUCTION SUPPLIES	\$117.21
MENARDS INC	OTHER GENERAL SUPPLIES	\$179.90
METEOR EDUCATION LLC	INSTRUCTION SUPPLIES	\$8,993.74
MID-WEST ELECTRO-TECH CORP	NON-TRANS REPAIR/MAINT PT	\$246.00
MILLER, ERIC J	IN DISTRICT TRAVEL	\$106.40
MILLIGAN, JULIE A	IN DISTRICT TRAVEL	\$30.94
MOSER, KEVIN	OFFICIAL/REFEREE	\$135.00
NASCO	INSTRUCTION SUPPLIES	\$1,028.02
NASCO	OTHER GENERAL SUPPLIES	\$1,575.48
NASSCO INC.	OTHER GENERAL SUPPLIES	\$3,595.75
NCS PEARSON, INC.	SOFTWARE	\$1,425.00
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STAFF DUES	\$20.00
NEW TEACHER CENTER	CONTRACTED TRAINING PROVIDER	\$5,000.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$36.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$80.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$758.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$909.60
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$110.00
OPENING SPECIALISTS INC	OTHER GENERAL SUPPLIES	\$5,265.00
OUTFLY, INC	CONDO OPERATING EXPENSES	\$8,706.87

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Vendor Name	Description	Check Total
PARKER, LEVI R	IN DISTRICT TRAVEL	\$287.21
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,142,135.00
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$1,845.98
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$237.40
PROCHASKA, JAMES F.	OFFICIAL/REFEREE	\$135.00
QBS, LLC	CONTRACTED TRAINING PROVIDER	\$1,296.00
QUADIENT, INC.	OTHER PURCH PROF SERVICES	\$171.12
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$718.85
RATCHFORD ROBERT D	OFFICIAL/REFEREE	\$135.00
RAUEN INC	OTHER GENERAL SUPPLIES	\$140.00
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$1,173.80
REALLY GREAT READING LLC	SOFTWARE	\$297.00
RELAYHUB, LLC	PROF-EDUCATIONAL SERVICES	\$819.86
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$1,829.28
RICOH USA, INC	OTHER GENERAL SUPPLIES	\$1,150.91
ROSE, HANNAH S	IN DISTRICT TRAVEL	\$46.06
SAHR, NATHAN T	OFFICIAL/REFEREE	\$185.00
SCHACK, CHELSEA M	IN DISTRICT TRAVEL	\$38.78
SCHEMMEL, MATTHEW	OFFICIAL/REFEREE	\$135.00
SCHEWE, JERRY	OFFICIAL/REFEREE	\$91.50
SCHNEEKLOTH, TERRY	OFFICIAL/REFEREE	\$172.50
SCHOLASTIC INC - CLASSROOM MAGAZINES	INSTRUCTION SUPPLIES	\$202.36
SCHOLASTIC INC.	INSTRUCTION SUPPLIES	\$2,984.40
SCHOOL SPECIALTY, LLC	INSTRUCTION SUPPLIES	\$2,624.90
SCHOOL SPECIALTY, LLC	OTHER GENERAL SUPPLIES	\$4,355.35
SCHULTZ, MEGAN E	IN DISTRICT TRAVEL	\$93.73
SCOTT COUNTY SHERIFF	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$219.86
SIMON, MARK THOMAS	OFFICIAL/REFEREE	\$250.50
SOCIAL THINKING	INSTRUCTION SUPPLIES	\$187.56
SPHERO INC	INSTRUCTION SUPPLIES	\$356.74
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$628.00
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$104.98
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$395.77
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,089.83
STEGER, KELSEY L	IN DISTRICT TRAVEL	\$80.29
STENBERG, ERIC J.	OFFICIAL/REFEREE	\$175.50
STOFFEL, KAREN M	IN DISTRICT TRAVEL	\$8.54
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$3,854.45
SUBSCRIPTION SERVICES OF AMERICA INC	PERIODICALS	\$235.07
SUPERIOR WELDING SUPPLY CO	OTHER GENERAL SUPPLIES	\$2,198.97
SWANK MOVIE LICENSING USA	TECHNOLOGY-RELATED SOFTWARE	\$15,450.00
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$42.14
T AND T EQUIPMENT RENTALS LLC	RENTAL OF EQUIP/VEHICLES	\$450.00
TELEGRAPH HERALD	OTHER PURCH PROF SERVICES	\$300.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$677.10

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Vendor Name	Description	Check Total
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,645.33
THE PROPHET CORPORATION	INSTRUCTION SUPPLIES	\$830.13
THE PROPHET CORPORATION	OTHER GENERAL SUPPLIES	\$1,614.91
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$23.10
THOMPSON, TERRY J.	OFFICIAL/REFEREE	\$135.00
TOLEDO PHYSICAL EDUCATION SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$378.52
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$125.00
TURNITIN, LLC	TECHNOLOGY-RELATED SOFTWARE	\$21,848.00
UHAL, JOHN	OFFICIAL/REFEREE	\$126.50
UNION HOERMANN PRESS	OTHER GENERAL SUPPLIES	\$149.00
UNITED PARCEL SERVICE	POSTAGE	\$174.58
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$193.97
US CELLULAR	TELEPHONE/DATA LINES	\$935.66
UTJ HOLDCO INC	SOFTWARE	\$9,427.50
VERIZON WIRELESS	OTHER PURCH PROF SERVICES	\$80.02
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$290.00
VITAL TOPCO, LP	TECHNOLOGY-RELATED SOFTWARE	\$3,290.05
VOSS PEST CONTROL INC	PEST CONTROL	\$750.00
WACHTER, JEFFERY	OFFICIAL/REFEREE	\$135.00
WALLIS, DAVID	OFFICIAL/REFEREE	\$330.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$951,620.45
WELTER STORAGE EQUIPMENT CO INC	FURNITURE/FIXTURES	\$695.00
WEST MUSIC COMPANY	MACHINERY/EQUIPMENT	\$1,083.60
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$80.97
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$3,117.00
WESTERN GOVERNORS UNIVERSITY	TUITION/COLLEGE	\$8,050.00
WILDEN JR, RAYMOND P.	OFFICIAL/REFEREE	\$150.50
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$1,387.87
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$39,088.50
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,107.00
WOODWARD, JACOB	OFFICIAL/REFEREE	\$135.00
YANECEK, DOUG	OFFICIAL/REFEREE	\$135.00
YILEK, MICHAEL	OFFICIAL/REFEREE	\$80.00
Fund Total:		\$11,521,371.28
Fund: MANAGEMENT LEVY		
FRIEDMAN INSURANCE, INC.	AUTO/BUS INSURANCE	\$1,791.00
FRIEDMAN INSURANCE, INC.	ERRORS AND OMISSIONS	(\$200.00)
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$14,796.72
SU INSURANCE COMPANY	OTHER INSURANCE	\$405,492.50
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$26,764.65
Fund Total:		\$448,644.87

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Vendor Name	Description	Check Total
Fund: NON-FIDUCIARY SCHOLARSHIP FUNDS		
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$284.00
	Fund Total:	\$284.00
Fund: PHYSICAL PLANT/EQUIP LEVY		
ACCESS SYSTEMS	CAPITALIZED FIXED ASSETS	\$40,539.33
ACCESS SYSTEMS	MACHINERY/EQUIPMENT	\$20,021.00
ADVANTAGE SHEET METAL INC.	F/A OTHER PROPERTY SERV	\$1,448.75
BRADLEY, ANTHONY C	OTHER PROPERTY SERVICES	\$1,600.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$8,834.00
ESCO ELECTRIC COMPANY	F/A OTHER PROPERTY SERV	\$5,700.00
GEISLER BROTHERS CO.	CONSTRUCTION SERVICES	\$148,431.80
GEISLER BROTHERS CO.	F/A OTHER PROPERTY SERV	\$74,097.00
GULF STATES DOOR CONTROL INC	OTHER PROPERTY SERVICES	\$3,837.08
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$4,425.11
HARRIS N.A.	MACHINERY/EQUIPMENT	\$8,240.98
HEIAR BROTHERS FENCING & SUPPLY, INC	F/A OTHER PROPERTY SERV	\$5,471.94
HODGE MATERIAL HANDLING	MACHINERY/EQUIPMENT	\$2,019.25
IOWA PAPER, INC	MACHINERY/EQUIPMENT	\$10,791.00
JOHNSON CONTROLS FIRE PROTECTION LP	OTHER PROPERTY SERVICES	\$3,175.28
KEYSTONE AREA EDUCATION AGENCY	RENTAL LAND/BUILDINGS	\$2,800.00
KONE INC	MACHINERY/EQUIPMENT	\$58,798.00
KONE INC	OTHER PURCH PROF SERVICES	\$1,122.90
MATT CONSTRUCTION, INC	F/A OTHER PROPERTY SERV	\$65,496.99
MCDERMOTT EXCAVATING	F/A OTHER PROPERTY SERV	\$38,975.77
OPENING SPECIALISTS INC	F/A OTHER PROPERTY SERV	\$3,114.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$632.00
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$25,833.26
RACOM CORPORATION	COMPUTER HARDWARE	\$20,328.82
RAPIDS REPRODUCTIONS INC	BLDG CONSTRUCTION SUPPLY	\$474.83
RICOH USA, INC	OTHER TECH SERVICES	\$10,033.43
TRANE US, INC.	CAPITALIZED FIXED ASSETS	\$18,012.50
TRANE US, INC.	OTHER PURCH PROF SERVICES	\$2,280.00
TRICON CONSTRUCTION GROUP	OTHER PROPERTY SERVICES	\$2,022.00
VALENTINE, SAMUEL J	CONSTRUCTION SERVICES	\$90,604.63
WHKS & CO.	ARCHITECT/CM SERVICE	\$4,738.24
	Fund Total:	\$683,899.89
Fund: SCHOOL NUTRITION FUND		
ALLAMAKEE NEW BEGINNING, INC.	PURCHASED FOOD	\$9,686.75
AMERICAN FIDELITY ASSURANCE COMPANY	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$147.75
BISPING, DEBBIE	UNEARNED REVENUES	\$91.55
BREWER, EMMA	UNEARNED REVENUES	\$20.60
BROKUS, NICOLE	UNEARNED REVENUES	\$25.00
EMS DETERGENT SERVICES CO	OTHER GENERAL SUPPLIES	\$3,404.00
ERSCHEN, SIOBHAN	UNEARNED REVENUES	\$24.16

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Vendor Name	Description	Check Total
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,899.03
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$22,907.72
FLYNN RESTAURANT GROUP LP	PURCHASED FOOD	\$1,518.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$483.11
HARRIS N.A.	PURCHASED FOOD	\$271.21
HEINOLD, CARRIE	UNEARNED REVENUES	\$32.85
HIGHTOWER, COURTNEY	UNEARNED REVENUES	\$7.35
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$23,285.55
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$35.69
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$409.74
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,233.27
LIME ROCK SPRINGS CO-PEPSI COLA CO.	PURCHASED FOOD	\$14,751.61
LOFFREDO FRESH PRODUCE CO. INC	OTHER GENERAL SUPPLIES	\$45.00
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$4,434.45
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$470.36
MARTIN BROTHERS DISTRIBUTING CO, INC	COMMODITIES CONSUMED	\$1,362.22
MARTIN BROTHERS DISTRIBUTING CO, INC	PURCHASED FOOD	\$24,709.58
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,763.93
PAN-O-GOLD BAKING COMPANY	PURCHASED FOOD	\$9,528.30
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$120,289.74
PERFORMANCE FOODSERVICE	OTHER GENERAL SUPPLIES	\$6,539.49
PERFORMANCE FOODSERVICE	PURCHASED FOOD	\$164,747.57
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$31,404.75
RANDECKER, KATIE	UNEARNED REVENUES	\$38.50
SPOERLE, ANNA	UNEARNED REVENUES	\$16.60
TUPPER, NANCY	UNEARNED REVENUES	\$14.02
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$36,436.68
WILSON RESTAURANT SUPPLY	MACHINERY AND EQUIPMENT	\$47,615.16
Fund Total:		\$539,651.29
Fund: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)		
A-1 MOBILE STORAGE SERVICE	OTHER PURCH PROF SERVICES	\$1,560.00
ALL STAR ENVIRONMENTAL LLC	CONSTRUCTION SERVICES	\$37,449.15
BRECKE MECHANICAL CONTRACTORS	CONSTRUCTION SERVICES	\$12,000.00
CDW GOVERNMENT INC	CAPITALIZED FIXED ASSETS	\$423,400.00
CDW GOVERNMENT INC	COMPUTER HARDWARE	\$15,750.00
CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES	\$6,000.00
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$3,450.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$1,123.56
CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES	\$478,544.44
FSS SOFTWARE TOPCO LP	OTHER PURCH PROF SERVICES	\$41,321.60
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$3,146.98
IMON COMMUNICATIONS, LLC	TELEPHONE/DATA LINES	\$928.00
INVISION ARCHITECTURE LTD	ARCHITECT/CM SERVICE	\$6,500.00
KASEYA US, LLC	OTHER PURCH PROF SERVICES	\$33,937.44

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Vendor Name	Description	Check Total
MICROSOFT CORPORATION	OTHER PURCH PROF SERVICES	\$566.64
MIDWEST AUTOMATIC FIRE SPRINKLER COMPANY	OTHER PURCH PROF SERVICES	\$700.45
OPEN TEXT INC	OTHER PURCH PROF SERVICES	\$441.26
ORIGIN DESIGN CO.	ARCHITECT/CM SERVICE	\$11,025.00
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$4,615.00
TIME CLOCK PLUS, LLC	OTHER PURCH PROF SERVICES	\$2,140.60
TRICON CONSTRUCTION GROUP	CONSTRUCTION SERVICES	\$918,880.26
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$320.08
WILLENBORG PLUMBING & HEATING	CONSTRUCTION SERVICES	\$7,371.60
Fund Total:		\$2,011,172.06
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$14.50
AGONSWIM.COM	OTHER GENERAL SUPPLIES	\$242.46
AMAZON CAPITAL SERVICES, INC	OTHER GENERAL SUPPLIES	\$94.39
ASSUMPTION HIGH SCHOOL	STUDENT ENTRY FEES	\$175.00
AWARD DECALS, INC	OTHER GENERAL SUPPLIES	\$684.08
BP CREDIT CARD CENTER	GASOLINE	\$659.55
BSN SPORTS LLC	MACHINERY/EQUIPMENT	\$793.94
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$8,586.86
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$1,036.20
CARLISLE RYAN DIGITAL SERVICES	OTHER GENERAL SUPPLIES	\$90.95
CASCADE JUNIOR-SENIOR HIGH SCHOOL	STUDENT ENTRY FEES	\$195.00
CEDAR FALLS HIGH SCHOOL	STUDENT ENTRY FEES	\$500.00
CHEER BUTTONS & BOWS	OTHER GENERAL SUPPLIES	\$1,790.93
CLINTON HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
COLTS YOUTH ORGANIZATION	OTHER GENERAL SUPPLIES	\$360.00
COOK, BRENT PHILIP	OTHER GENERAL SUPPLIES	\$17.42
CURTS SIGNATURE SIGN & DESIGN	OTHER GENERAL SUPPLIES	\$449.00
CUSTOM RACQUET PRODUCTS LLC	OTHER GENERAL SUPPLIES	\$845.00
DESIGNS BY KING, INC	OTHER GENERAL SUPPLIES	\$1,510.00
DISTRICT 20 SUPPLY CO.	MACHINERY/EQUIPMENT	\$1,150.77
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$588.72
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$100.28
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$664.00
FAMILY, CAREER AND COMMUNITY LEADERS OF	STUDENT ENTRY FEES	\$182.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$663.97
FELDERMAN, TIM A	OTHER GENERAL SUPPLIES	\$78.26
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,587.68
GALENA UNIT SCHOOL DISTRICT #120	STUDENT ENTRY FEES	\$175.00
GEHL LAWN SERVICE	PROF-EDUCATIONAL SERVICES	\$320.00
GOOD NEWS TOUR & TRAVEL, INC	OTHER GENERAL SUPPLIES	\$9,600.00
HAPPY JOES' DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$5,182.00
HARRIS N.A.	MACHINERY/EQUIPMENT	\$4,763.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$29,459.97

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Vendor Name	Description	Check Total
HARRIS N.A.	STAFF DUES	\$559.01
HARRIS N.A.	STUDENT ENTRY FEES	\$733.00
HUDL-AGILE SPORTS TECHNOLOGIES INC	OTHER GENERAL SUPPLIES	\$15,000.00
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$8,012.00
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,544.68
IOWA HIGH SCHOOL MUSIC ASSOCIATION	OTHER GENERAL SUPPLIES	\$240.00
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STUDENT ENTRY FEES	\$395.00
IOWA HIGH SCHOOL SOCCER COACHES ASSOC	STAFF DUES	\$80.00
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STAFF DUES	\$500.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$334.08
JASON E MEYER PHYSICAL THERAPY	OTHER GENERAL SUPPLIES	\$75.00
KELEHER, AZIZA K	OTHER GENERAL SUPPLIES	\$76.71
LIME ROCK SPRINGS CO-PEPSI COLA CO.	OTHER GENERAL SUPPLIES	\$2,862.12
LINN-MAR COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$200.00
MARSHALLTOWN HIGH SCHOOL	STUDENT ENTRY FEES	\$100.00
MISSISSIPPI VALLEY CONFERENCE	STAFF DUES	\$1,600.00
MJN FITNESS, LLC	OTHER GENERAL SUPPLIES	\$650.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$6,127.96
NORTHEAST IOWA COMM COLLEGE-CALMAR	OTHER GENERAL SUPPLIES	\$30.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$8,361.73
PLEASANT VALLEY HIGH SCHOOL	STUDENT ENTRY FEES	\$300.00
RAUEN INC	OTHER GENERAL SUPPLIES	\$1,911.00
REXROAT, BRIANA K	OTHER GENERAL SUPPLIES	\$174.20
RUSH, RYAN A	STUDENT ENTRY FEES	\$169.95
OLON HIGH SCHOOL	STUDENT ENTRY FEES	\$360.00
SPORTS WAREHOUSE	OTHER GENERAL SUPPLIES	\$3,864.00
THE PROPHET CORPORATION	OTHER GENERAL SUPPLIES	\$21.79
THEATRICAL RIGHTS WORLDWIDE	OTHER GENERAL SUPPLIES	\$1,285.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,000.00
TUTTLE, ANTHONY L	OTHER GENERAL SUPPLIES	\$304.25
VERENA STREET	OTHER GENERAL SUPPLIES	\$100.00
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$40.01
WALSWORTH PUBLISHING CO. INC.	OTHER GENERAL SUPPLIES	\$9,100.00
WEBER, KEITH M	OTHER GENERAL SUPPLIES	\$94.26
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$95.46
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	STUDENT ENTRY FEES	\$100.00
YAGER, STEPHANIE	OTHER GENERAL SUPPLIES	\$37.00

Fund Total: \$139,124.14

Grand Total: \$15,585,722.14

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: October 3, 2025
 - B. Date media were emailed agenda: October 3, 2025
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: **October 6, 2025 - 4:00 p.m.**
 - F. Place of Meeting: **The Forum**
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Dirk Hamel, Lisa Wittman, Kate Parks, Anderson Sainci and Nancy Bradley. District representatives present: Amy Hawkins, Bill Burkhart, Jim Konrardy, Brian Kuhle, Mike Cyze, Mark Burns, Rick Till and Lisa Demmer.

Dirk Hamel called the meeting to order at 4:00 p.m.

Agenda for October 6, 2025

Agenda was approved as submitted.

Purchase/Professional Services Contract

City of Dubuque for school resource officers for the 2025-2026 school year at an estimated cost of \$376,940.00. Board 10.13.25

Update on Current District Projects

Eisenhower Elementary Gym Addition Project

Nick Rettenberger from Origin Design updated the committee on the project. Construction within area A, which includes the main office and kitchen, is wrapped up with just a few items left to take care of. Office staff will move into the new office space on Friday, October 10th. Construction within Area E, which is the gym and classroom addition, continues with foundation work. CMU walls are being laid in gym. Steel for the roof framing is expected to arrive next week.

Eisenhower/Keller Elementary Roof Replacement

Nick Rettenberger from Origin Design updated the committee on the project. The roofing field work is complete with metal roof edge around the perimeter still outstanding. Project completion is expected in mid-November.

Irving Elementary Mechanical Remodel Project

Nick Rettenberger from Origin Design updated the committee that students have been relocated to the first floor of the building as work is focused on the second floor. HVAC units, piping, and ductwork above ceilings in classrooms, and ductwork and piping in corridors installed. Contractor to start on ceiling tile and grid next week. Window sub mobilizing this week to start window replacement on second floor. Work on second floor is expected to be substantially complete and turned over to school during winter break.

Marshall Elementary Playground Replacement Project

Chris Wand, from FEH Design, reviewed the architect/engineer certificate of completion and final estimate of costs, and resolution for final project costs for the Marshall Playground Replacement Project. Board 10.13.25

Hempstead High School Shed Replacement Project

Nick Rettenberger from Origin Design, updated the committee that the project is just a few weeks into construction. The foundation for the project has been excavated and work has started on the footings. Reinforcement of the footings and foundation walls are being delivered this week. The project completion date is expected in mid-November.

Sageville Elementary Fuel Oil Tank Replacement

Bill Burkhart, Buildings and Grounds Manager, met with the engineer regarding fueling system options to replace the existing sixty-year-old underground oil tank that serves the school's boilers. After the study with Modus Engineering is complete, Burkhart will be giving the committee his recommendation.

Senior Dalzell Field Retaining Wall

Bill Burkhart, Buildings and Grounds Manager, recommended to the committee that the board enter into an agreement with Origin Design for \$34,900.00 to design repairs to storm drain piping under the south retaining wall out to Grandview Ave. In addition, other storm issues will be corrected. Project will be bid in early 2026 with construction to start in spring with completion in the fall of 2026. Project will be paid for with PPEL funds. Board 10.13.25

Irving Roof Replacement

Bill Burkhart, Buildings and Grounds Manager, recommended that the board enter into an agreement with Origin Design for \$19,800.00 to remove and replace roof at Irving that was installed in the 1960's. The project will go out to bid early in 2026 with completion date no later than August 15, 2026. Project will be paid for with PPEL funds. Board 10.13.25

Cenergistic Update

Josh Pociask updated the committee on energy savings over the summer. Pociask also mentioned he intends to continue energy setback incentives this school year to increase energy savings over school breaks. Boilers will be adjusted in early November to help save on heating and cooling costs.

Update on Facility Efficiencies

Superintendent Amy Hawkins updated the committee with the district's work on future facility efficiencies. Hawkins and her team from the district were out presenting at an information session at Jefferson Middle School on October 2nd. Around seventy community members were in attendance to hear the hour-long presentation detailing the facts related to the proposed new middle school that could be funded in part with a \$70 million bond referendum. The presentation ended with an hour-long question and answer session. Other presentations have been given to the Dubuque Chamber of Commerce as well as other community groups. Other ways that information has been presented include videoboard spots at Dazell Field football games, and Infinite Campus messages for parents as they login to the system. Future plans include mailings that will go out to the community next week with an additional mailing before the November 4th election. Information for staff will come during the scheduled professional development day on Friday, October 10th. An additional community information session will be held at Washington Middle School on Tuesday, October 21st from 6-7 p.m with tours available from 5 p.m. to 6 p.m.

Investment Quotes

CFO, Lisa Demmer, reviewed the bid results of an investment proposal. Fidelity Bank was the recipient of a 12-month CD for \$1,499,500.00 at a rate of 3.82%.

Reviewed SBRC Request for Allowable Growth for Special Education and LEP Deficits

Approve request to SBRC for spending authority for special education deficit at \$4,933,515.30 – Board 10.13.25

Approve request to SBRC for spending authority for LEP (English Language Learners) deficit at \$631,958.44 – Board 10.13.25

Project Recaps for PPEL and SAVE

CFO, Lisa Demmer reviewed the Physical Plant and Equipment Levy (PPEL) and Secure an Advanced Vision for Education (SAVE) project planning reports.

Other Items

Superintendent Hawkins encouraged everyone to attend the HEART Open House on November 13, 2025, from 4-6 p.m.

The next meeting was scheduled for Monday, November 3, 2025.

The meeting adjourned at 4:31 p.m.

Carolyn Mauss,
Secretary, Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

A. Classified

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Althaus, Brooke	09/22/25	10/3/25	2/20/24	Forum/RBT	Personal
Bailey Keller, Deborah	9/02/25	09/03/25	1/19/24	Eisenhower/ Autism Para	Personal
Crow, Nancy	9/11/25	09/08/25	07/24/25	Transportation/Bus Attendant	Personal
Fitzpatrick, Shannan	09/15/25	9/26/25	11/04/24	Hempstead/ Asst Cook Manager	Other Employment
Grey, Forrest	9/30/25	10/13/25	1/8/24	Washington/Custodian	Personal
Hubanks, David	10/2/25	10/3/25	8/15/25	Transportation/Bus Driver	Personal
Hurst, Rebecca	10/6/25	10/17/25	8/22/24	AVC/Multicat para	Other Employment
Jancek, Hunter	09/24/25	10/10/25	8/15/24	Transportation/Truck Driver	Personal
Leuchs, Brittany	9/11/25	09/11/25	10/03/25	Prescott/MultiCat Para	Personal
Meyer, Alicia	10/1/25	10/31/25	02/06/24	AVC/Business Mgr/Principal Sec	Personal
Montague, Shelley	10/7/25	10/21/25	08/26/24	Bryant/Health para	Personal
Pucchio, Majidah	10/2/25	10/3/25	01/27/22	Prescott/Multicat para	Other Employment
Vargas, Kayla	10/6/25	10/6/25	12/17/24	Seedlings/ECSE para	Personal

B. Teacher Coach

Decker, Leah	10/06/25	10/26/25	8/15/12	Jefferson/8 th grade Volleyball	Personal
Jenn, Beth	09/10/25	09/10/25	01/11/10	Washington/7 th grade Volleyball	Personal

C. Coach

Wood, Samantha	08/07/25	08/07/25	09/09/24	Roosevelt/7 & 8 th grade track	Personal
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ITEM II - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Calonder, Ronald	Clarke	Sub at DCSD	Eisenhower/ Strat II	Jones	Ferguson/Kuhle	MA+30	\$71,909.00
Hendricks, Madeline	UNI	Sub at DCSD	Lincoln/ Kindergarten	Additional	Elsinger/Kuhle	BA-0	\$50,000.00
Schwartz, Amaya	University of Dubuque	Sub at DCSD	Lincoln/Title I	Stoll	Elsinger/Kuhle	BA-0	\$50,000.00

ITEM II - INITIAL APPOINTMENTS – Recommended for Approval (Continued)**B. Classified**

Name	School	Assignment	Replacing	Recommended By	Salary
Bellmann, David	Jefferson	Food Service Worker	Robey	Vesperman/Kuhle	\$16.56/hr.
Brehm, Lindsey	Hempstead	Food Service Worker	Bush	Vesperman/Kuhle	\$16.89/hr.
Burch, Howard	AVC	Multicat Para	Fountain	Santiago/Kuhle	\$16.50/hr.
Bush, Kimber	Audubon	Multicat Para	Bush	Glaser/Kuhle	\$16.50/hr.
Bush, Stephanie	Eisenhower	Multicat Para	Bailey Keller	Ferguson/Kuhle	\$16.50/hr.
Carroll, Chiquitta	Senior	Multicat Para	Schwering	Brokus/Kuhle	\$16.50/hr..
Chugh, Kunal	Hempstead	Speech Contest Coach	Roe	Miller/Kuhle	\$2,629.00
Eischeid, Arianna	Central Kitchen	Food Service Worker	Pline	Vesperman/Kuhle	\$16.89/hr.
Eppley, Haylee	Jefferson	Multicat Para	Kupferschmidt	Lehman/Kuhle	\$16.50/hr.
Evarts, Shelby	Lincoln	Multicat Para	Barefield	Elsinger/Kuhle	\$16.50/hr.
Hess, Tina	Hempstead	Food Service Worker	Cox	Vesperman/Kuhle	\$16.56/hr.
Kamm, Eric	Hempstead	Multicat Para	Squires	Jorgenson/Kuhle	\$16.50/hr.
Kutsch, Chona	Roosevelt	Multicat Para	Schadler	Johll/Kuhle	\$16.50/hr.
Leach, Cody	Hempstead	Supervision Para	Ansel	Jorgenson/Kuhle	\$16.50/hr.
LuGrain, Laurie	Audubon	Food Service Worker	Lynch	Vesperman/Kuhle	\$16.56/hr.
Luke, Kaylee	Marshall	Multicat Para	Sutton	Hess/Kuhle	\$16.50/hr.
McReynolds, Andrea	Jefferson	Supervision Para	Carman-Williams	Lehman/Kuhle	\$16.50/hr.
Miranda Cuevas, Pamela	Hempstead	Multicat Para	Steadman	Jorgenson/Kuhle	\$16.50/hr.
Northrup, Charles	Roosevelt	Multicat Para	Perlewitz	Johll/Kuhle	\$16.50/hr.
Potter, Alexandra	Roosevelt	Liaison	Haug	Johll/Kuhle	\$22.32/hr.
Riniker, Natalie	Carver	Food Service Worker	Brehm	Vesperman/Kuhle	\$16.56/hr.
Terrell, Denzal	Irving	ECSE Para	McDonough	Wagner/Kuhle	\$16.50/hr.
Weaver, Chris	Hempstead	Multicat Para	Collins	Jorgenson/Kuhle	\$16.50/hr.

ITEM III - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Hanson, Brooke	Washington	7 th grade Volleyball	Jenn, Elizabeth	Oberhoffer	\$2,121.00
Ostola, William	Hempstead	Girls Varsity Asst Coach	Klavitter	Miller	\$3,337.00
Schiavoni, Alexandra	Roosevelt	6 th grade volleyball	Schiavoni	Lawler	\$603.00

ITEM IV - AMENDED CONTRACTS – Recommended for Approval

Name	School	Old	Change	New	Reason
Blum, Amy	Sageville	\$62,643.00	Add \$1,476.00	\$64,119.00	Horizontal Advancement BA to BA+15
Brennen-West, Alison	Eisenhower	\$58,324.00	Add \$5,168.00	\$63,492.00	Horizontal Advancement MA to MA+45

Bruns, Marcella	Washington	N/A	Add 30 min/day	N/A	Multicat to Structured Teach
Bryson, Stacey	Roosevelt	\$3,027.00	Less \$1,079.00	\$1,948.00	Corrected Schedule E Lego League
Bush, Sherri	Transportation	N/A	Add 5 min/day	N/A	New Route
Cady, Amy	Jefferson	\$50,000.00	N/A	\$50,000.00	Horizontal Advancement BA to BA+15
Cochran, Christine	Irving	N/A	Add 25 min/day	N/A	School Need
Comentino, Kelli	Senior	\$68,291.00	Add \$1,846.00	\$70,137.00	Horizontal Advancement MA+30 to MA+45
Cottrell, Jill	Marshall	\$23.72	Subtract \$.80/hr.	\$22.92	Transfer
Duehr, Kelley	Hempstead	\$16.65/hr.	Subtract \$.15/hr.	\$16.50/hr.	Transfer
Finn, Andy	Senior	\$51,680.00	Add \$1,476.00	\$53,156.00	Horizontal Advancement BA to BA+15
Gille, Brock	Senior	\$70,100.00	Add \$1,846.00	\$71,946.00	Horizontal Advancement MA+30 to MA+45
Gutierrez, Alyssa	Irving	N/A	Add 15 min/day	N/A	School need
Haas, Emma	Hempstead	\$50,000.00	Add \$942.00	\$50,942.00	Horizontal Advancement MA to MA+15
Habel, Kristina	Senior	N/A	Add 25 min./day	N/A	Transfer
Hewitt, Catherine	Forum	N/A	Add \$.80/hr.	N/A	Transfer
Johll, Jeffrey	Roosevelt	\$138,996.00	Add \$1,356.00	\$140,352.00	Horizontal Advancement
Jordan, Susan	Kennedy	N/A	Add 15 min/day	N/A	School Need
Kilgore, Paul	Senior	\$70,395.00	Add \$1,476.00	\$71,871.00	Horizontal Advancement MA to MA+15
Kramer, Linda	Irving	N/A	Add 25 min/day	N/A	School Need
Laaker, Gerald	Transportation	N/A	Less 35 min/day	N/A	Changed route
Maro, Kimberly	Washington	N/A	Add \$496.00	N/A	Add Website Maintenance
McDonough, Mary	Carver	\$16.65/hr.	Subtract \$.15/hr.	\$16.50/hr.	Transfer
Morrison, Emily	Washington	\$3,027.00	Less \$1,079.00	\$1,948.00	Corrected Schedule E Lego League
Murphy, Ryan	Washington	\$51,680.00	Add \$1,476.00	\$53,156.00	Horizontal Advancement MA to MA+15
Nelson, Amy	Roosevelt	\$3,027.00	Less \$1,079.00	\$1,948.00	Corrected Schedule E Lego League
Pociask, Amber	Roosevelt	\$61,647.00	Add \$1,845.00	\$63,492.00	Horizontal Advancement MA+30 to MA+45
Rath, Heather	Eisenhower	\$71,909.00	Add \$1,846.00	\$73,755.00	Horizontal Advancement MA+30 to MA+45
Ricke, Kellie	Washington	\$66,445.00	Add \$1,846.00	\$68,291.00	Horizontal Advancement MA+15 to MA+30
Roth, Juliann	Transportation	\$26.74	Add \$9.18/hr.	\$75,000.00	Transfer
Scott, Robert	Transportation	N/A	Add 35 min./day	N/A	Change in route
Seyer, Stacy	Jefferson	\$3,027.00	Less \$1,079.00	\$1,948.00	Corrected Schedule E Lego League

Simon, Chris	Lincoln	N/A	Less 1.75 hrs./day	N/A	Transfer
Seymour, Julie	Roosevelt	\$71,909.00	Add \$1,846.00	\$73,755.00	Horizontal Advancement MA+30 to MA+45
Stevenson, Heidi	DOS	\$58,324.00	Add \$1,476.00	\$59,800.00	Horizontal Advancement MA to MA+15
Stuart, Raymond	Transportation	\$22.75	Less \$3.45/hr.	\$19.30	Transfer
Thiele, Hannah	Irving-Cornerstone	\$50,000.00	N/A	\$50,000.00	Horizontal Advancement BA to BA+15
Vogts, Theresa	Audubon	\$66,076.00	Add \$1,845.00	\$67,921.00	Horizontal Advancement MA+30 to MA+45
Ward, Laura	Senior	\$71,909.00	Add \$1,846.00	\$73,755.00	Horizontal Advancement MA+30 to MA+45
Waskow, Maureen	Kennedy	\$71,909.00	Add \$1,846.00	\$73,755.00	Horizontal Advancement MA+30 to MA +45
Weber, Michelle	Jefferson	\$73,717.00	Add \$1,846.00	\$75,563.00	Horizontal Advancement MA+30 to MA+45
West, Mark	Hempstead	\$66,778.00	Add \$5,168.00	\$71,946.00	Horizontal Advancement MA to MA+45
Willimas, Jenaleigh	Audubon	N/A	Add 5 min/day	N/A	Student Needs

ITEM V - PROJECTS – Recommended for Approval

A. Hourly Project

Multilingual Family Night ELML Staff (Grant Charge) Project #4747
Districtwide
9/9/2025 - 9/24/2025
10.9331.1204.412.4644.000100 - \$620.88

Boucher, Anne-Marie
Conatser, Wanda
Newcomb, Alexa
Rashid, Rimlah
Scaffidi, Tacy

1. Multilingual Family Engagement (Activity Charge) Project #4748
Districtwide
9/24/2025 - 9/24/2025
21.9331.1400.950.7066.000100 - \$620.16

Wille, Anna

2. Assistance in Buildings and Grounds (Department Charge) Project #4749
Building & Grounds
9/19/2025 - 12/31/2025
10.9041.2611.000.0000.000169 - \$14217.5

ITEM V - PROJECTS – Recommended for Approval (Continued)

3. Sports Supervision (School Charge) Project #4750
Roosevelt
9/5/2025 - 6/5/2026
10.0225.1402.920.0000.000129 - \$3,144.40

Dunne, Angela
Fetzer, Lauren
Firzlaff, Scott
Konrardy, Tony
Morton, Kathryn

4. Academic Assistant (Grant Charge) Project #4752
Senior
10/6/2025 - 6/1/2026
10.0109.1100.110.4668.000129 – \$11,101.50

Crom, Sarah
Foht, Kelly
Gille, Brock
Hansen, Amanda
Jensen, Michael

Naber, Laura
Ostrander, Jamie
Reeg, Lisa
Scaffidi, Anastacia

5. 2026 Honor Band, Orchestra, Choir (District Charge) Project #4753
Districtwide
3/1/2026 - 5/30/2026
10.9334.1100.112.8300.000129 - Elementary, 10.9331.1100.112.8300.000129 - Secondary - \$3,147.15

Gomez, Leticia
Nicholson, Haley
Rockford, Melanie

Sellers, Karmella
Thom, David
Williams, Heather

6. LEAP Homework Help (School Charge) Project #4754
Roosevelt
9/18/2025 - 6/5/2026
10.0225.1100.110.8200.000129 - \$3,875.19

Ries, Alica
Schiavoni, Alexandra
Sear, Julie

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

7. Elementary Math Curriculum Study 25-26 (District Charge) Project #4755
Districtwide
10/20/2025 - 1/2/2026
10.9334.2213.111.8300.000129 - \$17,835.96

Cavanaugh, Leah
Cox, Kylie
Crowell, Molly
Dolphin, Lisa
Evarts, Amy
Hilkin, Tara
Kizzier, Casey

Korman, Emily
Lambe, Stevie
McFadden, Kati
Moser, Samantha
Portzen, Andrew
Potts, Jenni
Rawal, Mandy

Schaul, Kristal
Schmeichel, Charlie
Schmitt, Katie
Smith, Abby
Splinter, Kelli
Tolnai, Samantha

8. LAU Plan Review (Grant Charge) Project #4756
Districtwide
10/13/2025 - 10/13/2025
10.9199.1100.410.1112.4644.000100 - \$1,111.67

Barth, Angela
Boucher, Anne-Marie
Clothier, Julie
Conatser, Wanda
Digno, Kathy
Gabriel, Megan
Haverland, Amy

Hermesen, Erin
Meyer, Macy
Newcomb, Alexa
O'Dell, Satacie
Portzen, Stacy
Rashidm Rimlah
Rowley, Amber

Sacaffidi, Tacy
Schaulm, Kristal
Schwendinger, Pam
Weber, Michelle
Winkel, Dirk

B. Updated Projects

1. Project #4601 Guiding Coalition DOS

Mozena, Amy

2. Project #4620 SPED MGTS/TRN/SUPPORT Senior
Increase total cost by \$2697.96. Add account code 10.0109.2153.219.3305.000139.

Habel, Kristina
Silver, Tammy

Bowman, Kerry
King, Mickey

ITEM VIII - PROJECTS – Recommended for Approval (Continued)

3. Project #4646 Building Leadership Team Kennedy
4. Project #4657 Para Planned Pd Prescott
5. Project #4668 Special Ed Professional, Supports & Services AVC

Kretz, Stacy

6. Project #4680 Special Ed PD, Meetings, Supports & Services Irving
Add \$297.00 to total cost.
7. Project #4688 Para Support Bryant
Add \$132.00 to total cost.
8. Project #4712 Title I Project Audubon

Moser, Samantha

Freihage, April

9. Project #4725 CTE Perkins Curriculum Development Secondary Schools
Increase total cost by \$450.70

Lahey, Megan

10. Project #4732 Leisure Services Prescott & Lincoln
11. Project #4745 LEAP Jefferson

Garner, Mariah

Oyervides, Leticia

Taylor, Thomas

Bonnette, Kelly

12. Project #4746 BLT Meetings Eisenhower
Update account code to 10.0436.1100.110.8200.000129

C. Hourly stipend

1. Piano Tuner (School Charge)
Hempstead
10/3/2025 - 10/3/2025
10.0118.1100.114.8200.000320 - \$140.00

Tyler, Roger

ITEM V - PROJECTS – Recommended for Approval (Continued)

2. Percussion Instructor (Activity Charge)
Senior
8/11/2025 - 10/11/2025
21.0109.1400.910.6230.000132 - \$1000.00

Waddington, Richard

3. Piano Tuning (School Charge)
Washington
10/14/2025 - 5/30/2026
10.0218.1100.110.8200.000129 - \$250.00

Tyler, Roger

4. Student Council Advisor (School Charge)
Washington
10/14/2025 - 5/30/2026
10.0218.1100.110.8200.000129 - \$474.00

Kurt (Streeper), Ashley

Reed, Elizabeth

ITEM VI - TRANSFERS – For Information Only

A. Classified

Name	From	To
Cottrell, Jill	Forum/Swingshift	Marshall/Custodian
Duehr, Kelley	Audubon/ECSE para	Hempstead/Multicat para
Goerdts, Jason	Hempstead/Custodian	Table Mound/Custodian
Hewitt, Catherine	Table Mound & AVC/Custodian	Forum/Swingshift
Lisney-Stedt, Brock	Senior/ Custodian	Sageville/ Custodian
McDonough, Mary	Irving/ECSE para	Carver/Multicat para
Nebel, Deb	Transportation/ Relief Attendant	Transportation/ Route Attendant
Roth, Julann	Transportation/Dispatcher	Transportation/ Asst Manager
Simon, Chris	Lincoln/ FS Lunch	Lincoln/FS Breakfast
Stuart, Raymond	Transportation/Driver Training	Transportation/Bus Attendant Relief
Wygle, Emily	Table Mound/Multicat para	Marshall/Health para

**Dubuque Community School District
Board Meeting
October 13, 2025**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
City Of Dubuque	Student Resource Officers for the 2025-26 School Year	\$376,940.00	Fund 10	Professional
Ahlers & Cooney, P.C.	Bond Services Contract	TBD	TBD	Professional
CodeHS	Order Form	\$9,330.00	Fund 10	Professional
City of Dubuque	Video Surveillance Systems Memorandum of Understanding	---	---	Professional
Gering Consulting LLC	Principal Supervision Consulting Contract	\$15,000.00	Fund 10	Professional
Grand River Center	Event Contracts for Room Rentals: October 10, 2025 November 24-25, 2025 February 13, 2026 March 30-April 2, 2026 August 18, 2026	\$750.00 \$600.00 \$750.00 \$1,200.00 \$750.00	Fund 36 Fund 36 Fund 36 Fund 36 Fund 36	Professional Professional Professional Professional Professional
The Hartford	Short Term Disability Tax Services Agreement	---	---	Professional
Iowa Local Government Risk Pool Commission	Premium Amendment for Senior & Seedlings Meters	(\$15,771.08)	Fund10	Professional
Iowa State University	License to Use Content: Essentials Childcare Preservice Online Series videos Passport to Early Childhood Education: Teacher and Staff Orientation Universal Precautions for Iowa Early Childhood and School-Age Professionals	--- --- ---	--- --- ---	Professional Professional Professional
Loras College	Student Teaching Agreement	---	---	Professional
Tri-State Travel	Charter Contract #127095 to Des Moines, IA on 11/4/25	\$4,600.00	Fund 10	Professional
Wellmark	Account Information and Binder Agreement	---	---	Professional

Dubuque Community School District
Request Board Approval for
Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (renewal) for \$150,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (renewal) for \$150,000 or more
(professional services)

Provider: City of Dubuque

Brief Description of Contract:

School Resource Officers for the 2025-2026 School Year

Estimated Cost:

\$376,940.00

Effective Date:

August 20, 2024

Source of Funding:

☐ Special Education

☐ Talented and Gifted

☒ Dropout Prevention

☐ General Education

☐ Other _____

Budget Code:

10.9199.2112.420.1119.000597

Recommended by:

Rebecca Fellenzer, Director of Student Services
Principal or Program/Grant Coordinator

Date: September 25, 2025

Please submit this form to:

Professional Service Contracts for Professional Development – Jean Pfeiler, Forum Human Resources Office, jpfeiler@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services – Sarah Pfab, Forum Business Office, spfab@dbqschools.org

10/6/25 Facilities/Support Services Committee Review/Approval Date

_____ Board Approval Date

_____ Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____ Date: _____

_____ Completed copy to Carrie Mauss for Official Board Book

**AGREEMENT
BETWEEN
CITY OF DUBUQUE
AND
DUBUQUE COMMUNITY SCHOOL DISTRICT
FOR
SCHOOL RESOURCE OFFICERS
FOR
SCHOOL YEAR 2025-2026**

This Agreement, dated for reference purposes the 20th day of August 2025, is made and entered into by and between the City of Dubuque, through its Police Department (City) and the Dubuque Community School District (School District).

WHEREAS, School District and City have a strong desire and commitment to continue the services of the School Resource Officers (SRO); and

WHEREAS, it is necessary to define the roles of the parties in providing such services to the elementary, middle, and senior high schools.

NOW, THEREFORE, it is agreed by and between the parties as follows:

SECTION 1. ROLE OF SRO.

1.1 Five (5) SRO and one (1) SRO supervisor will be assigned by City to School District if Police staffing levels allow. SRO will, at the sole direction of the Chief of Police:

- (a) Act as liaison between the law enforcement community and the School District;
- (b) Maintain campus awareness, identify imminent problems, and serve as safety consultants for the School District;
- (c) Visit classrooms;
- (d) Make presentations and answer questions;
- (e) Instruct D.A.R.E. (Drug Abuse Resistance Education Cooperative Program) curriculum if requested to do so by the School District;
- (f) Inform school officials and staff of current police involvement with students and/or student's families;
- (g) Investigate appropriate cases involving students as victims or suspects except those cases handled by a specialized unit;

- (h) Assist with prevention patrol for students in route to and from school;
- (i) Take appropriate action with respect to on-site occurrences, including but not limited to, fights, vandalism, theft, accidents, traffic violations, disorderly conduct, narcotics offenses, weapons, unauthorized persons on school property, and other occurrences as appropriate.
- (j) Assist with in-servicing other School District security staff;
- (k) Interact with patrol and investigative divisions on matters of mutual concern, including but not limited to, indecent exposure, gang activity, traffic hazards, sex offenses, suspicious persons, and other matters as appropriate;
- (l) Attend School District staff and faculty meetings and training sessions when requested;
- (m) Act as a resource person to School District staff;
- (n) Attend School District sponsored extra-curricular activities when requested;
- (o) Interact with students to promote and reinforce basic life skills, self-control, and accountability;
- (p) Maintain confidential records on student contacts.
- (q) Maintain working knowledge of Dubuque Community School Board policies, School District Administrative Regulations and Student Handbooks; and
- (r) Conduct other duties as approved or assigned by the Chief of Police.

1.2 The hours and workday of SRO will be determined by the Chief of Police based on School District building schedules and extra-curricular activities. Uniforms will be worn at the discretion of SRO and the Chief of Police.

SECTION 2. COMPENSATION. School District will pay to City, support costs as follows:

Personnel Costs			
Officers:	2025-2026 Cost	DCSD Contribution Rate	DCSO 2025-2026 Support
SRO1	\$125,798.00	50%	\$62,899.00
SRO2	\$124,749.00	50%	\$62,375.50
SRO3	\$128,948.00	50%	\$64,474.00
SRO4	\$125,798.00	50%	\$62,899.00
SRO5 (Supervisor)	\$176,463.00	75% of 50%	\$66,174.00
SRO6	\$116,237.00	50%	\$58,118.50
TOTAL PERSONNEL			\$376,940.00
Additional Support Costs			
Initial Training	\$0 (unfilled position)	50%	\$0
Position Equipment	\$0 (unfilled position)	50%	\$0
00Support Costs	\$0 (unfilled position)	50%	\$0
Ongoing Training	\$0 (unfilled position)	50%	\$0
TOTAL ADD'L SUPPORT			\$0
DCSD SRO SUPPORT			\$376,940.00

Personnel and Support costs reflect approximately the same staffing levels as the second semester of the 2024-2025 school year. This includes the transition of the DARE SRO position to a traditional SRO position that no longer teaches the DARE curriculum and serves assigned schools in a full-time SRO capacity.

A planned expansion of the School Resource Officer program calls for the addition of two more SROs (SRO #7 & SRO #8). The addition of SRO #7 and the initial training funding and support may occur in the 2025-2026 school year but will depend on other police departmental staffing needs. SRO #8 will be delayed until at least City of Dubuque Fiscal Year 2027. Position equipment is specific to the SRO position, and support costs includes personal equipment and transportation costs. This will need to be funded as positions are added.

School District will pay to City fifty percent (50%) of the salary of five (5) SRO's, seventy-five percent (75%) of fifty percent (50%) of the SRO Supervisor, in the total amount of Three Hundred Seventy-Six Thousand, Nine Hundred Forty dollars (\$376,940), payable as follows:

- (a) City will invoice to School District by November 13, 2025
School District payment to City by December 13, 2025.
Amount due is 50% of the Agreement (\$188,470.00)
- (b) City will invoice to School District by March 1, 2026.
School District payment to City by April 14, 2026.
Amount due is 50% of the Agreement (\$188,470.00)

SECTION 3. TERMINATION. School District or City may cancel this Agreement by giving the other party not less than thirty (30) days written notice of intent to cancel. However,

under emergency or exigent circumstances, either party may cancel this Agreement by giving the other party not less than ten (10) days written notice.

SECTION 4. TERM. The term of this Agreement is from August 25, 2025, through June 14, 2026.

SECTION 5. APPLICABLE LAWS. City and School District will not engage in discriminatory hiring or any other employment practices that conflict with any local, state, or federal laws.

SECTION 6. INSURANCE AND INDEMNIFICATION.

6.1 City must maintain its membership in the Iowa Communities Assurance Pool and add School District as an Additional Member. If City discontinues its membership in ICAP, City must provide proof of a policy of commercial general liability form coverage in the amount of \$2,000,000, naming School District as an additional insured on a primary and non-contributory basis.

6.2 School District must provide proof of a policy of commercial general liability form coverage in the amount of \$2,000,000, naming City as an additional insured on a primary and non-contributory basis.

6.3 City will indemnify and hold School District, its staff, and students harmless from and against any and all claims, liability, and causes of action arising from or related to City's negligence in the performance of this agreement and the negligence by City officers, agents, or employees.

6.4 School District will indemnify and hold City, its staff, employees, and agents harmless from and against any and all claims, liability, and causes of action arising from or related to School District's negligence in the performance of this Agreement and the negligence by School District's officers, agents, students or employees.

CITY OF DUBUQUE, IOWA

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: _____
Michael C. Van Milligen
City Manager

By: _____
Kathrin Parks
President, Board of Education

Send agreement to: Jeremy Jensen
City of Dubuque Police Department
770 Iowa Street

Dubuque, Iowa 52001

Reference: SRO1
SRO2
SRO3
SRO4
SRO5 (Supervisor)
SRO6

Agreement Copy to: Rebecca Fellenzer
Lisa Demmer

School District Code: 10.9199.2112.420.1119.00597 \$376,940.00

This contract was originally reviewed and approved as to form by Douglas M. Henry, attorney for the Dubuque Community School District, and Crenna M. Brumwell, then Assistant City Attorney for the City of Dubuque, with the expectation that subsequent extensions or renewals may be executed by the parties without the need for legal review in the absence of textual change other than adjustment of dates and agreed compensation.

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: October 3, 2025
 - B. Date media was emailed agenda: October 3, 2025
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **October 8, 2025, at 4:00 p.m.**
 - E. Place of Meeting: **The Forum**
 - F. Attach the agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Katie Jones, Nancy Bradley, and Lisa Wittman. District representatives present: Amy Hawkins, Mark Burns, Brian Kuhle, Tammy Duehr, and Mimi Holesinger.

Katie Jones called the meeting to order at 4:01 p.m.

Agenda was reviewed.

STRATEGIC PLAN

Student Achievement and Development

Mark Burns, executive director of secondary education and Superintendent, Amy Hawkins, reviewed the Iowa School Performance Profiles for the Dubuque Community School District. These profiles consider absenteeism, graduation rates, student proficiency, growth, and post-secondary readiness. Measurements in the profiles include proficiency in English language arts (ELA), mathematics and science. Burns and Hawkins shared some key takeaways in Performance Profiles data for the district. As a district, DCSD improved 4.79% in reducing chronic absenteeism by the state measure and 7% by our district measures. Of the eight big urban school districts in Iowa, DCSD ranks third in having schools ranked acceptable and above. Seven out of the twelve elementaries surpassed the state average growth rate in both ELA and Math with an additional three elementaries surpassed the state growth rate in ELA or Math. Marshall Elementary moved up two full rating categories to commendable due to a high rate of growth on ELPA21, growth of ISASP Math and ELA, and increased ISASP proficiency in Math and ELA. Prescott Elementary is listed as comprehensive but has shown an increase in overall performance of 10%. At the secondary level, five of the six secondary schools increased their total points earned over last year. Jefferson's score increased by over 10% from last year to this year. Five of the six secondary schools dropped to a level below where they scored because of a subgroup not meeting the state cut score. Each school will review their data and school improvement plans to be sure achievement gaps are addressed. This data will also be used to inform areas of need for professional learning.

#5303 – Student Publications

Revised – Board 10.13.25-delete and combine with Student Expression in new policy 502.03

#5308 – Student Expression

Revised – Board 10.13.25-delete and combine with Student Publications in new policy 502.03

#502.03 – Student Expression and Student Publications (New)

Reviewed – Board 10.13.25

#5201 – Student Search and Seizure

Revised Administrative Guidelines only – Board 10.13.25

#6217A – Insufficient Classroom Space (Annual)

Reviewed – Board 10.13.25

#8024 – Fines and Charges

Revised – Board 10.13.25

Next meeting will be held on Wednesday, November 5, 2025.

The meeting adjourned at 5:01 p.m.

Carolyn Mauss
Board Secretary

Student Search and Seizure

School district property is held in public trust by the Board of Education. School district authorities may, without a search warrant, search students or protected student areas based on a reasonable and articulable suspicion that a school district policy, rule, regulation, or law has been violated. The search is in a manner reasonable in scope to maintain order and discipline in the schools, promote the educational environment, and protect the safety and welfare of students, employees, and visitors to the school district facilities. The furnishing of a locker, desk or other facility or space owned by the school and provided as a courtesy to a student, even if the student provides the lock for it, will not create a protected student area and will not give rise to an expectation of privacy with respect to the locker, desk, or other facility.

School authorities may seize any illegal, unauthorized, or contraband materials discovered in the search. Items of contraband may include, but are not limited to, nonprescription controlled substances, marijuana, cocaine, amphetamines, barbiturates, apparatus used for controlled substances, alcoholic beverages, tobacco/nicotine, weapons, explosives, poisons, and stolen property. Such items are not to be possessed by a student while they are on school district property or on property within the jurisdiction of the school district; while on school owned and/or operated school or chartered vehicles; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management, and welfare of the school district. Possession of such items will be grounds for disciplinary action including suspension or expulsion and may be reported to local law enforcement officials. The Board believes that illegal, unauthorized, or contraband materials may cause material and substantial disruption to the school environment and/or presents a threat to the health and safety of students, employees, or visitors on the school district premises or property within the jurisdiction of the school district.

Administrative Guidelines

Searches, in general

- A. Reasonable and Articulate Suspicion: A search of a student will be justified when there are reasonable grounds for the suspicion that the search will turn up evidence that the student has violated or is violating the law or school district policy, rules, or regulations affecting school order.

Reasonable suspicion may be formed by considering factors such as the following:

- (1) eyewitness observations by employees;
 - (2) information received from reliable sources;
 - (3) suspicious behavior by the student; or,
 - (4) the student's past history and school record although this factor alone is not sufficient to provide the basis for reasonable suspicion.
- B. Reasonable Scope: A search will be permissible in its scope or intrusiveness when the measures adopted are reasonably related to the objectives of the search. Reasonableness of scope or intrusiveness may be determined based on factors such as the following:
- (1) the age of the student;
 - (2) the gender of the student;
 - (3) the nature of the infraction; and
 - (4) the emergency requiring the search without delay.

II. Types of Searches

A. Personal Searches

1. A student's person and/or personal effects (e.g., purse, backpack, etc.) may be searched when a school official has reasonable suspicion to believe the student is in possession of illegal or contraband items or has violated school district policies, rules, regulations, or the law affecting school order.
2. Personally intrusive searches will require more compelling circumstances to be considered reasonable.
 - (a) Hand-Held Metal Detector "Wand" Search: A wand search of a student and/or personal effects is permissible in emergency situations when the health and safety of students, employees, or visitors are threatened. **At the discretion of the school official, a wand search may be conducted in the event that a restroom vape sensor detects the presence of a vaping device and the device is not found upon initial search of the person(s).** A wand search may also be utilized as a component of a written safety plan when school officials deem wand searches to be reasonable at the inception or modification of the plan considering the totality of the circumstances. Circumstances that may give rise to a reasonable suspicion justifying the inclusion of a wand search in a safety plan include but are not limited to the past or present use of a weapon, dangerous object, or look-a-like weapon (as defined by Policy #5202) by the student on or off school grounds; an arrest or investigation of the student for possession or use of a weapon, dangerous object or look-a-like weapon; the threat of harm or violence by the student; behavior of the student suggesting an intent to harm; or as otherwise approved by the

Superintendent considering the totality of the circumstances. Any wand search of a student and/or a student's personal effects will be conducted according to the school district's Search and Seizure Protocol for Wands.

- (b) Pat-Down Search: If a pat-down search or a search of a student's garments (such as jackets, socks, pockets, etc.) is conducted, it will be conducted in private by a school official and with another adult staff as a witness; the official and the witness will be of the same gender as the student, when feasible.
- (c) A more intrusive search, short of a strip search, of the student's person, handbags, book bags, etc., is permissible in emergency situations when the health and safety of students, employees, or visitors are threatened. Such a search may only be conducted in private by a school official of the same gender as the student, with an adult of the same gender present unless the health or safety of students will be endangered by the delay which may be caused by following these procedures.

B. Locker and Desk Inspections

Although school lockers and desks are temporarily assigned to individual students, they remain the property of the school district at all times. The school district has a reasonable and valid interest in insuring the lockers and desks are properly maintained. For this reason, lockers and desks are subject to unannounced inspections and students have no legitimate expectations of privacy in the locker or desk. Periodic inspections of all or a random selection of lockers or desks may be conducted by school officials in the presence of the student or another individual. Any contraband discovered during such searches will be confiscated by school officials and may be turned over to law enforcement officials. The contents of a student's locker or desk (coat, backpack, purse, etc.) may be searched when a school official has reasonable and articulable suspicion that the contents contain illegal or contraband items or evidence of a violation of law or school policy or rule. Such searches should be conducted in the presence of another adult staff witness.

C. Automobile Searches

Students are permitted to park on school premises as a matter of privilege, not of right. The school retains authority to conduct routine patrols of the student parking lots. The interior of a student's automobile on the school premises may be searched if the school official has reasonable and articulable suspicion to believe that illegal, unauthorized or contraband items are contained inside.

D. Use of Police Canines in Searches

In order to deter or detect the presence on school property of drugs or other contraband items, school officials may use trained, certified, and reliable police canines (drug-detecting or drugsniffing dogs) to assist in the search of lockers, desks, facilities, school owned spaces and vehicles parked on school premises under the following conditions:

- a. The school Principal requests such assistance based on reasonable suspicion that cannot be resolved by an individual search.
- b. The Superintendent authorizes such assistance.
- c. The search is supervised at all times by school officials.
- d. The police canine is under control at all times by its police handler.

- e. All appropriate means are used to ensure that no contact occurs between students and the police canine.
- f. Canines will not be used to search students' bodies, worn clothing, or carried bags or containers unless school officials reasonably believe that such a search is necessary to prevent immediate bodily injury or harm to students, faculty and/or staff.
- g. In addition to the above Principal-initiated searches, the Superintendent may schedule a canine- assisted search in any district facility to deter or detect the presence on school district property of drugs or other contraband item.

Student Publications

Students may produce official school publications as part of the curriculum under the supervision of a faculty advisor and the principal. Official school publications include material produced in the journalism, newspaper, yearbook, web site design, or writing classes and distributed to the student body either free or for a fee.

Any expression made by students, including student expression in official school publications, is not an expression of official school policy. The school district, the Board, and the employees or officials are not liable in any civil or criminal action for any student expression made or published by students unless the employees or officials have interfered with or altered the content of the student speech or expression. The liability, if any, is only to the extent of the interference or alteration of the speech or expression.

Official school publications are free from prior restraint by employees or officials except as provided by law. A faculty advisor shall supervise student writers to maintain professional standards of English and journalism and to comply with the law (including, but not limited to, the restrictions against unlawful speech). The production of official school publications shall be guided by the law and by the ethical standards adopted by professional associations or societies of journalism.

Persons, other than students, who believe they have been aggrieved by student expression in a student-produced official school publication ***will follow the grievance procedure outlined in board policy 2210.*** ~~may file a grievance with the school principal.~~ Students who believe their freedom of expression in a student-produced official school publication has been restricted may file a grievance with the school principal. ~~If the complainants, in either case, desire to appeal the disposition of a grievance at the school level, that appeal must be made to the superintendent or his/her designee.~~

The Superintendent is responsible for developing a student publications code. This code will include, but not be limited to, reasonable rules including time, place, and manner of restrictions. The Superintendent will also be responsible for distributing this policy and the student publications code to the students and their parents.

Adopted: November 9, 1970
Reviewed: March 4, 2013
Revised: February 11, 2019

Student Publications

Official school publications defined

An “official school publication” is material produced by students in the journalism, newspaper, yearbook, web site design, or writing classes and distributed to students either free or for a fee.

Expression in an official school publication

No student shall express, publish or distribute in an official school publication material which is:

1. ~~obscene;~~
2. ~~libelous;~~
3. ~~slandorous; or~~
4. ~~encourages students to:~~
 - a. ~~commit unlawful acts;~~
 - b. ~~violate school rules;~~
 - c. ~~cause the material and substantial disruption of the orderly and efficient operation of the school or school activities;~~
 - d. ~~disrupt or interfere with the education program;~~
 - e. ~~interrupt the maintenance of a disciplined atmosphere; or~~
 - f. ~~infringe on the rights of others.~~

The official school publication shall be produced under the supervision of a faculty advisor.

Responsibilities of students

—— Students writing or editing official school publications shall assign and edit the news, editorial and feature contents of the official school publications subject to the limitations of the student publications code and the law.

—— Students shall strive to achieve professional standards of accuracy, fairness, objectivity and thoroughness in each and every aspect of official school publications.

—— Students shall strive to achieve professional standards of grammar, usage, punctuation and spelling for clarity and accuracy of official school publications.

Responsibilities of faculty advisors

—— Faculty advisors shall supervise student writers to maintain professional standards of English and journalism and to comply with the law including, but not limited to, the restrictions against unlawful speech.

Liability

~~Student expression in an official school publication shall not be deemed to be an expression of the school district. The school district, the board, and the employees or officials are not liable in any civil or criminal action for any student expression made or published by students unless the employees or officials have interfered with or altered the content of the student expression. The liability, if any, is only to the extent of interference or alteration of the speech or expression.~~

Appeal procedure

~~Students who believe they have been unreasonably restricted in their exercise of expression in an official student publication shall seek review of the decision through the grievance procedure, as described in the Student Publications Policy.~~

~~Persons who believe they have been aggrieved by student produced official student publication shall file their complaint as described in the Student Publications Policy.~~

Time, place and manner of restrictions on official school publications

~~Official student publications may be distributed in a reasonable manner on or off school premises.~~

~~Distribution in a reasonable manner shall not encourage students to:~~

- ~~1. commit unlawful acts~~
- ~~2. violate school rules;~~
- ~~3. cause the material and substantial disruption of the orderly and efficient operation of the school district or school activity;~~
- ~~4. disrupt or interfere with the education program;~~
- ~~5. interrupt the maintenance of a disciplined atmosphere; or~~
- ~~6. infringe on the rights of others~~

Delete

Student Expression

It is the goal of the District to protect the educational environment for all students to help ensure it is free from substantial disruption or infringement upon their rights. Student expression should be appropriate to ensure that the students learn and meet the goals of the school activity and that the potential audience is not exposed to material that may be harmful or inappropriate for their level of maturity.

While students will generally be allowed to express their viewpoints and opinions, in certain qualifying circumstances, student speech may require administrative regulation to help ensure the safety and welfare of the school community. The District may regulate speech that: causes or is reasonably anticipated to cause a material and substantial disruption to the education environment; infringes upon the rights of others; is obscene or lewd; is school sponsored; and/or promotes illegal activity. The administration, when making this judgment, will consider whether the activity in which the expression was made is school-sponsored and whether review or prohibition of the students' speech furthers an educational purpose. The expression must be done in a reasonable time, place, and manner that is not disruptive to the orderly and efficient operation of the school district.

The Superintendent or designee may develop procedures for safely addressing qualifying types of mass protests by students, including walk-ins and walk-outs. Walk-ins occur when students leave their learning environments during school hours and gather in a group or groups with the purpose of promoting a belief or beliefs. Walk-outs occur when students leave their learning environments during school hours and gather in a group or groups off district property with the purpose of promoting a belief or beliefs.

The Superintendent is encouraged to obtain feedback from community stakeholders in the development of these procedures. The goal of the procedures shall be to address student safety, maintain the education environment and promote communication during demonstrations while remaining viewpoint neutral.

Students who violate this policy may be subject to disciplinary measures. Employees are responsible for helping to ensure students' expression is in keeping with this policy. It is the responsibility of the Superintendent to develop administrative regulations regarding this policy.

Delete

Adopted: February 11, 2019

Administration should consult the following policies and “consider whether the activity in which the expression was made is school-sponsored and whether review or prohibition of the students' speech furthers an educational purpose. The expression must be done in a reasonable time, place, and manner that is not disruptive to the orderly and efficient operation of the school district.” (Student Expression policy)

- Policy 1002: Multicultural/Nonsexist Policy
- Policy 1003: Cultural Proficiency Philosophy
- Policy 1005: Anti-Discrimination
- Policy 5000: Statement of Guiding Principles
- Policy 6207: Political Activities in the Schools

As a district, our schools are not encouraging or discouraging student participation in any walk-outs that may occur. We also recognize that students have the right to participate if they wish to and, as always, our goal will be to provide a safe environment for students. As we would with any similar event, we expect that students participating will do so in a respectful way.

When there is a protest or a walk-out, we expect classes to continue as scheduled. Any student who participates in a walk-in or walk-out will be marked tardy or absent based on normal class attendance policies. There will be no more or less disciplinary action outside of current practices or policies.

As an additional safety measure, we expect our principals to communicate the absence with the family of the student at the earliest convenience.

Delete

Policy 502.03: Student Expression and Student Publications Code

Status: DRAFT -
First Reading

Original Adopted Date: 11/09/1970 | **Last Revised Date:** Pending

Student Expression

It is the goal of the district to protect the educational environment for all students to help ensure it is free from substantial disruption or infringement upon their rights. Student expression should be appropriate to help ensure that the students learn and meet the goals of the school activity and that the potential audience is not exposed to material that may be harmful or inappropriate for their level of maturity.

While students will generally be allowed to express their viewpoints and opinions, in certain qualifying circumstances, student speech may require administrative regulation to help ensure the safety and welfare of the school community. The district may regulate speech that: causes or is reasonably anticipated to cause a material and substantial disruption to the education environment; infringes upon the rights of others; is obscene or lewd; is school sponsored; and/or promotes illegal activity. The administration, when making this judgment, will consider whether the activity in which the expression was made is school-sponsored and whether review or prohibition of the students' speech furthers an educational purpose. The expression must be done in a reasonable time, place, and manner that is not disruptive to the orderly and efficient operation of the school district.

The Superintendent may develop procedures for safely addressing qualifying types of mass protests by students, including walk-ins and walk-outs. Walk-ins occur when students leave their learning environments during school hours and gather in a group or groups with the purpose of promoting a belief or beliefs. Walk-outs occur when students leave their learning environments during school hours and gather in a group or groups off district property with the purpose of promoting a belief or beliefs. ~~The superintendent is encouraged to obtain feedback from community stakeholders in the development of these procedures.~~ The goal of the procedures shall be to address student safety, maintain the education environment and promote communication during demonstrations while remaining viewpoint neutral.

Students who violate this policy may be subject to disciplinary measures. Employees are responsible for helping to ensure students' expression is in keeping with this policy. It is the responsibility of the superintendent to develop administrative regulations regarding this policy.

Student Publications

~~[Districts must select which option below reflects the practice of their district offers a student-produced official school publication]~~

~~Student-produced official school publications will not be offered or sponsored by the school district as part of the curriculum or a school-sponsored activity. Student-produced official school publications~~

include material produced in journalism, newspaper, yearbook, or writing classes and distributed to the student body either free or for a fee.

~~[Or]~~

Students may produce official school publications as part of the curriculum under the supervision of a faculty advisor and the principal. Official school publications include material produced in journalism, newspaper, yearbook, or writing classes and distributed to the student body either free or for a fee.

Any expression made by students, including student expression in official school publications, is not an expression of official school policy. The school district, the board, and the employees or officials are not liable in any civil or criminal action for any student expression made or published by students unless the employees or officials have interfered with or altered the content of the student speech or expression. The liability, if any, is only to the extent of the interference or alteration of the speech or expression.

Official school publications are free from prior restraint by employees or officials except as provided by law. A faculty advisor will supervise student writers to maintain professional standards of English and journalism and to comply with the law including, but not limited to, the restrictions against unlawful speech. The production of official school publications is guided by the law and by the ethical standards adopted by professional associations or societies of journalism.

Persons, other than students, who believe they have been aggrieved by student expression in a student-produced official school publication will follow the grievance procedure outlined in board policy 2210 213.1. Students who believe their freedom of expression in a student-produced official school publication has been restricted may ~~may not~~ will follow ~~the grievance procedure outlined in board policy 502.4.~~ file a grievance with the school principal.

The ~~S~~superintendent is responsible for developing a student publications code. This code will include, but not be limited to, reasonable rules including time, place, and manner of restrictions. The ~~S~~superintendent will also be responsible for distributing this policy and the student publications code to the students and their parents.

NOTE: This policy represents the current status of students' first amendment rights. This is a mandatory policy and accompanying regulation required by Iowa Code ch. 279.73. Schools are urged to handle all protests through a strictly viewpoint neutral lens. Districts should consider the need to balance opposing views. If one social issue is permitted, other opposing viewpoints should also be permitted.

Legal Reference:	U.S. Const. amend. I. Iowa Const. art. I (sec. 7) <u>Morse v. Frederick</u> , 551 U.S. 393 (2007)
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- A. **Student Expression defined:** Student Expression is speech, action or other forms of expression which convey a student's beliefs, views or opinions.
- B. **Official school publications defined:** An "official school publication" is material produced by students in journalism, newspaper, yearbook, or writing classes and distributed to students either free or for a fee.
- C. **Limitations to Student Expression**
 - 1. No student will express, publish or distribute publication material which is:
 - a. obscene;
 - b. libelous;
 - c. slanderous; or
 - d. encourages students to:
 - 1. commit unlawful acts;
 - 2. violate lawful school regulations;
 - 3. cause the material and substantial disruption of the orderly and efficient operation of the school or school activity;
 - 4. disrupt or interfere with the education program;
 - 5. interrupt the maintenance of a disciplined atmosphere; or
 - 6. infringe on the rights of others.
- D. **Responsibilities of students for official school publications.**
 - 1. Students writing or editing official school publications will assign and edit the news, editorial and feature contents of the official school publications subject to the limitations of the student publications code and the law.
 - 2. Students will strive to achieve professional standards of accuracy, fairness, objectivity and thoroughness in each and every aspect of official school publications.
 - 3. Students will strive to achieve professional standards of grammar, usage, punctuation and spelling for clarity and accuracy of official school publications.
- E. **Responsibilities of faculty advisors for official school publications.**

Faculty advisors will supervise student writers to maintain professional standards of English and journalism and to comply with the law including, but not limited to, the restrictions against unlawful speech. Official school publications are produced under the supervision of a faculty advisor. Faculty advisors to students producing official school publications shall supervise the production of the student staff in order to maintain professional standards of English journalism. District employees acting within the scope of their professional ethics will not suffer adverse employment action or retaliated against for acting to protect a student for engaging in authorized student expression or for refusing to infringe on protected student expression.
- F. **District employee rights**

Any District employee or official, acting within the scope of that person's professional ethics, if any, shall not be dismissed, suspended, disciplined, reassigned, transferred, subject to termination or nonrenewal of a teaching contract or extracurricular contract, or otherwise retaliated against for acting to protect a student for engaging in expression protected by law, or refusing to infringe upon student expression that is protected by law.
- G. **Liability**

Student expression, including student expression in an official school publication, will not be deemed to be an expression of the school district. The school district, the board, and the employees or officials are not liable in any civil or criminal action for any student expression made or published by students unless the employees or officials have interfered with or

altered the content of the student expression. The liability, if any, is only to the extent of interference or alteration of the speech or expression.

H. Appeal procedure

1. Students who believe they have been unreasonably restricted in their exercise of expression in an official student publication will seek review of the decision through the student grievance procedure, under board policy 502.4.
2. Persons who believe they have been aggrieved by a student-produced official student publication will file their complaint through the citizen grievance procedure, under board policy 213.1.

I. Time, place and manner of restrictions on student expression.

1. Student expression may be conveyed and official student publications may be distributed in a reasonable manner on or off school premises.
2. Student expression and distribution of official school publications in a reasonable manner will not encourage students to:
 - a. commit unlawful acts;
 - b. violate school rules;
 - c. cause the material and substantial disruption of the orderly and efficient operation of the school district or school activity;
 - d. disrupt or interfere with the education program;
 - e. interrupt the maintenance of a disciplined atmosphere; or
 - f. infringe on the rights of others.

Insufficient Classroom Space

The District shall consider classroom space when making decisions regarding open enrollment into the District and may refuse an application if insufficient classroom space exists. Criteria used to determine insufficient classroom space may include, but will not be limited to: available personnel, educational programs, instructional methods, physical space, equipment and materials available, financial resources available, facilities being planned or currently under construction, sharing agreements in force, labor agreements, District goals and objectives, and grade level enrollment. The District shall not be required to hire additional instructional staff or other staff in order to accommodate open enrollment students. This policy shall be reviewed annually.

Adopted: April 19, 2010
Annual Review: July 18, 2022
Annual Review: August 14, 2023
Annual Review: July 15, 2024

Fines and Charges

The board believes students should respect school district property and assist in its preservation for future use by others. Students may be assessed fines, for lost school materials, or for misuse of textbooks, library books, or other school property, or for the cost of voluntary upgrades of course materials provided in class. Some extra-curricular fees may be charged per the Student Fees approved by the Board of Education annually.

Adopted: August 26, 1996
Reviewed: December 8, 2014
Revised: December 11, 2017
Reviewed: April 10, 2023

Meeting Minutes: Activities Council Meeting 10/6/25

Call to order at 1:00 p.m. by District Activities Director Joe Maloney

Present: School Board Member – Lisa Wittman; High School Activities Directors – Brent Cook, Dubuque Senior; Eric Miller, Hempstead; Middle School Activities Directors – Amy Haverland, Jefferson; Mark Lawler, Roosevelt; Karin Anderson, Washington; Forum – Lisa Demmer, Chief Financial Officer; Joe Maloney, District Activities Director; Shirley Davis-Orwoll, Fine Arts Coordinator; Misti Fogel, Administrative Assistant.

Approve Agenda/Introductions:

Karin Anderson, Activities Director at Washington was introduced to the committee.

Fine Arts Update:

Approximately 300 kids participated in the 5th grade instrumental tryouts, a new 5th grade website has been created for families to help with communication, and the district has received a grant from the Falbs again to support the purchase of instruments, which were a few of the areas highlighted by Shirley.

Middle School Activities/Athletics Update:

Topics that were shared by the middle school athletic directors included: the Jefferson band is preparing for their performance in the Halloween parade, Loras athletes worked with 6th grade track students at Jefferson during practice which was well received by the students, and Roosevelt is working to increase student involvement through an incentive that visually tracks participation with a stamp visual.

High School Activities/Athletics Update:

Fall tennis was new this year which was successful. The weather was better, which eliminated the need to cancel events and participation was not affected. Senior's homecoming was last week. Over 2000 tickets were sold for Friday night's game. Hempstead will have homecoming the week after they host Senior at their intercity game this Friday night.

Coaching clinics:

There was a lot of discussion regarding the value of providing opportunities and funding for coaches to attend clinics. Lisa addressed the issues from the business office side. It was decided to continue these discussions to determine ways to fund these professional learning clinics.

Fine Arts Ticketing:

The district is working with Bound so we can offer Bound ticketing for fine arts events. Eric shared that the general admission fine arts event utilizing Bound at Hempstead went well. Events that are pick your own seat are still being worked on. All schools will use the same platform for ticketing.

Photographer/Videographer Credentials:

The process for approving photographer/videographer access to the field/court will be handled at the district level with applicants still being required to submit background check paperwork.

Live Streaming:

We are in the last year of our contract with NFHS.

Other Items:

Next Meeting will be January 6, 2026, at 1:00 p.m.

Meeting adjourned at 2:15 p.m.

Respectfully submitted,

Misti Flogel

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve Certificate of Substantial Completion on the Marshall Elementary School Playground Replacement Project

✓ I move that the Board of Education approve the Agreement with Origin Design for the Dalzell South Retaining Wall Repairs Project in the amount of \$34,900.00

✓ I move that the Board of Education approve the Agreement with Origin Design for the Irving Elementary School Roof Replacement Project in the amount of \$19,800.00

✓ I move that the Board of Education approve the submission of the request to the School Budget Review Committee in the amount of \$4,933,515.30 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2025 special education deficit funded through a cash reserve levy

✓ I move that the Board of Education approve the submission of the request to the School Budget Review Committee in the amount of \$631,958.44 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2025 excess costs of the LEP program funded through a cash reserve levy

✓ I move that the Board of Education approve the Quarterly Budget Report

[Mrs. Demmer will present the Quarterly Budget Report]



AIA® Document G704® – 2017

Certificate of Substantial Completion

PROJECT: *(name and address)*
Marshall Elementary Playground
Replacement
1450 Rhomberg Avenue, Dubuque, Iowa
52001

CONTRACT INFORMATION:
Contract For: General Construction
Date: 03-03-2025

CERTIFICATE INFORMATION:
Certificate Number: 001
Date: 09-08-2025

OWNER: *(name and address)*
Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

ARCHITECT: *(name and address)*
FEH Design
951 Main Street

CONTRACTOR: *(name and address)*
Matt Construction Inc.
203 Y Avenue
Sumner, IA 50674

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate. *(Identify the Work, or portion thereof, that is substantially complete.)*

Installation of new playground equipment, surface, fencing, safety pads, and timber borders at Marshall Elementary School.


ARCHITECT *(Signature)*

BY: Christopher J. Wand, Principal / Architect
(Printed name, title, and license number if required)

08-08-2025
Date Of Substantial Completion

WARRANTIES

The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:

(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)

WORK TO BE COMPLETED OR CORRECTED

A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows: *(Identify the list of Work to be completed or corrected.)*

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within () days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: \$

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:

(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

CONTRACTOR *(Signature)*

BY: Megan Matt-Callahan, Project Manager
(Printed name and title)

Date

OWNER *(Signature)*

BY: Kathrin A. Parks, President, Board of
Education
(Printed name and title)

Date

DUBUQUE COMMUNITY SCHOOL DISTRICT
RESOLUTION FOR FINAL ACCEPTANCE
AND CLOSING FINAL PROJECT COSTS
FOR THE PUBLIC IMPROVEMENT CONTRACT WITH
Matt Construction, Inc.

WHEREAS, on March 11, 2025, Dubuque Community School District entered into a construction contract with Matt Construction, Inc of Sumner, Iowa, “Contractor” for the construction of certain public improvements generally described as the Marshall Elementary Playground Replacement (“Project”); and

WHEREAS, on December 11, 2024, Dubuque Community School District entered into a contract with FEH Design (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on September 8, 2025, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, change order, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Matt Construction, Inc is hereby determined to be \$0.00.

Section 4: That \$0.00 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 13th day of October, 2025.

Kathrin A Parks
President, Board of Education
Dubuque Community School District

ATTEST:

Carolyn B Mauss
Secretary, Board of Education
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012



AIA® Document B104® – 2017

Standard Abbreviated Form of Agreement Between Owner and Architect

AGREEMENT made as of the 17th day of September in the year 2025
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

and the Architect:
(Name, legal status, address and other information)

Origin Design
137 Main Street, Suite 100
Dubuque, IA 52001

for the following Project:
(Name, location and detailed description)

Dalzell South Retaining Wall Repairs
800 Clark Dr
Dubuque, IA 52001

Origin Design Project No. : 25152

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

.1 Stipulated Sum
(Insert amount)

Thirty four thousand, nine hundred dollars and zero cents (\$34,900.00)

§ 11.2 For Supplemental Services identified in Section 4.1, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Compensation for Supplemental Services identified in Section 4.1 are included in the Stipulated Sum identified in Article 11.1.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:
(Insert amount of, or basis for, compensation.)

As mutually agreed upon by the Owner and Architect.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plusten percent (10 %), or as follows:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Design Phase	Thirty-Five	percent (35 %)
Construction Documents Phase	Forty-Five	percent (40 %)
Bidding Phase	Five	percent (5 %)
Construction Phase	Twenty	percent (20 %)
Total Basic Compensation		one hundred percent (100 %)

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When compensation is on a percentage basis and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices.
(If applicable, attach an exhibit of hourly billing rates or insert them below.)

§ 12.2 Indemnification: The Architect agrees to the fullest extent permitted by law, to indemnify and hold harmless the Owner including its officers, director, shareholders, employees, contractors, subcontractors and consultants against all claims, damages, liabilities, losses or costs, including reasonable attorneys' fees and defense costs, or costs of any nature whatsoever to the extent caused by the Architect's negligent error or omission in the performance of professional services required under this Agreement, including any plan or specification within the responsibility of the Architect or to any breach of duty or obligation assumed by or required under this Agreement and that of its officers, directors, shareholders, employees, agents, subconsultants, affiliated companies or anyone for whom the Architect is legally liable.

§ 12.3 If litigation is instituted in connection with any controversy arising out of this Agreement, or to interpret or enforce any rights under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all attorney fees, costs, expert witness fees and litigation expenses incurred by the prevailing party, including those incurred on appeal.

§ 12.4 In recognition of the relative risks, rewards and benefits of the Project to both the Owner and the Architect, the risks have been allocated such that the Owner agrees that, to the fullest extent permitted by the law, the Architect's total liability to the Owner for any and all injuries, claims, losses, expenses, damages or claim expenses rising out of this Agreement, from any cause or causes, shall not exceed the amount of the Architect's fee or other amount agreed upon. Such causes include, but are not limited to, the Architect's negligence, errors, omissions, strict liability, breach of contract or breach of warranty.

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

- .1 AIA Document B104™-2017, Standard Abbreviated Form of Agreement Between Owner and Architect
- .2 Exhibits:
(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits identified in Section 4.1.)

Exhibit A – Scope of Project Information

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

BY: Kate Parks, Board President

(Printed name and title)



ARCHITECT (Signature)

BY: Mike Ruden, AIA, NCARB, LEED
AP Vice President & Director of
Architectural Operations

(Printed name, title, and license number if required)



AIA® Document B104® – 2017

Standard Abbreviated Form of Agreement Between Owner and Architect

AGREEMENT made as of the 17th day of September in the year 2025
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

and the Architect:
(Name, legal status, address and other information)

Origin Design Co.
137 Main Street, Suite 100
Dubuque, IA 52001

for the following Project:
(Name, location and detailed description)

Irving Elementary School Roof Replacement
2520 Pennsylvania Ave.
Dubuque, IA 52001

Origin Design Project No.: 25169

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

§ 10.6 The Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. However, the Architect's materials shall not include information the Owner has identified in writing as confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall pay the Architect a fixed fee of Nineteen thousand eight hundred dollars and zero cents (\$19,800.00).

§ 11.2 For Supplemental Services identified in Section 4.1, the Owner shall compensate the Architect as follows: *(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)*

N/A

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows: *(Insert amount of, or basis for, compensation.)*

As mutually agreed upon by the Owner and Architect.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus ten percent (10 %), or as follows:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Design Phase	Twenty	percent (20	%)
Construction Documents Phase	Forty Five	percent (45	%)
Bidding	Fifteen	percent (15	%)
Construction Phase	Twenty	percent (20	%)
Total Basic Compensation		one hundred percent (100 %)	

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 116 Compensation for Reimbursable Expenses

§ 11.6.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation and authorized out-of-town travel and subsistence;
- .2 Long distance services, dedicated data and communication services, teleconferences, Project web sites, and extranets;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, and standard form documents;

expenses rising out of this Agreement, from any cause or causes, shall not exceed the amount of the Architect's fee or other amount agreed upon. Such causes include, but are not limited to, the Architect's negligence, errors, omissions, strict liability, breach of contract or breach of warranty.

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both the Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents identified below:

- .1 AIA Document B104™–2017, Standard Abbreviated Form of Agreement Between Owner and Architect
- .2 Building Information Modeling Exhibit, if completed:
- .3 Exhibits:
(Clearly identify any other exhibits incorporated into this Agreement, including any exhibits identified in Section 4.1.)
- .4 Other documents:
(List other documents, if any, including additional scopes of service forming part of the Agreement.)

Exhibit A – Project Scope Document

This Agreement entered into as of the day and year first written above.

OWNER *(Signature)*

BY: Kate Parks, Board President
(Printed name and title)



ARCHITECT *(Signature)*

BY: Mike Ruden, AIA, NCARB, LEED
AP Vice President & Director of
Architectural Operations

(Printed name, title, and license number if required)

Resolution

I move that the Board of Education approve the submission of the request to the School Budget Review Committee in the amount of \$4,933,515.30 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2025 special education deficit funded through a cash reserve levy

Resolution

I move that the Board of Education approve the submission of the request to the School Budget Review Committee in the amount of \$631,958.44 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2025 excess costs of the LEP program funded through a cash reserve levy

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 9/1/2025

To Date: 9/30/2025

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$87,911,419.18	\$7,251,803.77	\$9,530,507.63	\$78,380,911.55	\$78,741,373.69	(\$360,462.14)	-0.41%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$31,853,842.78	\$2,702,228.67	\$3,864,165.32	\$27,989,677.46	\$28,672,129.95	(\$682,452.49)	-2.14%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$3,693,491.64	\$168,432.25	\$433,871.25	\$3,259,620.39	\$2,989,482.20	\$270,138.19	7.31%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$223,413.95	\$25,974.49	\$57,976.03	\$165,437.92	\$384,345.53	(\$218,907.61)	-97.98%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$4,887,028.11	\$59,453.14	\$90,333.56	\$4,796,694.55	\$242,642.00	\$4,554,052.55	93.19%
10.0000.0000.000.0000.000600	SUPPLIES	\$6,576,204.96	\$1,081,611.84	\$2,248,233.09	\$4,327,971.87	\$2,341,556.45	\$1,986,415.42	30.21%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$161,017.80	\$77,376.39	\$141,811.83	\$19,205.97	\$83,317.18	(\$64,111.21)	-39.82%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$68,358.32	\$3,278.00	\$36,351.65	\$32,006.67	\$95.00	\$31,911.67	46.68%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$1,779,230.99	\$321,847.00	\$321,847.00	\$1,457,383.99	\$2,896,623.00	(\$1,439,239.01)	-80.89%
	FUND: GENERAL FUND - 10	\$137,154,007.73	\$11,692,005.55	\$16,725,097.36	\$120,428,910.37	\$116,351,565.00	\$4,077,345.37	2.97%
19.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	(\$937.00)	\$9,063.00	(\$9,063.00)	\$100.00	(\$9,163.00)	0.00%
19.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$284.00	\$284.00	(\$284.00)	\$0.00	(\$284.00)	0.00%
19.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: NON-FIDUCIARY SCHOLARSHIP FUNDS - 19	\$0.00	(\$653.00)	\$9,347.00	(\$9,347.00)	\$100.00	(\$9,447.00)	0.00%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$10,771.31	\$17,537.19	(\$17,537.19)	\$8,636.88	(\$26,174.07)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,720.83	\$2,669.14	(\$2,669.14)	\$1,222.98	(\$3,892.12)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$485.66	\$3,174.53	(\$3,174.53)	\$22,000.10	(\$25,174.63)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$23.67	\$357.43	(\$357.43)	\$0.00	(\$357.43)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,518,000.00	\$113,181.65	\$217,746.61	\$1,300,253.39	\$167,737.50	\$1,132,515.89	74.61%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$6,707.71	\$11,238.70	(\$11,238.70)	\$2,395.00	(\$13,633.70)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$6,448.96	\$15,025.96	(\$15,025.96)	\$1,942.00	(\$16,967.96)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,518,000.00	\$139,339.79	\$267,749.56	\$1,250,250.44	\$203,934.46	\$1,046,315.98	68.93%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,417,000.00	\$41,561.37	\$1,293,163.57	\$123,836.43	\$0.00	\$123,836.43	8.74%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$395,000.00	\$0.00	\$0.00	\$395,000.00	\$0.00	\$395,000.00	100.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$3,582,000.00	\$407,083.50	\$2,495,598.39	\$1,086,401.61	\$810,985.00	\$275,416.61	7.69%
	FUND: MANAGEMENT LEVY - 22	\$5,394,000.00	\$448,644.87	\$3,788,761.96	\$1,605,238.04	\$810,985.00	\$794,253.04	14.72%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$108,807.99	\$978,664.98	(\$963,664.98)	\$242,893.44	(\$1,206,558.42)	-8043.72%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$10,395,000.00	\$1,454,245.45	\$2,092,997.49	\$8,302,002.51	\$11,438,829.32	(\$3,136,826.81)	-30.18%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$2,371.64	\$9,633.79	(\$9,633.79)	\$33,244.49	(\$42,878.28)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$6,596.98	\$34,385.04	(\$34,385.04)	\$0.00	(\$34,385.04)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,000,000.00	\$439,150.00	\$523,606.38	\$2,476,393.62	\$21,769.09	\$2,454,624.53	81.82%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$8,187,282.00	\$733,083.92	\$2,199,251.76	\$5,988,030.24	\$0.00	\$5,988,030.24	73.14%
	FUND: SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) - 33	\$21,597,282.00	\$2,744,255.98	\$5,838,539.44	\$15,758,742.56	\$11,736,736.34	\$4,022,006.22	18.62%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$53,473.83	\$88,675.31	(\$88,675.31)	\$115,870.77	(\$204,546.08)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,858,000.00	\$446,775.24	\$740,532.51	\$2,117,467.49	\$749,497.72	\$1,367,969.77	47.86%
36.0000.0000.000.0000.000600	SUPPLIES	\$50,000.00	\$4,899.94	\$31,173.27	\$18,826.73	\$41,374.50	(\$22,547.77)	-45.10%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,872,000.00	\$178,750.88	\$1,146,931.33	\$725,068.67	\$75,658.43	\$649,410.24	34.69%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,780,000.00	\$683,899.89	\$2,007,312.42	\$2,772,687.58	\$982,401.42	\$1,790,286.16	37.45%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$8,093,819.00	\$0.00	\$7,475,040.50	\$618,778.50	\$0.00	\$618,778.50	7.65%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 9/1/2025

To Date: 9/30/2025

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUND: DEBT SERVICE FUND - 40	\$8,093,819.00	\$0.00	\$7,475,040.50	\$618,778.50	\$0.00	\$618,778.50	7.65%
61.0000.0000.000.0000.000100	SALARIES	\$2,057,756.71	\$151,094.80	\$191,430.35	\$1,866,326.36	\$1,910,830.84	(\$44,504.48)	-2.16%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$812,120.45	\$70,995.84	\$163,552.66	\$648,567.79	\$748,695.40	(\$100,127.61)	-12.33%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$3,285.60	(\$3,285.60)	\$0.00	(\$3,285.60)	0.00%
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$1,008.07	(\$1,008.07)	\$420.00	(\$1,428.07)	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$4,137,722.84	\$272,874.94	\$342,601.90	\$3,795,120.94	\$591,232.01	\$3,203,888.93	77.43%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$1,510.68	(\$1,510.68)	\$0.00	(\$1,510.68)	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$7,007,600.00	\$494,965.58	\$703,389.26	\$6,304,210.74	\$3,251,178.25	\$3,053,032.49	43.57%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$224,107.67	\$778,889.78	(\$778,889.78)	\$1,960,772.34	(\$2,739,662.12)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$10,173.98	\$26,616.35	(\$26,616.35)	\$104,634.70	(\$131,251.05)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$234,281.65	\$805,506.13	(\$805,506.13)	\$2,065,407.04	(\$2,870,913.17)	0.00%
91.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$6,547.31	\$7,433.09	(\$7,433.09)	\$4,334.82	(\$11,767.91)	0.00%
91.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$6,547.31	\$7,433.09	(\$7,433.09)	\$4,334.82	(\$11,767.91)	0.00%
Grand Total:		\$185,544,708.73	\$16,443,287.62	\$37,628,176.72	\$147,916,532.01	\$135,406,642.33	\$12,509,889.68	6.74%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date: 9/1/2025 To Date: 9/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$37,449,253.00)	(\$4,272,756.62)	(\$4,836,028.48)	\$0.00	(\$32,613,224.52)	12.91%
001112 - CASH RESERVE PROPERTY TAX	(\$7,017,143.00)	\$0.00	\$0.00	\$0.00	(\$7,017,143.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,849,183.00)	(\$310,055.61)	(\$367,418.18)	\$0.00	(\$5,481,764.82)	6.28%
001171 - UTILITY REPLACEMENT TAX	(\$948,724.00)	(\$58.29)	(\$58.29)	\$0.00	(\$948,665.71)	0.01%
001191 - MOBILE HOME TAX	(\$100,000.00)	(\$27,317.98)	(\$33,954.38)	\$0.00	(\$66,045.62)	33.95%
001311 - TUITION/INDIVID/REG ED	\$0.00	(\$1,776.00)	(\$4,404.00)	\$0.00	\$4,404.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	\$0.00	\$0.00	(\$3,994.00)	\$0.00	\$3,994.00	0.00%
001321 - TUITION/LEA'S - REG EDUC	(\$22,582.00)	\$0.00	\$0.00	\$0.00	(\$22,582.00)	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$800,000.00)	(\$17,507.70)	(\$15,360.64)	\$0.00	(\$784,639.36)	1.92%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$350,000.00)	\$0.00	\$0.00	\$0.00	(\$350,000.00)	0.00%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$30,000.00)	(\$3,675.00)	(\$17,840.00)	\$0.00	(\$12,160.00)	59.47%
001441 - TRANS FEES/PRIVATE	(\$30,000.00)	(\$1,555.64)	(\$2,556.43)	\$0.00	(\$27,443.57)	8.52%
001510 - INTEREST	(\$600,000.00)	(\$91,813.33)	(\$416,891.14)	\$0.00	(\$183,108.86)	69.48%
001720 - BOOKSTORE & SUPPLY SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$80,000.00)	(\$1,146.00)	(\$12,879.50)	\$0.00	(\$67,120.50)	16.10%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$135,000.00)	(\$11,473.50)	(\$43,503.90)	\$0.00	(\$91,496.10)	32.23%
001920 - DONATIONS/CONTRIBUTIONS	(\$150,000.00)	(\$14,037.16)	(\$17,488.56)	\$0.00	(\$132,511.44)	11.66%
001921 - DRA GRANT	(\$75,000.00)	\$0.00	\$0.00	\$0.00	(\$75,000.00)	0.00%
001924 - MCELROY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	(\$150,000.00)	(\$31,626.39)	(\$33,231.50)	\$0.00	(\$116,768.50)	22.15%
001942 - TEXTBOOK FEES - PUBLIC	(\$500,000.00)	(\$29,703.74)	(\$430,555.18)	\$0.00	(\$69,444.82)	86.11%
001945 - TEXTBOOK FINES/PENALTIES	(\$5,000.00)	(\$192.44)	(\$1,714.47)	\$0.00	(\$3,285.53)	34.29%
001954 - LEA/AEA OTHER SERVICES	(\$47,000.00)	\$0.00	\$0.00	\$0.00	(\$47,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001960 - MISC REVENUE SALES OF SERVICES TO OTHER LOCAL GOV	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	(\$2,422.37)	(\$2,422.37)	\$0.00	\$2,422.37	0.00%
001992 - REVENUE FROM INTENTIONAL STUDENT DAMAGE	\$0.00	\$0.00	(\$421.50)	\$0.00	\$421.50	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date:9/1/2025 To Date:9/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$500,000.00)	(\$9,677.92)	(\$20,386.54)	\$0.00	(\$479,613.46)	4.08%
003111 - FOUNDATION AID-CURRENT YR	(\$66,408,206.00)	(\$6,640,542.00)	(\$6,927,812.00)	\$0.00	(\$59,480,394.00)	10.43%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$4,282,075.00)	(\$428,208.00)	(\$428,208.00)	\$0.00	(\$3,853,867.00)	10.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,687,881.00)	(\$267,674.00)	(\$267,674.00)	\$0.00	(\$2,420,207.00)	9.96%
003119 - TRANSPORTATION EQUITY AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003121 - FOSTER CARE CLAIM	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%
003123 - DISTRICT COURT CLAIM	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$9,908,931.00)	(\$990,893.00)	(\$990,893.00)	\$0.00	(\$8,918,038.00)	10.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$701,275.00)	\$0.00	\$0.00	\$0.00	(\$701,275.00)	0.00%
003216 - EARLY INTERVENTION GRANT	(\$941,570.00)	(\$94,157.00)	(\$94,157.00)	\$0.00	(\$847,413.00)	10.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$400,000.00)	\$0.00	\$0.00	\$0.00	(\$400,000.00)	0.00%
003222 - NON-PUBLIC TEXTBOOK AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003227 - D-CAT/DHS	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$70,000.00)	\$0.00	\$0.00	\$0.00	(\$70,000.00)	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$90,000.00)	\$0.00	\$0.00	\$0.00	(\$90,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$922,454.00)	(\$92,245.00)	(\$92,245.00)	\$0.00	(\$830,209.00)	10.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003383 - TEACHER LEADERSHIP TECHNICAL ASSIST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003419 - IOWA SKILLED WORKER & JOB CREATION FUND (STEM)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date: 9/1/2025 To Date: 9/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

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☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$785,000.00)	\$0.00	\$0.00	\$0.00	(\$785,000.00)	0.00%
004028 - TEACHER/PARA REGISTERED APPRENTICESHIP PROGRAM	\$0.00	(\$28,500.00)	\$0.00	\$0.00	\$0.00	0.00%
004043 - AMERICAN RESCUE PLAN - LEARNING LOSS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004044 - AMERICAN RESCUE PLAN - HOMELESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004045 - AMERICAN RESCUE PLAN ELEMENTARY & SECONDARY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004048 - AMERICAN RESCUE PLAN (TEACHER RETENTION BONUS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004049 - AMERICAN RESCUE PLAN (BELIEF PLANNING GRANT)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004051 - EDUCATION STABILIZATION FUND (GEERF FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004053 - EDUCATION STABILIZATION - RETHINK K-12 ED MODELS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004054 - EDUCATION STABILIZATION FUND (GEERF II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004055 - EDUCATION STABILIZATION FUND (ESSER II FUNDS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004076 - ED STABILIZATION FUND - LEARNING BEYOND THE BELL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004366 - EMERGENCY CONNECTIVITY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,178,918.00)	\$0.00	\$0.00	\$0.00	(\$2,178,918.00)	0.00%
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$130,000.00)	\$0.00	\$0.00	\$0.00	(\$130,000.00)	0.00%
004565 - HOMELESS YOUTH GRANT	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$100,000.00)	\$0.00	\$8,847.79	\$0.00	(\$108,847.79)	-8.85%
004624 - COVID-19 PUBLIC HEALTH WORKFORCE SUPPLEMENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004634 - MEDICAID DIRECT CARE	(\$1,800,000.00)	(\$97,313.41)	(\$120,737.95)	\$0.00	(\$1,679,262.05)	6.71%
004643 - TITLE II-FED TCHR QUALITY	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date: 9/1/2025 To Date: 9/30/2025

Account Mask: ??????????????????????

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☒ Print accounts with zero balance
 ☐ Include Inactive Accounts
 ☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004644 - TITLE III	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
004646 - 21ST CENTURY COM LEARN CT	(\$80,000.00)	\$0.00	\$0.00	\$0.00	(\$80,000.00)	0.00%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004668 - STRONGER CONNECTIONS GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$150,000.00)	\$0.00	\$0.00	\$0.00	(\$150,000.00)	0.00%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	\$0.00	\$0.00	(\$535,000.00)	0.00%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$1,500.00)	\$0.00	\$0.00	\$0.00	(\$1,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$300,000.00)	\$0.00	\$0.00	\$0.00	(\$300,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$5,000.00)	\$0.00	\$0.00	\$0.00	(\$5,000.00)	0.00%
005314 - SALE OF EQUIPMENT	(\$50,000.00)	(\$2,320.71)	(\$2,861.39)	\$0.00	(\$47,138.61)	5.72%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$147,816,695.00)	(\$13,468,648.81)	(\$15,176,849.61)	\$0.00	(\$132,639,845.39)	10.27%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS						
001510 - INTEREST	\$0.00	(\$178.37)	(\$582.00)	\$0.00	\$582.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,400.00)	\$0.00	\$1,400.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
19 - NON-FIDUCIARY SCHOLARSHIP FUNDS Total:	\$0.00	(\$178.37)	(\$1,982.00)	\$0.00	\$1,982.00	0.00%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$26,000.00)	(\$1,357.08)	(\$4,486.72)	\$0.00	(\$21,513.28)	17.26%
001710 - ADMISSIONS	\$0.00	(\$15,092.42)	(\$17,201.12)	\$0.00	\$17,201.12	0.00%
001740 - STUDENT FEES REVENUE	(\$1,030,000.00)	(\$14,310.85)	(\$38,768.90)	\$0.00	(\$991,231.10)	3.76%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	(\$45,786.02)	(\$145,427.52)	\$0.00	\$145,427.52	0.00%
001792 - OTHER DISTRICTS ACTIVITY FEE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$3,280.00)	(\$4,150.00)	\$0.00	\$4,150.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$464,000.00)	(\$83,272.93)	(\$114,129.92)	\$0.00	(\$349,870.08)	24.60%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,520,000.00)	(\$163,099.30)	(\$324,164.18)	\$0.00	(\$1,195,835.82)	21.33%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$3,138,737.00)	(\$577,260.12)	(\$656,046.63)	\$0.00	(\$2,482,690.37)	20.90%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$61,263.00)	(\$6.21)	(\$6.21)	\$0.00	(\$61,256.79)	0.01%
001191 - MOBILE HOME TAX	\$0.00	(\$2,911.81)	(\$3,713.33)	\$0.00	\$3,713.33	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date: 9/1/2025 To Date: 9/30/2025

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance
 ☐ Include Inactive Accounts
 ☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001510 - INTEREST	(\$500,000.00)	(\$67,884.29)	(\$281,856.75)	\$0.00	(\$218,143.25)	56.37%
001989 - OTHER REFUND PR YR EXP	(\$52,000.00)	\$0.00	\$0.00	\$0.00	(\$52,000.00)	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$100.00)	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$116,722.00)	\$0.00	\$0.00	\$0.00	(\$116,722.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,868,822.00)	(\$648,062.43)	(\$941,622.92)	\$0.00	(\$2,927,199.08)	24.34%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE)						
001510 - INTEREST	(\$700,000.00)	(\$107,878.10)	(\$380,151.42)	\$0.00	(\$319,848.58)	54.31%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	(\$587,349.90)	(\$587,349.90)	\$0.00	\$587,349.90	0.00%
001999 - MISCELLANEOUS REVENUE	(\$569,000.00)	\$0.00	\$0.00	\$0.00	(\$569,000.00)	0.00%
003361 - SAVE	(\$13,256,460.00)	(\$1,179,620.69)	(\$3,537,472.00)	\$0.00	(\$9,718,988.00)	26.68%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$26,414.15)	(\$26,414.15)	\$0.00	\$26,414.15	0.00%
005700 - SUBSCRIPTION AGREEMENT PROCEEDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - SECURE AN ADVANCED VISION FOR EDUCATION (SAVE) Total:	(\$14,525,460.00)	(\$1,901,262.84)	(\$4,531,387.47)	\$0.00	(\$9,994,072.53)	31.20%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,962,036.00)	(\$500,205.45)	(\$562,668.20)	\$0.00	(\$4,399,367.80)	11.34%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$83,925.00)	(\$5.36)	(\$5.36)	\$0.00	(\$83,919.64)	0.01%
001191 - MOBILE HOME TAX	\$0.00	(\$2,511.98)	(\$3,130.86)	\$0.00	\$3,130.86	0.00%
001510 - INTEREST	(\$250,000.00)	(\$17,961.20)	(\$80,317.48)	\$0.00	(\$169,682.52)	32.13%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
003801 - MILITARY CREDIT	(\$100.00)	\$0.00	\$0.00	\$0.00	(\$100.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003804 - STATE REPLACEMENT FOR TWO-TIERED ASSESSMENT LIMITA	(\$78,458.00)	\$0.00	\$0.00	\$0.00	(\$78,458.00)	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2025-2026 From Date: 9/1/2025 To Date: 9/30/2025

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$58,318.99)	(\$99,671.52)	\$0.00	\$99,671.52	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$5,399,519.00)	(\$579,002.98)	(\$745,793.42)	\$0.00	(\$4,653,725.58)	13.81%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$240,000.00)	(\$29,247.16)	(\$34,499.34)	\$0.00	(\$205,500.66)	14.37%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$8,187,282.00)	(\$733,083.92)	(\$2,199,251.76)	\$0.00	(\$5,988,030.24)	26.86%
40 - DEBT SERVICE FUND Total:	(\$8,427,282.00)	(\$762,331.08)	(\$2,233,751.10)	\$0.00	(\$6,193,530.90)	26.51%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$125,000.00)	(\$7,487.07)	(\$25,338.78)	\$0.00	(\$99,661.22)	20.27%
001611 - STUDENT LUNCH SALES	(\$2,205,000.00)	(\$36,487.15)	(\$36,487.15)	\$0.00	(\$2,168,512.85)	1.65%
001612 - STUDENT BREAKFAST SALES	\$0.00	(\$1,204.30)	(\$1,204.30)	\$0.00	\$1,204.30	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	\$0.00	(\$21,033.45)	(\$21,033.45)	\$0.00	\$21,033.45	0.00%
001622 - ADULT LUNCH SALES	\$0.00	(\$735.00)	(\$735.00)	\$0.00	\$735.00	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$6.45)	(\$6.45)	\$0.00	\$6.45	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$1,389.53)	(\$7,350.18)	\$0.00	\$7,350.18	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	\$0.00	\$0.00	(\$1,852.31)	\$0.00	\$1,852.31	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003251 - STATE AID LUNCH REIMB	(\$850,000.00)	\$0.00	\$0.00	\$0.00	(\$850,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004014 - SUPPLY CHAIN ASSISTANCE FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004046 - PANDEMIC EBT ADMINISTRATIVE COSTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,789,800.00)	\$0.00	\$0.00	\$0.00	(\$3,789,800.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$24,298.38)	\$0.00	\$24,298.38	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004911 - LOCAL FOOD FOR SCHOOLS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005314 - SALE OF EQUIPMENT	\$0.00	(\$1,555.62)	(\$1,555.62)	\$0.00	\$1,555.62	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$6,989,800.00)	(\$69,898.57)	(\$119,861.62)	\$0.00	(\$6,869,938.38)	1.71%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$257,672.28)	(\$802,340.56)	\$0.00	\$802,340.56	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$257,672.28)	(\$802,340.56)	\$0.00	\$802,340.56	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$70.74)	(\$228.59)	\$0.00	\$228.59	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$3,037.31)	(\$8,560.15)	\$0.00	\$8,560.15	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$3,108.05)	(\$8,788.74)	\$0.00	\$8,788.74	0.00%
Grand Total:	(\$188,547,578.00)	(\$17,853,264.71)	(\$24,886,541.62)	\$0.00	(\$163,661,036.38)	13.20%

End of Report

Educational Programs/Policy

Recommendation:

✓ I move that the Board of Education approve a \$20.00 fine for parking violations on district property

Dubuque Community School District

Student Fees for 2025 – 2026

	<u>2025-2026</u>	<u>Change from 2024-2025</u>
<i>Home School Students</i>		
K-12 (per graded course fee)	\$15.00	No Change
ISASP Testing *		
Dual Enrolled Students	No Charge	No Change
Home School Assistance Program and Dual Enrolled Students	No Charge	No Change
Independent Private Instruction *		
Math Assessment	\$3.00	New fee
Reading/Language Arts and Writing Assessment	\$4.25	New fee
Science Assessment	\$4.75	New Fee
<i>Summer School Charges</i>		
<i>For June, July and August Programs, 2025</i>		
Driver Education		
District Students	\$379.00	No Change
Credit Recovery Workshop *	\$25.00	No Change

*Miscellaneous Fees & Fines **

Chargeback Fee	\$20.00 per item	No Change
Replacement Accounts Payable Check	\$20.00	No Change
Lost Payroll Check – No check will be issued. Payment will be direct deposited into designated bank account.	\$20.00	No Change
Transcript Fees	\$5.00 per transcript	No Change
Parking Fine	\$20.00 per occurrence	New

* Not Subject to Fee Waiver

New Business

Recommendations:

✓ I move that the Board of Education approve the proclamation for Cyber Security Awareness Month

Proclamation

WHEREAS, the Dubuque Community School District recognizes that it plays a vital role in identifying, protecting its individuals, and responding to cybersecurity threats that may have significant impact to our individual and collective safety and privacy; and

WHEREAS, cybersecurity education and awareness is crucial for everyone, including schools, government agencies, the home user, and anyone who connects to the Internet, with a computer, mobile phone, or other internet-connected device; and

WHEREAS, monitoring and maintaining professional and personal accounts, being conscientious of what you share online, keeping your systems and software up to date, creating strong and unique passwords for each of your accounts, recognizing and reporting suspicious messages, and using mobile devices and other internet-connect devices safely are ways people and organizations can protect themselves from phishing, viruses, ransomware, other types of malware, financial loss, and loss of sensitive data; and

WHEREAS, maintaining the security of cyberspace is a shared responsibility in which each of us has a critical role to play, and awareness of essential cyber practices will improve the security of Dubuque Community School District's information, and infrastructure; and

WHEREAS, the Dubuque Community School District encourages all individuals to learn about cybersecurity and to put that knowledge into practice in their homes, schools, workplaces, and businesses to stay safe online and connect with confidence.

NOW THEREFORE, I, Kate Parks, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim October 2025, as:

CYBERSECURITY AWARENESS MONTH

Signed this 13th Day of October, 2025.

ATTEST:

Kate Parks, *President*
BOARD OF EDUCATION

Carrie B. Mauss, *Secretary*
BOARD OF EDUCATION