

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67<sup>th</sup> G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
  - A. Date agenda was posted for meeting: October 3, 2025
  - B. Date media was emailed agenda: October 3, 2025
  - C. Board Committee: **Educational Programs/Policy Committee**
  - D. Date and Time of Meeting: **October 8, 2025, at 4:00 p.m.**
  - E. Place of Meeting: **The Forum**
  - F. Attach the agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting. If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Dirk Hamel, Katie Jones, Nancy Bradley, and Lisa Wittman. District representatives present: Amy Hawkins, Mark Burns, Brian Kuhle, Tammy Duehr, and Mimi Holesinger.

Katie Jones called the meeting to order at 4:01 p.m.

Agenda was reviewed.

STRATEGIC PLAN

**Student Achievement and Development**

Mark Burns, executive director of secondary education and Superintendent, Amy Hawkins, reviewed the Iowa School Performance Profiles for the Dubuque Community School District. These profiles consider absenteeism, graduation rates, student proficiency, growth, and post-secondary readiness. Measurements in the profiles include proficiency in English language arts (ELA), mathematics and science. Burns and Hawkins shared some key takeaways in Performance Profiles data for the district. As a district, DCSD improved 4.79% in reducing chronic absenteeism by the state measure and 7% by our district measures. Of the eight big urban school districts in Iowa, DCSD ranks third in having schools ranked acceptable and above. Seven out of the twelve elementaries surpassed the state average growth rate in both ELA and Math with an additional three elementaries surpassed the state growth rate in ELA or Math. Marshall Elementary moved up two full rating categories to commendable due to a high rate of growth on ELPA21, growth of ISASP Math and ELA, and increased ISASP proficiency in Math and ELA. Prescott Elementary is listed as comprehensive but has shown an increase in overall performance of 10%. At the secondary level, five of the six secondary schools increased their total points earned over last year. Jefferson's score increased by over 10% from last year to this year. Five of the six secondary schools dropped to a level below where they scored because of a subgroup not meeting the state cut score. Each school will review their data and school improvement plans to be sure achievement gaps are addressed. This data will also be used to inform areas of need for professional learning.

#5303 – Student Publications

Revised – Board 10.13.25-delete and combine with Student Expression in new policy 502.03

#5308 – Student Expression

Revised – Board 10.13.25-delete and combine with Student Publications in new policy 502.03

#502.03 – Student Expression and Student Publications (New)

Reviewed – Board 10.13.25

#5201 – Student Search and Seizure

Revised Administrative Guidelines only – Board 10.13.25

#6217A – Insufficient Classroom Space (Annual)

Reviewed – Board 10.13.25

#8024 – Fines and Charges

Revised – Board 10.13.25

Next meeting will be held on Wednesday, November 5, 2025.

The meeting adjourned at 5:01 p.m.

Carolyn Mauss  
Board Secretary