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OUR NEWSLETTER

The Roosevelt Report is sponsored by the ERMS PTO and the ERMS Staff. In future issues we hope to bring you important information about events and activities at ERMS.



VOLUME 23 | ISSUE 4 | DECEMBER 2023

NOTES FROM MR. JOHLL

Dear Roosevelt Families,

With winter break right around the corner, school is usually filled with anticipation and excitement for the approaching holiday season. However, each year we have students who struggle with the month of December, and with the upcoming break. Please contact one of our three counselors if help is needed with your child. Our team is here ready to help in any way that we can.

PARENT TEACHER CONFERENCE SURVEY RESULTS | Shortly after conferences a survey was sent to parents and guardians asking for feedback. I would like to share some of the results. We had 267 survey responses from parents and/or guardians who attended conferences. The first three responses were on a three-point scale of **1 = disagree, 2 = no opinion, and 3 = agree.** Listed below is the average score:

2.80

The process to sign up for conferences through ParentSquare was easy to use.



I was provided with relevant information regarding my child's academic progress this fall.



There was enough time for me to meet with my child's teacher(s).

When parents were asked about their preference for conferences for next spring, 97 parents shared they would like in-person conferences, 158 shared they would want to have virtual conferences again, and 8 chose utilizing email to conference. I want to share a sincere thank you to everyone that attended conferences. Attendance by our families and students was strong and comparable to conferences in the past. We will consider this data as we prepare for conferences in the spring and next school year.

CONTINUED

FOLLOW US ON INSTAGRAM

ERMS Houses each have their own Instagram accounts. On a computer type in the following website and add the house user name after the "/" without the "@" symbol. Go to:

Instagram.com/_

OR

via the free Instagram app, create an account if you don't already have one, then search for the user name listed below. Make sure to include the "@" symbol.

THEN

Make sure to click "FOLLOW" on each of the pages.

HOUSE INSTAGRAM USER NAMES

HOUSE 6-1

@erms6.1 HOUSE 6-2 @erms6_2 HOUSE 6-3 @ermshouse6_3

HOUSE 7-2

@7.2raptors HOUSE 7-3 @ermshouse73

HOUSE 8-1

@mskresshistory @msyagerscience @mrscummingsmath @mspociask_ela

HOUSE 8-2

@erms_82 @Mrs_Norby **LAPTOPS** We need your help! We've had some students coming to school without a fully charged laptop, or sometimes, without a laptop at all. Because we have a limited number of chargers available at school, it is critical that students charge their laptop prior to the day they attend school in person. We also want them to bring their charger cord with them each day. We do have a few spare laptops at school, but those are reserved for students who need a loaner because their computer is being repaired. So, thank you for reminding your child(ren) to bring their fully charged laptop with them to school.

PBIS | Have you heard your child(ren) use the acronym PBIS at home? If you are new to Roosevelt this year, you may be wondering what that means, so each year around this time I like to share some information on a very important part of our school culture.

PBIS stands for Positive Behavior Intervention and Supports. It's an organizational structure that we have implemented with our staff and students that allows us to create a positive learning community. It's not a curriculum, nor is it a lock-step program, but instead it's a structured approach for positively interacting and working with our students. The emphasis of PBIS is built on a school-wide philosophy that our staff will teach, model, and reinforce the positive student behaviors needed to be successful in learning.

My guess is that you might have overheard talk about some of the monthly PBIS activities that we offer to promote and encourage a positive culture at Roosevelt, or maybe you've heard about the three guiding principles for our program. Here at Roosevelt, we strive to promote a culture where students can demonstrate that they are Ready to learn, Responsible for what they do, and Respectful in their actions. These three guiding principles are known as the "3 R's" of our PBIS program. Students who demonstrate the "3 R's" are recognized by our staff members with a Raptor Recognition Ticket. These tickets are not a reward, but instead a recognition shown to the student for their appropriate display of behavior or for following the expectations of the school. Students can then use these tickets for the monthly PBIS events, or other special activities provided by the school or their house teachers. Last month students were able to participate in "Cocoa in the Courtyard" and grade-level Bingo. In September we had a "Lunch on the Lawn" day for our students, and in October the PBIS team sponsored a costume day on Halloween.

We continue to use the PBIS approach with our students because it works! PBIS is led here at Roosevelt by a staff leadership team, which in turn is led by two staff coaches, Mrs. Duve and Ms. Schmidt. I want to publicly thank both of them and our team for their leadership of this work. It is also important to note that this is a school initiative that our PTO continues to support each year, and I want to publicly say thank you for their help with our events and activities.

PTO On behalf of our school Parent Teacher Organization (PTO), I invite you to attend our next meeting coming up in January. It will be on **Thursday**, **January 4, at 6:30 p.m. in the library**. There is no commitment required if you would choose to attend. The PTO is simply wanting to include as many parents and guardians as possible in our conversations. Please plan to join us!

I hope you have a peaceful, relaxing, and enjoyable holiday season!

Sincerely,

Mr. Johll - Principal

CONTINUED

ADDITIONAL ERMS INSTAGRAM USER NAMES

@ermslibrary @mrsglennonerms @msmontanaerms @msputchio @feldermanwellness @lucaswellness1002 @erms.orch @erms.fame

MEDICAL APPOINTMENT TRANSPORTATION

Transportation to **medical** appointments is available through RTA transportation bus and funded by United Way Dubuque.

For more information please contact Roosevelt School Nurse:

Katie Vogt PH: 563-552-5016 FAX: 552-5001

RAPTOR RAVES: DECEMBER



House 6-1 has chosen **Levi Hess** for our Raptor Rave for the month of December. Levi takes responsibility for his learning by coming to class with a smile on his face and all his materials. He is engaged during lessons and readily follows directions. Levi is kind to all of his classmates and willing to help out whenever needed.





House 6-2 names **Kendall Hill** as our Raptor Rave for the month of December. Kendall is a student of integrity, always choosing to do the right thing even when no one is looking. Kendall is a conscientious student who works hard and adds to the learning environment by participating in rich classroom discussions. She is helpful to others and has a positive attitude. Kendall is trustworthy, respectful and a great citizen. We are very fortunate to have Kendall in our house.

House 6-3 is proud to announce Jaxon Manderscheid as our December Raptor Rave! It's almost as if Jaxon came into sixth grade well-rehearsed in what it means to be a Raptor. To elaborate: READY: Jaxon comes to class completely prepared for the day's lesson. Not only that, but he is equipped and ready with the most inquisitive mind! Jaxon has the innate ability to think critically immediately, onthe-spot, which allows him to ask some pretty impressive, thought-provoking guestions! RESPONSIBLE: From day one, Jaxon has proven to be mature beyond his years. He can be trusted to take the lead in situations where guidance for other students is necessary. RESPECTFUL: If one were to look up the word respectful in a dictionary, it would not be a surprise to see Jaxon's name. Respect towards adults is one thing, but to also demonstrate respect towards his peers is 100% admirable. Jaxon is also so very gracious and appreciative! It is not a rare occurrence for him to leave the classroom saying thanks for the lesson. One last, and super important example... Jaxon's level of respect never wavers, even when a teacher beat him at Connect 4. Maybe next time, Jaxon. House 6-3 is extremely lucky to have you, Jaxon!



House 7-1 would like to nominates **Nicholas Wiedemann** for our Raptor Rave this month. Nic is a stellar student, classmate, and friend. He is responsible in putting forth his best effort in each of his classes with all his assignments, projects, and class discussions. We can always count on Nic to raise his hand to participate in anything we're working on in class. We are so happy to have Nic in our house this year!



House 7-2 nominates **Kaitlyn Ricke** as our December Raptor Rave. Katie represents Roosevelt's 3 R's daily. She shows respect to both peers and adults, follows all classroom expectations, and is always willing to lend a helping hand. Katie is a very responsible student, making sure she meets deadlines with work that is done diligently. She advocates for her learning by asking questions when she needs to and making time to meet with teachers to make up work if needed. Katie does all of this while also participating in band. She is always ready to learn and get through anything that comes her way. Great job, Katie!

CONTINUED

Click **HERE** for our **SCHOOL** page!

Click **HERE** for our **PTO** page!

CONTACTS

Main Office: 552-5000 Principal: Mr. Jeff Johll

Business Manager/Principal's Secretary: Mrs. Angela Pickel

Activities Office: 552-5010 Assistant Principal/Athletic Director: Mr. Mark Lawler

Assistant Principal's Secretary/ Activities: Mrs. Tiffany Amico

Attendance Office: 552-5012 Assistant Principal: Mrs. Bobbie Jones

Attendance/Assistant Principal's Secretary: Mrs. Amanda Herrig

Health Office: 552-5016 Nurse: Mrs. Katie Vogt Health Para: Mrs. Dana Sullivan

Guidance Office: 552-5013 Grade 6: Mrs. Amy Glennon Grade 7: Mrs. Kerry Elliott Grade 8: Mrs. Casie Kaiser

Records/Counselors Secretary: Ms. Jordan Coleman

DCSD Anonymous Tip Line: 552-3075

RAPTOR RAVES: DECEMBER







House 7-3 would like to honor **Braelyn Nechkash** as December's Raptor Rave. Braelyn continues to use the 3 R's each and every day. Braelyn is always READY for class, she is very RESPONSIBLE and always has her assignments completed, and she is very considerate toward other students. She is RESPECTFUL and willing to help her peers and teachers. We appreciate that Braelyn leads by example. She is a role model for her peers. Braelyn is a pleasure to have in House 7-3.

House 8-1 proudly chooses **Kinley Kamm** as our representative for all of our Raptor Rave students! Kinley always comes to class prepared. She is studious, a careful learner, accepts feedback on how to improve, and is just a joy to teach. Kinley is kind and caring to others and always is a good example to her classmates! She is respectful and abides by the rules. She cares about doing well and she is a great addition to the House 8-1 Family!

House 8-2 is delighted to share that Aiden Wernimont

has consistently demonstrated remarkable responsibility, readiness, and respect at Eleanor Roosevelt Middle School. His commitment to academic excellence, proactive approach to assignments, and courteous interactions with peers and staff showcase his exemplary character. Aiden's positive influence creates a conducive learning environment, reflecting well on his upbringing. We appreciate his dedication to fostering a respectful and inclusive atmosphere within our school community. Aiden's conduct serves as a commendable example for his fellow students. We look forward to witnessing his continued growth and success at Eleanor Roosevelt Middle School.



House 8-3 is excited to announce Maggie Pollitt as this month's Raptor Rave! Maggie starts her day with a smile and a good morning to all her teachers. She is respectful every day to staff and her peers. She collaborates with everyone, shares her thoughts in a respectful manner, and raises her hand to contribute during classroom discussions. Maggie is responsible by completing assignments on time and uses her class time wisely. Maggie has her materials every day and she has a positive attitude. Maggie's character is outstanding, and she fits right in with her peers, no matter the situation. Maggie can work with any student and is a critical thinker, which enhances not just her learning, but also the learning of other students that she is working with collaboratively. Maggie is busy outside of school as well. She is involved in extracurricular activities after school such as softball and volleyball. Maggie continues to be a role model in this building for other students as she represents the 3 R's. Respectful, Responsible, and Ready are all words that describe Maggie Pollitt. House 8-3 is so very proud of Maggie and we are proud to have Maggie as our Raptor Rave.

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ERMS ATTENDANCE PROCEDURE

If your child(ren) will be out for an extended period of time for a non-illness reason such as a family trip, we ask that you please provide notification to the

ACTIVITIES OFFICE CONTACTS

If you have any questions, feel free to contact the following staff in the Activities Office:

Mr. Lawler mlawler@dbqschools.org

Mrs. Amico tamico@dbqschools.org

Mrs. Schumacher kschumacher@dbqschools.org

PHYSICAL PACKET

Visit the page below to download the complete packet. It is the first link on the page titled: Athletic Participation Required Forms (PDF)

https://roosevelt.dbqschools. org/athletics/forms-anddocuments/

LEAP INFORMATION

Visit the LEAP page to view upcoming events. Students will either be given a permission form to take home or can pick one up from the Activities Office.

https://roosevelt.dbqschools. org/activities/leap/

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office a minimum of one week in advance of the first day of absence. There are three options for communicating this with the main office:

- 1. You can send a note with your child, OR
- 2. You can call the attendance line at 563-552-5012, OR
- 3. You can send an email to ermsattendance@dbqschools.org

Please include the student name, the dates of the absence and the reason. The student will then receive a letter from the Main Office to be reviewed by each of their teachers so that they are informed of the dates.

Best procedure for your convenience: ERMS Attendance procedure for picking up your student for an appointment during school hours.

- Send a note with your student in the morning.
- The note should include: student's name, pick-up time, reason for leaving early, and parent's signature.
- The student should bring that note to the main office first thing in the morning. He or she will be given a pass out of class in exchange for the note.
- Then your student will meet you at the east door by the flag pole. And he or she can come out when you pull up to the curb.

Option 2: If you know in advance that your child will miss school you can send an email to ermsattendance@dbqschools.org. Please include your child's name, pick-up time and reason for leaving early.

If you need to pick up your student due to a last minute situation, call the attendance line at **552-5012**. If we received the information through a phone call, then you have to meet your student in the building. When picking up your student, you will need to enter the building through the door by the flag pole. Then check in with the secretary at the window. **Please notify us as early in the day as possible so that we can better serve you.**

NURSES NOTES

Submitted by: Mrs. Vogt, RN

- 1. We can no longer give <u>cough drops or Tums</u> to students.
- 2. Written consent has to be obtained before giving Tylenol or Motrin to students. We can no longer call home for verbal consent.

Reminder, 6th grade students will need a **TDap and Meningitis vaccine** to enter 7th grade next year. Students will be given an unexcused absence if they text/call a parent to go home without visiting the nurse first.

ILLNESS REMINDERS: Students with a temperature of 100.4 F or higher should stay home until fever free for 24 hours without any fever-reducing medication.

If your child is ill, PLEASE keep them home to avoid passing the illness to their class. DCSD requires a student to be free of fever (without Tylenol or Ibuprofen), vomiting or diarrhea for 24 hours before returning to school.

Students with ANY high-risk COVID-19 symptom or TWO OR MORE lowrisk COVID-19 symptoms should also stay home.

- **High risk:** New cough, shortness of breath or difficulty breathing, new loss of taste or smell.
- **Low risk:** Fever or chills, headache, muscle or body aches, fatigue, sore throat, congestion or runny nose, nausea or vomiting, diarrhea.

Students who are symptomatic and waiting on COVID-19 test results SHOULD NOT come to school until they receive the results of the test.

COUNSELOR'S CORNER

Submitted by: Casie Kaiser, Counselor

Our 8th grade students are experiencing some exciting times! They have participated in a career fair; we had multiple speakers come and share their time and experiences with our students! Students were able to choose which speakers to listen to and spent the morning learning about careers in our area.

Events coming up for 8th grade—develop a 4-year plan, register for high school and attend their high school open house. All these important events will happen January/February. When we are given specific dates, we will let you know!

It's hard to believe we are ending 2023, but we are excited for a New Year!



If you are in need of food or clothing items please reach out to the Food Pantry & Clothes Closet.

Food Pantry + Clothes Closet >

Also, if you or someone you know has food insecurities please check out/share the below food availability list...

FOOD AVAILABILITY: CHRISTMAS 2023

Groceries and Food Boxes

Christmas baskets

Dubuque Food Pantry, 1310 White St. >Sign up in-person only - no phone calls - during Call to make an appointment to visit the clientregular hours: Mon. - Weds. - Fri., 1:00 - 2:45pm; choice pantry if you need extra food during the Tues, from 9:00 - 11:45em >Deadline for sign-op: Friday, December 15

>Pick up baskets from 10am - 3pm on Mon., December 18 or Tues, December 19

Free grocery boxes: mobile food pantry Saturday, December 16, 9:00am Westminater Presbyterian Church 2155 University Ave. Groceries, hats, gloves, scarves, hygiene products

Free Christmas Week meals

Free breakfast Saturday, December 16, 7am - 8:30am Dubuque Area Labor Harvest 423 W. Locust Street

Free Christmas meal Sunday, December 17 12:00 - 1:30pm Dubuque Area Labor Harvest 473 W. Locust Street To-go meals, toys for kids

Free Christmas meal - DELIVERY Sunday, December 17 starting at 11am For those who can't get to the Labor Harvest, call 5k. Luke's United Methodist Church 563-583-1779 to have a meal delivered. Delivery order deadline: Weds December 13

Free meals: breakfast, lunch & dinner* Mon. - Tues. - Weds.* - Thurs. - Fri. Dubuque Rescue Mission 398 Main St. 7.00am broakfast, 11.30am lunch, 5:00pm dinner "Weds. dinner is at St. Patrick's Church

Free meal Wednesday, December 20, 5:00pm St. Patrick's Church 1425 Iona Street

Free breakfast & lunch Seturday, December 23 Dubuque Rescue Mission 398 Main St. 7:00ain breakfast, 11:30am lunch

Food & groceries

holidays: (562) 556-1573

Dataque Salvation Army, 1099 Iowa St.

Free breakfast Saturday, December 23, 7am - 8:30am Dubuque Area Labor Harvest 423 W. Locant Street

Free dinner Saturday, December 23, 5:00pm 1199 Main Street "Food for the Soul" meal, proceries

Christmas Eve: Sunday, Dec 24 Dubuque Respae Mission 200 Male St. 7:00am breakfast, 11:30am lunch, 5:00pm dinner

Christmas Day: Monday, Dec 25 Dubuque Rescue Mission 398 Main St. 7:00am breakfast, 5:00pm elimer

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ACTIVITIES OFFICE

Submitted by: Mark Lawler, Assistant Principal/Activities Director

We are about to wrap up the Wrestling and Girls' Basketball seasons, and we saw great improvement from beginning to end with all participants. Several FAME crew lists have been posted. All three music groups have had successful concerts. FIRST LEGO League just had their regional competition and FIRST Tech Challenge is just starting their competition season. Other groups are working hard like Math Counts and Science Bowl. The Spelling Bee is in early January. We just sent out the email to all 7th and 8th graders to sign up for Dance/Cheer or Boys' Basketball. So there are a lot of exciting things going on at Roosevelt!

As always, if you have any questions, please contact us in the Activities Office at 563-552-5010 or tamico@dbqschools.org or mlawler@dbqschools.org.



MUSIC: ORCHESTRA Submitted by: Natalie Delcorps, Orchestra Director

On November 30th, the Jazz band and Chamber Orchestra rehearsed "Sleigh Ride". Come visit the Chamber Orchestra, Jazz Band, and Dino Might Show Choir at Kennedy Mall on December 21st from 11:00-11:45 a.m. for some holiday music! They will be playing near BAM and the Maker's Market.

MUSIC: BAND

Submitted by: Staci Amosson, Band Director

Congratulations to the following 8th graders for participating in the **NEIBA Honor Band** on Saturday, December 2nd:

> Hadley Peat Joseph Alkhoury Linden Kizzier

Emerson Rowley Conor Kane Kinley Kamm Andrew Hohmann Sophia Tigges CJ Peterson

All nine of these students had the opportunity at the honor band to audition for the All-Iowa 8th Grade Honor Band that takes place in Des Moines on Thursday, May 9th. Joseph Alkhoury, Emerson Rowley, and Sophia Tigges were chosen to join this group of 132 eighth grade students from all across Iowa. Linden Kizzier was selected as a first alternate.

ERMS Band Concert | The ERMS bands will perform their winter concert on Monday, December 18th at 7:00 p.m. in the Lass Auditorium. The following ensembles will be featured:

8th Grade Brass Quintet Percussion Ensemble 6th Grade Concert Band

8th Grade Jazz Combo Jazz Band 7th & 8th Grade Concert Band

Please consider coming to join us for a wonderful evening of music! Please contact Staci Amosson at samosson@dbqschools.org with any questions.



Click **HERE** for our SCHOOL page!

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PTO BOARD

Jeff Johll, School Principal Bobbie Jones, Asst. Principal Mark Lawler, Asst. Principal Angela Pickel, Staff Rep.

2023-24 OFFICERS President:

Brenda Nank brendanank@yahoo.com

Vice-President: Sara Wernimont cuenowernimont@aol.com

Treasurer: Tammy Rausch trausch2@yahoo.com

Secretary: Open Position

2023-24 COMMITTEE POSITIONS

Sports/Activity Booster: Mark Lawler mlawler@dbqschools.org

Dance Committee: Krystin Harris

Hospitality: Crissy Adams

Newsletter & Social Media: Kimberly Davis kmadavis@gmail.com

Spirit Nights: Open Position

Yearbook:

Alex Schiavoni aschiavoni@dbqschools.org Stacey Sigwarth ssigwarth@dbqschools.org

NEXT PTO MEETING

All are welcome to attend on **Thursday, January 4, 2023** from 6:30–7:30 p.m. in the school library.

FOLLOW US ON

Click HERE for our SCHOOL page!

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ERMS PTO

Hello Roosevelt Families,

DANCE | The Winter dance was held last Friday, December 1st. It was an enjoyable event for everyone. A shout out to Mrs. Winger and the Student Council members for helping sell tickets! We also appreciate all the adults that helped make it happen and their employers for working with them so they could take off and help out. To Alissa Willis, Derrick, Shannon Haynes, Amanda Backstrom, Lynn Valley, Sara Wernimont, Christy Heller, and Angie Curtis—THANK YOU!

VOLUNTEER | Mr. Lawler wants to offer the opportunity for some kids to play some games during the last week before Christmas break. If you're available to help, we're looking for some volunteers, please click the below link to sign up:

https://tinyurl.com/ERMSHolidayFun

SPIRIT NIGHT A great way to make easier dinner plans and help support Roosevelt's PTO is by joining our monthly school "Spirit Nights." This month our fundraiser will be held at Red Robin. See below for more details. We are also hosting a Spirit Day at Raptor Nutrition on December 21st.

PTO MEETING | Our first PTO meeting for 2024 will be **Thursday, January 4th, at 6:30 p.m. in the school library**. Hope to see you there! If you have any questions or would like to join the PTO please feel free to reach out via email brendanank@yahoo.com or text me 563-543-9335. Please like our FB page for volunteer opportunities and donation requests.

Roosevelt PTO would like to wish all our families a Merry Christmas.

Brenda Nank, PTO President



ELEANOR ROOSEVELT MIDDLE SCHOOL JANUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9 iReady Testing - Math	10 iReady Testing - Reading 7BBB vs Wash Blue 8BBB @ Wash Blue	11 Spelling Bee Music Pictures 7PBB vs Drexler Black 8PBB @ Drexler Black	12	13
14	15 NO SCHOOL	16 NO SCHOOL	17 7BBB @ Wash White 8BBB vs Wash White	18 School Safety Drill 7PBB @ Wash Blue 7SBB @ Drexler Black 8PBB vs Wash Blue 8SBB vs Drexler Black	19 MUSIC DAY! 7PBB vs Wash White	20
21	22 7SBB vs Wash Blue 8SBB @ Wash Blue	23 Renaissance Breakfast	24 7BBB vs Jefferson 8BBB @ Jefferson 8SBB vs Wash White Boys Bball Pictures	25 7BBB vs Mazz Blue 7SBB @ Wash Blue 8BBB @ Mazz Blue Dance Pictures	26 7PBB @ Jefferson 8PBB vs Jefferson	27
28	29 7SBB vs Jefferson 8SBB @ Jefferson	30	31 7BBB vs 7PBB 8BBB vs 8PBB			

DISTRICT INFORMATION

SAFE ZONE

This school is free of harassment, bullying and discrimination. The Anti-Harassment/Bullying/ Discrimination Assurance Statement and School Board Policys #1001/#1005 is available at The Forum, 2300 Chaney Road, Dubuque, Iowa 52001. Questions can be directed to 552-3000.

LUNCH MENU HOTLINE

Call the lunch menu hotline for the DCSD menu of the day at 552-3250. NSF CHECKS (NON-SUFFICIENT FUNDS) There is a \$20.00 charge for all NSF checks per DCSD guidelines.

ABSENCE PROCEDURES

When a student is absent from school, the parent or guardian should call the Attendance Office (563-552-5012) before 9:00 a.m. Please be sure to give your name, student name and reason for the absence. If you prefer send us an email to ERMSAttendance@dbqschools.org.

PAY STUDENT FEES ONLINE

Parents, can pay student fees and deposit breakfast/ lunch money into your child's meal account by going to the Dubuque Community School District website at: dbqschools.org Select Student Fees from the drop down box OR Select Student Meals from the District front web page.

WEATHER HOTLINE

The Dubuque Community School District has a "Weather Hotline." When school may be closed due to inclement weather, individuals may call 552-3035 for school district updates. In addition, YOU CAN NOW press "1" for athletic contest changes and press "2" for fine arts activity changes. You can also sign up for Iowa School Alerts at: https://schoolalerts.iowa.gov